

**NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2020**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
<b>TR</b>	1	Annual	\$20,987.00	\$21,389.00	\$21,790.00	\$22,196.00	\$22,607.00	\$23,011.00	\$23,412.00	\$23,996.00	\$24,595.00	\$25,196.00
		Bi-Wk	\$804.10	\$819.51	\$834.87	\$850.43	\$866.17	\$881.65	\$897.02	\$919.39	\$942.34	\$965.37
		Daily	\$112.83	\$114.99	\$117.15	\$119.33	\$121.54	\$123.71	\$125.87	\$129.01	\$132.23	\$135.46
		Hourly	\$15.05	\$15.34	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.21	\$17.64	\$18.07
<b>TR</b>	2	Annual	\$21,790.00	\$22,196.00	\$22,607.00	\$23,011.00	\$23,412.00	\$23,816.00	\$24,218.00	\$24,826.00	\$25,445.00	\$26,068.00
		Bi-Wk	\$834.87	\$850.43	\$866.17	\$881.65	\$897.02	\$912.50	\$927.90	\$951.19	\$974.91	\$998.78
		Daily	\$117.15	\$119.33	\$121.54	\$123.71	\$125.87	\$128.04	\$130.20	\$133.47	\$136.80	\$140.15
		Hourly	\$15.62	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.80	\$18.24	\$18.69
<b>TR</b>	3	Annual	\$22,196.00	\$22,607.00	\$23,011.00	\$23,412.00	\$23,816.00	\$24,218.00	\$24,621.00	\$25,237.00	\$25,868.00	\$26,498.00
		Bi-Wk	\$850.43	\$866.17	\$881.65	\$897.02	\$912.50	\$927.90	\$943.34	\$966.94	\$991.12	\$1,015.25
		Daily	\$119.33	\$121.54	\$123.71	\$125.87	\$128.04	\$130.20	\$132.37	\$135.68	\$139.07	\$142.46
		Hourly	\$15.92	\$16.21	\$16.50	\$16.79	\$17.08	\$17.36	\$17.65	\$18.10	\$18.55	\$19.00
<b>TR</b>	4	Annual	\$22,776.00	\$23,265.00	\$23,758.00	\$24,251.00	\$24,738.00	\$25,228.00	\$25,721.00	\$26,368.00	\$27,024.00	\$27,685.00
		Bi-Wk	\$872.65	\$891.38	\$910.27	\$929.16	\$947.82	\$966.60	\$985.48	\$1,010.27	\$1,035.41	\$1,060.73
		Daily	\$122.45	\$125.08	\$127.73	\$130.38	\$133.00	\$135.63	\$138.28	\$141.76	\$145.29	\$148.84
		Hourly	\$16.33	\$16.68	\$17.03	\$17.39	\$17.74	\$18.09	\$18.44	\$18.91	\$19.38	\$19.85
<b>TR</b>	5	Annual	\$23,237.00	\$23,758.00	\$24,275.00	\$24,792.00	\$25,310.00	\$25,825.00	\$26,344.00	\$27,004.00	\$27,681.00	\$28,352.00
		Bi-Wk	\$890.31	\$910.27	\$930.08	\$949.89	\$969.74	\$989.47	\$1,009.35	\$1,034.64	\$1,060.58	\$1,086.29
		Daily	\$124.93	\$127.73	\$130.51	\$133.29	\$136.07	\$138.84	\$141.63	\$145.18	\$148.82	\$152.43
		Hourly	\$16.66	\$17.03	\$17.41	\$17.78	\$18.15	\$18.52	\$18.89	\$19.36	\$19.85	\$20.33
<b>TR</b>	6	Annual	\$23,875.00	\$24,396.00	\$24,913.00	\$25,430.00	\$25,949.00	\$26,466.00	\$26,985.00	\$27,659.00	\$28,351.00	\$29,044.00
		Bi-Wk	\$914.76	\$934.72	\$954.53	\$974.33	\$994.22	\$1,014.03	\$1,033.91	\$1,059.74	\$1,086.25	\$1,112.80
		Daily	\$128.36	\$131.16	\$133.94	\$136.72	\$139.51	\$142.29	\$145.08	\$148.70	\$152.42	\$156.15
		Hourly	\$17.12	\$17.49	\$17.86	\$18.23	\$18.61	\$18.98	\$19.35	\$19.83	\$20.33	\$20.82
<b>TR</b>	7	Annual	\$24,452.00	\$24,967.00	\$25,486.00	\$26,007.00	\$26,520.00	\$27,041.00	\$27,556.00	\$28,245.00	\$28,950.00	\$29,656.00
		Bi-Wk	\$936.86	\$956.60	\$976.48	\$996.44	\$1,016.10	\$1,036.06	\$1,055.79	\$1,082.19	\$1,109.20	\$1,136.25
		Daily	\$131.46	\$134.23	\$137.02	\$139.82	\$142.58	\$145.38	\$148.15	\$151.85	\$155.64	\$159.44
		Hourly	\$17.53	\$17.90	\$18.27	\$18.65	\$19.01	\$19.39	\$19.76	\$20.25	\$20.76	\$21.26

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<b>TR</b>	8	Annual	\$25,949.00	\$26,585.00	\$27,216.00	\$27,874.00	\$28,555.00	\$29,234.00	\$29,954.00	\$30,702.00	\$31,470.00	\$32,234.00
		Bi-Wk	\$994.22	\$1,018.59	\$1,042.76	\$1,067.97	\$1,094.07	\$1,120.08	\$1,147.67	\$1,176.33	\$1,205.75	\$1,235.02
		Daily	\$139.51	\$142.93	\$146.32	\$149.86	\$153.52	\$157.17	\$161.04	\$165.06	\$169.19	\$173.30
		Hourly	\$18.61	\$19.06	\$19.51	\$19.99	\$20.47	\$20.96	\$21.48	\$22.01	\$22.56	\$23.11
<b>TR</b>	9	Annual	\$26,608.00	\$27,272.00	\$27,960.00	\$28,669.00	\$29,377.00	\$30,131.00	\$30,893.00	\$31,665.00	\$32,459.00	\$33,250.00
		Bi-Wk	\$1,019.47	\$1,044.91	\$1,071.27	\$1,098.43	\$1,125.56	\$1,154.45	\$1,183.64	\$1,213.22	\$1,243.64	\$1,273.95
		Daily	\$143.05	\$146.62	\$150.32	\$154.13	\$157.94	\$161.99	\$166.09	\$170.24	\$174.51	\$178.76
		Hourly	\$19.08	\$19.55	\$20.05	\$20.56	\$21.06	\$21.60	\$22.15	\$22.70	\$23.27	\$23.84
<b>TR</b>	10	Annual	\$27,370.00	\$28,098.00	\$28,834.00	\$29,582.00	\$30,372.00	\$31,180.00	\$32,013.00	\$32,811.00	\$33,633.00	\$34,451.00
		Bi-Wk	\$1,048.66	\$1,076.56	\$1,104.76	\$1,133.41	\$1,163.68	\$1,194.64	\$1,226.56	\$1,257.13	\$1,288.63	\$1,319.97
		Daily	\$147.15	\$151.06	\$155.02	\$159.04	\$163.29	\$167.63	\$172.11	\$176.40	\$180.82	\$185.22
		Hourly	\$19.62	\$20.15	\$20.67	\$21.21	\$21.78	\$22.36	\$22.95	\$23.52	\$24.11	\$24.70
<b>TR</b>	11	Annual	\$28,131.00	\$28,903.00	\$29,692.00	\$30,514.00	\$31,366.00	\$32,229.00	\$33,097.00	\$33,927.00	\$34,777.00	\$35,623.00
		Bi-Wk	\$1,077.82	\$1,107.40	\$1,137.63	\$1,169.12	\$1,201.77	\$1,234.83	\$1,268.09	\$1,299.89	\$1,332.46	\$1,364.87
		Daily	\$151.24	\$155.39	\$159.63	\$164.05	\$168.63	\$173.27	\$177.94	\$182.40	\$186.97	\$191.52
		Hourly	\$20.17	\$20.72	\$21.29	\$21.88	\$22.49	\$23.11	\$23.73	\$24.32	\$24.93	\$25.54
<b>TR</b>	12	Annual	\$28,948.00	\$29,775.00	\$30,633.00	\$31,524.00	\$32,420.00	\$33,326.00	\$34,224.00	\$35,084.00	\$35,960.00	\$36,836.00
		Bi-Wk	\$1,109.12	\$1,140.81	\$1,173.68	\$1,207.82	\$1,242.15	\$1,276.86	\$1,311.27	\$1,344.22	\$1,377.78	\$1,411.35
		Daily	\$155.63	\$160.08	\$164.69	\$169.48	\$174.30	\$179.17	\$184.00	\$188.62	\$193.33	\$198.04
		Hourly	\$20.76	\$21.35	\$21.96	\$22.60	\$23.24	\$23.89	\$24.54	\$25.15	\$25.78	\$26.41
<b>TR</b>	13	Annual	\$30,488.00	\$31,580.00	\$32,679.00	\$33,776.00	\$34,881.00	\$35,980.00	\$37,080.00	\$38,010.00	\$38,962.00	\$39,909.00
		Bi-Wk	\$1,168.13	\$1,209.97	\$1,252.07	\$1,294.10	\$1,336.44	\$1,378.55	\$1,420.69	\$1,456.33	\$1,492.80	\$1,529.09
		Daily	\$163.91	\$169.78	\$175.69	\$181.59	\$187.53	\$193.44	\$199.35	\$204.35	\$209.47	\$214.56
		Hourly	\$21.86	\$22.64	\$23.43	\$24.22	\$25.01	\$25.80	\$26.58	\$27.25	\$27.93	\$28.61
<b>TR</b>	14	Annual	\$31,879.00	\$33,014.00	\$34,148.00	\$35,281.00	\$36,414.00	\$37,550.00	\$38,679.00	\$39,646.00	\$40,641.00	\$41,631.00
		Bi-Wk	\$1,221.42	\$1,264.91	\$1,308.36	\$1,351.77	\$1,395.18	\$1,438.70	\$1,481.96	\$1,519.01	\$1,557.13	\$1,595.06
		Daily	\$171.39	\$177.49	\$183.59	\$189.68	\$195.77	\$201.88	\$207.95	\$213.15	\$218.50	\$223.82
		Hourly	\$22.86	\$23.67	\$24.48	\$25.29	\$26.11	\$26.92	\$27.73	\$28.42	\$29.14	\$29.85

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<b>TR</b>	15	Annual	\$33,354.00	\$34,528.00	\$35,694.00	\$36,862.00	\$38,032.00	\$39,206.00	\$40,372.00	\$41,382.00	\$42,418.00	\$43,450.00
		Bi-Wk	\$1,277.94	\$1,322.92	\$1,367.59	\$1,412.34	\$1,457.17	\$1,502.15	\$1,546.82	\$1,585.52	\$1,625.22	\$1,664.76
		Daily	\$179.32	\$185.63	\$191.90	\$198.18	\$204.47	\$210.78	\$217.05	\$222.48	\$228.05	\$233.60
		Hourly	\$23.91	\$24.76	\$25.59	\$26.43	\$27.27	\$28.11	\$28.94	\$29.67	\$30.41	\$31.15
<b>TR</b>	16	Annual	\$34,937.00	\$36,140.00	\$37,346.00	\$38,549.00	\$39,751.00	\$40,954.00	\$42,154.00	\$43,208.00	\$44,289.00	\$45,368.00
		Bi-Wk	\$1,338.59	\$1,384.68	\$1,430.89	\$1,476.98	\$1,523.03	\$1,569.12	\$1,615.10	\$1,655.48	\$1,696.90	\$1,738.24
		Daily	\$187.83	\$194.30	\$200.78	\$207.25	\$213.71	\$220.18	\$226.63	\$232.30	\$238.11	\$243.91
		Hourly	\$25.05	\$25.91	\$26.78	\$27.64	\$28.50	\$29.36	\$30.22	\$30.98	\$31.75	\$32.53
<b>TR</b>	17	Annual	\$36,620.00	\$37,863.00	\$39,092.00	\$40,335.00	\$41,571.00	\$42,810.00	\$44,049.00	\$45,150.00	\$46,281.00	\$47,406.00
		Bi-Wk	\$1,403.07	\$1,450.69	\$1,497.78	\$1,545.41	\$1,592.76	\$1,640.23	\$1,687.71	\$1,729.89	\$1,773.22	\$1,816.33
		Daily	\$196.88	\$203.56	\$210.17	\$216.85	\$223.50	\$230.16	\$236.82	\$242.74	\$248.82	\$254.87
		Hourly	\$26.25	\$27.15	\$28.03	\$28.92	\$29.80	\$30.69	\$31.58	\$32.37	\$33.18	\$33.99
<b>TR</b>	18	Annual	\$38,421.00	\$39,687.00	\$40,954.00	\$42,226.00	\$43,491.00	\$44,758.00	\$46,032.00	\$47,181.00	\$48,362.00	\$49,542.00
		Bi-Wk	\$1,472.07	\$1,520.58	\$1,569.12	\$1,617.86	\$1,666.33	\$1,714.87	\$1,763.68	\$1,807.71	\$1,852.96	\$1,898.17
		Daily	\$206.56	\$213.37	\$220.18	\$227.02	\$233.82	\$240.63	\$247.48	\$253.66	\$260.01	\$266.35
		Hourly	\$27.55	\$28.45	\$29.36	\$30.27	\$31.18	\$32.09	\$33.00	\$33.83	\$34.67	\$35.52
<b>TR</b>	19	Annual	\$40,260.00	\$41,571.00	\$42,877.00	\$44,185.00	\$45,491.00	\$46,794.00	\$48,096.00	\$49,300.00	\$50,531.00	\$51,762.00
		Bi-Wk	\$1,542.53	\$1,592.76	\$1,642.80	\$1,692.92	\$1,742.96	\$1,792.88	\$1,842.76	\$1,888.89	\$1,936.06	\$1,983.22
		Daily	\$216.45	\$223.50	\$230.52	\$237.55	\$244.57	\$251.58	\$258.58	\$265.05	\$271.67	\$278.29
		Hourly	\$28.86	\$29.80	\$30.74	\$31.68	\$32.61	\$33.55	\$34.48	\$35.34	\$36.23	\$37.11
<b>TR</b>	20	Annual	\$42,265.00	\$43,601.00	\$44,942.00	\$46,277.00	\$47,611.00	\$48,956.00	\$50,287.00	\$51,545.00	\$52,832.00	\$54,121.00
		Bi-Wk	\$1,619.35	\$1,670.54	\$1,721.92	\$1,773.07	\$1,824.18	\$1,875.71	\$1,926.71	\$1,974.91	\$2,024.22	\$2,073.61
		Daily	\$227.23	\$234.41	\$241.62	\$248.80	\$255.97	\$263.20	\$270.36	\$277.12	\$284.04	\$290.97
		Hourly	\$30.30	\$31.26	\$32.22	\$33.18	\$34.13	\$35.10	\$36.05	\$36.95	\$37.88	\$38.80
<b>TR</b>	21	Annual	\$44,304.00	\$45,678.00	\$47,047.00	\$48,426.00	\$49,804.00	\$51,171.00	\$52,547.00	\$53,862.00	\$55,209.00	\$56,554.00
		Bi-Wk	\$1,697.48	\$1,750.12	\$1,802.57	\$1,855.41	\$1,908.20	\$1,960.58	\$2,013.30	\$2,063.68	\$2,115.29	\$2,166.82
		Daily	\$238.19	\$245.58	\$252.94	\$260.35	\$267.76	\$275.11	\$282.51	\$289.58	\$296.82	\$304.05
		Hourly	\$31.76	\$32.75	\$33.73	\$34.72	\$35.71	\$36.69	\$37.67	\$38.61	\$39.58	\$40.54

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<b>TR</b>	22	Annual	\$45,491.00	\$47,120.00	\$48,753.00	\$50,380.00	\$52,014.00	\$53,645.00	\$55,274.00	\$56,658.00	\$58,075.00	\$59,493.00
		Bi-Wk	\$1,742.96	\$1,805.37	\$1,867.94	\$1,930.27	\$1,992.88	\$2,055.37	\$2,117.78	\$2,170.81	\$2,225.10	\$2,279.43
		Daily	\$244.57	\$253.33	\$262.11	\$270.86	\$279.64	\$288.41	\$297.17	\$304.61	\$312.23	\$319.85
		Hourly	\$32.61	\$33.78	\$34.95	\$36.12	\$37.29	\$38.46	\$39.63	\$40.62	\$41.64	\$42.65
<b>TR</b>	23	Annual	\$47,596.00	\$49,300.00	\$50,996.00	\$52,694.00	\$54,398.00	\$56,091.00	\$57,793.00	\$59,241.00	\$60,722.00	\$62,201.00
		Bi-Wk	\$1,823.61	\$1,888.89	\$1,953.87	\$2,018.93	\$2,084.22	\$2,149.09	\$2,214.30	\$2,269.78	\$2,326.52	\$2,383.19
		Daily	\$255.89	\$265.05	\$274.17	\$283.30	\$292.46	\$301.56	\$310.71	\$318.50	\$326.46	\$334.41
		Hourly	\$34.12	\$35.34	\$36.56	\$37.78	\$39.00	\$40.21	\$41.43	\$42.47	\$43.53	\$44.59
<b>TR</b>	24	Annual	\$49,843.00	\$51,614.00	\$53,386.00	\$55,159.00	\$56,926.00	\$58,698.00	\$60,469.00	\$61,981.00	\$63,531.00	\$65,080.00
		Bi-Wk	\$1,909.70	\$1,977.55	\$2,045.45	\$2,113.38	\$2,181.08	\$2,248.97	\$2,316.82	\$2,374.76	\$2,434.14	\$2,493.49
		Daily	\$267.97	\$277.49	\$287.02	\$296.55	\$306.05	\$315.58	\$325.10	\$333.23	\$341.56	\$349.89
		Hourly	\$35.73	\$37.00	\$38.27	\$39.54	\$40.81	\$42.08	\$43.35	\$44.43	\$45.55	\$46.66
<b>TR</b>	25	Annual	\$52,227.00	\$54,065.00	\$55,903.00	\$57,735.00	\$59,574.00	\$61,408.00	\$63,248.00	\$64,831.00	\$66,451.00	\$68,069.00
		Bi-Wk	\$2,001.04	\$2,071.46	\$2,141.88	\$2,212.07	\$2,282.53	\$2,352.80	\$2,423.30	\$2,483.95	\$2,546.02	\$2,608.01
		Daily	\$280.79	\$290.67	\$300.55	\$310.40	\$320.29	\$330.15	\$340.04	\$348.55	\$357.26	\$365.96
		Hourly	\$37.44	\$38.76	\$40.08	\$41.39	\$42.71	\$44.02	\$45.34	\$46.48	\$47.64	\$48.80
<b>TR</b>	26	Annual	\$54,759.00	\$56,658.00	\$58,561.00	\$60,469.00	\$62,374.00	\$64,278.00	\$66,179.00	\$67,835.00	\$69,529.00	\$71,227.00
		Bi-Wk	\$2,098.05	\$2,170.81	\$2,243.72	\$2,316.82	\$2,389.81	\$2,462.76	\$2,535.60	\$2,599.05	\$2,663.95	\$2,729.01
		Daily	\$294.40	\$304.61	\$314.84	\$325.10	\$335.34	\$345.58	\$355.80	\$364.70	\$373.81	\$382.94
		Hourly	\$39.26	\$40.62	\$41.98	\$43.35	\$44.72	\$46.08	\$47.44	\$48.63	\$49.85	\$51.06
<b>TR</b>	27	Annual	\$57,424.00	\$59,392.00	\$61,369.00	\$63,339.00	\$65,309.00	\$67,275.00	\$69,252.00	\$70,984.00	\$72,754.00	\$74,531.00
		Bi-Wk	\$2,200.16	\$2,275.56	\$2,351.31	\$2,426.79	\$2,502.27	\$2,577.59	\$2,653.34	\$2,719.70	\$2,787.51	\$2,855.60
		Daily	\$308.73	\$319.31	\$329.94	\$340.53	\$351.12	\$361.69	\$372.32	\$381.63	\$391.15	\$400.70
		Hourly	\$41.17	\$42.58	\$44.00	\$45.41	\$46.82	\$48.23	\$49.65	\$50.89	\$52.16	\$53.43
<b>TR</b>	28	Annual	\$60,276.00	\$62,320.00	\$64,355.00	\$66,395.00	\$68,430.00	\$70,470.00	\$72,507.00	\$74,322.00	\$76,181.00	\$78,037.00
		Bi-Wk	\$2,309.43	\$2,387.74	\$2,465.71	\$2,543.87	\$2,621.84	\$2,700.00	\$2,778.05	\$2,847.59	\$2,918.82	\$2,989.93
		Daily	\$324.06	\$335.05	\$345.99	\$356.96	\$367.90	\$378.87	\$389.82	\$399.58	\$409.57	\$419.55
		Hourly	\$43.21	\$44.68	\$46.14	\$47.60	\$49.06	\$50.52	\$51.98	\$53.28	\$54.61	\$55.94

**NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2020**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
<b>TR</b>	29	Annual	\$60,847.00	\$63,092.00	\$65,342.00	\$67,589.00	\$69,836.00	\$72,079.00	\$74,332.00	\$76,192.00	\$78,096.00	\$79,999.00
		Bi-Wk	\$2,331.31	\$2,417.32	\$2,503.53	\$2,589.62	\$2,675.71	\$2,761.65	\$2,847.97	\$2,919.24	\$2,992.19	\$3,065.10
		Daily	\$327.13	\$339.20	\$351.30	\$363.38	\$375.46	\$387.52	\$399.63	\$409.63	\$419.87	\$430.10
		Hourly	\$43.62	\$45.23	\$46.84	\$48.46	\$50.07	\$51.67	\$53.29	\$54.62	\$55.99	\$57.35
<b>TR</b>	30	Annual	\$63,248.00	\$65,558.00	\$67,874.00	\$70,184.00	\$72,500.00	\$74,810.00	\$77,124.00	\$79,054.00	\$81,033.00	\$83,003.00
		Bi-Wk	\$2,423.30	\$2,511.81	\$2,600.54	\$2,689.05	\$2,777.78	\$2,866.29	\$2,954.95	\$3,028.89	\$3,104.72	\$3,180.20
		Daily	\$340.04	\$352.46	\$364.91	\$377.33	\$389.78	\$402.20	\$414.64	\$425.02	\$435.66	\$446.25
		Hourly	\$45.34	\$47.00	\$48.66	\$50.31	\$51.97	\$53.63	\$55.29	\$56.67	\$58.09	\$59.50
<b>TR</b>	31	Annual	\$65,748.00	\$68,134.00	\$70,504.00	\$72,886.00	\$75,273.00	\$77,650.00	\$80,036.00	\$82,036.00	\$84,087.00	\$86,137.00
		Bi-Wk	\$2,519.09	\$2,610.50	\$2,701.31	\$2,792.57	\$2,884.03	\$2,975.10	\$3,066.52	\$3,143.15	\$3,221.73	\$3,300.27
		Daily	\$353.48	\$366.31	\$379.05	\$391.86	\$404.69	\$417.47	\$430.30	\$441.05	\$452.08	\$463.10
		Hourly	\$47.14	\$48.85	\$50.54	\$52.25	\$53.96	\$55.67	\$57.38	\$58.81	\$60.28	\$61.75
<b>TR</b>	32	Annual	\$68,346.00	\$70,792.00	\$73,234.00	\$75,680.00	\$78,134.00	\$80,576.00	\$83,027.00	\$85,101.00	\$87,229.00	\$89,357.00
		Bi-Wk	\$2,618.63	\$2,712.34	\$2,805.91	\$2,899.62	\$2,993.64	\$3,087.21	\$3,181.12	\$3,260.58	\$3,342.11	\$3,423.64
		Daily	\$367.45	\$380.60	\$393.73	\$406.88	\$420.07	\$433.20	\$446.38	\$457.53	\$468.97	\$480.41
		Hourly	\$49.00	\$50.75	\$52.50	\$54.25	\$56.01	\$57.76	\$59.52	\$61.01	\$62.53	\$64.06
<b>TR</b>	33	Annual	\$71,054.00	\$73,569.00	\$76,082.00	\$78,600.00	\$81,119.00	\$83,632.00	\$86,146.00	\$88,300.00	\$90,510.00	\$92,716.00
		Bi-Wk	\$2,722.38	\$2,818.74	\$2,915.02	\$3,011.50	\$3,108.01	\$3,204.30	\$3,300.62	\$3,383.15	\$3,467.82	\$3,552.34
		Daily	\$382.01	\$395.53	\$409.04	\$422.58	\$436.12	\$449.63	\$463.15	\$474.73	\$486.61	\$498.47
		Hourly	\$50.94	\$52.74	\$54.54	\$56.35	\$58.15	\$59.95	\$61.76	\$63.30	\$64.89	\$66.47
<b>TR</b>	34	Annual	\$73,937.00	\$76,525.00	\$79,110.00	\$81,695.00	\$84,275.00	\$86,861.00	\$89,440.00	\$91,678.00	\$93,970.00	\$96,261.00
		Bi-Wk	\$2,832.84	\$2,932.00	\$3,031.04	\$3,130.08	\$3,228.93	\$3,328.01	\$3,426.82	\$3,512.57	\$3,600.39	\$3,688.17
		Daily	\$397.51	\$411.42	\$425.32	\$439.22	\$453.09	\$466.99	\$480.86	\$492.89	\$505.21	\$517.53
		Hourly	\$53.01	\$54.86	\$56.71	\$58.57	\$60.42	\$62.27	\$64.12	\$65.72	\$67.37	\$69.01
<b>TR</b>	35	Annual	\$76,945.00	\$79,586.00	\$82,242.00	\$84,889.00	\$87,538.00	\$90,186.00	\$92,841.00	\$95,160.00	\$97,539.00	\$99,918.00
		Bi-Wk	\$2,948.09	\$3,049.28	\$3,151.04	\$3,252.46	\$3,353.95	\$3,455.41	\$3,557.13	\$3,645.98	\$3,737.13	\$3,828.28
		Daily	\$413.68	\$427.88	\$442.16	\$456.39	\$470.63	\$484.87	\$499.14	\$511.61	\$524.40	\$537.19
		Hourly	\$55.16	\$57.05	\$58.96	\$60.86	\$62.75	\$64.65	\$66.56	\$68.22	\$69.92	\$71.63

**NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2020**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
<b>TR</b>	36	Annual	\$80,103.00	\$82,817.00	\$85,536.00	\$88,257.00	\$90,971.00	\$93,691.00	\$96,410.00	\$98,819.00	\$101,289.00	\$103,757.00
		Bi-Wk	\$3,069.09	\$3,173.07	\$3,277.25	\$3,381.50	\$3,485.48	\$3,589.70	\$3,693.87	\$3,786.17	\$3,880.81	\$3,975.37
		Daily	\$430.66	\$445.25	\$459.87	\$474.50	\$489.09	\$503.71	\$518.33	\$531.28	\$544.56	\$557.83
		Hourly	\$57.43	\$59.37	\$61.32	\$63.27	\$65.22	\$67.17	\$69.12	\$70.84	\$72.61	\$74.38
<b>TR</b>	37	Annual	\$83,384.00	\$86,180.00	\$88,968.00	\$91,760.00	\$94,555.00	\$97,344.00	\$100,139.00	\$102,643.00	\$105,206.00	\$107,773.00
		Bi-Wk	\$3,194.79	\$3,301.92	\$3,408.74	\$3,515.71	\$3,622.80	\$3,729.66	\$3,836.75	\$3,932.69	\$4,030.89	\$4,129.24
		Daily	\$448.30	\$463.33	\$478.32	\$493.33	\$508.36	\$523.35	\$538.38	\$551.84	\$565.62	\$579.42
		Hourly	\$59.78	\$61.78	\$63.78	\$65.78	\$67.79	\$69.78	\$71.79	\$73.58	\$75.42	\$77.26
<b>TR</b>	38	Annual	\$86,786.00	\$89,643.00	\$92,504.00	\$95,361.00	\$98,218.00	\$101,078.00	\$103,935.00	\$106,532.00	\$109,196.00	\$111,857.00
		Bi-Wk	\$3,325.14	\$3,434.60	\$3,544.22	\$3,653.68	\$3,763.15	\$3,872.73	\$3,982.19	\$4,081.69	\$4,183.76	\$4,285.71
		Daily	\$466.59	\$481.95	\$497.33	\$512.69	\$528.05	\$543.43	\$558.79	\$572.75	\$587.07	\$601.38
		Hourly	\$62.22	\$64.26	\$66.31	\$68.36	\$70.41	\$72.46	\$74.51	\$76.37	\$78.28	\$80.19
<b>TR</b>	39	Annual	\$90,359.00	\$93,287.00	\$96,205.00	\$99,138.00	\$102,062.00	\$104,984.00	\$107,908.00	\$110,611.00	\$113,373.00	\$116,137.00
		Bi-Wk	\$3,462.04	\$3,574.22	\$3,686.02	\$3,798.40	\$3,910.43	\$4,022.38	\$4,134.41	\$4,237.97	\$4,343.80	\$4,449.70
		Daily	\$485.80	\$501.54	\$517.23	\$533.00	\$548.72	\$564.43	\$580.15	\$594.68	\$609.53	\$624.39
		Hourly	\$64.78	\$66.88	\$68.97	\$71.07	\$73.17	\$75.26	\$77.36	\$79.29	\$81.27	\$83.26
<b>TR</b>	40	Annual	\$94,085.00	\$97,072.00	\$100,063.00	\$103,044.00	\$106,037.00	\$109,024.00	\$112,015.00	\$114,815.00	\$117,688.00	\$120,556.00
		Bi-Wk	\$3,604.79	\$3,719.24	\$3,833.84	\$3,948.05	\$4,062.73	\$4,177.17	\$4,291.77	\$4,399.05	\$4,509.12	\$4,619.01
		Daily	\$505.83	\$521.89	\$537.97	\$554.00	\$570.09	\$586.15	\$602.23	\$617.28	\$632.73	\$648.15
		Hourly	\$67.45	\$69.59	\$71.73	\$73.87	\$76.02	\$78.16	\$80.30	\$82.31	\$84.37	\$86.42
<b>TR</b>	41	Annual	\$97,982.00	\$101,043.00	\$104,099.00	\$107,164.00	\$110,224.00	\$113,278.00	\$116,338.00	\$119,249.00	\$122,229.00	\$125,210.00
		Bi-Wk	\$3,754.10	\$3,871.38	\$3,988.47	\$4,105.91	\$4,223.15	\$4,340.16	\$4,457.40	\$4,568.93	\$4,683.11	\$4,797.32
		Daily	\$526.78	\$543.24	\$559.67	\$576.15	\$592.60	\$609.02	\$625.47	\$641.12	\$657.14	\$673.17
		Hourly	\$70.24	\$72.44	\$74.63	\$76.82	\$79.02	\$81.21	\$83.40	\$85.49	\$87.62	\$89.76
<b>TR</b>	42	Annual	\$102,027.00	\$105,157.00	\$108,286.00	\$111,409.00	\$114,539.00	\$117,666.00	\$120,796.00	\$123,815.00	\$126,914.00	\$130,009.00
		Bi-Wk	\$3,909.09	\$4,029.01	\$4,148.89	\$4,268.55	\$4,388.47	\$4,508.28	\$4,628.20	\$4,743.87	\$4,862.61	\$4,981.19
		Daily	\$548.53	\$565.36	\$582.18	\$598.97	\$615.80	\$632.61	\$649.44	\$665.67	\$682.33	\$698.97
		Hourly	\$73.14	\$75.39	\$77.63	\$79.87	\$82.11	\$84.35	\$86.60	\$88.76	\$90.98	\$93.20

**NP-2 TR 37.5 Hour Pay Plan Effective 07/01/2020**  
**10-month (186 day) employees paid over 12 months**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TR	43	Annual	\$106,313.00	\$109,510.00	\$112,696.00	\$115,888.00	\$119,080.00	\$122,268.00	\$125,459.00	\$128,595.00	\$131,811.00	\$135,025.00
		Bi-Wk	\$4,073.30	\$4,195.79	\$4,317.86	\$4,440.16	\$4,562.46	\$4,684.60	\$4,806.86	\$4,927.02	\$5,050.23	\$5,173.38
		Daily	\$571.57	\$588.76	\$605.89	\$623.05	\$640.21	\$657.35	\$674.51	\$691.37	\$708.66	\$725.94
		Hourly	\$76.21	\$78.51	\$80.79	\$83.08	\$85.37	\$87.65	\$89.94	\$92.19	\$94.49	\$96.80
		Hourly	\$73.64	\$75.85	\$78.06	\$80.27	\$82.48	\$84.69	\$86.90	\$89.07	\$91.30	\$93.52