

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	1	Annual	\$25,490.00	\$26,109.00	\$26,724.00	\$27,332.00	\$27,943.00	\$28,559.00	\$29,176.00	\$29,979.00	\$30,779.00	\$31,606.00	\$32,454.00
		Bi-Wk	\$976.63	\$1,000.35	\$1,023.91	\$1,047.21	\$1,070.62	\$1,094.22	\$1,117.86	\$1,148.63	\$1,179.28	\$1,210.96	\$1,243.45
		Daily	\$97.67	\$100.04	\$102.40	\$104.73	\$107.07	\$109.43	\$111.79	\$114.87	\$117.93	\$121.10	\$124.35
		Hourly	\$13.57	\$13.90	\$14.23	\$14.55	\$14.87	\$15.20	\$15.53	\$15.96	\$16.38	\$16.82	\$17.28
XE	2	Annual	\$26,724.00	\$27,332.00	\$27,943.00	\$28,559.00	\$29,176.00	\$29,785.00	\$30,395.00	\$31,234.00	\$32,069.00	\$32,928.00	\$33,813.00
		Bi-Wk	\$1,023.91	\$1,047.21	\$1,070.62	\$1,094.22	\$1,117.86	\$1,141.19	\$1,164.56	\$1,196.71	\$1,228.70	\$1,261.61	\$1,295.52
		Daily	\$102.40	\$104.73	\$107.07	\$109.43	\$111.79	\$114.12	\$116.46	\$119.68	\$122.87	\$126.17	\$129.56
		Hourly	\$14.23	\$14.55	\$14.87	\$15.20	\$15.53	\$15.85	\$16.18	\$16.63	\$17.07	\$17.53	\$18.00
XE	3	Annual	\$27,332.00	\$27,943.00	\$28,559.00	\$29,176.00	\$29,785.00	\$30,395.00	\$31,008.00	\$31,864.00	\$32,717.00	\$33,595.00	\$34,500.00
		Bi-Wk	\$1,047.21	\$1,070.62	\$1,094.22	\$1,117.86	\$1,141.19	\$1,164.56	\$1,188.05	\$1,220.85	\$1,253.53	\$1,287.17	\$1,321.84
		Daily	\$104.73	\$107.07	\$109.43	\$111.79	\$114.12	\$116.46	\$118.81	\$122.09	\$125.36	\$128.72	\$132.19
		Hourly	\$14.55	\$14.87	\$15.20	\$15.53	\$15.85	\$16.18	\$16.51	\$16.96	\$17.42	\$17.88	\$18.36
XE	4	Annual	\$28,203.00	\$28,952.00	\$29,697.00	\$30,441.00	\$31,191.00	\$31,931.00	\$32,674.00	\$33,576.00	\$34,470.00	\$35,395.00	\$36,341.00
		Bi-Wk	\$1,080.58	\$1,109.28	\$1,137.82	\$1,166.33	\$1,195.06	\$1,223.41	\$1,251.88	\$1,286.44	\$1,320.69	\$1,356.14	\$1,392.38
		Daily	\$108.06	\$110.93	\$113.79	\$116.64	\$119.51	\$122.35	\$125.19	\$128.65	\$132.07	\$135.62	\$139.24
		Hourly	\$15.01	\$15.41	\$15.81	\$16.20	\$16.60	\$17.00	\$17.39	\$17.87	\$18.35	\$18.84	\$19.34
XE	5	Annual	\$28,905.00	\$29,697.00	\$30,482.00	\$31,266.00	\$32,050.00	\$32,842.00	\$33,629.00	\$34,552.00	\$35,478.00	\$36,428.00	\$37,406.00
		Bi-Wk	\$1,107.48	\$1,137.82	\$1,167.90	\$1,197.94	\$1,227.97	\$1,258.32	\$1,288.47	\$1,323.84	\$1,359.32	\$1,395.71	\$1,433.19
		Daily	\$110.75	\$113.79	\$116.79	\$119.80	\$122.80	\$125.84	\$128.85	\$132.39	\$135.94	\$139.58	\$143.32
		Hourly	\$15.39	\$15.81	\$16.23	\$16.64	\$17.06	\$17.48	\$17.90	\$18.39	\$18.88	\$19.39	\$19.91
XE	6	Annual	\$29,873.00	\$30,663.00	\$31,451.00	\$32,240.00	\$33,023.00	\$33,809.00	\$34,593.00	\$35,546.00	\$36,496.00	\$37,469.00	\$38,468.00
		Bi-Wk	\$1,144.56	\$1,174.83	\$1,205.02	\$1,235.25	\$1,265.25	\$1,295.37	\$1,325.41	\$1,361.92	\$1,398.32	\$1,435.60	\$1,473.87
		Daily	\$114.46	\$117.49	\$120.51	\$123.53	\$126.53	\$129.54	\$132.55	\$136.20	\$139.84	\$143.56	\$147.39
		Hourly	\$15.90	\$16.32	\$16.74	\$17.16	\$17.58	\$18.00	\$18.41	\$18.92	\$19.43	\$19.94	\$20.48
XE	7	Annual	\$30,746.00	\$31,531.00	\$32,326.00	\$33,110.00	\$33,891.00	\$34,679.00	\$35,463.00	\$36,440.00	\$37,410.00	\$38,412.00	\$39,439.00
		Bi-Wk	\$1,178.01	\$1,208.09	\$1,238.55	\$1,268.59	\$1,298.51	\$1,328.70	\$1,358.74	\$1,396.17	\$1,433.34	\$1,471.73	\$1,511.08
		Daily	\$117.81	\$120.81	\$123.86	\$126.86	\$129.86	\$132.87	\$135.88	\$139.62	\$143.34	\$147.18	\$151.11
		Hourly	\$16.37	\$16.78	\$17.21	\$17.62	\$18.04	\$18.46	\$18.88	\$19.40	\$19.91	\$20.45	\$20.99

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	8	Annual	\$33,023.00	\$33,984.00	\$34,947.00	\$35,910.00	\$36,880.00	\$37,839.00	\$38,804.00	\$39,869.00	\$40,935.00	\$42,035.00	\$43,165.00
		Bi-Wk	\$1,265.25	\$1,302.07	\$1,338.97	\$1,375.87	\$1,413.03	\$1,449.78	\$1,486.75	\$1,527.55	\$1,568.40	\$1,610.54	\$1,653.84
		Daily	\$126.53	\$130.21	\$133.90	\$137.59	\$141.31	\$144.98	\$148.68	\$152.76	\$156.84	\$161.06	\$165.39
		Hourly	\$17.58	\$18.09	\$18.60	\$19.11	\$19.63	\$20.14	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
XE	9	Annual	\$34,026.00	\$35,030.00	\$36,031.00	\$37,043.00	\$38,047.00	\$39,045.00	\$40,059.00	\$41,156.00	\$42,260.00	\$43,390.00	\$44,555.00
		Bi-Wk	\$1,303.68	\$1,342.15	\$1,380.50	\$1,419.28	\$1,457.74	\$1,495.98	\$1,534.83	\$1,576.86	\$1,619.16	\$1,662.46	\$1,707.09
		Daily	\$130.37	\$134.22	\$138.05	\$141.93	\$145.78	\$149.60	\$153.49	\$157.69	\$161.92	\$166.25	\$170.71
		Hourly	\$18.11	\$18.65	\$19.18	\$19.72	\$20.25	\$20.78	\$21.32	\$21.91	\$22.49	\$23.09	\$23.71
XE	10	Annual	\$35,108.00	\$36,159.00	\$37,208.00	\$38,269.00	\$39,317.00	\$40,382.00	\$41,490.00	\$42,628.00	\$43,770.00	\$44,943.00	\$46,148.00
		Bi-Wk	\$1,345.14	\$1,385.41	\$1,425.60	\$1,466.25	\$1,506.40	\$1,547.21	\$1,589.66	\$1,633.26	\$1,677.02	\$1,721.96	\$1,768.13
		Daily	\$134.52	\$138.55	\$142.56	\$146.63	\$150.64	\$154.73	\$158.97	\$163.33	\$167.71	\$172.20	\$176.82
		Hourly	\$18.69	\$19.25	\$19.80	\$20.37	\$20.93	\$21.49	\$22.08	\$22.69	\$23.30	\$23.92	\$24.56
XE	11	Annual	\$36,210.00	\$37,305.00	\$38,411.00	\$39,502.00	\$40,628.00	\$41,774.00	\$42,927.00	\$44,105.00	\$45,285.00	\$46,497.00	\$47,743.00
		Bi-Wk	\$1,387.36	\$1,429.32	\$1,471.69	\$1,513.49	\$1,556.63	\$1,600.54	\$1,644.72	\$1,689.85	\$1,735.06	\$1,781.50	\$1,829.24
		Daily	\$138.74	\$142.94	\$147.17	\$151.35	\$155.67	\$160.06	\$164.48	\$168.99	\$173.51	\$178.15	\$182.93
		Hourly	\$19.27	\$19.86	\$20.45	\$21.03	\$21.62	\$22.23	\$22.85	\$23.48	\$24.10	\$24.75	\$25.41
XE	12	Annual	\$37,375.00	\$38,525.00	\$39,660.00	\$40,837.00	\$42,021.00	\$43,229.00	\$44,423.00	\$45,644.00	\$46,864.00	\$48,118.00	\$49,404.00
		Bi-Wk	\$1,432.00	\$1,476.06	\$1,519.55	\$1,564.64	\$1,610.00	\$1,656.29	\$1,702.04	\$1,748.82	\$1,795.56	\$1,843.61	\$1,892.88
		Daily	\$143.20	\$147.61	\$151.96	\$156.47	\$161.00	\$165.63	\$170.21	\$174.89	\$179.56	\$184.37	\$189.29
		Hourly	\$19.89	\$20.51	\$21.11	\$21.74	\$22.37	\$23.01	\$23.64	\$24.29	\$24.94	\$25.61	\$26.29
XE	13	Annual	\$39,465.00	\$40,915.00	\$42,365.00	\$43,827.00	\$45,284.00	\$46,739.00	\$48,203.00	\$49,525.00	\$50,851.00	\$52,214.00	\$53,611.00
		Bi-Wk	\$1,512.07	\$1,567.63	\$1,623.19	\$1,679.20	\$1,735.02	\$1,790.77	\$1,846.86	\$1,897.51	\$1,948.32	\$2,000.54	\$2,054.07
		Daily	\$151.21	\$156.77	\$162.32	\$167.92	\$173.51	\$179.08	\$184.69	\$189.76	\$194.84	\$200.06	\$205.41
		Hourly	\$21.01	\$21.78	\$22.55	\$23.33	\$24.10	\$24.88	\$25.66	\$26.36	\$27.06	\$27.79	\$28.53
XE	14	Annual	\$41,298.00	\$42,809.00	\$44,316.00	\$45,816.00	\$47,319.00	\$48,824.00	\$50,328.00	\$51,711.00	\$53,097.00	\$54,521.00	\$55,988.00
		Bi-Wk	\$1,582.30	\$1,640.20	\$1,697.94	\$1,755.41	\$1,812.99	\$1,870.66	\$1,928.28	\$1,981.27	\$2,034.37	\$2,088.93	\$2,145.14
		Daily	\$158.23	\$164.02	\$169.80	\$175.55	\$181.30	\$187.07	\$192.83	\$198.13	\$203.44	\$208.90	\$214.52
		Hourly	\$21.98	\$22.79	\$23.59	\$24.39	\$25.19	\$25.99	\$26.79	\$27.52	\$28.26	\$29.02	\$29.80

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	15	Annual	\$43,273.00	\$44,816.00	\$46,365.00	\$47,912.00	\$49,463.00	\$51,021.00	\$52,563.00	\$54,009.00	\$55,455.00	\$56,941.00	\$58,468.00
		Bi-Wk	\$1,657.97	\$1,717.09	\$1,776.44	\$1,835.71	\$1,895.14	\$1,954.83	\$2,013.91	\$2,069.32	\$2,124.72	\$2,181.65	\$2,240.16
		Daily	\$165.80	\$171.71	\$177.65	\$183.58	\$189.52	\$195.49	\$201.40	\$206.94	\$212.48	\$218.17	\$224.02
		Hourly	\$23.03	\$23.85	\$24.68	\$25.50	\$26.33	\$27.16	\$27.98	\$28.75	\$29.51	\$30.31	\$31.12
XE	16	Annual	\$45,358.00	\$46,951.00	\$48,550.00	\$50,145.00	\$51,738.00	\$53,339.00	\$54,927.00	\$56,437.00	\$57,949.00	\$59,500.00	\$61,096.00
		Bi-Wk	\$1,737.86	\$1,798.89	\$1,860.16	\$1,921.27	\$1,982.30	\$2,043.64	\$2,104.49	\$2,162.34	\$2,220.27	\$2,279.70	\$2,340.85
		Daily	\$173.79	\$179.89	\$186.02	\$192.13	\$198.23	\$204.37	\$210.45	\$216.24	\$222.03	\$227.97	\$234.09
		Hourly	\$24.14	\$24.99	\$25.84	\$26.69	\$27.54	\$28.39	\$29.23	\$30.04	\$30.84	\$31.67	\$32.52
XE	17	Annual	\$47,588.00	\$49,235.00	\$50,874.00	\$52,516.00	\$54,155.00	\$55,793.00	\$57,433.00	\$59,012.00	\$60,594.00	\$62,215.00	\$63,883.00
		Bi-Wk	\$1,823.30	\$1,886.40	\$1,949.20	\$2,012.11	\$2,074.91	\$2,137.67	\$2,200.50	\$2,261.00	\$2,321.61	\$2,383.72	\$2,447.63
		Daily	\$182.33	\$188.64	\$194.92	\$201.22	\$207.50	\$213.77	\$220.05	\$226.10	\$232.17	\$238.38	\$244.77
		Hourly	\$25.33	\$26.20	\$27.08	\$27.95	\$28.82	\$29.69	\$30.57	\$31.41	\$32.25	\$33.11	\$34.00
XE	18	Annual	\$49,978.00	\$51,653.00	\$53,339.00	\$55,017.00	\$56,697.00	\$58,385.00	\$60,064.00	\$61,712.00	\$63,366.00	\$65,068.00	\$66,812.00
		Bi-Wk	\$1,914.87	\$1,979.05	\$2,043.64	\$2,107.94	\$2,172.30	\$2,236.98	\$2,301.31	\$2,364.45	\$2,427.82	\$2,493.03	\$2,559.85
		Daily	\$191.49	\$197.91	\$204.37	\$210.80	\$217.23	\$223.70	\$230.14	\$236.45	\$242.79	\$249.31	\$255.99
		Hourly	\$26.60	\$27.49	\$28.39	\$29.28	\$30.18	\$31.07	\$31.97	\$32.84	\$33.72	\$34.63	\$35.56
XE	19	Annual	\$52,414.00	\$54,155.00	\$55,881.00	\$57,619.00	\$59,343.00	\$61,079.00	\$62,803.00	\$64,532.00	\$66,258.00	\$68,032.00	\$69,853.00
		Bi-Wk	\$2,008.20	\$2,074.91	\$2,141.04	\$2,207.63	\$2,273.68	\$2,340.20	\$2,406.25	\$2,472.50	\$2,538.63	\$2,606.60	\$2,676.37
		Daily	\$200.82	\$207.50	\$214.11	\$220.77	\$227.37	\$234.02	\$240.63	\$247.25	\$253.87	\$260.66	\$267.64
		Hourly	\$27.90	\$28.82	\$29.74	\$30.67	\$31.58	\$32.51	\$33.43	\$34.35	\$35.26	\$36.21	\$37.18
XE	20	Annual	\$55,070.00	\$56,841.00	\$58,618.00	\$60,383.00	\$62,162.00	\$63,930.00	\$65,710.00	\$67,516.00	\$69,319.00	\$71,175.00	\$73,084.00
		Bi-Wk	\$2,109.97	\$2,177.82	\$2,245.91	\$2,313.53	\$2,381.69	\$2,449.43	\$2,517.63	\$2,586.82	\$2,655.91	\$2,727.02	\$2,800.16
		Daily	\$211.00	\$217.79	\$224.60	\$231.36	\$238.17	\$244.95	\$251.77	\$258.69	\$265.60	\$272.71	\$280.02
		Hourly	\$29.31	\$30.25	\$31.20	\$32.14	\$33.08	\$34.02	\$34.97	\$35.93	\$36.89	\$37.88	\$38.90
XE	21	Annual	\$57,773.00	\$59,600.00	\$61,418.00	\$63,241.00	\$65,063.00	\$66,879.00	\$68,703.00	\$70,592.00	\$72,481.00	\$74,419.00	\$76,412.00
		Bi-Wk	\$2,213.53	\$2,283.53	\$2,353.19	\$2,423.03	\$2,492.84	\$2,562.42	\$2,632.30	\$2,704.68	\$2,777.05	\$2,851.31	\$2,927.67
		Daily	\$221.36	\$228.36	\$235.32	\$242.31	\$249.29	\$256.25	\$263.23	\$270.47	\$277.71	\$285.14	\$292.77
		Hourly	\$30.75	\$31.72	\$32.69	\$33.66	\$34.63	\$35.59	\$36.56	\$37.57	\$38.58	\$39.61	\$40.67

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	22	Annual	\$59,343.00	\$61,506.00	\$63,669.00	\$65,829.00	\$67,998.00	\$70,153.00	\$72,315.00	\$74,303.00	\$76,294.00	\$78,338.00	\$80,432.00
		Bi-Wk	\$2,273.68	\$2,356.56	\$2,439.43	\$2,522.19	\$2,605.29	\$2,687.86	\$2,770.69	\$2,846.86	\$2,923.15	\$3,001.46	\$3,081.69
		Daily	\$227.37	\$235.66	\$243.95	\$252.22	\$260.53	\$268.79	\$277.07	\$284.69	\$292.32	\$300.15	\$308.17
		Hourly	\$31.58	\$32.73	\$33.89	\$35.04	\$36.19	\$37.34	\$38.49	\$39.54	\$40.60	\$41.69	\$42.81
XE	23	Annual	\$62,137.00	\$64,394.00	\$66,641.00	\$68,896.00	\$71,147.00	\$73,401.00	\$75,655.00	\$77,735.00	\$79,816.00	\$81,953.00	\$84,150.00
		Bi-Wk	\$2,380.73	\$2,467.21	\$2,553.30	\$2,639.70	\$2,725.94	\$2,812.30	\$2,898.66	\$2,978.36	\$3,058.09	\$3,139.97	\$3,224.14
		Daily	\$238.08	\$246.73	\$255.33	\$263.97	\$272.60	\$281.23	\$289.87	\$297.84	\$305.81	\$314.00	\$322.42
		Hourly	\$33.07	\$34.27	\$35.47	\$36.67	\$37.87	\$39.06	\$40.26	\$41.37	\$42.48	\$43.62	\$44.78
XE	24	Annual	\$65,112.00	\$67,460.00	\$69,812.00	\$72,163.00	\$74,505.00	\$76,858.00	\$79,205.00	\$81,377.00	\$83,556.00	\$85,794.00	\$88,093.00
		Bi-Wk	\$2,494.72	\$2,584.68	\$2,674.79	\$2,764.87	\$2,854.60	\$2,944.76	\$3,034.68	\$3,117.90	\$3,201.38	\$3,287.13	\$3,375.22
		Daily	\$249.48	\$258.47	\$267.48	\$276.49	\$285.46	\$294.48	\$303.47	\$311.79	\$320.14	\$328.72	\$337.53
		Hourly	\$34.65	\$35.90	\$37.15	\$38.41	\$39.65	\$40.90	\$42.15	\$43.31	\$44.47	\$45.66	\$46.88
XE	25	Annual	\$68,283.00	\$70,715.00	\$73,148.00	\$75,580.00	\$78,017.00	\$80,452.00	\$82,883.00	\$85,161.00	\$87,441.00	\$89,783.00	\$92,183.00
		Bi-Wk	\$2,616.21	\$2,709.39	\$2,802.61	\$2,895.79	\$2,989.16	\$3,082.46	\$3,175.60	\$3,262.88	\$3,350.23	\$3,439.97	\$3,531.92
		Daily	\$261.63	\$270.94	\$280.27	\$289.58	\$298.92	\$308.25	\$317.56	\$326.29	\$335.03	\$344.00	\$353.20
		Hourly	\$36.34	\$37.64	\$38.93	\$40.22	\$41.52	\$42.82	\$44.11	\$45.32	\$46.54	\$47.78	\$49.06
XE	26	Annual	\$71,632.00	\$74,145.00	\$76,672.00	\$79,205.00	\$81,730.00	\$84,243.00	\$86,770.00	\$89,155.00	\$91,545.00	\$93,999.00	\$96,515.00
		Bi-Wk	\$2,744.53	\$2,840.81	\$2,937.63	\$3,034.68	\$3,131.42	\$3,227.71	\$3,324.53	\$3,415.91	\$3,507.48	\$3,601.50	\$3,697.90
		Daily	\$274.46	\$284.09	\$293.77	\$303.47	\$313.15	\$322.78	\$332.46	\$341.60	\$350.75	\$360.15	\$369.79
		Hourly	\$38.12	\$39.46	\$40.81	\$42.15	\$43.50	\$44.83	\$46.18	\$47.45	\$48.72	\$50.03	\$51.36
XE	27	Annual	\$75,163.00	\$77,781.00	\$80,398.00	\$82,997.00	\$85,613.00	\$88,228.00	\$90,838.00	\$93,338.00	\$95,834.00	\$98,399.00	\$101,034.00
		Bi-Wk	\$2,879.81	\$2,980.12	\$3,080.39	\$3,179.97	\$3,280.20	\$3,380.39	\$3,480.39	\$3,576.17	\$3,671.81	\$3,770.08	\$3,871.04
		Daily	\$287.99	\$298.02	\$308.04	\$318.00	\$328.02	\$338.04	\$348.04	\$357.62	\$367.19	\$377.01	\$387.11
		Hourly	\$40.00	\$41.40	\$42.79	\$44.17	\$45.56	\$46.95	\$48.34	\$49.67	\$51.00	\$52.37	\$53.77
XE	28	Annual	\$78,945.00	\$81,646.00	\$84,353.00	\$87,058.00	\$89,756.00	\$92,454.00	\$95,156.00	\$97,771.00	\$100,386.00	\$103,075.00	\$105,834.00
		Bi-Wk	\$3,024.72	\$3,128.20	\$3,231.92	\$3,335.56	\$3,438.93	\$3,542.30	\$3,645.83	\$3,746.02	\$3,846.21	\$3,949.24	\$4,054.95
		Daily	\$302.48	\$312.82	\$323.20	\$333.56	\$343.90	\$354.23	\$364.59	\$374.61	\$384.63	\$394.93	\$405.50
		Hourly	\$42.01	\$43.45	\$44.89	\$46.33	\$47.77	\$49.20	\$50.64	\$52.03	\$53.42	\$54.86	\$56.32

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	29	Annual	\$79,706.00	\$82,678.00	\$85,661.00	\$88,641.00	\$91,617.00	\$94,592.00	\$97,568.00	\$100,251.00	\$102,935.00	\$105,693.00	\$108,523.00
		Bi-Wk	\$3,053.87	\$3,167.74	\$3,282.04	\$3,396.21	\$3,510.23	\$3,624.22	\$3,738.24	\$3,841.04	\$3,943.87	\$4,049.55	\$4,157.97
		Daily	\$305.39	\$316.78	\$328.21	\$339.63	\$351.03	\$362.43	\$373.83	\$384.11	\$394.39	\$404.96	\$415.80
		Hourly	\$42.42	\$44.00	\$45.59	\$47.17	\$48.76	\$50.34	\$51.92	\$53.35	\$54.78	\$56.25	\$57.75
XE	30	Annual	\$82,883.00	\$85,951.00	\$89,015.00	\$92,078.00	\$95,144.00	\$98,210.00	\$101,274.00	\$104,059.00	\$106,843.00	\$109,701.00	\$112,634.00
		Bi-Wk	\$3,175.60	\$3,293.15	\$3,410.54	\$3,527.90	\$3,645.37	\$3,762.84	\$3,880.23	\$3,986.94	\$4,093.61	\$4,203.11	\$4,315.48
		Daily	\$317.56	\$329.32	\$341.06	\$352.79	\$364.54	\$376.29	\$388.03	\$398.70	\$409.37	\$420.32	\$431.55
		Hourly	\$44.11	\$45.74	\$47.37	\$49.00	\$50.64	\$52.27	\$53.90	\$55.38	\$56.86	\$58.38	\$59.94
XE	31	Annual	\$89,234.00	\$92,498.00	\$95,767.00	\$99,029.00	\$102,297.00	\$105,565.00	\$108,837.00	\$111,828.00	\$114,823.00	\$117,894.00	\$121,051.00
		Bi-Wk	\$3,418.93	\$3,543.99	\$3,669.24	\$3,794.22	\$3,919.43	\$4,044.64	\$4,170.00	\$4,284.60	\$4,399.35	\$4,517.02	\$4,637.97
		Daily	\$341.90	\$354.40	\$366.93	\$379.43	\$391.95	\$404.47	\$417.00	\$428.46	\$439.94	\$451.71	\$463.80
		Hourly	\$47.49	\$49.23	\$50.97	\$52.70	\$54.44	\$56.18	\$57.92	\$59.51	\$61.11	\$62.74	\$64.42
XE	32	Annual	\$92,795.00	\$96,146.00	\$99,505.00	\$102,861.00	\$106,224.00	\$109,579.00	\$112,940.00	\$116,042.00	\$119,149.00	\$122,340.00	\$125,614.00
		Bi-Wk	\$3,555.37	\$3,683.76	\$3,812.46	\$3,941.04	\$4,069.89	\$4,198.43	\$4,327.21	\$4,446.06	\$4,565.10	\$4,687.36	\$4,812.80
		Daily	\$355.54	\$368.38	\$381.25	\$394.11	\$406.99	\$419.85	\$432.73	\$444.61	\$456.51	\$468.74	\$481.28
		Hourly	\$49.39	\$51.17	\$52.96	\$54.74	\$56.53	\$58.32	\$60.11	\$61.76	\$63.41	\$65.11	\$66.85
XE	33	Annual	\$96,514.00	\$99,965.00	\$103,416.00	\$106,869.00	\$110,313.00	\$113,765.00	\$117,220.00	\$120,448.00	\$123,669.00	\$126,978.00	\$130,374.00
		Bi-Wk	\$3,697.86	\$3,830.08	\$3,962.30	\$4,094.60	\$4,226.56	\$4,358.82	\$4,491.19	\$4,614.87	\$4,738.28	\$4,865.06	\$4,995.18
		Daily	\$369.79	\$383.01	\$396.23	\$409.46	\$422.66	\$435.89	\$449.12	\$461.49	\$473.83	\$486.51	\$499.52
		Hourly	\$51.36	\$53.20	\$55.04	\$56.87	\$58.71	\$60.54	\$62.38	\$64.10	\$65.81	\$67.58	\$69.38
XE	34	Annual	\$100,481.00	\$104,015.00	\$107,565.00	\$111,110.00	\$114,651.00	\$118,201.00	\$121,741.00	\$125,089.00	\$128,436.00	\$131,875.00	\$135,406.00
		Bi-Wk	\$3,849.85	\$3,985.25	\$4,121.27	\$4,257.09	\$4,392.76	\$4,528.78	\$4,664.41	\$4,792.69	\$4,920.92	\$5,052.69	\$5,187.97
		Daily	\$384.99	\$398.53	\$412.13	\$425.71	\$439.28	\$452.88	\$466.45	\$479.27	\$492.10	\$505.27	\$518.80
		Hourly	\$53.48	\$55.36	\$57.24	\$59.13	\$61.02	\$62.90	\$64.79	\$66.57	\$68.35	\$70.18	\$72.06
XE	35	Annual	\$104,589.00	\$108,225.00	\$111,856.00	\$115,494.00	\$119,129.00	\$122,761.00	\$126,400.00	\$129,871.00	\$133,353.00	\$136,925.00	\$140,597.00
		Bi-Wk	\$4,007.25	\$4,146.56	\$4,285.68	\$4,425.06	\$4,564.33	\$4,703.49	\$4,842.92	\$4,975.91	\$5,109.32	\$5,246.17	\$5,386.86
		Daily	\$400.73	\$414.66	\$428.57	\$442.51	\$456.44	\$470.35	\$484.30	\$497.60	\$510.94	\$524.62	\$538.69
		Hourly	\$55.66	\$57.60	\$59.53	\$61.46	\$63.40	\$65.33	\$67.27	\$69.11	\$70.97	\$72.87	\$74.82

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	36	Annual	\$108,922.00	\$112,654.00	\$116,382.00	\$120,108.00	\$123,843.00	\$127,568.00	\$131,293.00	\$134,907.00	\$138,514.00	\$142,219.00	\$146,027.00
		Bi-Wk	\$4,173.26	\$4,316.25	\$4,459.09	\$4,601.84	\$4,744.95	\$4,887.67	\$5,030.39	\$5,168.86	\$5,307.05	\$5,449.01	\$5,594.91
		Daily	\$417.33	\$431.63	\$445.91	\$460.19	\$474.50	\$488.77	\$503.04	\$516.89	\$530.71	\$544.91	\$559.50
		Hourly	\$57.97	\$59.95	\$61.94	\$63.92	\$65.91	\$67.89	\$69.87	\$71.79	\$73.71	\$75.69	\$77.71
XE	37	Annual	\$113,103.00	\$116,929.00	\$120,759.00	\$124,592.00	\$128,426.00	\$132,258.00	\$136,086.00	\$139,828.00	\$143,568.00	\$147,408.00	\$151,353.00
		Bi-Wk	\$4,333.45	\$4,480.04	\$4,626.79	\$4,773.64	\$4,920.54	\$5,067.36	\$5,214.03	\$5,357.40	\$5,500.69	\$5,647.82	\$5,798.97
		Daily	\$433.35	\$448.01	\$462.68	\$477.37	\$492.06	\$506.74	\$521.41	\$535.74	\$550.07	\$564.79	\$579.90
		Hourly	\$60.19	\$62.23	\$64.27	\$66.31	\$68.35	\$70.38	\$72.42	\$74.41	\$76.40	\$78.45	\$80.55
XE	38	Annual	\$117,770.00	\$121,689.00	\$125,613.00	\$129,533.00	\$133,453.00	\$137,370.00	\$141,297.00	\$145,178.00	\$149,067.00	\$153,052.00	\$157,148.00
		Bi-Wk	\$4,512.27	\$4,662.42	\$4,812.76	\$4,962.96	\$5,113.15	\$5,263.22	\$5,413.68	\$5,562.38	\$5,711.38	\$5,864.07	\$6,021.00
		Daily	\$451.23	\$466.25	\$481.28	\$496.30	\$511.32	\$526.33	\$541.37	\$556.24	\$571.14	\$586.41	\$602.10
		Hourly	\$62.68	\$64.76	\$66.85	\$68.93	\$71.02	\$73.11	\$75.19	\$77.26	\$79.33	\$81.45	\$83.63
XE	39	Annual	\$122,669.00	\$126,681.00	\$130,695.00	\$134,718.00	\$138,729.00	\$142,739.00	\$146,757.00	\$150,789.00	\$154,829.00	\$158,982.00	\$163,244.00
		Bi-Wk	\$4,699.97	\$4,853.68	\$5,007.48	\$5,161.61	\$5,315.29	\$5,468.93	\$5,622.88	\$5,777.36	\$5,932.15	\$6,091.27	\$6,254.56
		Daily	\$470.00	\$485.37	\$500.75	\$516.17	\$531.53	\$546.90	\$562.29	\$577.74	\$593.22	\$609.13	\$625.46
		Hourly	\$65.28	\$67.42	\$69.55	\$71.69	\$73.83	\$75.96	\$78.10	\$80.25	\$82.40	\$84.61	\$86.87
XE	40	Annual	\$127,783.00	\$131,877.00	\$135,982.00	\$140,078.00	\$144,178.00	\$148,283.00	\$152,383.00	\$156,570.00	\$160,763.00	\$165,072.00	\$169,495.00
		Bi-Wk	\$4,895.91	\$5,052.76	\$5,210.04	\$5,366.98	\$5,524.07	\$5,681.35	\$5,838.43	\$5,998.86	\$6,159.51	\$6,324.60	\$6,494.07
		Daily	\$489.60	\$505.28	\$521.01	\$536.70	\$552.41	\$568.14	\$583.85	\$599.89	\$615.96	\$632.46	\$649.41
		Hourly	\$68.00	\$70.18	\$72.37	\$74.55	\$76.73	\$78.91	\$81.09	\$83.32	\$85.55	\$87.85	\$90.20
XE	41	Annual	\$133,125.00	\$137,322.00	\$25,490.00	\$145,722.00	\$149,923.00	\$154,117.00	\$158,314.00	\$162,670.00	\$167,023.00	\$171,497.00	\$176,087.00
		Bi-Wk	\$5,100.58	\$5,261.38	\$976.63	\$5,583.22	\$5,744.18	\$5,904.87	\$6,065.68	\$6,232.57	\$6,399.35	\$6,570.77	\$6,746.63
		Daily	\$510.06	\$526.14	\$97.67	\$558.33	\$574.42	\$590.49	\$606.57	\$623.26	\$639.94	\$657.08	\$674.67
		Hourly	\$70.85	\$73.08	\$13.57	\$77.55	\$79.79	\$82.02	\$84.25	\$86.57	\$88.88	\$91.27	\$93.71
XE	42	Annual	\$138,671.00	\$142,970.00	\$147,267.00	\$151,545.00	\$155,844.00	\$160,138.00	\$164,433.00	\$168,956.00	\$173,476.00	\$178,118.00	\$182,886.00
		Bi-Wk	\$5,313.07	\$5,477.78	\$5,642.42	\$5,806.33	\$5,971.04	\$6,135.56	\$6,300.12	\$6,473.41	\$6,646.60	\$6,824.45	\$7,007.13
		Daily	\$531.31	\$547.78	\$564.25	\$580.64	\$597.11	\$613.56	\$630.02	\$647.35	\$664.66	\$682.45	\$700.72
		Hourly	\$73.80	\$76.09	\$78.37	\$80.65	\$82.94	\$85.22	\$87.51	\$89.91	\$92.32	\$94.79	\$97.33

NP-6 XE 36 Hour Pay Plan Effective 06/21/2019

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XE	43	Annual	\$144,560.00	\$148,940.00	\$153,322.00	\$157,691.00	\$162,077.00	\$166,447.00	\$170,822.00	\$175,524.00	\$180,219.00	\$185,040.00	\$189,990.00
		Bi-Wk	\$5,538.70	\$5,706.52	\$5,874.41	\$6,041.81	\$6,209.85	\$6,377.28	\$6,544.91	\$6,725.06	\$6,904.95	\$7,089.66	\$7,279.32
		Daily	\$553.87	\$570.66	\$587.45	\$604.19	\$620.99	\$637.73	\$654.50	\$672.51	\$690.50	\$708.97	\$727.94
		Hourly	\$76.93	\$79.26	\$81.59	\$83.92	\$86.25	\$88.58	\$90.91	\$93.41	\$95.91	\$98.47	\$101.11