<u>Plan</u>	<u>Grade</u>		<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	1	Annual	\$29,600.00	\$30,334.00	\$31,045.00	\$31,771.00	\$32,486.00	\$33,216.00	\$33,926.00	\$34,944.00	\$35,993.00
		Bi-Wk	\$1,134.10	\$1,162.23	\$1,189.47	\$1,217.28	\$1,244.68	\$1,272.65	\$1,299.85	\$1,338.86	\$1,379.05
		Daily	\$113.41	\$116.23	\$118.95	\$121.73	\$124.47	\$127.27	\$129.99	\$133.89	\$137.91
		Hourly	\$14.18	\$14.53	\$14.87	\$15.22	\$15.56	\$15.91	\$16.25	\$16.74	\$17.24
AR	2	Annual	\$31,045.00	\$31,771.00	\$32,486.00	\$33,216.00	\$33,926.00	\$34,651.00	\$35,369.00	\$36,431.00	\$37,525.00
		Bi-Wk	\$1,189.47	\$1,217.28	\$1,244.68	\$1,272.65	\$1,299.85	\$1,327.63	\$1,355.14	\$1,395.83	\$1,437.74
		Daily	\$118.95	\$121.73	\$124.47	\$127.27	\$129.99	\$132.77	\$135.52	\$139.59	\$143.78
		Hourly	\$14.87	\$15.22	\$15.56	\$15.91	\$16.25	\$16.60	\$16.94	\$17.45	\$17.98
AR	3	Annual	\$31,771.00	\$32,486.00	\$33,216.00	\$33,926.00	\$34,651.00	\$35,369.00	\$36,091.00	\$37,173.00	\$38,289.00
		Bi-Wk	\$1,217.28	\$1,244.68	\$1,272.65	\$1,299.85	\$1,327.63	\$1,355.14	\$1,382.80	\$1,424.26	\$1,467.02
		Daily	\$121.73	\$124.47	\$127.27	\$129.99	\$132.77	\$135.52	\$138.28	\$142.43	\$146.71
		Hourly	\$15.22	\$15.56	\$15.91	\$16.25	\$16.60	\$16.94	\$17.29	\$17.81	\$18.34
AR	4	Annual	\$32,793.00	\$33,670.00	\$34,545.00	\$35,422.00	\$36,310.00	\$37,171.00	\$38,051.00	\$39,195.00	\$40,370.00
		Bi-Wk	\$1,256.44	\$1,290.04	\$1,323.57	\$1,357.17	\$1,391.19	\$1,424.18	\$1,457.90	\$1,501.73	\$1,546.75
		Daily	\$125.65	\$129.01	\$132.36	\$135.72	\$139.12	\$142.42	\$145.79	\$150.18	\$154.68
		Hourly	\$15.71	\$16.13	\$16.55	\$16.97	\$17.39	\$17.81	\$18.23	\$18.78	\$19.34
AR	5	Annual	\$33,614.00	\$34,545.00	\$35,472.00	\$36,393.00	\$37,321.00	\$38,245.00	\$39,172.00	\$40,347.00	\$41,556.00
		Bi-Wk	\$1,287.90	\$1,323.57	\$1,359.09	\$1,394.37	\$1,429.93	\$1,465.33	\$1,500.85	\$1,545.87	\$1,592.19
		Daily	\$128.79	\$132.36	\$135.91	\$139.44	\$143.00	\$146.54	\$150.09	\$154.59	\$159.22
		Hourly	\$16.10	\$16.55	\$16.99	\$17.43	\$17.88	\$18.32	\$18.77	\$19.33	\$19.91
AR	6	Annual	\$34,760.00	\$35,689.00	\$36,605.00	\$37,532.00	\$38,456.00	\$39,379.00	\$40,300.00	\$41,510.00	\$42,755.00
		Bi-Wk	\$1,331.81	\$1,367.40	\$1,402.50	\$1,438.01	\$1,473.41	\$1,508.78	\$1,544.07	\$1,590.43	\$1,638.13
		Daily	\$133.19	\$136.74	\$140.25	\$143.81	\$147.35	\$150.88	\$154.41	\$159.05	\$163.82
		Hourly	\$16.65	\$17.10	\$17.54	\$17.98	\$18.42	\$18.86	\$19.31	\$19.89	\$20.48
AR	7	Annual	\$35,782.00	\$36,703.00	\$37,635.00	\$38,563.00	\$39,483.00	\$40,406.00	\$41,332.00	\$42,571.00	\$43,849.00
		Bi-Wk	\$1,370.96	\$1,406.25	\$1,441.96	\$1,477.51	\$1,512.76	\$1,548.13	\$1,583.61	\$1,631.08	\$1,680.04
		Daily	\$137.10	\$140.63	\$144.20	\$147.76	\$151.28	\$154.82	\$158.37	\$163.11	\$168.01
		Hourly	\$17.14	\$17.58	\$18.03	\$18.47	\$18.91	\$19.36	\$19.80	\$20.39	\$21.01

<u>Plan</u> AR	Grade 8	Annual Bi-Wk	<b>Step 1</b> \$38,456.00 \$1,473.41	<b>Step 2</b> \$39,590.00 \$1,516.86	<b>Step 3</b> \$40,726.00 \$1,560.39	<b>Step 4</b> \$41,855.00 \$1,603.64	<b>Step 5</b> \$42,995.00 \$1,647.32	<b>Step 6</b> \$44,121.00 \$1,690.46	<b>Step 7</b> \$45,257.00 \$1,733.99	<b>Step 8</b> \$46,614.00 \$1,785.98	<b>Step 9</b> \$48,015.00 \$1,839.66
		Daily Hourly	\$147.35 \$18.42	\$151.69 \$18.97	\$156.04 \$19.51	\$160.37 \$20.05	\$164.74 \$20.60	\$169.05 \$21.14	\$173.40 \$21.68	\$178.60 \$22.33	\$183.97 \$23.00
AR	9	Annual Bi-Wk Daily Hourly	\$39,635.00 \$1,518.59 \$151.86 \$18.99	\$40,818.00 \$1,563.91 \$156.40 \$19.55	\$41,996.00 \$1,609.05 \$160.91 \$20.12	\$43,182.00 \$1,654.49 \$165.45 \$20.69	\$44,360.00 \$1,699.62 \$169.97 \$21.25	\$45,544.00 \$1,744.99 \$174.50 \$21.82	\$46,732.00 \$1,790.50 \$179.05 \$22.39	\$48,137.00 \$1,844.33 \$184.44 \$23.06	\$49,581.00 \$1,899.66 \$189.97 \$23.75
AR	10	Annual Bi-Wk Daily Hourly	\$40,913.00 \$1,567.55 \$156.76 \$19.60	\$42,152.00 \$1,615.02 \$161.51 \$20.19	\$43,377.00 \$1,661.96 \$166.20 \$20.78	\$44,625.00 \$1,709.78 \$170.98 \$21.38	\$45,855.00 \$1,756.90 \$175.69 \$21.97	\$47,114.00 \$1,805.14 \$180.52 \$22.57	\$48,414.00 \$1,854.95 \$185.50 \$23.19	\$49,867.00 \$1,910.62 \$191.07 \$23.89	\$51,363.00 \$1,967.94 \$196.80 \$24.60
AR	11	Annual Bi-Wk Daily Hourly	\$42,215.00 \$1,617.44 \$161.75 \$20.22	\$43,493.00 \$1,666.40 \$166.64 \$20.83	\$44,786.00 \$1,715.94 \$171.60 \$21.45	\$46,070.00 \$1,765.14 \$176.52 \$22.07	\$47,400.00 \$1,816.10 \$181.61 \$22.71	\$48,749.00 \$1,867.78 \$186.78 \$23.35	\$50,107.00 \$1,919.81 \$191.99 \$24.00	\$51,607.00 \$1,977.28 \$197.73 \$24.72	\$53,156.00 \$2,036.63 \$203.67 \$25.46
AR	12	Annual Bi-Wk Daily Hourly	\$43,582.00 \$1,669.81 \$166.99 \$20.88	\$44,930.00 \$1,721.46 \$172.15 \$21.52	\$46,257.00 \$1,772.30 \$177.23 \$22.16	\$47,652.00 \$1,825.75 \$182.58 \$22.83	\$49,049.00 \$1,879.28 \$187.93 \$23.50	\$50,460.00 \$1,933.34 \$193.34 \$24.17	\$51,859.00 \$1,986.94 \$198.70 \$24.84	\$53,414.00 \$2,046.52 \$204.66 \$25.59	\$55,017.00 \$2,107.94 \$210.80 \$26.35
AR	13	Annual Bi-Wk Daily Hourly	\$46,040.00 \$1,763.99 \$176.40 \$22.05	\$47,739.00 \$1,829.09 \$182.91 \$22.87	\$49,449.00 \$1,894.60 \$189.46 \$23.69	\$51,160.00 \$1,960.16 \$196.02 \$24.51	\$52,879.00 \$2,026.02 \$202.61 \$25.33	\$54,584.00 \$2,091.35 \$209.14 \$26.15	\$56,309.00 \$2,157.44 \$215.75 \$26.97	\$57,999.00 \$2,222.19 \$222.22 \$27.78	\$59,740.00 \$2,288.89 \$228.89 \$28.62
AR	14	Annual Bi-Wk Daily Hourly	\$48,193.00 \$1,846.48 \$184.65 \$23.09	\$49,967.00 \$1,914.45 \$191.45 \$23.94	\$51,732.00 \$1,982.07 \$198.21 \$24.78	\$53,503.00 \$2,049.93 \$205.00 \$25.63	\$55,268.00 \$2,117.55 \$211.76 \$26.47	\$57,038.00 \$2,185.37 \$218.54 \$27.32	\$58,809.00 \$2,253.22 \$225.33 \$28.17	\$60,573.00 \$2,320.81 \$232.09 \$29.02	\$62,390.00 \$2,390.43 \$239.05 \$29.89

<u>Plan</u> AR	<b>Grade</b> 15	Period Annual Bi-Wk Daily	<b>Step 1</b> \$50,503.00 \$1,934.99 \$193.50	<u>Step 2</u> \$52,329.00 \$2,004.95 \$200.50	<u>Step 3</u> \$54,146.00 \$2,074.56 \$207.46	<u>Step 4</u> \$55,973.00 \$2,144.56 \$214.46	<u>Step 5</u> \$57,789.00 \$2,214.14 \$221.42	<u>Step 6</u> \$59,622.00 \$2,284.37 \$228.44	<u>Step 7</u> \$61,444.00 \$2,354.18 \$235.42	<u>Step 8</u> \$63,287.00 \$2,424.79 \$242.48	<b>Step 9</b> \$65,186.00 \$2,497.55 \$249.76
		Hourly	\$24.19	\$25.07	\$25.94	\$26.81	\$27.68	\$28.56	\$29.43	\$30.31	\$31.22
AR	16	Annual Bi-Wk Daily Hourly	\$52,964.00 \$2,029.28 \$202.93 \$25.37	\$54,842.00 \$2,101.23 \$210.13 \$26.27	\$56,717.00 \$2,173.07 \$217.31 \$27.17	\$58,599.00 \$2,245.18 \$224.52 \$28.07	\$60,470.00 \$2,316.86 \$231.69 \$28.97	\$62,347.00 \$2,388.78 \$238.88 \$29.86	\$64,220.00 \$2,460.54 \$246.06 \$30.76	\$66,148.00 \$2,534.41 \$253.45 \$31.69	\$68,132.00 \$2,610.43 \$261.05 \$32.64
AR	17	Annual Bi-Wk Daily Hourly	\$55,586.00 \$2,129.74 \$212.98 \$26.63	\$57,518.00 \$2,203.76 \$220.38 \$27.55	\$59,448.00 \$2,277.71 \$227.78 \$28.48	\$61,375.00 \$2,351.54 \$235.16 \$29.40	\$63,307.00 \$2,425.56 \$242.56 \$30.32	\$65,239.00 \$2,499.58 \$249.96 \$31.25	\$67,172.00 \$2,573.64 \$257.37 \$32.18	\$69,184.00 \$2,650.73 \$265.08 \$33.14	\$71,260.00 \$2,730.27 \$273.03 \$34.13
AR	18	Annual Bi-Wk Daily Hourly	\$58,393.00 \$2,237.28 \$223.73 \$27.97	\$60,371.00 \$2,313.07 \$231.31 \$28.92	\$62,347.00 \$2,388.78 \$238.88 \$29.86	\$64,329.00 \$2,464.72 \$246.48 \$30.81	\$66,302.00 \$2,540.31 \$254.04 \$31.76	\$68,282.00 \$2,616.17 \$261.62 \$32.71	\$70,259.00 \$2,691.92 \$269.20 \$33.65	\$72,368.00 \$2,772.73 \$277.28 \$34.66	\$74,540.00 \$2,855.94 \$285.60 \$35.70
AR	19	Annual Bi-Wk Daily Hourly	\$61,267.00 \$2,347.40 \$234.74 \$29.35	\$63,307.00 \$2,425.56 \$242.56 \$30.32	\$65,344.00 \$2,503.61 \$250.37 \$31.30	\$67,385.00 \$2,581.81 \$258.19 \$32.28	\$69,411.00 \$2,659.43 \$265.95 \$33.25	\$71,447.00 \$2,737.44 \$273.75 \$34.22	\$73,484.00 \$2,815.48 \$281.55 \$35.20	\$75,689.00 \$2,899.97 \$290.00 \$36.25	\$77,958.00 \$2,986.90 \$298.69 \$37.34
AR	20	Annual Bi-Wk Daily Hourly	\$64,389.00 \$2,467.02 \$246.71 \$30.84	\$66,470.00 \$2,546.75 \$254.68 \$31.84	\$68,561.00 \$2,626.86 \$262.69 \$32.84	\$70,642.00 \$2,706.60 \$270.66 \$33.84	\$72,718.00 \$2,786.14 \$278.62 \$34.83	\$74,809.00 \$2,866.25 \$286.63 \$35.83	\$76,889.00 \$2,945.94 \$294.60 \$36.83	\$79,195.00 \$3,034.30 \$303.43 \$37.93	\$81,572.00 \$3,125.37 \$312.54 \$39.07
AR	21	Annual Bi-Wk Daily Hourly	\$67,561.00 \$2,588.55 \$258.86 \$32.36	\$69,713.00 \$2,671.00 \$267.10 \$33.39	\$71,853.00 \$2,752.99 \$275.30 \$34.42	\$73,988.00 \$2,834.79 \$283.48 \$35.44	\$76,134.00 \$2,917.02 \$291.71 \$36.47	\$78,276.00 \$2,999.09 \$299.91 \$37.49	\$80,421.00 \$3,081.27 \$308.13 \$38.52	\$82,835.00 \$3,173.76 \$317.38 \$39.68	\$85,320.00 \$3,268.97 \$326.90 \$40.87

<u>Plan</u>	<u>Grade</u>		<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	22	Annual	\$69,411.00	\$71,957.00	\$74,501.00	\$77,044.00	\$79,586.00	\$82,129.00	\$84,669.00	\$87,210.00	\$89,826.00
		Bi-Wk	\$2,659.43	\$2,756.98	\$2,854.45	\$2,951.88	\$3,049.28	\$3,146.71	\$3,244.03	\$3,341.38	\$3,441.61
		Daily	\$265.95	\$275.70	\$285.45	\$295.19	\$304.93	\$314.68	\$324.41	\$334.14	\$344.17
		Hourly	\$33.25	\$34.47	\$35.69	\$36.90	\$38.12	\$39.34	\$40.56	\$41.77	\$43.03
AR	23	Annual	\$72,704.00	\$75,357.00	\$77,988.00	\$80,643.00	\$83,292.00	\$85,944.00	\$88,593.00	\$91,249.00	\$93,987.00
		Bi-Wk	\$2,785.60	\$2,887.25	\$2,988.05	\$3,089.78	\$3,191.27	\$3,292.88	\$3,394.37	\$3,496.14	\$3,601.04
		Daily	\$278.56	\$288.73	\$298.81	\$308.98	\$319.13	\$329.29	\$339.44	\$349.62	\$360.11
		Hourly	\$34.82	\$36.10	\$37.36	\$38.63	\$39.90	\$41.17	\$42.43	\$43.71	\$45.02
AR	24	Annual	\$76,195.00	\$78,956.00	\$81,720.00	\$84,482.00	\$87,243.00	\$90,003.00	\$92,766.00	\$95,548.00	\$98,415.00
		Bi-Wk	\$2,919.35	\$3,025.14	\$3,131.04	\$3,236.86	\$3,342.65	\$3,448.40	\$3,554.26	\$3,660.85	\$3,770.69
		Daily	\$291.94	\$302.52	\$313.11	\$323.69	\$334.27	\$344.84	\$355.43	\$366.09	\$377.07
		Hourly	\$36.50	\$37.82	\$39.14	\$40.47	\$41.79	\$43.11	\$44.43	\$45.77	\$47.14
AR	25	Annual	\$79,921.00	\$82,789.00	\$85,637.00	\$88,503.00	\$91,375.00	\$94,235.00	\$97,096.00	\$100,008.00	\$103,009.00
		Bi-Wk	\$3,062.11	\$3,172.00	\$3,281.12	\$3,390.92	\$3,500.96	\$3,610.54	\$3,720.16	\$3,831.73	\$3,946.71
		Daily	\$306.22	\$317.20	\$328.12	\$339.10	\$350.10	\$361.06	\$372.02	\$383.18	\$394.68
		Hourly	\$38.28	\$39.65	\$41.02	\$42.39	\$43.77	\$45.14	\$46.51	\$47.90	\$49.34
AR	26	Annual	\$83,860.00	\$86,864.00	\$89,799.00	\$92,766.00	\$95,735.00	\$98,699.00	\$101,661.00	\$104,710.00	\$107,852.00
		Bi-Wk	\$3,213.03	\$3,328.13	\$3,440.58	\$3,554.26	\$3,668.01	\$3,781.58	\$3,895.06	\$4,011.88	\$4,132.27
		Daily	\$321.31	\$332.82	\$344.06	\$355.43	\$366.81	\$378.16	\$389.51	\$401.19	\$413.23
		Hourly	\$40.17	\$41.61	\$43.01	\$44.43	\$45.86	\$47.27	\$48.69	\$50.15	\$51.66
AR	27	Annual	\$88,012.00	\$91,091.00	\$94,166.00	\$97,224.00	\$100,308.00	\$103,370.00	\$106,450.00	\$109,645.00	\$112,934.00
		Bi-Wk	\$3,372.11	\$3,490.08	\$3,607.90	\$3,725.06	\$3,843.22	\$3,960.54	\$4,078.55	\$4,200.96	\$4,326.98
		Daily	\$337.22	\$349.01	\$360.79	\$372.51	\$384.33	\$396.06	\$407.86	\$420.10	\$432.70
		Hourly	\$42.16	\$43.63	\$45.10	\$46.57	\$48.05	\$49.51	\$50.99	\$52.52	\$54.09
AR	28	Annual	\$92,459.00	\$95,637.00	\$98,821.00	\$102,001.00	\$105,175.00	\$108,351.00	\$111,527.00	\$114,873.00	\$118,320.00
		Bi-Wk	\$3,542.50	\$3,664.26	\$3,786.25	\$3,908.09	\$4,029.70	\$4,151.38	\$4,273.07	\$4,401.27	\$4,533.34
		Daily	\$354.25	\$366.43	\$378.63	\$390.81	\$402.97	\$415.14	\$427.31	\$440.13	\$453.34
		Hourly	\$44.29	\$45.81	\$47.33	\$48.86	\$50.38	\$51.90	\$53.42	\$55.02	\$56.67

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	29	Annual	\$93,344.00	\$96,851.00	\$100,357.00	\$103,856.00	\$107,360.00	\$110,860.00	\$114,363.00	\$117,796.00	\$121,330.00
		Bi-Wk	\$3,576.40	\$3,710.77	\$3,845.10	\$3,979.16	\$4,113.41	\$4,247.51	\$4,381.73	\$4,513.26	\$4,648.66
		Daily	\$357.64	\$371.08	\$384.51	\$397.92	\$411.35	\$424.76	\$438.18	\$451.33	\$464.87
		Hourly	\$44.71	\$46.39	\$48.07	\$49.74	\$51.42	\$53.10	\$54.78	\$56.42	\$58.11
AR	30	Annual	\$97,096.00	\$100,695.00	\$104,307.00	\$107,903.00	\$111,509.00	\$115,112.00	\$118,724.00	\$122,289.00	\$125,958.00
		Bi-Wk	\$3,720.16	\$3,858.05	\$3,996.44	\$4,134.22	\$4,272.38	\$4,410.43	\$4,548.82	\$4,685.41	\$4,825.98
		Daily	\$372.02	\$385.81	\$399.65	\$413.43	\$427.24	\$441.05	\$454.89	\$468.55	\$482.60
		Hourly	\$46.51	\$48.23	\$49.96	\$51.68	\$53.41	\$55.14	\$56.87	\$58.57	\$60.33
AR	31	Annual	\$100,994.00	\$104,698.00	\$108,410.00	\$112,122.00	\$115,837.00	\$119,547.00	\$123,256.00	\$126,953.00	\$130,763.00
		Bi-Wk	\$3,869.51	\$4,011.42	\$4,153.64	\$4,295.87	\$4,438.20	\$4,580.35	\$4,722.46	\$4,864.10	\$5,010.08
		Daily	\$386.96	\$401.15	\$415.37	\$429.59	\$443.82	\$458.04	\$472.25	\$486.41	\$501.01
		Hourly	\$48.37	\$50.15	\$51.93	\$53.70	\$55.48	\$57.26	\$59.04	\$60.81	\$62.63
AR	32	Annual	\$105,042.00	\$108,850.00	\$112,658.00	\$116,473.00	\$120,292.00	\$124,096.00	\$127,928.00	\$131,765.00	\$135,719.00
7	02	Bi-Wk	\$4,024.60	\$4,170.50	\$4,316.40	\$4,462.57	\$4,608.89	\$4,754.64	\$4,901.46	\$5,048.47	\$5,199.97
		Daily	\$402.46	\$417.05	\$431.64	\$446.26	\$460.89	\$475.47	\$490.15	\$504.85	\$520.00
		Hourly	\$50.31	\$52.14	\$53.96	\$55.79	\$57.62	\$59.44	\$61.27	\$63.11	\$65.00
AR	33	Annual	\$109,263.00	\$113,183.00	\$117,102.00	\$121,023.00	\$124,948.00	\$128,867.00	\$132,794.00	\$136,779.00	\$140,883.00
ΛI	33	Bi-Wk	\$4,186.33	\$4,336.52	\$4,486.67	\$4,636.90	\$4,787.28	\$4,937.44	\$5,087.90	\$5,240.58	\$5,397.82
		Daily	\$418.64	\$433.66	\$448.67	\$463.69	\$478.73	\$493.75	\$508.79	\$524.06	\$539.79
		Hourly	\$52.33	\$54.21	\$56.09	\$57.97	\$59.85	\$61.72	\$63.60	\$65.51	\$67.48
		•									
AR	34	Annual	\$113,765.00	\$117,793.00	\$121,816.00	\$125,853.00	\$129,871.00	\$133,900.00	\$137,921.00	\$142,059.00	\$146,322.00
		Bi-Wk	\$4,358.82	\$4,513.15	\$4,667.28	\$4,821.96	\$4,975.91	\$5,130.27	\$5,284.33	\$5,442.88	\$5,606.21
		Daily	\$435.89	\$451.32	\$466.73	\$482.20	\$497.60	\$513.03	\$528.44	\$544.29	\$560.63
		Hourly	\$54.49	\$56.42	\$58.35	\$60.28	\$62.20	\$64.13	\$66.06	\$68.04	\$70.08
AR	35	Annual	\$118,438.00	\$122,563.00	\$126,701.00	\$130,830.00	\$134,954.00	\$139,080.00	\$143,213.00	\$147,509.00	\$151,936.00
		Bi-Wk	\$4,537.86	\$4,695.91	\$4,854.45	\$5,012.65	\$5,170.66	\$5,328.74	\$5,487.09	\$5,651.69	\$5,821.31
		Daily	\$453.79	\$469.60	\$485.45	\$501.27	\$517.07	\$532.88	\$548.71	\$565.17	\$582.14
		Hourly	\$56.73	\$58.70	\$60.69	\$62.66	\$64.64	\$66.61	\$68.59	\$70.65	\$72.77

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	36	Annual	\$123,368.00	\$127,594.00	\$131,837.00	\$136,073.00	\$140,309.00	\$144,546.00	\$148,777.00	\$153,240.00	\$157,838.00
		Bi-Wk	\$4,726.75	\$4,888.66	\$5,051.23	\$5,213.53	\$5,375.83	\$5,538.17	\$5,700.27	\$5,871.27	\$6,047.44
		Daily	\$472.68	\$488.87	\$505.13	\$521.36	\$537.59	\$553.82	\$570.03	\$587.13	\$604.75
		Hourly	\$59.09	\$61.11	\$63.15	\$65.17	\$67.20	\$69.23	\$71.26	\$73.40	\$75.60
AR	37	Annual	\$128,485.00	\$132,828.00	\$137,192.00	\$141,541.00	\$145,891.00	\$150,242.00	\$154,594.00	\$159,231.00	\$164,008.00
		Bi-Wk	\$4,922.80	\$5,089.20	\$5,256.40	\$5,423.03	\$5,589.70	\$5,756.40	\$5,923.15	\$6,100.81	\$6,283.84
		Daily	\$492.28	\$508.92	\$525.64	\$542.31	\$558.97	\$575.64	\$592.32	\$610.09	\$628.39
		Hourly	\$61.54	\$63.62	\$65.71	\$67.79	\$69.88	\$71.96	\$74.04	\$76.27	\$78.55
AR	38	Annual	\$133,790.00	\$138,237.00	\$142,698.00	\$147,151.00	\$151,603.00	\$156,055.00	\$160,508.00	\$165,323.00	\$170,282.00
		Bi-Wk	\$5,126.06	\$5,296.44	\$5,467.36	\$5,637.97	\$5,808.55	\$5,979.12	\$6,149.74	\$6,334.22	\$6,524.22
		Daily	\$512.61	\$529.65	\$546.74	\$563.80	\$580.86	\$597.92	\$614.98	\$633.43	\$652.43
		Hourly	\$64.08	\$66.21	\$68.35	\$70.48	\$72.61	\$74.74	\$76.88	\$79.18	\$81.56
AR	39	Annual	\$139,355.00	\$143,912.00	\$148,467.00	\$153,035.00	\$157,597.00	\$162,146.00	\$166,716.00	\$171,717.00	\$176,868.00
		Bi-Wk	\$5,339.28	\$5,513.87	\$5,688.40	\$5,863.41	\$6,038.20	\$6,212.50	\$6,387.59	\$6,579.20	\$6,776.56
		Daily	\$533.93	\$551.39	\$568.84	\$586.35	\$603.82	\$621.25	\$638.76	\$657.92	\$677.66
		Hourly	\$66.75	\$68.93	\$71.11	\$73.30	\$75.48	\$77.66	\$79.85	\$82.24	\$84.71
AR	40	Annual	\$145,161.00	\$149,813.00	\$154,476.00	\$159,132.00	\$163,790.00	\$168,449.00	\$173,110.00	\$178,302.00	\$183,652.00
		Bi-Wk	\$5,561.73	\$5,739.97	\$5,918.63	\$6,097.02	\$6,275.48	\$6,453.99	\$6,632.57	\$6,831.50	\$7,036.48
		Daily	\$556.18	\$574.00	\$591.87	\$609.71	\$627.55	\$645.40	\$663.26	\$683.15	\$703.65
		Hourly	\$69.53	\$71.75	\$73.99	\$76.22	\$78.45	\$80.68	\$82.91	\$85.40	\$87.96
AR	41	Annual	\$151,234.00	\$156,001.00	\$160,771.00	\$165,538.00	\$170,314.00	\$175,082.00	\$179,849.00	\$185,246.00	\$190,804.00
		Bi-Wk	\$5,794.41	\$5,977.05	\$6,159.81	\$6,342.46	\$6,525.45	\$6,708.13	\$6,890.77	\$7,097.55	\$7,310.50
		Daily	\$579.45	\$597.71	\$615.99	\$634.25	\$652.55	\$670.82	\$689.08	\$709.76	\$731.05
		Hourly	\$72.44	\$74.72	\$77.00	\$79.29	\$81.57	\$83.86	\$86.14	\$88.72	\$91.39
AR	42	Annual	\$157,530.00	\$162,411.00	\$167,294.00	\$172,151.00	\$177,042.00	\$181,914.00	\$186,793.00	\$192,397.00	\$198,169.00
		Bi-Wk	\$6,035.64	\$6,222.65	\$6,409.74	\$6,595.83	\$6,783.22	\$6,969.89	\$7,156.82	\$7,371.54	\$7,592.69
		Daily	\$603.57	\$622.27	\$640.98	\$659.59	\$678.33	\$696.99	\$715.69	\$737.16	\$759.27
		Hourly	\$75.45	\$77.79	\$80.13	\$82.45	\$84.80	\$87.13	\$89.47	\$92.15	\$94.91

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	43	Annual	\$164,222.00	\$169,196.00	\$174,170.00	\$179,136.00	\$184,122.00	\$189,086.00	\$194,056.00	\$199,878.00	\$205,875.00
		Bi-Wk	\$6,292.04	\$6,482.61	\$6,673.19	\$6,863.45	\$7,054.49	\$7,244.68	\$7,435.10	\$7,658.17	\$7,887.94
		Daily	\$629.21	\$648.27	\$667.32	\$686.35	\$705.45	\$724.47	\$743.51	\$765.82	\$788.80
		Hourly	\$78.66	\$81.04	\$83.42	\$85.80	\$88.19	\$90.56	\$92.94	\$95.73	\$98.60