



#### **News to Know ....**

#### **The PCA Workforce Council Represents YOU in Collective Bargaining with Your PCA's Union**

**The Council represents consumer-employers!** The Council was established in 2012 to represent the interests of the state and PCA employers (YOU!). The Council, and the Office of Policy & Management's Office of Labor Relations, negotiates and administers the PCA collective bargaining agreement (CBA) with the union that represents PCAs, 1199 SEIU-NE. Your PCA(s) are covered by a CBA that specifies many conditions of their employment, including: their minimum hourly wage rate, schedule of raises, training opportunities and other benefits. It also outlines a grievance process that PCAs can use to file formal complaints if they have not been paid on-time or feel the Council has breached a term of the CBA. The Council and 1199 SEIU-NE are currently engaged in negotiations for a new CBA that will be effective in the coming months.

#### **You Have the Right to Require Your PCAs to Wear Masks While Working for You**

You are the employer, and your employees work for you, in your home, therefore, you have the right to require your employees to wear masks while working for you if that is your preference. You also have the right to only require non-vaccinated workers to wear a mask. It is up to you as the employer.

#### **Questions or concerns contact us!**

**Website:** <http://portal.ct.gov/pcaworkforcecouncil/>

**Email:** [pcacouncil@ct.gov](mailto:pcacouncil@ct.gov)

**Phone:** (860) 418-6370

**Want to be more involved? Join the PCA Workforce Council. We are currently recruiting nominees for individuals representing elderly consumers. Contact the Council if you're interested. We are happy to talk with you.**