

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$27,970.00	\$28,657.00	\$29,334.00	\$30,017.00	\$30,693.00	\$31,382.00	\$32,060.00	\$32,937.00	\$33,822.00	\$34,729.00	\$35,659.00
		Bi-Wk	\$1,071.65	\$1,097.97	\$1,123.91	\$1,150.08	\$1,175.98	\$1,202.38	\$1,228.36	\$1,261.96	\$1,295.87	\$1,330.62	\$1,366.25
		Daily	\$107.17	\$109.80	\$112.40	\$115.01	\$117.60	\$120.24	\$122.84	\$126.20	\$129.59	\$133.07	\$136.63
		Hourly	\$13.40	\$13.73	\$14.05	\$14.38	\$14.70	\$15.03	\$15.36	\$15.78	\$16.20	\$16.64	\$17.08
FP	2	Annual	\$29,334.00	\$30,017.00	\$30,693.00	\$31,382.00	\$32,060.00	\$32,740.00	\$33,417.00	\$34,338.00	\$35,255.00	\$36,194.00	\$37,160.00
		Bi-Wk	\$1,123.91	\$1,150.08	\$1,175.98	\$1,202.38	\$1,228.36	\$1,254.41	\$1,280.35	\$1,315.64	\$1,350.77	\$1,386.75	\$1,423.76
		Daily	\$112.40	\$115.01	\$117.60	\$120.24	\$122.84	\$125.45	\$128.04	\$131.57	\$135.08	\$138.68	\$142.38
		Hourly	\$14.05	\$14.38	\$14.70	\$15.03	\$15.36	\$15.69	\$16.01	\$16.45	\$16.89	\$17.34	\$17.80
FP	3	Annual	\$30,017.00	\$30,693.00	\$31,382.00	\$32,060.00	\$32,740.00	\$33,417.00	\$34,098.00	\$35,039.00	\$35,973.00	\$36,930.00	\$37,914.00
		Bi-Wk	\$1,150.08	\$1,175.98	\$1,202.38	\$1,228.36	\$1,254.41	\$1,280.35	\$1,306.44	\$1,342.50	\$1,378.28	\$1,414.95	\$1,452.65
		Daily	\$115.01	\$117.60	\$120.24	\$122.84	\$125.45	\$128.04	\$130.65	\$134.25	\$137.83	\$141.50	\$145.27
		Hourly	\$14.38	\$14.70	\$15.03	\$15.36	\$15.69	\$16.01	\$16.34	\$16.79	\$17.23	\$17.69	\$18.16
FP	4	Annual	\$30,985.00	\$31,815.00	\$32,635.00	\$33,468.00	\$34,302.00	\$35,122.00	\$35,947.00	\$36,940.00	\$37,926.00	\$38,940.00	\$39,984.00
		Bi-Wk	\$1,187.17	\$1,218.97	\$1,250.39	\$1,282.30	\$1,314.26	\$1,345.68	\$1,377.28	\$1,415.33	\$1,453.11	\$1,491.96	\$1,531.96
		Daily	\$118.72	\$121.90	\$125.04	\$128.23	\$131.43	\$134.57	\$137.73	\$141.54	\$145.32	\$149.20	\$153.20
		Hourly	\$14.84	\$15.24	\$15.63	\$16.03	\$16.43	\$16.83	\$17.22	\$17.70	\$18.17	\$18.65	\$19.15
FP	5	Annual	\$31,761.00	\$32,635.00	\$33,516.00	\$34,386.00	\$35,260.00	\$36,134.00	\$37,013.00	\$38,028.00	\$39,048.00	\$40,092.00	\$41,165.00
		Bi-Wk	\$1,216.90	\$1,250.39	\$1,284.14	\$1,317.48	\$1,350.96	\$1,384.45	\$1,418.13	\$1,457.02	\$1,496.10	\$1,536.10	\$1,577.21
		Daily	\$121.69	\$125.04	\$128.42	\$131.75	\$135.10	\$138.45	\$141.82	\$145.71	\$149.61	\$153.61	\$157.73
		Hourly	\$15.22	\$15.63	\$16.06	\$16.47	\$16.89	\$17.31	\$17.73	\$18.22	\$18.71	\$19.21	\$19.72
FP	6	Annual	\$32,841.00	\$33,719.00	\$34,587.00	\$35,324.00	\$36,334.00	\$37,209.00	\$38,079.00	\$39,127.00	\$40,173.00	\$41,243.00	\$42,346.00
		Bi-Wk	\$1,258.28	\$1,291.92	\$1,325.18	\$1,353.41	\$1,392.11	\$1,425.64	\$1,458.97	\$1,499.12	\$1,539.20	\$1,580.20	\$1,622.46
		Daily	\$125.83	\$129.20	\$132.52	\$135.35	\$139.22	\$142.57	\$145.90	\$149.92	\$153.92	\$158.02	\$162.25
		Hourly	\$15.73	\$16.15	\$16.57	\$16.92	\$17.41	\$17.83	\$18.24	\$18.74	\$19.24	\$19.76	\$20.29
FP	7	Annual	\$33,810.00	\$34,679.00	\$35,555.00	\$36,427.00	\$37,306.00	\$38,180.00	\$39,051.00	\$40,126.00	\$41,196.00	\$42,298.00	\$43,430.00
		Bi-Wk	\$1,295.41	\$1,328.70	\$1,362.27	\$1,395.68	\$1,429.35	\$1,462.84	\$1,496.21	\$1,537.40	\$1,578.40	\$1,620.62	\$1,663.99
		Daily	\$129.55	\$132.87	\$136.23	\$139.57	\$142.94	\$146.29	\$149.63	\$153.74	\$157.84	\$162.07	\$166.40
		Hourly	\$16.20	\$16.61	\$17.03	\$17.45	\$17.87	\$18.29	\$18.71	\$19.22	\$19.73	\$20.26	\$20.80

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	8	Annual	\$36,334.00	\$37,401.00	\$38,482.00	\$39,544.00	\$40,616.00	\$41,687.00	\$42,764.00	\$43,934.00	\$45,109.00	\$46,317.00	\$47,558.00
		Bi-Wk	\$1,392.11	\$1,432.99	\$1,474.41	\$1,515.10	\$1,556.17	\$1,597.21	\$1,638.47	\$1,683.30	\$1,728.32	\$1,774.60	\$1,822.15
		Daily	\$139.22	\$143.30	\$147.45	\$151.51	\$155.62	\$159.73	\$163.85	\$168.33	\$172.84	\$177.46	\$182.22
		Hourly	\$17.41	\$17.92	\$18.44	\$18.94	\$19.46	\$19.97	\$20.49	\$21.05	\$21.61	\$22.19	\$22.78
FP	9	Annual	\$37,451.00	\$38,513.00	\$39,683.00	\$40,799.00	\$41,918.00	\$43,030.00	\$44,160.00	\$45,373.00	\$46,584.00	\$47,830.00	\$49,111.00
		Bi-Wk	\$1,434.91	\$1,475.60	\$1,520.43	\$1,563.19	\$1,606.06	\$1,648.66	\$1,691.96	\$1,738.43	\$1,784.83	\$1,832.57	\$1,881.65
		Daily	\$143.50	\$147.56	\$152.05	\$156.32	\$160.61	\$164.87	\$169.20	\$173.85	\$178.49	\$183.26	\$188.17
		Hourly	\$17.94	\$18.45	\$19.01	\$19.54	\$20.08	\$20.61	\$21.15	\$21.74	\$22.32	\$22.91	\$23.53
FP	10	Annual	\$38,655.00	\$39,829.00	\$40,989.00	\$42,161.00	\$43,329.00	\$44,517.00	\$45,746.00	\$47,002.00	\$48,264.00	\$49,557.00	\$50,891.00
		Bi-Wk	\$1,481.04	\$1,526.02	\$1,570.46	\$1,615.37	\$1,660.12	\$1,705.64	\$1,752.73	\$1,800.85	\$1,849.20	\$1,898.74	\$1,949.85
		Daily	\$148.11	\$152.61	\$157.05	\$161.54	\$166.02	\$170.57	\$175.28	\$180.09	\$184.92	\$189.88	\$194.99
		Hourly	\$18.52	\$19.08	\$19.64	\$20.20	\$20.76	\$21.33	\$21.91	\$22.52	\$23.12	\$23.74	\$24.38
FP	11	Annual	\$39,885.00	\$41,095.00	\$42,318.00	\$43,529.00	\$44,784.00	\$46,062.00	\$47,341.00	\$48,642.00	\$49,941.00	\$51,283.00	\$52,656.00
		Bi-Wk	\$1,528.17	\$1,574.53	\$1,621.38	\$1,667.78	\$1,715.87	\$1,764.83	\$1,813.84	\$1,863.68	\$1,913.45	\$1,964.87	\$2,017.48
		Daily	\$152.82	\$157.46	\$162.14	\$166.78	\$171.59	\$176.49	\$181.39	\$186.37	\$191.35	\$196.49	\$201.75
		Hourly	\$19.11	\$19.69	\$20.27	\$20.85	\$21.45	\$22.07	\$22.68	\$23.30	\$23.92	\$24.57	\$25.22
FP	12	Annual	\$41,176.00	\$42,449.00	\$43,705.00	\$45,018.00	\$46,344.00	\$47,678.00	\$48,999.00	\$50,347.00	\$51,694.00	\$53,075.00	\$54,499.00
		Bi-Wk	\$1,577.63	\$1,626.40	\$1,674.53	\$1,724.83	\$1,775.64	\$1,826.75	\$1,877.36	\$1,929.01	\$1,980.62	\$2,033.53	\$2,088.09
		Daily	\$157.77	\$162.64	\$167.46	\$172.49	\$177.57	\$182.68	\$187.74	\$192.91	\$198.07	\$203.36	\$208.81
		Hourly	\$19.73	\$20.33	\$20.94	\$21.57	\$22.20	\$22.84	\$23.47	\$24.12	\$24.76	\$25.42	\$26.11
FP	13	Annual	\$43,501.00	\$45,102.00	\$46,727.00	\$48,341.00	\$49,965.00	\$51,577.00	\$53,205.00	\$54,663.00	\$56,128.00	\$57,632.00	\$59,179.00
		Bi-Wk	\$1,666.71	\$1,728.05	\$1,790.31	\$1,852.15	\$1,914.37	\$1,976.14	\$2,038.51	\$2,094.37	\$2,150.50	\$2,208.13	\$2,267.40
		Daily	\$166.68	\$172.81	\$179.04	\$185.22	\$191.44	\$197.62	\$203.86	\$209.44	\$215.05	\$220.82	\$226.74
		Hourly	\$20.84	\$21.61	\$22.38	\$23.16	\$23.93	\$24.71	\$25.49	\$26.18	\$26.89	\$27.61	\$28.35
FP	14	Annual	\$45,530.00	\$47,211.00	\$48,884.00	\$50,553.00	\$52,223.00	\$53,896.00	\$55,560.00	\$57,088.00	\$58,618.00	\$60,188.00	\$61,803.00
		Bi-Wk	\$1,744.45	\$1,808.86	\$1,872.96	\$1,936.90	\$2,000.89	\$2,064.99	\$2,128.74	\$2,187.28	\$2,245.91	\$2,306.06	\$2,367.94
		Daily	\$174.45	\$180.89	\$187.30	\$193.69	\$200.09	\$206.50	\$212.88	\$218.73	\$224.60	\$230.61	\$236.80
		Hourly	\$21.81	\$22.62	\$23.42	\$24.22	\$25.02	\$25.82	\$26.61	\$27.35	\$28.08	\$28.83	\$29.60

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	15	Annual	\$47,721.00	\$49,442.00	\$51,163.00	\$52,881.00	\$54,604.00	\$56,333.00	\$58,052.00	\$59,650.00	\$61,246.00	\$62,887.00	\$64,569.00
		Bi-Wk	\$1,828.40	\$1,894.33	\$1,960.27	\$2,026.10	\$2,092.11	\$2,158.36	\$2,224.22	\$2,285.45	\$2,346.60	\$2,409.47	\$2,473.91
		Daily	\$182.84	\$189.44	\$196.03	\$202.61	\$209.22	\$215.84	\$222.43	\$228.55	\$234.66	\$240.95	\$247.40
		Hourly	\$22.86	\$23.68	\$24.51	\$25.33	\$26.16	\$26.98	\$27.81	\$28.57	\$29.34	\$30.12	\$30.93
FP	16	Annual	\$50,043.00	\$51,816.00	\$53,594.00	\$55,364.00	\$57,137.00	\$58,913.00	\$60,677.00	\$62,342.00	\$64,011.00	\$65,726.00	\$67,490.00
		Bi-Wk	\$1,917.36	\$1,985.29	\$2,053.41	\$2,121.23	\$2,189.16	\$2,257.21	\$2,324.79	\$2,388.59	\$2,452.53	\$2,518.24	\$2,585.83
		Daily	\$191.74	\$198.53	\$205.35	\$212.13	\$218.92	\$225.73	\$232.48	\$238.86	\$245.26	\$251.83	\$258.59
		Hourly	\$23.97	\$24.82	\$25.67	\$26.52	\$27.37	\$28.22	\$29.06	\$29.86	\$30.66	\$31.48	\$32.33
FP	17	Annual	\$52,520.00	\$54,346.00	\$56,172.00	\$57,993.00	\$59,816.00	\$61,632.00	\$63,464.00	\$65,212.00	\$66,956.00	\$68,747.00	\$70,587.00
		Bi-Wk	\$2,012.27	\$2,082.23	\$2,152.19	\$2,221.96	\$2,291.81	\$2,361.38	\$2,431.58	\$2,498.55	\$2,565.37	\$2,633.99	\$2,704.49
		Daily	\$201.23	\$208.23	\$215.22	\$222.20	\$229.19	\$236.14	\$243.16	\$249.86	\$256.54	\$263.40	\$270.45
		Hourly	\$25.16	\$26.03	\$26.91	\$27.78	\$28.65	\$29.52	\$30.40	\$31.24	\$32.07	\$32.93	\$33.81
FP	18	Annual	\$55,169.00	\$57,042.00	\$58,913.00	\$60,784.00	\$62,643.00	\$64,516.00	\$66,382.00	\$68,208.00	\$70,036.00	\$71,915.00	\$73,849.00
		Bi-Wk	\$2,113.76	\$2,185.52	\$2,257.21	\$2,328.89	\$2,400.12	\$2,471.88	\$2,543.38	\$2,613.34	\$2,683.38	\$2,755.37	\$2,829.47
		Daily	\$211.38	\$218.56	\$225.73	\$232.89	\$240.02	\$247.19	\$254.34	\$261.34	\$268.34	\$275.54	\$282.95
		Hourly	\$26.43	\$27.32	\$28.22	\$29.12	\$30.01	\$30.90	\$31.80	\$32.67	\$33.55	\$34.45	\$35.37
FP	19	Annual	\$57,886.00	\$59,816.00	\$61,738.00	\$63,671.00	\$65,582.00	\$67,504.00	\$69,427.00	\$71,342.00	\$73,247.00	\$75,210.00	\$77,226.00
		Bi-Wk	\$2,217.86	\$2,291.81	\$2,365.45	\$2,439.51	\$2,512.73	\$2,586.37	\$2,660.04	\$2,733.41	\$2,806.40	\$2,881.61	\$2,958.86
		Daily	\$221.79	\$229.19	\$236.55	\$243.96	\$251.28	\$258.64	\$266.01	\$273.35	\$280.64	\$288.17	\$295.89
		Hourly	\$27.73	\$28.65	\$29.57	\$30.50	\$31.41	\$32.33	\$33.26	\$34.17	\$35.08	\$36.03	\$36.99
FP	20	Annual	\$60,839.00	\$62,811.00	\$64,778.00	\$66,745.00	\$68,709.00	\$70,683.00	\$72,652.00	\$74,649.00	\$76,646.00	\$78,700.00	\$80,805.00
		Bi-Wk	\$2,331.00	\$2,406.56	\$2,481.92	\$2,557.28	\$2,632.53	\$2,708.17	\$2,783.61	\$2,860.12	\$2,936.63	\$3,015.33	\$3,095.98
		Daily	\$233.10	\$240.66	\$248.20	\$255.73	\$263.26	\$270.82	\$278.37	\$286.02	\$293.67	\$301.54	\$309.60
		Hourly	\$29.14	\$30.09	\$31.03	\$31.97	\$32.91	\$33.86	\$34.80	\$35.76	\$36.71	\$37.70	\$38.70
FP	21	Annual	\$63,839.00	\$65,862.00	\$67,885.00	\$69,913.00	\$71,938.00	\$73,957.00	\$75,987.00	\$78,074.00	\$80,163.00	\$82,308.00	\$84,512.00
		Bi-Wk	\$2,445.94	\$2,523.45	\$2,600.96	\$2,678.66	\$2,756.25	\$2,833.61	\$2,911.38	\$2,991.35	\$3,071.38	\$3,153.57	\$3,238.01
		Daily	\$244.60	\$252.35	\$260.10	\$267.87	\$275.63	\$283.37	\$291.14	\$299.14	\$307.14	\$315.36	\$323.81
		Hourly	\$30.58	\$31.55	\$32.52	\$33.49	\$34.46	\$35.43	\$36.40	\$37.40	\$38.40	\$39.42	\$40.48

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	22	Annual	\$65,582.00	\$67,989.00	\$70,395.00	\$72,790.00	\$75,195.00	\$77,599.00	\$79,999.00	\$82,200.00	\$84,400.00	\$86,660.00	\$88,984.00
		Bi-Wk	\$2,512.73	\$2,604.95	\$2,697.13	\$2,788.89	\$2,881.04	\$2,973.15	\$3,065.10	\$3,149.43	\$3,233.72	\$3,320.31	\$3,409.35
		Daily	\$251.28	\$260.50	\$269.72	\$278.89	\$288.11	\$297.32	\$306.51	\$314.95	\$323.38	\$332.04	\$340.94
		Hourly	\$31.41	\$32.57	\$33.72	\$34.87	\$36.02	\$37.17	\$38.32	\$39.37	\$40.43	\$41.51	\$42.62
FP	23	Annual	\$68,692.00	\$71,197.00	\$73,690.00	\$76,198.00	\$78,700.00	\$81,206.00	\$83,712.00	\$86,007.00	\$88,310.00	\$90,678.00	\$93,108.00
		Bi-Wk	\$2,631.88	\$2,727.86	\$2,823.38	\$2,919.47	\$3,015.33	\$3,111.35	\$3,207.36	\$3,295.29	\$3,383.53	\$3,474.26	\$3,567.36
		Daily	\$263.19	\$272.79	\$282.34	\$291.95	\$301.54	\$311.14	\$320.74	\$329.53	\$338.36	\$347.43	\$356.74
		Hourly	\$32.90	\$34.10	\$35.30	\$36.50	\$37.70	\$38.90	\$40.10	\$41.20	\$42.30	\$43.43	\$44.60
FP	24	Annual	\$71,991.00	\$74,602.00	\$77,206.00	\$79,820.00	\$82,434.00	\$85,038.00	\$87,645.00	\$90,051.00	\$92,462.00	\$94,939.00	\$97,481.00
		Bi-Wk	\$2,758.28	\$2,858.32	\$2,958.09	\$3,058.24	\$3,158.40	\$3,258.17	\$3,358.05	\$3,450.23	\$3,542.61	\$3,637.51	\$3,734.91
		Daily	\$275.83	\$285.84	\$295.81	\$305.83	\$315.84	\$325.82	\$335.81	\$345.03	\$354.27	\$363.76	\$373.50
		Hourly	\$34.48	\$35.73	\$36.98	\$38.23	\$39.48	\$40.73	\$41.98	\$43.13	\$44.29	\$45.47	\$46.69
FP	25	Annual	\$75,504.00	\$78,222.00	\$80,913.00	\$83,624.00	\$86,327.00	\$89,037.00	\$91,737.00	\$94,261.00	\$96,783.00	\$99,371.00	\$102,033.00
		Bi-Wk	\$2,892.88	\$2,997.02	\$3,100.12	\$3,203.99	\$3,307.55	\$3,411.38	\$3,514.83	\$3,611.54	\$3,708.17	\$3,807.32	\$3,909.32
		Daily	\$289.29	\$299.71	\$310.02	\$320.40	\$330.76	\$341.14	\$351.49	\$361.16	\$370.82	\$380.74	\$390.94
		Hourly	\$36.17	\$37.47	\$38.76	\$40.05	\$41.35	\$42.65	\$43.94	\$45.15	\$46.36	\$47.60	\$48.87
FP	26	Annual	\$79,228.00	\$82,029.00	\$84,847.00	\$87,645.00	\$90,452.00	\$93,259.00	\$96,059.00	\$98,699.00	\$101,341.00	\$104,060.00	\$106,848.00
		Bi-Wk	\$3,035.56	\$3,142.88	\$3,250.85	\$3,358.05	\$3,465.60	\$3,573.15	\$3,680.43	\$3,781.58	\$3,882.80	\$3,986.98	\$4,093.80
		Daily	\$303.56	\$314.29	\$325.09	\$335.81	\$346.56	\$357.32	\$368.05	\$378.16	\$388.28	\$398.70	\$409.38
		Hourly	\$37.95	\$39.29	\$40.64	\$41.98	\$43.32	\$44.67	\$46.01	\$47.27	\$48.54	\$49.84	\$51.18
FP	27	Annual	\$83,161.00	\$86,064.00	\$88,969.00	\$91,865.00	\$94,771.00	\$97,670.00	\$100,583.00	\$103,345.00	\$106,111.00	\$108,956.00	\$111,878.00
		Bi-Wk	\$3,186.25	\$3,297.48	\$3,408.78	\$3,519.74	\$3,631.08	\$3,742.15	\$3,853.76	\$3,959.58	\$4,065.56	\$4,174.56	\$4,286.52
		Daily	\$318.63	\$329.75	\$340.88	\$351.98	\$363.11	\$374.22	\$385.38	\$395.96	\$406.56	\$417.46	\$428.66
		Hourly	\$39.83	\$41.22	\$42.61	\$44.00	\$45.39	\$46.78	\$48.18	\$49.50	\$50.82	\$52.19	\$53.59
FP	28	Annual	\$87,360.00	\$90,360.00	\$93,372.00	\$96,379.00	\$99,379.00	\$102,371.00	\$105,372.00	\$108,269.00	\$111,169.00	\$114,151.00	\$117,212.00
		Bi-Wk	\$3,347.13	\$3,462.07	\$3,577.48	\$3,692.69	\$3,807.63	\$3,922.27	\$4,037.25	\$4,148.24	\$4,259.35	\$4,373.61	\$4,490.89
		Daily	\$334.72	\$346.21	\$357.75	\$369.27	\$380.77	\$392.23	\$403.73	\$414.83	\$425.94	\$437.37	\$449.09
		Hourly	\$41.84	\$43.28	\$44.72	\$46.16	\$47.60	\$49.03	\$50.47	\$51.86	\$53.25	\$54.68	\$56.14

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$88,197.00	\$91,508.00	\$94,820.00	\$98,131.00	\$101,440.00	\$104,745.00	\$108,058.00	\$111,025.00	\$114,001.00	\$117,051.00	\$120,186.00
		Bi-Wk	\$3,379.20	\$3,506.06	\$3,632.96	\$3,759.81	\$3,886.60	\$4,013.22	\$4,140.16	\$4,253.84	\$4,367.86	\$4,484.72	\$4,604.83
		Daily	\$337.92	\$350.61	\$363.30	\$375.99	\$388.66	\$401.33	\$414.02	\$425.39	\$436.79	\$448.48	\$460.49
		Hourly	\$42.24	\$43.83	\$45.42	\$47.00	\$48.59	\$50.17	\$51.76	\$53.18	\$54.60	\$56.06	\$57.57
FP	30	Annual	\$91,737.00	\$95,143.00	\$98,555.00	\$101,956.00	\$105,358.00	\$108,765.00	\$112,176.00	\$115,260.00	\$118,342.00	\$121,505.00	\$124,754.00
		Bi-Wk	\$3,514.83	\$3,645.33	\$3,776.06	\$3,906.37	\$4,036.71	\$4,167.25	\$4,297.94	\$4,416.10	\$4,534.18	\$4,655.37	\$4,779.85
		Daily	\$351.49	\$364.54	\$377.61	\$390.64	\$403.68	\$416.73	\$429.80	\$441.61	\$453.42	\$465.54	\$477.99
		Hourly	\$43.94	\$45.57	\$47.21	\$48.83	\$50.46	\$52.10	\$53.73	\$55.21	\$56.68	\$58.20	\$59.75
FP	31	Annual	\$95,419.00	\$98,922.00	\$102,427.00	\$105,938.00	\$109,452.00	\$112,954.00	\$116,459.00	\$119,664.00	\$122,860.00	\$126,146.00	\$129,519.00
		Bi-Wk	\$3,655.91	\$3,790.12	\$3,924.41	\$4,058.93	\$4,193.57	\$4,327.74	\$4,462.04	\$4,584.83	\$4,707.28	\$4,833.19	\$4,962.42
		Daily	\$365.60	\$379.02	\$392.45	\$405.90	\$419.36	\$432.78	\$446.21	\$458.49	\$470.73	\$483.32	\$496.25
		Hourly	\$45.70	\$47.38	\$49.06	\$50.74	\$52.42	\$54.10	\$55.78	\$57.32	\$58.85	\$60.42	\$62.04
FP	32	Annual	\$99,243.00	\$102,847.00	\$106,447.00	\$110,047.00	\$113,658.00	\$117,256.00	\$120,870.00	\$124,195.00	\$127,516.00	\$130,928.00	\$134,433.00
		Bi-Wk	\$3,802.42	\$3,940.50	\$4,078.43	\$4,216.37	\$4,354.72	\$4,492.57	\$4,631.04	\$4,758.43	\$4,885.68	\$5,016.40	\$5,150.69
		Daily	\$380.25	\$394.05	\$407.85	\$421.64	\$435.48	\$449.26	\$463.11	\$475.85	\$488.57	\$501.64	\$515.07
		Hourly	\$47.54	\$49.26	\$50.99	\$52.71	\$54.44	\$56.16	\$57.89	\$59.49	\$61.08	\$62.71	\$64.39
FP	33	Annual	\$103,241.00	\$106,945.00	\$110,645.00	\$114,348.00	\$118,052.00	\$121,756.00	\$125,466.00	\$128,917.00	\$132,370.00	\$135,912.00	\$139,551.00
		Bi-Wk	\$3,955.60	\$4,097.51	\$4,239.28	\$4,381.15	\$4,523.07	\$4,664.99	\$4,807.13	\$4,939.35	\$5,071.65	\$5,207.36	\$5,346.79
		Daily	\$395.56	\$409.76	\$423.93	\$438.12	\$452.31	\$466.50	\$480.72	\$493.94	\$507.17	\$520.74	\$534.68
		Hourly	\$49.45	\$51.22	\$53.00	\$54.77	\$56.54	\$58.32	\$60.09	\$61.75	\$63.40	\$65.10	\$66.84
FP	34	Annual	\$107,492.00	\$111,293.00	\$115,102.00	\$118,909.00	\$122,705.00	\$126,515.00	\$130,316.00	\$133,896.00	\$137,483.00	\$141,170.00	\$144,954.00
		Bi-Wk	\$4,118.47	\$4,264.10	\$4,410.04	\$4,555.91	\$4,701.35	\$4,847.32	\$4,992.96	\$5,130.12	\$5,267.55	\$5,408.82	\$5,553.80
		Daily	\$411.85	\$426.41	\$441.01	\$455.60	\$470.14	\$484.74	\$499.30	\$513.02	\$526.76	\$540.89	\$555.38
		Hourly	\$51.49	\$53.31	\$55.13	\$56.95	\$58.77	\$60.60	\$62.42	\$64.13	\$65.85	\$67.62	\$69.43
FP	35	Annual	\$111,909.00	\$115,804.00	\$119,188.00	\$123,612.00	\$127,510.00	\$131,408.00	\$134,791.00	\$138,495.00	\$142,202.00	\$146,010.00	\$149,924.00
		Bi-Wk	\$4,287.71	\$4,436.94	\$4,566.60	\$4,736.10	\$4,885.45	\$5,034.79	\$5,164.41	\$5,306.33	\$5,448.36	\$5,594.26	\$5,744.22
		Daily	\$428.78	\$443.70	\$456.66	\$473.61	\$488.55	\$503.48	\$516.45	\$530.64	\$544.84	\$559.43	\$574.43
		Hourly	\$53.60	\$55.47	\$57.09	\$59.21	\$61.07	\$62.94	\$64.56	\$66.33	\$68.11	\$69.93	\$71.81

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$116,561.00	\$120,558.00	\$124,566.00	\$128,565.00	\$132,572.00	\$136,570.00	\$140,568.00	\$144,436.00	\$148,302.00	\$152,271.00	\$156,347.00
		Bi-Wk	\$4,465.94	\$4,619.09	\$4,772.65	\$4,925.87	\$5,079.39	\$5,232.57	\$5,385.75	\$5,533.95	\$5,682.07	\$5,834.14	\$5,990.31
		Daily	\$446.60	\$461.91	\$477.27	\$492.59	\$507.94	\$523.26	\$538.58	\$553.40	\$568.21	\$583.42	\$599.04
		Hourly	\$55.83	\$57.74	\$59.66	\$61.58	\$63.50	\$65.41	\$67.33	\$69.18	\$71.03	\$72.93	\$74.88
FP	37	Annual	\$121,397.00	\$125,504.00	\$129,616.00	\$133,731.00	\$137,846.00	\$141,956.00	\$146,066.00	\$150,080.00	\$154,096.00	\$158,216.00	\$162,451.00
		Bi-Wk	\$4,651.23	\$4,808.59	\$4,966.14	\$5,123.80	\$5,281.46	\$5,438.93	\$5,596.40	\$5,750.20	\$5,904.07	\$6,061.92	\$6,224.18
		Daily	\$465.13	\$480.86	\$496.62	\$512.38	\$528.15	\$543.90	\$559.64	\$575.02	\$590.41	\$606.20	\$622.42
		Hourly	\$58.15	\$60.11	\$62.08	\$64.05	\$66.02	\$67.99	\$69.96	\$71.88	\$73.81	\$75.78	\$77.81
FP	38	Annual	\$126,411.00	\$130,612.00	\$134,830.00	\$139,034.00	\$143,238.00	\$147,448.00	\$151,657.00	\$155,825.00	\$159,994.00	\$164,276.00	\$168,673.00
		Bi-Wk	\$4,843.34	\$5,004.30	\$5,165.91	\$5,326.98	\$5,488.05	\$5,649.35	\$5,810.62	\$5,970.31	\$6,130.04	\$6,294.10	\$6,462.57
		Daily	\$484.34	\$500.43	\$516.60	\$532.70	\$548.81	\$564.94	\$581.07	\$597.04	\$613.01	\$629.41	\$646.26
		Hourly	\$60.55	\$62.56	\$64.58	\$66.59	\$68.61	\$70.62	\$72.64	\$74.63	\$76.63	\$78.68	\$80.79
FP	39	Annual	\$131,664.00	\$135,971.00	\$140,279.00	\$144,598.00	\$148,904.00	\$153,334.00	\$157,520.00	\$161,850.00	\$166,183.00	\$170,633.00	\$175,204.00
		Bi-Wk	\$5,044.60	\$5,209.62	\$5,374.68	\$5,540.16	\$5,705.14	\$5,874.87	\$6,035.25	\$6,201.15	\$6,367.17	\$6,537.67	\$6,712.80
		Daily	\$504.46	\$520.97	\$537.47	\$554.02	\$570.52	\$587.49	\$603.53	\$620.12	\$636.72	\$653.77	\$671.28
		Hourly	\$63.06	\$65.13	\$67.19	\$69.26	\$71.32	\$73.44	\$75.45	\$77.52	\$79.59	\$81.73	\$83.91
FP	40	Annual	\$137,154.00	\$141,550.00	\$145,958.00	\$150,355.00	\$154,753.00	\$159,157.00	\$163,557.00	\$168,052.00	\$172,555.00	\$177,177.00	\$181,926.00
		Bi-Wk	\$5,254.95	\$5,423.38	\$5,592.27	\$5,760.73	\$5,929.24	\$6,097.97	\$6,266.56	\$6,438.78	\$6,611.31	\$6,788.40	\$6,970.35
		Daily	\$525.50	\$542.34	\$559.23	\$576.08	\$592.93	\$609.80	\$626.66	\$643.88	\$661.14	\$678.84	\$697.04
		Hourly	\$65.69	\$67.80	\$69.91	\$72.01	\$74.12	\$76.23	\$78.34	\$80.49	\$82.65	\$84.86	\$87.13
FP	41	Annual	\$142,889.00	\$147,392.00	\$151,900.00	\$156,412.00	\$160,918.00	\$165,420.00	\$169,925.00	\$174,601.00	\$179,274.00	\$184,070.00	\$188,996.00
		Bi-Wk	\$5,474.68	\$5,647.21	\$5,819.93	\$5,992.80	\$6,165.45	\$6,337.94	\$6,510.54	\$6,689.70	\$6,868.74	\$7,052.50	\$7,241.23
		Daily	\$547.47	\$564.73	\$582.00	\$599.28	\$616.55	\$633.80	\$651.06	\$668.97	\$686.88	\$705.25	\$724.13
		Hourly	\$68.44	\$70.60	\$72.75	\$74.91	\$77.07	\$79.23	\$81.39	\$83.63	\$85.86	\$88.16	\$90.52
FP	42	Annual	\$148,843.00	\$153,456.00	\$158,068.00	\$162,656.00	\$167,275.00	\$171,885.00	\$176,490.00	\$181,346.00	\$186,199.00	\$191,178.00	\$196,293.00
		Bi-Wk	\$5,702.80	\$5,879.55	\$6,056.25	\$6,232.04	\$6,409.01	\$6,585.64	\$6,762.07	\$6,948.13	\$7,134.07	\$7,324.83	\$7,520.81
		Daily	\$570.28	\$587.96	\$605.63	\$623.21	\$640.91	\$658.57	\$676.21	\$694.82	\$713.41	\$732.49	\$752.09
		Hourly	\$71.29	\$73.50	\$75.71	\$77.91	\$80.12	\$82.33	\$84.53	\$86.86	\$89.18	\$91.57	\$94.02

P-1 FP 40 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$155,161.00	\$159,862.00	\$164,564.00	\$169,259.00	\$173,961.00	\$178,656.00	\$183,349.00	\$188,396.00	\$193,435.00	\$198,613.00	\$203,926.00
		Bi-Wk	\$5,944.87	\$6,124.99	\$6,305.14	\$6,485.02	\$6,665.18	\$6,845.06	\$7,024.87	\$7,218.24	\$7,411.31	\$7,609.70	\$7,813.26
		Daily	\$594.49	\$612.50	\$630.52	\$648.51	\$666.52	\$684.51	\$702.49	\$721.83	\$741.14	\$760.97	\$781.33
		Hourly	\$74.32	\$76.57	\$78.82	\$81.07	\$83.32	\$85.57	\$87.82	\$90.23	\$92.65	\$95.13	\$97.67