

P-1 HC 35 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$25,964.00	\$26,602.00	\$27,231.00	\$27,864.00	\$28,492.00	\$29,132.00	\$29,760.00	\$30,576.00	\$31,395.00	\$32,240.00	\$33,104.00
		Bi-Wk	\$994.79	\$1,019.24	\$1,043.34	\$1,067.59	\$1,091.65	\$1,116.17	\$1,140.23	\$1,171.50	\$1,202.88	\$1,235.25	\$1,268.36
		Daily	\$99.48	\$101.93	\$104.34	\$106.76	\$109.17	\$111.62	\$114.03	\$117.15	\$120.29	\$123.53	\$126.84
		Hourly	\$14.22	\$14.57	\$14.91	\$15.26	\$15.60	\$15.95	\$16.29	\$16.74	\$17.19	\$17.65	\$18.12
HC	2	Annual	\$27,231.00	\$27,864.00	\$28,492.00	\$29,132.00	\$29,760.00	\$30,392.00	\$31,020.00	\$31,873.00	\$32,727.00	\$33,598.00	\$34,496.00
		Bi-Wk	\$1,043.34	\$1,067.59	\$1,091.65	\$1,116.17	\$1,140.23	\$1,164.45	\$1,188.51	\$1,221.19	\$1,253.91	\$1,287.28	\$1,321.69
		Daily	\$104.34	\$106.76	\$109.17	\$111.62	\$114.03	\$116.45	\$118.86	\$122.12	\$125.40	\$128.73	\$132.17
		Hourly	\$14.91	\$15.26	\$15.60	\$15.95	\$16.29	\$16.64	\$16.98	\$17.45	\$17.92	\$18.39	\$18.89
HC	3	Annual	\$27,864.00	\$28,492.00	\$29,132.00	\$29,760.00	\$30,392.00	\$31,020.00	\$31,652.00	\$32,527.00	\$33,392.00	\$34,282.00	\$35,196.00
		Bi-Wk	\$1,067.59	\$1,091.65	\$1,116.17	\$1,140.23	\$1,164.45	\$1,188.51	\$1,212.73	\$1,246.25	\$1,279.39	\$1,313.49	\$1,348.51
		Daily	\$106.76	\$109.17	\$111.62	\$114.03	\$116.45	\$118.86	\$121.28	\$124.63	\$127.94	\$131.35	\$134.86
		Hourly	\$15.26	\$15.60	\$15.95	\$16.29	\$16.64	\$16.98	\$17.33	\$17.81	\$18.28	\$18.77	\$19.27
HC	4	Annual	\$28,763.00	\$29,534.00	\$30,295.00	\$31,070.00	\$31,843.00	\$32,604.00	\$33,369.00	\$34,292.00	\$35,206.00	\$36,148.00	\$37,116.00
		Bi-Wk	\$1,102.04	\$1,131.58	\$1,160.73	\$1,190.43	\$1,220.04	\$1,249.20	\$1,278.51	\$1,313.87	\$1,348.89	\$1,384.99	\$1,422.07
		Daily	\$110.21	\$113.16	\$116.08	\$119.05	\$122.01	\$124.92	\$127.86	\$131.39	\$134.89	\$138.50	\$142.21
		Hourly	\$15.75	\$16.17	\$16.59	\$17.01	\$17.43	\$17.85	\$18.27	\$18.77	\$19.27	\$19.79	\$20.32
HC	5	Annual	\$29,485.00	\$30,295.00	\$31,113.00	\$31,920.00	\$32,731.00	\$33,543.00	\$34,360.00	\$35,301.00	\$36,248.00	\$37,217.00	\$38,214.00
		Bi-Wk	\$1,129.70	\$1,160.73	\$1,192.07	\$1,222.99	\$1,254.07	\$1,285.18	\$1,316.48	\$1,352.53	\$1,388.82	\$1,425.94	\$1,464.14
		Daily	\$112.97	\$116.08	\$119.21	\$122.30	\$125.41	\$128.52	\$131.65	\$135.26	\$138.89	\$142.60	\$146.42
		Hourly	\$16.14	\$16.59	\$17.03	\$17.48	\$17.92	\$18.36	\$18.81	\$19.33	\$19.85	\$20.38	\$20.92
HC	6	Annual	\$30,485.00	\$31,301.00	\$32,107.00	\$32,790.00	\$33,729.00	\$34,541.00	\$35,348.00	\$36,322.00	\$37,292.00	\$38,287.00	\$39,309.00
		Bi-Wk	\$1,168.01	\$1,199.28	\$1,230.16	\$1,256.33	\$1,292.30	\$1,323.41	\$1,354.33	\$1,391.65	\$1,428.82	\$1,466.94	\$1,506.10
		Daily	\$116.81	\$119.93	\$123.02	\$125.64	\$129.23	\$132.35	\$135.44	\$139.17	\$142.89	\$146.70	\$150.61
		Hourly	\$16.69	\$17.14	\$17.58	\$17.95	\$18.47	\$18.91	\$19.35	\$19.89	\$20.42	\$20.96	\$21.52
HC	7	Annual	\$31,385.00	\$32,194.00	\$33,003.00	\$33,813.00	\$34,629.00	\$35,442.00	\$36,251.00	\$37,249.00	\$38,241.00	\$39,265.00	\$40,317.00
		Bi-Wk	\$1,202.50	\$1,233.49	\$1,264.49	\$1,295.52	\$1,326.79	\$1,357.94	\$1,388.93	\$1,427.17	\$1,465.18	\$1,504.41	\$1,544.72
		Daily	\$120.25	\$123.35	\$126.45	\$129.56	\$132.68	\$135.80	\$138.90	\$142.72	\$146.52	\$150.45	\$154.48
		Hourly	\$17.18	\$17.63	\$18.07	\$18.51	\$18.96	\$19.40	\$19.85	\$20.39	\$20.94	\$21.50	\$22.07

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HC	8	Annual	\$33,729.00	\$34,719.00	\$35,723.00	\$36,710.00	\$37,703.00	\$38,698.00	\$39,696.00	\$40,782.00	\$41,874.00	\$42,995.00	\$44,146.00
		Bi-Wk	\$1,292.30	\$1,330.23	\$1,368.70	\$1,406.52	\$1,444.56	\$1,482.69	\$1,520.92	\$1,562.53	\$1,604.37	\$1,647.32	\$1,691.42
		Daily	\$129.23	\$133.03	\$136.87	\$140.66	\$144.46	\$148.27	\$152.10	\$156.26	\$160.44	\$164.74	\$169.15
		Hourly	\$18.47	\$19.01	\$19.56	\$20.10	\$20.64	\$21.19	\$21.73	\$22.33	\$22.92	\$23.54	\$24.17
HC	9	Annual	\$34,766.00	\$35,750.00	\$36,838.00	\$37,873.00	\$38,913.00	\$39,944.00	\$40,992.00	\$42,120.00	\$43,244.00	\$44,400.00	\$45,587.00
		Bi-Wk	\$1,332.04	\$1,369.74	\$1,411.42	\$1,451.08	\$1,490.92	\$1,530.43	\$1,570.58	\$1,613.80	\$1,656.86	\$1,701.15	\$1,746.63
		Daily	\$133.21	\$136.98	\$141.15	\$145.11	\$149.10	\$153.05	\$157.06	\$161.38	\$165.69	\$170.12	\$174.67
		Hourly	\$19.03	\$19.57	\$20.17	\$20.73	\$21.30	\$21.87	\$22.44	\$23.06	\$23.67	\$24.31	\$24.96
HC	10	Annual	\$35,883.00	\$36,973.00	\$38,050.00	\$39,138.00	\$40,220.00	\$41,326.00	\$42,465.00	\$43,631.00	\$44,803.00	\$46,005.00	\$47,242.00
		Bi-Wk	\$1,374.83	\$1,416.60	\$1,457.86	\$1,499.55	\$1,541.00	\$1,583.38	\$1,627.02	\$1,671.69	\$1,716.60	\$1,762.65	\$1,810.04
		Daily	\$137.49	\$141.66	\$145.79	\$149.96	\$154.10	\$158.34	\$162.71	\$167.17	\$171.66	\$176.27	\$181.01
		Hourly	\$19.65	\$20.24	\$20.83	\$21.43	\$22.02	\$22.62	\$23.25	\$23.89	\$24.53	\$25.19	\$25.86
HC	11	Annual	\$37,026.00	\$38,147.00	\$39,283.00	\$40,408.00	\$41,573.00	\$42,759.00	\$43,945.00	\$45,154.00	\$46,360.00	\$47,604.00	\$48,881.00
		Bi-Wk	\$1,418.63	\$1,461.58	\$1,505.10	\$1,548.20	\$1,592.84	\$1,638.28	\$1,683.72	\$1,730.04	\$1,776.25	\$1,823.91	\$1,872.84
		Daily	\$141.87	\$146.16	\$150.51	\$154.82	\$159.29	\$163.83	\$168.38	\$173.01	\$177.63	\$182.40	\$187.29
		Hourly	\$20.27	\$20.88	\$21.51	\$22.12	\$22.76	\$23.41	\$24.06	\$24.72	\$25.38	\$26.06	\$26.76
HC	12	Annual	\$38,224.00	\$39,407.00	\$40,571.00	\$41,791.00	\$43,020.00	\$44,258.00	\$45,486.00	\$46,735.00	\$47,986.00	\$49,268.00	\$50,590.00
		Bi-Wk	\$1,464.53	\$1,509.85	\$1,554.45	\$1,601.19	\$1,648.28	\$1,695.71	\$1,742.76	\$1,790.62	\$1,838.55	\$1,887.67	\$1,938.32
		Daily	\$146.46	\$150.99	\$155.45	\$160.12	\$164.83	\$169.58	\$174.28	\$179.07	\$183.86	\$188.77	\$193.84
		Hourly	\$20.93	\$21.57	\$22.21	\$22.88	\$23.55	\$24.23	\$24.90	\$25.59	\$26.27	\$26.97	\$27.70
HC	13	Annual	\$40,380.00	\$41,867.00	\$43,376.00	\$44,874.00	\$46,381.00	\$47,877.00	\$49,388.00	\$50,743.00	\$52,102.00	\$53,500.00	\$54,935.00
		Bi-Wk	\$1,547.13	\$1,604.10	\$1,661.92	\$1,719.32	\$1,777.05	\$1,834.37	\$1,892.27	\$1,944.18	\$1,996.25	\$2,049.81	\$2,104.79
		Daily	\$154.72	\$160.41	\$166.20	\$171.94	\$177.71	\$183.44	\$189.23	\$194.42	\$199.63	\$204.99	\$210.48
		Hourly	\$22.11	\$22.92	\$23.75	\$24.57	\$25.39	\$26.21	\$27.04	\$27.78	\$28.52	\$29.29	\$30.07
HC	14	Annual	\$42,266.00	\$43,823.00	\$45,378.00	\$46,927.00	\$48,479.00	\$50,030.00	\$51,577.00	\$52,993.00	\$54,415.00	\$55,870.00	\$57,371.00
		Bi-Wk	\$1,619.39	\$1,679.05	\$1,738.63	\$1,797.97	\$1,857.44	\$1,916.86	\$1,976.14	\$2,030.39	\$2,084.87	\$2,140.62	\$2,198.13
		Daily	\$161.94	\$167.91	\$173.87	\$179.80	\$185.75	\$191.69	\$197.62	\$203.04	\$208.49	\$214.07	\$219.82
		Hourly	\$23.14	\$23.99	\$24.84	\$25.69	\$26.54	\$27.39	\$28.24	\$29.01	\$29.79	\$30.59	\$31.41

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HC	15	Annual	\$44,300.00	\$45,896.00	\$47,493.00	\$49,089.00	\$50,689.00	\$52,293.00	\$53,888.00	\$55,370.00	\$56,854.00	\$58,375.00	\$59,937.00
		Bi-Wk	\$1,697.32	\$1,758.47	\$1,819.66	\$1,880.81	\$1,942.11	\$2,003.57	\$2,064.68	\$2,121.46	\$2,178.32	\$2,236.60	\$2,296.44
		Daily	\$169.74	\$175.85	\$181.97	\$188.09	\$194.22	\$200.36	\$206.47	\$212.15	\$217.84	\$223.66	\$229.65
		Hourly	\$24.25	\$25.13	\$26.00	\$26.87	\$27.75	\$28.63	\$29.50	\$30.31	\$31.12	\$31.96	\$32.81
HC	16	Annual	\$46,453.00	\$48,099.00	\$49,750.00	\$51,394.00	\$53,038.00	\$54,688.00	\$56,326.00	\$57,871.00	\$59,422.00	\$61,013.00	\$62,648.00
		Bi-Wk	\$1,779.81	\$1,842.88	\$1,906.14	\$1,969.12	\$2,032.11	\$2,095.33	\$2,158.09	\$2,217.28	\$2,276.71	\$2,337.67	\$2,400.31
		Daily	\$177.99	\$184.29	\$190.62	\$196.92	\$203.22	\$209.54	\$215.81	\$221.73	\$227.68	\$233.77	\$240.04
		Hourly	\$25.43	\$26.33	\$27.24	\$28.14	\$29.04	\$29.94	\$30.83	\$31.68	\$32.53	\$33.40	\$34.30
HC	17	Annual	\$48,753.00	\$50,451.00	\$52,144.00	\$53,833.00	\$55,525.00	\$57,211.00	\$58,912.00	\$60,534.00	\$62,153.00	\$63,817.00	\$65,525.00
		Bi-Wk	\$1,867.94	\$1,932.99	\$1,997.86	\$2,062.57	\$2,127.40	\$2,192.00	\$2,257.17	\$2,319.32	\$2,381.35	\$2,445.10	\$2,510.54
		Daily	\$186.80	\$193.30	\$199.79	\$206.26	\$212.74	\$219.20	\$225.72	\$231.94	\$238.14	\$244.51	\$251.06
		Hourly	\$26.69	\$27.62	\$28.55	\$29.47	\$30.40	\$31.32	\$32.25	\$33.14	\$34.02	\$34.93	\$35.87
HC	18	Annual	\$51,212.00	\$52,949.00	\$54,688.00	\$56,425.00	\$58,151.00	\$59,888.00	\$61,620.00	\$63,317.00	\$65,013.00	\$66,758.00	\$68,552.00
		Bi-Wk	\$1,962.15	\$2,028.70	\$2,095.33	\$2,161.88	\$2,228.01	\$2,294.56	\$2,360.92	\$2,425.94	\$2,490.92	\$2,557.78	\$2,626.52
		Daily	\$196.22	\$202.87	\$209.54	\$216.19	\$222.81	\$229.46	\$236.10	\$242.60	\$249.10	\$255.78	\$262.66
		Hourly	\$28.04	\$28.99	\$29.94	\$30.89	\$31.83	\$32.78	\$33.73	\$34.66	\$35.59	\$36.54	\$37.53
HC	19	Annual	\$53,734.00	\$55,525.00	\$57,309.00	\$59,103.00	\$60,878.00	\$62,663.00	\$64,449.00	\$66,224.00	\$67,996.00	\$69,816.00	\$71,689.00
		Bi-Wk	\$2,058.78	\$2,127.40	\$2,195.75	\$2,264.49	\$2,332.50	\$2,400.89	\$2,469.32	\$2,537.32	\$2,605.22	\$2,674.95	\$2,746.71
		Daily	\$205.88	\$212.74	\$219.58	\$226.45	\$233.25	\$240.09	\$246.94	\$253.74	\$260.53	\$267.50	\$274.68
		Hourly	\$29.42	\$30.40	\$31.37	\$32.35	\$33.33	\$34.30	\$35.28	\$36.25	\$37.22	\$38.22	\$39.24
HC	20	Annual	\$56,477.00	\$58,305.00	\$60,133.00	\$61,958.00	\$63,781.00	\$65,612.00	\$67,440.00	\$69,296.00	\$71,149.00	\$73,054.00	\$75,009.00
		Bi-Wk	\$2,163.87	\$2,233.91	\$2,303.95	\$2,373.87	\$2,443.72	\$2,513.87	\$2,583.91	\$2,655.02	\$2,726.02	\$2,799.01	\$2,873.91
		Daily	\$216.39	\$223.40	\$230.40	\$237.39	\$244.38	\$251.39	\$258.40	\$265.51	\$272.61	\$279.91	\$287.40
		Hourly	\$30.92	\$31.92	\$32.92	\$33.92	\$34.92	\$35.92	\$36.92	\$37.93	\$38.95	\$39.99	\$41.06
HC	21	Annual	\$59,260.00	\$61,137.00	\$63,015.00	\$64,898.00	\$66,778.00	\$68,654.00	\$70,537.00	\$72,475.00	\$74,412.00	\$76,405.00	\$78,451.00
		Bi-Wk	\$2,270.50	\$2,342.42	\$2,414.37	\$2,486.52	\$2,558.55	\$2,630.43	\$2,702.57	\$2,776.82	\$2,851.04	\$2,927.40	\$3,005.79
		Daily	\$227.05	\$234.25	\$241.44	\$248.66	\$255.86	\$263.05	\$270.26	\$277.69	\$285.11	\$292.74	\$300.58
		Hourly	\$32.44	\$33.47	\$34.50	\$35.53	\$36.56	\$37.58	\$38.61	\$39.67	\$40.73	\$41.82	\$42.94

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HC	22	Annual	\$60,878.00	\$63,112.00	\$65,344.00	\$67,571.00	\$69,801.00	\$72,034.00	\$74,261.00	\$76,306.00	\$78,345.00	\$80,445.00	\$82,602.00
		Bi-Wk	\$2,332.50	\$2,418.09	\$2,503.61	\$2,588.93	\$2,674.37	\$2,759.93	\$2,845.25	\$2,923.61	\$3,001.73	\$3,082.19	\$3,164.83
		Daily	\$233.25	\$241.81	\$250.37	\$258.90	\$267.44	\$276.00	\$284.53	\$292.37	\$300.18	\$308.22	\$316.49
		Hourly	\$33.33	\$34.55	\$35.77	\$36.99	\$38.21	\$39.43	\$40.65	\$41.77	\$42.89	\$44.04	\$45.22
HC	23	Annual	\$63,766.00	\$66,091.00	\$68,405.00	\$70,733.00	\$73,054.00	\$75,381.00	\$77,707.00	\$79,838.00	\$81,977.00	\$84,175.00	\$86,428.00
		Bi-Wk	\$2,443.15	\$2,532.23	\$2,620.89	\$2,710.08	\$2,799.01	\$2,888.17	\$2,977.28	\$3,058.93	\$3,140.89	\$3,225.10	\$3,311.42
		Daily	\$244.32	\$253.23	\$262.09	\$271.01	\$279.91	\$288.82	\$297.73	\$305.90	\$314.09	\$322.51	\$331.15
		Hourly	\$34.91	\$36.18	\$37.45	\$38.72	\$39.99	\$41.26	\$42.54	\$43.70	\$44.87	\$46.08	\$47.31
HC	24	Annual	\$66,828.00	\$69,252.00	\$71,670.00	\$74,095.00	\$76,522.00	\$78,938.00	\$81,360.00	\$83,592.00	\$85,831.00	\$88,130.00	\$90,490.00
		Bi-Wk	\$2,560.46	\$2,653.34	\$2,745.98	\$2,838.89	\$2,931.88	\$3,024.45	\$3,117.25	\$3,202.76	\$3,288.55	\$3,376.63	\$3,467.05
		Daily	\$256.05	\$265.34	\$274.60	\$283.89	\$293.19	\$302.45	\$311.73	\$320.28	\$328.86	\$337.67	\$346.71
		Hourly	\$36.58	\$37.91	\$39.23	\$40.56	\$41.89	\$43.21	\$44.54	\$45.76	\$46.98	\$48.24	\$49.53
HC	25	Annual	\$70,089.00	\$72,610.00	\$75,109.00	\$77,626.00	\$80,134.00	\$82,651.00	\$85,156.00	\$87,501.00	\$89,841.00	\$92,245.00	\$94,716.00
		Bi-Wk	\$2,685.41	\$2,782.00	\$2,877.74	\$2,974.18	\$3,070.27	\$3,166.71	\$3,262.69	\$3,352.53	\$3,442.19	\$3,534.30	\$3,628.97
		Daily	\$268.55	\$278.20	\$287.78	\$297.42	\$307.03	\$316.68	\$326.27	\$335.26	\$344.22	\$353.43	\$362.90
		Hourly	\$38.37	\$39.75	\$41.12	\$42.49	\$43.87	\$45.24	\$46.61	\$47.90	\$49.18	\$50.49	\$51.85
HC	26	Annual	\$73,544.00	\$76,146.00	\$78,761.00	\$81,360.00	\$83,965.00	\$86,571.00	\$89,169.00	\$91,619.00	\$94,073.00	\$96,595.00	\$99,184.00
		Bi-Wk	\$2,817.78	\$2,917.48	\$3,017.67	\$3,117.25	\$3,217.05	\$3,316.90	\$3,416.44	\$3,510.31	\$3,604.33	\$3,700.96	\$3,800.16
		Daily	\$281.78	\$291.75	\$301.77	\$311.73	\$321.71	\$331.69	\$341.65	\$351.04	\$360.44	\$370.10	\$380.02
		Hourly	\$40.26	\$41.68	\$43.11	\$44.54	\$45.96	\$47.39	\$48.81	\$50.15	\$51.50	\$52.88	\$54.29
HC	27	Annual	\$77,196.00	\$79,892.00	\$82,587.00	\$85,277.00	\$87,975.00	\$90,663.00	\$93,368.00	\$95,931.00	\$98,498.00	\$101,138.00	\$103,853.00
		Bi-Wk	\$2,957.71	\$3,061.00	\$3,164.26	\$3,267.32	\$3,370.69	\$3,473.68	\$3,577.32	\$3,675.52	\$3,773.87	\$3,875.02	\$3,979.05
		Daily	\$295.78	\$306.10	\$316.43	\$326.74	\$337.07	\$347.37	\$357.74	\$367.56	\$377.39	\$387.51	\$397.91
		Hourly	\$42.26	\$43.73	\$45.21	\$46.68	\$48.16	\$49.63	\$51.11	\$52.51	\$53.92	\$55.36	\$56.85
HC	28	Annual	\$81,094.00	\$83,881.00	\$86,676.00	\$89,465.00	\$92,250.00	\$95,029.00	\$97,813.00	\$100,502.00	\$103,195.00	\$105,962.00	\$108,805.00
		Bi-Wk	\$3,107.05	\$3,213.84	\$3,320.92	\$3,427.78	\$3,534.49	\$3,640.96	\$3,747.63	\$3,850.66	\$3,953.84	\$4,059.85	\$4,168.78
		Daily	\$310.71	\$321.39	\$332.10	\$342.78	\$353.45	\$364.10	\$374.77	\$385.07	\$395.39	\$405.99	\$416.88
		Hourly	\$44.39	\$45.92	\$47.45	\$48.97	\$50.50	\$52.02	\$53.54	\$55.01	\$56.49	\$58.00	\$59.56

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	29	Annual	\$81,873.00	\$84,943.00	\$88,018.00	\$91,092.00	\$94,165.00	\$97,233.00	\$100,306.00	\$103,061.00	\$105,825.00	\$108,656.00	\$111,566.00
		Bi-Wk	\$3,136.90	\$3,254.53	\$3,372.34	\$3,490.12	\$3,607.86	\$3,725.41	\$3,843.15	\$3,948.70	\$4,054.60	\$4,163.07	\$4,274.56
		Daily	\$313.69	\$325.46	\$337.24	\$349.02	\$360.79	\$372.55	\$384.32	\$394.87	\$405.46	\$416.31	\$427.46
		Hourly	\$44.82	\$46.50	\$48.18	\$49.86	\$51.55	\$53.23	\$54.91	\$56.41	\$57.93	\$59.48	\$61.07
HC	30	Annual	\$85,156.00	\$88,320.00	\$91,487.00	\$94,643.00	\$97,802.00	\$100,964.00	\$104,130.00	\$106,993.00	\$109,853.00	\$112,790.00	\$115,806.00
		Bi-Wk	\$3,262.69	\$3,383.91	\$3,505.25	\$3,626.17	\$3,747.21	\$3,868.36	\$3,989.66	\$4,099.35	\$4,208.93	\$4,321.46	\$4,437.02
		Daily	\$326.27	\$338.40	\$350.53	\$362.62	\$374.73	\$386.84	\$398.97	\$409.94	\$420.90	\$432.15	\$443.71
		Hourly	\$46.61	\$48.35	\$50.08	\$51.81	\$53.54	\$55.27	\$57.00	\$58.57	\$60.13	\$61.74	\$63.39
HC	31	Annual	\$88,576.00	\$91,825.00	\$95,081.00	\$98,338.00	\$101,601.00	\$104,853.00	\$108,104.00	\$111,080.00	\$114,049.00	\$117,099.00	\$120,230.00
		Bi-Wk	\$3,393.72	\$3,518.20	\$3,642.96	\$3,767.74	\$3,892.76	\$4,017.36	\$4,141.92	\$4,255.94	\$4,369.70	\$4,486.56	\$4,606.52
		Daily	\$339.38	\$351.82	\$364.30	\$376.78	\$389.28	\$401.74	\$414.20	\$425.60	\$436.97	\$448.66	\$460.66
		Hourly	\$48.49	\$50.26	\$52.05	\$53.83	\$55.62	\$57.40	\$59.18	\$60.80	\$62.43	\$64.10	\$65.81
HC	32	Annual	\$92,124.00	\$95,471.00	\$98,812.00	\$102,154.00	\$105,505.00	\$108,845.00	\$112,200.00	\$115,287.00	\$118,371.00	\$121,536.00	\$124,789.00
		Bi-Wk	\$3,529.66	\$3,657.90	\$3,785.91	\$3,913.95	\$4,042.34	\$4,170.31	\$4,298.86	\$4,417.13	\$4,535.29	\$4,656.56	\$4,781.19
		Daily	\$352.97	\$365.79	\$378.60	\$391.40	\$404.24	\$417.04	\$429.89	\$441.72	\$453.53	\$465.66	\$478.12
		Hourly	\$50.43	\$52.26	\$54.09	\$55.92	\$57.75	\$59.58	\$61.42	\$63.11	\$64.79	\$66.53	\$68.31
HC	33	Annual	\$95,837.00	\$99,275.00	\$102,710.00	\$106,145.00	\$109,584.00	\$113,022.00	\$116,468.00	\$119,670.00	\$122,874.00	\$126,164.00	\$129,541.00
		Bi-Wk	\$3,671.92	\$3,803.64	\$3,935.25	\$4,066.86	\$4,198.63	\$4,330.35	\$4,462.38	\$4,585.06	\$4,707.82	\$4,833.87	\$4,963.26
		Daily	\$367.20	\$380.37	\$393.53	\$406.69	\$419.87	\$433.04	\$446.24	\$458.51	\$470.79	\$483.39	\$496.33
		Hourly	\$52.46	\$54.34	\$56.22	\$58.10	\$59.99	\$61.87	\$63.75	\$65.51	\$67.26	\$69.06	\$70.91
HC	34	Annual	\$99,781.00	\$103,311.00	\$106,844.00	\$110,378.00	\$113,903.00	\$117,441.00	\$120,967.00	\$124,291.00	\$127,622.00	\$131,046.00	\$134,559.00
		Bi-Wk	\$3,823.03	\$3,958.28	\$4,093.64	\$4,229.05	\$4,364.10	\$4,499.66	\$4,634.76	\$4,762.11	\$4,889.74	\$5,020.92	\$5,155.52
		Daily	\$382.31	\$395.83	\$409.37	\$422.91	\$436.41	\$449.97	\$463.48	\$476.22	\$488.98	\$502.10	\$515.56
		Hourly	\$54.62	\$56.55	\$58.49	\$60.42	\$62.35	\$64.29	\$66.22	\$68.04	\$69.86	\$71.73	\$73.66
HC	35	Annual	\$103,882.00	\$107,498.00	\$110,638.00	\$114,745.00	\$118,365.00	\$121,983.00	\$125,124.00	\$128,561.00	\$132,002.00	\$135,538.00	\$139,170.00
		Bi-Wk	\$3,980.16	\$4,118.70	\$4,239.01	\$4,396.37	\$4,535.06	\$4,673.68	\$4,794.03	\$4,925.71	\$5,057.55	\$5,193.03	\$5,332.19
		Daily	\$398.02	\$411.87	\$423.91	\$439.64	\$453.51	\$467.37	\$479.41	\$492.58	\$505.76	\$519.31	\$533.22
		Hourly	\$56.86	\$58.84	\$60.56	\$62.81	\$64.79	\$66.77	\$68.49	\$70.37	\$72.26	\$74.19	\$76.18

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	36	Annual	\$108,201.00	\$111,913.00	\$115,630.00	\$119,343.00	\$123,062.00	\$126,771.00	\$130,486.00	\$134,076.00	\$137,665.00	\$141,349.00	\$145,132.00
		Bi-Wk	\$4,145.64	\$4,287.86	\$4,430.27	\$4,572.53	\$4,715.02	\$4,857.13	\$4,999.47	\$5,137.02	\$5,274.53	\$5,415.68	\$5,560.62
		Daily	\$414.57	\$428.79	\$443.03	\$457.26	\$471.51	\$485.72	\$499.95	\$513.71	\$527.46	\$541.57	\$556.07
		Hourly	\$59.23	\$61.26	\$63.29	\$65.33	\$67.36	\$69.39	\$71.43	\$73.39	\$75.36	\$77.37	\$79.44
HC	37	Annual	\$112,690.00	\$116,502.00	\$120,318.00	\$124,137.00	\$127,958.00	\$131,773.00	\$135,591.00	\$139,314.00	\$143,042.00	\$146,869.00	\$150,798.00
		Bi-Wk	\$4,317.63	\$4,463.68	\$4,609.89	\$4,756.21	\$4,902.61	\$5,048.78	\$5,195.06	\$5,337.71	\$5,480.54	\$5,627.17	\$5,777.71
		Daily	\$431.77	\$446.37	\$460.99	\$475.63	\$490.27	\$504.88	\$519.51	\$533.78	\$548.06	\$562.72	\$577.78
		Hourly	\$61.69	\$63.77	\$65.86	\$67.95	\$70.04	\$72.13	\$74.22	\$76.26	\$78.30	\$80.39	\$82.54
HC	38	Annual	\$117,342.00	\$121,245.00	\$125,159.00	\$129,060.00	\$132,966.00	\$136,871.00	\$140,779.00	\$144,647.00	\$148,518.00	\$152,492.00	\$156,573.00
		Bi-Wk	\$4,495.87	\$4,645.41	\$4,795.37	\$4,944.83	\$5,094.49	\$5,244.10	\$5,393.84	\$5,542.04	\$5,690.35	\$5,842.61	\$5,998.97
		Daily	\$449.59	\$464.55	\$479.54	\$494.49	\$509.45	\$524.41	\$539.39	\$554.21	\$569.04	\$584.27	\$599.90
		Hourly	\$64.23	\$66.37	\$68.51	\$70.65	\$72.78	\$74.92	\$77.06	\$79.18	\$81.30	\$83.47	\$85.70
HC	39	Annual	\$122,218.00	\$126,218.00	\$130,219.00	\$134,226.00	\$138,222.00	\$142,335.00	\$146,223.00	\$150,242.00	\$154,263.00	\$158,394.00	\$162,638.00
		Bi-Wk	\$4,682.69	\$4,835.94	\$4,989.24	\$5,142.76	\$5,295.87	\$5,453.45	\$5,602.42	\$5,756.40	\$5,910.46	\$6,068.74	\$6,231.35
		Daily	\$468.27	\$483.60	\$498.93	\$514.28	\$529.59	\$545.35	\$560.25	\$575.64	\$591.05	\$606.88	\$623.14
		Hourly	\$66.90	\$69.09	\$71.28	\$73.47	\$75.66	\$77.91	\$80.04	\$82.24	\$84.44	\$86.70	\$89.02
HC	40	Annual	\$127,317.00	\$131,396.00	\$135,488.00	\$139,570.00	\$143,653.00	\$147,740.00	\$151,827.00	\$155,998.00	\$160,177.00	\$164,470.00	\$168,876.00
		Bi-Wk	\$4,878.05	\$5,034.33	\$5,191.12	\$5,347.51	\$5,503.95	\$5,660.54	\$5,817.13	\$5,976.94	\$6,137.05	\$6,301.54	\$6,470.35
		Daily	\$487.81	\$503.44	\$519.12	\$534.76	\$550.40	\$566.06	\$581.72	\$597.70	\$613.71	\$630.16	\$647.04
		Hourly	\$69.69	\$71.92	\$74.16	\$76.40	\$78.63	\$80.87	\$83.11	\$85.39	\$87.68	\$90.03	\$92.44
HC	41	Annual	\$132,639.00	\$136,821.00	\$141,005.00	\$145,194.00	\$149,375.00	\$153,556.00	\$157,736.00	\$162,078.00	\$166,413.00	\$170,868.00	\$175,441.00
		Bi-Wk	\$5,081.96	\$5,242.19	\$5,402.50	\$5,562.99	\$5,723.19	\$5,883.38	\$6,043.53	\$6,209.89	\$6,375.98	\$6,546.67	\$6,721.88
		Daily	\$508.20	\$524.22	\$540.25	\$556.30	\$572.32	\$588.34	\$604.36	\$620.99	\$637.60	\$654.67	\$672.19
		Hourly	\$72.60	\$74.89	\$77.18	\$79.48	\$81.76	\$84.05	\$86.34	\$88.72	\$91.09	\$93.53	\$96.03
HC	42	Annual	\$138,167.00	\$142,448.00	\$146,730.00	\$150,990.00	\$155,275.00	\$159,555.00	\$163,831.00	\$168,337.00	\$172,842.00	\$177,465.00	\$182,213.00
		Bi-Wk	\$5,293.76	\$5,457.78	\$5,621.84	\$5,785.06	\$5,949.24	\$6,113.22	\$6,277.05	\$6,449.70	\$6,622.30	\$6,799.43	\$6,981.35
		Daily	\$529.38	\$545.78	\$562.19	\$578.51	\$594.93	\$611.33	\$627.71	\$644.97	\$662.23	\$679.95	\$698.14
		Hourly	\$75.63	\$77.97	\$80.32	\$82.65	\$84.99	\$87.34	\$89.68	\$92.14	\$94.61	\$97.14	\$99.74

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	43	Annual	\$144,031.00	\$148,396.00	\$152,760.00	\$157,118.00	\$161,483.00	\$165,843.00	\$170,199.00	\$174,881.00	\$179,561.00	\$184,365.00	\$189,301.00
		Bi-Wk	\$5,518.43	\$5,685.68	\$5,852.88	\$6,019.85	\$6,187.09	\$6,354.14	\$6,521.04	\$6,700.43	\$6,879.74	\$7,063.80	\$7,252.92
		Daily	\$551.85	\$568.57	\$585.29	\$601.99	\$618.71	\$635.42	\$652.11	\$670.05	\$687.98	\$706.38	\$725.30
		Hourly	\$78.84	\$81.23	\$83.62	\$86.00	\$88.39	\$90.78	\$93.16	\$95.73	\$98.29	\$100.92	\$103.62