

NP-6 XE 36-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	1	Annual	\$27,043.00	\$27,699.00	\$28,352.00	\$28,997.00	\$29,646.00	\$30,298.00	\$30,953.00	\$31,805.00	\$32,654.00	\$33,531.00	\$34,430.00
		Bi-Wk	\$1,036.14	\$1,061.27	\$1,086.29	\$1,111.00	\$1,135.87	\$1,160.85	\$1,185.94	\$1,218.59	\$1,251.12	\$1,284.72	\$1,319.16
		Daily	\$103.62	\$106.13	\$108.63	\$111.10	\$113.59	\$116.09	\$118.60	\$121.86	\$125.12	\$128.48	\$131.92
		Hourly	\$14.40	\$14.75	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.93	\$17.38	\$17.85	\$18.33
XE	2	Annual	\$28,352.00	\$28,997.00	\$29,646.00	\$30,298.00	\$30,953.00	\$31,599.00	\$32,246.00	\$33,137.00	\$34,022.00	\$34,934.00	\$35,872.00
		Bi-Wk	\$1,086.29	\$1,111.00	\$1,135.87	\$1,160.85	\$1,185.94	\$1,210.69	\$1,235.48	\$1,269.62	\$1,303.53	\$1,338.47	\$1,374.41
		Daily	\$108.63	\$111.10	\$113.59	\$116.09	\$118.60	\$121.07	\$123.55	\$126.97	\$130.36	\$133.85	\$137.45
		Hourly	\$15.09	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.64	\$18.11	\$18.60	\$19.10
XE	3	Annual	\$28,997.00	\$29,646.00	\$30,298.00	\$30,953.00	\$31,599.00	\$32,246.00	\$32,897.00	\$33,805.00	\$34,710.00	\$35,641.00	\$36,601.00
		Bi-Wk	\$1,111.00	\$1,135.87	\$1,160.85	\$1,185.94	\$1,210.69	\$1,235.48	\$1,260.43	\$1,295.22	\$1,329.89	\$1,365.56	\$1,402.34
		Daily	\$111.10	\$113.59	\$116.09	\$118.60	\$121.07	\$123.55	\$126.05	\$129.53	\$132.99	\$136.56	\$140.24
		Hourly	\$15.44	\$15.78	\$16.13	\$16.48	\$16.82	\$17.17	\$17.51	\$18.00	\$18.48	\$18.97	\$19.48
XE	4	Annual	\$29,921.00	\$30,716.00	\$31,506.00	\$32,295.00	\$33,091.00	\$33,876.00	\$34,664.00	\$35,621.00	\$36,569.00	\$37,550.00	\$38,554.00
		Bi-Wk	\$1,146.40	\$1,176.86	\$1,207.13	\$1,237.36	\$1,267.86	\$1,297.94	\$1,328.13	\$1,364.79	\$1,401.12	\$1,438.70	\$1,477.17
		Daily	\$114.64	\$117.69	\$120.72	\$123.74	\$126.79	\$129.80	\$132.82	\$136.48	\$140.12	\$143.87	\$147.72
		Hourly	\$15.93	\$16.35	\$16.77	\$17.19	\$17.62	\$18.03	\$18.45	\$18.96	\$19.47	\$19.99	\$20.52
XE	5	Annual	\$30,665.00	\$31,506.00	\$32,338.00	\$33,171.00	\$34,002.00	\$34,842.00	\$35,678.00	\$36,657.00	\$37,638.00	\$38,646.00	\$39,684.00
		Bi-Wk	\$1,174.91	\$1,207.13	\$1,239.01	\$1,270.92	\$1,302.76	\$1,334.95	\$1,366.98	\$1,404.49	\$1,442.07	\$1,480.69	\$1,520.46
		Daily	\$117.50	\$120.72	\$123.91	\$127.10	\$130.28	\$133.50	\$136.70	\$140.45	\$144.21	\$148.07	\$152.05
		Hourly	\$16.32	\$16.77	\$17.22	\$17.66	\$18.10	\$18.55	\$18.99	\$19.51	\$20.04	\$20.57	\$21.12
XE	6	Annual	\$31,692.00	\$32,531.00	\$33,366.00	\$34,204.00	\$35,034.00	\$35,868.00	\$36,700.00	\$37,711.00	\$38,719.00	\$39,751.00	\$40,811.00
		Bi-Wk	\$1,214.26	\$1,246.40	\$1,278.40	\$1,310.50	\$1,342.30	\$1,374.26	\$1,406.14	\$1,444.87	\$1,483.49	\$1,523.03	\$1,563.64
		Daily	\$121.43	\$124.64	\$127.84	\$131.05	\$134.23	\$137.43	\$140.62	\$144.49	\$148.35	\$152.31	\$156.37
		Hourly	\$16.87	\$17.32	\$17.76	\$18.21	\$18.65	\$19.09	\$19.54	\$20.07	\$20.61	\$21.16	\$21.72
XE	7	Annual	\$32,619.00	\$33,451.00	\$34,295.00	\$35,126.00	\$35,955.00	\$36,791.00	\$37,623.00	\$38,659.00	\$39,688.00	\$40,751.00	\$41,841.00
		Bi-Wk	\$1,249.78	\$1,281.65	\$1,313.99	\$1,345.83	\$1,377.59	\$1,409.62	\$1,441.50	\$1,481.19	\$1,520.62	\$1,561.35	\$1,603.11
		Daily	\$124.98	\$128.17	\$131.40	\$134.59	\$137.76	\$140.97	\$144.15	\$148.12	\$152.07	\$156.14	\$160.32
		Hourly	\$17.36	\$17.81	\$18.26	\$18.70	\$19.14	\$19.59	\$20.03	\$20.58	\$21.13	\$21.69	\$22.27

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XE	8	Annual	\$35,034.00	\$36,054.00	\$37,076.00	\$38,097.00	\$39,126.00	\$40,144.00	\$41,168.00	\$42,297.00	\$43,428.00	\$44,595.00	\$45,793.00
		Bi-Wk	\$1,342.30	\$1,381.38	\$1,420.54	\$1,459.66	\$1,499.09	\$1,538.09	\$1,577.32	\$1,620.58	\$1,663.91	\$1,708.63	\$1,754.53
		Daily	\$134.23	\$138.14	\$142.06	\$145.97	\$149.91	\$153.81	\$157.74	\$162.06	\$166.40	\$170.87	\$175.46
		Hourly	\$18.65	\$19.19	\$19.74	\$20.28	\$20.83	\$21.37	\$21.91	\$22.52	\$23.12	\$23.74	\$24.38
XE	9	Annual	\$36,098.00	\$37,164.00	\$38,226.00	\$39,299.00	\$40,364.00	\$41,423.00	\$42,499.00	\$43,662.00	\$44,834.00	\$46,032.00	\$47,268.00
		Bi-Wk	\$1,383.07	\$1,423.91	\$1,464.60	\$1,505.71	\$1,546.52	\$1,587.09	\$1,628.32	\$1,672.88	\$1,717.78	\$1,763.68	\$1,811.04
		Daily	\$138.31	\$142.40	\$146.46	\$150.58	\$154.66	\$158.71	\$162.84	\$167.29	\$171.78	\$176.37	\$181.11
		Hourly	\$19.22	\$19.78	\$20.35	\$20.92	\$21.49	\$22.05	\$22.62	\$23.24	\$23.87	\$24.50	\$25.16
XE	10	Annual	\$37,246.00	\$38,361.00	\$39,474.00	\$40,600.00	\$41,712.00	\$42,841.00	\$44,017.00	\$45,223.00	\$46,435.00	\$47,680.00	\$48,959.00
		Bi-Wk	\$1,427.05	\$1,469.78	\$1,512.42	\$1,555.56	\$1,598.17	\$1,641.42	\$1,686.48	\$1,732.69	\$1,779.12	\$1,826.82	\$1,875.83
		Daily	\$142.71	\$146.98	\$151.25	\$155.56	\$159.82	\$164.15	\$168.65	\$173.27	\$177.92	\$182.69	\$187.59
		Hourly	\$19.83	\$20.42	\$21.01	\$21.61	\$22.20	\$22.80	\$23.43	\$24.07	\$24.72	\$25.38	\$26.06
XE	11	Annual	\$38,415.00	\$39,577.00	\$40,750.00	\$41,908.00	\$43,102.00	\$44,318.00	\$45,541.00	\$46,791.00	\$48,042.00	\$49,329.00	\$50,651.00
		Bi-Wk	\$1,471.84	\$1,516.37	\$1,561.31	\$1,605.68	\$1,651.42	\$1,698.01	\$1,744.87	\$1,792.76	\$1,840.69	\$1,890.00	\$1,940.66
		Daily	\$147.19	\$151.64	\$156.14	\$160.57	\$165.15	\$169.81	\$174.49	\$179.28	\$184.07	\$189.00	\$194.07
		Hourly	\$20.45	\$21.07	\$21.69	\$22.31	\$22.94	\$23.59	\$24.24	\$24.91	\$25.57	\$26.26	\$26.96
XE	12	Annual	\$39,652.00	\$40,871.00	\$42,076.00	\$43,324.00	\$44,580.00	\$45,862.00	\$47,128.00	\$48,424.00	\$49,718.00	\$51,049.00	\$52,413.00
		Bi-Wk	\$1,519.24	\$1,565.94	\$1,612.11	\$1,659.93	\$1,708.05	\$1,757.17	\$1,805.68	\$1,855.33	\$1,904.91	\$1,955.91	\$2,008.17
		Daily	\$151.93	\$156.60	\$161.22	\$166.00	\$170.81	\$175.72	\$180.57	\$185.54	\$190.50	\$195.60	\$200.82
		Hourly	\$21.11	\$21.76	\$22.40	\$23.06	\$23.73	\$24.41	\$25.09	\$25.78	\$26.46	\$27.17	\$27.90
XE	13	Annual	\$41,869.00	\$43,407.00	\$44,945.00	\$46,496.00	\$48,041.00	\$49,585.00	\$51,139.00	\$52,541.00	\$53,947.00	\$55,394.00	\$56,876.00
		Bi-Wk	\$1,604.18	\$1,663.11	\$1,722.04	\$1,781.46	\$1,840.66	\$1,899.81	\$1,959.35	\$2,013.07	\$2,066.94	\$2,122.38	\$2,179.16
		Daily	\$160.42	\$166.32	\$172.21	\$178.15	\$184.07	\$189.99	\$195.94	\$201.31	\$206.70	\$212.24	\$217.92
		Hourly	\$22.29	\$23.11	\$23.92	\$24.75	\$25.57	\$26.39	\$27.22	\$27.97	\$28.72	\$29.49	\$30.27
XE	14	Annual	\$43,813.00	\$45,416.00	\$47,015.00	\$48,606.00	\$50,201.00	\$51,797.00	\$53,393.00	\$54,860.00	\$56,330.00	\$57,841.00	\$59,397.00
		Bi-Wk	\$1,678.66	\$1,740.08	\$1,801.35	\$1,862.30	\$1,923.41	\$1,984.56	\$2,045.71	\$2,101.92	\$2,158.24	\$2,216.14	\$2,275.75
		Daily	\$167.87	\$174.01	\$180.14	\$186.23	\$192.35	\$198.46	\$204.58	\$210.20	\$215.83	\$221.62	\$227.58
		Hourly	\$23.32	\$24.18	\$25.03	\$25.87	\$26.72	\$27.57	\$28.42	\$29.20	\$29.98	\$30.79	\$31.62

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XE	15	Annual	\$45,908.00	\$47,545.00	\$49,188.00	\$50,829.00	\$52,475.00	\$54,128.00	\$55,764.00	\$57,298.00	\$58,831.00	\$60,408.00	\$62,028.00
		Bi-Wk	\$1,758.93	\$1,821.65	\$1,884.60	\$1,947.48	\$2,010.54	\$2,073.87	\$2,136.56	\$2,195.33	\$2,254.07	\$2,314.49	\$2,376.56
		Daily	\$175.90	\$182.17	\$188.46	\$194.75	\$201.06	\$207.39	\$213.66	\$219.54	\$225.41	\$231.45	\$237.66
		Hourly	\$24.44	\$25.31	\$26.18	\$27.06	\$27.93	\$28.81	\$29.68	\$30.50	\$31.31	\$32.15	\$33.02
XE	16	Annual	\$48,120.00	\$49,810.00	\$51,507.00	\$53,199.00	\$54,888.00	\$56,587.00	\$58,272.00	\$59,874.00	\$61,478.00	\$63,123.00	\$64,816.00
		Bi-Wk	\$1,843.68	\$1,908.43	\$1,973.45	\$2,038.28	\$2,102.99	\$2,168.09	\$2,232.65	\$2,294.03	\$2,355.48	\$2,418.51	\$2,483.38
		Daily	\$184.37	\$190.85	\$197.35	\$203.83	\$210.30	\$216.81	\$223.27	\$229.41	\$235.55	\$241.86	\$248.34
		Hourly	\$25.61	\$26.51	\$27.42	\$28.32	\$29.22	\$30.12	\$31.02	\$31.87	\$32.72	\$33.60	\$34.50
XE	17	Annual	\$50,486.00	\$52,233.00	\$53,972.00	\$55,714.00	\$57,453.00	\$59,190.00	\$60,931.00	\$62,605.00	\$64,283.00	\$66,003.00	\$67,772.00
		Bi-Wk	\$1,934.33	\$2,001.27	\$2,067.90	\$2,134.64	\$2,201.27	\$2,267.82	\$2,334.53	\$2,398.66	\$2,462.96	\$2,528.86	\$2,596.63
		Daily	\$193.44	\$200.13	\$206.79	\$213.47	\$220.13	\$226.79	\$233.46	\$239.87	\$246.30	\$252.89	\$259.67
		Hourly	\$26.87	\$27.80	\$28.73	\$29.66	\$30.58	\$31.51	\$32.43	\$33.32	\$34.22	\$35.13	\$36.07
XE	18	Annual	\$53,022.00	\$54,798.00	\$56,587.00	\$58,367.00	\$60,150.00	\$61,940.00	\$63,722.00	\$65,469.00	\$67,224.00	\$69,030.00	\$70,880.00
		Bi-Wk	\$2,031.50	\$2,099.55	\$2,168.09	\$2,236.29	\$2,304.60	\$2,373.19	\$2,441.46	\$2,508.40	\$2,575.64	\$2,644.83	\$2,715.71
		Daily	\$203.15	\$209.96	\$216.81	\$223.63	\$230.46	\$237.32	\$244.15	\$250.84	\$257.57	\$264.49	\$271.58
		Hourly	\$28.22	\$29.17	\$30.12	\$31.07	\$32.02	\$32.97	\$33.92	\$34.85	\$35.78	\$36.74	\$37.73
XE	19	Annual	\$55,606.00	\$57,453.00	\$59,283.00	\$61,127.00	\$62,957.00	\$64,798.00	\$66,628.00	\$68,461.00	\$70,293.00	\$72,175.00	\$74,106.00
		Bi-Wk	\$2,130.50	\$2,201.27	\$2,271.38	\$2,342.04	\$2,412.15	\$2,482.69	\$2,552.80	\$2,623.03	\$2,693.22	\$2,765.33	\$2,839.32
		Daily	\$213.05	\$220.13	\$227.14	\$234.21	\$241.22	\$248.27	\$255.28	\$262.31	\$269.33	\$276.54	\$283.94
		Hourly	\$29.60	\$30.58	\$31.56	\$32.54	\$33.51	\$34.49	\$35.46	\$36.44	\$37.41	\$38.42	\$39.44
XE	20	Annual	\$58,423.00	\$60,302.00	\$62,187.00	\$64,060.00	\$65,947.00	\$67,823.00	\$69,711.00	\$71,627.00	\$73,540.00	\$75,509.00	\$77,534.00
		Bi-Wk	\$2,238.43	\$2,310.43	\$2,382.65	\$2,454.41	\$2,526.71	\$2,598.59	\$2,670.92	\$2,744.33	\$2,817.63	\$2,893.07	\$2,970.66
		Daily	\$223.85	\$231.05	\$238.27	\$245.45	\$252.68	\$259.86	\$267.10	\$274.44	\$281.77	\$289.31	\$297.07
		Hourly	\$31.10	\$32.10	\$33.10	\$34.10	\$35.10	\$36.10	\$37.11	\$38.12	\$39.14	\$40.19	\$41.27
XE	21	Annual	\$61,291.00	\$63,229.00	\$65,158.00	\$67,092.00	\$69,025.00	\$70,951.00	\$72,886.00	\$74,890.00	\$76,894.00	\$78,950.00	\$81,065.00
		Bi-Wk	\$2,348.32	\$2,422.57	\$2,496.48	\$2,570.58	\$2,644.64	\$2,718.43	\$2,792.57	\$2,869.35	\$2,946.14	\$3,024.91	\$3,105.94
		Daily	\$234.84	\$242.26	\$249.65	\$257.06	\$264.47	\$271.85	\$279.26	\$286.94	\$294.62	\$302.50	\$310.60
		Hourly	\$32.62	\$33.66	\$34.68	\$35.71	\$36.74	\$37.76	\$38.79	\$39.86	\$40.93	\$42.02	\$43.15

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XE	22	Annual	\$62,957.00	\$65,251.00	\$67,546.00	\$69,838.00	\$72,138.00	\$74,425.00	\$76,719.00	\$78,827.00	\$80,940.00	\$83,107.00	\$85,330.00
		Bi-Wk	\$2,412.15	\$2,500.04	\$2,587.97	\$2,675.79	\$2,763.91	\$2,851.54	\$2,939.43	\$3,020.20	\$3,101.15	\$3,184.18	\$3,269.35
		Daily	\$241.22	\$250.01	\$258.80	\$267.58	\$276.40	\$285.16	\$293.95	\$302.02	\$310.12	\$318.42	\$326.94
		Hourly	\$33.51	\$34.73	\$35.95	\$37.17	\$38.40	\$39.61	\$40.83	\$41.96	\$43.08	\$44.23	\$45.42
XE	23	Annual	\$65,920.00	\$68,315.00	\$70,699.00	\$73,091.00	\$75,479.00	\$77,871.00	\$80,261.00	\$82,468.00	\$27,043.00	\$86,943.00	\$89,274.00
		Bi-Wk	\$2,525.68	\$2,617.44	\$2,708.78	\$2,800.43	\$2,891.92	\$2,983.57	\$3,075.14	\$3,159.70	\$1,036.14	\$3,331.15	\$3,420.46
		Daily	\$252.57	\$261.75	\$270.88	\$280.05	\$289.20	\$298.36	\$307.52	\$315.97	\$103.62	\$333.12	\$342.05
		Hourly	\$35.09	\$36.36	\$37.63	\$38.90	\$40.17	\$41.45	\$42.72	\$43.89	\$14.40	\$46.28	\$47.52
XE	24	Annual	\$69,076.00	\$71,568.00	\$74,063.00	\$76,557.00	\$79,041.00	\$81,538.00	\$84,028.00	\$86,332.00	\$88,644.00	\$91,017.00	\$93,457.00
		Bi-Wk	\$2,646.60	\$2,742.07	\$2,837.67	\$2,933.22	\$3,028.40	\$3,124.07	\$3,219.47	\$3,307.74	\$3,396.33	\$3,487.25	\$3,580.73
		Daily	\$264.66	\$274.21	\$283.77	\$293.33	\$302.84	\$312.41	\$321.95	\$330.78	\$339.64	\$348.73	\$358.08
		Hourly	\$36.77	\$38.09	\$39.42	\$40.75	\$42.07	\$43.40	\$44.72	\$45.95	\$47.18	\$48.44	\$49.74
XE	25	Annual	\$72,440.00	\$75,021.00	\$77,602.00	\$80,182.00	\$82,767.00	\$85,350.00	\$87,929.00	\$90,346.00	\$92,765.00	\$95,250.00	\$97,796.00
		Bi-Wk	\$2,775.48	\$2,874.37	\$2,973.26	\$3,072.11	\$3,171.15	\$3,270.12	\$3,368.93	\$3,461.54	\$3,554.22	\$3,649.43	\$3,746.98
		Daily	\$277.55	\$287.44	\$297.33	\$307.22	\$317.12	\$327.02	\$336.90	\$346.16	\$355.43	\$364.95	\$374.70
		Hourly	\$38.56	\$39.93	\$41.30	\$42.68	\$44.05	\$45.43	\$46.80	\$48.09	\$49.37	\$50.70	\$52.05
XE	26	Annual	\$75,994.00	\$78,660.00	\$81,340.00	\$84,028.00	\$86,706.00	\$89,372.00	\$92,053.00	\$94,583.00	\$97,119.00	\$99,722.00	\$102,392.00
		Bi-Wk	\$2,911.65	\$3,013.80	\$3,116.48	\$3,219.47	\$3,322.07	\$3,424.22	\$3,526.94	\$3,623.87	\$3,721.04	\$3,820.77	\$3,923.07
		Daily	\$291.17	\$301.38	\$311.65	\$321.95	\$332.21	\$342.43	\$352.70	\$362.39	\$372.11	\$382.08	\$392.31
		Hourly	\$40.45	\$41.87	\$43.29	\$44.72	\$46.15	\$47.57	\$49.00	\$50.34	\$51.69	\$53.08	\$54.50
XE	27	Annual	\$79,739.00	\$82,517.00	\$85,293.00	\$88,050.00	\$90,826.00	\$93,599.00	\$96,369.00	\$99,021.00	\$101,669.00	\$104,390.00	\$107,186.00
		Bi-Wk	\$3,055.14	\$3,161.58	\$3,267.94	\$3,373.57	\$3,479.93	\$3,586.17	\$3,692.30	\$3,793.91	\$3,895.37	\$3,999.62	\$4,106.75
		Daily	\$305.52	\$316.16	\$326.80	\$337.36	\$348.00	\$358.62	\$369.23	\$379.40	\$389.54	\$399.97	\$410.68
		Hourly	\$42.44	\$43.92	\$45.40	\$46.87	\$48.34	\$49.82	\$51.29	\$52.70	\$54.11	\$55.56	\$57.05
XE	28	Annual	\$83,752.00	\$86,617.00	\$89,489.00	\$92,359.00	\$95,221.00	\$98,083.00	\$100,950.00	\$103,723.00	\$106,498.00	\$109,351.00	\$112,278.00
		Bi-Wk	\$3,208.89	\$3,318.66	\$3,428.70	\$3,538.66	\$3,648.32	\$3,757.97	\$3,867.82	\$3,974.07	\$4,080.39	\$4,189.70	\$4,301.84
		Daily	\$320.89	\$331.87	\$342.87	\$353.87	\$364.84	\$375.80	\$386.79	\$397.41	\$408.04	\$418.97	\$430.19
		Hourly	\$44.58	\$46.10	\$47.63	\$49.16	\$50.68	\$52.20	\$53.73	\$55.21	\$56.68	\$58.20	\$59.76

NP-6 XE 36-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	29	Annual	\$84,559.00	\$87,712.00	\$90,877.00	\$94,038.00	\$97,195.00	\$100,351.00	\$103,508.00	\$106,354.00	\$109,202.00	\$112,128.00	\$115,131.00
		Bi-Wk	\$3,239.81	\$3,360.62	\$3,481.88	\$3,602.99	\$3,723.95	\$3,844.87	\$3,965.83	\$4,074.87	\$4,183.99	\$4,296.10	\$4,411.15
		Daily	\$323.99	\$336.07	\$348.19	\$360.30	\$372.40	\$384.49	\$396.59	\$407.49	\$418.40	\$429.61	\$441.12
		Hourly	\$45.01	\$46.69	\$48.37	\$50.05	\$51.73	\$53.41	\$55.09	\$56.61	\$58.12	\$59.68	\$61.28
XE	30	Annual	\$87,929.00	\$91,184.00	\$94,435.00	\$97,684.00	\$100,937.00	\$104,190.00	\$107,440.00	\$110,395.00	\$113,348.00	\$116,380.00	\$119,492.00
		Bi-Wk	\$3,368.93	\$3,493.64	\$3,618.20	\$3,742.69	\$3,867.32	\$3,991.96	\$4,116.48	\$4,229.70	\$4,342.84	\$4,459.01	\$4,578.24
		Daily	\$336.90	\$349.37	\$361.82	\$374.27	\$386.74	\$399.20	\$411.65	\$422.97	\$434.29	\$445.91	\$457.83
		Hourly	\$46.80	\$48.53	\$50.26	\$51.99	\$53.72	\$55.45	\$57.18	\$58.76	\$60.33	\$61.94	\$63.60
XE	31	Annual	\$94,667.00	\$98,130.00	\$101,597.00	\$105,059.00	\$108,525.00	\$111,992.00	\$115,464.00	\$118,636.00	\$121,814.00	\$125,072.00	\$128,421.00
		Bi-Wk	\$3,627.09	\$3,759.78	\$3,892.61	\$4,025.25	\$4,158.05	\$4,290.89	\$4,423.91	\$4,545.45	\$4,667.21	\$4,792.04	\$4,920.35
		Daily	\$362.71	\$375.98	\$389.27	\$402.53	\$415.81	\$429.09	\$442.40	\$454.55	\$466.73	\$479.21	\$492.04
		Hourly	\$50.39	\$52.23	\$54.07	\$55.92	\$57.76	\$59.61	\$61.45	\$63.14	\$64.83	\$66.57	\$68.35
XE	32	Annual	\$98,445.00	\$102,000.00	\$105,563.00	\$109,124.00	\$112,691.00	\$116,251.00	\$119,816.00	\$123,107.00	\$126,403.00	\$129,788.00	\$133,262.00
		Bi-Wk	\$3,771.84	\$3,908.05	\$4,044.56	\$4,181.00	\$4,317.67	\$4,454.07	\$4,590.66	\$4,716.75	\$4,843.03	\$4,972.73	\$5,105.83
		Daily	\$377.19	\$390.81	\$404.46	\$418.10	\$431.77	\$445.41	\$459.07	\$471.68	\$484.31	\$497.28	\$510.59
		Hourly	\$52.40	\$54.29	\$56.19	\$58.08	\$59.98	\$61.87	\$63.77	\$65.52	\$67.28	\$69.08	\$70.93
XE	33	Annual	\$102,390.00	\$106,051.00	\$109,712.00	\$113,376.00	\$117,029.00	\$120,691.00	\$124,357.00	\$127,781.00	\$131,198.00	\$134,709.00	\$138,312.00
		Bi-Wk	\$3,922.99	\$4,063.26	\$4,203.53	\$4,343.91	\$4,483.87	\$4,624.18	\$4,764.64	\$4,895.83	\$5,026.75	\$5,161.27	\$5,299.32
		Daily	\$392.30	\$406.33	\$420.36	\$434.40	\$448.39	\$462.42	\$476.47	\$489.59	\$502.68	\$516.13	\$529.94
		Hourly	\$54.50	\$56.45	\$58.39	\$60.34	\$62.29	\$64.24	\$66.19	\$68.01	\$69.83	\$71.70	\$73.61
XE	34	Annual	\$106,598.00	\$110,348.00	\$114,114.00	\$117,874.00	\$121,631.00	\$125,398.00	\$129,153.00	\$132,705.00	\$136,256.00	\$139,904.00	\$143,650.00
		Bi-Wk	\$4,084.22	\$4,227.90	\$4,372.19	\$4,516.25	\$4,660.20	\$4,804.53	\$4,948.40	\$5,084.49	\$5,220.54	\$5,360.31	\$5,503.84
		Daily	\$408.43	\$422.79	\$437.22	\$451.63	\$466.02	\$480.46	\$494.84	\$508.45	\$522.06	\$536.04	\$550.39
		Hourly	\$56.74	\$58.73	\$60.74	\$62.74	\$64.74	\$66.74	\$68.74	\$70.63	\$72.52	\$74.46	\$76.46
XE	35	Annual	\$110,957.00	\$114,814.00	\$118,666.00	\$122,526.00	\$126,382.00	\$130,235.00	\$134,095.00	\$137,778.00	\$141,472.00	\$145,261.00	\$149,156.00
		Bi-Wk	\$4,251.23	\$4,399.01	\$4,546.60	\$4,694.49	\$4,842.23	\$4,989.85	\$5,137.74	\$5,278.86	\$5,420.39	\$5,565.56	\$5,714.79
		Daily	\$425.13	\$439.91	\$454.66	\$469.45	\$484.23	\$498.99	\$513.78	\$527.89	\$542.04	\$556.56	\$571.48
		Hourly	\$59.06	\$61.11	\$63.16	\$65.21	\$67.27	\$69.32	\$71.37	\$73.33	\$75.30	\$77.31	\$79.39

NP-6 XE 36-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	36	Annual	\$115,554.00	\$119,512.00	\$123,468.00	\$127,420.00	\$131,383.00	\$135,334.00	\$139,287.00	\$143,120.00	\$146,947.00	\$150,877.00	\$154,917.00
		Bi-Wk	\$4,427.36	\$4,579.01	\$4,730.58	\$4,882.00	\$5,033.84	\$5,185.22	\$5,336.67	\$5,483.53	\$5,630.16	\$5,780.73	\$5,935.52
		Daily	\$442.74	\$457.91	\$473.06	\$488.20	\$503.39	\$518.53	\$533.67	\$548.36	\$563.02	\$578.08	\$593.56
		Hourly	\$61.50	\$63.61	\$65.71	\$67.82	\$69.93	\$72.03	\$74.13	\$76.17	\$78.21	\$80.30	\$82.45
XE	37	Annual	\$119,989.00	\$124,048.00	\$128,111.00	\$132,177.00	\$136,245.00	\$140,311.00	\$144,372.00	\$148,341.00	\$152,308.00	\$156,383.00	\$160,568.00
		Bi-Wk	\$4,597.28	\$4,752.80	\$4,908.47	\$5,064.26	\$5,220.12	\$5,375.91	\$5,531.50	\$5,683.57	\$5,835.56	\$5,991.69	\$6,152.04
		Daily	\$459.73	\$475.28	\$490.85	\$506.43	\$522.02	\$537.60	\$553.15	\$568.36	\$583.56	\$599.17	\$615.21
		Hourly	\$63.86	\$66.02	\$68.19	\$70.35	\$72.51	\$74.68	\$76.84	\$78.95	\$81.06	\$83.23	\$85.46
XE	38	Annual	\$124,940.00	\$129,098.00	\$133,261.00	\$137,419.00	\$141,578.00	\$145,733.00	\$149,900.00	\$154,017.00	\$158,143.00	\$162,370.00	\$166,716.00
		Bi-Wk	\$4,786.98	\$4,946.29	\$5,105.79	\$5,265.10	\$5,424.45	\$5,583.64	\$5,743.30	\$5,901.04	\$6,059.12	\$6,221.08	\$6,387.59
		Daily	\$478.70	\$494.63	\$510.58	\$526.51	\$542.45	\$558.37	\$574.33	\$590.11	\$605.92	\$622.11	\$638.76
		Hourly	\$66.50	\$68.71	\$70.93	\$73.14	\$75.35	\$77.56	\$79.78	\$81.97	\$84.17	\$86.42	\$88.73
XE	39	Annual	\$130,138.00	\$134,393.00	\$138,652.00	\$142,920.00	\$147,175.00	\$151,429.00	\$155,692.00	\$159,969.00	\$164,256.00	\$168,661.00	\$173,182.00
		Bi-Wk	\$4,986.14	\$5,149.16	\$5,312.34	\$5,475.87	\$5,638.89	\$5,801.88	\$5,965.22	\$6,129.09	\$6,293.34	\$6,462.11	\$6,635.33
		Daily	\$498.62	\$514.92	\$531.24	\$547.59	\$563.89	\$580.19	\$596.53	\$612.91	\$629.34	\$646.22	\$663.54
		Hourly	\$69.26	\$71.53	\$73.80	\$76.07	\$78.33	\$80.60	\$82.86	\$85.14	\$87.42	\$89.77	\$92.17
XE	40	Annual	\$135,563.00	\$139,906.00	\$144,261.00	\$148,606.00	\$152,956.00	\$157,310.00	\$161,660.00	\$166,102.00	\$170,550.00	\$175,122.00	\$179,814.00
		Bi-Wk	\$5,193.99	\$5,360.39	\$5,527.25	\$5,693.72	\$5,860.39	\$6,027.21	\$6,193.87	\$6,364.07	\$6,534.49	\$6,709.66	\$6,889.43
		Daily	\$519.40	\$536.04	\$552.73	\$569.38	\$586.04	\$602.73	\$619.39	\$636.41	\$653.45	\$670.97	\$688.95
		Hourly	\$72.15	\$74.46	\$76.78	\$79.09	\$81.41	\$83.73	\$86.04	\$88.40	\$90.77	\$93.20	\$95.70
XE	41	Annual	\$141,230.00	\$145,683.00	\$150,143.00	\$154,594.00	\$159,051.00	\$163,500.00	\$167,952.00	\$172,574.00	\$177,191.00	\$181,938.00	\$186,808.00
		Bi-Wk	\$5,411.12	\$5,581.73	\$1,036.14	\$5,923.15	\$6,093.91	\$6,264.37	\$6,434.95	\$6,612.04	\$6,788.93	\$6,970.81	\$7,157.40
		Daily	\$541.12	\$558.18	\$103.62	\$592.32	\$609.40	\$626.44	\$643.50	\$661.21	\$678.90	\$697.09	\$715.74
		Hourly	\$75.17	\$77.54	\$14.40	\$82.28	\$84.65	\$87.02	\$89.39	\$91.85	\$94.31	\$96.83	\$99.42
XE	42	Annual	\$147,114.00	\$151,674.00	\$156,233.00	\$160,772.00	\$165,332.00	\$169,887.00	\$174,444.00	\$179,242.00	\$184,037.00	\$188,962.00	\$194,021.00
		Bi-Wk	\$5,636.56	\$5,811.27	\$5,985.94	\$6,159.85	\$6,334.56	\$6,509.09	\$6,683.68	\$6,867.51	\$7,051.23	\$7,239.93	\$7,433.76
		Daily	\$563.66	\$581.13	\$598.60	\$615.99	\$633.46	\$650.91	\$668.37	\$686.76	\$705.13	\$724.00	\$743.38
		Hourly	\$78.30	\$80.73	\$83.15	\$85.57	\$87.99	\$90.42	\$92.84	\$95.40	\$97.95	\$100.57	\$103.26

NP-6 XE 36-Hours Salary Plan Effective 07/01/2021

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	43	Annual	\$153,361.00	\$158,007.00	\$162,657.00	\$167,292.00	\$171,944.00	\$176,580.00	\$181,222.00	\$186,210.00	\$191,191.00	\$196,305.00	\$201,556.00
		Bi-Wk	\$5,875.91	\$6,053.91	\$6,232.07	\$6,409.66	\$6,587.90	\$6,765.52	\$6,943.38	\$7,134.49	\$7,325.33	\$7,521.27	\$7,722.46
		Daily	\$587.60	\$605.40	\$623.21	\$640.97	\$658.79	\$676.56	\$694.34	\$713.45	\$732.54	\$752.13	\$772.25
		Hourly	\$81.62	\$84.10	\$86.57	\$89.04	\$91.51	\$93.98	\$96.45	\$99.11	\$101.76	\$104.48	\$107.27