

ITEM NO. 1637-E

Subject: Extension of Benefits to State of Connecticut Employees Exempt from Collective Bargaining

Effective: January 5, 2011

Pursuant to the authority outlined in CGS § 5-200(p) and § 5-200(q), the provisions of the Agreement between the State of Connecticut and SEBAC to institute an earlier effective date for group health coverage to eligible employees are hereby extended to Executives, Managers, Confidential employees of the Executive Branch, and to Legislative and Judicial employees. This item also applies to unclassified employees of the boards of trustees of the constituent units of higher education.

Specifically, the Agreement specifies group medical insurance coverage for eligible employees shall be effective the first day of the month immediately following the date of employment or the first day of the month immediately following the date the employee is eligible for such coverage, whichever is later.

This benefit applies only to employees hired on or after January 5, 2011 and does not alter the eligibility requirements for health insurance coverage.

Approved by:

Date:

 2/15/11
Donald J. DeFronzo, Commissioner
Department of Administrative Services

 3/15/11
Benjamin Barnes, Secretary
Office of Policy and Management