P-1 RZ 40 Hour Doctors Pay Plan Effective 06/21/2019

<u>Plan</u> RZ	<u>Group</u> 1	Period Annual Bi-Wk Daily Hourly	Step 1 \$71,171.00 \$2,726.86 \$272.69 \$34.09	Step 2 \$73,200.00 \$2,804.60 \$280.46 \$35.06	Step 3 \$75,222.00 \$2,882.07 \$288.21 \$36.03	Step 4 \$77,251.00 \$2,959.81 \$295.99 \$37.00	Step 5 \$79,274.00 \$3,037.32 \$303.74 \$37.97	Step 6 \$81,300.00 \$3,114.95 \$311.50 \$38.94	Step 7 \$83,315.00 \$3,192.15 \$319.22 \$39.91	<u>Step 8</u>	<u>Step 9</u>
RZ	2	Annual Bi-Wk Daily Hourly	\$72,917.00 \$2,793.76 \$279.38 \$34.93	\$75,323.00 \$2,885.94 \$288.60 \$36.08	\$77,725.00 \$2,977.97 \$297.80 \$37.23	\$80,125.00 \$3,069.93 \$307.00 \$38.38	\$82,528.00 \$3,162.00 \$316.20 \$39.53	\$84,934.00 \$3,254.18 \$325.42 \$40.68	\$87,336.00 \$3,346.21 \$334.63 \$41.83		
RZ	3	Annual Bi-Wk Daily Hourly	\$78,203.00 \$2,996.29 \$299.63 \$37.46	\$80,814.00 \$3,096.33 \$309.64 \$38.71	\$83,419.00 \$3,196.14 \$319.62 \$39.96	\$86,038.00 \$3,296.48 \$329.65 \$41.21	\$88,639.00 \$3,396.14 \$339.62 \$42.46	\$91,245.00 \$3,495.98 \$349.60 \$43.70	\$93,855.00 \$3,595.98 \$359.60 \$44.95		
RZ	4	Annual Bi-Wk Daily Hourly	\$82,846.00 \$3,174.18 \$317.42 \$39.68	\$85,555.00 \$3,277.97 \$327.80 \$40.98	\$88,253.00 \$3,381.35 \$338.14 \$42.27	\$90,959.00 \$3,485.02 \$348.51 \$43.57	\$93,663.00 \$3,588.63 \$358.87 \$44.86	\$96,376.00 \$3,692.57 \$369.26 \$46.16	\$99,069.00 \$3,795.75 \$379.58 \$47.45		
RZ	5	Annual Bi-Wk Daily Hourly	\$116,117.00 \$4,448.93 \$444.90 \$55.62	\$119,718.00 \$4,586.90 \$458.69 \$57.34	\$123,316.00 \$4,724.76 \$472.48 \$59.06	\$126,925.00 \$4,863.03 \$486.31 \$60.79	\$130,525.00 \$5,000.96 \$500.10 \$62.52	\$134,124.00 \$5,138.86 \$513.89 \$64.24	\$137,740.00 \$5,277.40 \$527.74 \$65.97		
RZ	6	Annual Bi-Wk Daily Hourly	\$120,111.00 \$4,601.96 \$460.20 \$57.53	\$123,814.00 \$4,743.84 \$474.39 \$59.30	\$127,512.00 \$4,885.52 \$488.56 \$61.07	\$131,224.00 \$5,027.74 \$502.78 \$62.85	\$134,925.00 \$5,169.55 \$516.96 \$64.62	\$138,636.00 \$5,311.73 \$531.18 \$66.40	\$142,333.00 \$5,453.38 \$545.34 \$68.17		
RZ	7	Annual Bi-Wk Daily Hourly	\$124,358.00 \$4,764.68 \$476.47 \$59.56	\$128,165.00 \$4,910.54 \$491.06 \$61.39	\$131,973.00 \$5,056.44 \$505.65 \$63.21	\$135,778.00 \$5,202.23 \$520.23 \$65.03	\$139,580.00 \$5,347.90 \$534.79 \$66.85	\$143,389.00 \$5,493.84 \$549.39 \$68.68	\$147,189.00 \$5,639.43 \$563.95 \$70.50		

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<u>Plan</u> RZ	Group 8	Period Annual Bi-Wk Daily Hourly	<u>Step 1</u> \$128,779.00 \$4,934.07 \$493.41 \$61.68	<u>Step 2</u> \$132,682.00 \$5,083.61 \$508.37 \$63.55	<u>Step 3</u> \$136,581.00 \$5,232.99 \$523.30 \$65.42	<u>Step 4</u> \$140,484.00 \$5,382.53 \$538.26 \$67.29	<u>Step 5</u> \$144,381.00 \$5,531.84 \$553.19 \$69.15	<u>Step 6</u> \$148,286.00 \$5,681.46 \$568.15 \$71.02	Step 7 \$152,186.00 \$5,830.89 \$583.09 \$72.89	Step 8	<u>Step 9</u>
RZ	9	Annual Bi-Wk Daily Hourly	\$133,433.00 \$5,112.38 \$511.24 \$63.91	\$137,426.00 \$5,265.37 \$526.54 \$65.82	\$141,439.00 \$5,419.12 \$541.92 \$67.74	\$145,435.00 \$5,572.23 \$557.23 \$69.66	\$149,443.00 \$5,725.79 \$572.58 \$71.58	\$153,440.00 \$5,878.93 \$587.90 \$73.49	\$157,443.00 \$6,032.30 \$603.23 \$75.41		
RZ	10	Annual Bi-Wk Daily Hourly	\$138,269.00 \$5,297.67 \$529.77 \$66.23	\$142,381.00 \$5,455.22 \$545.53 \$68.20	\$146,490.00 \$5,612.65 \$561.27 \$70.16	\$150,600.00 \$5,770.12 \$577.02 \$72.13	\$154,713.00 \$5,927.71 \$592.78 \$74.10	\$158,827.00 \$6,085.33 \$608.54 \$76.07	\$162,940.00 \$6,242.92 \$624.30 \$78.04		
RZ	11	Annual Bi-Wk Daily Hourly	\$143,282.00 \$5,489.74 \$548.98 \$68.63	\$147,483.00 \$5,650.69 \$565.07 \$70.64	\$151,696.00 \$5,812.11 \$581.22 \$72.66	\$155,905.00 \$5,973.38 \$597.34 \$74.67	\$160,107.00 \$6,134.37 \$613.44 \$76.68	\$164,325.00 \$6,295.98 \$629.60 \$78.70	\$168,537.00 \$6,457.36 \$645.74 \$80.72		
RZ	12	Annual Bi-Wk Daily Hourly	\$148,541.00 \$5,691.23 \$569.13 \$71.15	\$152,850.00 \$5,856.33 \$585.64 \$73.21	\$157,156.00 \$6,021.31 \$602.14 \$75.27	\$161,460.00 \$6,186.21 \$618.63 \$77.33	\$165,775.00 \$6,351.54 \$635.16 \$79.40	\$170,080.00 \$6,516.48 \$651.65 \$81.46	\$174,384.00 \$6,681.38 \$668.14 \$83.52		
RZ	13	Annual Bi-Wk Daily Hourly	\$163,959.00 \$6,281.96 \$628.20 \$78.53	\$168,714.00 \$6,464.14 \$646.42 \$80.81	\$173,466.00 \$6,646.21 \$664.63 \$83.08	\$178,219.00 \$6,828.32 \$682.84 \$85.36	\$182,972.00 \$7,010.43 \$701.05 \$87.64	\$187,724.00 \$7,192.50 \$719.25 \$89.91	\$192,473.00 \$7,374.45 \$737.45 \$92.19		
RZ	14	Annual Bi-Wk Daily Hourly	\$185,346.00 \$7,101.38 \$710.14 \$88.77	\$190,695.00 \$7,306.33 \$730.64 \$91.33	\$196,040.00 \$7,511.12 \$751.12 \$93.89	\$201,386.00 \$7,715.94 \$771.60 \$96.45	\$206,732.00 \$7,920.77 \$792.08 \$99.01	\$212,080.00 \$8,125.68 \$812.57 \$101.58	\$217,426.00 \$8,330.50 \$833.05 \$104.14	\$222,774.00 \$8,535.41 \$853.55 \$106.70	\$228,117.00 \$8,740.12 \$874.02 \$109.26