



TO: AGENCY HEADS AND AGENCY PERSONNEL ADMINISTRATORS
DT: February 1, 2007
RE: Observance of Holidays – 2008

165 Capitol Avenue
Hartford, CT 06106-1658
860.713.5100
860.713.7480 FAX
Anne.Gnazzo@CT.GOV

Anne D. Gnazzo
Commissioner

The Holidays to be observed by the State of Connecticut in 2008 are:

ACTUAL DATE IN 2008	HOLIDAY	OBSERVED ON
January 1	New Year's Day	Tuesday, January 1, 2008
January 15	Martin Luther King's Day	Monday, January 21, 2008
February 12	Lincoln's Birthday	Tuesday, February 12, 2008
February 22	Washington's Birthday	Monday, February 18, 2008
March 21	Good Friday *	Friday, March 21, 2008
May 26	Memorial Day	Monday, May 26, 2008
July 4	Independence Day	Friday, July 4, 2008
September 1	Labor Day	Monday, September 1, 2008
October 12	Columbus Day	Monday, October 13, 2008
November 11	Veterans' Day	Tuesday, November 11, 2008
November 27	Thanksgiving Day **	Thursday, November 27, 2008
December 25	Christmas Day	Thursday, December 25, 2008

*The day designated by the Governor as a day of Fasting and Prayer.

**The day designated by the Governor as a day of Thanksgiving.

For 2009, the first holiday is New Year's Day. This holiday will be observed on Thursday, January 1, 2009.

Individual collective bargaining agreements are to be consulted to determine provisions regarding holiday compensation and/or compensatory time off for work performed on a holiday. Employees not covered by collective bargaining units shall receive holiday benefits in accordance with Section 5-254 of the General Statutes which states, "(a) Each full-time permanent employee in the state service shall be granted time off with pay for any legal holiday. If a legal holiday falls on a Saturday, employees shall be granted equivalent time off on the Friday immediately preceding such Saturday or given another day off in lieu thereof. The Commissioner of Administrative Services may issue regulations governing the granting of holiday time to other employees in the state service. (b) Any employee in the state service compensated on an hourly or per diem basis shall be entitled to time off with pay commensurate with any time granted by order of the Governor to salaried employees with pay. (c) No state employee shall be required to work any legal holiday solely by reason of the convening of the general assembly on such day."

For future planning purposes and to provide information for a number of inquiries we receive, please note the following facts concerning the observance of these holidays. This is based on the statutory language of Section 1-4 of the General Statutes which states in part but not limited to:

- Martin Luther King Jr.'s birthday is observed on the third Monday of January each year
- Lincoln's Birthday is observed on February 12th of each year (unless this date falls on the weekend in which case it will be observed in accordance with the Statute referenced)
- Washington's Birthday is observed on the Monday following Lincoln's Birthday
- Columbus Day is observed on the second Monday of October each year
- Veteran's Day is observed on November 11th (unless this date falls on the weekend in which case it will be observed in accordance with the Statute referenced)

This information may also be found on the Department of Administrative Services' website – Resource Directory (State Holidays) page. If you have any questions concerning the observance of 2008 Holidays, please contact Lisa.Chasse@CT.Gov or Pauline.Mahoney@CT.Gov or Heather.Tweeddale@CT.Gov or Shari.Grzyb@CT.Gov.

Anne D. Gnazzo

ANNE D. GNAZZO
COMMISSIONER

07-01