

**P-1 HC 35 Hour Pay Plan Effective 06/21/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$24,473.00	\$25,075.00	\$25,667.00	\$26,264.00	\$26,857.00	\$27,459.00	\$28,052.00	\$28,821.00	\$29,593.00	\$30,389.00	\$31,203.00
		Bi-Wk	\$937.67	\$960.73	\$983.41	\$1,006.29	\$1,029.01	\$1,052.07	\$1,074.79	\$1,104.26	\$1,133.84	\$1,164.33	\$1,195.52
		Daily	\$93.77	\$96.08	\$98.35	\$100.63	\$102.91	\$105.21	\$107.48	\$110.43	\$113.39	\$116.44	\$119.56
		Hourly	\$13.40	\$13.73	\$14.05	\$14.38	\$14.71	\$15.03	\$15.36	\$15.78	\$16.20	\$16.64	\$17.08
HC	2	Annual	\$25,667.00	\$26,264.00	\$26,857.00	\$27,459.00	\$28,052.00	\$28,647.00	\$29,239.00	\$30,043.00	\$30,848.00	\$31,669.00	\$32,515.00
		Bi-Wk	\$983.41	\$1,006.29	\$1,029.01	\$1,052.07	\$1,074.79	\$1,097.59	\$1,120.27	\$1,151.08	\$1,181.92	\$1,213.38	\$1,245.79
		Daily	\$98.35	\$100.63	\$102.91	\$105.21	\$107.48	\$109.76	\$112.03	\$115.11	\$118.20	\$121.34	\$124.58
		Hourly	\$14.05	\$14.38	\$14.71	\$15.03	\$15.36	\$15.68	\$16.01	\$16.45	\$16.89	\$17.34	\$17.80
HC	3	Annual	\$26,264.00	\$26,857.00	\$27,459.00	\$28,052.00	\$28,647.00	\$29,239.00	\$29,835.00	\$30,659.00	\$31,475.00	\$32,314.00	\$33,175.00
		Bi-Wk	\$1,006.29	\$1,029.01	\$1,052.07	\$1,074.79	\$1,097.59	\$1,120.27	\$1,143.11	\$1,174.68	\$1,205.94	\$1,238.09	\$1,271.08
		Daily	\$100.63	\$102.91	\$105.21	\$107.48	\$109.76	\$112.03	\$114.32	\$117.47	\$120.60	\$123.81	\$127.11
		Hourly	\$14.38	\$14.71	\$15.03	\$15.36	\$15.68	\$16.01	\$16.34	\$16.79	\$17.23	\$17.69	\$18.16
HC	4	Annual	\$27,112.00	\$27,838.00	\$28,556.00	\$29,286.00	\$30,015.00	\$30,732.00	\$31,454.00	\$32,323.00	\$33,185.00	\$34,073.00	\$34,985.00
		Bi-Wk	\$1,038.78	\$1,066.60	\$1,094.10	\$1,122.07	\$1,150.00	\$1,177.48	\$1,205.14	\$1,238.43	\$1,271.46	\$1,305.48	\$1,340.43
		Daily	\$103.88	\$106.66	\$109.41	\$112.21	\$115.00	\$117.75	\$120.52	\$123.85	\$127.15	\$130.55	\$134.05
		Hourly	\$14.84	\$15.24	\$15.63	\$16.03	\$16.43	\$16.83	\$17.22	\$17.70	\$18.17	\$18.65	\$19.15
HC	5	Annual	\$27,792.00	\$28,556.00	\$29,327.00	\$30,087.00	\$30,852.00	\$31,617.00	\$32,387.00	\$33,275.00	\$34,167.00	\$35,081.00	\$36,020.00
		Bi-Wk	\$1,064.83	\$1,094.10	\$1,123.64	\$1,152.76	\$1,182.07	\$1,211.38	\$1,240.89	\$1,274.91	\$1,309.09	\$1,344.10	\$1,380.08
		Daily	\$106.49	\$109.41	\$112.37	\$115.28	\$118.21	\$121.14	\$124.09	\$127.50	\$130.91	\$134.41	\$138.01
		Hourly	\$15.22	\$15.63	\$16.06	\$16.47	\$16.89	\$17.31	\$17.73	\$18.22	\$18.71	\$19.21	\$19.72
HC	6	Annual	\$28,735.00	\$29,504.00	\$30,263.00	\$30,908.00	\$31,793.00	\$32,558.00	\$33,318.00	\$34,237.00	\$35,151.00	\$36,089.00	\$37,053.00
		Bi-Wk	\$1,100.96	\$1,130.43	\$1,159.51	\$1,184.22	\$1,218.13	\$1,247.44	\$1,276.56	\$1,311.77	\$1,346.79	\$1,382.73	\$1,419.66
		Daily	\$110.10	\$113.05	\$115.96	\$118.43	\$121.82	\$124.75	\$127.66	\$131.18	\$134.68	\$138.28	\$141.97
		Hourly	\$15.73	\$16.15	\$16.57	\$16.92	\$17.41	\$17.83	\$18.24	\$18.74	\$19.24	\$19.76	\$20.29
HC	7	Annual	\$29,583.00	\$30,345.00	\$31,109.00	\$31,872.00	\$32,641.00	\$33,407.00	\$34,170.00	\$35,111.00	\$36,046.00	\$37,011.00	\$38,002.00
		Bi-Wk	\$1,133.45	\$1,162.65	\$1,191.92	\$1,221.15	\$1,250.62	\$1,279.97	\$1,309.20	\$1,345.25	\$1,381.08	\$1,418.05	\$1,456.02
		Daily	\$113.35	\$116.27	\$119.20	\$122.12	\$125.07	\$128.00	\$130.92	\$134.53	\$138.11	\$141.81	\$145.61
		Hourly	\$16.20	\$16.61	\$17.03	\$17.45	\$17.87	\$18.29	\$18.71	\$19.22	\$19.73	\$20.26	\$20.81

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HC	8	Annual	\$31,793.00	\$32,726.00	\$33,672.00	\$34,602.00	\$35,539.00	\$36,477.00	\$37,417.00	\$38,441.00	\$39,470.00	\$40,527.00	\$41,612.00
		Bi-Wk	\$1,218.13	\$1,253.87	\$1,290.12	\$1,325.75	\$1,361.65	\$1,397.59	\$1,433.61	\$1,472.84	\$1,512.27	\$1,552.76	\$1,594.33
		Daily	\$121.82	\$125.39	\$129.02	\$132.58	\$136.17	\$139.76	\$143.37	\$147.29	\$151.23	\$155.28	\$159.44
		Hourly	\$17.41	\$17.92	\$18.44	\$18.94	\$19.46	\$19.97	\$20.49	\$21.05	\$21.61	\$22.19	\$22.78
HC	9	Annual	\$32,771.00	\$33,698.00	\$34,723.00	\$35,699.00	\$36,679.00	\$37,651.00	\$38,639.00	\$39,702.00	\$40,762.00	\$41,852.00	\$42,971.00
		Bi-Wk	\$1,255.60	\$1,291.12	\$1,330.39	\$1,367.78	\$1,405.33	\$1,442.57	\$1,480.43	\$1,521.15	\$1,561.77	\$1,603.53	\$1,646.40
		Daily	\$125.56	\$129.12	\$133.04	\$136.78	\$140.54	\$144.26	\$148.05	\$152.12	\$156.18	\$160.36	\$164.64
		Hourly	\$17.94	\$18.45	\$19.01	\$19.54	\$20.08	\$20.61	\$21.15	\$21.74	\$22.32	\$22.91	\$23.52
HC	10	Annual	\$33,823.00	\$34,851.00	\$35,865.00	\$36,891.00	\$37,912.00	\$38,954.00	\$40,028.00	\$41,126.00	\$42,231.00	\$43,364.00	\$44,530.00
		Bi-Wk	\$1,295.91	\$1,335.29	\$1,374.14	\$1,413.45	\$1,452.57	\$1,492.50	\$1,533.64	\$1,575.71	\$1,618.05	\$1,661.46	\$1,706.14
		Daily	\$129.60	\$133.53	\$137.42	\$141.35	\$145.26	\$149.25	\$153.37	\$157.58	\$161.81	\$166.15	\$170.62
		Hourly	\$18.52	\$19.08	\$19.64	\$20.20	\$20.76	\$21.33	\$21.91	\$22.52	\$23.12	\$23.74	\$24.38
HC	11	Annual	\$34,900.00	\$35,957.00	\$37,028.00	\$38,088.00	\$39,187.00	\$40,305.00	\$41,423.00	\$42,562.00	\$43,699.00	\$44,871.00	\$46,075.00
		Bi-Wk	\$1,337.17	\$1,377.67	\$1,418.70	\$1,459.32	\$1,501.42	\$1,544.26	\$1,587.09	\$1,630.73	\$1,674.30	\$1,719.20	\$1,765.33
		Daily	\$133.72	\$137.77	\$141.87	\$145.94	\$150.15	\$154.43	\$158.71	\$163.08	\$167.43	\$171.92	\$176.54
		Hourly	\$19.11	\$19.69	\$20.27	\$20.85	\$21.45	\$22.07	\$22.68	\$23.30	\$23.92	\$24.56	\$25.22
HC	12	Annual	\$36,029.00	\$37,144.00	\$38,242.00	\$39,392.00	\$40,550.00	\$41,717.00	\$42,875.00	\$44,053.00	\$45,231.00	\$46,440.00	\$47,686.00
		Bi-Wk	\$1,380.43	\$1,423.15	\$1,465.22	\$1,509.28	\$1,553.64	\$1,598.36	\$1,642.73	\$1,687.86	\$1,732.99	\$1,779.32	\$1,827.05
		Daily	\$138.05	\$142.32	\$146.53	\$150.93	\$155.37	\$159.84	\$164.28	\$168.79	\$173.30	\$177.94	\$182.71
		Hourly	\$19.73	\$20.34	\$20.94	\$21.57	\$22.20	\$22.84	\$23.47	\$24.12	\$24.76	\$25.42	\$26.11
HC	13	Annual	\$38,062.00	\$39,463.00	\$40,886.00	\$42,298.00	\$43,718.00	\$45,129.00	\$46,553.00	\$47,830.00	\$49,112.00	\$50,429.00	\$51,782.00
		Bi-Wk	\$1,458.32	\$1,512.00	\$1,566.52	\$1,620.62	\$1,675.02	\$1,729.09	\$1,783.64	\$1,832.57	\$1,881.69	\$1,932.15	\$1,983.99
		Daily	\$145.84	\$151.20	\$156.66	\$162.07	\$167.51	\$172.91	\$178.37	\$183.26	\$188.17	\$193.22	\$198.40
		Hourly	\$20.84	\$21.60	\$22.38	\$23.16	\$23.93	\$24.71	\$25.49	\$26.18	\$26.89	\$27.61	\$28.35
HC	14	Annual	\$39,840.00	\$41,308.00	\$42,773.00	\$44,233.00	\$45,696.00	\$47,158.00	\$48,617.00	\$49,951.00	\$51,291.00	\$52,663.00	\$54,078.00
		Bi-Wk	\$1,526.44	\$1,582.69	\$1,638.82	\$1,694.76	\$1,750.81	\$1,806.82	\$1,862.73	\$1,913.84	\$1,965.18	\$2,017.74	\$2,071.96
		Daily	\$152.65	\$158.27	\$163.89	\$169.48	\$175.09	\$180.69	\$186.28	\$191.39	\$196.52	\$201.78	\$207.20
		Hourly	\$21.81	\$22.61	\$23.42	\$24.22	\$25.02	\$25.82	\$26.62	\$27.35	\$28.08	\$28.83	\$29.60

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HC	15	Annual	\$41,757.00	\$43,261.00	\$44,767.00	\$46,271.00	\$47,779.00	\$49,291.00	\$50,795.00	\$52,192.00	\$53,591.00	\$55,025.00	\$56,497.00
		Bi-Wk	\$1,599.89	\$1,657.51	\$1,715.22	\$1,772.84	\$1,830.62	\$1,888.55	\$1,946.17	\$1,999.70	\$2,053.30	\$2,108.24	\$2,164.64
		Daily	\$159.99	\$165.76	\$171.53	\$177.29	\$183.07	\$188.86	\$194.62	\$199.97	\$205.33	\$210.83	\$216.47
		Hourly	\$22.86	\$23.68	\$24.51	\$25.33	\$26.16	\$26.98	\$27.81	\$28.57	\$29.34	\$30.12	\$30.93
HC	16	Annual	\$43,787.00	\$45,338.00	\$46,894.00	\$48,444.00	\$49,994.00	\$51,549.00	\$53,093.00	\$54,549.00	\$56,011.00	\$57,511.00	\$59,053.00
		Bi-Wk	\$1,677.67	\$1,737.09	\$1,796.71	\$1,856.10	\$1,915.48	\$1,975.06	\$2,034.22	\$2,090.00	\$2,146.02	\$2,203.49	\$2,262.57
		Daily	\$167.77	\$173.71	\$179.68	\$185.61	\$191.55	\$197.51	\$203.43	\$209.00	\$214.61	\$220.35	\$226.26
		Hourly	\$23.97	\$24.82	\$25.67	\$26.52	\$27.37	\$28.22	\$29.07	\$29.86	\$30.66	\$31.48	\$32.33
HC	17	Annual	\$45,954.00	\$47,555.00	\$49,151.00	\$50,743.00	\$52,338.00	\$53,927.00	\$55,531.00	\$57,059.00	\$58,586.00	\$60,154.00	\$61,764.00
		Bi-Wk	\$1,760.69	\$1,822.04	\$1,883.19	\$1,944.18	\$2,005.29	\$2,066.17	\$2,127.63	\$2,186.17	\$2,244.68	\$2,304.76	\$2,366.44
		Daily	\$176.07	\$182.21	\$188.32	\$194.42	\$200.53	\$206.62	\$212.77	\$218.62	\$224.47	\$230.48	\$236.65
		Hourly	\$25.16	\$26.03	\$26.91	\$27.78	\$28.65	\$29.52	\$30.40	\$31.24	\$32.07	\$32.93	\$33.81
HC	18	Annual	\$48,272.00	\$49,910.00	\$51,549.00	\$53,186.00	\$54,813.00	\$56,451.00	\$58,084.00	\$59,683.00	\$61,282.00	\$62,926.00	\$64,618.00
		Bi-Wk	\$1,849.51	\$1,912.27	\$1,975.06	\$2,037.78	\$2,100.12	\$2,162.88	\$2,225.45	\$2,286.71	\$2,347.97	\$2,410.96	\$2,475.79
		Daily	\$184.96	\$191.23	\$197.51	\$203.78	\$210.02	\$216.29	\$222.55	\$228.68	\$234.80	\$241.10	\$247.58
		Hourly	\$26.43	\$27.32	\$28.22	\$29.12	\$30.01	\$30.90	\$31.80	\$32.67	\$33.55	\$34.45	\$35.37
HC	19	Annual	\$50,650.00	\$52,338.00	\$54,020.00	\$55,711.00	\$57,384.00	\$59,066.00	\$60,750.00	\$62,423.00	\$64,093.00	\$65,809.00	\$67,574.00
		Bi-Wk	\$1,940.62	\$2,005.29	\$2,069.74	\$2,134.53	\$2,198.63	\$2,263.07	\$2,327.59	\$2,391.69	\$2,455.68	\$2,521.42	\$2,589.05
		Daily	\$194.07	\$200.53	\$206.98	\$213.46	\$219.87	\$226.31	\$232.76	\$239.17	\$245.57	\$252.15	\$258.91
		Hourly	\$27.73	\$28.65	\$29.57	\$30.50	\$31.41	\$32.33	\$33.26	\$34.17	\$35.09	\$36.03	\$36.99
HC	20	Annual	\$53,235.00	\$54,958.00	\$56,682.00	\$58,401.00	\$60,120.00	\$61,846.00	\$63,570.00	\$65,318.00	\$67,065.00	\$68,861.00	\$70,704.00
		Bi-Wk	\$2,039.66	\$2,105.68	\$2,171.73	\$2,237.59	\$2,303.45	\$2,369.58	\$2,435.64	\$2,502.61	\$2,569.55	\$2,638.36	\$2,708.97
		Daily	\$203.97	\$210.57	\$217.18	\$223.76	\$230.35	\$236.96	\$243.57	\$250.27	\$256.96	\$263.84	\$270.90
		Hourly	\$29.14	\$30.09	\$31.03	\$31.97	\$32.91	\$33.86	\$34.80	\$35.76	\$36.71	\$37.70	\$38.70
HC	21	Annual	\$55,858.00	\$57,628.00	\$59,399.00	\$61,173.00	\$62,945.00	\$64,714.00	\$66,488.00	\$68,315.00	\$70,142.00	\$72,020.00	\$73,948.00
		Bi-Wk	\$2,140.16	\$2,207.97	\$2,275.83	\$2,343.80	\$2,411.69	\$2,479.47	\$2,547.44	\$2,617.44	\$2,687.44	\$2,759.39	\$2,833.26
		Daily	\$214.02	\$220.80	\$227.59	\$234.38	\$241.17	\$247.95	\$254.75	\$261.75	\$268.75	\$275.94	\$283.33
		Hourly	\$30.58	\$31.55	\$32.52	\$33.49	\$34.46	\$35.43	\$36.40	\$37.40	\$38.40	\$39.42	\$40.48

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HC	22	Annual	\$57,384.00	\$59,489.00	\$61,594.00	\$63,692.00	\$65,795.00	\$67,900.00	\$69,999.00	\$71,926.00	\$73,849.00	\$75,828.00	\$77,861.00
		Bi-Wk	\$2,198.63	\$2,279.28	\$2,359.93	\$2,440.31	\$2,520.89	\$2,601.54	\$2,681.96	\$2,755.79	\$2,829.47	\$2,905.29	\$2,983.19
		Daily	\$219.87	\$227.93	\$236.00	\$244.04	\$252.09	\$260.16	\$268.20	\$275.58	\$282.95	\$290.53	\$298.32
		Hourly	\$31.41	\$32.57	\$33.72	\$34.87	\$36.02	\$37.17	\$38.32	\$39.37	\$40.43	\$41.51	\$42.62
HC	23	Annual	\$60,106.00	\$62,298.00	\$64,479.00	\$66,673.00	\$68,861.00	\$71,055.00	\$73,247.00	\$75,256.00	\$77,272.00	\$79,343.00	\$81,468.00
		Bi-Wk	\$2,302.92	\$2,386.90	\$2,470.46	\$2,554.53	\$2,638.36	\$2,722.42	\$2,806.40	\$2,883.38	\$2,960.62	\$3,039.97	\$3,121.38
		Daily	\$230.30	\$238.69	\$247.05	\$255.46	\$263.84	\$272.25	\$280.64	\$288.34	\$296.07	\$304.00	\$312.14
		Hourly	\$32.90	\$34.10	\$35.30	\$36.50	\$37.70	\$38.90	\$40.10	\$41.20	\$42.30	\$43.43	\$44.60
HC	24	Annual	\$62,993.00	\$65,277.00	\$67,556.00	\$69,842.00	\$72,130.00	\$74,407.00	\$76,690.00	\$78,795.00	\$80,905.00	\$83,072.00	\$85,296.00
		Bi-Wk	\$2,413.53	\$2,501.04	\$2,588.36	\$2,675.94	\$2,763.61	\$2,850.85	\$2,938.32	\$3,018.97	\$3,099.81	\$3,182.84	\$3,268.05
		Daily	\$241.36	\$250.11	\$258.84	\$267.60	\$276.37	\$285.09	\$293.84	\$301.90	\$309.99	\$318.29	\$326.81
		Hourly	\$34.48	\$35.73	\$36.98	\$38.23	\$39.49	\$40.73	\$41.98	\$43.13	\$44.29	\$45.47	\$46.69
HC	25	Annual	\$66,066.00	\$68,443.00	\$70,799.00	\$73,171.00	\$75,535.00	\$77,908.00	\$80,269.00	\$82,479.00	\$84,685.00	\$86,951.00	\$89,280.00
		Bi-Wk	\$2,531.27	\$2,622.34	\$2,712.61	\$2,803.49	\$2,894.07	\$2,984.99	\$3,075.45	\$3,160.12	\$3,244.64	\$3,331.46	\$3,420.69
		Daily	\$253.13	\$262.24	\$271.27	\$280.35	\$289.41	\$298.50	\$307.55	\$316.02	\$324.47	\$333.15	\$342.07
		Hourly	\$36.17	\$37.47	\$38.76	\$40.05	\$41.35	\$42.65	\$43.94	\$45.15	\$46.36	\$47.60	\$48.87
HC	26	Annual	\$69,323.00	\$71,775.00	\$74,241.00	\$76,690.00	\$79,146.00	\$81,602.00	\$84,052.00	\$86,361.00	\$88,674.00	\$91,052.00	\$93,491.00
		Bi-Wk	\$2,656.06	\$2,750.00	\$2,844.49	\$2,938.32	\$3,032.42	\$3,126.52	\$3,220.39	\$3,308.86	\$3,397.48	\$3,488.59	\$3,582.04
		Daily	\$265.61	\$275.00	\$284.45	\$293.84	\$303.25	\$312.66	\$322.04	\$330.89	\$339.75	\$348.86	\$358.21
		Hourly	\$37.95	\$39.29	\$40.64	\$41.98	\$43.33	\$44.67	\$46.01	\$47.27	\$48.54	\$49.84	\$51.18
HC	27	Annual	\$72,766.00	\$75,307.00	\$77,847.00	\$80,383.00	\$82,926.00	\$85,459.00	\$88,009.00	\$90,426.00	\$92,845.00	\$95,334.00	\$97,893.00
		Bi-Wk	\$2,787.97	\$2,885.33	\$2,982.65	\$3,079.81	\$3,177.25	\$3,274.30	\$3,372.00	\$3,464.60	\$3,557.28	\$3,652.65	\$3,750.69
		Daily	\$278.80	\$288.54	\$298.27	\$307.99	\$317.73	\$327.43	\$337.20	\$346.46	\$355.73	\$365.27	\$375.07
		Hourly	\$39.83	\$41.22	\$42.61	\$44.00	\$45.39	\$46.78	\$48.18	\$49.50	\$50.82	\$52.19	\$53.59
HC	28	Annual	\$76,440.00	\$79,067.00	\$81,701.00	\$84,330.00	\$86,956.00	\$89,575.00	\$92,200.00	\$94,734.00	\$97,273.00	\$99,881.00	\$102,561.00
		Bi-Wk	\$2,928.74	\$3,029.39	\$3,130.31	\$3,231.04	\$3,331.65	\$3,432.00	\$3,532.57	\$3,629.66	\$3,726.94	\$3,826.86	\$3,929.55
		Daily	\$292.88	\$302.94	\$313.04	\$323.11	\$333.17	\$343.20	\$353.26	\$362.97	\$372.70	\$382.69	\$392.96
		Hourly	\$41.84	\$43.28	\$44.72	\$46.16	\$47.60	\$49.03	\$50.47	\$51.86	\$53.25	\$54.67	\$56.14

**P-1 HC 35 Hour Pay Plan Effective 06/21/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	29	Annual	\$77,174.00	\$80,068.00	\$82,967.00	\$85,864.00	\$88,761.00	\$91,653.00	\$94,549.00	\$97,146.00	\$99,751.00	\$102,420.00	\$105,163.00
		Bi-Wk	\$2,956.86	\$3,067.74	\$3,178.82	\$3,289.81	\$3,400.81	\$3,511.61	\$3,622.57	\$3,722.07	\$3,821.88	\$3,924.14	\$4,029.24
		Daily	\$295.69	\$306.78	\$317.89	\$328.99	\$340.09	\$351.17	\$362.26	\$372.21	\$382.19	\$392.42	\$402.93
		Hourly	\$42.25	\$43.83	\$45.42	\$47.00	\$48.59	\$50.17	\$51.76	\$53.18	\$54.60	\$56.06	\$57.57
HC	30	Annual	\$80,269.00	\$83,251.00	\$86,236.00	\$89,211.00	\$92,189.00	\$95,170.00	\$98,154.00	\$100,853.00	\$103,548.00	\$106,317.00	\$109,160.00
		Bi-Wk	\$3,075.45	\$3,189.70	\$3,304.07	\$3,418.05	\$3,532.15	\$3,646.37	\$3,760.69	\$3,864.10	\$3,967.36	\$4,073.45	\$4,182.38
		Daily	\$307.55	\$318.97	\$330.41	\$341.81	\$353.22	\$364.64	\$376.07	\$386.41	\$396.74	\$407.35	\$418.24
		Hourly	\$43.94	\$45.57	\$47.21	\$48.83	\$50.46	\$52.10	\$53.73	\$55.21	\$56.68	\$58.20	\$59.75
HC	31	Annual	\$83,492.00	\$86,555.00	\$89,624.00	\$92,694.00	\$95,770.00	\$98,835.00	\$101,900.00	\$104,705.00	\$107,504.00	\$110,378.00	\$113,330.00
		Bi-Wk	\$3,198.93	\$3,316.29	\$3,433.87	\$3,551.50	\$3,669.35	\$3,786.79	\$3,904.22	\$4,011.69	\$4,118.93	\$4,229.05	\$4,342.15
		Daily	\$319.90	\$331.63	\$343.39	\$355.15	\$366.94	\$378.68	\$390.43	\$401.17	\$411.90	\$422.91	\$434.22
		Hourly	\$45.70	\$47.38	\$49.06	\$50.74	\$52.42	\$54.10	\$55.78	\$57.31	\$58.85	\$60.42	\$62.04
HC	32	Annual	\$86,837.00	\$89,992.00	\$93,141.00	\$96,291.00	\$99,450.00	\$102,599.00	\$105,761.00	\$108,671.00	\$111,577.00	\$114,561.00	\$117,628.00
		Bi-Wk	\$3,327.09	\$3,447.97	\$3,568.63	\$3,689.32	\$3,810.35	\$3,931.00	\$4,052.15	\$4,163.64	\$4,274.99	\$4,389.32	\$4,506.82
		Daily	\$332.71	\$344.80	\$356.87	\$368.94	\$381.04	\$393.10	\$405.22	\$416.37	\$427.50	\$438.94	\$450.69
		Hourly	\$47.53	\$49.26	\$50.99	\$52.71	\$54.44	\$56.16	\$57.89	\$59.49	\$61.08	\$62.71	\$64.39
HC	33	Annual	\$90,337.00	\$93,577.00	\$96,815.00	\$100,054.00	\$103,295.00	\$106,536.00	\$109,784.00	\$112,802.00	\$115,823.00	\$118,923.00	\$122,107.00
		Bi-Wk	\$3,461.19	\$3,585.33	\$3,709.39	\$3,833.49	\$3,957.67	\$4,081.84	\$4,206.29	\$4,321.92	\$4,437.67	\$4,556.44	\$4,678.43
		Daily	\$346.12	\$358.54	\$370.94	\$383.35	\$395.77	\$408.19	\$420.63	\$432.20	\$443.77	\$455.65	\$467.85
		Hourly	\$49.45	\$51.22	\$53.00	\$54.77	\$56.54	\$58.32	\$60.09	\$61.75	\$63.40	\$65.10	\$66.84
HC	34	Annual	\$94,055.00	\$97,382.00	\$100,713.00	\$104,043.00	\$107,366.00	\$110,701.00	\$114,025.00	\$117,158.00	\$120,298.00	\$123,525.00	\$126,837.00
		Bi-Wk	\$3,603.64	\$3,731.12	\$3,858.74	\$3,986.33	\$4,113.64	\$4,241.42	\$4,368.78	\$4,488.82	\$4,609.12	\$4,732.76	\$4,859.66
		Daily	\$360.37	\$373.12	\$385.88	\$398.64	\$411.37	\$424.15	\$436.88	\$448.89	\$460.92	\$473.28	\$485.97
		Hourly	\$51.49	\$53.31	\$55.13	\$56.95	\$58.77	\$60.60	\$62.42	\$64.13	\$65.85	\$67.62	\$69.43
HC	35	Annual	\$97,920.00	\$101,329.00	\$104,288.00	\$108,160.00	\$111,572.00	\$114,982.00	\$117,943.00	\$121,183.00	\$124,427.00	\$127,760.00	\$131,183.00
		Bi-Wk	\$3,751.73	\$3,882.34	\$3,995.71	\$4,144.07	\$4,274.79	\$4,405.45	\$4,518.89	\$4,643.03	\$4,767.32	\$4,895.02	\$5,026.17
		Daily	\$375.18	\$388.24	\$399.58	\$414.41	\$427.48	\$440.55	\$451.89	\$464.31	\$476.74	\$489.51	\$502.62
		Hourly	\$53.60	\$55.47	\$57.09	\$59.21	\$61.07	\$62.94	\$64.56	\$66.33	\$68.11	\$69.93	\$71.81

**P-1 HC 35 Hour Pay Plan Effective 06/21/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	36	Annual	\$101,991.00	\$105,490.00	\$108,994.00	\$112,494.00	\$116,000.00	\$119,496.00	\$122,998.00	\$126,381.00	\$129,765.00	\$133,237.00	\$136,803.00
		Bi-Wk	\$3,907.71	\$4,041.77	\$4,176.02	\$4,310.12	\$4,444.45	\$4,578.40	\$4,712.57	\$4,842.19	\$4,971.84	\$5,104.87	\$5,241.50
		Daily	\$390.78	\$404.18	\$417.61	\$431.02	\$444.45	\$457.84	\$471.26	\$484.22	\$497.19	\$510.49	\$524.15
		Hourly	\$55.83	\$57.74	\$59.66	\$61.58	\$63.50	\$65.41	\$67.33	\$69.18	\$71.03	\$72.93	\$74.88
HC	37	Annual	\$106,223.00	\$109,816.00	\$113,413.00	\$117,013.00	\$120,615.00	\$124,211.00	\$127,809.00	\$131,319.00	\$134,833.00	\$138,440.00	\$142,144.00
		Bi-Wk	\$4,069.85	\$4,207.51	\$4,345.33	\$4,483.26	\$4,621.27	\$4,759.05	\$4,896.90	\$5,031.38	\$5,166.02	\$5,304.22	\$5,446.14
		Daily	\$406.99	\$420.76	\$434.54	\$448.33	\$462.13	\$475.91	\$489.69	\$503.14	\$516.61	\$530.43	\$544.62
		Hourly	\$58.15	\$60.11	\$62.08	\$64.05	\$66.02	\$67.99	\$69.96	\$71.88	\$73.81	\$75.78	\$77.81
HC	38	Annual	\$110,608.00	\$114,286.00	\$117,976.00	\$121,654.00	\$125,335.00	\$129,016.00	\$132,700.00	\$136,346.00	\$139,995.00	\$143,741.00	\$147,588.00
		Bi-Wk	\$4,237.86	\$4,378.78	\$4,520.16	\$4,661.08	\$4,802.11	\$4,943.15	\$5,084.30	\$5,223.99	\$5,363.80	\$5,507.32	\$5,654.72
		Daily	\$423.79	\$437.88	\$452.02	\$466.11	\$480.22	\$494.32	\$508.43	\$522.40	\$536.38	\$550.74	\$565.48
		Hourly	\$60.55	\$62.56	\$64.58	\$66.59	\$68.61	\$70.62	\$72.64	\$74.63	\$76.63	\$78.68	\$80.79
HC	39	Annual	\$115,204.00	\$118,974.00	\$122,745.00	\$126,523.00	\$130,289.00	\$134,167.00	\$137,831.00	\$141,620.00	\$145,410.00	\$149,304.00	\$153,305.00
		Bi-Wk	\$4,413.95	\$4,558.40	\$4,702.88	\$4,847.63	\$4,991.92	\$5,140.50	\$5,280.89	\$5,426.06	\$5,571.27	\$5,720.46	\$5,873.76
		Daily	\$441.40	\$455.84	\$470.29	\$484.77	\$499.20	\$514.05	\$528.09	\$542.61	\$557.13	\$572.05	\$587.38
		Hourly	\$63.06	\$65.12	\$67.19	\$69.26	\$71.32	\$73.44	\$75.45	\$77.52	\$79.59	\$81.73	\$83.92
HC	40	Annual	\$120,010.00	\$123,856.00	\$127,713.00	\$131,560.00	\$135,409.00	\$139,261.00	\$143,114.00	\$147,046.00	\$150,985.00	\$155,031.00	\$159,185.00
		Bi-Wk	\$4,598.09	\$4,745.45	\$4,893.22	\$5,040.62	\$5,188.09	\$5,335.68	\$5,483.30	\$5,633.95	\$5,784.87	\$5,939.89	\$6,099.05
		Daily	\$459.81	\$474.55	\$489.33	\$504.07	\$518.81	\$533.57	\$548.33	\$563.40	\$578.49	\$593.99	\$609.91
		Hourly	\$65.69	\$67.80	\$69.91	\$72.01	\$74.12	\$76.23	\$78.34	\$80.49	\$82.65	\$84.86	\$87.13
HC	41	Annual	\$125,027.00	\$128,969.00	\$132,913.00	\$136,861.00	\$140,802.00	\$144,743.00	\$148,684.00	\$152,776.00	\$156,863.00	\$161,062.00	\$165,372.00
		Bi-Wk	\$4,790.31	\$4,941.35	\$5,092.46	\$5,243.72	\$5,394.72	\$5,545.71	\$5,696.71	\$5,853.49	\$6,010.08	\$6,170.96	\$6,336.10
		Daily	\$479.04	\$494.14	\$509.25	\$524.38	\$539.48	\$554.58	\$569.68	\$585.35	\$601.01	\$617.10	\$633.61
		Hourly	\$68.44	\$70.60	\$72.75	\$74.92	\$77.07	\$79.23	\$81.39	\$83.63	\$85.86	\$88.16	\$90.52
HC	42	Annual	\$130,238.00	\$134,273.00	\$138,310.00	\$142,325.00	\$146,364.00	\$150,399.00	\$154,429.00	\$158,677.00	\$162,923.00	\$167,281.00	\$171,756.00
		Bi-Wk	\$4,989.97	\$5,144.56	\$5,299.24	\$5,453.07	\$5,607.82	\$5,762.42	\$5,916.82	\$6,079.58	\$6,242.27	\$6,409.24	\$6,580.69
		Daily	\$499.00	\$514.46	\$529.93	\$545.31	\$560.79	\$576.25	\$591.69	\$607.96	\$624.23	\$640.93	\$658.07
		Hourly	\$71.29	\$73.50	\$75.71	\$77.91	\$80.12	\$82.33	\$84.53	\$86.86	\$89.18	\$91.57	\$94.01

**P-1 HC 35 Hour Pay Plan Effective 06/21/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	43	Annual	\$135,766.00	\$139,880.00	\$143,994.00	\$148,101.00	\$152,216.00	\$156,326.00	\$160,431.00	\$164,845.00	\$169,257.00	\$173,785.00	\$178,437.00
		Bi-Wk	\$5,201.77	\$5,359.39	\$5,517.02	\$5,674.37	\$5,832.04	\$5,989.51	\$6,146.79	\$6,315.91	\$6,484.95	\$6,658.43	\$6,836.67
		Daily	\$520.18	\$535.94	\$551.71	\$567.44	\$583.21	\$598.96	\$614.68	\$631.60	\$648.50	\$665.85	\$683.67
		Hourly	\$74.32	\$76.57	\$78.82	\$81.07	\$83.32	\$85.57	\$87.82	\$90.23	\$92.65	\$95.13	\$97.67