

**NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2021**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	1	Annual	\$21,511.00	\$21,924.00	\$22,335.00	\$22,752.00	\$23,172.00	\$23,587.00	\$23,998.00	\$24,595.00	\$25,211.00	\$25,827.00
		Bi-Wk	\$824.18	\$840.00	\$855.75	\$871.73	\$887.82	\$903.72	\$919.47	\$942.34	\$965.94	\$989.55
		Daily	\$115.65	\$117.87	\$120.08	\$122.32	\$124.58	\$126.81	\$129.02	\$132.23	\$135.54	\$138.85
		Hourly	\$15.42	\$15.72	\$16.02	\$16.31	\$16.62	\$16.91	\$17.21	\$17.64	\$18.08	\$18.52
TR	2	Annual	\$22,335.00	\$22,752.00	\$23,172.00	\$23,587.00	\$23,998.00	\$24,411.00	\$24,824.00	\$25,447.00	\$26,081.00	\$26,719.00
		Bi-Wk	\$855.75	\$871.73	\$887.82	\$903.72	\$919.47	\$935.29	\$951.12	\$974.99	\$999.28	\$1,023.72
		Daily	\$120.08	\$122.32	\$124.58	\$126.81	\$129.02	\$131.24	\$133.46	\$136.81	\$140.22	\$143.65
		Hourly	\$16.02	\$16.31	\$16.62	\$16.91	\$17.21	\$17.50	\$17.80	\$18.25	\$18.70	\$19.16
TR	3	Annual	\$22,752.00	\$23,172.00	\$23,587.00	\$23,998.00	\$24,411.00	\$24,824.00	\$25,237.00	\$25,869.00	\$26,515.00	\$27,162.00
		Bi-Wk	\$871.73	\$887.82	\$903.72	\$919.47	\$935.29	\$951.12	\$966.94	\$991.15	\$1,015.91	\$1,040.69
		Daily	\$122.32	\$124.58	\$126.81	\$129.02	\$131.24	\$133.46	\$135.68	\$139.08	\$142.55	\$146.03
		Hourly	\$16.31	\$16.62	\$16.91	\$17.21	\$17.50	\$17.80	\$18.09	\$18.55	\$19.01	\$19.47
TR	4	Annual	\$23,345.00	\$23,848.00	\$24,352.00	\$24,858.00	\$25,358.00	\$25,858.00	\$26,364.00	\$27,026.00	\$27,700.00	\$28,377.00
		Bi-Wk	\$894.45	\$913.72	\$933.03	\$952.42	\$971.58	\$990.73	\$1,010.12	\$1,035.48	\$1,061.31	\$1,087.25
		Daily	\$125.51	\$128.21	\$130.92	\$133.64	\$136.33	\$139.02	\$141.74	\$145.30	\$148.92	\$152.56
		Hourly	\$16.74	\$17.10	\$17.46	\$17.82	\$18.18	\$18.54	\$18.90	\$19.38	\$19.86	\$20.35
TR	5	Annual	\$23,820.00	\$24,352.00	\$24,884.00	\$25,412.00	\$25,944.00	\$26,472.00	\$27,002.00	\$27,679.00	\$28,375.00	\$29,061.00
		Bi-Wk	\$912.65	\$933.03	\$953.41	\$973.64	\$994.03	\$1,014.26	\$1,034.56	\$1,060.50	\$1,087.17	\$1,113.45
		Daily	\$128.06	\$130.92	\$133.78	\$136.62	\$139.48	\$142.32	\$145.17	\$148.81	\$152.55	\$156.24
		Hourly	\$17.08	\$17.46	\$17.84	\$18.22	\$18.60	\$18.98	\$19.36	\$19.85	\$20.34	\$20.84
TR	6	Annual	\$24,473.00	\$25,006.00	\$25,535.00	\$26,067.00	\$26,598.00	\$27,129.00	\$27,661.00	\$28,351.00	\$29,059.00	\$29,770.00
		Bi-Wk	\$937.67	\$958.09	\$978.36	\$998.74	\$1,019.09	\$1,039.43	\$1,059.81	\$1,086.25	\$1,113.38	\$1,140.62
		Daily	\$131.57	\$134.44	\$137.28	\$140.14	\$143.00	\$145.85	\$148.71	\$152.42	\$156.23	\$160.05
		Hourly	\$17.55	\$17.93	\$18.31	\$18.69	\$19.07	\$19.45	\$19.83	\$20.33	\$20.84	\$21.34
TR	7	Annual	\$25,064.00	\$25,592.00	\$26,124.00	\$26,658.00	\$27,183.00	\$27,718.00	\$28,246.00	\$28,951.00	\$29,673.00	\$30,398.00
		Bi-Wk	\$960.31	\$980.54	\$1,000.92	\$1,021.38	\$1,041.50	\$1,062.00	\$1,082.23	\$1,109.24	\$1,136.90	\$1,164.68
		Daily	\$134.75	\$137.59	\$140.45	\$143.32	\$146.14	\$149.02	\$151.86	\$155.65	\$159.53	\$163.43
		Hourly	\$17.97	\$18.35	\$18.73	\$19.11	\$19.49	\$19.87	\$20.25	\$20.76	\$21.27	\$21.79

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TR	8	Annual	\$26,598.00	\$27,249.00	\$27,895.00	\$28,572.00	\$29,269.00	\$29,965.00	\$30,704.00	\$31,470.00	\$32,257.00	\$33,042.00
		Bi-Wk	\$1,019.09	\$1,044.03	\$1,068.78	\$1,094.72	\$1,121.42	\$1,148.09	\$1,176.40	\$1,205.75	\$1,235.91	\$1,265.98
		Daily	\$143.00	\$146.50	\$149.97	\$153.61	\$157.36	\$161.10	\$165.07	\$169.19	\$173.42	\$177.64
		Hourly	\$19.07	\$19.54	\$20.00	\$20.49	\$20.99	\$21.48	\$22.01	\$22.56	\$23.13	\$23.69
TR	9	Annual	\$27,274.00	\$27,954.00	\$28,658.00	\$29,387.00	\$30,112.00	\$30,884.00	\$31,665.00	\$32,457.00	\$33,270.00	\$34,081.00
		Bi-Wk	\$1,044.99	\$1,071.04	\$1,098.01	\$1,125.94	\$1,153.72	\$1,183.30	\$1,213.22	\$1,243.57	\$1,274.72	\$1,305.79
		Daily	\$146.63	\$150.29	\$154.07	\$157.99	\$161.89	\$166.04	\$170.24	\$174.50	\$178.87	\$183.23
		Hourly	\$19.55	\$20.04	\$20.55	\$21.07	\$21.59	\$22.14	\$22.70	\$23.27	\$23.85	\$24.43
TR	10	Annual	\$28,055.00	\$28,801.00	\$29,556.00	\$30,322.00	\$31,133.00	\$31,959.00	\$32,813.00	\$33,631.00	\$34,474.00	\$35,314.00
		Bi-Wk	\$1,074.91	\$1,103.49	\$1,132.42	\$1,161.77	\$1,192.84	\$1,224.49	\$1,257.21	\$1,288.55	\$1,320.85	\$1,353.03
		Daily	\$150.83	\$154.84	\$158.90	\$163.02	\$167.38	\$171.82	\$176.41	\$180.81	\$185.34	\$189.86
		Hourly	\$20.11	\$20.65	\$21.19	\$21.74	\$22.32	\$22.91	\$23.53	\$24.11	\$24.72	\$25.32
TR	11	Annual	\$28,834.00	\$29,627.00	\$30,434.00	\$31,276.00	\$32,151.00	\$33,034.00	\$33,927.00	\$34,775.00	\$35,646.00	\$36,514.00
		Bi-Wk	\$1,104.76	\$1,135.14	\$1,166.06	\$1,198.32	\$1,231.84	\$1,265.68	\$1,299.89	\$1,332.38	\$1,365.75	\$1,399.01
		Daily	\$155.02	\$159.28	\$163.62	\$168.15	\$172.85	\$177.60	\$182.40	\$186.96	\$191.64	\$196.31
		Hourly	\$20.67	\$21.24	\$21.82	\$22.42	\$23.05	\$23.68	\$24.32	\$24.93	\$25.56	\$26.18
TR	12	Annual	\$29,673.00	\$30,521.00	\$31,399.00	\$32,312.00	\$33,231.00	\$34,161.00	\$35,080.00	\$35,960.00	\$36,860.00	\$37,758.00
		Bi-Wk	\$1,136.90	\$1,169.39	\$1,203.03	\$1,238.01	\$1,273.22	\$1,308.86	\$1,344.07	\$1,377.78	\$1,412.27	\$1,446.67
		Daily	\$159.53	\$164.09	\$168.81	\$173.72	\$178.66	\$183.66	\$188.60	\$193.33	\$198.17	\$203.00
		Hourly	\$21.27	\$21.88	\$22.51	\$23.17	\$23.83	\$24.49	\$25.15	\$25.78	\$26.43	\$27.07
TR	13	Annual	\$31,248.00	\$32,368.00	\$33,497.00	\$34,621.00	\$35,753.00	\$36,881.00	\$38,006.00	\$38,960.00	\$39,937.00	\$40,907.00
		Bi-Wk	\$1,197.25	\$1,240.16	\$1,283.41	\$1,326.48	\$1,369.85	\$1,413.07	\$1,456.17	\$1,492.73	\$1,530.16	\$1,567.32
		Daily	\$168.00	\$174.02	\$180.09	\$186.13	\$192.22	\$198.28	\$204.33	\$209.46	\$214.71	\$219.93
		Hourly	\$22.40	\$23.21	\$24.02	\$24.82	\$25.63	\$26.44	\$27.25	\$27.93	\$28.63	\$29.33
TR	14	Annual	\$32,677.00	\$33,839.00	\$35,002.00	\$36,163.00	\$37,325.00	\$38,489.00	\$39,646.00	\$40,638.00	\$41,657.00	\$42,673.00
		Bi-Wk	\$1,252.00	\$1,296.52	\$1,341.08	\$1,385.56	\$1,430.08	\$1,474.68	\$1,519.01	\$1,557.02	\$1,596.06	\$1,634.99
		Daily	\$175.68	\$181.93	\$188.18	\$194.42	\$200.67	\$206.93	\$213.15	\$218.48	\$223.96	\$229.42
		Hourly	\$23.43	\$24.26	\$25.09	\$25.93	\$26.76	\$27.60	\$28.42	\$29.13	\$29.87	\$30.59

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TR	15	Annual	\$34,189.00	\$35,393.00	\$36,587.00	\$37,785.00	\$38,984.00	\$40,186.00	\$41,382.00	\$42,418.00	\$43,478.00	\$44,536.00
		Bi-Wk	\$1,309.93	\$1,356.06	\$1,401.81	\$1,447.71	\$1,493.64	\$1,539.70	\$1,585.52	\$1,625.22	\$1,665.83	\$1,706.37
		Daily	\$183.81	\$190.28	\$196.70	\$203.14	\$209.59	\$216.05	\$222.48	\$228.05	\$233.75	\$239.44
		Hourly	\$24.51	\$25.37	\$26.23	\$27.09	\$27.95	\$28.81	\$29.67	\$30.41	\$31.17	\$31.93
TR	16	Annual	\$35,811.00	\$37,044.00	\$38,281.00	\$39,514.00	\$40,744.00	\$41,979.00	\$43,206.00	\$44,289.00	\$45,396.00	\$46,500.00
		Bi-Wk	\$1,372.07	\$1,419.32	\$1,466.71	\$1,513.95	\$1,561.08	\$1,608.40	\$1,655.41	\$1,696.90	\$1,739.32	\$1,781.61
		Daily	\$192.53	\$199.16	\$205.81	\$212.44	\$219.05	\$225.69	\$232.29	\$238.11	\$244.06	\$250.00
		Hourly	\$25.67	\$26.56	\$27.45	\$28.33	\$29.21	\$30.10	\$30.98	\$31.75	\$32.55	\$33.34
TR	17	Annual	\$37,535.00	\$38,811.00	\$40,070.00	\$41,343.00	\$42,611.00	\$43,880.00	\$45,150.00	\$46,279.00	\$47,438.00	\$48,591.00
		Bi-Wk	\$1,438.13	\$1,487.02	\$1,535.25	\$1,584.03	\$1,632.61	\$1,681.23	\$1,729.89	\$1,773.15	\$1,817.55	\$1,861.73
		Daily	\$201.80	\$208.66	\$215.43	\$222.27	\$229.09	\$235.91	\$242.74	\$248.81	\$255.04	\$261.24
		Hourly	\$26.91	\$27.83	\$28.73	\$29.64	\$30.55	\$31.46	\$32.37	\$33.18	\$34.01	\$34.84
TR	18	Annual	\$39,382.00	\$40,681.00	\$41,979.00	\$43,281.00	\$44,579.00	\$45,876.00	\$47,183.00	\$48,362.00	\$49,571.00	\$50,778.00
		Bi-Wk	\$1,508.89	\$1,558.66	\$1,608.40	\$1,658.28	\$1,708.01	\$1,757.71	\$1,807.78	\$1,852.96	\$1,899.28	\$1,945.52
		Daily	\$211.73	\$218.71	\$225.69	\$232.69	\$239.67	\$246.64	\$253.67	\$260.01	\$266.51	\$273.00
		Hourly	\$28.23	\$29.17	\$30.10	\$31.03	\$31.96	\$32.89	\$33.83	\$34.67	\$35.54	\$36.40
TR	19	Annual	\$41,268.00	\$42,611.00	\$43,950.00	\$45,290.00	\$46,629.00	\$47,964.00	\$49,300.00	\$50,533.00	\$51,794.00	\$53,057.00
		Bi-Wk	\$1,581.15	\$1,632.61	\$1,683.91	\$1,735.25	\$1,786.56	\$1,837.71	\$1,888.89	\$1,936.14	\$1,984.45	\$2,032.84
		Daily	\$221.87	\$229.09	\$236.29	\$243.49	\$250.69	\$257.87	\$265.05	\$271.68	\$278.46	\$285.25
		Hourly	\$29.59	\$30.55	\$31.51	\$32.47	\$33.43	\$34.39	\$35.34	\$36.23	\$37.13	\$38.04
TR	20	Annual	\$43,322.00	\$44,691.00	\$46,065.00	\$47,434.00	\$48,803.00	\$50,180.00	\$51,545.00	\$52,834.00	\$54,154.00	\$55,475.00
		Bi-Wk	\$1,659.85	\$1,712.30	\$1,764.95	\$1,817.40	\$1,869.85	\$1,922.61	\$1,974.91	\$2,024.30	\$2,074.87	\$2,125.48
		Daily	\$232.91	\$240.27	\$247.66	\$255.02	\$262.38	\$269.78	\$277.12	\$284.05	\$291.15	\$298.25
		Hourly	\$31.06	\$32.04	\$33.03	\$34.01	\$34.99	\$35.98	\$36.95	\$37.88	\$38.82	\$39.77
TR	21	Annual	\$45,412.00	\$46,820.00	\$48,225.00	\$49,636.00	\$51,048.00	\$52,451.00	\$53,862.00	\$55,209.00	\$56,589.00	\$57,967.00
		Bi-Wk	\$1,739.93	\$1,793.87	\$1,847.71	\$1,901.77	\$1,955.87	\$2,009.62	\$2,063.68	\$2,115.29	\$2,168.17	\$2,220.96
		Daily	\$244.15	\$251.72	\$259.27	\$266.86	\$274.45	\$281.99	\$289.58	\$296.82	\$304.24	\$311.65
		Hourly	\$32.56	\$33.57	\$34.57	\$35.59	\$36.60	\$37.60	\$38.61	\$39.58	\$40.57	\$41.56

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TR	22	Annual	\$46,629.00	\$48,299.00	\$49,973.00	\$51,640.00	\$53,314.00	\$54,986.00	\$56,658.00	\$58,075.00	\$59,528.00	\$60,979.00
		Bi-Wk	\$1,786.56	\$1,850.54	\$1,914.68	\$1,978.55	\$2,042.69	\$2,106.75	\$2,170.81	\$2,225.10	\$2,280.77	\$2,336.37
		Daily	\$250.69	\$259.67	\$268.67	\$277.63	\$286.63	\$295.62	\$304.61	\$312.23	\$320.04	\$327.84
		Hourly	\$33.43	\$34.63	\$35.83	\$37.02	\$38.22	\$39.42	\$40.62	\$41.63	\$42.68	\$43.72
TR	23	Annual	\$48,786.00	\$50,533.00	\$52,270.00	\$54,011.00	\$55,758.00	\$57,493.00	\$59,238.00	\$60,722.00	\$62,242.00	\$63,756.00
		Bi-Wk	\$1,869.20	\$1,936.14	\$2,002.69	\$2,069.39	\$2,136.33	\$2,202.80	\$2,269.66	\$2,326.52	\$2,384.76	\$2,442.76
		Daily	\$262.29	\$271.68	\$281.02	\$290.38	\$299.77	\$309.10	\$318.48	\$326.46	\$334.63	\$342.77
		Hourly	\$34.98	\$36.23	\$37.47	\$38.72	\$39.97	\$41.22	\$42.47	\$43.53	\$44.62	\$45.71
TR	24	Annual	\$51,091.00	\$52,904.00	\$54,720.00	\$56,537.00	\$58,349.00	\$60,168.00	\$61,981.00	\$63,531.00	\$65,119.00	\$66,708.00
		Bi-Wk	\$1,957.51	\$2,026.98	\$2,096.56	\$2,166.17	\$2,235.60	\$2,305.29	\$2,374.76	\$2,434.14	\$2,494.99	\$2,555.87
		Daily	\$274.68	\$284.43	\$294.19	\$303.96	\$313.70	\$323.48	\$333.23	\$341.56	\$350.10	\$358.64
		Hourly	\$36.63	\$37.93	\$39.23	\$40.53	\$41.83	\$43.13	\$44.43	\$45.55	\$46.68	\$47.82
TR	25	Annual	\$53,533.00	\$55,417.00	\$57,300.00	\$59,178.00	\$61,064.00	\$62,943.00	\$64,831.00	\$66,453.00	\$68,114.00	\$69,769.00
		Bi-Wk	\$2,051.08	\$2,123.26	\$2,195.41	\$2,267.36	\$2,339.62	\$2,411.61	\$2,483.95	\$2,546.10	\$2,609.74	\$2,673.15
		Daily	\$287.81	\$297.94	\$308.06	\$318.16	\$328.30	\$338.40	\$348.55	\$357.27	\$366.20	\$375.10
		Hourly	\$38.38	\$39.73	\$41.08	\$42.43	\$43.78	\$45.12	\$46.48	\$47.64	\$48.83	\$50.02
TR	26	Annual	\$56,128.00	\$58,075.00	\$60,026.00	\$61,981.00	\$63,934.00	\$65,885.00	\$67,833.00	\$69,531.00	\$71,266.00	\$73,007.00
		Bi-Wk	\$2,150.50	\$2,225.10	\$2,299.85	\$2,374.76	\$2,449.58	\$2,524.33	\$2,598.97	\$2,664.03	\$2,730.50	\$2,797.21
		Daily	\$301.76	\$312.23	\$322.72	\$333.23	\$343.73	\$354.22	\$364.69	\$373.82	\$383.15	\$392.51
		Hourly	\$40.24	\$41.64	\$43.03	\$44.43	\$45.83	\$47.23	\$48.63	\$49.85	\$51.09	\$52.34
TR	27	Annual	\$58,860.00	\$60,876.00	\$62,904.00	\$64,922.00	\$66,942.00	\$68,958.00	\$70,984.00	\$72,760.00	\$74,575.00	\$76,394.00
		Bi-Wk	\$2,255.18	\$2,332.42	\$2,410.12	\$2,487.44	\$2,564.83	\$2,642.07	\$2,719.70	\$2,787.74	\$2,857.28	\$2,926.98
		Daily	\$316.45	\$327.29	\$338.19	\$349.04	\$359.90	\$370.74	\$381.63	\$391.18	\$400.94	\$410.72
		Hourly	\$42.20	\$43.64	\$45.10	\$46.54	\$47.99	\$49.44	\$50.89	\$52.16	\$53.46	\$54.77
TR	28	Annual	\$61,782.00	\$63,878.00	\$65,964.00	\$68,056.00	\$70,141.00	\$72,234.00	\$74,321.00	\$76,181.00	\$78,085.00	\$79,988.00
		Bi-Wk	\$2,367.13	\$2,447.44	\$2,527.36	\$2,607.51	\$2,687.40	\$2,767.59	\$2,847.55	\$2,918.82	\$2,991.77	\$3,064.68
		Daily	\$332.16	\$343.43	\$354.64	\$365.89	\$377.10	\$388.35	\$399.57	\$409.57	\$419.81	\$430.04
		Hourly	\$44.29	\$45.80	\$47.29	\$48.79	\$50.28	\$51.78	\$53.28	\$54.61	\$55.98	\$57.34

**NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2021**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	29	Annual	\$62,368.00	\$64,669.00	\$66,975.00	\$69,280.00	\$71,583.00	\$73,882.00	\$76,190.00	\$78,096.00	\$80,049.00	\$82,000.00
		Bi-Wk	\$2,389.58	\$2,477.74	\$2,566.10	\$2,654.41	\$2,742.65	\$2,830.73	\$2,919.16	\$2,992.19	\$3,067.02	\$3,141.77
		Daily	\$335.31	\$347.68	\$360.08	\$372.47	\$384.85	\$397.21	\$409.62	\$419.87	\$430.37	\$440.86
		Hourly	\$44.71	\$46.36	\$48.02	\$49.67	\$51.32	\$52.97	\$54.62	\$55.99	\$57.39	\$58.79
TR	30	Annual	\$64,831.00	\$67,197.00	\$69,570.00	\$71,938.00	\$74,311.00	\$76,679.00	\$79,052.00	\$81,031.00	\$83,059.00	\$85,079.00
		Bi-Wk	\$2,483.95	\$2,574.60	\$2,665.52	\$2,756.25	\$2,847.17	\$2,937.90	\$3,028.82	\$3,104.64	\$3,182.34	\$3,259.74
		Daily	\$348.55	\$361.27	\$374.03	\$386.76	\$399.52	\$412.25	\$425.01	\$435.65	\$446.55	\$457.41
		Hourly	\$46.48	\$48.17	\$49.87	\$51.57	\$53.27	\$54.97	\$56.67	\$58.09	\$59.54	\$60.99
TR	31	Annual	\$67,392.00	\$69,838.00	\$72,267.00	\$74,709.00	\$77,155.00	\$79,592.00	\$82,036.00	\$84,087.00	\$86,189.00	\$88,291.00
		Bi-Wk	\$2,582.07	\$2,675.79	\$2,768.86	\$2,862.42	\$2,956.14	\$3,049.51	\$3,143.15	\$3,221.73	\$3,302.27	\$3,382.80
		Daily	\$362.32	\$375.47	\$388.53	\$401.66	\$414.81	\$427.91	\$441.05	\$452.08	\$463.38	\$474.68
		Hourly	\$48.31	\$50.07	\$51.81	\$53.56	\$55.31	\$57.06	\$58.81	\$60.28	\$61.79	\$63.29
TR	32	Annual	\$70,054.00	\$72,561.00	\$75,066.00	\$77,572.00	\$80,087.00	\$82,590.00	\$85,103.00	\$87,229.00	\$89,409.00	\$91,591.00
		Bi-Wk	\$2,684.07	\$2,780.12	\$2,876.10	\$2,972.11	\$3,068.47	\$3,164.37	\$3,260.66	\$3,342.11	\$3,425.64	\$3,509.24
		Daily	\$376.63	\$390.11	\$403.58	\$417.05	\$430.57	\$444.03	\$457.54	\$468.97	\$480.69	\$492.42
		Hourly	\$50.22	\$52.02	\$53.81	\$55.61	\$57.41	\$59.21	\$61.01	\$62.53	\$64.10	\$65.66
TR	33	Annual	\$72,831.00	\$75,407.00	\$77,985.00	\$80,566.00	\$83,146.00	\$85,722.00	\$88,300.00	\$90,508.00	\$92,774.00	\$95,035.00
		Bi-Wk	\$2,790.46	\$2,889.16	\$2,987.94	\$3,086.82	\$3,185.68	\$3,284.37	\$3,383.15	\$3,467.74	\$3,554.56	\$3,641.19
		Daily	\$391.56	\$405.41	\$419.27	\$433.15	\$447.02	\$460.87	\$474.73	\$486.60	\$498.78	\$510.94
		Hourly	\$52.21	\$54.06	\$55.91	\$57.76	\$59.61	\$61.45	\$63.30	\$64.88	\$66.51	\$68.13
TR	34	Annual	\$75,786.00	\$78,439.00	\$81,087.00	\$83,738.00	\$86,383.00	\$89,031.00	\$91,676.00	\$93,970.00	\$96,319.00	\$98,666.00
		Bi-Wk	\$2,903.68	\$3,005.33	\$3,106.79	\$3,208.36	\$3,309.70	\$3,411.15	\$3,512.50	\$3,600.39	\$3,690.39	\$3,780.31
		Daily	\$407.45	\$421.71	\$435.95	\$450.20	\$464.42	\$478.66	\$492.88	\$505.21	\$517.84	\$530.46
		Hourly	\$54.33	\$56.23	\$58.13	\$60.03	\$61.93	\$63.83	\$65.72	\$67.37	\$69.05	\$70.73
TR	35	Annual	\$78,870.00	\$81,576.00	\$84,299.00	\$87,011.00	\$89,725.00	\$92,441.00	\$95,162.00	\$97,541.00	\$99,977.00	\$102,418.00
		Bi-Wk	\$3,021.84	\$3,125.52	\$3,229.85	\$3,333.76	\$3,437.74	\$3,541.81	\$3,646.06	\$3,737.21	\$3,830.54	\$3,924.07
		Daily	\$424.03	\$438.58	\$453.22	\$467.80	\$482.39	\$496.99	\$511.62	\$524.41	\$537.51	\$550.63
		Hourly	\$56.54	\$58.48	\$60.43	\$62.38	\$64.32	\$66.27	\$68.22	\$69.93	\$71.67	\$73.42

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**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	36	Annual	\$82,105.00	\$84,887.00	\$87,675.00	\$90,463.00	\$93,246.00	\$96,034.00	\$98,820.00	\$101,289.00	\$103,820.00	\$106,352.00
		Bi-Wk	\$3,145.79	\$3,252.38	\$3,359.20	\$3,466.02	\$3,572.65	\$3,679.47	\$3,786.21	\$3,880.81	\$3,977.78	\$4,074.79
		Daily	\$441.42	\$456.38	\$471.37	\$486.36	\$501.32	\$516.31	\$531.29	\$544.56	\$558.17	\$571.78
		Hourly	\$58.86	\$60.86	\$62.85	\$64.85	\$66.85	\$68.85	\$70.84	\$72.61	\$74.43	\$76.24
TR	37	Annual	\$85,469.00	\$88,336.00	\$91,193.00	\$94,055.00	\$96,920.00	\$99,778.00	\$102,643.00	\$105,210.00	\$107,836.00	\$110,468.00
		Bi-Wk	\$3,274.68	\$3,384.53	\$3,493.99	\$3,603.64	\$3,713.41	\$3,822.92	\$3,932.69	\$4,031.04	\$4,131.65	\$4,232.50
		Daily	\$459.51	\$474.92	\$490.28	\$505.67	\$521.07	\$536.44	\$551.84	\$565.64	\$579.76	\$593.91
		Hourly	\$61.27	\$63.33	\$65.38	\$67.43	\$69.48	\$71.53	\$73.58	\$75.42	\$77.31	\$79.19
TR	38	Annual	\$88,957.00	\$91,884.00	\$94,816.00	\$97,745.00	\$100,673.00	\$103,604.00	\$106,536.00	\$109,196.00	\$111,926.00	\$114,655.00
		Bi-Wk	\$3,408.32	\$3,520.46	\$3,632.80	\$3,745.02	\$3,857.21	\$3,969.51	\$4,081.84	\$4,183.76	\$4,288.36	\$4,392.92
		Daily	\$478.26	\$494.00	\$509.76	\$525.51	\$541.25	\$557.01	\$572.77	\$587.07	\$601.75	\$616.42
		Hourly	\$63.77	\$65.87	\$67.97	\$70.07	\$72.17	\$74.27	\$76.37	\$78.28	\$80.24	\$82.19
TR	39	Annual	\$92,617.00	\$95,619.00	\$98,612.00	\$101,616.00	\$104,614.00	\$107,611.00	\$110,607.00	\$113,377.00	\$116,208.00	\$119,040.00
		Bi-Wk	\$3,548.55	\$3,663.57	\$3,778.24	\$3,893.34	\$4,008.20	\$4,123.03	\$4,237.82	\$4,343.95	\$4,452.42	\$4,560.92
		Daily	\$497.94	\$514.08	\$530.17	\$546.32	\$562.44	\$578.55	\$594.66	\$609.55	\$624.77	\$640.00
		Hourly	\$66.40	\$68.55	\$70.69	\$72.85	\$75.00	\$77.14	\$79.29	\$81.28	\$83.31	\$85.34
TR	40	Annual	\$96,438.00	\$99,499.00	\$102,565.00	\$105,621.00	\$108,688.00	\$111,751.00	\$114,816.00	\$117,685.00	\$120,631.00	\$123,571.00
		Bi-Wk	\$3,694.95	\$3,812.23	\$3,929.70	\$4,046.79	\$4,164.30	\$4,281.65	\$4,399.09	\$4,509.01	\$4,621.88	\$4,734.53
		Daily	\$518.48	\$534.94	\$551.42	\$567.85	\$584.34	\$600.81	\$617.29	\$632.71	\$648.55	\$664.36
		Hourly	\$69.13	\$71.33	\$73.53	\$75.72	\$77.92	\$80.11	\$82.31	\$84.37	\$86.48	\$88.59
TR	41	Annual	\$100,431.00	\$103,569.00	\$106,701.00	\$109,845.00	\$112,979.00	\$116,111.00	\$119,247.00	\$122,230.00	\$125,285.00	\$128,340.00
		Bi-Wk	\$3,847.94	\$3,968.17	\$4,088.17	\$4,208.63	\$4,328.70	\$4,448.70	\$4,568.86	\$4,683.15	\$4,800.20	\$4,917.25
		Daily	\$539.95	\$556.82	\$573.66	\$590.56	\$607.41	\$624.25	\$641.11	\$657.15	\$673.57	\$690.00
		Hourly	\$72.00	\$74.25	\$76.49	\$78.75	\$80.99	\$83.24	\$85.49	\$87.62	\$89.81	\$92.00
TR	42	Annual	\$104,577.00	\$107,786.00	\$110,992.00	\$114,193.00	\$117,404.00	\$120,608.00	\$123,817.00	\$126,912.00	\$130,089.00	\$133,258.00
		Bi-Wk	\$4,006.79	\$4,129.74	\$4,252.57	\$4,375.22	\$4,498.24	\$4,621.00	\$4,743.95	\$4,862.53	\$4,984.26	\$5,105.68
		Daily	\$562.24	\$579.49	\$596.73	\$613.94	\$631.20	\$648.43	\$665.68	\$682.32	\$699.40	\$716.44
		Hourly	\$74.97	\$77.27	\$79.57	\$81.86	\$84.16	\$86.46	\$88.76	\$90.98	\$93.26	\$95.53

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**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	43	Annual	\$108,970.00	\$112,248.00	\$115,514.00	\$118,786.00	\$122,057.00	\$125,325.00	\$128,597.00	\$131,811.00	\$135,105.00	\$138,401.00
		Bi-Wk	\$4,175.10	\$4,300.69	\$4,425.83	\$4,551.19	\$4,676.52	\$4,801.73	\$4,927.09	\$5,050.23	\$5,176.44	\$5,302.73
		Daily	\$585.86	\$603.48	\$621.04	\$638.63	\$656.22	\$673.79	\$691.38	\$708.66	\$726.37	\$744.09
		Hourly	\$78.12	\$80.47	\$82.81	\$85.15	\$87.50	\$89.84	\$92.19	\$94.49	\$96.85	\$99.22