



News to Know

The PCA Workforce Council Represents YOU in Collective Bargaining with Your PCA's Union

The Council represents consumer-employers! The Council was established in 2012 to represent the interests of the state and PCA employers (YOU!). The Council, and the Office of Policy & Management's Office of Labor Relations, negotiates and administers the PCA collective bargaining agreement (CBA) with the union that represents PCAs, 1199 SEIU-NE. Your PCA(s) are covered by a CBA that specifies many conditions of their employment, including: their minimum hourly wage rate, schedule of raises, training opportunities and other benefits. It also outlines a grievance process that PCAs can use to file formal complaints if they have not been paid on-time or feel the Council has breached a term of the CBA. The Council and 1199 SEIU-NE are currently engaged in negotiations for a new CBA that will be effective in the coming months.

You Have the Right to Require Your PCAs to Wear Masks While Working for You

You are the employer and your employees work for you, in your home, therefore, you have the right to require your employees to wear masks while working for you if that is your preference. You also have the right to only require non-vaccinated workers to wear a mask. It is up to you as the employer.

If your PCAs need to miss work to get vaccinated or recover from any side effects of vaccination, they may qualify to be paid for that time off through a federal paid leave benefit available until September 30, 2021. PCAs may apply for paid sick leave for a number of COVID-19 related reasons by submitting an application for leave that can be found on the PCA Workforce Council web site or by calling the fiscal intermediary. If you would like more information on how the paid leave program works you can find a Frequently Asked Questions document for employers on the Council web site or contact your fiscal intermediary.

Questions or concerns contact us!

Website: <http://portal.ct.gov/pcaworkforcecouncil/>

Email: pcacouncil@ct.gov

Phone: (860) 418-6370

Want to be more involved? Join the PCA Workforce Council. We are currently recruiting nominees. Contact the Council if you're interested. We are happy to talk with you.