

NP-1 SP 40 Hour Pay Plan Effective 6/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SP	2	Annual Hourly	\$ 72,932.00 \$ 32.88	\$ 75,210.00 \$ 33.91	\$ 78,111.00 \$ 35.21	\$ 80,342.00 \$ 36.22	\$ 82,609.00 \$ 37.24	\$ 88,715.00 \$ 39.99	\$ 99,501.00 \$ 44.86	\$ 113,287.00 \$ 51.07			
SP	3	Annual Hourly								\$ 102,176.00 \$ 46.06	\$ 105,175.00 \$ 47.41	\$ 110,336.00 \$ 49.74	\$ 125,222.00 \$ 56.45
SP	4	Annual Hourly							\$ 105,154.00 \$ 47.40	\$ 108,252.00 \$ 48.80	\$ 111,358.00 \$ 50.20	\$ 116,749.00 \$ 52.63	\$ 131,558.00 \$ 59.31
TRAINEE:		Annual Hourly	\$ 65,639.00 \$ 29.59										
TRAINEE (Prior Certified):		Annual Hourly	\$ 75,210.00 \$ 33.91	Start at Step 2; Stay at Step 2 until Year 3									