

P-1 FP 40 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$29,673.00	\$30,402.00	\$31,121.00	\$31,845.00	\$32,563.00	\$33,294.00	\$34,013.00	\$34,943.00	\$35,882.00	\$36,844.00	\$37,831.00
		Bi-Wk	\$1,136.90	\$1,164.83	\$1,192.38	\$1,220.12	\$1,247.63	\$1,275.64	\$1,303.19	\$1,338.82	\$1,374.79	\$1,411.65	\$1,449.47
		Daily	\$113.69	\$116.49	\$119.24	\$122.02	\$124.77	\$127.57	\$130.32	\$133.89	\$137.48	\$141.17	\$144.95
		Hourly	\$14.22	\$14.57	\$14.91	\$15.26	\$15.60	\$15.95	\$16.29	\$16.74	\$17.19	\$17.65	\$18.12
FP	2	Annual	\$31,121.00	\$31,845.00	\$32,563.00	\$33,294.00	\$34,013.00	\$34,734.00	\$35,452.00	\$36,429.00	\$37,402.00	\$38,398.00	\$39,423.00
		Bi-Wk	\$1,192.38	\$1,220.12	\$1,247.63	\$1,275.64	\$1,303.19	\$1,330.81	\$1,358.32	\$1,395.75	\$1,433.03	\$1,471.19	\$1,510.46
		Daily	\$119.24	\$122.02	\$124.77	\$127.57	\$130.32	\$133.09	\$135.84	\$139.58	\$143.31	\$147.12	\$151.05
		Hourly	\$14.91	\$15.26	\$15.60	\$15.95	\$16.29	\$16.64	\$16.98	\$17.45	\$17.92	\$18.39	\$18.89
FP	3	Annual	\$31,845.00	\$32,563.00	\$33,294.00	\$34,013.00	\$34,734.00	\$35,452.00	\$36,175.00	\$37,173.00	\$38,164.00	\$39,179.00	\$40,223.00
		Bi-Wk	\$1,220.12	\$1,247.63	\$1,275.64	\$1,303.19	\$1,330.81	\$1,358.32	\$1,386.02	\$1,424.26	\$1,462.23	\$1,501.12	\$1,541.12
		Daily	\$122.02	\$124.77	\$127.57	\$130.32	\$133.09	\$135.84	\$138.61	\$142.43	\$146.23	\$150.12	\$154.12
		Hourly	\$15.26	\$15.60	\$15.95	\$16.29	\$16.64	\$16.98	\$17.33	\$17.81	\$18.28	\$18.77	\$19.27
FP	4	Annual	\$32,872.00	\$33,753.00	\$34,623.00	\$35,506.00	\$36,391.00	\$37,261.00	\$38,137.00	\$39,189.00	\$40,236.00	\$41,311.00	\$42,419.00
		Bi-Wk	\$1,259.47	\$1,293.22	\$1,326.56	\$1,360.39	\$1,394.30	\$1,427.63	\$1,461.19	\$1,501.50	\$1,541.61	\$1,582.80	\$1,625.25
		Daily	\$125.95	\$129.33	\$132.66	\$136.04	\$139.43	\$142.77	\$146.12	\$150.15	\$154.17	\$158.28	\$162.53
		Hourly	\$15.75	\$16.17	\$16.59	\$17.01	\$17.43	\$17.85	\$18.27	\$18.77	\$19.28	\$19.79	\$20.32
FP	5	Annual	\$33,695.00	\$34,623.00	\$35,558.00	\$36,480.00	\$37,408.00	\$38,334.00	\$39,267.00	\$40,343.00	\$41,426.00	\$42,534.00	\$43,672.00
		Bi-Wk	\$1,291.00	\$1,326.56	\$1,362.38	\$1,397.71	\$1,433.26	\$1,468.74	\$1,504.49	\$1,545.71	\$1,587.21	\$1,629.66	\$1,673.26
		Daily	\$129.10	\$132.66	\$136.24	\$139.78	\$143.33	\$146.88	\$150.45	\$154.58	\$158.73	\$162.97	\$167.33
		Hourly	\$16.14	\$16.59	\$17.03	\$17.48	\$17.92	\$18.36	\$18.81	\$19.33	\$19.85	\$20.38	\$20.92
FP	6	Annual	\$34,841.00	\$35,773.00	\$36,693.00	\$37,476.00	\$38,547.00	\$39,475.00	\$40,398.00	\$41,510.00	\$42,620.00	\$43,755.00	\$44,925.00
		Bi-Wk	\$1,334.91	\$1,370.62	\$1,405.87	\$1,435.87	\$1,476.90	\$1,512.46	\$1,547.82	\$1,590.43	\$1,632.96	\$1,676.44	\$1,721.27
		Daily	\$133.50	\$137.07	\$140.59	\$143.59	\$147.69	\$151.25	\$154.79	\$159.05	\$163.30	\$167.65	\$172.13
		Hourly	\$16.69	\$17.14	\$17.58	\$17.95	\$18.47	\$18.91	\$19.35	\$19.89	\$20.42	\$20.96	\$21.52
FP	7	Annual	\$35,869.00	\$36,791.00	\$37,720.00	\$38,645.00	\$39,578.00	\$40,505.00	\$41,429.00	\$42,570.00	\$43,704.00	\$44,874.00	\$46,075.00
		Bi-Wk	\$1,374.30	\$1,409.62	\$1,445.22	\$1,480.66	\$1,516.40	\$1,551.92	\$1,587.32	\$1,631.04	\$1,674.49	\$1,719.32	\$1,765.33
		Daily	\$137.43	\$140.97	\$144.53	\$148.07	\$151.64	\$155.20	\$158.74	\$163.11	\$167.45	\$171.94	\$176.54
		Hourly	\$17.18	\$17.63	\$18.07	\$18.51	\$18.96	\$19.40	\$19.85	\$20.39	\$20.94	\$21.50	\$22.07

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FP	8	Annual	\$38,547.00	\$39,679.00	\$40,825.00	\$41,953.00	\$43,089.00	\$44,226.00	\$45,368.00	\$46,609.00	\$47,856.00	\$49,138.00	\$50,454.00
		Bi-Wk	\$1,476.90	\$1,520.27	\$1,564.18	\$1,607.40	\$1,650.92	\$1,694.49	\$1,738.24	\$1,785.79	\$1,833.57	\$1,882.69	\$1,933.11
		Daily	\$147.69	\$152.03	\$156.42	\$160.74	\$165.10	\$169.45	\$173.83	\$178.58	\$183.36	\$188.27	\$193.32
		Hourly	\$18.47	\$19.01	\$19.56	\$20.10	\$20.64	\$21.19	\$21.73	\$22.33	\$22.92	\$23.54	\$24.17
FP	9	Annual	\$39,732.00	\$40,858.00	\$42,099.00	\$43,283.00	\$44,471.00	\$45,651.00	\$46,849.00	\$48,137.00	\$49,421.00	\$50,743.00	\$52,101.00
		Bi-Wk	\$1,522.30	\$1,565.45	\$1,612.99	\$1,658.36	\$1,703.87	\$1,749.09	\$1,794.99	\$1,844.33	\$1,893.53	\$1,944.18	\$1,996.21
		Daily	\$152.23	\$156.55	\$161.30	\$165.84	\$170.39	\$174.91	\$179.50	\$184.44	\$189.36	\$194.42	\$199.63
		Hourly	\$19.03	\$19.57	\$20.17	\$20.73	\$21.30	\$21.87	\$22.44	\$23.06	\$23.67	\$24.31	\$24.96
FP	10	Annual	\$41,009.00	\$42,255.00	\$43,485.00	\$44,728.00	\$45,968.00	\$47,228.00	\$48,532.00	\$49,865.00	\$51,203.00	\$52,575.00	\$53,990.00
		Bi-Wk	\$1,571.23	\$1,618.97	\$1,666.10	\$1,713.72	\$1,761.23	\$1,809.51	\$1,859.47	\$1,910.54	\$1,961.81	\$2,014.37	\$2,068.59
		Daily	\$157.13	\$161.90	\$166.61	\$171.38	\$176.13	\$180.96	\$185.95	\$191.06	\$196.19	\$201.44	\$206.86
		Hourly	\$19.65	\$20.24	\$20.83	\$21.43	\$22.02	\$22.62	\$23.25	\$23.89	\$24.53	\$25.18	\$25.86
FP	11	Annual	\$42,314.00	\$43,598.00	\$44,895.00	\$46,180.00	\$47,511.00	\$48,867.00	\$50,223.00	\$51,604.00	\$52,982.00	\$54,405.00	\$55,862.00
		Bi-Wk	\$1,621.23	\$1,670.43	\$1,720.12	\$1,769.35	\$1,820.35	\$1,872.30	\$1,924.26	\$1,977.17	\$2,029.97	\$2,084.49	\$2,140.31
		Daily	\$162.13	\$167.05	\$172.02	\$176.94	\$182.04	\$187.23	\$192.43	\$197.72	\$203.00	\$208.45	\$214.04
		Hourly	\$20.27	\$20.89	\$21.51	\$22.12	\$22.76	\$23.41	\$24.06	\$24.72	\$25.38	\$26.06	\$26.76
FP	12	Annual	\$43,684.00	\$45,034.00	\$46,366.00	\$47,759.00	\$49,167.00	\$50,581.00	\$51,982.00	\$53,413.00	\$54,842.00	\$56,307.00	\$57,818.00
		Bi-Wk	\$1,673.72	\$1,725.45	\$1,776.48	\$1,829.85	\$1,883.80	\$1,937.97	\$1,991.65	\$2,046.48	\$2,101.23	\$2,157.36	\$2,215.25
		Daily	\$167.38	\$172.55	\$177.65	\$182.99	\$188.38	\$193.80	\$199.17	\$204.65	\$210.13	\$215.74	\$221.53
		Hourly	\$20.93	\$21.57	\$22.21	\$22.88	\$23.55	\$24.23	\$24.90	\$25.59	\$26.27	\$26.97	\$27.70
FP	13	Annual	\$46,150.00	\$47,849.00	\$49,573.00	\$51,284.00	\$53,007.00	\$54,718.00	\$56,445.00	\$57,992.00	\$59,546.00	\$61,142.00	\$62,783.00
		Bi-Wk	\$1,768.20	\$1,833.30	\$1,899.35	\$1,964.91	\$2,030.92	\$2,096.48	\$2,162.65	\$2,221.92	\$2,281.46	\$2,342.61	\$2,405.48
		Daily	\$176.82	\$183.33	\$189.94	\$196.50	\$203.10	\$209.65	\$216.27	\$222.20	\$228.15	\$234.27	\$240.55
		Hourly	\$22.11	\$22.92	\$23.75	\$24.57	\$25.39	\$26.21	\$27.04	\$27.78	\$28.52	\$29.29	\$30.07
FP	14	Annual	\$48,303.00	\$50,086.00	\$51,860.00	\$53,632.00	\$55,403.00	\$57,178.00	\$58,943.00	\$60,565.00	\$62,187.00	\$63,853.00	\$65,567.00
		Bi-Wk	\$1,850.69	\$1,919.01	\$1,986.98	\$2,054.87	\$2,122.73	\$2,190.73	\$2,258.36	\$2,320.50	\$2,382.65	\$2,446.48	\$2,512.15
		Daily	\$185.07	\$191.91	\$198.70	\$205.49	\$212.28	\$219.08	\$225.84	\$232.05	\$238.27	\$244.65	\$251.22
		Hourly	\$23.14	\$23.99	\$24.84	\$25.69	\$26.54	\$27.39	\$28.23	\$29.01	\$29.79	\$30.59	\$31.41

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FP	15	Annual	\$50,627.00	\$52,453.00	\$54,278.00	\$56,101.00	\$57,929.00	\$59,763.00	\$61,587.00	\$63,282.00	\$64,975.00	\$66,717.00	\$68,500.00
		Bi-Wk	\$1,939.74	\$2,009.70	\$2,079.62	\$2,149.47	\$2,219.51	\$2,289.78	\$2,359.66	\$2,424.60	\$2,489.47	\$2,556.21	\$2,624.53
		Daily	\$193.98	\$200.97	\$207.97	\$214.95	\$221.96	\$228.98	\$235.97	\$242.46	\$248.95	\$255.63	\$262.46
		Hourly	\$24.25	\$25.13	\$26.00	\$26.87	\$27.75	\$28.63	\$29.50	\$30.31	\$31.12	\$31.96	\$32.81
FP	16	Annual	\$53,090.00	\$54,971.00	\$56,857.00	\$58,735.00	\$60,616.00	\$62,500.00	\$64,372.00	\$66,138.00	\$67,909.00	\$69,728.00	\$71,600.00
		Bi-Wk	\$2,034.10	\$2,106.17	\$2,178.43	\$2,250.39	\$2,322.46	\$2,394.64	\$2,466.37	\$2,534.03	\$2,601.88	\$2,671.58	\$2,743.30
		Daily	\$203.41	\$210.62	\$217.85	\$225.04	\$232.25	\$239.47	\$246.64	\$253.41	\$260.19	\$267.16	\$274.33
		Hourly	\$25.43	\$26.33	\$27.24	\$28.13	\$29.04	\$29.94	\$30.83	\$31.68	\$32.53	\$33.40	\$34.30
FP	17	Annual	\$55,718.00	\$57,656.00	\$59,593.00	\$61,524.00	\$63,458.00	\$65,385.00	\$67,329.00	\$69,183.00	\$71,033.00	\$72,933.00	\$74,885.00
		Bi-Wk	\$2,134.79	\$2,209.05	\$2,283.26	\$2,357.25	\$2,431.35	\$2,505.18	\$2,579.66	\$2,650.69	\$2,721.58	\$2,794.37	\$2,869.16
		Daily	\$213.48	\$220.91	\$228.33	\$235.73	\$243.14	\$250.52	\$257.97	\$265.07	\$272.16	\$279.44	\$286.92
		Hourly	\$26.69	\$27.62	\$28.55	\$29.47	\$30.40	\$31.32	\$32.25	\$33.14	\$34.02	\$34.93	\$35.87
FP	18	Annual	\$58,528.00	\$60,515.00	\$62,500.00	\$64,485.00	\$66,457.00	\$68,445.00	\$70,424.00	\$72,361.00	\$74,301.00	\$76,294.00	\$78,345.00
		Bi-Wk	\$2,242.46	\$2,318.59	\$2,394.64	\$2,470.69	\$2,546.25	\$2,622.42	\$2,698.24	\$2,772.46	\$2,846.79	\$2,923.15	\$3,001.73
		Daily	\$224.25	\$231.86	\$239.47	\$247.07	\$254.63	\$262.25	\$269.83	\$277.25	\$284.68	\$292.32	\$300.18
		Hourly	\$28.04	\$28.99	\$29.94	\$30.89	\$31.83	\$32.79	\$33.73	\$34.66	\$35.59	\$36.54	\$37.53
FP	19	Annual	\$61,411.00	\$63,458.00	\$65,497.00	\$67,548.00	\$69,575.00	\$71,614.00	\$73,654.00	\$75,685.00	\$77,707.00	\$79,790.00	\$81,928.00
		Bi-Wk	\$2,352.92	\$2,431.35	\$2,509.47	\$2,588.05	\$2,665.71	\$2,743.84	\$2,822.00	\$2,899.81	\$2,977.28	\$3,057.09	\$3,139.01
		Daily	\$235.30	\$243.14	\$250.95	\$258.81	\$266.58	\$274.39	\$282.20	\$289.99	\$297.73	\$305.71	\$313.91
		Hourly	\$29.42	\$30.40	\$31.37	\$32.36	\$33.33	\$34.30	\$35.28	\$36.25	\$37.22	\$38.22	\$39.24
FP	20	Annual	\$64,544.00	\$66,636.00	\$68,723.00	\$70,810.00	\$72,892.00	\$74,986.00	\$77,075.00	\$79,194.00	\$81,313.00	\$83,492.00	\$85,725.00
		Bi-Wk	\$2,472.96	\$2,553.11	\$2,633.07	\$2,713.03	\$2,792.80	\$2,873.03	\$2,953.07	\$3,034.26	\$3,115.45	\$3,198.93	\$3,284.49
		Daily	\$247.30	\$255.32	\$263.31	\$271.31	\$279.28	\$287.31	\$295.31	\$303.43	\$311.55	\$319.90	\$328.45
		Hourly	\$30.92	\$31.92	\$32.92	\$33.92	\$34.91	\$35.92	\$36.92	\$37.93	\$38.95	\$39.99	\$41.06
FP	21	Annual	\$67,726.00	\$69,873.00	\$72,018.00	\$74,169.00	\$76,318.00	\$78,460.00	\$80,614.00	\$82,828.00	\$85,044.00	\$87,319.00	\$89,657.00
		Bi-Wk	\$2,594.87	\$2,677.13	\$2,759.32	\$2,841.73	\$2,924.07	\$3,006.14	\$3,088.66	\$3,173.49	\$3,258.40	\$3,345.56	\$3,435.14
		Daily	\$259.49	\$267.72	\$275.94	\$284.18	\$292.41	\$300.62	\$308.87	\$317.35	\$325.84	\$334.56	\$343.52
		Hourly	\$32.44	\$33.47	\$34.50	\$35.53	\$36.56	\$37.58	\$38.61	\$39.67	\$40.73	\$41.82	\$42.94

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FP	22	Annual	\$69,575.00	\$72,129.00	\$74,681.00	\$77,222.00	\$79,773.00	\$82,323.00	\$84,869.00	\$87,204.00	\$89,538.00	\$91,937.00	\$94,402.00
		Bi-Wk	\$2,665.71	\$2,763.57	\$2,861.35	\$2,958.70	\$3,056.44	\$3,154.14	\$3,251.69	\$3,341.15	\$3,430.58	\$3,522.50	\$3,616.94
		Daily	\$266.58	\$276.36	\$286.14	\$295.87	\$305.65	\$315.42	\$325.17	\$334.12	\$343.06	\$352.25	\$361.70
		Hourly	\$33.33	\$34.55	\$35.77	\$36.99	\$38.21	\$39.43	\$40.65	\$41.77	\$42.89	\$44.04	\$45.22
FP	23	Annual	\$72,875.00	\$75,532.00	\$78,177.00	\$80,837.00	\$83,492.00	\$86,151.00	\$88,809.00	\$91,244.00	\$93,687.00	\$96,199.00	\$98,777.00
		Bi-Wk	\$2,792.15	\$2,893.95	\$2,995.29	\$3,097.21	\$3,198.93	\$3,300.81	\$3,402.65	\$3,495.94	\$3,589.55	\$3,685.79	\$3,784.56
		Daily	\$279.22	\$289.40	\$299.53	\$309.73	\$319.90	\$330.09	\$340.27	\$349.60	\$358.96	\$368.58	\$378.46
		Hourly	\$34.91	\$36.18	\$37.45	\$38.72	\$39.99	\$41.27	\$42.54	\$43.70	\$44.87	\$46.08	\$47.31
FP	24	Annual	\$76,374.00	\$79,145.00	\$81,907.00	\$84,680.00	\$87,453.00	\$90,216.00	\$92,981.00	\$95,534.00	\$98,092.00	\$100,719.00	\$103,416.00
		Bi-Wk	\$2,926.21	\$3,032.38	\$3,138.20	\$3,244.45	\$3,350.69	\$3,456.56	\$3,562.50	\$3,660.31	\$3,758.32	\$3,858.97	\$3,962.30
		Daily	\$292.63	\$303.24	\$313.82	\$324.45	\$335.07	\$345.66	\$356.25	\$366.04	\$375.84	\$385.90	\$396.23
		Hourly	\$36.58	\$37.91	\$39.23	\$40.56	\$41.89	\$43.21	\$44.54	\$45.76	\$46.98	\$48.24	\$49.53
FP	25	Annual	\$80,101.00	\$82,984.00	\$85,839.00	\$88,715.00	\$91,583.00	\$94,458.00	\$97,322.00	\$100,001.00	\$102,676.00	\$105,421.00	\$108,246.00
		Bi-Wk	\$3,069.01	\$3,179.47	\$3,288.86	\$3,399.05	\$3,508.93	\$3,619.09	\$3,728.82	\$3,831.46	\$3,933.95	\$4,039.12	\$4,147.36
		Daily	\$306.91	\$317.95	\$328.89	\$339.91	\$350.90	\$361.91	\$372.89	\$383.15	\$393.40	\$403.92	\$414.74
		Hourly	\$38.37	\$39.75	\$41.12	\$42.49	\$43.87	\$45.24	\$46.62	\$47.90	\$49.18	\$50.49	\$51.85
FP	26	Annual	\$84,052.00	\$87,024.00	\$90,013.00	\$92,981.00	\$95,959.00	\$98,938.00	\$101,908.00	\$104,708.00	\$107,511.00	\$110,396.00	\$113,353.00
		Bi-Wk	\$3,220.39	\$3,334.26	\$3,448.78	\$3,562.50	\$3,676.60	\$3,790.73	\$3,904.53	\$4,011.81	\$4,119.20	\$4,229.74	\$4,343.03
		Daily	\$322.04	\$333.43	\$344.88	\$356.25	\$367.66	\$379.08	\$390.46	\$401.19	\$411.92	\$422.98	\$434.31
		Hourly	\$40.26	\$41.68	\$43.11	\$44.54	\$45.96	\$47.39	\$48.81	\$50.15	\$51.49	\$52.88	\$54.29
FP	27	Annual	\$88,224.00	\$91,304.00	\$94,386.00	\$97,459.00	\$100,541.00	\$103,617.00	\$106,707.00	\$109,638.00	\$112,571.00	\$115,590.00	\$118,689.00
		Bi-Wk	\$3,380.23	\$3,498.24	\$3,616.33	\$3,734.07	\$3,852.15	\$3,970.00	\$4,088.40	\$4,200.69	\$4,313.07	\$4,428.74	\$4,547.48
		Daily	\$338.03	\$349.83	\$361.64	\$373.41	\$385.22	\$397.00	\$408.84	\$420.07	\$431.31	\$442.88	\$454.75
		Hourly	\$42.26	\$43.73	\$45.21	\$46.68	\$48.16	\$49.63	\$51.11	\$52.51	\$53.92	\$55.36	\$56.85
FP	28	Annual	\$92,679.00	\$95,862.00	\$99,058.00	\$102,247.00	\$105,430.00	\$108,603.00	\$111,788.00	\$114,861.00	\$117,937.00	\$121,101.00	\$124,348.00
		Bi-Wk	\$3,550.92	\$3,672.88	\$3,795.33	\$3,917.51	\$4,039.47	\$4,161.04	\$4,283.07	\$4,400.81	\$4,518.66	\$4,639.89	\$4,764.30
		Daily	\$355.10	\$367.29	\$379.54	\$391.76	\$403.95	\$416.11	\$428.31	\$440.09	\$451.87	\$463.99	\$476.43
		Hourly	\$44.39	\$45.92	\$47.45	\$48.97	\$50.50	\$52.02	\$53.54	\$55.02	\$56.49	\$58.00	\$59.56

P-1 FP 40 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$93,567.00	\$97,079.00	\$100,593.00	\$104,106.00	\$107,616.00	\$111,123.00	\$114,638.00	\$117,784.00	\$120,942.00	\$124,177.00	\$127,503.00
		Bi-Wk	\$3,584.95	\$3,719.51	\$3,854.14	\$3,988.74	\$4,123.22	\$4,257.59	\$4,392.27	\$4,512.80	\$4,633.80	\$4,757.74	\$4,885.18
		Daily	\$358.50	\$371.96	\$385.42	\$398.88	\$412.33	\$425.76	\$439.23	\$451.28	\$463.38	\$475.78	\$488.52
		Hourly	\$44.82	\$46.50	\$48.18	\$49.86	\$51.55	\$53.22	\$54.91	\$56.41	\$57.93	\$59.48	\$61.07
FP	30	Annual	\$97,322.00	\$100,936.00	\$104,556.00	\$108,164.00	\$111,773.00	\$115,387.00	\$119,006.00	\$122,278.00	\$125,547.00	\$128,902.00	\$132,350.00
		Bi-Wk	\$3,728.82	\$3,867.28	\$4,005.98	\$4,144.22	\$4,282.50	\$4,420.96	\$4,559.62	\$4,684.99	\$4,810.23	\$4,938.78	\$5,070.89
		Daily	\$372.89	\$386.73	\$400.60	\$414.43	\$428.25	\$442.10	\$455.97	\$468.50	\$481.03	\$493.88	\$507.09
		Hourly	\$46.62	\$48.35	\$50.08	\$51.81	\$53.54	\$55.27	\$57.00	\$58.57	\$60.13	\$61.74	\$63.39
FP	31	Annual	\$101,228.00	\$104,945.00	\$108,663.00	\$112,388.00	\$116,116.00	\$119,831.00	\$123,550.00	\$126,950.00	\$130,341.00	\$133,827.00	\$137,405.00
		Bi-Wk	\$3,878.47	\$4,020.89	\$4,163.34	\$4,306.06	\$4,448.89	\$4,591.23	\$4,733.72	\$4,863.99	\$4,993.91	\$5,127.48	\$5,264.56
		Daily	\$387.85	\$402.09	\$416.34	\$430.61	\$444.89	\$459.13	\$473.38	\$486.40	\$499.40	\$512.75	\$526.46
		Hourly	\$48.49	\$50.27	\$52.05	\$53.83	\$55.62	\$57.40	\$59.18	\$60.80	\$62.43	\$64.10	\$65.81
FP	32	Annual	\$105,285.00	\$109,109.00	\$112,928.00	\$116,747.00	\$120,578.00	\$124,394.00	\$128,229.00	\$131,756.00	\$135,280.00	\$138,899.00	\$142,618.00
		Bi-Wk	\$4,033.91	\$4,180.43	\$4,326.75	\$4,473.07	\$4,619.85	\$4,766.06	\$4,912.99	\$5,048.13	\$5,183.15	\$5,321.81	\$5,464.30
		Daily	\$403.40	\$418.05	\$432.68	\$447.31	\$461.99	\$476.61	\$491.30	\$504.82	\$518.32	\$532.19	\$546.43
		Hourly	\$50.43	\$52.26	\$54.09	\$55.92	\$57.75	\$59.58	\$61.42	\$63.11	\$64.79	\$66.53	\$68.31
FP	33	Annual	\$109,527.00	\$113,457.00	\$117,381.00	\$121,310.00	\$125,239.00	\$129,169.00	\$133,105.00	\$136,766.00	\$140,429.00	\$144,186.00	\$148,047.00
		Bi-Wk	\$4,196.44	\$4,347.02	\$4,497.36	\$4,647.90	\$4,798.43	\$4,949.01	\$5,099.81	\$5,240.08	\$5,380.43	\$5,524.37	\$5,672.30
		Daily	\$419.65	\$434.71	\$449.74	\$464.79	\$479.85	\$494.91	\$509.99	\$524.01	\$538.05	\$552.44	\$567.23
		Hourly	\$52.46	\$54.34	\$56.22	\$58.10	\$59.99	\$61.87	\$63.75	\$65.51	\$67.26	\$69.06	\$70.91
FP	34	Annual	\$114,037.00	\$118,069.00	\$122,110.00	\$126,148.00	\$130,175.00	\$134,218.00	\$138,250.00	\$142,048.00	\$145,853.00	\$149,764.00	\$153,779.00
		Bi-Wk	\$4,369.24	\$4,523.72	\$4,678.55	\$4,833.26	\$4,987.55	\$5,142.46	\$5,296.94	\$5,442.46	\$5,588.24	\$5,738.09	\$5,891.92
		Daily	\$436.93	\$452.38	\$467.86	\$483.33	\$498.76	\$514.25	\$529.70	\$544.25	\$558.83	\$573.81	\$589.20
		Hourly	\$54.62	\$56.55	\$58.49	\$60.42	\$62.35	\$64.29	\$66.22	\$68.04	\$69.86	\$71.73	\$73.65
FP	35	Annual	\$118,722.00	\$122,855.00	\$126,444.00	\$131,138.00	\$135,273.00	\$139,409.00	\$142,997.00	\$146,927.00	\$150,860.00	\$154,900.00	\$159,052.00
		Bi-Wk	\$4,548.74	\$4,707.09	\$4,844.60	\$5,024.45	\$5,182.88	\$5,341.35	\$5,478.82	\$5,629.39	\$5,780.08	\$5,934.87	\$6,093.95
		Daily	\$454.88	\$470.71	\$484.46	\$502.45	\$518.29	\$534.14	\$547.89	\$562.94	\$578.01	\$593.49	\$609.40
		Hourly	\$56.86	\$58.84	\$60.56	\$62.81	\$64.79	\$66.77	\$68.49	\$70.37	\$72.26	\$74.19	\$76.18

P-1 FP 40 Hour Pay Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$123,658.00	\$127,898.00	\$132,150.00	\$136,392.00	\$140,644.00	\$144,884.00	\$149,126.00	\$153,230.00	\$157,331.00	\$161,542.00	\$165,866.00
		Bi-Wk	\$4,737.86	\$4,900.31	\$5,063.22	\$5,225.75	\$5,388.66	\$5,551.12	\$5,713.64	\$5,870.89	\$6,028.01	\$6,189.35	\$6,355.02
		Daily	\$473.79	\$490.04	\$506.33	\$522.58	\$538.87	\$555.12	\$571.37	\$587.09	\$602.81	\$618.94	\$635.51
		Hourly	\$59.23	\$61.26	\$63.30	\$65.33	\$67.36	\$69.39	\$71.43	\$73.39	\$75.36	\$77.37	\$79.44
FP	37	Annual	\$128,788.00	\$133,145.00	\$137,507.00	\$141,873.00	\$146,238.00	\$150,599.00	\$154,959.00	\$159,217.00	\$163,478.00	\$167,848.00	\$172,341.00
		Bi-Wk	\$4,934.41	\$5,101.35	\$5,268.47	\$5,435.75	\$5,602.99	\$5,770.08	\$5,937.13	\$6,100.27	\$6,263.53	\$6,430.96	\$6,603.11
		Daily	\$493.45	\$510.14	\$526.85	\$543.58	\$560.30	\$577.01	\$593.72	\$610.03	\$626.36	\$643.10	\$660.32
		Hourly	\$61.69	\$63.77	\$65.86	\$67.95	\$70.04	\$72.13	\$74.22	\$76.26	\$78.30	\$80.39	\$82.54
FP	38	Annual	\$134,107.00	\$138,564.00	\$143,039.00	\$147,499.00	\$151,959.00	\$156,425.00	\$160,890.00	\$165,311.00	\$169,734.00	\$174,277.00	\$178,942.00
		Bi-Wk	\$5,138.20	\$5,308.97	\$5,480.43	\$5,651.31	\$5,822.19	\$5,993.30	\$6,164.37	\$6,333.76	\$6,503.22	\$6,677.28	\$6,856.02
		Daily	\$513.82	\$530.90	\$548.05	\$565.14	\$582.22	\$599.33	\$616.44	\$633.38	\$650.33	\$667.73	\$685.61
		Hourly	\$64.23	\$66.37	\$68.51	\$70.65	\$72.78	\$74.92	\$77.06	\$79.18	\$81.30	\$83.47	\$85.71
FP	39	Annual	\$139,680.00	\$144,249.00	\$148,819.00	\$153,401.00	\$157,969.00	\$162,669.00	\$167,110.00	\$171,703.00	\$176,300.00	\$181,022.00	\$185,871.00
		Bi-Wk	\$5,351.73	\$5,526.79	\$5,701.88	\$5,877.44	\$6,052.46	\$6,232.53	\$6,402.69	\$6,578.66	\$6,754.79	\$6,935.71	\$7,121.50
		Daily	\$535.18	\$552.68	\$570.19	\$587.75	\$605.25	\$623.26	\$640.27	\$657.87	\$675.48	\$693.58	\$712.15
		Hourly	\$66.90	\$69.09	\$71.28	\$73.47	\$75.66	\$77.91	\$80.04	\$82.24	\$84.44	\$86.70	\$89.02
FP	40	Annual	\$145,504.00	\$150,168.00	\$154,844.00	\$159,509.00	\$164,175.00	\$168,847.00	\$173,515.00	\$178,283.00	\$183,060.00	\$187,964.00	\$193,002.00
		Bi-Wk	\$5,574.87	\$5,753.57	\$5,932.73	\$6,111.46	\$6,290.23	\$6,469.24	\$6,648.09	\$6,830.77	\$7,013.80	\$7,201.69	\$7,394.72
		Daily	\$557.49	\$575.36	\$593.28	\$611.15	\$629.03	\$646.93	\$664.81	\$683.08	\$701.38	\$720.17	\$739.48
		Hourly	\$69.69	\$71.92	\$74.16	\$76.40	\$78.63	\$80.87	\$83.11	\$85.39	\$87.68	\$90.03	\$92.44
FP	41	Annual	\$151,589.00	\$156,365.00	\$161,148.00	\$165,935.00	\$170,715.00	\$175,491.00	\$180,270.00	\$185,231.00	\$190,188.00	\$195,276.00	\$200,502.00
		Bi-Wk	\$5,808.01	\$5,991.00	\$6,174.26	\$6,357.67	\$6,540.81	\$6,723.80	\$6,906.90	\$7,096.98	\$7,286.90	\$7,481.84	\$7,682.07
		Daily	\$580.81	\$599.10	\$617.43	\$635.77	\$654.09	\$672.38	\$690.69	\$709.70	\$728.69	\$748.19	\$768.21
		Hourly	\$72.61	\$74.89	\$77.18	\$79.48	\$81.77	\$84.05	\$86.34	\$88.72	\$91.09	\$93.53	\$96.03
FP	42	Annual	\$157,905.00	\$162,798.00	\$167,692.00	\$172,558.00	\$177,459.00	\$182,349.00	\$187,235.00	\$192,387.00	\$197,534.00	\$202,817.00	\$208,244.00
		Bi-Wk	\$6,050.00	\$6,237.48	\$6,424.99	\$6,611.42	\$6,799.20	\$6,986.56	\$7,173.76	\$7,371.15	\$7,568.36	\$7,770.77	\$7,978.70
		Daily	\$605.00	\$623.75	\$642.50	\$661.15	\$679.92	\$698.66	\$717.38	\$737.12	\$756.84	\$777.08	\$797.87
		Hourly	\$75.63	\$77.97	\$80.32	\$82.65	\$84.99	\$87.34	\$89.68	\$92.14	\$94.61	\$97.14	\$99.74

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$164,607.00	\$169,595.00	\$174,583.00	\$179,564.00	\$184,552.00	\$189,532.00	\$194,512.00	\$199,865.00	\$205,212.00	\$210,705.00	\$216,341.00
		Bi-Wk	\$6,306.79	\$6,497.90	\$6,689.01	\$6,879.85	\$7,070.96	\$7,261.77	\$7,452.57	\$7,657.67	\$7,862.53	\$8,072.99	\$8,288.93
		Daily	\$630.68	\$649.79	\$668.91	\$687.99	\$707.10	\$726.18	\$745.26	\$765.77	\$786.26	\$807.30	\$828.90
		Hourly	\$78.84	\$81.23	\$83.62	\$86.00	\$88.39	\$90.78	\$93.16	\$95.73	\$98.29	\$100.92	\$103.62