

**P-1 FP 40 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$28,949.00	\$29,660.00	\$30,361.00	\$31,068.00	\$31,768.00	\$32,481.00	\$33,183.00	\$34,090.00	\$35,006.00	\$35,945.00	\$36,908.00
		Bi-Wk	\$1,109.16	\$1,136.40	\$1,163.26	\$1,190.35	\$1,217.17	\$1,244.49	\$1,271.38	\$1,306.14	\$1,341.23	\$1,377.21	\$1,414.10
		Daily	\$110.92	\$113.64	\$116.33	\$119.04	\$121.72	\$124.45	\$127.14	\$130.62	\$134.13	\$137.73	\$141.41
		Hourly	\$13.87	\$14.21	\$14.55	\$14.88	\$15.22	\$15.56	\$15.90	\$16.33	\$16.77	\$17.22	\$17.68
FP	2	Annual	\$30,361.00	\$31,068.00	\$31,768.00	\$32,481.00	\$33,183.00	\$33,886.00	\$34,587.00	\$35,540.00	\$36,489.00	\$37,461.00	\$38,461.00
		Bi-Wk	\$1,163.26	\$1,190.35	\$1,217.17	\$1,244.49	\$1,271.38	\$1,298.32	\$1,325.18	\$1,361.69	\$1,398.05	\$1,435.29	\$1,473.61
		Daily	\$116.33	\$119.04	\$121.72	\$124.45	\$127.14	\$129.84	\$132.52	\$136.17	\$139.81	\$143.53	\$147.37
		Hourly	\$14.55	\$14.88	\$15.22	\$15.56	\$15.90	\$16.23	\$16.57	\$17.03	\$17.48	\$17.95	\$18.43
FP	3	Annual	\$31,068.00	\$31,768.00	\$32,481.00	\$33,183.00	\$33,886.00	\$34,587.00	\$35,292.00	\$36,266.00	\$37,233.00	\$38,223.00	\$39,241.00
		Bi-Wk	\$1,190.35	\$1,217.17	\$1,244.49	\$1,271.38	\$1,298.32	\$1,325.18	\$1,352.19	\$1,389.51	\$1,426.56	\$1,464.49	\$1,503.49
		Daily	\$119.04	\$121.72	\$124.45	\$127.14	\$129.84	\$132.52	\$135.22	\$138.96	\$142.66	\$146.45	\$150.35
		Hourly	\$14.88	\$15.22	\$15.56	\$15.90	\$16.23	\$16.57	\$16.91	\$17.37	\$17.84	\$18.31	\$18.80
FP	4	Annual	\$32,070.00	\$32,929.00	\$33,778.00	\$34,640.00	\$35,503.00	\$36,352.00	\$37,206.00	\$38,233.00	\$39,254.00	\$40,303.00	\$41,384.00
		Bi-Wk	\$1,228.74	\$1,261.65	\$1,294.18	\$1,327.21	\$1,360.27	\$1,392.80	\$1,425.52	\$1,464.87	\$1,503.99	\$1,544.18	\$1,585.60
		Daily	\$122.88	\$126.17	\$129.42	\$132.73	\$136.03	\$139.28	\$142.56	\$146.49	\$150.40	\$154.42	\$158.56
		Hourly	\$15.36	\$15.78	\$16.18	\$16.60	\$17.01	\$17.41	\$17.82	\$18.32	\$18.80	\$19.31	\$19.82
FP	5	Annual	\$32,873.00	\$33,778.00	\$34,690.00	\$35,590.00	\$36,495.00	\$37,399.00	\$38,309.00	\$39,359.00	\$40,415.00	\$41,496.00	\$42,606.00
		Bi-Wk	\$1,259.51	\$1,294.18	\$1,329.12	\$1,363.61	\$1,398.28	\$1,432.92	\$1,467.78	\$1,508.01	\$1,548.47	\$1,589.89	\$1,632.42
		Daily	\$125.96	\$129.42	\$132.92	\$136.37	\$139.83	\$143.30	\$146.78	\$150.81	\$154.85	\$158.99	\$163.25
		Hourly	\$15.75	\$16.18	\$16.62	\$17.05	\$17.48	\$17.92	\$18.35	\$18.86	\$19.36	\$19.88	\$20.41
FP	6	Annual	\$33,991.00	\$34,900.00	\$35,798.00	\$36,561.00	\$37,606.00	\$38,512.00	\$39,412.00	\$40,497.00	\$41,580.00	\$42,687.00	\$43,829.00
		Bi-Wk	\$1,302.34	\$1,337.17	\$1,371.58	\$1,400.81	\$1,440.85	\$1,475.56	\$1,510.04	\$1,551.61	\$1,593.11	\$1,635.52	\$1,679.28
		Daily	\$130.24	\$133.72	\$137.16	\$140.09	\$144.09	\$147.56	\$151.01	\$155.17	\$159.32	\$163.56	\$167.93
		Hourly	\$16.28	\$16.72	\$17.15	\$17.52	\$18.02	\$18.45	\$18.88	\$19.40	\$19.92	\$20.45	\$21.00
FP	7	Annual	\$34,994.00	\$35,893.00	\$36,800.00	\$37,702.00	\$38,612.00	\$39,517.00	\$40,418.00	\$41,531.00	\$42,638.00	\$43,779.00	\$44,951.00
		Bi-Wk	\$1,340.77	\$1,375.22	\$1,409.97	\$1,444.53	\$1,479.39	\$1,514.07	\$1,548.59	\$1,591.23	\$1,633.64	\$1,677.36	\$1,722.27
		Daily	\$134.08	\$137.53	\$141.00	\$144.46	\$147.94	\$151.41	\$154.86	\$159.13	\$163.37	\$167.74	\$172.23
		Hourly	\$16.76	\$17.20	\$17.63	\$18.06	\$18.50	\$18.93	\$19.36	\$19.90	\$20.43	\$20.97	\$21.53

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FP	8	Annual	\$37,606.00	\$38,711.00	\$39,829.00	\$40,929.00	\$42,038.00	\$43,147.00	\$44,261.00	\$45,472.00	\$46,688.00	\$47,939.00	\$49,223.00
		Bi-Wk	\$1,440.85	\$1,483.19	\$1,526.02	\$1,568.17	\$1,610.66	\$1,653.15	\$1,695.83	\$1,742.23	\$1,788.82	\$1,836.75	\$1,885.94
		Daily	\$144.09	\$148.32	\$152.61	\$156.82	\$161.07	\$165.32	\$169.59	\$174.23	\$178.89	\$183.68	\$188.60
		Hourly	\$18.02	\$18.54	\$19.08	\$19.61	\$20.14	\$20.67	\$21.20	\$21.78	\$22.37	\$22.96	\$23.58
FP	9	Annual	\$38,762.00	\$39,861.00	\$41,072.00	\$42,227.00	\$43,386.00	\$44,537.00	\$45,706.00	\$46,962.00	\$48,215.00	\$49,505.00	\$50,830.00
		Bi-Wk	\$1,485.14	\$1,527.25	\$1,573.64	\$1,617.90	\$1,662.30	\$1,706.40	\$1,751.19	\$1,799.32	\$1,847.32	\$1,896.75	\$1,947.51
		Daily	\$148.52	\$152.73	\$157.37	\$161.79	\$166.23	\$170.64	\$175.12	\$179.94	\$184.74	\$189.68	\$194.76
		Hourly	\$18.57	\$19.10	\$19.68	\$20.23	\$20.78	\$21.33	\$21.89	\$22.50	\$23.10	\$23.71	\$24.35
FP	10	Annual	\$40,008.00	\$41,224.00	\$42,424.00	\$43,637.00	\$44,846.00	\$46,076.00	\$47,348.00	\$48,648.00	\$49,954.00	\$51,292.00	\$52,673.00
		Bi-Wk	\$1,532.88	\$1,579.47	\$1,625.45	\$1,671.92	\$1,718.24	\$1,765.37	\$1,814.10	\$1,863.91	\$1,913.95	\$1,965.22	\$2,018.13
		Daily	\$153.29	\$157.95	\$162.55	\$167.20	\$171.83	\$176.54	\$181.41	\$186.40	\$191.40	\$196.53	\$201.82
		Hourly	\$19.17	\$19.75	\$20.32	\$20.90	\$21.48	\$22.07	\$22.68	\$23.30	\$23.93	\$24.57	\$25.23
FP	11	Annual	\$41,281.00	\$42,534.00	\$43,800.00	\$45,053.00	\$46,352.00	\$47,675.00	\$48,998.00	\$50,345.00	\$51,689.00	\$53,078.00	\$54,499.00
		Bi-Wk	\$1,581.65	\$1,629.66	\$1,678.17	\$1,726.17	\$1,775.94	\$1,826.63	\$1,877.32	\$1,928.93	\$1,980.43	\$2,033.64	\$2,088.09
		Daily	\$158.17	\$162.97	\$167.82	\$172.62	\$177.60	\$182.67	\$187.74	\$192.90	\$198.05	\$203.37	\$208.81
		Hourly	\$19.78	\$20.38	\$20.98	\$21.58	\$22.20	\$22.84	\$23.47	\$24.12	\$24.76	\$25.43	\$26.11
FP	12	Annual	\$42,618.00	\$43,935.00	\$45,235.00	\$46,594.00	\$47,967.00	\$49,347.00	\$50,714.00	\$52,110.00	\$53,504.00	\$54,933.00	\$56,407.00
		Bi-Wk	\$1,632.88	\$1,683.34	\$1,733.15	\$1,785.22	\$1,837.82	\$1,890.69	\$1,943.07	\$1,996.56	\$2,049.97	\$2,104.72	\$2,161.19
		Daily	\$163.29	\$168.34	\$173.32	\$178.53	\$183.79	\$189.07	\$194.31	\$199.66	\$205.00	\$210.48	\$216.12
		Hourly	\$20.42	\$21.05	\$21.67	\$22.32	\$22.98	\$23.64	\$24.29	\$24.96	\$25.63	\$26.31	\$27.02
FP	13	Annual	\$45,024.00	\$46,681.00	\$48,363.00	\$50,033.00	\$51,714.00	\$53,383.00	\$55,068.00	\$56,577.00	\$58,093.00	\$59,650.00	\$61,251.00
		Bi-Wk	\$1,725.06	\$1,788.55	\$1,852.99	\$1,916.98	\$1,981.38	\$2,045.33	\$2,109.89	\$2,167.71	\$2,225.79	\$2,285.45	\$2,346.79
		Daily	\$172.51	\$178.86	\$185.30	\$191.70	\$198.14	\$204.54	\$210.99	\$216.78	\$222.58	\$228.55	\$234.68
		Hourly	\$21.57	\$22.36	\$23.17	\$23.97	\$24.77	\$25.57	\$26.38	\$27.10	\$27.83	\$28.57	\$29.34
FP	14	Annual	\$47,124.00	\$48,864.00	\$50,595.00	\$52,323.00	\$54,051.00	\$55,783.00	\$57,505.00	\$59,087.00	\$60,670.00	\$62,295.00	\$63,967.00
		Bi-Wk	\$1,805.52	\$1,872.19	\$1,938.51	\$2,004.72	\$2,070.92	\$2,137.28	\$2,203.26	\$2,263.87	\$2,324.53	\$2,386.79	\$2,450.85
		Daily	\$180.56	\$187.22	\$193.86	\$200.48	\$207.10	\$213.73	\$220.33	\$226.39	\$232.46	\$238.68	\$245.09
		Hourly	\$22.57	\$23.41	\$24.24	\$25.06	\$25.89	\$26.72	\$27.55	\$28.30	\$29.06	\$29.84	\$30.64

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FP	15	Annual	\$49,392.00	\$51,173.00	\$52,954.00	\$54,732.00	\$56,516.00	\$58,305.00	\$60,084.00	\$61,738.00	\$63,390.00	\$65,089.00	\$66,829.00
		Bi-Wk	\$1,892.42	\$1,960.66	\$2,028.89	\$2,097.02	\$2,165.37	\$2,233.91	\$2,302.07	\$2,365.45	\$2,428.74	\$2,493.84	\$2,560.50
		Daily	\$189.25	\$196.07	\$202.89	\$209.71	\$216.54	\$223.40	\$230.21	\$236.55	\$242.88	\$249.39	\$256.05
		Hourly	\$23.66	\$24.51	\$25.37	\$26.22	\$27.07	\$27.93	\$28.78	\$29.57	\$30.36	\$31.18	\$32.01
FP	16	Annual	\$51,795.00	\$53,630.00	\$55,470.00	\$57,302.00	\$59,137.00	\$60,975.00	\$62,801.00	\$64,524.00	\$66,252.00	\$68,027.00	\$69,853.00
		Bi-Wk	\$1,984.49	\$2,054.79	\$2,125.29	\$2,195.48	\$2,265.79	\$2,336.21	\$2,406.17	\$2,472.19	\$2,538.40	\$2,606.40	\$2,676.37
		Daily	\$198.45	\$205.48	\$212.53	\$219.55	\$226.58	\$233.63	\$240.62	\$247.22	\$253.84	\$260.64	\$267.64
		Hourly	\$24.81	\$25.69	\$26.57	\$27.45	\$28.33	\$29.21	\$30.08	\$30.91	\$31.73	\$32.58	\$33.46
FP	17	Annual	\$54,359.00	\$56,249.00	\$58,139.00	\$60,023.00	\$61,910.00	\$63,790.00	\$65,686.00	\$67,495.00	\$69,300.00	\$71,154.00	\$73,058.00
		Bi-Wk	\$2,082.73	\$2,155.14	\$2,227.55	\$2,299.74	\$2,372.04	\$2,444.07	\$2,516.71	\$2,586.02	\$2,655.18	\$2,726.21	\$2,799.16
		Daily	\$208.28	\$215.52	\$222.76	\$229.98	\$237.21	\$244.41	\$251.68	\$258.61	\$265.52	\$272.63	\$279.92
		Hourly	\$26.04	\$26.94	\$27.85	\$28.75	\$29.66	\$30.56	\$31.46	\$32.33	\$33.19	\$34.08	\$34.99
FP	18	Annual	\$57,100.00	\$59,039.00	\$60,975.00	\$62,912.00	\$64,836.00	\$66,775.00	\$68,706.00	\$70,596.00	\$72,488.00	\$74,433.00	\$76,434.00
		Bi-Wk	\$2,187.74	\$2,262.04	\$2,336.21	\$2,410.43	\$2,484.14	\$2,558.43	\$2,632.42	\$2,704.83	\$2,777.32	\$2,851.84	\$2,928.51
		Daily	\$218.78	\$226.21	\$233.63	\$241.05	\$248.42	\$255.85	\$263.25	\$270.49	\$277.74	\$285.19	\$292.86
		Hourly	\$27.35	\$28.28	\$29.21	\$30.14	\$31.06	\$31.99	\$32.91	\$33.82	\$34.72	\$35.65	\$36.61
FP	19	Annual	\$59,913.00	\$61,910.00	\$63,899.00	\$65,900.00	\$67,878.00	\$69,867.00	\$71,857.00	\$73,839.00	\$75,811.00	\$77,843.00	\$79,929.00
		Bi-Wk	\$2,295.52	\$2,372.04	\$2,448.24	\$2,524.91	\$2,600.69	\$2,676.90	\$2,753.15	\$2,829.09	\$2,904.64	\$2,982.50	\$3,062.42
		Daily	\$229.56	\$237.21	\$244.83	\$252.50	\$260.07	\$267.69	\$275.32	\$282.91	\$290.47	\$298.25	\$306.25
		Hourly	\$28.70	\$29.66	\$30.61	\$31.57	\$32.51	\$33.47	\$34.42	\$35.37	\$36.31	\$37.29	\$38.29
FP	20	Annual	\$62,969.00	\$65,010.00	\$67,046.00	\$69,082.00	\$71,114.00	\$73,157.00	\$75,195.00	\$77,262.00	\$79,329.00	\$81,455.00	\$83,634.00
		Bi-Wk	\$2,412.61	\$2,490.81	\$2,568.82	\$2,646.82	\$2,724.68	\$2,802.96	\$2,881.04	\$2,960.23	\$3,039.43	\$3,120.89	\$3,204.37
		Daily	\$241.27	\$249.09	\$256.89	\$264.69	\$272.47	\$280.30	\$288.11	\$296.03	\$303.95	\$312.09	\$320.44
		Hourly	\$30.16	\$31.14	\$32.12	\$33.09	\$34.06	\$35.04	\$36.02	\$37.01	\$38.00	\$39.02	\$40.06
FP	21	Annual	\$66,074.00	\$68,168.00	\$70,261.00	\$72,360.00	\$74,456.00	\$76,546.00	\$78,647.00	\$80,807.00	\$82,969.00	\$85,189.00	\$87,470.00
		Bi-Wk	\$2,531.58	\$2,611.81	\$2,692.00	\$2,772.42	\$2,852.73	\$2,932.80	\$3,013.30	\$3,096.06	\$3,178.89	\$3,263.95	\$3,351.35
		Daily	\$253.16	\$261.19	\$269.20	\$277.25	\$285.28	\$293.28	\$301.33	\$309.61	\$317.89	\$326.40	\$335.14
		Hourly	\$31.65	\$32.65	\$33.65	\$34.66	\$35.66	\$36.66	\$37.67	\$38.71	\$39.74	\$40.80	\$41.90

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FP	22	Annual	\$67,878.00	\$70,369.00	\$72,859.00	\$75,338.00	\$77,827.00	\$80,315.00	\$82,799.00	\$85,077.00	\$87,354.00	\$89,694.00	\$92,099.00
		Bi-Wk	\$2,600.69	\$2,696.14	\$2,791.54	\$2,886.52	\$2,981.88	\$3,077.21	\$3,172.38	\$3,259.66	\$3,346.90	\$3,436.56	\$3,528.70
		Daily	\$260.07	\$269.62	\$279.16	\$288.66	\$298.19	\$307.73	\$317.24	\$325.97	\$334.69	\$343.66	\$352.87
		Hourly	\$32.51	\$33.71	\$34.90	\$36.09	\$37.28	\$38.47	\$39.66	\$40.75	\$41.84	\$42.96	\$44.11
FP	23	Annual	\$71,097.00	\$73,689.00	\$76,270.00	\$78,865.00	\$81,455.00	\$84,049.00	\$86,642.00	\$89,018.00	\$91,401.00	\$93,852.00	\$96,367.00
		Bi-Wk	\$2,724.03	\$2,823.34	\$2,922.23	\$3,021.65	\$3,120.89	\$3,220.27	\$3,319.62	\$3,410.66	\$3,501.96	\$3,595.87	\$3,692.23
		Daily	\$272.41	\$282.34	\$292.23	\$302.17	\$312.09	\$322.03	\$331.97	\$341.07	\$350.20	\$359.59	\$369.23
		Hourly	\$34.06	\$35.30	\$36.53	\$37.78	\$39.02	\$40.26	\$41.50	\$42.64	\$43.78	\$44.95	\$46.16
FP	24	Annual	\$74,511.00	\$77,214.00	\$79,909.00	\$82,614.00	\$85,320.00	\$88,015.00	\$90,713.00	\$93,203.00	\$95,699.00	\$98,262.00	\$100,893.00
		Bi-Wk	\$2,854.83	\$2,958.40	\$3,061.65	\$3,165.29	\$3,268.97	\$3,372.23	\$3,475.60	\$3,571.00	\$3,666.63	\$3,764.83	\$3,865.64
		Daily	\$285.49	\$295.84	\$306.17	\$316.53	\$326.90	\$337.23	\$347.56	\$357.10	\$366.67	\$376.49	\$386.57
		Hourly	\$35.69	\$36.98	\$38.28	\$39.57	\$40.87	\$42.16	\$43.45	\$44.64	\$45.84	\$47.07	\$48.33
FP	25	Annual	\$78,147.00	\$80,960.00	\$83,745.00	\$86,551.00	\$89,349.00	\$92,154.00	\$94,948.00	\$97,561.00	\$100,171.00	\$102,849.00	\$105,605.00
		Bi-Wk	\$2,994.14	\$3,101.92	\$3,208.63	\$3,316.14	\$3,423.34	\$3,530.81	\$3,637.86	\$3,737.97	\$3,837.97	\$3,940.58	\$4,046.17
		Daily	\$299.42	\$310.20	\$320.87	\$331.62	\$342.34	\$353.09	\$363.79	\$373.80	\$383.80	\$394.06	\$404.62
		Hourly	\$37.43	\$38.78	\$40.11	\$41.46	\$42.80	\$44.14	\$45.48	\$46.73	\$47.98	\$49.26	\$50.58
FP	26	Annual	\$82,001.00	\$84,901.00	\$87,817.00	\$90,713.00	\$93,618.00	\$96,524.00	\$99,422.00	\$102,154.00	\$104,888.00	\$107,703.00	\$110,588.00
		Bi-Wk	\$3,141.81	\$3,252.92	\$3,364.64	\$3,475.60	\$3,586.90	\$3,698.24	\$3,809.28	\$3,913.95	\$4,018.70	\$4,126.56	\$4,237.09
		Daily	\$314.19	\$325.30	\$336.47	\$347.56	\$358.69	\$369.83	\$380.93	\$391.40	\$401.87	\$412.66	\$423.71
		Hourly	\$39.28	\$40.67	\$42.06	\$43.45	\$44.84	\$46.23	\$47.62	\$48.93	\$50.24	\$51.59	\$52.97
FP	27	Annual	\$86,072.00	\$89,077.00	\$92,083.00	\$95,081.00	\$98,088.00	\$101,089.00	\$104,104.00	\$106,963.00	\$109,825.00	\$112,770.00	\$115,794.00
		Bi-Wk	\$3,297.78	\$3,412.92	\$3,528.09	\$3,642.96	\$3,758.17	\$3,873.15	\$3,988.66	\$4,098.20	\$4,207.86	\$4,320.69	\$4,436.56
		Daily	\$329.78	\$341.30	\$352.81	\$364.30	\$375.82	\$387.32	\$398.87	\$409.82	\$420.79	\$432.07	\$443.66
		Hourly	\$41.23	\$42.67	\$44.11	\$45.54	\$46.98	\$48.42	\$49.86	\$51.23	\$52.60	\$54.01	\$55.46
FP	28	Annual	\$90,418.00	\$93,523.00	\$96,641.00	\$99,753.00	\$102,858.00	\$105,954.00	\$109,061.00	\$112,059.00	\$115,060.00	\$118,147.00	\$121,315.00
		Bi-Wk	\$3,464.30	\$3,583.26	\$3,702.73	\$3,821.96	\$3,940.92	\$4,059.55	\$4,178.59	\$4,293.45	\$4,408.43	\$4,526.71	\$4,648.09
		Daily	\$346.43	\$358.33	\$370.28	\$382.20	\$394.10	\$405.96	\$417.86	\$429.35	\$440.85	\$452.68	\$464.81
		Hourly	\$43.31	\$44.80	\$46.29	\$47.78	\$49.27	\$50.75	\$52.24	\$53.67	\$55.11	\$56.59	\$58.11

**P-1 FP 40 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	29	Annual	\$91,284.00	\$94,711.00	\$98,139.00	\$101,566.00	\$104,991.00	\$108,412.00	\$111,841.00	\$114,911.00	\$117,992.00	\$121,148.00	\$124,393.00
		Bi-Wk	\$3,497.48	\$3,628.78	\$3,760.12	\$3,891.42	\$4,022.65	\$4,153.72	\$4,285.10	\$4,402.73	\$4,520.77	\$4,641.69	\$4,766.02
		Daily	\$349.75	\$362.88	\$376.02	\$389.15	\$402.27	\$415.38	\$428.51	\$440.28	\$452.08	\$464.17	\$476.61
		Hourly	\$43.72	\$45.36	\$47.01	\$48.65	\$50.29	\$51.93	\$53.57	\$55.04	\$56.51	\$58.03	\$59.58
FP	30	Annual	\$94,948.00	\$98,474.00	\$102,005.00	\$105,525.00	\$109,046.00	\$112,572.00	\$116,103.00	\$119,295.00	\$122,484.00	\$125,758.00	\$129,121.00
		Bi-Wk	\$3,637.86	\$3,772.96	\$3,908.24	\$4,043.11	\$4,178.01	\$4,313.11	\$4,448.40	\$4,570.69	\$4,692.88	\$4,818.32	\$4,947.17
		Daily	\$363.79	\$377.30	\$390.83	\$404.32	\$417.81	\$431.32	\$444.84	\$457.07	\$469.29	\$481.84	\$494.72
		Hourly	\$45.48	\$47.17	\$48.86	\$50.54	\$52.23	\$53.92	\$55.61	\$57.14	\$58.67	\$60.23	\$61.84
FP	31	Annual	\$98,759.00	\$102,385.00	\$106,012.00	\$109,646.00	\$113,283.00	\$116,908.00	\$120,536.00	\$123,853.00	\$127,161.00	\$130,562.00	\$134,053.00
		Bi-Wk	\$3,783.87	\$3,922.80	\$4,061.77	\$4,201.00	\$4,340.35	\$4,479.24	\$4,618.24	\$4,745.33	\$4,872.07	\$5,002.38	\$5,136.14
		Daily	\$378.39	\$392.28	\$406.18	\$420.10	\$434.04	\$447.93	\$461.83	\$474.54	\$487.21	\$500.24	\$513.62
		Hourly	\$47.30	\$49.04	\$50.78	\$52.52	\$54.26	\$56.00	\$57.73	\$59.32	\$60.91	\$62.53	\$64.21
FP	32	Annual	\$102,717.00	\$106,447.00	\$110,173.00	\$113,899.00	\$117,637.00	\$121,360.00	\$125,101.00	\$128,542.00	\$131,980.00	\$135,511.00	\$139,139.00
		Bi-Wk	\$3,935.52	\$4,078.43	\$4,221.19	\$4,363.95	\$4,507.17	\$4,649.81	\$4,793.15	\$4,924.99	\$5,056.71	\$5,192.00	\$5,331.00
		Daily	\$393.56	\$407.85	\$422.12	\$436.40	\$450.72	\$464.99	\$479.32	\$492.50	\$505.68	\$519.20	\$533.10
		Hourly	\$49.20	\$50.99	\$52.77	\$54.55	\$56.34	\$58.13	\$59.92	\$61.57	\$63.21	\$64.90	\$66.64
FP	33	Annual	\$106,855.00	\$110,689.00	\$114,518.00	\$118,351.00	\$122,184.00	\$126,018.00	\$129,858.00	\$133,430.00	\$137,003.00	\$140,669.00	\$144,436.00
		Bi-Wk	\$4,094.07	\$4,240.96	\$4,387.67	\$4,534.53	\$4,681.38	\$4,828.28	\$4,975.41	\$5,112.27	\$5,249.16	\$5,389.62	\$5,533.95
		Daily	\$409.41	\$424.10	\$438.77	\$453.46	\$468.14	\$482.83	\$497.55	\$511.23	\$524.92	\$538.97	\$553.40
		Hourly	\$51.18	\$53.02	\$54.85	\$56.69	\$58.52	\$60.36	\$62.20	\$63.91	\$65.62	\$67.38	\$69.18
FP	34	Annual	\$111,255.00	\$115,189.00	\$119,131.00	\$123,071.00	\$127,000.00	\$130,944.00	\$134,878.00	\$138,583.00	\$142,295.00	\$146,111.00	\$150,028.00
		Bi-Wk	\$4,262.65	\$4,413.38	\$4,564.41	\$4,715.37	\$4,865.91	\$5,017.02	\$5,167.74	\$5,309.70	\$5,451.92	\$5,598.13	\$5,748.20
		Daily	\$426.27	\$441.34	\$456.45	\$471.54	\$486.60	\$501.71	\$516.78	\$530.97	\$545.20	\$559.82	\$574.82
		Hourly	\$53.29	\$55.17	\$57.06	\$58.95	\$60.83	\$62.72	\$64.60	\$66.38	\$68.15	\$69.98	\$71.86
FP	35	Annual	\$115,826.00	\$119,858.00	\$123,360.00	\$127,939.00	\$131,973.00	\$136,008.00	\$139,509.00	\$143,343.00	\$147,180.00	\$151,121.00	\$155,172.00
		Bi-Wk	\$4,437.78	\$4,592.27	\$4,726.44	\$4,901.88	\$5,056.44	\$5,211.04	\$5,345.18	\$5,492.07	\$5,639.09	\$5,790.08	\$5,945.29
		Daily	\$443.78	\$459.23	\$472.65	\$490.19	\$505.65	\$521.11	\$534.52	\$549.21	\$563.91	\$579.01	\$594.53
		Hourly	\$55.48	\$57.41	\$59.09	\$61.28	\$63.21	\$65.14	\$66.82	\$68.66	\$70.49	\$72.38	\$74.32

**P-1 FP 40 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	36	Annual	\$120,641.00	\$124,778.00	\$128,926.00	\$133,065.00	\$137,213.00	\$141,350.00	\$145,488.00	\$149,492.00	\$153,493.00	\$157,601.00	\$161,820.00
		Bi-Wk	\$4,622.27	\$4,780.77	\$4,939.70	\$5,098.28	\$5,257.21	\$5,415.71	\$5,574.26	\$5,727.67	\$5,880.96	\$6,038.36	\$6,200.00
		Daily	\$462.23	\$478.08	\$493.97	\$509.83	\$525.73	\$541.58	\$557.43	\$572.77	\$588.10	\$603.84	\$620.00
		Hourly	\$57.78	\$59.76	\$61.75	\$63.73	\$65.72	\$67.70	\$69.68	\$71.60	\$73.52	\$75.48	\$77.50
FP	37	Annual	\$125,646.00	\$129,897.00	\$134,153.00	\$138,412.00	\$142,671.00	\$146,925.00	\$151,179.00	\$155,333.00	\$159,490.00	\$163,754.00	\$168,137.00
		Bi-Wk	\$4,814.03	\$4,976.90	\$5,139.97	\$5,303.15	\$5,466.33	\$5,629.32	\$5,792.30	\$5,951.46	\$6,110.73	\$6,274.10	\$6,442.04
		Daily	\$481.41	\$497.69	\$514.00	\$530.32	\$546.64	\$562.94	\$579.23	\$595.15	\$611.08	\$627.41	\$644.21
		Hourly	\$60.18	\$62.22	\$64.25	\$66.29	\$68.33	\$70.37	\$72.41	\$74.40	\$76.39	\$78.43	\$80.53
FP	38	Annual	\$130,836.00	\$135,184.00	\$139,550.00	\$143,901.00	\$148,252.00	\$152,609.00	\$156,965.00	\$161,279.00	\$165,594.00	\$170,026.00	\$174,577.00
		Bi-Wk	\$5,012.88	\$5,179.47	\$5,346.75	\$5,513.45	\$5,680.16	\$5,847.09	\$6,013.99	\$6,179.28	\$6,344.60	\$6,514.41	\$6,688.78
		Daily	\$501.29	\$517.95	\$534.68	\$551.35	\$568.02	\$584.71	\$601.40	\$617.93	\$634.46	\$651.45	\$668.88
		Hourly	\$62.67	\$64.75	\$66.84	\$68.92	\$71.01	\$73.09	\$75.18	\$77.25	\$79.31	\$81.44	\$83.61
FP	39	Annual	\$136,273.00	\$140,730.00	\$145,189.00	\$149,659.00	\$154,116.00	\$158,701.00	\$163,034.00	\$167,515.00	\$172,000.00	\$176,606.00	\$181,337.00
		Bi-Wk	\$5,221.19	\$5,391.96	\$5,562.80	\$5,734.07	\$5,904.83	\$6,080.50	\$6,246.52	\$6,418.20	\$6,590.04	\$6,766.52	\$6,947.78
		Daily	\$522.12	\$539.20	\$556.28	\$573.41	\$590.49	\$608.05	\$624.66	\$641.82	\$659.01	\$676.66	\$694.78
		Hourly	\$65.27	\$67.40	\$69.54	\$71.68	\$73.82	\$76.01	\$78.09	\$80.23	\$82.38	\$84.59	\$86.85
FP	40	Annual	\$141,955.00	\$146,505.00	\$151,067.00	\$155,618.00	\$160,170.00	\$164,728.00	\$169,282.00	\$173,934.00	\$178,595.00	\$183,379.00	\$188,294.00
		Bi-Wk	\$5,438.89	\$5,613.22	\$5,788.01	\$5,962.38	\$6,136.79	\$6,311.42	\$6,485.91	\$6,664.14	\$6,842.73	\$7,026.02	\$7,214.33
		Daily	\$543.89	\$561.33	\$578.81	\$596.24	\$613.68	\$631.15	\$648.60	\$666.42	\$684.28	\$702.61	\$721.44
		Hourly	\$67.99	\$70.17	\$72.36	\$74.53	\$76.71	\$78.90	\$81.08	\$83.31	\$85.54	\$87.83	\$90.18
FP	41	Annual	\$147,891.00	\$152,551.00	\$157,217.00	\$161,887.00	\$166,551.00	\$171,210.00	\$175,873.00	\$180,713.00	\$185,549.00	\$190,513.00	\$195,611.00
		Bi-Wk	\$5,666.33	\$5,844.87	\$6,023.64	\$6,202.57	\$6,381.27	\$6,559.78	\$6,738.43	\$6,923.87	\$7,109.16	\$7,299.35	\$7,494.68
		Daily	\$566.64	\$584.49	\$602.37	\$620.26	\$638.13	\$655.98	\$673.85	\$692.39	\$710.92	\$729.94	\$749.47
		Hourly	\$70.83	\$73.07	\$75.30	\$77.54	\$79.77	\$82.00	\$84.24	\$86.55	\$88.87	\$91.25	\$93.69
FP	42	Annual	\$154,053.00	\$158,827.00	\$163,601.00	\$168,349.00	\$173,130.00	\$177,901.00	\$182,668.00	\$187,694.00	\$192,716.00	\$197,870.00	\$203,164.00
		Bi-Wk	\$5,902.42	\$6,085.33	\$6,268.24	\$6,450.16	\$6,633.34	\$6,816.14	\$6,998.78	\$7,191.35	\$7,383.76	\$7,581.23	\$7,784.07
		Daily	\$590.25	\$608.54	\$626.83	\$645.02	\$663.34	\$681.62	\$699.88	\$719.14	\$738.38	\$758.13	\$778.41
		Hourly	\$73.79	\$76.07	\$78.36	\$80.63	\$82.92	\$85.21	\$87.49	\$89.90	\$92.30	\$94.77	\$97.31

**P-1 FP 40 Hour Pay Plan Effective 06/19/2020**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	43	Annual	\$160,592.00	\$165,458.00	\$170,324.00	\$175,184.00	\$180,050.00	\$184,909.00	\$189,767.00	\$194,990.00	\$200,206.00	\$205,565.00	\$211,064.00
		Bi-Wk	\$6,152.96	\$6,339.39	\$6,525.83	\$6,712.04	\$6,898.47	\$7,084.64	\$7,270.77	\$7,470.89	\$7,670.73	\$7,876.06	\$8,086.75
		Daily	\$615.30	\$633.94	\$652.59	\$671.21	\$689.85	\$708.47	\$727.08	\$747.09	\$767.08	\$787.61	\$808.68
		Hourly	\$76.92	\$79.25	\$81.58	\$83.91	\$86.24	\$88.56	\$90.89	\$93.39	\$95.89	\$98.46	\$101.09