

**MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 6/30/2023**

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Minimum</u> | <u>Maximum</u> |
|-------------|--------------|---------------|----------------|----------------|
| MD          | 1            | Annual        | \$112,364.00   | \$149,140.00   |
|             |              | Bi-Wk         | \$4,305.14     | \$5,714.18     |
|             |              | Daily         | \$430.52       | \$571.42       |
|             |              | Hourly        | \$53.82        | \$71.43        |
| MD          | 2            | Annual        | \$116,214.00   | \$154,395.00   |
|             |              | Bi-Wk         | \$4,452.65     | \$5,915.52     |
|             |              | Daily         | \$445.27       | \$591.56       |
|             |              | Hourly        | \$55.66        | \$73.95        |
| MD          | 3            | Annual        | \$120,216.00   | \$159,856.00   |
|             |              | Bi-Wk         | \$4,605.98     | \$6,124.76     |
|             |              | Daily         | \$460.60       | \$612.48       |
|             |              | Hourly        | \$57.58        | \$76.56        |
| MD          | 4            | Annual        | \$124,376.00   | \$165,534.00   |
|             |              | Bi-Wk         | \$4,765.37     | \$6,342.30     |
|             |              | Daily         | \$476.54       | \$634.23       |
|             |              | Hourly        | \$59.57        | \$79.28        |
| MD          | 5            | Annual        | \$128,717.00   | \$171,447.00   |
|             |              | Bi-Wk         | \$4,931.69     | \$6,568.86     |
|             |              | Daily         | \$493.17       | \$656.89       |
|             |              | Hourly        | \$61.65        | \$82.12        |
| MD          | 6            | Annual        | \$133,218.00   | \$177,591.00   |
|             |              | Bi-Wk         | \$5,104.14     | \$6,804.26     |
|             |              | Daily         | \$510.42       | \$680.43       |
|             |              | Hourly        | \$63.81        | \$85.06        |
| MD          | 7            | Annual        | \$137,904.00   | \$183,981.00   |
|             |              | Bi-Wk         | \$5,283.68     | \$7,049.09     |
|             |              | Daily         | \$528.37       | \$704.91       |
|             |              | Hourly        | \$66.05        | \$88.12        |
| MD          | 8            | Annual        | \$142,777.00   | \$190,621.00   |
|             |              | Bi-Wk         | \$5,470.39     | \$7,303.49     |
|             |              | Daily         | \$547.04       | \$730.35       |
|             |              | Hourly        | \$68.38        | \$91.30        |
| MD          | 9            | Annual        | \$147,849.00   | \$197,538.00   |
|             |              | Bi-Wk         | \$5,664.72     | \$7,568.51     |
|             |              | Daily         | \$566.48       | \$756.86       |
|             |              | Hourly        | \$70.81        | \$94.61        |

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|-------------|--------------|---------------|----------------|----------------|
| MD          | 10           | Annual        | \$153,124.00   | \$204,736.00   |
|             |              | Bi-Wk         | \$5,866.82     | \$7,844.30     |
|             |              | Daily         | \$586.69       | \$784.43       |
|             |              | Hourly        | \$73.34        | \$98.06        |
| MD          | 11           | Annual        | \$158,610.00   | \$212,207.00   |
|             |              | Bi-Wk         | \$6,077.02     | \$8,130.54     |
|             |              | Daily         | \$607.71       | \$813.06       |
|             |              | Hourly        | \$75.97        | \$101.64       |
| MD          | 12           | Annual        | \$164,309.00   | \$219,978.00   |
|             |              | Bi-Wk         | \$6,295.37     | \$8,428.28     |
|             |              | Daily         | \$629.54       | \$842.83       |
|             |              | Hourly        | \$78.70        | \$105.36       |
| MD          | 13           | Annual        | \$170,235.00   | \$228,068.00   |
|             |              | Bi-Wk         | \$6,522.42     | \$8,738.24     |
|             |              | Daily         | \$652.25       | \$873.83       |
|             |              | Hourly        | \$81.54        | \$109.23       |
| MD          | 14           | Annual        | \$176,406.00   | \$236,470.00   |
|             |              | Bi-Wk         | \$6,758.86     | \$9,060.16     |
|             |              | Daily         | \$675.89       | \$906.02       |
|             |              | Hourly        | \$84.49        | \$113.26       |
| MD          | 15           | Annual        | \$182,581.00   | \$245,219.00   |
|             |              | Bi-Wk         | \$6,995.45     | \$9,395.37     |
|             |              | Daily         | \$699.55       | \$939.54       |
|             |              | Hourly        | \$87.45        | \$117.45       |
| MD          | 16           | Annual        | \$189,242.00   | \$254,313.00   |
|             |              | Bi-Wk         | \$7,250.66     | \$9,743.80     |
|             |              | Daily         | \$725.07       | \$974.38       |
|             |              | Hourly        | \$90.64        | \$121.80       |
| MD          | 17           | Annual        | \$196,167.00   | \$263,771.00   |
|             |              | Bi-Wk         | \$7,515.98     | \$10,106.17    |
|             |              | Daily         | \$751.60       | \$1,010.62     |
|             |              | Hourly        | \$93.95        | \$126.33       |
| MD          | 18           | Annual        | \$202,302.00   | \$268,809.00   |
|             |              | Bi-Wk         | \$7,751.04     | \$10,299.20    |
|             |              | Daily         | \$775.11       | \$1,029.92     |
|             |              | Hourly        | \$96.89        | \$128.74       |

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|-------------|--------------|---------------|----------------|----------------|
| MD          | 19           | Annual        | \$212,419.00   | \$282,250.00   |
|             |              | Bi-Wk         | \$8,138.66     | \$10,814.18    |
|             |              | Daily         | \$813.87       | \$1,081.42     |
|             |              | Hourly        | \$101.74       | \$135.18       |
| MD          | 20           | Annual        | \$223,042.00   | \$296,364.00   |
|             |              | Bi-Wk         | \$8,545.68     | \$11,354.95    |
|             |              | Daily         | \$854.57       | \$1,135.50     |
|             |              | Hourly        | \$106.83       | \$141.94       |
| MD          | 21           | Annual        | \$229,735.00   | \$305,255.00   |
|             |              | Bi-Wk         | \$8,802.11     | \$11,695.60    |
|             |              | Daily         | \$880.22       | \$1,169.56     |
|             |              | Hourly        | \$110.03       | \$146.20       |
| MD          | 22           | Annual        | \$236,627.00   | \$314,414.00   |
|             |              | Bi-Wk         | \$9,066.17     | \$12,046.52    |
|             |              | Daily         | \$906.62       | \$1,204.66     |
|             |              | Hourly        | \$113.33       | \$150.59       |
| MD          | 23           | Annual        | \$243,726.00   | \$323,845.00   |
|             |              | Bi-Wk         | \$9,338.17     | \$12,407.86    |
|             |              | Daily         | \$933.82       | \$1,240.79     |
|             |              | Hourly        | \$116.73       | \$155.10       |
| MD          | 24           | Annual        | \$250,819.00   | \$333,270.00   |
|             |              | Bi-Wk         | \$9,609.93     | \$12,768.97    |
|             |              | Daily         | \$961.00       | \$1,276.90     |
|             |              | Hourly        | \$120.13       | \$159.62       |
| MD          | 25           | Annual        | \$258,118.00   | \$342,969.00   |
|             |              | Bi-Wk         | \$9,889.58     | \$13,140.58    |
|             |              | Daily         | \$988.96       | \$1,314.06     |
|             |              | Hourly        | \$123.62       | \$164.26       |
| MD          | 26           | Annual        | \$265,630.00   | \$352,949.00   |
|             |              | Bi-Wk         | \$10,177.40    | \$13,522.96    |
|             |              | Daily         | \$1,017.74     | \$1,352.30     |
|             |              | Hourly        | \$127.22       | \$169.04       |