

Connecticut Department of Correction

Annual Report

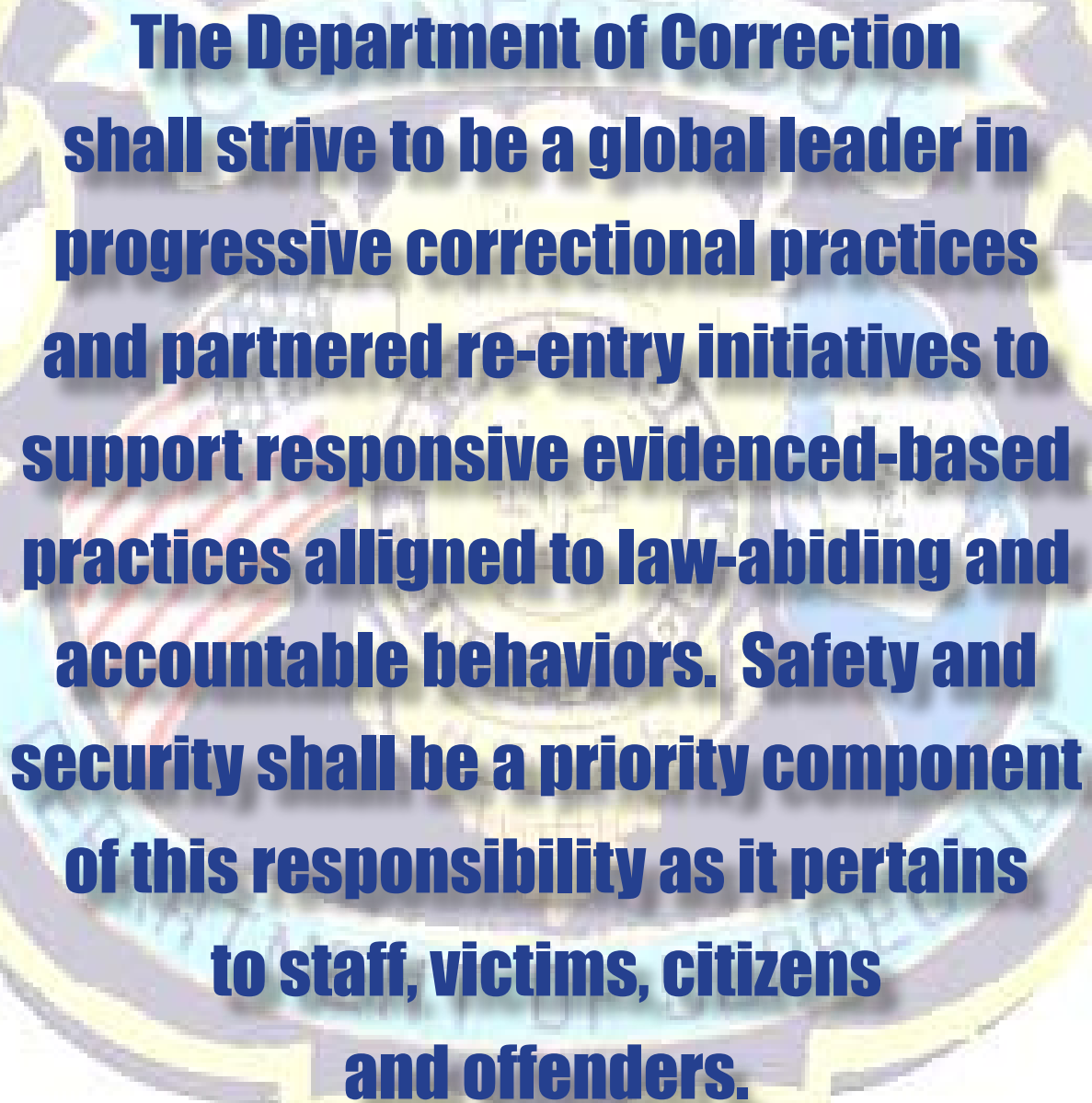


STATE OF CONNECTICUT
DEPARTMENT OF CORRECTION
CYBULSKI COMMUNITY REINTEGRATION CENTER
WILLARD-CYBULSKI CORRECTIONAL INSTITUTION
SCOTT SEMPLE, COMMISSIONER DANIEL P. MALLOY, GOVERNOR JOHN TARASCIO, WARDEN

2015



Mission Statement



The Department of Correction shall strive to be a global leader in progressive correctional practices and partnered re-entry initiatives to support responsive evidenced-based practices alligned to law-abiding and accountable behaviors. Safety and security shall be a priority component of this responsibility as it pertains to staff, victims, citizens and offenders.

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Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc



Scott Semple
Commissioner



July 1, 2015

Just a few months ago, the State Senate resolution passed consent on my appointment by Governor Dannel P. Malloy as the Commissioner for the Department of Correction. I am humbled and grateful to the Governor and the legislature for their faith in me to lead this agency, which I cherish, into the future.

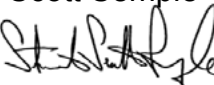
Even in my role as Acting Commissioner, I did not want our agency to rest on its laurels and simply maintain the status quo. Therefore, I, along with the members of my executive team began to craft a new vision for the Department which capitalizes on the lessons we have learned over the years, and consolidates our gains. We came up with four specific initiatives which are intended to sharpen our focus as a Department and allow us to position ourselves as a smaller, more flexible and more community-orientated Department of Correction. These proposals are guided by our overarching goal of increased public safety, while increasing efficiency system wide, and my personal commitment to our staff that we will do our very best to reduce trauma associated with working and living in a correctional environment.

The first initiative is the centralization of all community release decision making in a centralized location. The Community Release Unit has been up and running since March. The second initiative is the creation of a Community Reintegration Center. In a concerted effort to prepare inmates for a successful return to their communities, in April a 600 bed portion of the Willard Cybulski Correctional Institution was rededicated to specifically serve the reentry population.

The third initiative is a realignment of our internal policies related to Risk Reduction Earned Credit (RREC). RREC has increased program participation and helped to reduce the instances of offender on staff and offender on offender assaults. The belief is that we could maximize the RREC's efficacy as an incentive to promote positive and constructive behavior if we align the program with our existing objective classification system

The fourth initiative is the reorganization of our parole supervision function. The anticipated decrease in offender population within our facilities, there will be a corresponding increase in the number of offenders who are supervised in the community. It is essential that we recalibrate our organization to deal with this anticipated shift.

These initiatives are being achieved without the benefit of any additional funding, and as always would not be possible without the dedication of the professional men and women of this agency who are responsible for our continued success. I am truly proud to work with them on behalf of the citizens of our great state.

Sincerely,
Scott Semple

Commissioner

INTRODUCTION

Statutory Responsibility

By act of the Connecticut State Legislature, a cabinet-level Department of Correction was established on July 1, 1968. As one of six unified correctional systems within the nation, the Connecticut Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

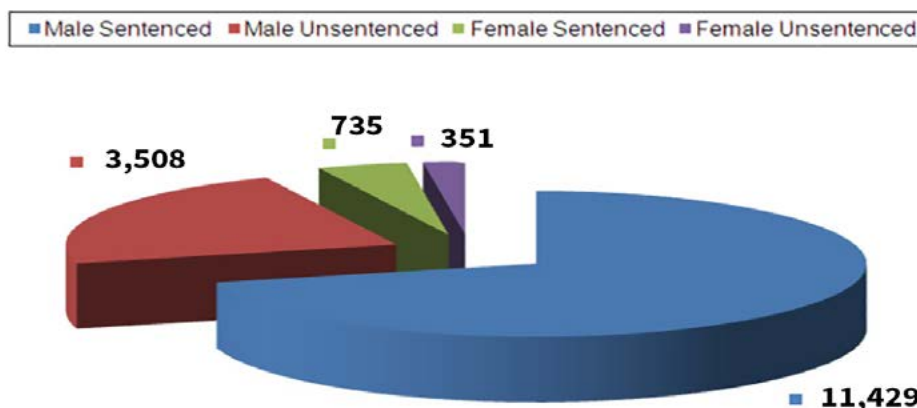
Public Service

The Department of Correction on June 30, 2015 confined 16,023 offenders, a 3.03% decrease when compared with the incarcerated population on June 30, 2014.

In addition to incarcerated offenders, the Department also administers community supervision of offenders. On June 30, 2015 correctional staff supervised 3,944 offenders in the community, which represents a .18% decrease over June 30, 2014 when 3,951 offenders were under department-administered community supervision. When adding the number of incarcerated inmates to the number of inmates supervised in the community, correctional staff supervised a total population of 19,967 offenders on June 30, 2015, a 2.48% decrease when compared to June 30, 2014.

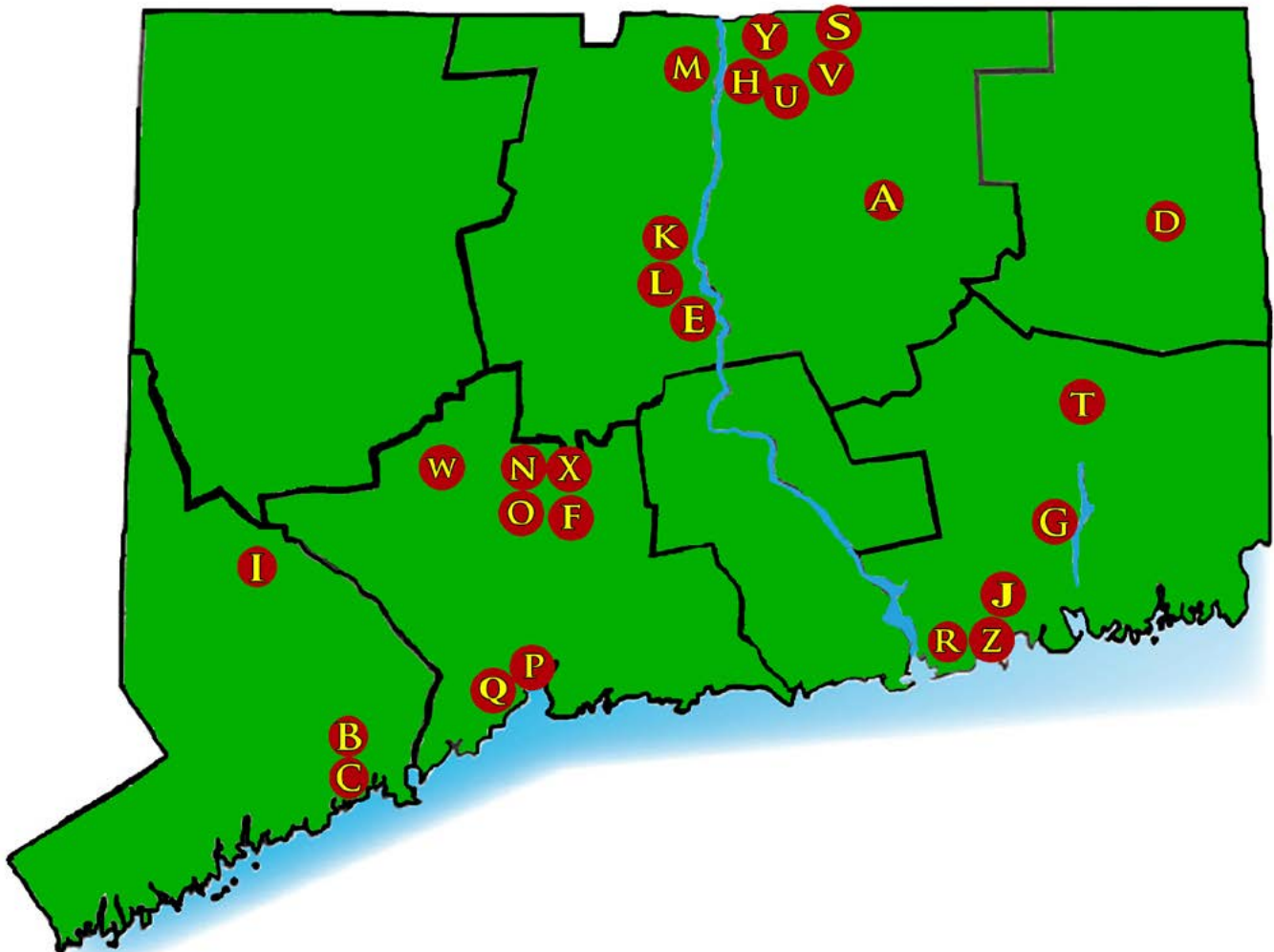
The Parole and Community Services Division strives to enhance public safety through strict supervision of offenders under conditional release to the community. The Parole and Community Services division supports the Department's mission by providing supervision and services that reinforce successful community reintegration.

Offender Population



Department of Correction Facility Map

- | | | | |
|---|-----------------------------------|---|-------------------------------|
| A | Bergin CI, Storrs -CLOSED | N | Maloney CTSD, Cheshire |
| B | Bridgeport CC, Bridgeport | O | Manson YI, Cheshire |
| C | Bridgeport P&CS Office | P | New Haven CC, New Haven |
| D | Brooklyn CI, Brooklyn | Q | New Haven P&CS Office |
| E | Central Office, Wethersfield | R | Niantic Annex, Niantic |
| F | Cheshire CI, Cheshire | S | Northern CI, Somers |
| G | Corrigan-Radgowski CC, Uncasville | T | Norwich P&CS Office |
| H | Enfield CI, Enfield | U | Osborn CI, Somers |
| I | Garner CI, Newtown | V | Robinson CI, Enfield |
| J | Gates CI, Niantic - CLOSED | W | Waterbury P&CS Office |
| K | Hartford CC, Hartford | X | Webster CI, Cheshire - CLOSED |
| L | Hartford P&CS Office | Y | Willard-Cybulski CI, Enfield |
| M | MacDougall-Walker CI, Suffield | Z | York CI, Niantic |



AT A GLANCE 2014/2015

Budget: \$683,837,463

Starting Salary of a Correctional Trainee \$40,856 / Correction Officer \$45,396

Yearly Cost of Incarceration per Inmate: \$38,161

Average Daily Inmate Expenditure: \$104.55

Correctional Facilities: 15

Parole and Community Services Offices: 5

Training Centers: 1

Offenders Incarcerated: 16,023

Supervised in the Community: 3,944

Parole (all categories): 2,203

Halfway House Placements: 972

Transitional Supervision/Placement: 551

Reentry Furloughs: 28

Total Supervised (incarcerated + community): 19,967

Admissions for FY 2014/2014: 25,016

Releases for FY 2014/2015: 25,582

Most Frequent Offenses:

Violation of Probation (CGS §53a-32) – 13.2%

Sale of Narcotics (CGS §21a-277) – 6.3%

Robbery, First Degree (CGS §53a-134) – 5.4%

Average Age: Male: 35.8 / Female: 35.9

Inmates on Death Row: 11

(Last execution 2005)

Average Length of Sentence: 9.79 years

Education:

Percentage of inmate population without a High School Diploma or GED: 50%

13,232 students enrolled in school during 2014/2015

GEDs awarded: 781

Recidivism Rates in Connecticut - based on 16,286 sentenced offenders for a two-year period after their release in 2008:

46% of those released at the end of their sentence from a facility were reconvicted

22% of those completing their sentence on Transitional Supervision were reconvicted

7% of those who completed their sentence while on Parole were reconvicted

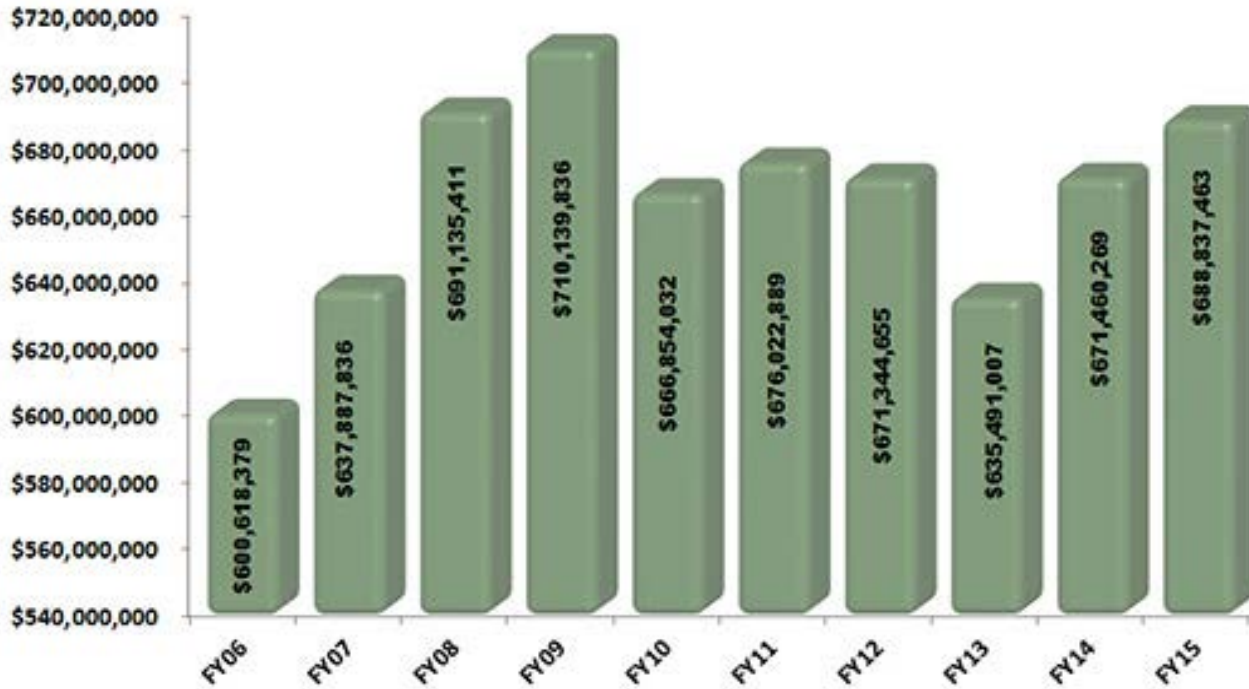
39% the total overall reconviction rate of those in the study group

Food Service Meals Served: 18,100,000 (meal cost per day \$3.08)



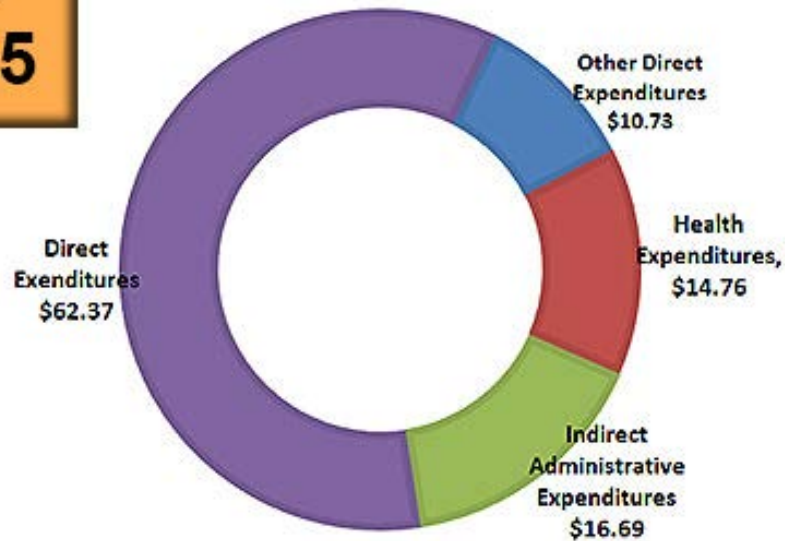
At a Glance 2014/2015

Correctional Budget by Fiscal Year



Average Daily Inmate Expenditures Breakdown

Average Daily
Inmate
Expenditure:
\$104.55



ACCOMPLISHMENTS & ACHIEVEMENTS

JULY 10, 2014

Three golden retriever puppies established temporary residence at the Enfield Correctional Institution as part of the agency's collaboration with America's VetDogs (AVD), which provides guide and service dogs to veterans with disabilities.

The puppies live with inmate handlers, who with assistance from an AVD trainer prepare the dogs to become service dogs for veterans with disabilities. The collaboration with America's VetDogs (AVD) marks the third dog training program in the department.

AUGUST 19, 2014

Rev. Anthony J. Bruno, Director of Religious Services for the Department of Correction, as well as the two term past President of the American Correctional Chaplains Association (ACCA), was selected by the Salvation Army to receive their highest award as the "Chaplain of the Year".

The Salvation Army bestowed this prestigious national honor for distinguished service in the field of corrections during the American Correctional Association's annual Summer Congress of Correction in Salt Lake City, Utah on August 19, 2014.

AUGUST 29, 2014

After a career of more than 27 years with the Department of Correction, Commissioner James E. Dzurenda resigned effective August 29, 2014, in order to take a job as the First Deputy Commissioner for the New York City Department of Correction. Governor Dannel P. Malloy appointed Scott Semple to serve as Interim Commissioner.

SEPTEMBER 15, 2014

The Department of Correction held its second Lean Kaizen Event the week of September 15, 2014. The Lean process empowers staff to identify and implement process improvements which allow the department to become more efficient and effective in the execution of its mission.

The four lean projects selected for this Kaizen event were: Operations Database; Inmate Visiting Process; Investigation Process; and the Interstate Compact Process (a joint project between DoC's Parole and Community Services Unit and the Board of Pardons and Parole).

OCTOBER 17, 2014

The Department of Correction, in collaboration with Community Solutions, Inc. proudly dedicated the Johnson-Silliman House, a new 26-bed, Residential Women and Children's Program in the Hartford community. The program, the only one of its kind in Connecticut, is dedicated to assisting female offenders with reintegration into the community, targeting those who are pregnant, have recently given birth or are attempting to reconnect with their children upon completion of their sentence.

ACCOMPLISHMENTS & ACHIEVEMENTS

OCTOBER 21, 2014

The third edition of “cold case” playing cards soliciting information in unsolved homicides and missing person cases was unveiled on October 21, 2014. The playing cards were produced by the Cold Case Unit within the Office of the Chief State’s Attorney in conjunction with the Connecticut Department of Correction and other law enforcement agencies working to solve cases that have gone “cold,” or unsolved for a prolonged period of time.

OCTOBER 30, 2014

The department’s Management Information Systems (MIS) Unit completed the agency-wide Windows 7 operating system upgrade from a previous version of the operating system. All told, approximately 2,600 devices were updated.

JANUARY 21, 2015

Governor Dannel P. Malloy nominated Interim Department of Correction Commissioner Scott Semple to be the permanent head of the agency.

JANUARY 23, 2015

Thanks to a first of its kind program in the nation, veteran correction officers at the Hartford Correctional Center (HCC) are helping officers who are just beginning their careers to cope with the unique pressures of working in a correctional facility.

A group of veteran correction officers at the HCC trained with UConn staff in a program called the Health Improvement Through Employee Control II (HITEC-II), also referred to as the UConn DoC mentoring program, to become mentors to newly hired officers.



Department of Correction K-9 Handler Shawn Dexter and his K-9 partner Mack.

JANUARY 30, 2015

Department of Correction K-9 Handler Shawn Dexter, along with his K-9 partner assisted members of the Cheshire Police Department in locating a missing child, in the woods, on a frigid winter’s evening.

After tracking the youth for more than 45 minutes in knee deep snow the K-9 team found the missing juvenile in a secluded, wooded area, wearing only a thin long sleeve shirt, pants and boots – lying on the ground, shivering. The outside temperature was in the teens at the time of the rescue, with the overnight forecast low of nine degrees below zero.

ACCOMPLISHMENTS & ACHIEVEMENTS

FEBRUARY 4, 2015

Once again, the generous staff of the Connecticut Department of Correction has garnered top honors for the Governor's Care and Share Holiday Food Drive. At a ceremony held at the State Capitol, Governor Dannel P. Malloy presented representatives from the the Department of Correction with a plaque for contributing more money than any other state agency.

MARCH 5, 2015

Seven Department of Correction's employees are among the 90 Connecticut National Guard soldiers who were recently tapped for a year-long deployment overseas. The seven soldiers were honored during an official sendoff ceremony held at the at the William A. O'Neill Armory in Hartford.

MARCH 17, 2015

Commissioner Scott Semple appoints Monica Rinaldi to serve as Deputy Commissioner of Operations and Rehabilitative Services.

MARCH 30, 2015

The Community Release Unit (CRU) began processing community release packages on March 30, 2015. The CRU centralizes of all community release decision making in one location. Historically, each individual warden would make these release decisions. Increased efficiency and more consistency in the decision making process will be among the benefits of the new unit.

APRIL 21, 2015

With Governor Dannel P. Malloy and Lt. Governor Nancy Wyman among the approximately 200 guests on hand, the Cybulski Community Reintegration Center was officially dedicated on Tuesday, April 21, 2015. The concept behind the center is to centralize and concentrate the department's re-entry efforts for offenders nearing their end of sentence in one location in order to improve their chances for successful reentry. The new initiative will rely on partnerships with schools, churches, community and health care providers.

JUNE 26, 2015

Department of Correction Captain Shawn Griffin received the Department of Emergency Services and Police Protection (DESPP) Commissioner's Recognition Award for his efforts regarding the State of Connecticut's Emergency Management Accreditation Program.

Griffin received the award from DESPP Commissioner Dora Schriro during a ceremony held Friday, June 26, at the State's Emergency Operation Center in Hartford. Thanks in part to the hard work of Captain Griffin, the State of Connecticut was able to meet all 64 standards by which programs that apply for accreditation are evaluated and were received full accreditation in April of 2014.

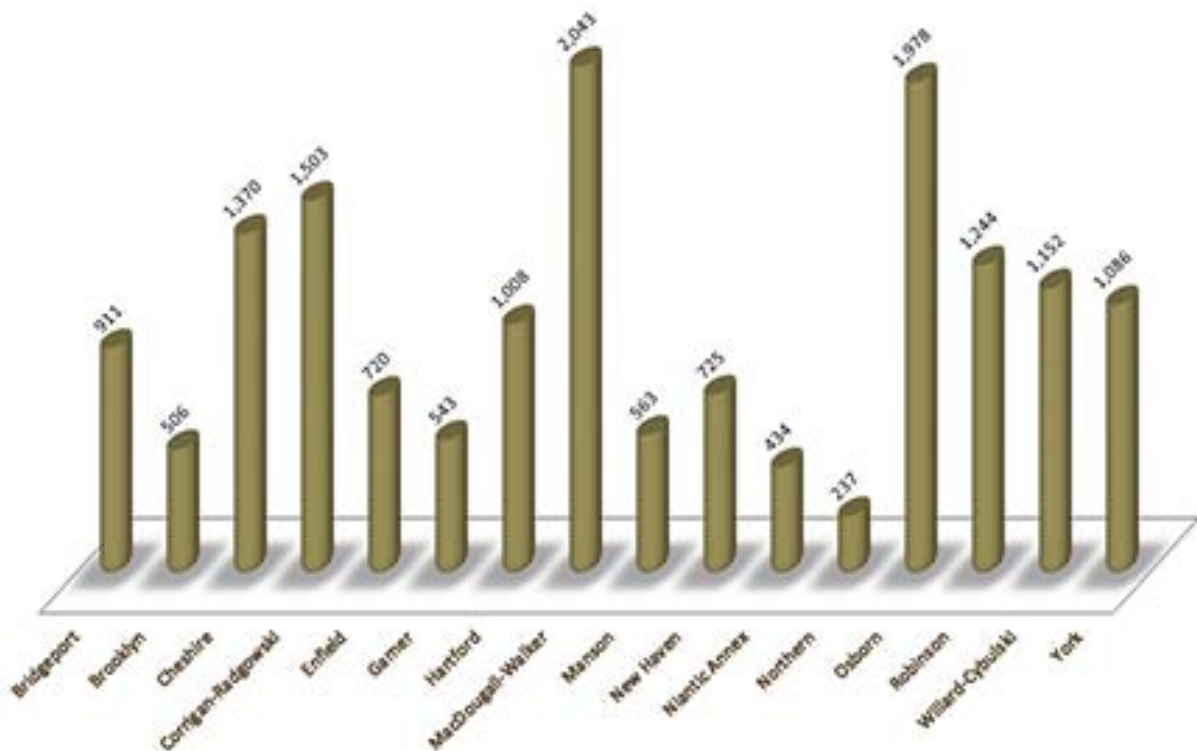
OPERATIONS & REHABILITATIVE SERVICES DIVISION



Deputy Commissioner
Monica Rinaldi
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7487

The Deputy Commissioner of the Operations and Rehabilitative Services (OARS) division oversees 15 correctional facilities, which are divided under the direction of two District Administrators. Correctional institutions confine sentenced males and in the case of the York Correctional Institution, sentenced and unsentenced females. In June 2011, with the closing of the adjoining Gates Correctional Institution, an annex housing 225 men was added to the York Correctional Institution. This was done to insure continued support of the surrounding communities with inmate work crews as well as facilitate the reintegration of offenders who are from southeastern Connecticut. There are approximately 16,000 incarcerated offenders. Correctional centers in Hartford, Uncasville, Bridgeport and New Haven serve primarily as jails, acting as intake facilities for unsentenced males, though they also process and confine males with sentences of two years and longer.

Population Counts by Facility



OPERATIONS & REHABILITATIVE SERVICES DIVISION

The Walker building of the MacDougall-Walker Correctional Institution serves as the reception center for male inmates with sentences longer than two-years. The division also maintains a medical–surgical ward at the University of Connecticut (UCONN Ward) in Farmington CT. The Manson Youth Institution confines sentenced male offenders between the ages of 14 and 21. The OARS Division also includes both the Parole and Community Services Division, responsible for the supervision of offenders in the community as well as programming for the state; and the Programs and Treatment Services Division which provides a wide range of offender programming as well as overseeing the department’s offender classification system and population management. In April 2015, the Cybulski Community Reintegration Center was created within an existing facility, the Cybulski portion of the Willard-Cybulski Correctional Institution. The center is a new program initiative to the department and compliments the Governor’s Second Chance Society initiative. Additionally, the OARS division oversees the Operations Unit under the auspices of the Director of Tactical Operations. This unit encompasses a staffing analysis team (Operations Unit) and the Property Claims Office, a range of emergency operations including Correctional Emergency Response Team (CERT), Special Operations Group (SOG), Situational Control (SITCON), Tactical Support Unit (TSU), Emergency Plans Unit and the K-9 Unit comprised of 23 dog-handler teams; as well as the department’s Honor Guard and Pipe and Drum Band.

Department of Correction Districts and their Facilities/Areas of Responsibilities

District 1

Enfield CI
Cheshire CI
York CI
Garner CI
MacDougall-Walker CI
Manson YI
Northern CI
Osborn CI

District 2

Bridgeport CC
Brooklyn CI
Hartford CC/UCONN Ward
Corrigan-Radgowski CI
New Haven CC
Carl Robinson CI
Willard-Cybulski CI

The OARS division continues to track, review and identify trends with the statistical information compiled from the facilities through the Statistical Tracking Analysis Report (STAR Report) to determine any discernible patterns that may impact facilities. In FY2014-2015, key statistics reported inmate-on-staff assaults decreased -4.17% from the previous year’s figure, inmate-on-inmate assaults report very slight increase of 0.27%, but decreased -5.19% from the 2-year average. Inmate fights reported a decrease of -2.96% from the previous year. Inmate disciplinary infractions and Use of Force incidents, all decreased reporting figures respectively of -6.43% (DR) and -2.92% (Use of Force).

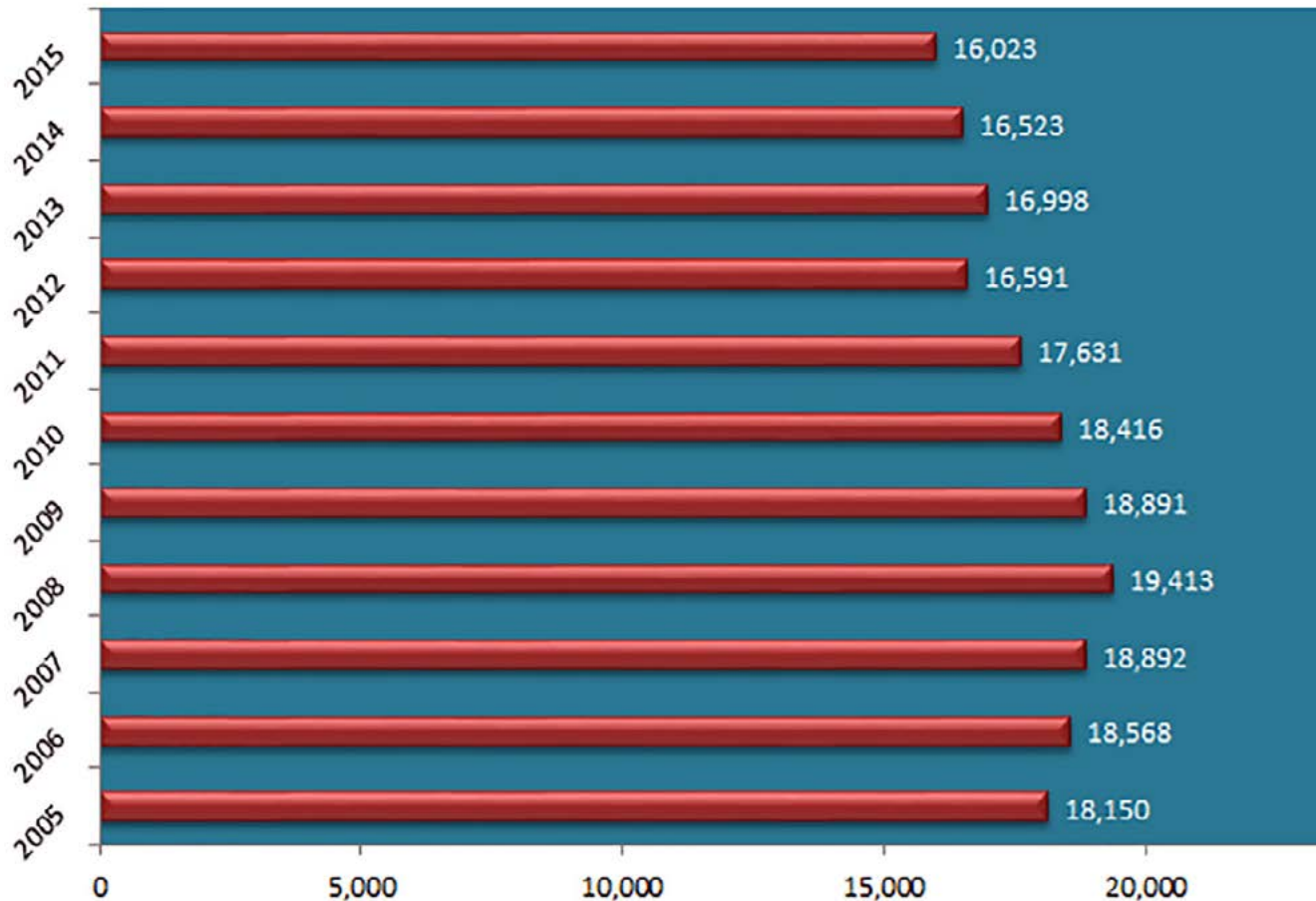
The new staff-scheduling program, ATLAS, has been successfully implemented at all facilities as of July 2015 and several ancillary units. It has assisted in scheduling staff and storing the information into a database that can specify by day and hour, the time taken by staff and/or overtime used. This new system will allow us to streamline the scheduling process, eliminate redundancy and generate a more accurate as well as detailed report; requiring less manual input by the scheduling lieutenants, payroll department and operations staff.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

The Correctional Transportation Unit (CTU) has been restructured and expanded to include supervisory staffing, allowing for greater accountability and efficiency. CTU has strengthened their relationship with the Judicial Marshals Service creating new polices which allow for more proactive and efficient methods of transporting offenders reducing delays. New buses were added to the fleet, providing transportation to a greater number of the offender population with various security levels. Special transportation usage has increased to provide greater services to offenders with various special needs, minimizing the impact on the facilities. CTU provides transportation for special assignments and special detail for Parole and local authorities when requested.

The ActSoft GPS system modules have been installed into the majority our inmate transportation vehicles and several specialty units as part of a pilot program. This system will enhance our safety and security measures when transporting offenders by optimizing response time for emergencies as well as communicating information efficiently. The GPS system has the capabilities of producing significant savings in fuel and maintenance by optimizing routes, minimizing idle/stop time, setting custom boundaries and perimeters. The GPS system immediately generates, in real-time, detailed reports that allows greater visibility into daily mobile operations to include route assignments and dispatching activities as well as historical data.

ANNUAL INCARCERATED POPULATION



OPERATIONS & REHABILITATIVE SERVICES DIVISION

District One

District Administrator

Angel Quiros

1153 East Street South

Suffield, CT 06078

Phone 860-292-7710

Cheshire Correctional Institution

Enfield Correctional Institution

Garner Correctional Institution

MacDougall-Walker Correctional Institution

Manson Youth Institution

Northern Correctional Institution

Osborn Correctional Institution

York Correctional Institution/Niantic Annex

Enfield Correctional Institution

Walter Ford, Warden

289 Shaker Road, P O Box 1500, Enfield, CT 06082

(Population: 720). The Enfield Correctional Institution is a level 3 medium-security facility that houses adult male inmates. The facility offers a wide range of programs that include: Addiction Services, Domestic Violence, Anger Management and Good Intentions, Bad Choices. Much of our programming is evidence-based and supports the Department's reentry model by providing needed skills to assist offenders reintegrating into society. The Education Department also offers academic and vocational programs to include: GED, Pre-GED, Graphic Design Technology, Computer Skills, Building Maintenance, Reentry Transition skills, Parenting, and Independent College Courses.

Enfield CI is committed to supporting the successful reintegration of offenders into their home communities as a means of reducing recidivism and enhancing public safety. Throughout incarceration, offenders are offered assistance with such issues as employment, housing, identification, and family matters to assist in a successful integration into the community upon discharge.

During FY 2015 the facility's garden/farming program harvested thousands of pounds of fruits and vegetables to supplement inmate meals. Hundreds of pounds of vegetables were also donated to charitable organizations in the town of Enfield to include the local shelter, food shelf, senior center and youth center. This successful program has grown tremendously over the course of that last few years and we anticipate it having even greater success in the future.

The staff at the facility are professionals who are dedicated to their work and to the safety and security of this community. They demonstrate a strong commitment to the local community by participating in the Connecticut Special Olympics, Connecticut State Employees Campaign for Charitable Giving, Big Brothers/Big Sisters Program, American Heart Association, among many others. They also display incredible generosity to staff in need.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Cheshire Correctional Institution

Warden Scott Erfe

900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,370) Cheshire CI is a level 4, high security facility that confines general population, protective custody, administrative segregation phase II & III, chronic discipline, high-security and prerelease adult male offenders. Cheshire CI also oversees the Annex building formerly belonging to Webster Correctional Institution. Those inmates are overall level 2 inmates who provide labor to state and municipal offices as well as non-profit groups through its outside clearance work detail program.

The facility offers a variety of educational courses including Adult Basic Education (ABE) I & II, General Equivalency Diploma (GED), External Diploma Program (EDP), Special Education, Teaching English to Speakers of Other Languages (TESOL) and Wesleyan University College credit courses. The Vocational Education programs that are offered include Business Education, Commercial Cleaning, Wheel Chair Repair, Carpentry and Computer Repair. Other vocational opportunities which are overseen by Correctional Enterprises of Connecticut offer inmates a chance to enhance job skills include, Marker Shop (License Plates), Plastic Bag Shop, and Graphic Arts.

Cheshire CI has a wide variety of treatment programs to offer the inmate population. They include Anger Management, Domestic Violence, People Empowering People, Thresholds, Sex Offender Programming, VOICES, Alcoholics Anonymous, and Narcotics Anonymous.

Garner Correctional Institution

Warden Henry Falcone

50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

(Population: 543). Garner CI is a level 4, high-security mental health unit that houses both sentenced and un-sentenced male offenders who require comprehensive mental health care based on their initial assessment to the Department or determined needs during their period of incarceration.

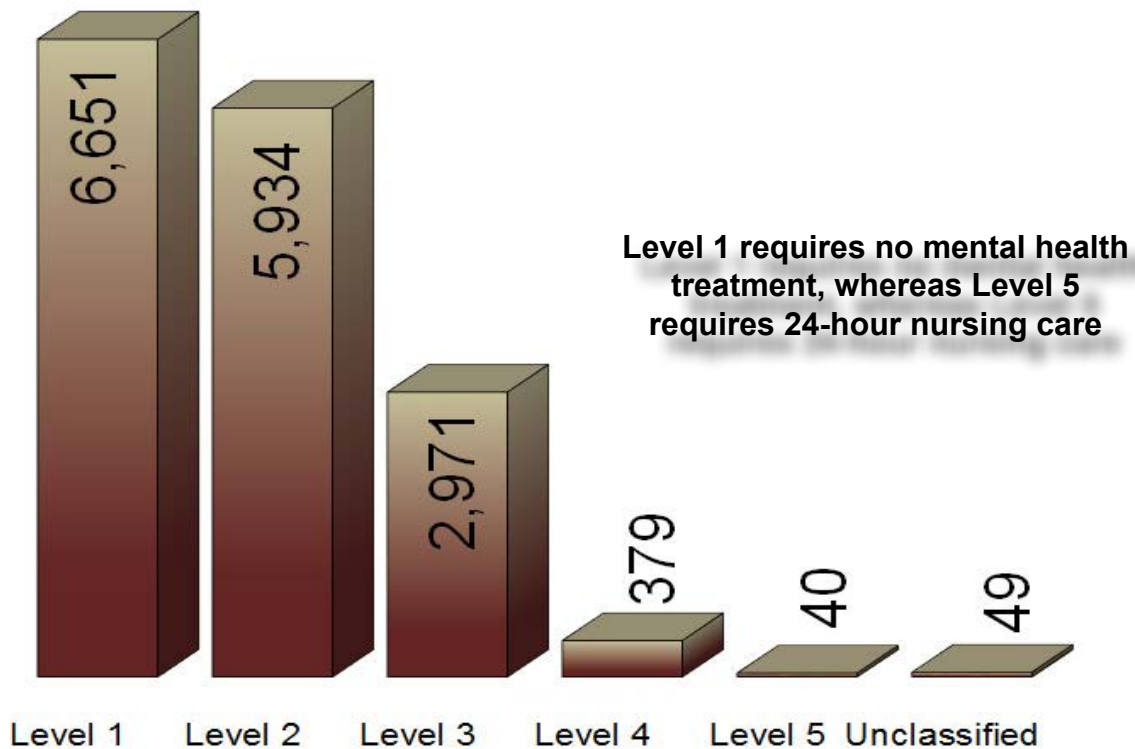
Mental Health housing units at Garner CI provide specialized treatment to offenders diagnosed with serious psychiatric illnesses. Individualized programs and counseling as well as small group therapy offer offenders strategies for self-improvement while encouraging positive behavior. In addition to the mental health housing units, the facility also operates two general population units dedicated to both level 2 (minimum-security) and level 4 (high-security) inmates.

The Garner Correctional Institution offers various programs to offenders including Addiction Services, Religious Services, Parenting classes, HIV Awareness, Anger and Stress Management groups, as well as recreational programs.

Through a progressive Mental Health Model, the facility promotes wellness by providing individual and group programs in accordance with diagnosis, overall level of functionality, and a team-designed treatment plan. The model is incentive-based and is designed to identify, stabilize, and transition the offender into a general population environment whenever possible.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Offender Mental Health Composition



York/Niantic Annex Correctional Institution

Warden Stephen Faucher
201 West Main Street, Niantic, CT 06357 • 860-691-6700

(York C.I. Population: 1,086) (Niantic Annex Population 434) The York Correctional Institution serves as the only Department of Correction facility for incarcerated women. The facility provides essential services as well as meeting the programmatic needs of all female offenders, ages 14 and older. The Niantic Annex serves as a minimum security level facility for male offenders who are classified at level 2 and below.

Health Services continues to provide exemplary care to both our male and female offenders. The facility's Hospice Program completed its 9th year serving inmates in Chronic Care. The Outpatient Day Program continues to strive offering positive programming for the mental health population. Comprehensive medical, dental and mental health services are provided on facility grounds. Both inpatient and outpatient substance abuse serve the population in collaboration with the Department of Mental Health and Addiction Services.

The facility Community Outreach Program continues to service local business and organizations including male and female offenders. Our Outreach program provides services for clearing fire hydrants during the long winter months, assistance in the local Lobster Festival, Fire Department and Police utilize our workers for various duties.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

The Charlene Perkins Center, continues to provide innovative initiatives with the inmates to provide them with resources upon reentry into the community. The facility provides gender responsive programs and services, such as the Habitat for Humanity Women's Build Project, the Mother Read Program and the Job Center, that are focused on reducing relapse.

The Niantic Annex male inmates maintain the Second Chance Ranch where abused horses can be nursed back to health and auctioned for proper placements.

MacDougall-Walker Correctional Institution

Warden Carol Chapdelaine

1153 East Street South, Suffield, CT 06080 • 860-627-2100

(Population: 2,043). MacDougall-Walker C.I is a level 4/5 high/maximum security correctional facility located in Suffield, CT. The facility consists of 13 separate housing units that house adult male offenders.

MacDougall-Walker C.I. is the largest correctional facility in New England based upon offender population.

The Walker Building consists of three separate housing units, housing up to 576 inmates. 288 of these beds are dedicated to the management of high bond pre-sentenced offenders, 240 beds are dedicated to inmates sentenced to more than two years and one day, and are going through the agency's assessment process. The remaining 48 beds are utilized for the permanent party inmates, who are classified as the facility workers.

The MacDougall Building consists of 10 housing units. The facility houses these inmates by work or program assignment. Inmates progress from an orientation unit upon intake, to a job classification unit and then to their a housing unit based upon school or type of work assignment.

MacDougall-Walker C.I. has a 24 hour medical facility that has a 27 bed in-patient infirmary and hospice program. The Medical Area has a dialysis unit and all inmates in the agency, who require dialysis, are housed at MWCI. Additionally, the MacDougall Building operates the North District Commissary which provides Commissary services to 6 other facilities. Three Correctional Industry Programs also operate at the MacDougall Building – Metal Works, Upholstery and Carpentry.

Manson Youth Institution

Warden John Alves

42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 563) The Manson Youth Institution (MYI) is a level four (4), high security facility that houses both sentenced and un-sentenced juvenile offenders (ages 14 through 17) that are now housed separately from the older population to better manage and pursuant to federal regulations. The rest of the young male offenders at MYI are ages 18-21.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

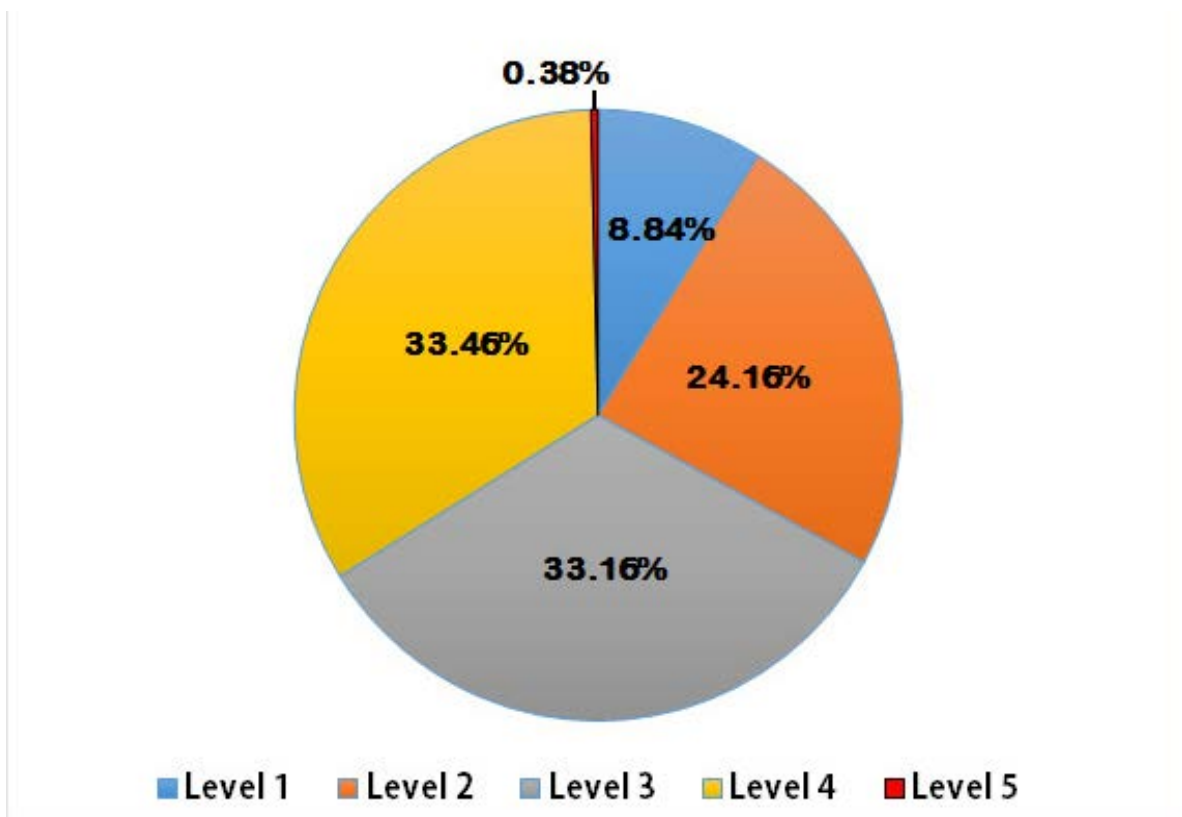
MYI recognizes the need to educate youthful offenders and is committed to providing a wide variety of education and vocational services through effective multi-disciplinary programs in an education based environment that promotes meaningful opportunities for offenders to acquire the necessary life skills, education and standards valued by law abiding citizens.

Bearing in mind the youthful nature of its inmate population, MYI has created various Special Management processes that are geared towards promoting a positive peer environment and addressing the special needs of its juvenile population.

A Special Management Review Committee consisting of Custody and Treatment Staff reviews non-conforming youth offenders for special management designations such as Security Risk Group Affiliation. An updated Youth SRG curriculum was also implemented. The committee takes into consideration various factors to include the youthful nature of the offenders, educational needs, maturity and mental health concerns in arriving at a decision on whether to designate the youth offender to a special management status or to intervene with a diversionary program.

MYI continues to support the Connecticut Special Olympics, State Employees Campaign for Charitable Giving as well as other numerous fundraisers. MYI is committed to being a good neighbor and continues to build upon the positive relationship with our host community.

Incarcerated Population by Security Level



OPERATIONS & REHABILITATIVE SERVICES DIVISION

Northern Correctional Institution

Warden Anne Cournoyer

287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 237) Northern CI serves as the level 5, maximum security male facility for the Department of Correction. It is a special management facility for inmates classified to Administrative Segregation, Security Risk Group Threat Member, Special Needs Management, Chronic Discipline and Death Row.

Previous changes to the structure of the department's Administrative Segregation Program, which included removing Phases 2 and 3 of the program from the Northern Correctional Institution to another facility, continues to give inmates the opportunity for exposure to a new environment and to new staff. These opportunities assist the inmates in their attempts to progress through the various phases of the Administrative Program.

Thanks in large part to changes to the department's Administrative Segregation Program, the facility continues to house a high bond inmate population. These inmates are afforded all of the same privileges and amenities as Level-4 general population inmates locate in other facilities throughout the agency. Educational services provided at Northern CI closely resemble those provided in a regular level-4 general population facility.

Osborn Correctional Institution

Warden Edward Maldonado

335 Bilton Road, POB 100, Somers, CT 06071 • 860-814-4600

(Population: 1,978). Osborn CI is a level 3, medium-security facility that houses adult male inmates. Inmates with immigration detainers are also housed at the facility. Special management units include mental health, medical and restrictive housing.

The facility offers educational and vocational programs, as well as substance abuse, therapeutic and aftercare programs, classification programs and religious programs. Two units house inmates with mental health needs including sex offender treatment. The facility also offers Hospice Care and Certified Nurse's Aide program for the inmate population. A children's library has been set up in the visiting room where inmates may read to their minor children during visits. A special visiting area is also provided for inmates to visit with their children who are under the supervision of the Department of Children and Families. The facility sponsors a Community Outreach Program allowing "at risk" youth to tour the facility and speak with staff and inmates about prison life and the consequences of making poor choices.

Correctional Enterprises of Connecticut (CEC) maintains one of its Industries Units at the facility. With CEC, inmates receive instruction and are subsequently employed in the various areas of the Unit including the Textile, Print Shop, Embroidery and Laundry Units where they learn skills which they can use for job employment upon release.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

District Two

District Administrator

Peter Murphy

944 Highland Avenue

Cheshire, CT 06410

Phone 203-250-3161

Bridgeport Correctional Center
Brooklyn Correctional Institution
Corrigan-Radgowski Correctional Center
Hartford Correctional Center/UCONN Ward
New Haven Correctional Center
Robinson Correctional Institution
Willard-Cybulski Correctional Institution

Bridgeport Correctional Center

Warden Allison Black

1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 911) Bridgeport Correctional Center is a level 4, high-security facility that confines adult male offenders pending final disposition of active charges, as well as prisoners for the United States government. The facility also houses a small percentage of sentenced, minimum-security inmates to provide a work force for various non-profit or government entities.

The Bridgeport facility serves several area courts within the Judicial Branch, including: GA-1 Stamford, GA-2 Bridgeport, GA-3 Danbury, GA-5 Derby, GA-20 Norwalk, GA-22 Milford, as well as the juvenile districts in Bridgeport, Danbury, Milford and Stamford.

New Haven Correctional Center

Warden Jose Feliciano, Jr.

245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 725). New Haven CC is a level 4, high-security urban correctional facility that houses primarily pretrial adult male offenders and serves the superior courts in Ansonia, Meriden, New Haven, Bantam, Litchfield and Waterbury.

The New Haven Correctional Center is deeply rooted in the community and has a long history of providing offenders with opportunities that support successful community reintegration through extensive partnerships with community based organizations, promoting meaningful opportunities for offenders to acquire the necessary skill sets needed to be responsible and productive citizens upon returning to the community. New Haven Correctional Center's mission extends beyond the boundaries of its walls as safety and security is important not only within the facility but the community environment in which the facility has been established. Opportunities to address the root cause, or pathways to incarceration is carefully examined through research based educational institutions in which collaborative partnerships have been established.

The facility takes great pride in the facilitation of its Discharge Resource Program in which all entity of the facility is involved; facility staff, community volunteers and offenders work collaboratively to systematically facilitate positive reintegration to the community.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Other facility based programs include Addiction Treatment to include the Medication Assisted Treatment Program for offenders sentenced to one year or less, Smoking Cessation programs supported by the National Committee Against Tobacco coupled with community referrals to ensure continuity of care, HIV/AIDS education in partnership with Yale University, Religious, Educational and Employment Services supported by community organization.

New Haven Correctional Center continually demonstrates its commitment to the community by being vital members of the Community Roundtable forum to discuss new initiatives and ideas and by attending weekly meetings with local, state and federal leaders. The staff at the New Haven Correctional Center take tremendous pride in where they work and have shown their dedication and commitment to the community through continued charitable contributions.

Hartford Correctional Center

Warden William Faneuff

177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 1,008). Hartford CC is a level 4, high-security correctional facility housing primarily pre-trial offenders and some sentenced offenders. The majority of inmates assigned to the facility await adjudication and disposition of their court cases. The facility consists of 16 separate housing units which serve various functions to include Orientation, Mental Health, Restrictive Housing, Disciplinary, Security Risk Group, Protective Custody, High Security, Outside Clearance, and Inmate Workers.

Hartford Correctional Center provides medical treatment, in and outpatient mental health services, educational opportunities, Alcoholics Anonymous and Narcotics Anonymous, Domestic Violence prevention programs, religious services, recreation, caseload management, initial classification.



Warden William Faneuff (L) leads a tour of the Hartford Correctional Center for some special guests

In addition, the Hartford Correctional Center oversees the Medical Surgical Ward 5 at the John Dempsey Hospital on the campus of the University of Connecticut Health Center in Farmington. It provides inpatient and outpatient services for male and female offenders. On a yearly basis this high security unit processes approximately 400 inpatient and nearly 2,500 outpatient offenders.

The Hartford Correctional Center serves the following courts: GA-12 Manchester, GA-13 Enfield, GA-14 Hartford, GA-15 New Britain, GA-17 Bristol and GA-19 Rockville.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Brooklyn Correctional Institution

Warden Jonathan Hall

59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 506). Brooklyn CI is a level 3, medium-security facility that houses sentenced, adult male inmates. The facility strives to enhance its partnership with the community by conducting quarterly Prison Public Safety Committee meetings, as well as the coordination of speak-outs, tours and presentations to local schools. The Brooklyn Cares Program has donated thousands of dollars to benefit nonprofit organizations in the community, such as NEADS (assistance dogs or disabled veterans), Thompson Lions (scholarship fund), Habitat for Humanity, Wendy's Place, Child Advocacy Center (Day Kimball Hospital), Day Kimball Hospital (Deary Memorial Fund for cancer patients), Hole in the Wall Gang Camp, United Services (printing of domestic violence arrest cards), Sexual Assault Crisis Center, Daily Bread (food bank), TEEG (food bank/fuel assistance) and The Sandy Hook Elementary School Fund.

Corrigan-Radgowski Correctional Center

Warden Antonio Santiago

986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,503). Corrigan-Radgowski CC consists of the Raymond L. Corrigan and the Stanley J. Radgowski buildings. The Corrigan building is a level 4, high-security unit that holds both sentenced and pretrial male inmates from surrounding towns, as well as the Hartford, New Haven and Bridgeport areas. The Radgowski building, a level 3 medium-security unit, houses both medium- and minimum-security general population inmates.



Produce from gardens at Corrigan-Radgowski are used to feed the inmate population

The Radgowski building, a level 3 medium-security unit, houses both medium- and minimum-security general population inmates.

Programming includes Addiction Services, Medical and Mental Health Services, Volunteer and Recreational Services, Education, Garden Program, as well as other group-specific programming. Corrigan-Radgowski staff has demonstrated a strong commitment to the local community by assisting and participating with the Connecticut Special Olympics, Connecticut State

Employees Campaign for Giving, Big Brothers/Big Sisters Program, Care and Share Food Drive, Daffodil Days for Cancer, Heating Assistance Program, Horse Certification Program, Bike Repair Shop as well as other local educational initiatives.

Corrigan-Radgowski C.C. serves the following Superior Courts: GA-10 New London, GA-11 Danielson, and GA-21 Norwich.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Robinson Correctional Institution

Warden Kimberly Weir

285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,244). The Carl Robinson Correctional Institution is a level three Medium Security facility serving an adult male population. The facility has been open since November 8, 1985 and is situated on the site of a Historic Shaker Farm Community which dates back to 1702.

The Carl Robinson Correctional Institution offers a wide assortment of programs designed to help the offenders successfully transition back into the communities. Each Offender receives an Offender Accountability Plan upon intake at Carl Robinson. This plan educates the offender about his specific needs for program and services. The Core Programs offered include: Education, Vocational Education, GED, College Courses, Substance Abuse Treatment, Religious Services, Recreation Services, Re-entry Services, Domestic Violence, Anger Management and Voices (victim impact).

Carl Robinson CI is also host to two of the Department of Correction's Premiere Programs which support our Mission of Public Safety. The TOP (Time Out Program) was established to provide a location for offenders that are being supervised in the community to be sent when they began to experience a return to the use of narcotics. In this program, offenders are returned to Carl Robinson CI for intensive Relapse Prevention Treatment. Upon successful completion of the treatment, offenders are returned to community supervision. The other program is The Driving Under the Influence Program (DUI Program). This program was created in response to recent legislative changes surrounding the statutory guidelines for DUI offenders. This program is comprised of "Tracks" that are related to the level of treatment that the offender requires based on the nature of his criminal history, responsivity to treatment, Number of DUI offenses and his blood alcohol content when arrested.



The Carl Robinson Visiting Center

In addition to our Mission of Successful Re-Entry for the offenders, Carl Robinson is also a "good neighbor" to our host community of Enfield, several municipalities, not for profit agencies and other surrounding towns. The facility has a Community Detail of offenders that provides all kinds of community services from: painting, cleaning, snow removal, fall clean up, cemetery clean up and setting up and breaking down the annual Golf Tournament in Cromwell for the Jaycees.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Willard-Cybulski Correctional Institution

Warden John Tarascio

391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

(Population: 1,152). The Willard-Cybulski Correctional Institution is a level 2, minimum-security facility that houses Medical & Mental Health offenders as well as general population offenders who are preparing for reintegration into society.

The facility offers programming designed to supply the offender with the skills necessary to choose and maintain a substance and crime free lifestyle. This approach incorporates a commitment to the agency's re-entry and rehabilitation philosophy, family relationships in addition to relapse prevention and twelve-step fellowships.

On April 21 of 2015, the Cybulski Community Reintegration Center (within the Cybulski building) was officially dedicated. The concept behind the center is to centralize and concentrate the department's re-entry efforts for offenders nearing their end of sentence in one location in order to improve their chances for successful reentry. The new initiative will rely on partnerships with schools, churches, community and health care providers.

In preparing inmates for their return to the community, facility reentry staff work with offenders assigned to a job readiness program. Additional programs offers opportunities in educational programming, substance abuse recovery, victim education, cognitive skill building, domestic violence prevention, work center and re-entry transitional services that assist offenders in obtaining legal identification prior to release. Those inmates who are eligible also participate in the New Haven Re-entry Initiative Program.

As part of its agency directed mandate to provide community service support, the facility has placed more than 150 inmates daily, in supervised community based public service projects and work details. They have provided maintenance, assisting with community events, renovations and painting to communities, the state and local non-profit agencies.

The Facility Garden Program continues with great success. The vegetables and herbs that are grown are used to supplement in the kitchen to feed the inmate population and offset food costs. Our VOC-ED Horticultural Program also is committed to educating our population about gardening as well as providing food to our local Senior Centers and Food Pantries.

Education programs at the school(s) at Willard/Cybulski cover a wide range of academic levels. Adult Basic Education (ABE), General Education Development (GED) are among the courses of study offered. For students who have identified learning challenges, we offer Special Education resources. In addition, we offer basic computer repair skills that are taught at the Willard site. The school has Re-entry classes and Parenting classes to assist our students in acquiring the skills helpful in returning to their homes and communities as well



Warden John Tarascio addresses the audience during the Cybulski Community Reintegration Center Dedication ceremony

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Bergin Correctional Institution

251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

(CLOSED)- August 12, 2011 Due to Inmate Population Reduction

Bergin Correctional Institution is a level 2, minimum-security reentry facility that houses adult male inmates within their last three years of incarceration. The primary counseling programs are Understanding Domestic Violence, Anger Management, and VOICES. There is also a wide range of addiction services programming offered to address substance abuse needs of various levels.

The school curriculum is focused on GED acquisition. The Horticulture Farming Project is of particular pride for the facility due to the volume of produce it has provided for the inmate kitchen and local soup kits for use in the spring.

Gates Correctional Institution

131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

(CLOSED)- June 1, 2011 Due to Inmate Population Reduction

(Population: 0) Gates CI is a level 2, minimum-security facility that housed sentenced, adult male inmates.

The facility specialized in the delivery of programs, which are designed to reflect the Department's commitment to prepare offenders for reentry back into their respective communities.

Webster Correctional Institution

111 Jarvis Street, Cheshire, CT 06410

(CLOSED)- Due to Inmate Population Reduction

As of January 15, 2010, the Noah Daniel Webster Correctional Institution was closed saving the State of Connecticut approximately \$3.4 million dollars annually. Inmates were relocated to other facilities throughout the state by matching their needs with the services provided by the inmate's new facility. Facility staff were transferred in accordance with applicable union contracts.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Correctional Transportation Unit, Tactical Operations and Honor Guard

Director Dennis Roache

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

This office oversees the Tactical Operations Unit, Correctional Transportation Unit (CTU), the Honor Guard Unit, Central Office Security and is the interagency liaison with the Judicial Marshal Service and the Department of Emergency Management and Homeland Security.



The Department of Correction's Honor Guard participates in the annual Blue Mass

The Tactical Operations Unit consists of the Unified Correctional Emergency Response Team (CERT), the Special Operations Group hostage rescue team (SOG), Situational Control hostage negotiation team (SITCON) and Armory Operations Unit.

The Unit represents the Department of Correction as a supporting agency to the Department of Emergency Management and Homeland Security ensuring public safety during any emergency within the state, in which the State Emergency Operations Command Center is activated.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

The Tactical Operations Unit is responsible for the security services at the department's Central Office in Wethersfield, which is the work location for over 400 employees. The Unit oversees, but is not limited to, building security, the Central Office key inventory and is the liaison office for the building's security system, including the programming and tracking of the building's security access cards.

The CTU is responsible for statewide inmate transportation with offices in Cheshire and Suffield. Annually, the unit transports in excess of 105,000 inmates for sentence reviews, court appearances, medical appointments, halfway house placements, discharges and in-state and out-of-state transfers. CTU also transports most of the Department's high security inmates. They have assisted local, state and federal law enforcement agencies, including the United States Marshal Service, Judicial Marshal Service, FBI, ICE and State's Attorneys' Offices. CTU staff also participated in DARE and DEFY programs with local police departments. CTU is the interagency liaison with the Judicial Marshal Service; ensuring offenders are transported to all 13 judicial districts and to their appropriate courthouses, while maintaining safety and security.

The elite Honor Guard, consisting of the Color Guard and Bagpipe and Drum Band represents the Department of Correction at official ceremonies, public functions and community events throughout Connecticut.

Staffing Unit/Canine Unit

Director Dennis Roche

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

The Staffing and Canine Unit oversees the operational aspect of the agency's 15 correctional facilities. The Unit oversees and manages the Agency's uniformed correctional staffing at all the facilities. The Staffing Unit at a minimum annually reviews and establishes the staffing plans for each facility. Overtime is monitored to ensure fiscal prudence in all areas. In addition, audits are conducted by the unit as deemed necessary. The department's emergency plans are updated and revised within the unit and training is conducted at all facilities in regards to emergency response. The unit maintains the agency's Statistical Tracking Analysis Report which monitors and tracks key operational performance measures throughout the facilities.

The Canine Unit is composed of 22 highly skilled, well-trained, and dedicated canine handlers and their partners. One captain and two lieutenants supervise the daily operations of the Unit at three locations. In addition, the unit has two Labrador Retrievers specially trained in narcotics detection, a Labrador Retriever specialized in cell phone detection. These teams are assigned to tour the facilities on a daily basis, and assist in detecting illicit drugs as well as maintaining order.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Programs and Treatment Services

Karl Lewis

24 Wolcott Hill Road, Wethersfield CT 06109 • 860-692-7493

The Programs and Treatment Division, which reports to the Operations and Rehabilitative Services Division, supports the Department's mission through provision of a wide range of institutional programs and services designed to impact recidivism and assist offenders with reintegration in the community.

This division has oversight of most programs in correctional facilities, reentry services, job centers, parenting programs, addiction services, education services, religious services, volunteer services, and recreation services.

The division is also responsible for managing the placement of offenders in facilities, special management populations, interstate compact systems and the Risk Reduction Earned Credit Program.

Education Services

Superintendent Kim Holley

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

Unified School District #1 (USD #1) is the legally vested school district for the CT Department of Correction. USD #1 provides academic and vocational services, special education, English as a Second Language and other opportunities, including reentry classes, resource fairs and family education/parenting. During the 2014-2015 school year, USD #1 educated students in basic academic and vocational programs. USD #1 serviced 5,765 unique students through our programs servicing a total of 13,232 students overall through multiple programs and facilities. USD #1 provided our 21-day Re-entry curriculum to our population, resulting in 397 students completing this program.

In addition to the number of students who demonstrated academic grade-level progress and increased vocational skills, USD #1 awarded 781 GED Diplomas, 24 diplomas through the Credit Diploma Program and awarded 10 High School diplomas through State Department of Education based on credits and credentials.

The Career-Technical Programs (vocational programs) issued 2,050 achievement certificates for module completions and 376 certificates for program completions. Our Education Unit also worked collaboratively with colleges to offer both non-credit and credit programming to our offender population.

Due to the discontinuation of the paper and pencil GED test, USD #1 began implementation for the Computer-Based GED test. This included wiring, furnishing and installing computers which will deliver the tests to our population. Additionally, USD #1 revised and implemented a new English/Language Arts curriculum and Math Curriculum to align with the CT Common Core Standards.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Offender Classification and Population Management

Director Karl Lewis

1153 East Street South, Suffield, CT 06080 • 860-292-3412

During FY 2015, the Offender Classification and Population Management Unit approved 66,162 population transfers. The Assessment Unit completed 2,400 assessments for male offenders with sentences greater than two years, 580 requests for DNA samples and 275 inquiries regarding Sex Offender Registration, DNA and Dangerous Weapon Offender Registration. The Audits and Training Unit completed 82 hearings for Administrative Segregation or Special Needs statuses. Unit staff was tasked with training approximately 100 staff members on the Judicial Electronic Bridge (JEB) system. Case Notes Unit Staff continued to train facility users upon request in the case notes system, which is used to process all community release packages, and continue to provide technical system support for all facilities. This unit was successfully involved in the Department's LEAN project focusing on community release, which resulted in the creation of the department's centralized Community Release Unit (CRU). The Case Notes unit staff from OCPM were re-allocated to CRU as of March 30, 2015.

Offender Re-entry Program Unit

Director Patricia Kupec

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7691

The Offender Program Unit designs, implements and evaluates evidence-based programs to ensure offender accountability, offering opportunities to lessen the likelihood of recidivism, thereby increase the safety of the public. The unit's curriculums are evidence-based or supported and are updated as needed. A total of 322 staff members received training from the Programs and Treatment Unit. Staff were provided Counselor Facilitation training and program curriculum training in the areas of Anger Management, VOICES (Victim – Offender Institutional Correctional Educational Services), Good Intentions/Bad Choices, Understanding Domestic Violence and Embracing Fatherhood. Staff was also provided training for ID Procurement/Storage. Staff working with our parenting programs oversee and ensure that our facility-based as well as outside contracted programs are conducted in a consistent and effective manner.

The Offender Re-Entry Program created a partnership with the Department of Veterans Affairs and CT Veterans Centers. A Memorandum of Understanding is in place whereby the Veterans Affairs and Veterans Centers present at facilities quarterly to discuss resources available to the incarcerated veterans upon release.

A partnership has been developed with CT Heroes Project to complete assessments of incarcerated veterans to adequately identify the needs of this population. An ongoing collaboration with Veterans Re-Entry Specialist to address the re-entry needs of returning veterans has been implemented. The first ever veteran's in-reach was conducted with presentations held at Osborn and Willard-Cybulski CI. A proposal was submitted for a Veteran's specific Re-Entry Unit modeled after other Veterans Service Units in the region.

Through the unit's Job Centers, incarcerated offenders are provided an employment readiness program which includes resume writing, soft skills training, mock interviews and interviewing skills, and research on the CT Department of Labor website. During FY15, there were 5,692 visits to our unit's Job Centers with inmates completing 1,440 resumes with the assistance of our Job Center Counselors.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Offender Reentry Services Unit

Director Patricia Kupec

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7691

The Offender Reentry Services Unit has been tasked to assist the offender prior to release with procurement of identification. This includes state IDs, driver's licenses, social security cards and birth certificates. During Fiscal Year 15 our facilities procured for offenders a total of: 1,423 Birth Certificates, 528 DMV Licenses, 349 Social Security Cards, and 1,082 DMV ID's. This unit also works with community agencies and halfway houses to ensure continuity of care for releasing offenders. All facilities have a re-entry counselor whose primary focus is assisting the offenders with re-entry needs including identification, clothing, family reunification, and employment. This is consistent with the agency's Offender Management Plan which outlines procedures to manage and prepare an offender for release from sentence onset through discharge to the community. During Fiscal Year 2015, the unit supported this plan with the development of the Reintegration Center at Cybulski.

Religious Services

Director Rev. Anthony J. Bruno

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit offers a wide range of worship services, religious studies, special religious programs and counseling. The ultimate purpose is to effect positive change in the inmate population based on religious values that translates into a secure and safe environment while incarcerated and a successful, permanent return to society. For those inmates serving life sentences, the programs and services offered are intended to provide spiritual strength and comfort as they cope with that reality. Thanks to a turnover rate of approximately 21% as a result of retirements, 11 new chaplains were hired during this period. Previously, no more than six new chaplains had been during a similar stretch of time. being hired. Currently there are a total of 52 chaplains working for the department.

Highlights of the year included the Director of the Religious Services Unit being named Chaplain of the Year by the Salvation Army in August of 2014. In addition, all Chaplains received training on the Religious Land Use and Institutionalized Persons Act (RLUIPA) in October, 2014. This vitally important new legislation significantly impacts the religious practices in our facilities.



The Director of Religious Services,
Rev. Anthony J. Bruno

OPERATIONS & REHABILITATIVE SERVICES DIVISION

In March 2015, all part-time Chaplains who were working fewer than 34 hours per week, and who wished to be increased to 34 hours per week, were allowed to do so.

The Religious Services Unit began offering a three hour training module for all Pre-Service Classes at the agency's training academy beginning in June of 2015. This training will inform all pre-service students about "Religious Services in Corrections"—with emphasis on minority religions and practices, as well as legal issues.

Volunteer and Recreation Services

Director Douglas Kulmacz

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

Volunteers, Interns and Professional Contractors (VIPs) support the mission of the CT/DOC and its Programs & Treatment Division by promoting activities involving inmates and parolees that can reduce recidivism as well as building public-private partnerships to enhance and maintain needed institutional services.

One thousand new Volunteers, Interns and Professional Partners (VIPs) refreshed an active corps of 1,387 correctional VIPs to enjoin roughly half of the State's inmate population in the "ABC's of Corrections": Addiction Services; Basic Adult Education Programs, and; Chaplaincy Services.

Inmates enrolled in voluntary/elective activities were required to remain discipline-free.

CT/DOC VIPs contributed 55,468 hours of service during FY15. These contributions are valued at \$ 1,279,647, the latest estimate of value of volunteer time by Independent Sector® and the (federal) Corporation for National & Community Service (CNCS); currently rated at \$23.07/hourly for Connecticut, specifically.

The time that CT/DOC VIP's committed to programs/services inside correctional institutions is equivalent to twenty-seven (27) full-time professional positions (at 2,040 hours per year).

Some of the many correctional programs & services supported by our VIP Auxiliary Staff include: AA/NA 12-Step & Panel Fellowship Meetings; Alternatives-to-Violence; Creative Arts; Hospice; Internships; Youth Offender Mentors; School Support Programs (tutors, college classes, vocational planning); Health/Mental Health Clinical Services; Research; and Religious Services. As evidence of the viability of these foundational self-help recovery and restoration activities, most elements were incorporated into Governor Malloy's Second Chance Society inspired Reintegration Unit at Cybulski CI.

Recreation Supervisor's further enhanced wellness, fitness and voluntary-elective programming for all inmates. Unless restricted due to disciplinary action, inmates were scheduled for indoor & outdoor recreation on a daily basis. Activities included: Aerobics, Cardio Fitness, Soccer, Handball, Weight Conditioning, Arts and Inmate 'Photo Program' Fundraisers. Wardens and Recreation Staff dispersed proceeds to support: Special Olympics, Ronald McDonald House; Domestic Violence Prevention; and Mentor Programs for Children of Prisoners.

OPERATIONS & REHABILITATIVE SERVICES DIVISION

Sentence Calculation and Interstate Management Unit

Director Lynn Milling

1153 East Street South, Suffield, CT 06080 • 860-292-3469

The Sentence Calculation and Interstate Management Unit (SCIM) oversees the offices of Central Records, the Central Records Warehouse, Risk Reduction Earned Credits (RREC) and the Interstate Compact. Central Records manages central record keeping and sentence calculation functions. They attended 21 civil and criminal court proceedings to testify on matters involving the department and responded to 70 letters regarding sentence, time calculation and RREC matters. The Risk Reduction Earned Credit office provides technical assistance and training to facilities regarding earned credit matters and ensures the appropriate application of credits for offenders nearing an end of sentence discharge. In Fiscal Year 2014-2015, the Discharge Review Panel reviewed 466 cases regarding offenders who required programming, discharge planning, or posed a threat to public safety. Of those cases, 73 rescission hearings were held by the SCIM Unit; fifty-four (54) offenders had their earned credit rescinded.

The Interstate Compact office oversees the corrections compact process and the Interstate Agreement on Detainers. They received 35 referrals from other states for placements in Connecticut; 17 referrals from agency staff for transfer out of state; and 2 out of state offenders were transferred to Connecticut. The unit coordinated 28 interstate movements working in conjunction with both Connecticut and out of state staff. They responded to 416 letters regarding interstate matters.

Centralized Community Release Unit

Director William Murphy

3 Walker Drive Enfield, CT 06082 • 860-814-4559

The Centralized Community Release Unit was developed by a LEAN event conducted by the Department of Correction.

Full implementation of the Centralized Community Release Unit was on March 20, 2015.

The Centralized Community Release Unit's procedure consists of:

Promoting public safety by ensuring that offenders are reviewed for Community Release by one high level decision maker, pairing the correct intensity of supervision and dosage of community treatment for each offender. This will be accomplished utilizing new assessment tools such as the Statewide Collaborative Offender Risk Evaluation System (SCORES). Promoting staff safety by allowing staff resources to be reallocated and focus more on facility operations. The time that was spent reviewing applications will be used for other critical functions such as clinical supervision of necessary programming. Improving the facility environment by enhancing internal communications, allowing supervisors to focus attentions on staff development, training and supervision of employees. Simplifying the review process to make it more understandable to the offender population and line staff who interact with them.

OPERATIONS & REHABILITATIVE SERVICES DIVISION



Director William Murphy (center) with members of the recently created Community Release Unit (CRU)

The following are policies that the CRU adheres to:

- An offender will be identified by the facility classification staff as eligible for Community Release.
- Facility staff will assemble materials required for the decision to be made and submit the review electronically to the Centralized Community Release Unit - removing four levels of review in the current process.
- CRU will review the materials and render a decision consistent with public safety and risk reduction.
- CRU will notify the facility staff and Parole and Community Service staff electronically of the release decision.

Measures of success from the Centralized Community Release Unit includes:

- The timeliness of individual decisions.
- Reduction in the number of cases returned to facilities for more information.
- Increased utilization of residential and non-residential programs.
- Reduced instances of technical and criminal violation.
- Collaboration between various State/Town Agencies.

PAROLE & COMMUNITY SERVICES

Director Joseph Haggan

300 Sheldon Street, Hartford, CT 06120 • 860-297-4111

The Parole and Community Services Division is responsible for supervising and providing support services to offenders released to the community under the jurisdiction by both the Department and the Board of Pardons and Paroles. The Division is comprised of district offices located in Bridgeport, Hartford, New Haven, Norwich and Waterbury and the following specialized units: Residential Services, Central Intake, Special Management, Mental Health, Fugitive Investigations, DUI, Women's Re-Entry and Support Services. Parole officers in each of these districts and units continually strive to enhance public safety by providing offenders opportunities to successfully reintegrate into the community and be productive, accountable members of society. On June 30, 2015, the Division was responsible for the supervision of 3,944 offenders.

In FY15 the following occurred:

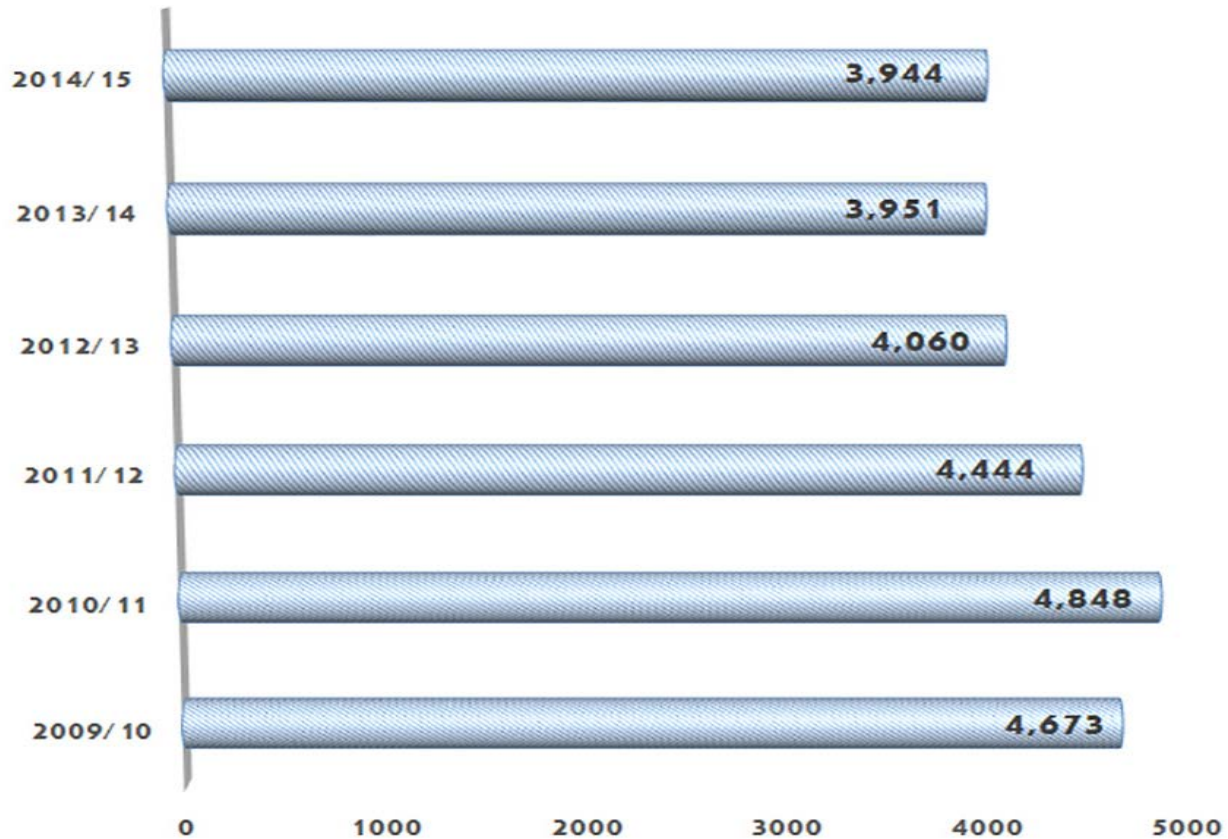
- The Division established the Parole and Community Services Training and Staff Development Unit to centralize and enhance the Division's pre-service and in-service training, promote collaboration with other state agencies, identify current and future training goals and objectives.
- The Division implemented the use of the Statewide Collaborative Offender Risk Evaluation System (SCORES) effective June 1, 2015. Staff were trained and certified to administer this Risk/Need Assessment in December of 2014. As a result, the Division revised its Levels of Supervision and Assessment policies to align with this evidence-based risk assessment.
- The Division completed its Residential Services Unit restructuring initiative, a project started in 2013 to ensure a more efficient use of its contracted halfway house bed network and enable a more consistent presence by parole officers in these programs. Parole officers have been assigned to work out of the district offices.
- The Department continued its use of Transitional Placement, CGS 18-100(e), to transition eligible and appropriate offenders from halfway houses to community residences.
- The New Haven Re-entry Initiative, funded under the Second Chance Act, continued to provide services to moderate and high-risk offenders returning to the City of New Haven. Services begin 30 days prior to offender release and continue for up to a one-year period. This is a collaborative effort between the Department, the City of New Haven and CSSD. Easter Seals is the contracted service provider.
- The Division's Hartford, New Haven and Bridgeport District Offices participated in Project Longevity, a multi-agency law enforcement collaboration to reduce gun violence. Several parole officers were recognized with awards from the U.S Attorneys' Office for their contributions to this initiative.
- The Mental Health Unit provided specialized supervision and support to offenders on parole and transitional supervision who either have a current diagnosis of a significant mental disorder or who have been voted to medical or compassionate parole. These offenders are released to the community with a detailed plan for both treatment and supervision. This unit also continued to provide supervision for all DOC patients residing at 60 West, the highly-skilled nursing home for DOC offenders and DMHAS patients requiring long-term care. When being considered for placement, offenders are assessed medically and behaviorally and then presented to a board of psychiatrists to determine any risk factors. The goal of the assessment is to confirm that a person is so medically compromised that he or she no longer poses a risk to public safety. The nursing home is the first of its type in the country. Parole & Community Services began working with Family Re-Entry on opening a new Mental Health halfway house located in New Haven. In July of 2015 the contracted Mental Health Halfway House was named "Dana's House" in memory of Parole Officer Dana Laudati.

PAROLE & COMMUNITY SERVICES

- The Special Management Unit (SMU) continued to employ its comprehensive sex offender management approach, which includes containment of offenders and collaboration between sex offender treatment providers, victim advocates, law enforcement, and polygraph examiners. Sexual offender recidivism rates remained at less than 1% for the SMU population. SMU officers coordinate monthly compliance check operations with state and local law enforcement in varying jurisdictions. The use of polygraph examinations for the unit's population further guided supervision and treatment interventions. SMU parole officers supervised offenders residing in the 12 Department-contracted beds at The January Center, a residential inpatient program for sexual offenders. Quarterly public safety meetings were established in the City of Norwich with elected officials and state and local law enforcement to address the public's concerns related to sex offender housing in the Norwich area.
- The DUI Unit provided supervision for offenders released under CGS 18-100h, DUI Home Confinement. This legislation allows certain offenders to be released to home confinement during the mandatory portion of their sentence if both eligible and appropriate. The unit, which was created within existing resources, is currently comprised of one manager, six parole officers, and one substance abuse counselor. At the time of this report, the unit averages about 100 offenders on supervision in the community. Additionally, over 1,508 offenders have been released to DUI Home Confinement status since the program's inception in February 2012. All offenders released to home confinement status are intensely supervised for compliance with their conditions. The unit continues its close collaboration with Mothers Against Drunk Driving (MADD). All offenders under this supervision are mandated to attend the Victim Impact Panels (VIP's) with MADD and may also complete community service with MADD. The use of Vivitrol, which blocks the effects of alcohol, is being explored with this population on a voluntary basis. The unit is also beginning to pilot the use of in-home digital image breath alcohol technology with radio frequency for curfew monitoring for its population. The establishment of this unit has now resulted in the supervision of certain eligible and appropriate offender's serving sentences for Manslaughter 2nd Degree with a Motor Vehicle while Intoxicated and Assault 2nd Degree with a Motor Vehicle while Intoxicated.
- The Division's Women's Re-entry Unit supervised about one-half of all female offenders released to the community using its evidenced-based gender responsive trauma-informed approach. This unit is comprised of one parole manager and six parole officers, one from each district office, with the exception of Hartford where there are now two parole officers, one who oversees the women's halfway house, Hartford House. The unit will assume the oversight and supervision of the new Johnson-Silliman Women and Children's halfway house in August 2014. All seven unit members are trained and certified to administer the Women's Risk Needs Assessment (WRNA) which is utilized by the officers to assess the specific risks and needs of the female offenders. The unit has been collaborating with the University of Cincinnati to ensure the WRNA's proper implementation, which has also been implemented at York CI and at the BOPP. Connecticut is one of only two states nationally that conducts the WRNA on the offender at the correctional facility, on parole and on probation as part of the focus to create seamless gender-responsive assessment, treatment and supervision from intake through discharge. This year, P&CS Women's Re-entry Unit has been invited to present at the upcoming Adult and Juvenile Female Offender national conference in October of 2015.
- The Fugitive Investigations Unit conducted an increased number of extraditions along with meeting its core mission of locating and apprehending parole absconders, Transitional Supervision and halfway house escapees and inadvertent releases. The unit conducted high risk movements for the Department's Offender Classification and Population Management Unit and the Office of the Chief States' Attorney.

PAROLE & COMMUNITY SERVICES

Offenders Supervised in the Community



In addition, the unit received cases whose special circumstances resulted in a referral from the Director's office, or the Commissioner, some of which were for wanted persons and for high-risk transports of offenders to other states. The unit continues to be a longstanding member of the United States Marshal Service Violent Felony Fugitive Task Force and partners with the Connecticut State Police. Finally, in both joint task force operations and through requests for assistance by other law enforcement agencies, both federal and local, the unit assisted those agencies in the apprehension of several additional persons wanted on outstanding felony warrants. The unit's training expertise is highly sought after in a variety of disciplines, and unit members instruct at the Connecticut Police Academy for recruit, in-service, and instructor development programs. The Division utilized a blend of electronic monitoring technology to enhance the community supervision of offenders. These devices consisted of radio frequency devices to monitor offender curfew compliance and Global Positioning System (GPS) units to allow parole officers to determine an offender's current or past location. Parole officers monitored an average of 650 offenders each day using radio frequency devices and 275 offenders with GPS.

ADMINISTRATION DIVISION



Deputy Commissioner
Cheryl Cepelak
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The Administration Division oversees essential support functions and overall administrative management for the Department.

The Human Resources Unit provides all human resource functions, including labor relations, recruitment and payroll. The Fiscal Services Unit develops, implements and monitors the budget, other fiscal functions and inmate commissary. The Facilities Management and Engineering Services Unit provides all maintenance, construction, telecommunications and a Life Safety Program. The Management Information Systems Unit maintains the Department's computer network and all hardware and software, as well as administering the data extraction, strategic planning and research advisory functions. Food service to inmates is provided through this Division's Nutrition and Food Services Unit, which provides nutritionally balanced meals and special diets for the needs of the inmate population.

The Maloney Center for Training and Organizational Development oversees all of the training conducted by the Department, including pre-service for new hires and ongoing in-service training, along with new supervisors and leadership training.

The Correctional Enterprises of Connecticut (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while at the same time offering inmates an opportunity to develop marketable vocational and occupational skills.

The mission of the Best Practices Unit is to foster and promote evaluation-based and results-based policies and practices within the agency.

The Legislative Liaison Unit is responsible for drafting legislation and state regulations, works closely with the General Assembly on issues and legislation related to the criminal justice system and corrections.

The Internal Security Unit has the primary responsibility of conducting internal investigations at the direction of the commissioner as well as joint investigations with federal, state and local authorities. It also includes the Security Risk Group Intelligence Unit which gathers and maintains gang-related intelligence.

Department of Correction Strategic Plan - Goals/Initiatives



ADMINISTRATION DIVISION

Facilities Management and Engineering Services

Director Steve Link

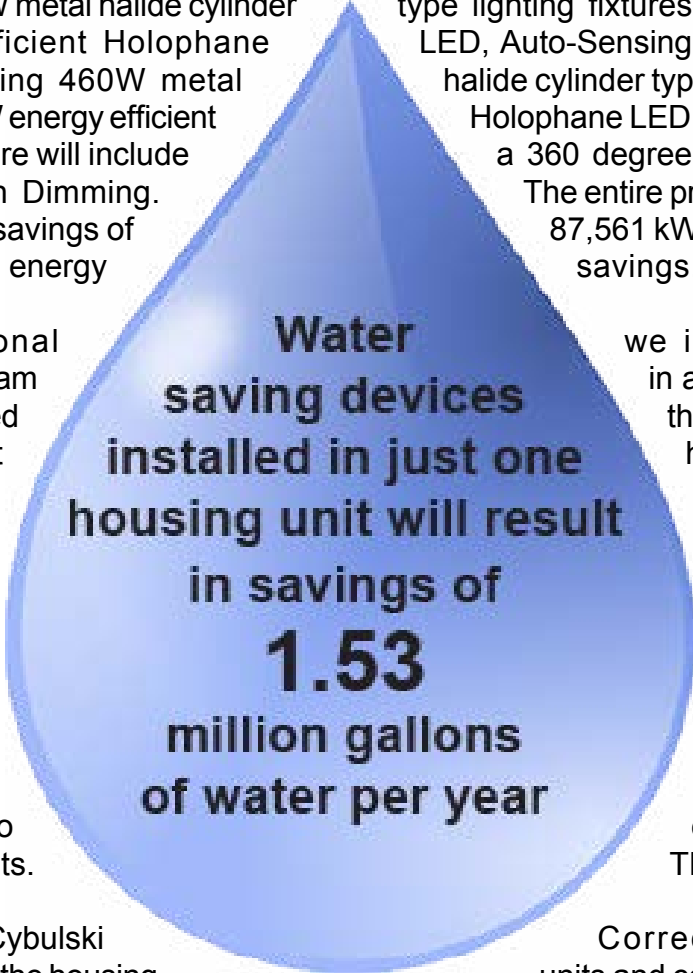
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The Facilities Management and Engineering Unit provides all maintenance, construction, telecommunications, project design, building management, engineering, environmental and fire safety support to the agency. The Unit supervised the completion of 17 construction projects for a total of \$17,702,542.86.

In addition to energy savings, the Unit pursues all available incentives and rebates. During the past twelve months we have received \$19,299.60 in utility incentives and rebates from EverSouce. The energy efficiency rebates were for roof top heating unit installations at CRCI, Cheshire, and Bridgeport, LED lighting upgrades at Cybulski and the Enfield Firing Range, and installation of an on-demand hot water heater at Hartford CC. At the Robinson Correctional Institution library, 25 existing 175W metal halide cylinder type lighting fixtures will be retrofitted with LED, Auto-Sensing, highbay type fixtures. At the Gym, 25 existing 460W metal halide cylinder type lighting fixtures will be retrofitted with 25, 248W energy efficient Holophane LED, Auto-Sensing, highbay type fixtures. Each fixture will include a 360 degree embedded occupancy sensor - ON/OFF with Dimming. The entire project (Gym and Library) will result in an annual savings of 87,561 kWh per year and \$14,885 per year. In addition to energy savings will be \$615. annual maintenance

At Willard Correctional conservation pilot program fiscal year and completed this fiscal year. The pilot water usage monitored Average water usage per day. Once we water saving devices fixtures we lowered approximately 2,300 is a reduction of 4,200 equates to 1.53 million in one housing unit. working on a project to to the other housing units. itself in 2.36 years.

At Enfield and Willard/Cybulski laundry equipment from the housing units and centralized the laundry at each facility. This centralization will save us approximately \$139,000 each year by reducing water and energy consumption. Between all three buildings we will save 8.5 million gallons of water each year. Payback on these projects was less than 2 years. Both laundries have been running for several months and have proved successful.



Water saving devices installed in just one housing unit will result in savings of 1.53 million gallons of water per year

we implemented a water in a dorm housing unit last three more housing units housing unit had its prior to the install. was 6,500 gallons installed the new to the dorm bathroom the water usage to gallons per day. That gallons per day. This gallons of water a year We are currently are expand this technology This project will pay for

ADMINISTRATION DIVISION

The hope is to implement the same program at Carl Robinson and MacDougall next year. At Garner CI Engineering and Facilities Management completed the replacement of an integrated correctional security control system. This was the first time the agency accomplished this effort without outside contractor support. Engineering provided software configuration and system drawings. Facility maintenance staff systematically removed obsolete control equipment and installed new programmable logic controllers and graphical operator control PC workstations employing touch screen monitor technology. In addition, a new isolated industrial Ethernet network was installed to provide communication for system control components. This provided a cost savings of approximately \$305,000.

At Willard CI the door control system was upgraded to new programmable controllers and touch screen control panels. Engineering staff developed all software configurations and facility staff removed and replaced obsolete controllers and pushbutton panels.

At MacDougall/Walker campus the closed circuit surveillance system was upgraded to an enterprise video management system. The new system provides enhanced video recording and gives the correctional management staff the ability to view and control cameras in either building from any single video review station. In addition, a new investigative tool reduces the time for video review and development of investigation reports.

At Radgowski the chiller was replaced. This project consisted of replacing the old inefficient original chiller with a new energy efficient unit utilizing LBE funding (DEEP's Lead by Example). This project funding ultimately saved the department \$125,000.00 for installation. This includes electricity usage savings and maintenance staff man-hours that were needed to maintain the original equipment to running condition.

At Brooklyn the chiller was replaced. This project consisted of replacing the old inefficient original chiller with a new energy efficient unit utilizing LBE funding. This project funding ultimately saved the department \$195,000.00 for installation. This includes electricity usage savings and maintenance staff man-hours that were needed to maintain the original equipment to running condition.

The FM&EU Engineering staff are partnering with DEEP in implementing a Performance Contracting program for DOC facilities. This project will upgrade or replace outdated Mechanical/HVAC, Electrical, Plumbing, and Building control systems with innovated modern equipment. Implementing these measures will reduce electric, natural gas, water consumption, sewer usage and improve the overall building performance and efficiency. Part of this process is to do an Investment Grade Energy Audit (IGEA) in which DOC has hired Johnson Controls to perform at four of our correctional facilities in District 1. The IGEA has been completed and DOC along with DEEP are in the final review process. The overall project will pay for itself with the energy savings in 15 years.

The DOC Environmental Unit is certified to assist with the daily operations of the Enfield/Somers drinking water system. Utilizing our staff we achieved a savings of \$41,600 versus contracting out DPH requirements for water systems. The DOC Environmental Unit staff became certified to test tank and lines, conduct cathodic protection testing, plus they continue to inspect the condition of underground & aboveground storage tanks. By utilizing our staff we have achieved an average savings of \$50,745.00 compared to using services by contracted vendors.

ADMINISTRATION DIVISION

Fiscal Services

Director Michelle Schott

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The Fiscal Services Unit administers the department's budget; directs commissary and warehouse operations, centralized services, and inmate accounts; and maintains purchasing, accounts payable and accounting functions.

Budget/Accounting coordinated the tracking, projection, and reporting functions of general fund appropriations exceeding \$684 million dollars encompassing 76 separate spending plans and provided all financial reporting requirements of the agency's non-appropriated funds.

The Purchasing/Accounts Payable section prioritized expenditures against limited funds, handling over 9,500 purchase orders and 27,874 invoices while aggressively pursuing prompt payment discounts. Through prompt payment and diligent cash management Fiscal Services saved \$168,585 in Fiscal Year 2015

The Contracts Administration component managed over 425 contracts and agreements with a combined value in excess of \$212 million.

The Warehouse unit encompasses two supply warehouses that service sixteen facilities and disbursed inventory valued over \$8 million and one uniform warehouse which distributed to over 4,300 correctional employees valued at approximately \$1.4 million.

The Asset Management group tracked, accounted for, performed physical inventories of, and reported on the agency's approximately 12,930 capital and controllable assets located in 16 facilities valued at over \$43.5 million and controlled disposition of surplus items valued at \$5,547,468.

Centralized Services oversaw and enforced policies for agency wide usage of vehicles and mobile communication devices. Vehicle mileage is reported monthly for 607 vehicles, 495 which are leased and 112 are owned. In addition to Vehicle maintenance, complaints and violations are routed through this unit. This unit also processed requests to add new lines, upgrade cell phones and procure various accessories and equipment.

The Inmate Accounts unit managed and accounted for all funds earned, received, or expended by inmates, processing 248,122 individual receipts and issuing 22,120 checks during the fiscal year. The Inmate Trust Fund had an asset value of \$3,027,787.74 as of June 30, 2015.

The Correctional Commissaries had sales in excess of \$ 17,375,979.85. The Commissary sales resulted in approximately \$384,132.39 in sales tax collected and forwarded to the Revenue Department. In addition, the Commissaries covered more than \$2,523,436.72 in payroll expenses.

Some notable accomplishments for DOC's Fiscal Services unit for Fiscal Year 15 include:

DOC achieved 110% of its Small Business Enterprise (SBE) set-aside goal and 116% of its Minority Business Enterprise (MBE) set-aside goal.

Through prompt payment and diligent cash management Fiscal Services saved \$168,585 in Fiscal Year 2015.

- Inmate Legal Aid Program: A request for proposals was issued in February of 2015 for the Inmate Legal Aid Program (formerly known as the Inmate Legal Assistance Program). A new vendor selected for this important program and a new contract in place before the end of the fiscal year. The new contract was developed, negotiated, finalized and executed by 6/26/15.

ADMINISTRATION DIVISION

The new contract contains enhanced/improved performance metrics which will now provide data by facility. The new reporting requirements will give the agency greater insight into the quality and quantity of the services being rendered by the vendor. It will also provide insight into where issues may exist within our system. The new agreement represents a significant improvement over the previous contract and will also provide the agency with cost savings.

- **Bond Fund Status Report:** Fiscal Services created a Bond Fund Status report for the management and efficient and timely use of agency bond funds. This report provides a summarization and detailed backup on the fiscal status of Bond Authorizations for the Department of Correction. This new report provides timely and accurate information to decision makers. As a result of this effort, over \$850,000 in unused bond fund surplus balances from dormant completed projects were identified and deemed appropriated to re-allocate for use within the agency.

- **Warden's Monthly Fiscal Report:** A new supplemental monthly report for all Facility Operations spending plans was implemented. This color coded, user friendly financial summary "report card" was created to assist the Facility Wardens with the management of their budgets by focusing on the individual line items within their budget that they can manage through discretionary approval processes. The fiscal report card compares year to date expenditures with line item allocations and highlights the current status of each line item into three categories. The three color coded categories are: Green - no apparent threat of deficiency / Yellow - line items that need to be watched and / Red - line items that are or about to be in deficit. In addition to this quick reference, the Warden can simply click on the hyperlinks available within each line item to drill down to a more defined detailed backup worksheet on the description of what was purchased or requisitioned from the District Stock Warehouses. "Budget Analysts" have been directed to meet face to face with Wardens on financial report discussion at least once a quarter.

- **Fiscal Services Efficiency Improvements:** Fiscal Services experienced significant staff turnover this fiscal year with at one point being down 27 positions. Despite the staffing constraints, significant effort was made in improving process efficiency. Efficiency highlights include:

- **Reduced Statewide Facility Pick Up by the ITF Courier:** The facility pick up was streamlined through a combination of scheduling changes and institution of an email notification system. Facilities now email if they have a pick up. This has eliminated unnecessary trips.

- **Stand-a-lone Printer Replacement Project:** In Fiscal Year 15, 14 locations were inventoried and 291 standalone printers were targeted for elimination. Fiscal Services staff worked with MIS to replace standalone printers, copiers, fax machines and scanners with Multi-Function Printers, eliminating high cost units and re-purposing efficient units (from areas where they have been eliminated). This effort has significantly reduced the number of peripherals (fax machines, printers, and scanners) purchased this year, reduced the number of peripherals requiring IT support, helped standardize peripheral models used (which in turn results in a reduced inventory of cartridges to be kept on hand) and significantly reduced the amount of toner purchased this year.

- **Asset Management Public Surplus Process:** Asset Management participated in a mini-kaizen event to streamline the surplus property process. Their efforts have improved communication with DAS by including them in the Lean process discussion, which allowed for new ideas to be exchanged and created a better understanding of DAS needs in the Public Surplus Property process; improved the sharing of information with DAS and the facilities, by including better pictures of assets to be disposed and recommendations from the facilities on whether certain items should be recommended for scrap; reduced the processing of time for surplus property, by clearly identifying roles and responsibility in the process, including having asset management act as the point of contact between the buyer and the facility and helped standardize the involvement of DOC facilities in the surplus process and allow them to focus on safety and security.

ADMINISTRATION DIVISION

Human Resources

Director Susan Smedes

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The Human Resources (HR) Unit is responsible for approximately 6,000 positions and meeting the needs of the selected employees who fill these positions; in conjunction with the administration of policies, procedures, bargaining unit contracts and rules, regulations, and state and federal statutes.

The recruitment unit is challenged daily to come up with innovative solutions to address our growing applicant pools. Generally when positions for our agency are posted, the response is tremendous. Staff in the recruitment unit must custom tailor recruitment process to meet the needs of the agency in a timely manner, while ensuring all applicants are treated equitably and that our mechanisms for selecting candidates are consistent and fair.

Correction Officer Process - In August of 2014, the Recruitment Unit faced a challenge when the position of Correction Officer was posted and the agency received over 4,600 applications for several hundred positions that became vacant due to retirements and anticipated future retirements. The unit developed criteria to review the applications to determine the selection of candidate applications that would be selected for interviews. Interviews were scheduled and held by three panels, three days per week, interviewing a total of 90 applicants per week. Interviews began in October of 2014 and were scheduled through June of 2015. The unit successfully reviewed the 4,600 applications received. The recruitment process continues based on the fact that the agency has approximately 600 Correction Officers still eligible to retire as of July 1, 2015.

Correction Officer Application Process Computerized - In September based on the criteria identified the HR unit compiled all of the necessary forms relating to the application process for Correction Officer positions and with the assistance of the MIS Unit placed them on the DOC Website. Upon notification from the Department of Administrative Services that an applicant successfully passed the examination they were directed to the DOC Website for the application process. This process streamlined the application process and saved valuable resources and time for the HR unit.

Pre-Service Classes (New Hires) - On October 3, 2014 Class 262 new hires were processed that included 35 employees in a number of classifications that included Chaplain, Corr. Recreation Supervisors, Corr. Food Service Supervisors, Corr. Substance Abuse Counselors and State School Teachers.

On January 9, 2015, Class 263 new hires were processed that included 85 Correction Officers and 1 Chaplain.

On March 6, 2015, Class 264 new hires were processed that included 210 Correction Officers 20 employees in a number of classifications that included Chaplain, Corr. Food Service Supervisors, Corr. General Maintenance Officers, Corr. Locksmith, Mail Handler and Parole Officer.

On June 12, 2015, Class 265 new hires were processed that included 157 Correction Officers, 48 employees in a number of classifications that included Parole Officers, Corr. General Maintenance Officers, Corr. HVAC, Corr. Food Service Supervisors, State School Teacher, Corr. Vocational Instructors and Corr. Commissary Operators.

ADMINISTRATION DIVISION

Correctional Lieutenant Process - In the months of May and June over 400 Lieutenant applications were processed and the final list of eligible candidates will be available July of 2015. The recruitment unit developed a strategy to fairly and consistently evaluate a candidate's suitability for promotion within a two month period of time after the exam list had been released. This streamlined the promotional/recruitment process which will allow the agency to fill critical LT vacancies in a timely manner.

Retirement Processing - During this annual period the division counseled, audited and processed a total of 436 retirements for agency employees with the majority being hazardous duty employees in the classification of Correction Officer.

CORE Self Service Computerized Time and Attendance - In November 2014, the HR unit completed Phase 2 of Phase 3 of the implementation of Self Service Time and Attendance for the agency. Phase 2 consisted of the Board of Pardons and Parole and Parole and Community Services employees which affected 200 employees.

Atlas Rosters Front End System - During this annual period the payroll unit in conjunction with the custody operations Atlas team computerized the manual time and attendance roster system. As of June 2015, 14 facilities were processed in Atlas with one remaining facility. The Atlas Program process will assist facilities, fiscal, custody operations, payroll and the HR unit in compiling employee data related to time and attendance, overtime, employee dependability reports and assist with compiling information required per the Corrections NP4 and Correctional Supervisor NP8 Bargaining Unit Contracts.

LEAN Initiatives - The HR division participated in the agencies Lean Initiatives for the Investigate Process in September. In February the division participated in the MIS Unit Matrix and Inmate/Central Transportation Unit and in April the Atlas Program Initiative.

Human Resources Middle Management/Supervisor Training Program - The HR Labor Relations Unit working with the Fiscal and Affirmative Action Divisions developed a middle management/supervisory training. In June the HR Division completed the implementation of the training with the Facility Engineering Division and the Food Service Division. Participants expressed their thanks in having an overall understanding of all the divisions and how their interaction plays a key part in their management/supervisory role within the agency.

Expedited Correction Action Process (ECAP) - In April the HR division, working with the Corrections NP4 and Correctional Supervisors NP8 Bargaining Unit membership, successfully developed and implemented the Expedited Correction Action Process. The ECAP process is offered to employees who have been identified in an investigation and have admitted to the actions identified that are subject to a higher level of discipline. The employee is offered a Stipulated Agreement with specific actions that will be applied to the employee. The program was developed to reduce trauma that employees may be subject to during the course of a full investigation.

The Department of Correction Annual Memorial Ceremony was held on May 1, 2015, at the Maloney Center for Training and Staff Development honoring our fallen employees.

The Annual Manson Scholarship Breakfast honoring two recipients from the University of Connecticut was held at DOC Central Office on January 16, 2015.

Management Information Systems

Director Robert Cosgrove

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The Management Information Systems Unit (MIS) maintains the department's computer network and all hardware and software systems, as well as administering the extraction and reporting of data from department systems. The unit also provides technology support for the Board of Pardons and Paroles.

The use of video conferencing within the department continues to grow. During the last 5 years the number of video conferences held has gone up each year. 5079 were held in Fiscal Year 2011, 6454 in FY 2012, 6963 in FY 2013, 7317 in FY 2014 and finally 8151 in FY 2015. Over 3000 more hearings were held in this last fiscal year compared to four years ago. More parole hearings are being done this way, more out of state hearings are being conducted, more probation reviews, just to name a few of the many types of hearings being held.

The CORE network infrastructure was updated the weekend of September 20-21. At the same time the chiller remediation was completed by TRANE. These upgrades now allow for the computer room migration to begin from the old room to the new room. This also allows for the CORE network to be upgraded at Cheshire. This will allow for the network upgrade on the entire Cheshire campus.

The upgrade of all machines, PC's, laptops, phones, etc. from the Windows XP operating system to the Windows 7 operating system was completed on October 31, 2015. All of the facilities, Parole Offices, Board of Pardons and Paroles as well as DOC's Central Office were upgraded. 2600 machines were upgraded. 310 ACCESS databases were converted. 270 were MIS sponsored databases and 40 were developed outside of MIS. This was an agency wide project and took approximately 6 months to complete.

The Cheshire campus, which consists of Cheshire CI, MYI, Webster, CI, Maloney Center for Training and Staff Development, as well as many staff houses, was upgraded to a new high speed network. All of the distribution switches at MCTSD, Webster, CCI and MYI were replaced. There were 52 switches and UPS systems to replace as part of this project. The speed of the data circuit serving 944 and 954 Highland Ave are now on a high speed fiber optic connection that is over 600 times faster than the old circuit. The old T1 circuit and associated router were removed from service, which will save over \$6,000 per year. Additional saving should be realized due to increased productivity. This project was completed on January 15, 2015.

260 blackberry devices were upgraded to iPhones by the middle of January, 2015. All blackberry users have been switched over to iPhones using the Good App. The project was the first step in the migration to Exchange 2013. The migration to Exchange 2013 was completed by Monday, February 23. This included migrating all Email accounts to the new system as well as migrating all iPhones to the new Exchange 2013 server.

The MIS team completed the Lean event for the MIS Unit Matrix on February 27. The team put together its recommendations and made a final presentation to the whole Lean group and guests on Friday, February 27. The purpose was to help MIS achieve efficiencies that will ultimately improve how our customers are able to use technology.

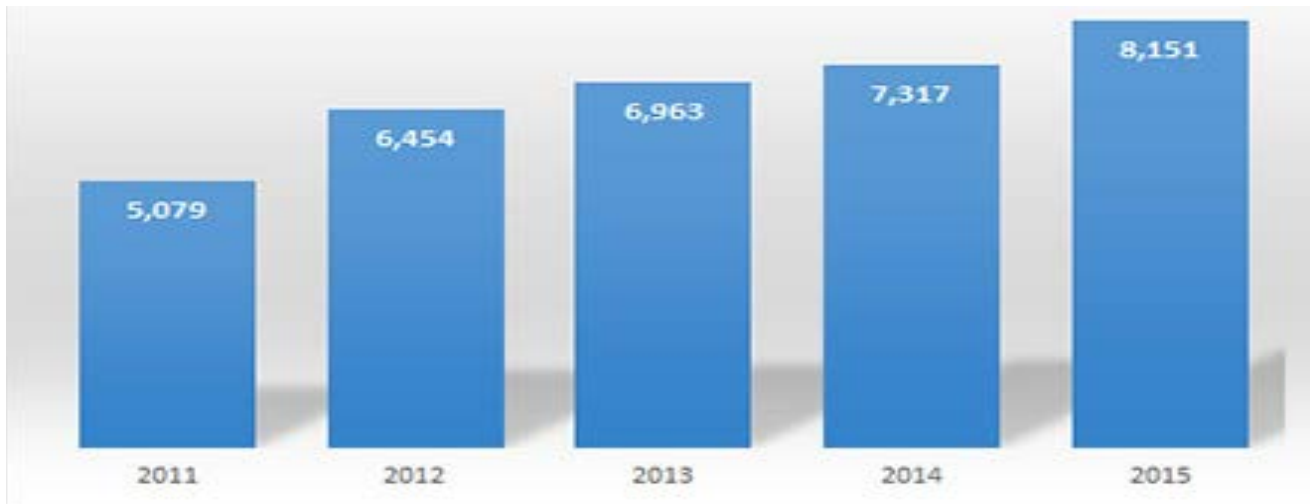
The new Central Re-Entry Unit opened on March 30. Work that was completed by MIS to help with this start up included opening up the network connection at 3 Walker Drive and moving the connection onto the high speed fiber channel at Enfield and off of the T1 line that is used by the other houses on Walker Drive.

ADMINISTRATION DIVISION

The work on Case Notes was also completed to allow the change in workflow for the new unit. The new workflow allows the unit to render the final decision on offender approvals, denials and cases to be continued for all community release types.

The new Converged Data/SAN network has passed initial testing and is now in production, for SAN traffic and user data. This gives the DOC a redundant, dual 80Gb per second fabric system that should meet our data center bandwidth needs for the foreseeable future. The new Cisco UCS management system has been researched, designed and configured. The various pools, policies and templates have been setup for the TAG 11 servers - 8 new servers have been built from the templates for the TAG system. This project was completed on March 31, 2015

Videoconferences Per Year



DOC in conjunction with CMHC has completed the design and configuration of DOC systems to consolidate CMHC traffic on the Cheshire campus. The campus include Cheshire CI, MYI, Webster CI, Maloney Training Center, District 2 Operations and all houses and offices that are part of the campus. This consolidation will save the State the monthly costs associated with one of the CMHC Fibertech WAN circuits. This work was completed by June 11, 2015.

The contract for the new Offender Management Information System was signed on April 23, 2015. The kick-off meetings with the vendor were held on May 28, 2015. The Purchase Order, 152709, has been processed. The sandbox was completed by early June and SME review and testing was started and will last until sometime in July, 2015. Gap Analysis will begin once the SME review and testing have been completed.

DOC has migrated most of its applications that run on the Oracle database from the Oracle 10G version to Oracle 11G. Oracle 10G is no longer supported so we have migrated to a supported version of the product. This involved moving most of the DOC web applications from the old environment to the new environment. This was completed on May 30, 2015.

GED Testing sites were completed at Carl Robinson CI, Osborn CI and York CI by the end of June. Inmates began taking the new electronic GED tests on June 4 at CRCI. Two inmates were able to successfully login and take the tests. More have since started to take the tests at CRCI. Within the next six months most inmates will have the ability to take the test electronically.

Office 2013 has been rolled out to the entire agency. This is an upgrade from Office 2007 to 2013. Everyone on staff has the ability to launch this upgrade at their leisure. Many staff are now using the new version. The upgrade was official on June 30, 2015.

Training and Staff Development, and The Organizational Development Unit

Director Lauren Powers

Francis H. Maloney Center for Training and Staff Development

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The Maloney Center for Training and Staff Development (MCTSD) oversees all department-conducted training. This consists of Pre-Service Training for incoming Correction Officers, annual In-Service Training for all current personnel, and Leadership Training for purposes of promotion/advancement. In addition to the three training buildings and two firearms ranges, Maloney utilizes the Webster building as a satellite training area.

To better achieve goals and to maintain efficiency and productivity, Maloney hired a Curriculum Manager who specializes in adult learning theories and concepts. Revisions of existing departmental curricula are being made with strong focus on current trends in correction such as Prison Rape Elimination Act (PREA), Female Offender, Youth Offender, Transgender and Mental Health. New curricula that have been incorporated are Vicarious Trauma to address employee wellness, and Religious Services to increase awareness of religious rights of the offender population.

During 2014-2015, five (5) Pre-Service classes were conducted due to the influx of department wide retirements. The five classes totaled 752 new staff.

Annual In-Service Training for non-supervisors and supervisors is composed of one day of instructor lead training, twelve (12) hours of on-line (Learning Management System) training, and twenty (20) hours of facility-based training. The MCTSD is responsible for the instructor lead and on-line training. The instructor lead training is broken into two parts. Part one focuses on the departmental Use of Force policy and part two focuses on the use of web based and facility based training. Supervisors were also offered a second day of instructor lead training focusing on Leadership and Maintaining Professional Boundaries. Overall, instructor lead totals were 2,502 for non-supervisor and 1,064 for supervisor. There were 30,117 web based course completions; 2,475 CPR re-certifications; 1,363 sexual harassment training completions; and 3,377 PREA training completions. Two (2) New Supervisor Orientation (NSO) classes were conducted for department-wide promotions. The two class totaled 35 new supervisors.

In keeping with the Department of Correction Strategic Plan Goals and Initiatives of collaboration, Maloney Center for Training and Staff Development hosted a department wide training for all Deputy Wardens in collaboration with Judicial. MCTSD has been the host site for several outside agencies to conduct testing and training.

In striving toward Wellness, agency wide PREA training was conducted to prepare each facility and staff before the PREA audits. The focus was on compliance with the federal standards of PREA. With a heavy focus on staff wellness and based on the outcome of the UCONN study and Mentor Program, Maloney created an Employee Centered Program for Wellness that has five (5) facilities currently participating.

To ensure Public Safety, the Enfield and Cheshire Firearms Ranges conducted initial certification and annual re-certification classes with a total of 1,713 staff in attendance.

Maloney Center for Training and Staff Development maintains the American Correctional Association accreditation.

Correctional Enterprises of Connecticut

Director David A. Brown

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The Correctional Enterprises of Connecticut Unit (CEC) provides goods and services to state agencies, municipalities, and nonprofit organizations while at the same time offering offenders opportunities to develop marketable vocational and occupational skills. The unit operates shops at four facilities in the state and provides goods and services to approximately 150 customers annually.

Some of the improvements and reinvestments into our shops this year include the purchase of a quilting machine for the Osborn textile factory. This machine will allow CEC to quilt in-house



Correctional Enterprises of Connecticut manufactures license plates for the Department of Motor Vehicles

rather than incur the enormous shipping costs of sending items out. In an effort to increase throughput from the MWCI metal shop, CEC invested in several new metalworking machines to be located in Cheshire. One complete line of manufactured products for DOT will move from MWCI to Cheshire. At MWCI, the plasma cutter is now vented to the outside which will allow for expanded run times of the machine and improve productivity. Also at MWCI, the duct work was cleaned which now allows the bag house ventilation system to run more efficiently and effectively. Finally, at MWCI CEC constructed a curing room which assisted in the production of 50 epoxy “bar top” tables for UCONN. For future projects, this curing room will allow flexibility to expand into other types of production which require a dust-free, temperature and humidity controlled environment.

Some of the successes for CEC this past fiscal year include expansion and further development of business relationships with other state agencies. DEEP increased the number of

purchase orders to CEC significantly which led to an increase in shipments of over 85%. A significant amount of this increase is attributed to CEC now manufacturing galvanized metal tube picnic table frames for the state parks.

Another existing customer which showed significant increases in orders was the Department of Transportation. Due to the collaboration of CEC with several levels within the DOT, shipments from CEC exceeded \$430k for the fiscal year. Most of the increase is related to the addition of several new metal manufactured items.

Also, CEC saw a 29% increase in shipments to DMV, which exceeded \$2.1m for the year. This increase is related to DMV’s preparation for the implementation of the CIVLS modernization project. CEC also assisted DMV in shipping the new seven character license plates to all of the automobile dealers in the state.

ADMINISTRATION DIVISION

Nutrition and Food Services

Director Michael Bibens

201 West Main Street • Niantic, CT 06357 • 860-691-6989

The Food and Nutritional Unit provides food services to the offender population; feeding approximately 16,500 inmates per day, three times per day, 365 days a year, totaling approximately 18,100,000 meals per year. Even with the increasing prices of food, the approximate cost per inmate per day is \$3.08.

The Food Production Center (Cook/Chill) provided over 4,725,000 lbs. of food for all facilities this year for the inmate population's consumption, which includes fresh fruit and vegetables through the Department's commitment to utilize Connecticut grown produce.

The Unit continues with an innovative program in which fifteen facilities have embarked upon making rolls from scratch to be used in place of sliced bread to offset the cost of bread. Three of these facilities send rolls out to facilities that do not have the equipment and space availability. The replacement of bread with rolls has resulted in a savings of approximately \$70,000 per year.

The Unit continued to institute a more health conscientious menu, providing more protein

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menu has been developed, implementing low fat, low cholesterol cook chill products through

the Food Production Center, helping to aid the facilities in serving special diets to inmates. We

continue to work with CMHC to help educate the inmate population on healthy eating habits to

help reduce the need for special medical diets, which will help lower the cost of medical expenses.

Working with Population Management and the judicial system, we streamlined the distribution

of court meals for inmates. With a more accurate count of needed meals, the unit has saved

approximately \$40,000 this year.

The unit has re-opened Café 24 at the department's Central Office. Working with the newly formed

re-integration unit at Cybulski CI, they are teaching qualified inmates the culinary skills they will

need to gain employment once they are discharged from the facility. The unit continues to provide

fresh produce to facilities and charities through the farming program, providing approximately

50,000 pounds of produce.

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Taking advantage

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The Unit has taken

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Correctional

Care (CMHC), a

Therapeutic Diet



ADMINISTRATION DIVISION

Security Division Unit

Director Christine Whidden

24 Wolcott Hill Road, Wethersfield CT 06109 • 860-692-7505

The Security Division has the responsibility of ensuring the safety and security of the department. This division is comprised of the Investigations, Security Risk Group, Special Intelligence, and Telephone Monitoring Units.

The Investigations Unit has the primary responsibility of conducting internal investigations at the direction of the Commissioner as well as joint investigations with federal, state and local authorities. This unit also conducts security audits and oversees the disposal of contraband collected in the facilities.

Members of the Security Risk Group and Telephone Monitoring Units work collaboratively to acquire, analyze and disseminate pertinent security information throughout the department and law enforcement community. Through targeted and random monitoring of non-privileged communication, both internal and external criminal activity is reduced and in some cases prevented. The Special Intelligence Unit provides an intelligence gathering conduit for the exchange of intelligence information with federal, state, local and judicial agencies related to criminal and terrorist activity. This unit is also responsible for the forensic examination of computer and digital media devices in support of investigations to recover, analyze and document evidence.

The Special Intelligence Unit, Security Risk Group Intelligence Unit and Telephone Monitoring Unit work closely together in the gathering of gang intelligence information. The Security Risk Group Intelligence Unit provided training in gang identifier recognition, latest trends and management techniques to over 29 different local community, state, and federal groups.

Annual Accomplishments for FY15

Special Intelligence Unit

The Special Intelligence Unit (SIU) provided intelligence gathering methods designed to ensure the highest standards of integrity. The SIU also sparks a significant amount of criminal intelligence information by providing indispensable resources to support federal, state and municipal law enforcement agencies.

The SIU provided analytical data, tracking internal trends related to serious assaults, gang activity, violence, weapons and narcotics; its relationship to facility issues as well as its impact on the surrounding communities.

The SIU is committed to networking with the State's Attorney Office, Attorney General, and municipal agencies in an effort to support gun violence reduction strategies and provide analytical data for the purpose of tracking violent offenders in our partnership with the Shooting Team Task Force, Connecticut Intelligence Center (CTIC), Cold Case Unit, FBI and the Serial Killer Task Force. The SIU completed thousands of Connecticut On Line Law Enforcement Telecommunication (COLLECT) backgrounds investigations of all Department employees, applicants, contractual employee, promotions, lateral transfers, weapon certification, volunteer, vendors, researchers, media and labor relation.

In addition, the SIU provide various services to include but not to limit; Cell Phone Detection within our facilities, the tracking and handling of Confidential Informants and its policy & audits, Surveillance Equipment for Covert Operations, Computer Assisted Photo Identification (CAPI) for lineups, Department of Motor Vehicle Secondary Offender Identification Project and the Project Management of the TouchPay Lobby Kiosks, Debit Release Card, Self-Bond Process, Admitting and Processing Kiosk, Video Visitation and all of its related training.

ADMINISTRATION DIVISION

Telephone Monitoring Unit

The Telephone Monitoring Unit (TMU) staff assisted outside law enforcement in over 255 investigations involving over 300 inmates. The phone monitoring unit concentrates primarily on reviewing telephone communications as well as incoming and outgoing mail for targeted inmates. Our unit has honored nearly 425 subpoenas for testimony, call records, phone recordings and original pieces of mail.

Security Risk Groups Unit

From July 2014 to June of 2015, the Security Risk Groups (SRG_ Unit has conducted 29 trainings on current trends in Security Risk Group identification and management. It was conducted for numerous agencies throughout the State. The majority of training was conducted for our Pre Service classes.

October of 2014 – SRG Unit staff testified for the State of Georgia in a murder trial in Georgia. The inmate was in Connecticut custody and was designated as a Blood.

Investigations Unit

The Investigations Unit

The Investigations Unit is responsible for internal investigations and the review of incoming publications to assess compliance with Departmental policy. From July 2014 to June 2015, the unit conducted 125 formal investigations and 26 informal inquiries.

Media Review Board

Pursuant to Sections 18-81-28 through 18-81-51 of the Regulations of Connecticut State Agencies, the Media Review Board is required to review all incoming media for prohibited or objectionable material. The Media Review Board reviewed 2,971 media items from July 2014 to June 2015.

Best Practices Unit

Director Patrick Hynes, Ph.D

24 Wolcott Hill Road, Wethersfield, CT 06109 860-692-7861

The mission of the Best Practices Unit (BPU) seeks to improve policies and practices while fostering and promoting evaluation-based and results-based policies and practices within the Connecticut Department of Correction (DOC). The BPU has worked closely with other DOC departments, agencies, and organizations on research projects, programs, and other initiatives. One of the projects is the New Haven Reentry Initiative which has helped to transition offenders back into the communities of the New Haven area. With DOC assistance, these efforts will be sustained through state funding. The Director of the BPU chairs the DUI Advisory Committee and heads up the evaluation of the DUI Home Confinement initiative. BPU staff are engaged in a number of research efforts, all designed to improve policies aimed at achieving better outcomes. The Research Advisory Committee (RAC) is chaired by the Director of the BPU and co-chaired by the Associate Research Analyst with BPU. From 2014 to 2015, this committee has approved several research projects and dissertations research with DOC, Yale University, University of Connecticut, University of Connecticut Health Center, Department of Mental Health and Addictions Services, University of Hartford and more. The RAC reviews and monitors all human subjects' research that is conducted within the DOC.

ADMINISTRATION DIVISION

DOC's Grant Unit resides within the BPU. The Director of BPU and the Grants Manager work collaboratively to submit grant applications for units, programs, and facilities of DOC. Many of the grants submitted by the Grants Manager are a joint collaboration between DOC and other agencies and organizations. In 2014 and 2015, the Grants Manager was able to submit and apply for grants for DOC and other agencies and organizations. These grants included the State Criminal Alien Assistance Program (SCAAP), Residential Substance Abuse Treatment (RSAT), Prison Rape Elimination Act (PREA), Second Chance Act (SCA) Recidivism Strategic Planning, Greenhouse Gardening, Tobacco & Health Trust Fund for Smoking Cessation Program, Connecticut Department of Energy and Environmental Protection's (DEEP) Electric Vehicle Charging Station, and the DEEP Diesel Reduction to name a few. The Grant Manager also facilitated the funds from the grant awards and sub-awards.

Legislative Liaison

David McCluskey

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The Legislative Liaison tracked and monitored close to 74 bills of interest to the agency during the regular session of the legislature and received and responded to approximately 83 inquiries from elected officials and members of the public. About 35 legislators, federal and state legislative staff and other state and local officials participated in the annual tours of the correctional facilities.

Through its liaison, the agency was successful in passing 1 proposal which was signed into law during the 2015 General Assembly Session. After several years of effort, Parole Officers will finally be authorized to access all of the State Police's firearms registries when supervising inmates on community release. This will increase safety for both the Parole Officers and the General Public (incorporated in Public Act 15-216).

Other legislation of interest to the Department which passed during the session include: Public Act 15-216 which requires the DOC to provide the General Assembly with additional details on Risk Reduction Earned Credits (RREC) and requires Wardens to verify RREC credits for every inmate released. Public Act 15-5 which requires the DOC Commissioner or his designee to serve on an interagency working group on a two-generational school readiness and workforce development pilot program. The same Public Act also requires the DOC to report to the General Assembly on all its offender programming - both institutional and in the community.



The Dome of the Connecticut State Capitol

EXTERNAL AFFAIRS DIVISION

Acting Director Karen Matucci

24 Wolcott Hill Road Wethersfield, CT 06109 • 860-692-7780

The External Affairs Division, a direct report to the department's Commissioner, is comprised of the Office of Public Information, the Freedom of Information Unit, the department's Victim Services Unit, the Office of Standards and Policy, and the Audio/Visual Production Unit. This division is responsible for fostering and maintaining the department's liaison and communication functions throughout state government, among the agency's staff, to media outlets, the general public, and other interested parties. The External Affairs Division seeks to support the department by ensuring that accurate and complete information regarding the agency, within the parameters of safety and security, is available in a timely and beneficial fashion.

During FY15, the External Affairs Division submitted, and assisted other units including the Fiscal Services Unit and the Legislative Liaison Unit, in the department's various reporting requirements to state government administration on behalf of the department's Commissioner.

In addition, the director's office of this division continued to assist in organizing the department's annual facility tours for local, state and federal officials, staff of the Judicial Branch including the state's judges and members of the state's Sentencing Commission.

Public Information Office

Public Information Officer: Andrius Banevicius

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7780

The Office of Public Information supports the department's mission and vision by ensuring that information concerning department operations and activities are presented to state government, media, the public and other interested parties in a timely, proactive and professional manner. It is responsible for liaison functions to other components of state government; also the agency's external communications with the news media; the public including friends and family of the offender population; as well as internal communication with the agency's approximately 6,000 staff assigned throughout the state.

During FY15, the Public Information Office responded to more than 7,400 inquiries received via telephone, postal mail and email. Requests for information come from a wide variety of sources including media outlets; general public; family and friends of current offenders; current and former offenders; victims of crime; legal representatives; legislators; local, state and federal public safety officials; international Consulate General Offices; and other parties. Additional inquiries and correspondences received by the Office of the Governor from constituents and specifically regarding matters pertaining to the Department of Correction were also responded to by this unit on behalf of the Office of the Governor and the department's Commissioner.

Through its presence on the internet at www.ct.gov/doc, the department is able to share a variety of information to interested parties on demand.

During FY15, the Office of Public Information responded to inquiries related to implementations of legislative Public Acts which directly affect department policy.

EXTERNAL AFFAIRS DIVISION

The Office of Public Information continues to utilize the department's public website as the forum to provide convenient access to this information for family and friends of our incarcerated population, as well as their legal representatives. In addition, the External Affairs Division nurtures the relationship between the State's Office of the Victim Advocate, Judicial Branch's Office of Victim Services and the department's Victim Services Unit to prevent whenever possible the re-victimization of crime victims.

The External Affairs Division and Office of Public Information continue as catalysts for informing the media of department activity. Media interests continued in FY15 regarding the management of our offender population. Media tours of our correctional facilities highlighted the safe and effective management of our prison population. Public Information Officers continually endeavor to provide the news media with interesting, timely and informative stories about activities of the department, including the successes of the animal rehabilitation programs throughout the department.

The department continues to delve into the world of social media with its official Twitter account; providing additional advisories on prompt information and activity to 'followers' (observers/interested parties) within local state and nationwide government and public safety fields, media organizations, family and friends of incarcerated individuals, and the general public.

The Office of Public Information also assists with the internal intranet site – DOCWEB, which seeks to keep staff informed of department information and events. This unit also continues to produce the department's monthly newsletter, "PRIDE at Work", as well as the Annual Report publication.

This unit also continues working with the state's Office of the Attorney General, providing technical supports for the defense of lawsuits brought against the department; and continues assisting in coordinating the state Connecticut Television-Network's technical coverage of the state's Board of Pardons and Paroles hearings held within the department's facilities.

The Office of Public Information as part of the External Affairs Division, on behalf of the Commissioner and the Department of Correction, remains committed to effective communication and transparency both internally and externally.

Office of Standards and Policy

Captain Craig Paton

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is responsible for the drafting, review and revision of Administrative Directives in keeping with applicable correctional standards and state law.

During FY15, the Office of Standards and Policy updated 66 Administrative Directives and was involved in the creation of one new Administrative Directive. These Directives included a total of 107 documents, many of which included both English and Spanish versions, forms and attachments. A total of 59 Exceptions and Inclusions were also processed. Six state correctional Public Information Office surveys nationwide regarding correctional policy subject matter were initiated and completed.

EXTERNAL AFFAIRS DIVISION

Noteworthy projects completed during this fiscal year include achieving compliance with national standards set forth for prisons and jails in the Prison Rape Elimination Act (28 C.F.R. Part 115). These national standards dictate correctional best practices for preventing, detecting and responding to the crime of rape in a correctional setting. Accomplishing compliance, as evidenced by multiple successful independent audits, was a significant endeavor requiring the revision of A.D. 6.12, Inmate Sexual Abuse /Sexual Harassment Prevention and Intervention and 23 other interrelated Directives.

Freedom of Information Office

Counselor Supervisor Craig Washington

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Freedom of Information Unit The Freedom of Information Unit insures the department fully complies with state statutes requiring the open availability of public documents to the public, staff and the offender population, while insuring that safety and security are not compromised.

The Freedom of Information Unit responded to approximately 2,500 requests department-wide during FY15. This represents a decrease from the prior fiscal year. There were 19 Freedom of Information complaint hearings of which 18 were ruled in the department's favor.

This unit also conducted numerous training modules to enhance the knowledge of facility staff through one on one trainings and group trainings, while maintaining the integrity of the Freedom of Information Act. Open communication between staff liaisons and offenders also contributed to the overall decrease in hearings.

Victim Services Unit

Counselor Supervisor David Snyder

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Victim Services Unit supports the mission of the Department of Correction by enhancing community safety through positive collaboration with other state agencies and vendors by providing victims with timely notifications of an offenders's change in status, both pre and post-sentencing.

During Fiscal Year 2014-15, the Department of Correction's Victim Services Unit completed 807 new victim registrations associated to 740 inmates. The unit also completed 575 end of sentence letters. 1,123 sentence reduction Notice of Application requests were processed as well as 57 Pardon applications and 17 Sex Offender Review requests. 795 Community Release review letters were issued to registered victims as well as 174 Parole Hearing notifications. The Victim Services Unit also collaborated with the Security Division to issue 36 Direct Orders of No Contact to inmates contacting or attempting to contact victims. Unit staff were both certified as Telephone Monitors through Security Division. Also during this year the Victim Services Unit Notification System went "live" with the ability to send electronic notifications through e-mail to registered victims and facility records staff, thus saving on mailing costs.

EXTERNAL AFFAIRS DIVISION

Audio/Video Production Unit

42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

The Audio/Video Production Unit, through the application of modern multimedia production techniques, is responsible for the creation of educational aids that are utilized to enhance the extensive pre-service and in-service training provided to department staff on an annual basis. The unit also supports the Maloney Center for Training and Organizational Development in its mission of training staff, as well as special departmental functions such as Pre-Service and New Supervisors graduation ceremonies, conferences, and other department activities.

Productivity of the Audio/Visual Production Unit was significantly curtailed during FY15 due to employee attrition, with the sole staff position being vacant for much of the year. Realizing the vital role that the Audio/Visual Production Unit plays in supporting the agency's training objectives, the External Affairs Division along with the Maloney Center for Training and Staff Development, and the agency's Human Resources Unit are involved in ongoing recruitment efforts to fill the vacant position.

AFFIRMATIVE ACTION UNIT

Director Holly Darin

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit ensures that the principles of Equal Employment Opportunity, Affirmative Action and Workplace Diversity are integral parts of the employment and advancement process.

The unit prepared and submitted the Department's Affirmative Action Plan, which was approved by the Commission on Human Rights and Opportunities in April of 2015. At the end of the fiscal year, the number of people of color in the full-time workforce was 2,140 (36.5% of the total full-time workforce of 5,867). The total number of female staff in the full-time workforce was 1,555 (26.5% of the total full-time workforce of 5,867).

During this fiscal year, in addition to the existing training for new and current employees on Sexual Harassment, Discrimination, and Workplace Diversity, the Unit provided training to new supervisors, diversity councils, and pre-service classes on Cultural Competency. In addition, the Unit continued to support and assist the development of Diversity Councils at each facility which provide line staff with the opportunity to understand, value, appreciate, and respect staff diversity.

HEALTH AND ADDICTION SERVICES DIVISION

Health and Addiction Services Division

Director, Dr. Kathleen Maurer

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7645

The Health and Addiction Services Division provides comprehensive health care to the offender population that meets a community standard of care including medical, mental health, dental, addiction and substance abuse treatment programs, as well as ancillary services, in compliance with applicable state and federal laws. This Division is committed to moving forward the mission of the Department by ensuring the provision of quality and community standard of care to our offender-patients. In addition, we believe that we have responsibility to further the Department's mission to support rehabilitation and successful community re-integration. Below are highlights of the division's initiatives and achievements:

DOC Health Portal: This is a three phase initiative that will establish an electronic health record system within DOC, establish a healthcare portal linking such records to various state agencies, outside community providers, and external hospitals and clinics involved in the healthcare of DOC patients, while also feeding into the state's Health Information Exchange.

Medicaid Initiatives: Once again, in late 2014, the National Institute of Corrections (NIC) chose Connecticut to support DOC in addressing the identification of multi-agency information flows necessary for enrollment and implementation of electronic processes for the justice involved population, from arrest and booking, through community reentry.

Mental Health Services: CT Department of Correction provides mental health services to unsentenced and sentenced inmates. Unsentenced inmates often require assessment, crisis intervention and stabilization services over a shorter period of time. Sentenced inmates can involve more detailed assessment, treatment planning and programming specific to needs. All inmates receive psychiatric services as needed, and have access to mental health care throughout the correctional system. Specialized treatment and programming continues to be provided to inmates classified as Mental Health 4 (MH4), who have deficits in their level of functioning from mental health and/or cognitive impairment that make it difficult to manage within the general population environment. There are approximately 380 inmates per month classified as MH level 4 throughout the department.

High Risk Discharge Advisory Group: The High Risk Discharge Advisory Group (HRDAG) continues to identify "High Risk" inmates through the help of CT DOC Classification, a means by which offenders who are identified as "High Risk," as it relates to discharge planning. Significant efforts are made, when warranted to support the safe and successful transition of these inmates into the community through multi-disciplinary consultation, innovative application of available resources, and Community Supervision.

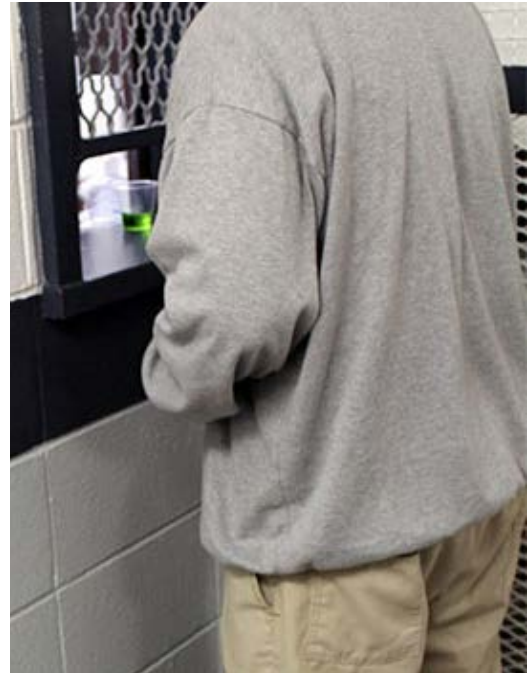
Treatment Unit at the Manson Youth Institution: ASU designed a treatment unit in order to create an environment which values community participation and promotes opportunities for self-investment, such as, therapeutic programs for personal growth.

HEALTH AND ADDICTION SERVICES DIVISION

Bridgeport Methadone Treatment Pilot Program: Effective November 2014, the Department of Correction, with support from the Department of Public Health and the Department of Mental Health and Addiction Services, initiated a pilot program for a methadone treatment program at the Bridgeport Correctional Center (BCC).

The Treatment Pathway: The Treatment Pathway is a pilot project designed to reduce incarceration and recidivism for those with substance use disorders and, if co-occurring, mental health disorders. The first site for implementation is in the Bridgeport court. The project brings together representatives from CSSD, DOC, the States Attorney's office, local prosecutors, public defenders, the judiciary, and Recovery Network of Programs (RNP), a local community substance use disorder treatment provider. Effective April 2015, the process began with the bail commissioner's review of potential candidates for the program.

VA/DOC Partnership: There is a significant number of veterans in DOC's population. Given such, the development and implementation of strategies need to be initiated through collaborations with State Agencies and Community Associates, in order to maximize the use of community partner resources. A group was formed to evaluate the impact on veterans and to develop prevention strategies along with public/private stakeholders.



Methadone being dispensed at the Bridgeport Correctional Center

Suicide Assessment: A complete suicide assessment is done for every first-time admission and for others who are "flagged" and referred as a result of concerns at the initial intake assessment, or who have characteristics that meet criteria for suicide risk. Every inmate classified in need of ongoing mental health services has an individualized treatment plan. Additionally, the Suicide Elimination Subcommittee of the Medical Legal Risk Committee was formed. It is a multi-disciplinary work group whose goal it is to eliminate suicide within the CT DOC.

Sex Offender Treatment Program: Sex offender treatment programs/strategies represent various approaches used to prevent convicted sex offenders from committing future sex offenses. Studies have demonstrated that treatment decreases violations of probation and parole remands, decreases the number of inmates incarcerated, and provides therapy for offenders with Mental Health disorders and addictions.

Smoking Cessation, Prevention and Education: The Department of Correction (DOC) has received a third year of funding from the Tobacco and Health Trust Fund to continue work with the Smoking Cessation program. DOC partners with the University of Connecticut, School of Social Work research team and subcontracts with UCHC, the Federally Qualified Health Centers and other Community providers. Beginning in 2015 and during year III, DOC continues to implement and refine the many effective programs aimed at helping inmates to stop (or not start) smoking.

HEALTH AND ADDICTION SERVICES DIVISION

Addiction Services Unit

Deputy Warden Deborah Henault
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7584

The Addiction Services Unit (ASU) provides treatment for offenders with substance abuse problems from admission through reintegration within the community. The Department's Addiction Services Unit served 4,878 offenders in FY 2015, with 3,087 successfully completing treatment during this period. The Addiction Services Unit provides a graduated system of substance abuse treatment programs. Based on the offender's individual need which is determined through a formal assessment, they may receive treatment in: Tier 1, a twelve session Pre-Release Substance Treatment Program focusing on drug and alcohol education, re-entry and reintegration issues for offenders returning to the community; Tier 2, a 10 week, intensive outpatient program with a curriculum that helps develop an understanding of addiction; Tier 4, which is a residential six month program in a modified therapeutic community setting. Tiers 2 and 4 offer an Aftercare Program designed to provide a continuum of care and maintenance of recovery.

Specialized programs are available for DOC Community Addiction Services provides substance abuse treatment for offenders placed under supervision in the community, in addition to the contracted programs in the community.

LEGAL AFFAIRS UNIT

Director Sandra Sharr, Esq.
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Unit, established in 2005, is a direct report to the Commissioner of the department and serves as a liaison to the Office of the Attorney General on all legal matters affecting the Department of Correction, as well as with the State and Federal Courts throughout Connecticut.

During the course of a year, this unit oversees an average of 1,200 or more lawsuits as well as more than 100 Probate Court cases involving offenders. Additionally, during FY15, the unit responded to 65 complaints filed by either offenders or employees with the Connecticut Commission on Human Rights and Opportunities (CHRO) and the Equal Employment Opportunity Commission. This number represents a significant increase over FY14. Overall numbers of complaints remain historically high, driven by a large increase in offender CHRO complaints, while the numbers of employee complaints for FY15 continue to be historically low. The Legal Affairs Unit also handled all appeals brought before the state's Freedom of Information Commission. In addition, the unit continued to provide substantial internal legal support to the department through legal expertise in areas such as employment law, offender and employee constitutional rights, contracts, health law, PREA and school law.

PREA INVESTIGATIONS UNIT

Director David McNeil

954 Highland Avenue, Cheshire, CT 06410 • 203 250-8136 • 203 250-2278

The department's PREA Investigations Unit was established on June 1, 2013 and created to prevent, detect and respond to prison rape; by enforcing national standards adopted by the Department of Justice under the Prison Rape Elimination Act of 2003 (PREA). The primary responsibility of this unit is to internally investigate incidents of sexual abuse and sexual harassment of offenders. Through the investigative process, data is collected and compiled so corrective action can be taken to ensure that the offender population is free from victimization while they complete their sentence of incarceration. The information compiled is used to create a collective effort in maintaining a safer environment for all. This is conducted by identifying security issues such as blind spots, potential victims, potential aggressors, equipment upgrades, staffing management, and updates to the department's Administrative Directives.

Through educational programs, extensive staff training, coordination of audits, training with various outside state and private agencies, the unit was able to and complete their goal of detecting and preventing the instances of sexual abuse and sexual harassment by providing staff members and inmates with the specific tools needed to deter these behaviors. The PREA Unit and the DOC promote a "Zero Tolerance" policy for sexual abuse and harassment of inmates. All PREA cases are closely monitored and investigated.

Through the investigative process data is collected and compiled so corrective action can be taken to ensure that the inmate population is free from victimization while they complete their sentence of incarceration. The information is used to create a collective effort in maintaining a safer environment for all. This is done by identifying security issues such as blind spots, potential victims, potential aggressors, equipment upgrades, staffing management and updates to the administrative directives.

The Prison Rape Elimination Act created the position of an agency wide PREA coordinator to implement statewide PREA compliance in preparation for mandated audits of agencies under the direct control of the Executive Branch of the State of Connecticut. The process has involved establishing coordination between agencies such as the Connecticut State Police (CSP), Connecticut Sexual Assault Crisis Services (CONNSACS) and Correctional Managed Health Care (CMHC). Memorandums of Understanding (MOU's) were created with each of these agencies to ensure PREA compliance. CONNSACS has provided victims with support and guidance in coping with their trauma while incarcerated. These tools available to victims can potentially reduce recidivism and deter aggressors from future criminal activity.

In FY15, the PREA unit received approximately 141 investigations and completed 120. The unit has achieved compliance by providing staff with educational programs, distributing sound information and increasing the awareness of PREA standards. The unit continuously works together with statewide agencies such as Court Support Services Division, Community Confinement, Department of Children and Families, and local municipalities to achieve statewide compliance of PREA.

Work is underway to create a Web-Based PREA Intake/Assessment System which would enable facilities to track intakes, assessment dates, reassessment dates, medical and mental health services and assessments for just cause.

To meet federal guidelines the intake form 9306/2 form was updated to include a PREA screening to establish housing guidelines for at risk offenders when entering a facility on an initial intake or inter-facility transfer.

RETIREMENTS

Adams, David	Correction Officer	York Correctional Institution
Allen, Edward	Correction Officer	Corrigan/Radgowski
Allison, David	Correction Officer	Northern Correctionl Inst
Anderson, Jimmy	Correction Officer	York Correctional Institution
Anderson, Richard	Parole & Comm Svs Mgr	Central Office
Anderson, Scott	Corr Treatment Officer	Cheshire Correctionl Inst
Andrade, Linda	Correctional Counselor	Enfield Correctionl Inst
Andras, Kenneth	Correction Officer	Carl Robinson
Andrews, Harold	Correctional Counselor	Willard/Cybulski Corrcrtnl Inst
Archibald, David	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Ardizoni, James	Correction Officer	Enfield Correctionl Inst
Arena, Daniel	Vocl Instr (ExtSched)	Manson Youth Institution
Arens, Lawrence	Correction Officer	Manson Youth Institution
Armstrong, Evaline	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Austin, Derek	Correction Officer	Carl Robinson
Austin, Derek	Correction Officer	Carl Robinson
Avery, Brian	Correction Officer	Cheshire Correctionl Inst
Avery, John	Correctional Lieutenant	Corrigan/Radgowski
Bakanowsky, William	Correction Officer	Corrigan/Radgowski
Baker, Patrick	Correction Officer	Enfield Correctionl Inst
Baker, Shawn	Correction Officer	Carl Robinson
Balsamo, Gaetano	Correction Officer	Osborn Correctionl Inst
Barney, Barbara	Correction Officer	York Correctional Institution
Barrett, John	Correctional Lieutenant	Enfield Correctionl Inst
Bateman, Terri	Correctional Counselor	York Correctional Institution
Bates, Richard	Corr Food Svcs Supv2	Hartford Correctional Center
Batista, Jose	Correction Officer	MacDougall/WRSMU
Beaulieu, Leo	Correction Officer	Carl Robinson
Beaulieu, Ronnie	Correction Officer	Cheshire Correctionl Inst
Beers Jr, Robert	Correctional Lieutenant	York Correctional Institution
Bessette, William	Correction Officer	Corrigan/Radgowski
Blackman, Clarence	Corr Counslr Supv	Central Office
Bogue, Jacqueline	Corr Subst Abuse Cnslr	Central Office
Bolton, Euklin	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Bomster, Carol	Correction Officer	York Correctional Institution
Bonang, Raymond	Correction Officer	York Correctional Institution
Bonfoey, Louis	Corr Maint Supv	York Correctional Institution
Bottone, Fred	Correction Officer	Bridgeport Correctional Cntr
Bouchard III, Paul	Correctional Lieutenant	Northern Correctionl Inst
Brace, Kevin	Correction Officer	Northern Correctionl Inst
Bragaw, Robert	Correction Officer	Garner Correctionl Inst
Brassard, George	Correction Officer	Hartford Correctional Center

RETIREMENTS

Brennan, Sean	Correctional Lieutenant	York Correctional Institution
Brighthaupt, Jon	Correctional Warden2	Cheshire Correctionl Inst
Bronk, Eric	Correction Officer	Northern Correctionl Inst
Brostek, Kevin	Correction Officer	Corrigan/Radgowski
Brown, Duane	Correction Officer	MacDougall/WRSMU
Brown, Leonard	Correctional Lieutenant	Enfield Correctionl Inst
Brown, Tawanda	Correction Officer	Northern Correctionl Inst
Brunetto Jr, Michael	Corr Genl Maint Ofcr	Central Office
Brunski, Daniel	Correction Officer	York Correctional Institution
Burke III, Forrest	Correctional Electrician	Corrigan/Radgowski
Busher, Edward	Correction Officer	Northern Correctionl Inst
Byington, Shelly	Correctional Lieutenant	York Correctional Institution
Byrd, Latrice	Correctional Lieutenant	Manson Youth Institution
Byrne, Harry	Financial Clerk	Central Office
Caban, Manuel	Correction Officer	Garner Correctionl Inst
Calderon, Jason	Correction Officer	Garner Correctionl Inst
Caldwell, Richard	Correction Officer	York Correctional Institution
Callahan, Drew	Parole Officer2	Central Office
Camara, Edmond	Corr Stores Sup	Central Office
Camp, George	Corr Counslr Supv	MacDougall/WRSMU
Campagnone Jr, Robert	Correction Officer	York Correctional Institution
Campbell, Charles	Correction Officer	New Haven Correctional Center
Capasso, Salvatore	Correction Officer	Carl Robinson
Capitan, Kevin	Correction Officer	Osborn Correctionl Inst
Carlone, Joseph	Correctional Captain	Central Office
Carra, Paul V	Corr Food Svcs Supv2	MacDougall/WRSMU
Carson, Betty	Corrlden & Rcrd Spec1	MacDougall/WRSMU
Casey, Theodore	Correction Officer	Osborn Correctionl Inst
Cassi, John	Correction Officer	New Haven Correctional Center
Cassista, Daniel	Correctional Lieutenant	Enfield Correctionl Inst
Castonguay, Peter	Correction Officer	Northern Correctionl Inst
Cauley, Michael	Corr Food Svcs Supv3	Carl Robinson
Chernovetz, Pamela	Administrative Assistant	Maloney Cntr Training Staff Dev
Chmielorz, Steven	Correctional Lieutenant	Carl Robinson
Christian, Mary	State School Teacher	Corrigan/Radgowski
Cicchetti, Dino	Correctional Captain	Carl Robinson
Ciucci, Michael	Correction Officer	Osborn Correctionl Inst
Clapp, Stephen	Corr Counslr Supv	Central Office
Clapp, William	Correction Officer	Northern Correctionl Inst
Clark, Robert	Corr Counslr Supv	MacDougall/WRSMU
Clifford, William	Corr Maint Supv	MacDougall/WRSMU

RETIREMENTS

Clifton, Ulysses	Correctional Lieutenant	Corrigan/Radgowski
Colangelo, Stacey	Correction Officer	York Correctional Institution
Coleman, Tyrone	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Collazo, Luis	Correction Officer	Bridgeport Correctional Cntr
Colli, Robert	Correction Officer	Corrigan/Radgowski
Colon, Victor	Correctional Lieutenant	Hartford Correctional Center
Conlogue, Wayne	Correction Officer	Cheshire Correctionl Inst
Connair, Stephen	Corr Subst Abuse Cnslr	Central Office
Connor, Richard	Correction Officer	Brooklyn Correctionl Inst
Cooper, Marc	Correctional Counselor	MacDougall/WRSMU
Corbett, James	Correction Officer	Cheshire Correctionl Inst
Corcoran, James	Correction Officer	MacDougall/WRSMU
Corl, Edward	Correctional Captain	MacDougall/WRSMU
Correia, Nelson	Correctional Captain	Northern Correctionl Inst
Courter-Czmyr, Patricia	Correction Officer	York Correctional Institution
Cramer, Teresa	Correction Officer	Brooklyn Correctionl Inst
Creanza, John	Correctional Counselor	MacDougall/WRSMU
Crone, Donald	CorrFoodSvcsSupv2	Enfield Correctionl Inst
Croteau, Steven	Correction Officer	Enfield Correctionl Inst
Crowley, Michael	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Cruickshank, Murray	Corr Counslr Supv	Central Office
Cullen, Catherine	Correctional Services Aide	Central Office
Curran, Melvin	Correction Officer	Bridgeport Correctional Cntr
Curry Sr, Ryan	Correction Officer	Hartford Correctional Center
Curtin, Susan	Correction Officer	Corrigan/Radgowski
Custer, Donald	Correctional Lieutenant	Enfield Correctionl Inst
Cutrole, Maribeth	Correction Officer	Cheshire Correctionl Inst
Czikowsky, Daniel P	Correctional Lieutenant	Cntr Training Staff Dev
Czmyr, Mark	Correction Officer	York Correctional Institution
Dardanelli Sr, David	Correction Officer	Northern Correctionl Inst
Davis, Michael	Deputy Warden	Hartford Correctional Center
Delaney, William	Correction Officer	Corrigan/Radgowski
Delaporta, Heather	Corr Treatment Officer	York Correctional Institution
Delbuono, Andrew	Correction Officer	Cheshire Correctionl Inst
Deleon, Robert	Parole Officer2	Central Office
Delp, Thomas	Correction Officer	Hartford Correctional Center
Demaria, Giuseppina	Correction Officer	Carl Robinson
Depalma, Allen	Correction Officer	Cheshire Correctionl Inst
Deschaine, Keith	Correction Officer	Cheshire Correctionl Inst
Deschenes, Kenneth	Correction Officer	MacDougall/WRSMU
Desrosier, Judith	Secretary 2	York Correctional Institution

RETIREMENTS

Diaz III, Pablo	Correction Officer	Carl Robinson
Diaz, Ralph	Correction Officer	Carl Robinson
Discordia, Steven	Correction Officer	York Correctional Institution
Dolan, Dennis	Chaplain	York Correctional Institution
Donahue, Mark	Correctional Captain	Central Office
Drouin, John	Correction Officer	Cheshire Correctionl Inst
Dube, Marc	Correction Officer	York Correctional Institution
Dudley, Kathryn	Corr Counslr Supv	Central Office
Dufault, Barry	Vocl Instr (ExtSched)	Corrigan/Radgowski
Dumaine, David	Correction Officer	Corrigan/Radgowski
Duncan, Luther	Correction Officer	Cheshire Correctionl Inst
Duthrie, Jeffrey	Correction Officer	York Correctional Institution
Dzurenda, James Edward	Commissioner	Central Office
Edens, Marcus	Correction Officer	Cheshire Correctionl Inst
Edwards, Marion	Correction Officer	Bridgeport Correctional Cntr
Edwards, William	Correction Officer	Cheshire Correctionl Inst
Elsayed, Maged	CorrFoodSvcsSupv2	Enfield Correctionl Inst
Emanuel, Jeffrey	Correctional Lieutenant	Hartford Correctional Center
Eusebio, Edmund	Correction Officer	Corrigan/Radgowski
Evans, Evelyn	Correction Officer	York Correctional Institution
Evans, Lawrence	Correction Officer	Osborn Correctionl Inst
Fagan, Daniel	Correctional Lieutenant	Enfield Correctionl Inst
Falls, Sharon	Correction Officer	Enfield Correctionl Inst
Faniel, Stephen	Corr Subst Abuse Cnslr	Central Office
Farley, Winston M.d.	Correction Officer	Northern Correctionl Inst
Farmer, Robert	Correction Officer	Manson Youth Institution
Farrell, Timothy	Correctional Warden2	Cheshire Correctionl Inst
Farrior, Leroy	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Ferguson, Mary	Secretary 1	Central Office
Figuroa, Evelyn	Correction Officer	MacDougall/WRSMU
Finney Jr, William	Correction Officer	Corrigan/Radgowski
Finney, Diana	Correction Officer	Corrigan/Radgowski
Flanagan, Betty	State School Teacher	Corrigan/Radgowski
Flannery, John	Corr HVACR frg Techn	Manson Youth Institution
Flores Jr, Daniel	Correction Officer	Manson Youth Institution
Flynn, Kevin	Correction Officer	Carl Robinson
Flynn, Walter	Correction Officer	Brooklyn Correctionl Inst
Fogarty, Carroll	Correction Officer	Corrigan/Radgowski
Ford, Jennifer	Correction Officer	New Haven Correctional Center
Foxworth, Diane	Head Nurse	Central Office
Francis, Richard	Vocl Instr (ExtSched)	MacDougall/WRSMU

RETIREMENTS

Franquiz, Maria	Correction Officer	MacDougall/WRSMU
Fraser, Michael	Correctional Lieutenant	Cheshire Correctionl Inst
Freistat, Glenn	Correction Officer	Osborn Correctionl Inst
Frett Sr, Romino	Correction Officer	Osborn Correctionl Inst
Fulton, Karen	Corr Counslr Supv	Corrigan/Radgowski
Gambrell, Maria	Correction Officer	Northern Correctionl Inst
Garner, John	Correction Officer	Cheshire Correctionl Inst
Garrison, Avis	Correction Officer	Hartford Correctional Center
Generous, Gary	Correction Officer	Carl Robinson
Giammarino, Wendy	Office Assistant	Osborn Correctionl Inst
Gibbs, Daniel	Correctional Lieutenant	Bridgeport Correctional Cntr
Gilchrist, Eric	Correctional Lieutenant	Carl Robinson
Gillespie, Susan	Fiscal/Administrative Officer	Central Office
GLENN PARKER, EDNA	Corr Subst Abuse Cnslr	Central Office
Godwin, Tanjorie	Correction Officer	Corrigan/Radgowski
Golas, Tracy	Correction Officer	York Correctional Institution
Goodhall, Timothy	Correction Officer	Northern Correctionl Inst
Graham, Justin	Correction Officer	Osborn Correctionl Inst
Grandy, Victoria	Correction Officer	Manson Youth Institution
Granville, Gregg	Correction Officer	Osborn Correctionl Inst
Guarino, David	Corr Counslr Supv	Brooklyn Correctionl Inst
Guerrero, Jimmy	Correction Officer	Maloney Cntr Training Staff Dev
Gustafson, Ronald	Correction Officer	York Correctional Institution
Gwiazdowski, David	Correctional Counselor	Brooklyn Correctionl Inst
Hajjar, George	Chaplain	Cheshire Correctionl Inst
Halley, Kevin	Correction Officer	Corrigan/Radgowski
Hanley, James	Correction Officer	Corrigan/Radgowski
Hanney, Christopher	Correction Officer	Corrigan/Radgowski
Hardy, Anita	Correctional Captain	Cheshire Correctionl Inst
Harger, Scott	CorrFoodSvcsSupv3	Corrigan/Radgowski
Harper, Joe	Correction Officer	York Correctional Institution
Harris, Joyce	Secretary1	Corrigan/Radgowski
Harris, Paul	Correction Officer	Manson Youth Institution
Harris, William	CorrFoodSvcsSupv2	Corrigan/Radgowski
Harrison, Darrell	Librarian	Osborn Correctionl Inst
Hensley, Holly Ann	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Herrmann, Kathleen	Pyrl Clrk	Central Office
Hinz, Helen	Secretary2	Manson Youth Institution
Hirsch, Alexandra	StateSchoolTeacher	Corrigan/Radgowski
Hodina, Peter	Corr Genl Maint Ofcr	Corrigan/Radgowski
Hoekstra, Glenn	Correction Officer	Carl Robinson
Hogan, Jason	Correction Officer	Cheshire Correctionl Inst

RETIREMENTS

Hogg, Gary	Correction Officer	Osborn Correctionl Inst
Holland, Daniel	Correction Officer	MacDougall/WRSMU
Holland, David	Fscl/AdminAsst	Central Office
Hollstein, Jennifer	Correctional Lieutenant	Central Office
Holmes, Mark	Correctional Lieutenant	Carl Robinson
Holt, Craig	Correction Officer	Corrigan/Radgowski
Hopkins, Robert	Correction Officer	Brooklyn Correctionl Inst
Hoschouer, Eric	Corr Genl Maint Ofcr	Osborn Correctionl Inst
Hovanec, Derek	Correction Officer	Northern Correctionl Inst
Howard, Thomas	Correction Officer	York Correctional Institution
Hunleth, Dieter	Correction Officer	Osborn Correctionl Inst
Impellizeri Jr, Joseph	Corr Maint Supv	Brooklyn Correctionl Inst
Ireland, Steven	Correction Officer	MacDougall/WRSMU
Jacarusso, Matthew	Correction Officer	Corrigan/Radgowski
Jackson, Lisa	Correctional Captain	Corrigan/Radgowski
Jacobsen, Raymond	Ofic Autom Sysys Spec	York Correctional Institution
James, David	Correction Officer	New Haven Correctional Center
Jarvis, Stacey	Correctional Lieutenant	Corrigan/Radgowski
Johnson Jr, Modikiah	Correctional Lieutenant	York Correctional Institution
Johnson, Hiron	Correction Officer	Hartford Correctional Center
Johnson, Joseph	Correction Officer	Northern Correctionl Inst
Johnson, Mark	Correction Officer	Corrigan/Radgowski
Johnson, Trisha	Correction Officer	York Correctional Institution
Johnson, Vaniel	Correction Officer	Enfield Correctionl Inst
Johnson, Virginia	Correction Officer	Osborn Correctionl Inst
Johnson-Strozier, Delores	Correctional Lieutenant	Enfield Correctionl Inst
Jones, Christopher	Correction Officer	Central Office
Jones, Daniel	Correction Officer	Osborn Correctionl Inst
Katz, Patricia	Correction Officer	York Correctional Institution
Katz, Robert	Correction Officer	Corrigan/Radgowski
Kaune, Nancy	Correction Officer	Corrigan/Radgowski
Keeling, George	Correction Officer	Brooklyn Correctionl Inst
Keeney, William	Correction Officer	Northern Correctionl Inst
Kelley-Coffey, Teresa	Corr Subst Abuse Cnslr	Central Office
Kendrick, Colin	Correction Officer	Enfield Correctionl Inst
Kendrick, Linda	Corr Deputy Warden	Willard/Cybulski Corrcrtnl Inst
Kenyon, Raymond	Correction Officer	Corrigan/Radgowski
Kibbie, Scott	Correction Officer	Osborn Correctionl Inst
Kiczuk, Michael	Corr Indry Supv2	Osborn Correctionl Inst
Killeen, Donald	Correctional Lieutenant	Enfield Correctionl Inst
King, Nancy	Office Assistant	Willard/Cybulski Corrcrtnl Inst

RETIREMENTS

Kloter, Ronald	Correction Officer	Carl Robinson
Koblosh, John	Correction Officer	Osborn Correctionl Inst
Kolodziejczak, Zbigniew	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Kopp, Maureen	Correction Officer	ork Correctional Institution
Kornosewicz, Walter	Corr HVAC Rfrg Techn	Corrigan/Radgowski
Kowal, Diane	Office Assistant	MacDougall/WRSMU
Labrecque, Brian	Corr Rec Supv	MacDougall/WRSMU
LaFemina, Wendy	Correction Officer	York Correctional Institution
Lafontaine, Daniel	Correction Officer	Corrigan/Radgowski
Lambert, Robert	Chaplain	Carl Robinson
Landry, Thomas	CorrFoodSvcsSupv2	Enfield Correctionl Inst
Lane, Howard	Correction Officer	Central Office
Laplante, Steven	CorrFoodSvcsSupv2	MacDougall/WRSMU
Lapointe, Tambry	Correction Officer	Cheshire Correctionl Inst
Lariviere, Todd	Correction Officer	Osborn Correctionl Inst
Le, Robert	Correctional Lieutenant	Corrigan/Radgowski
Lebel, Michelle	Correction Officer	Brooklyn Correctionl Inst
Leclerc, Andrew	Correction Officer	Cheshire Correctionl Inst
Lemay, Cathleen	Correction Officer	Enfield Correctionl Inst
Lemay, Leon	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Lepaoja, John	Correctional Captain	Brooklyn Correctionl Inst
Lesniewski, Jay	Correction Officer	Corrigan/Radgowski
Littell, Charles	Correction Officer	Corrigan/Radgowski
Livingston, Samara	Correction Officer	New Haven Correctional Center
Lloyd, Neva	Correctional Lieutenant	Willard/Cybulski Corrcrtnl Inst
Long III, Jesse	Correction Officer	Corrigan/Radgowski
Longton, William	Correction Officer	Corrigan/Radgowski
Lopedota, Augustine	Correctional Locksmith	Northern Correctionl Inst
Lopez, Gladys	CorrIden & Rcrd Spec1	MacDougall/WRSMU
Lord, Martha	Human Resources Specialist	Central Office
Loubier, Matthew	Correction Officer	Carl Robinson
Lovisol, Carl	Correctional Lieutenant	Bridgeport Correctional Cntr
Lynch, Daniel	Correction Officer	Corrigan/Radgowski
Mabry, Raymond	Correction Officer	MacDougall/WRSMU
Mallison, Vanessa	Correctional Lieutenant	New Haven Correctional Center
Mancini, Nicholas	Correction Officer	Manson Youth Institution
Mancuso, Peter	Correction Officer	Enfield Correctionl Inst
Manzi, Richard	Correction Officer	Cheshire Correctionl Inst
Marinelli, Dennis	Correctional Captain	Northern Correctionl Inst
Marquiss, Harry	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Marshall, Betty	Administrative Assistant	New Haven Correctional Center
Martin, Viveca	Correctional Lieutenant	Manson Youth Institution

RETIREMENTS

Martinez, Edwin	Correction Officer	Central Office
Masi, Joseph	Vocl Instr (ExtSched)	Carl Robinson
Mathis, Willie	Correction Officer	Hartford Correctional Center
Matson, Gideon	Correction Officer	Brooklyn Correctionl Inst
McDonough Jr, William	Correction Officer	Corrigan/Radgowski
McGaughan, Michael	Correction Officer	Manson Youth Institution
McKenzie, Alvin	Correction Officer	Osborn Correctionl Inst
McLaughlin, Russell	Correction Officer	Corrigan/Radgowski
McLaughlin, Thomas	Correction Officer	Willard/Cybulski Corrcrtnl Inst
McLaurin, Keith	Correction Officer	New Haven Correctional Center
McLeod, Susan	Corr Indry Supv1 (Lndry)	Garner Correctionl Inst
McNaughton, Scott	Correctional Treatment Officer	MacDougall/WRSMU
Medina Jr, Angel	Correctional Lieutenant	Central Office
Medina,William	Correction Officer	Osborn Correctionl Inst
Melms, Robert	Correctional Captain	Bridgeport Correctional Cntr
Meyers, Carbet	Correctional Lieutenant	Corrigan/Radgowski
Miclette, Logan	Corr Food Svcs Supv2	Manson Youth Institution
Miclette, Logan	Corr Food Svcs Supv2	Manson Youth Institution
Mihaliak Jr, Andrew	Correction Officer	Central Office
Mihaliak, Robert	Correction Officer	Northern Correctionl Inst
Millhouse, Michael	Correction Officer	Cheshire Correctionl Inst
Mills, Gregory	Parole Officer2	Central Office
Mims Sr, Larry	Financial Clerk	Central Office
Miner, David	Correction Officer	Corrigan/Radgowski
Miranda, Rafael	Correction Officer	Central Office
Mish, Thomas	Corr Genl Maint Ofcr	Central Office
Mollin, Brett	Correctional Lieutenant	Cheshire Correctionl Inst
Montagna, Brian	Correction Officer	Enfield Correctionl Inst
Moore, Jewel	Correction Officer	Bridgeport Correctional Cntr
Moran Sr, Daniel	Vocl Instr (ExtSched)	MacDougall/WRSMU
Morrow IV, Thomas	Corr Maint Supv	Corrigan/Radgowski
Moses, Robin	Correction Officer	Manson Youth Institution
Mulholland, Charles	Corr HVAC Rfrg Techn	York Correctional Institution
Munichiello, Richard	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Murphy, Christine	State School Principal2	MacDougall/WRSMU
Murphy, Kevin	Correction Officer	York Correctional Institution
Muzzy Jr, James	Correction Officer	Osborn Correctionl Inst
Narvaez, Marcos	Correction Officer	Hartford Correctional Center
Neaverson, Thomas	Correction Officer	Enfield Correctionl Inst
Negron, Edwin	Correction Officer	Enfield Correctionl Inst
Nelson, Kirk	Correction Officer	Corrigan/Radgowski

RETIREMENTS

Nesbit, John	Corr Food Svcs Supv2	Manson Youth Institution
Noon, Michael	Correction Officer	Corrigan/Radgowski
Norman, Angelo	Correctional Lieutenant	New Haven Correctional Center
O'Connor, Thomas	Parole & Comm Svcs Mgr	Central Office
O'Donnell, John	Correction Officer	Cheshire Correctionl Inst
O'Donnell, Richard	Correction Officer	New Haven Correctional Center
O'Keefe, Brian	Correction Officer	Cheshire Correctionl Inst
Olszewski Sr, Mark	Correction Officer	York Correctional Institution
O'Mara, John	Correction Officer	Carl Robinson
Ortiz, David	Correction Officer	Bridgeport Correctional Cntr
Ortiz, Jose	Correction Officer	York Correctional Institution
Owen, Brett	Correction Officer	Corrigan/Radgowski
Owens, Victor	Correction Officer	Willard/Cybulski Corrcntl Inst
Pacheco, Lois	Correction Officer	Bridgeport Correctional Cntr
Pacheco, Lois	Correction Officer	Bridgeport Correctional Cntr
Pafias, Christopher	Correction Officer	Corrigan/Radgowski
Palmer, Kenneth	Correction Officer	Osborn Correctionl Inst
Palmieri, John	Correction Officer	Manson Youth Institution
Palmieri, Nancy	Correction Officer	Corrigan/Radgowski
Pandolfi, Barbara	Pupil Services Specialist	York Correctional Institution
Parks, Kevin	Correction Officer	Bridgeport Correctional Cntr
Parks, Lawrence	Correction Officer	Corrigan/Radgowski
Patalik, Joseph	Correction Officer	Osborn Correctionl Inst
Patrie, Neil	Correction Officer	Corrigan/Radgowski
Pease, Mark	Correction Officer	Northern Correctionl Inst
Pellegrino, Anthony	Corr Food Svcs Supv2	York Correctional Institution
Pemberton, Cynthia	Correction Officer	Brooklyn Correctionl Inst
Perrino Jr, Michael	Correction Officer	Corrigan/Radgowski
Perry, Robert	Correction Officer	Corrigan/Radgowski
Peters, Daniel	Correction Officer	Central Office
Pickett, Daniel	Corr Plmr & Stmfr	York Correctional Institution
Picone, Samuel	Correctional Counselor	Osborn Correctionl Inst
Piersanti, Steven	Correction Officer	Carl Robinson
Pioggia, Matthew	Correctional Locksmith	Hartford Correctional Center
Pioggia, Ronald	Correction Officer	Carl Robinson
Pittman Jr, Bert	Correction Officer	Cheshire Correctionl Inst
Polite, Tracey	Correction Officer	Willard/Cybulski Corrcntl Inst
Pontarelli, Ronald	Correction Officer	Enfield Correctionl Inst
Powers, David	Corr Food Svcs Supv2	MacDougall/WRSMU
Prete, David	Correction Officer	Cheshire Correctionl Inst
Price, Maurice	Correction Officer	Corrigan/Radgowski

RETIREMENTS

Provencher, Thomas	Correctional Lieutenant	Cheshire Correctionl Inst
Pszczolkowski, Mark	Correction Officer	Cheshire Correctionl Inst
Pulster, Barry	Correction Officer	Central Office
Purvis, Eric	Correction Officer	Enfield Correctionl Inst
Quiles Jr, Benjamin	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Quinones, Noel	Correction Officer	Manson Youth Institution
Quiros, Roberto	Correctional Captain	Central Office
Ramos, Charles	Correction Officer	Bridgeport Correctional Cntr
Ramos, Israel	Corr Subst Abuse Cnslr	Central Office
Ramsey II, Charles	Corr Food Svcs Supv2	Central Office
Ravosa, Robert	Correctional Counselor	MacDougall/WRSMU
Rawlinitis, Jason	Corr Dist Food Svc Mgr	Central Office
Recupido, Sandra J	Corr Food Svcs Supv2	Bridgeport Correctional Cntr
Reede Jr, Roosevelt	Correction Officer	Bridgeport Correctional Cntr
Richard, Bruce	Correction Officer	York Correctional Institution
Richards, Christopher	Correction Officer	York Correctional Institution
Richardson Jr, Robert	Correction Officer	Corrigan/Radgowski
Righenzi, Jayson	Correction Officer	MacDougall/WRSMU
Rios, Miguel	Correctional Lieutenant	Corrigan/Radgowski
Rivera, Edwin	Correction Officer	Hartford Correctional Center
Rizzuto-Weimert, Lisa	Correction Officer	York Correctional Institution
Roberts, Gerald	Correction Officer	Corrigan/Radgowski
Robertson, Richard	Corr Food Svcs Supv2	MacDougall/WRSMU
Rodriguez, Bernardo	Chaplain	Bridgeport Correctional Cntr
Rodriguez, Carmelo	Correction Officer	Central Office
Rodriguez, Glenda	Correction Officer	Cheshire Correctionl Inst
Rodriguez, Manuel	Correction Officer	Cheshire Correctionl Inst
Roman, Maria	Correction Officer	Bridgeport Correctional Cntr
Rome, Holly	Correction Officer	York Correctional Institution
Rondeau, Susan	StateSchoolTeacher	Carl Robinson
Ropiak, Michael	Correction Officer	MacDougall/WRSMU
Ross, Kenneth	Correction Officer	Osborn Correctionl Inst
Rouillard, Michael	Correction Officer	Corrigan/Radgowski
Rovins, Derek	Correction Officer	Manson Youth Institution
Roy, James	Correction Officer	Brooklyn Correctionl Inst
Rubino, Katrina	Correction Officer	York Correctional Institution
Rugar, Judith	StateSchoolTeacher	Osborn Correctionl Inst
Ruiz, Angel	Correction Officer	MacDougall/WRSMU
Russell, Deborah	Correction Officer	Corrigan/Radgowski
Ryalls, Sean	Corr Treatment Officer	Garner Correctionl Inst
Rybak, Terrence	Correction Officer	Enfield Correctionl Inst

RETIREMENTS

Salls, Francis	Correctional Counselor	MacDougall/WRSMU
Salmon, Purdon	Correction Officer	Bridgeport Correctional Cntr
Salza, Ladonna	Correctional Counselor	York Correctional Institution
Sampson, Paul	Correction Officer	MacDougall/WRSMU
Samul, Todd	Correction Officer	Corrigan/Radgowski
Sanchez, Lissette	Correction Officer	MacDougall/WRSMU
Sanelli, Steven	Correction Officer	Brooklyn Correctionl Inst
Sanford, Douglas	Correctional Locksmith	Corrigan/Radgowski
Santiago, Hector	Correction Officer	Osborn Correctionl Inst
Santiago, Reynaldo	Correctional Counselor	York Correctional Institution
Santopietro, Joseph	Correction Officer	Manson Youth Institution
Schnapp, Katharine	StateSchoolTeacher	Corrigan/Radgowski
Scott Jr, Lloyd	Chaplain	York Correctional Institution
Scott, Dawn	Correction Officer	Enfield Correctionl Inst
Scott, Edward	Correction Officer	Enfield Correctionl Inst
Sczurek, Edward	Correction Officer	Cheshire Correctionl Inst
Seaberg, Kim	Correction Officer	Corrigan/Radgowski
Seaver Jr, Richard	Correction Officer	Northern Correctionl Inst
Segura, Barbara	Corr Counslr Supv	Central Office
Seibert, Paul	Correction Officer	York Correctional Institution
Semmelrock, Christy	Correctional Lieutenant	Central Office
Shabenas, Michael	Correction Officer	Brooklyn Correctionl Inst
Shalkowski, Thomas	Correction Officer	Corrigan/Radgowski
Shapiro, Brenda	Correctional Training Officer	Maloney Cntr Training Staff Dev
Sharon, John	Correction Officer	MacDougall/WRSMU
Shaw, Conrad	Correction Officer	MacDougall/WRSMU
Shell III, Garland	Correction Officer	Cheshire Correctionl Inst
Shingola, John	Pupil Services Specialist	Cheshire Correctionl Inst
Siliman, Adel	Corr Food Svcs Supv3	Cheshire Correctionl Inst
Simmons, Randall	Correction Officer	Carl Robinson
Sisk, James	Correction Officer	MacDougall/WRSMU
Siwicki, Brian	Correctional Lieutenant	Northern Correctionl Inst
Skarzynski, David	Parole Officer2	Central Office
Smith, Barbara	Corr Indry Supv1(Lndry)	Corrigan/Radgowski
Smith, Harold	Correction Officer	Willard/Cybulski Corrcntl Inst
Smith, Joseph	Correction Officer	Northern Correctionl Inst
Smith, Rick	Correction Officer	Cheshire Correctionl Inst
Smith, Roger	Correction Officer	Carl Robinson
Smith, Sharon	Correction Officer	Hartford Correctional Center
Smith, Stacy	Correctional Counselor	Central Office
Smith, Tasha	Correction Officer	Carl Robinson

RETIREMENTS

Soderman, Diane	Secretary2	Osborn Correctionl Inst
Somma, Ruth	Corr Treatment Officer	Garner Correctionl Inst
Sorensen, Lawrence	Correctional Counselor	Brooklyn Correctionl Inst
Soucy, Cecilia	Secretary1	Cheshire Correctionl Inst
Sousa, Scott	Correction Officer	Corrigan/Radgowski
Stanley, Karl	Correction Officer	Corrigan/Radgowski
Stapleton, Gary	Corr Stores Supervisor	MacDougall/WRSMU
Stearns, Alvin	Correction Officer	Manson Youth Institution
Stewart, Marilyn	Correction Officer	New Haven Correctional Center
Stewart, Robin	Correction Officer	Bridgeport Correctional Cntr
Stewart, William	Correction Officer	Enfield Correctionl Inst
Stickel, Robert	Correction Officer	York Correctional Institution
Stork, Steven	Correction Officer	Northern Correctionl Inst
Strauss, Karen	Correctional Counselor	York Correctional Institution
Strong, Nancy	Secretary2	MacDougall/WRSMU
Sturgeon, Jeffrey	Correctional Lieutenant	Carl Robinson
Sturgeon, Todd	Correctional Lieutenant	Central Office
Sucheck, Michael	Correction Officer	Willard/Cybulski Corrcrtnl Inst
Sweat Jr, John	Correction Officer	Corrigan/Radgowski
Szpyrka, David	Corr Genl Maint Ofcr	Brooklyn Correctionl Inst
Tate, Kathy	StateSchoolTeacher	York Correctional Institution
Tatum, Charles	Corr Food Svcs Supv2	Corrigan/Radgowski
Taylor, Robert	Correction Officer	Hartford Correctional Center
Telgarsky, Caroline	Correctional Lieutenant	Corrigan/Radgowski
Terminesi, John	Correction Officer	Corrigan/Radgowski
Terrio Jr, Richard	Correction Officer	Enfield Correctionl Inst
Thibodeau, Scott	Correction Officer	York Correctional Institution
Thomas, Kathryn	Secretary2	Central Office
Thomas, Lucas	Correction Officer	Osborn Correctionl Inst
Todd, Lillie	Secretary2	Central Office
Torres, Ismael	Correction Officer	Hartford Correctional Center
Trowbridge, Timothy	Correction Officer	Cheshire Correctionl Inst
Tubridy, Matthew	Correction Officer	York Correctional Institution
Turnbull, Kenneth	Correction Officer	MacDougall/WRSMU
Turowsky, Michael	Correctional Lieutenant	Central Office
Urbonas, Robert	Correction Officer	Manson Youth Institution
Valaouras, Monika	Correction Officer	York Correctional Institution
Vallario, James	Correction Officer	York Correctional Institution
Vamos, Eugene	Correction Officer	MacDougall/WRSMU
Vanbuskirk, David	Correction Officer	Corrigan/Radgowski
Vaughn, Larry	Correction Officer	Garner Correctionl Inst
Vecca, Carl	Chaplain	Manson Youth Institution
Velez, Ricardo	Correctional Captain	Bridgeport Correctional Cntr
Vella, Robert	Correction Officer	Willard/Cybulski Corrcrtnl Inst

RETIREMENTS

Veno, Thomas	Correctional Captain	Cheshire Correctionl Inst
Vieira, Steven	Correction Officer	Northern Correctionl Inst
Viscomi, John	Parole Officer2	Central Office
Waldron, Richard	Correctional Lieutenant	Corrigan/Radgowski
Walker Jr, Lonnie	Correction Officer	Central Office
Washington, Beverly	StateSchoolTeacher	York Correctional Institution
Washington, Robert	Corr Food Svcs Supv2	Carl Robinson
Watford, Ronald	Correction Officer	Cheshire Correctionl Inst
Watterson Sr, John	Correction Officer	York Correctional Institution
Wawrzynowicz, Kathleen	Corr Iden & Rcrd Spec1	York Correctional Institution
Weaver, David	Correction Officer	Osborn Correctionl Inst
Weeman, Matthew	Correction Officer	Brooklyn Correctionl Inst
Welch, Edward	Corr Food Svcs Supv3	Corrigan/Radgowski
West, Judith	Secretary2	Manson Youth Institution
White, Charlotte	Chaplain	York Correctional Institution
Whitehead, Francis	Correction Officer	Central Office
Whitehouse, Lisa	Correction Officer	York Correctional Institution
White-Lewis, Wanda	Corr Hlth Svcs Prgm Dir	Central Office
Wiencek, David	Correction Officer	Corrigan/Radgowski
Wilcox, Scott	Correction Officer	Carl Robinson
Willard, Steven	Correction Officer	Brooklyn Correctionl Inst
Williams, Herbert	Correctional Lieutenant	Corrigan/Radgowski
Williams, Tony	Correctional Lieutenant	Northern Correctionl Inst
Williams, Tyrone	Correction Officer	Central Office
Williams-Drayton, Godeliah	Correction Officer	Cheshire Correctionl Inst
Wilson, Mark	Correction Officer	Northern Correctionl Inst
Wilson, Othar	Correction Officer	Cheshire Correctionl Inst
Winiarski, Richard	Correction Officer	Enfield Correctionl Inst
Wolf, Cliff	Correction Officer	Manson Youth Institution
Woodward, Elizabeth	Correction Officer	Osborn Correctionl Inst
Worthington, Christopher	Correction Officer	MacDougall/WRSMU
Wright, Terry	Correction Officer	York Correctional Institution
Wynne, Donna	Correction Officer	York Correctional Institution
Yelinek, James	Correctional Lieutenant	MacDougall/WRSMU
Ysewyn, Janet	Correction Officer	Corrigan/Radgowski
Zajdel, Michael	Correction Officer	Carl Robinson
Zieller III, Leopold	Correction Officer	Northern Correctionl Inst
Zimmerman, Michael	Correctional Electrician	Carl Robinson
Zimmitti, Gino	Correction Officer	MacDougall/WRSMU
Zina, Richard	Correction Officer	Northern Correctionl Inst

FUTURE INITIATIVES

VETERANS' COMMUNITY REINTEGRATION UNIT

In an effort to build on the success of the Cybulski Community Reintegration Center, the Department of Correction hopes to open a specialized unit which would specifically target inmates who have served in the United States military.

The "Veterans" unit would provide tailored services specific to their needs while addressing barriers to successful reentry. The proposed housing unit, would house as many as 110 veteran inmates, with the ultimate goal of reducing recidivism, lowering crime rates, and save taxpayer dollars. It is anticipated that Department of Correction staff, contracted non-profit partners, municipalities and active volunteers will assist in ensuring the success of the center. The hope is that the unit will be operational by November of 2015, and be achieved within our existing budget.

WOMANS' COMMUNITY REINTEGRATION UNIT

Similar to the Cybulski Community Reintegration Center for male offenders, and the Veterans Unit for military veterans, the Department of Correction plans to open a reintegration unit for female offenders. The York Correctional Reintegration Center will house female offenders who are nearing the end of their sentences and prepares them to reintegrate into society. The center would expand on and consolidate reintegration programs into one building on the York Correctional Institution's compound, thereby increasing efficiency with the goal of reducing recidivism.

DUI COMMUNITY REINTEGRATION UNIT

As part of its continued commitment similar in concept to the Veterans reintegration unit, the Department of Correction plans to open a specialized reentry unit focusing on the particular needs of those inmates who have been sentenced with driving under the influence (DUI).

The proposed DUI Reintegration Center Unit would operating under a therapeutic community model, beginning each day with a group morning meeting, followed by participation in focused substance abuse programming throughout the day. The hope is that the DUI Unit would be operational by April of 2016, and house approximately 115 inmates.

FACILITY FOR OFFENDERS 18 -25 YEARS OLD

The agency plans to dedicate a facility for male inmates 18-25 years of age, and create a separate program for women in that age range within York women's prison in Niantic. The concept is based on research showing that the brain is not fully developed until the age of 25, and therefore offenders of within this age group act differently than older inmates. Connecticut would become one of the first states to have a facility that exclusively houses and deals with inmates in this age group.

In Memoriam

Thomas Bartlett

Correction Officer, Brooklyn CI

Pasqualina Cirillo

Vocational Instructor, York CI

Neil Hartung Jr.

Correction Officer, Corrigan-Radgowski CI

Andrew Iweka

Correctional Deputy Warden, Cheshire CI

Julien Morant

Correction Officer, New Haven CC

Roland Shores

General Maintenance Officer, Hartford CC

Andrew Wagner

Correction Officer, MacDougall-Walker CI



