

AGENDA
BOARD OF EXAMINERS FOR NURSING
Department of Public Health
410 Capitol Avenue, Hartford, CT
February 2, 2022 - 8:30 AM

Chair Updates
Additional Agenda Items and Reordering of Agenda
Open Forum
National Council of State Boards of Nursing - Update

CONNECTICUT LEAGUE FOR NURSING – Monthly Update

SCHOOL ISSUES

- *Lincoln Technical Institute – Appointment of Regional Director of Nursing*
- *Sacred Heart University – Temporary Waiver Request*
- *Three Rivers Community College – Appointment of Interim Director of Nursing*
- *University of Connecticut – Temporary Waiver Request*

SCOPE OF PRACTICE

NEW BUSINESS

- *Ashley Lambert, LPN Petition No. 2021-931*
Review of Current Summary Suspension Status

MEMORANDUM OF DECISION

- *Natalie Primini, LPN License Reinstatement*

MOTION TO AMEND STATEMENT OF CHARGES

- *Steven M. Lamoureux, APRN, RN Petition Nos. 2021-1072, 2021-652 Staff Attorney Joelle Newton*
- *Sheryl Lacoursiere, APRN, RN Petition No. 2021-1072; 2021-1199 Staff Attorney Joelle Newton*

MOTION FOR SUMMARY SUSPENSION

- *Amanda Espinosa., LPN Petition No. 2021-1222 Staff Attorney Aden Baume*
- *Rebecca S. Berslepsch, LPN; Petition No. 2021-946 Staff Attorney Linda Fazzina*

CONSENT ORDERS

- *Bryan Smith, RN Petition No. 2019-827 Staff Attorney Linda Fazzina*
- *Mary Kelley, RN Petition No. 2019-119 Staff Attorney Linda Fazzina*

Connecticut Board of Examiners for Nursing via Microsoft Teams

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Board of Examiners for Nursing (BOEN) meeting 02/02/2022:

1. Lincaln Technical Institute (LTI):

LTI is requesting approval of the appointment of **Sara Johnson, MSN, RN** as the Regional Director of Nursing (Program Administrator) position as of 01/03/2022. Ms. Johnson earned a Bachelor of Science in Nursing in May 1982 and a Master of Science in Nursing, Nursing Education in May 1994 both from Southern CT State University. Ms. Johnson's educational experiences include adjunct faculty for Naugatuck Valley Community College, Western CT State University, and Quinnipiac University and assistant professor at Southern CT State University. Sara's clinical experiences include staff nurse at acute care hospitals in orthopedic, intensive care, operating rooms, emergency department units, nurse educator at an acute care hospital, staff nurse then nurse supervisor for a home infusion company.

2. Sacred Heart University (SHU):

SHU is requesting a 6-month temporary waiver for **Karen DeCato, BSN, RN** as a clinical instructor for NU 340: Introduction to Adult Nursing in the Spring 2022 semester. This request will not exceed the 10% outlined in the Regulations. Ms. DeCato will be providing clinical instruction to junior level students on a medical surgical unit at St. Vincent's Medical Center. Karen earned an Associate in Science in Nursing and a Bachelor of Science in Nursing in January 2018 and December 2019 from Goodwin University and is matriculated in the Master of Science in Nursing, Education program at Sacred Heart University with an expected graduation date of May 2022. Ms. DeCato will be oriented to the clinical instructor role by the course coordinator, Christine Douville, MSN, RN and at the clinical site by the Unit Manager of the medical surgical unit. Karen's clinical experiences include unit nurse and nurse supervisor/manager at long-term facilities, and staff nurse in a chronic disease hospital.

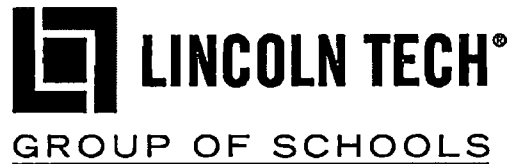
3. Three Rivers Community College (TRCC):

TRCC is requesting approval of the appointment of **Cyntia Arpin, EdD, MSN, RN** as the Interim Director of Nursing position as of 01/17/2022. Her workload will be solely administrative without teaching responsibilities. Dr. Arpin earned an Associate in Science in Nursing in June 1994 from Three Rivers Community College, a Bachelor of Science in Nursing and a Master of Science in Nursing, Community & Public Health both from the University of Hartford in May 2007 and September of 2012, and a Doctor of Education, Nursing Education from Southern Connecticut State University (SCSU) in August 2021. Dr. Arpin's educational experiences include adjunct lecturer for UCONN School of Nursing and SCSU and Associate Professor of Nursing at Three Rivers Community College since 2013. Her clinical experiences include staff nurse in Emergency Department and Labor & Deliver units, then program manager and program

coordinator at an acute care hospital, and public health nurse for a local health department. For approximately one month Dr. Arpin was mentored by the outgoing Director, Dr. Edith Ouellet, including a detailed description of the role and responsibilities and review of the pertinent aspects of the Director role.

4. University of Connecticut (UCONN):

UCONN is requesting a 12- month temporary waiver for **Carly Muller, BSN, RN** as a clinical instructor for NU 3334:Theory and Nursing Practice for Perinatal and Women's Health. This request will not exceed the 10% outlined in the Regulations. Ms. Muller will be providing clinical instruction to junior level students on a maternity unit at Middlesex Hospital. Carly earned a Bachelor of Science in Nursing in September 2018 from Quinnipiac University and is matriculated in the Master of Science in Nursing, Education program at Chamberlain University with an expected graduation date of June 2024. Ms. Muller will be oriented and mentored to the clinical instructor role by Melissa Revicki, MSN, RN an adjunct clinical faculty member for this course and the unit-based educator the Middlesex Hospital maternity unit. Ms. Muller will have a formal orientation to the instructor position and follow the Middlesex Hospital policies related to the role of clinical instructor. Carly's clinical experiences include staff nurse at an acute care hospital on surgical and the pregnancy and birthing center units.



Lincoln Technical Institute ■ Lincoln College of Technology
Lincoln Culinary Institute ■ Euphoria Institute of Beauty Arts & Sciences

January 11, 2022

Helen Smith MSN, RN
Department of Public Health
410 Capitol Avenue
PO Box 340308 - MS#12 HSR
Hartford, CT 06134-0308

Dear Ms. Smith,

I am writing to inform you of a recent administrative change that has occurred within the nursing program of Lincoln Technical Institute's New Britain and Shelton campuses. The Regional Director of Nursing position has been reinstated. Sara Johnson has accepted the Regional DON position effective January 3, 2022. Please see the attachments for her CV and transcripts. The Regional DON position includes the role and responsibility as Program Administrator.

Sara brings a great deal of knowledge and experience in nursing to the role of Regional DON. She is an experienced clinician and has held various positions in nursing management and education. Her teaching experiences include Assistant Professor and Course Coordinator at the university level, clinical adjunct faculty, nursing orientation and competency assessment, and simulation with high-fidelity technology.

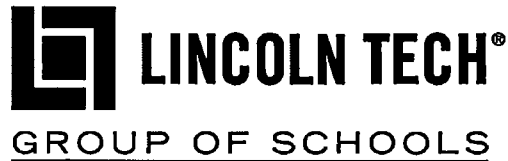
We request this submission for review by the BOEN at the February 2, 2022 meeting. Sara Johnson, Patricia DeLucia and I will plan to attend the meeting. Thank you for your time and consideration.

Kind Regards,

Deborah Little

Deborah Little EdD, RN, CNE
Corporate Assistant Dean of Nursing for Lincoln Educational Services
dlittle@lincolntech.edu
973-736-9340 (office) / 201-927-0724 (mobile)

cc: Marie Acker, Group Vice President
Susan Naples, Campus President, Shelton
Tina Cianchetti, Campus President, New Britain
Patricia DeLucia MSN, RN, Corporate Dean of Nursing



Lincoln Technical Institute ■ Lincoln College of Technology
Lincoln Culinary Institute ■ Euphoria Institute of Beauty Arts & Sciences

December 20, 2021

Sara Johnson
25 Elaine Court
Prospect, CT. 06712

Dear Ms. Johnson,

This serves to confirm our offer to join Lincoln Technical Institute, Inc., and/or its subsidiaries as the Regional Director of Nursing/Program Administrator for the nursing program in New Britain and Shelton campuses. This position reports to Patricia DeLucia, Corporate Dean of Nursing. Your effective date of hire will be January 3, 2022.

We are looking forward to your joining our staff and hope that you find working for Lincoln Technical Institute, Inc., and/or its subsidiaries to be a challenging and rewarding experience.

Sincerely,

Patricia DeLucia

Patricia DeLucia MSN, RN
Corporate Dean of Nursing for Lincoln Educational Services
pdelucia@lincolntech.edu
Phone: 203-910-2961

Sara Johnson, MSN, RN

25 Elaine Court
Prospect, CT 06712
203-525-5165
sjohnson1960@comcast.net

Work Experience

Regional Director of Nursing

January 3, 2022 – present, Lincoln Technical Institute

- Orientation in progress
- Oversight of the 2 LPN programs in Connecticut
 - Shelton
 - New Britain

Nursing Supervisor

August 2015 – January 2022, Option Care Health Home Infusion

- Review/approval of nursing electronic daily activity records
- Review of all nursing documentation with strategies for improvement for deficiencies
- Direct supervision of nursing staff in the field
- Evaluate field staff skill competency annually and periodically based on performance
- Provide timely in servicing of new/changed supplies/equipment (ex: IV pumps, CSTD's, IV catheters)
- Perform in the role of the nurse scheduler and director of nursing as needed
- Provide direct patient care and provide support for patients via telephone consultation
- On-call administrator duties during the week and weekends as needed
- CQI Coordinator
- Direct Reports: 21 nurses
- Payroll for 48 team member department of nursing

Assistant Professor

08/2010 – 5/2015, Southern Connecticut State University

Key Accomplishments:

- Successfully utilized Blackboard function for submission of clinical assignments to track timeliness and provision of clear documentation of feedback.
- Course Coordinator, N342 Evidence Based Practice developing weekly laboratory guides for students/faculty to assure uniformity of information
- Active member of the institution's BSN committee which is responsible for the oversight of the BSN program.
- Active member of the department's ACE committee which is responsible for the oversight of the BSN program.
- Additional courses taught include evidence-based intervention and health assessment lab as well as clinical experiences.
- Treasurer, Sigma Theta Tau International, Mu Beta Chapter at SCSU as of fall 2011

Adjunct Faculty

08/2007 – 05/2010 Quinnipiac University

Experiences:

- **Clinical experiences on a medical-surgical unit with junior level nursing students**
- **Skills lab for both junior level and accelerated students**
- **High Fidelity Simulation experiences and testing**

Staff Nurse: 05/2007 – 08/2010 MidState Medical Center

Key Accomplishments:

- Worked in a fast-paced community Emergency Department caring for urgent to emergent patient populations.
- Treated an average of 6-12 patients during night shift assignment.
- Provided Trauma Nursing Core Course (TNCC) and Advanced Cardiac Life Support (ACLS) courses for nursing staff in the Emergency Department and critical care areas.
- Extensive experience triaging patients utilizing the 5 level system.
- Often sought out by other staff members for assistance with advanced procedures including implanted port access and management of mechanically ventilated patients.
- Acted in the role of charge nurse when assigned which included responsibility for the overall patient flow in the unit, collaboration with other departments and assigning patients to staff.

10/1999 – 02/2007 Waterbury Hospital Health Center

Key Accomplishments:

- Clinical Education Consultant responsible for general hospital nursing orientation and competency assessment and education for the Emergency Department.
- Provided multiple area specific programs required by nursing staff to practice safely in the Emergency Department.
- Created emergency drug reference in collaboration with the Pharmacy Department to provide nurses in critical care areas with a quick and accurate reference for the preparation and administration of medications required to resuscitate and manage critically ill patients.
- Prepared simulated scenarios with the use of high-fidelity simulation to evaluate nurses' performance in the Emergency Department and critical care areas to evaluate and strengthen resuscitation skills.
- Member of multiple hospital-wide committees
- Provided extensive training and support to prepare staff for the implementation of the electronic medical record.
- Team leader for JCAHO HR standards in preparation for accreditation process which required collaboration with multiple departments to assure that the standards were met.

Member of the hospital's IRB Committee.

2003 – 2005 Home Care Professionals (Home Infusion Company)

- Per diem field nurse

09/1994-01/1995 and 09/1995 – 05/1996 Western Connecticut State University

- Adjunct faculty, nursing (clinical experiences)

09/1994-01/1995 Naugatuck Valley Community College

- Adjunct faculty, nursing program (clinical experiences)
- Guest lecturer for EMT-P program (ECG Rhythm Interpretation)
- Guest Lecturer for continuing education (Performing 12 lead EKG's)

08/1982 – 01/1995 Waterbury Hospital

- 08/82 – 02/90: staff nurse (orthopedics, ICU, OR)
- 02/90-01/95: nurse educator for the critical care areas and Emergency Department

Education

08/2009 – 7/2015 University of Connecticut

- Nursing PhD program
- Coursework completed
- General Exam: *Effectiveness of Asthma Educational Interventions with Young Adults: An Integrative Review*
- Dissertation: *Prevalence of Sleep Difficulties in Young Adult Asthmatics Compared to Their Healthy Counterparts: An NHANES Secondary Analysis* (defense pending)
- Area of study focused on the young adult asthmatics and educational needs to improve asthma control.
- Additional interest in Meleis' Transition Theory as it relates to the young adult entering college and its impact on asthma management.
- 3 credits of research internship exploring and gathering data from the CDC's NHANES data as it relates to asthma.

08/1990 – 05/1994 Southern Connecticut State University

- Completed the MSN, educator track program with a 4.0 GPA
- Thesis topic: *Self-Extubation: Incidence and Contributing Factors*

08/1978 – 05/1982 Southern Connecticut State College

- Completed the RN, BSN Program

Affiliations

- Sigma Theta Tau International, Mu Beta Chapter
- Infusion Nurses' Society

- Computer Skills

- Home Infusion Services applications
 - CareViz (nurse scheduling and electronic timesheet application)
 - Emphsys (pharmacy application)
 - MRO (online storage of patients' medical records)
 - Workday (payroll/time record)
 - Grovo (eLearning platform)
 - WorkDay (application with multi-purpose applets with a focus on employee performance, learning and payroll)
 - Motus
 - CPR+ (including PharmaPoint and Reference Point)
- Microsoft Office
 - Word
 - Excel
 - PowerPoint
- Outlook

- Blackboard/VISTA
 - Course building
 - Utilization of calendar function for use by students
 - Uploading content
 - Administration of tests built into the application

- Electronic Medical Record

- Cerner products (FirstNet, CareNet, PharmNet)
- Sunrise/Eclipsis
Meditech


- HealthStream (e-platform education)
 - Course authoring
 - Tracking of completion of mandatory programs

SARA F JOHNSON
25 Elaine Court
Prospect, CT 06712

Dear Licensed Professional: This is your validated license for the coming year. Should you have any questions about your license, please email opl.c.dph@ct.gov.

Department of Public Health
P.O. Box 340308
Hartford, CT 06134-0308
ct.gov/dph/license

Sincerely,



Deidre S. Gifford, MD, MPH
Acting Commissioner

EMPLOYER'S COPY
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

NAME
Sara F. Johnson, RN

VALIDATION NO. 17156255
LICENSE NO. E44933
CURRENT THROUGH 06/30/2022

PROFESSION
Registered Nurse
ACTIVE

SIGNATURE *Deidre S. Gifford*
ACTING COMMISSIONER

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

THE INDIVIDUAL NAMED BELOW IS LICENSED BY THIS DEPARTMENT AS A
Registered Nurse
ACTIVE

LICENSE NO.
E44933
CURRENT THROUGH
06/30/2022
VALIDATION NO.
17156255

Sara F. Johnson, RN

SIGNATURE *Deidre S. Gifford*
ACTING COMMISSIONER

INSTRUCTIONS:

1. Detach and sign each of the cards on this form.
2. Display the large card in a prominent place in your office or place of business.
3. The wallet card is for you to carry on your person. If you do not wish to carry the wallet card, place it in a secure place.
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WALLET CARD
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

NAME
Sara F. Johnson, RN

VALIDATION NO. 17156255
LICENSE NO. E44933
CURRENT THROUGH 06/30/2022

PROFESSION
Registered Nurse
ACTIVE

SIGNATURE *Deidre S. Gifford*
ACTING COMMISSIONER

SOUTHERN CONNECTICUT STATE UNIVERSITY
OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

Student No: 70039955

Date of Birth: 16-JUN

Date Issued: 04-JAN-2022

Record of: Sara Frances Johnson

Page: 1

Current Name: Sara Frances Johnson

Issued To: Sara Johnson

Parchment: 37321915

Course Level: Graduate

Current Program

Program : C2-Family Nurse Practitioner

Major : Family Nurse Practitioner

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Comments:

Accepted To Graduate Program - 11/6/91
Thesis Approved - April 18, 1994

Institution Information continued:

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Degrees/Certificates Awarded Master of Science in Nursing
27-MAY-1994

Spring 1993
Nursing

Primary Degree

NUR 520	Cur Dev/Tchg in Nursing	3.00 A	12.00
NUR 590	Thesis Seminar	3.00 P	0.00

Program : MSN-Nursing

Major : Nursing

Ehrs: 6.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Maj/Concentration : Nursing Education

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R	Fall 1993	Spring 1994
	Nursing				
	IDS 589			Enhance Learn Through Humor	3.00 A 12.00
	NUR 591			Thesis Guidance	3.00 A 12.00
		Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00			
INSTITUTION CREDIT:					
Fall 1990					
Graduate Non-Degree					
NUR 500	Nursing Theories & Concept Mod	3.00 A	12.00		
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00					
Spring 1991					
Graduate Non-Degree					
NUR 519	Research in Nursing	3.00 A	12.00		
PSY 530	Statistical Foundations	3.00 A	12.00		
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00					
Fall 1991					
Graduate Non-Degree					
NUR 505	Nur Leadership&Social Policy	3.00 A	12.00		
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00					
Fall 1992					
Nursing					
NUR 523	Advanced Clinical Practice	6.00 A+	24.00		
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00					

***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	36.00	33.00	132.00	4.00
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	36.00	33.00	132.00	4.00
***** END OF TRANSCRIPT *****				

Spring 1991

Graduate Non-Degree

NUR 519 Research in Nursing 3.00 A 12.00
PSY 530 Statistical Foundations 3.00 A 12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Fall 1991

Graduate Non-Degree

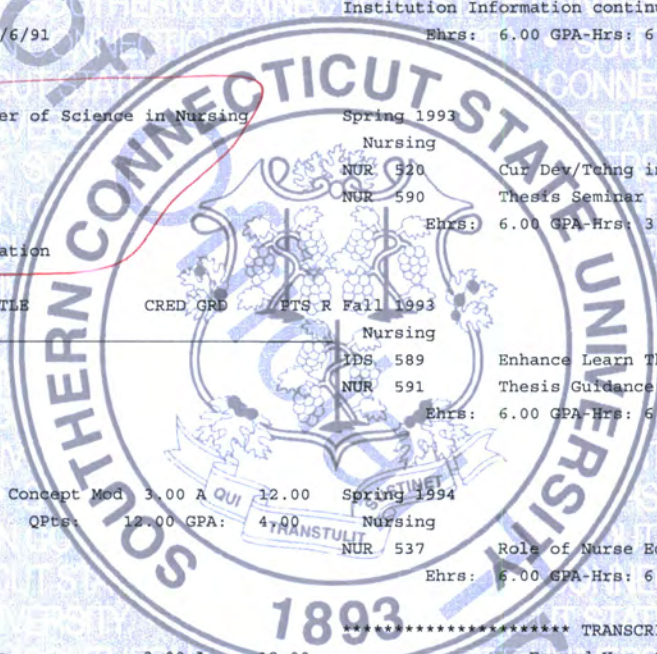
NUR 505 Nur Leadership&Social Policy 3.00 A 12.00
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Fall 1992

Nursing

NUR 523 Advanced Clinical Practice 6.00 A+ 24.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

***** CONTINUED ON NEXT COLUMN *****



Alicia Carroll
REGISTRAR

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SOUTHERN CONNECTICUT STATE UNIVERSITY
OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

Student No: 70039955

Date of Birth: 16-JUN

Date Issued: 04-JAN-2022

Record of: Sara Frances Johnson

Page: 1

Current Name: Sara Frances Johnson

Issued To: Sara Johnson

Parchment: 37321915

Course Level: Undergraduate

Current Program

Program : BS-Exploratory

Major : Exploratory

SUBJ NO. COURSE TITLE CRED GRD PTS R

Comments:

Institution Information continued:

Below Acceptable Levels -12/78

Ehrs: 0.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Degrees/Certificates Awarded Bachelor of Science 22-MAY-1982

Primary Degree

Program : BS-Nursing

Major : Nursing

Maj/Concentration : Nursing-4 Year Program

Fall 1979

Exploratory

CHE 100 Challenge of Chemistry 4.00 D 4.00 I

ENG 211 Major British Authors 3.00 D 3.00

GEO 200 Human Geography 3.00 W 0.00

NUR 200 Basic Concepts of Nursing I 5.00 C 10.00

PSY 110 Developmental Psychology 3.00 C 6.00

Ehrs: 15.00 GPA-Hrs: 15.00 QPts: 23.00 GPA: 1.53

INSTITUTION CREDIT:

Fall 1978

Exploratory

BIO 110 Human Biology I 3.00 D 3.00

MAT 108 Math for the Natural Sciences 3.00 F 0.00

MUS 112 Musical Instrument 3.00 D 3.00

PE 054 Tennis-Gymnastics 0.50 F 0.00

PHI 204 Ancient Greek Philosophy 3.00 B 9.00

SC 102 Speech:Oral Interp 3.00 F 0.00

Ehrs: 9.00 GPA-Hrs: 15.50 QPts: 15.00 GPA: 0.96

Spring 1980

Exploratory

CHE 101 General Chemistry II 4.00 C 8.00

NUR 201 Basic Concepts of Nursing II 5.00 C 10.00

NUR 210 Principles of Nutrition 2.00 C+ 4.60

SOC 261 The Family 3.00 C+ 6.90

Ehrs: 14.00 GPA-Hrs: 14.00 QPts: 29.50 GPA: 2.10

Summer 1980

Exploratory

CHE 100 General Chemistry I 4.00 B 12.00 A

Ehrs: 0.00 GPA-Hrs: 4.00 QPts: 12.00 GPA: 3.00

Spring 1979

Exploratory

BIO 111 Human Biology II 3.00 B 9.00

BIO 120 Basic Microbiology 3.00 C 6.00

ENG 100 Composition 3.00 B 9.00

HIS 112 U.S. History 3.00 C 6.00

PSY 100 General Psychology 3.00 B 9.00

Ehrs: 15.00 GPA-Hrs: 15.00 QPts: 39.00 GPA: 2.60

Fall 1980

Exploratory

NUR 300 Adapt Responses to Health III 7.00 C+ 16.10

NUR 310 Clinical Pharmacology 2.00 B 6.00

SCM 105 Speech: Discussion/Conference 3.00 B 9.00

SOC 470 Methods of Social Research 3.00 B+ 9.90

***** CONTINUED ON PAGE 2 *****

Summer 1979

Exploratory

BIO 110 Human Biology I 3.00 A 12.00 A

***** CONTINUED ON NEXT COLUMN *****

 Alicia Carroll
REGISTRAR

The Family Education Rights and Privacy Act of 1974 (as amended) prohibits the release of this information without the student's written consent. An official transcript must include the signature of the registrar and the seal of the college or university. This document reports academic information only.

SOUTHERN CONNECTICUT STATE UNIVERSITY
OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06518

Student No: 0039955

Date of Birth: 16 JUN

Date Issued: 14 JAN 2027

Reported for: Sara Frances Johnson
Level: Undergraduate

Page: 2

SPR	COURSE	CRED	GRD	HR	SUBJ	NO	COURSE TITLE	CRED	GRD	PTS
Institution Information continued										
Ehrs: 15.00 GPA Hrs: 15.00 QPts: 47.50 GPA: 3.17										
Institution Information continued										
Ehrs: 19.50 GPA Hrs: 19.50 QPts: 59.05 GPA: 3.02										

Spring 1991

SPR	COURSE	CRED	GRD	HR	SUBJ	NO	COURSE TITLE	CRED	GRD	PTS
EXP	Exploratory	3.00	A	12.00	MAT	107	Elementary Statistics	3.00	B+	9.90
GEO	Man and His Environment	3.00	B+	9.00				3.00	B+	9.90
MAT	Math for the Natural Sciences	3.00	B+	9.00				3.00	B+	9.90
NUR	Adaptive & Maladaptive Resp I	2.00	B	6.00				2.00	B	6.00
NUR	Clinical Pharmacology II	2.00	C	6.00				2.00	C	6.00
Ehrs: 15.00 GPA Hrs: 15.00 QPts: 47.50 GPA: 3.17										

Summer 1991

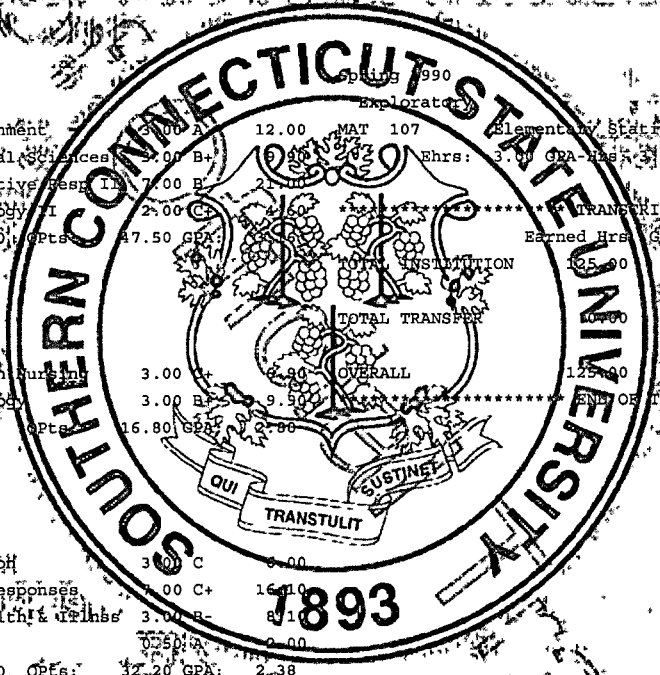
SPR	COURSE	CRED	GRD	HR	SUBJ	NO	COURSE TITLE	CRED	GRD	PTS
EXP	Exploratory	3.00	A	12.00	MAT	107	Elementary Statistics	3.00	B+	9.90
NUR	Research Process in Nursing	3.00	B+	9.00				3.00	B+	9.90
PSY	Research Psychology	3.00	B+	9.00				3.00	B+	9.90
Ehrs: 6.00 GPA Hrs: 6.00 QPts: 16.80 GPA: 2.80										

Fall 1991

SPR	COURSE	CRED	GRD	HR	SUBJ	NO	COURSE TITLE	CRED	GRD	PTS
EXP	Exploratory	3.00	A	12.00	MAT	107	Elementary Statistics	3.00	B+	9.90
HIS	Western Civilization	3.00	C	9.00				3.00	C	9.00
NUR	Adapt & Maladapt Responses	1.00	C+	3.00				1.00	C+	3.00
NUR	Family Cnsing in Health & Wellness	3.00	B-	9.00				3.00	B-	9.00
EDU	Statistics	3.00	B	9.00				3.00	B	9.00
Ehrs: 15.50 GPA Hrs: 15.50 QPts: 47.20 GPA: 2.38										

Spring 1992

SPR	COURSE	CRED	GRD	HR	SUBJ	NO	COURSE TITLE	CRED	GRD	PTS
HIS	England and the British Empire	3.00	C	9.00				3.00	C	9.00
NUR	Adapt & Maladapt Responses	1.00	B	3.00				1.00	B	3.00
EDU	Sympathetic and Tonic	3.00	C	9.00				3.00	C	9.00
PSY	Perception	3.00	B	9.00				3.00	B	9.00
PSY	Psychology of Women	3.00	B	9.00				3.00	B	9.00
SOC	Women's Changing Roles	3.00	B	9.00				3.00	B	9.00



Sara Carroll
REGISTRAR

The Family Education Rights and Privacy Act of 1974 (as amended) prohibits the release of this information without the student's written consent. An official transcript must include the signature of the registrar and the seal of the college or university. This document reports academic information only.

SOUTHERN CONNECTICUT STATE UNIVERSITY

Office of the Registrar

501 Crescent Street, New Haven, Connecticut 06515

TRANSCRIPT KEY

HISTORY

Southern was founded in 1893 as the New Haven State Normal School. Southern became a four-year college with degree granting powers in 1937. Southern became the New Haven State Teachers College (1954), Southern Connecticut State College (1959), Southern Connecticut State University (1983).

ACCREDITATION

Southern Connecticut State University is accredited by the New England Commission of Higher Education (formerly the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.), and the Connecticut Board of Regents for Higher Education.

GRADING SYSTEM

The plus/minus letter grading system was instituted in the Spring of 1980.

Grade	Quality Points	
A+	4.0	
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	
C+	2.3	
C	2.0	Satisfactory
C-	1.7	
D+	1.3	
D	1.0	
D-	0.7	
F	0.0	Failure-no credit
I	0.0	Incomplete
I+	0.0	Incomplete Extension
Z	0.0	Audit
W	0.0	Withdrawn
WP	0.0	Withdrawn-Passing
WF	0.0	Withdrawn-Failing
N	0.0	Never Attended
R	0.0	Grade not Reported
P	0.0	Pass
S	0.0	Pass (pass/fail option)
Q	0.0	Graduate thesis, dissertation or special project still in progress
E/EP	0.0	Waiver Exam

*=An "Asterisk" denotes a writing intensive course.

GRADE POINT AVERAGE

Grade point average is determined by dividing the total number quality points by the number of GPA hours.

Beginning Fall 2001 GPAs are truncated and not rounded.

GRADUATING HONORS

Undergraduate students graduating with a cumulative grade point average of 3.50 or higher for all course work completed at Southern and who have completed 60 credits in residence are recognized with the following designations

Average of 3.50 – 3.69	Cum Laude
Average of 3.70 – 3.89	Magna cum laude
Average of 3.90 – 4.00	Summa cum laude

COURSE LEVELS

0-499	Undergraduate Courses
500-999	Graduate Courses

REPEATING A COURSE

Repeated courses appear on the student's record although the course may be applied to graduation requirements only once. Courses subject to grade replacement are indicated in the "R" header as I=Include in GPA and Credits, A=Include in GPA only, or E=Exclude GPA and Credits.

FRESH START

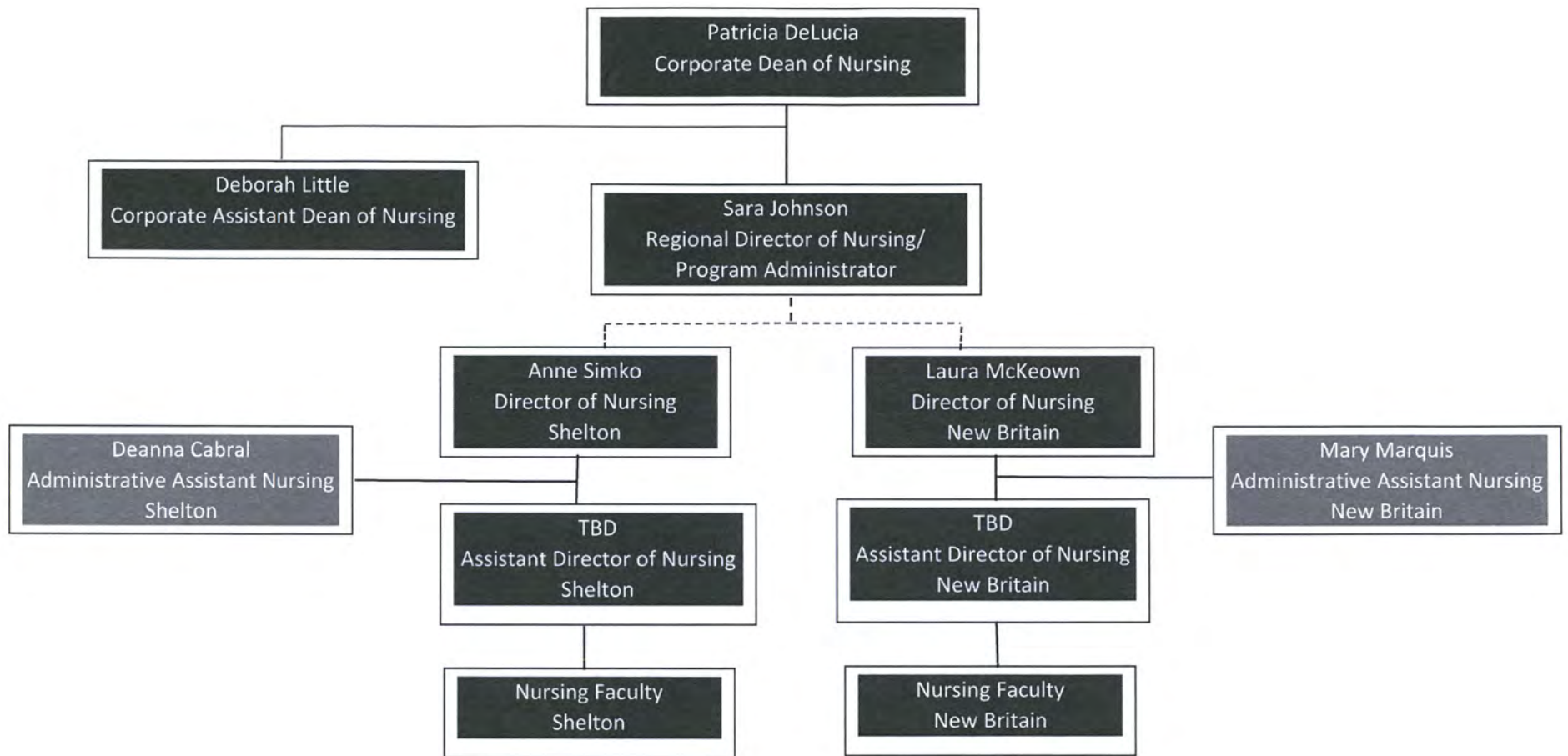
Fresh Start grades are denoted with "S" in front of the letter grade. Grades of "SC" or better are counted in Earned hours but not in GPA. All other grades are not counted in Earned hours or GPA.

TRANSFER COURSES

Transfer courses are accepted for credit, but are not counted in the GPA. Transfer courses appear with a grade of T1=Transfer grade of C or better, T2=Transfer grade of C-, T3=Transfer grade of D+, D-, or T4=Transfer grade of F.

RELEASE OF INFORMATION

The Family Education Rights and Privacy Act of 1974 prohibits the release of this information without the student's written consent.





DR. SUSAN L. DAVIS, R.N.,
& RICHARD J. HENLEY
COLLEGE OF NURSING

Sacred Heart University

January 11, 2022

Helen Smith, RN, MSN
Nurse Consultant/Investigator
410 Capitol Ave. MS#12 HSR
PO Box 340308
Hartford, CT 06134

Dear Ms. Smith,

Sacred Heart University wishes to petition the State Board of Nurse Examiners for a temporary 6-month waiver for Karen DeCato, BSN, to enable her to serve as clinical instructor for the Spring 2022 semester. We propose that Karen DeCato provides adult med surg clinical instruction at St. Vincent's Medical Center for junior nursing students in their NU 340: Introduction to Adult Nursing course.

Ms. DeCato holds a BSN degree from Goodwin University and is currently completing her MSN in Nursing Education at Sacred Heart University with an expected graduation date of May 2022. Ms. DeCato currently functions as a Shift Supervisor/Floor Nurse at Guilford House providing direct care to patients. The candidate's education, along with her clinical experience, are appropriate to support the requirements of the DHCON course NU 340: Introduction to Adult Nursing.

Christine Douville MSN, RN is the course coordinator and is responsible for the coordination of the NU 340 clinical. Professor Douville will orient Ms. DeCato to the role of clinical instructor in January 2022. Ms. DeCato will meet with the unit manager at St. Vincent's Medical Center on a medical surgical floor to be oriented to all unit specific policy, procedures protocols before clinical commences.

Sacred Heart University's College of Nursing has 40 full time faculty, 2 part time faculty, approximately 55 UG adjunct clinical faculty, and 10 Graduate adjunct clinical faculty. We currently have one 12-month waiver, one 6-month waiver and one permanent waiver for Adetutu Olomola.

We appreciate the prompt response and support of the Department of Public Health and the State Board of Nurse Examiners. Please feel free to contact me with any further questions at

ferrilloh@sacredheart.edu or 203-416-3931. Thank you in advance for your attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Heather Ferrillo". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Heather Ferrillo, PhD, APRN, FNP-BC, CNE
Director, First Professional Degree/Second Degree Accelerated Nursing Programs

Karen DeCato, BSN, RN

25 Medley Lane | Branford, CT 06405 | (860) 841-5106

kdecatol69@yahoo.com

Dedicated registered nurse with 4 years' nursing experience. Highly focused and detail-oriented with strong leadership skills that proactively streamlines operations with the healthcare team, all to ensure excellent patient-centered care. Providing compassion and empathy that encourages each patient to return to self-sufficiency. Currently pursuing a master's degree as a clinical nurse educator with an April 2022 expected completion.

Areas of Expertise

- Ability to properly apply the nursing process of collaboration and implement health promotion.
- Clinical nursing skills by managing acute and chronic illness with the ability to critically think and problem solve.
- Sensitive to age, gender, culture, race, and religion.
- Ability to remain calm under pressure.
- English proficient with excellent verbal, written, interpersonal communication skills.
- Proficient computer skills.
- Highly professional, organized, detail oriented, and problem-solving abilities.
- Reliable and flexible team member.

Experience

Guilford House	Shift Supervisor/Floor Nurse	08/2019-present Guilford, CT
-----------------------	-------------------------------------	--

- Provide direct quality care to patients at an 80-bed facility: including daily medication administration, detailed charting, monitoring, and evaluating the individualized medical conditions of 35 direct, and up to an additional 45 indirect patients, on any given shift.
- Documentation of patients' clinical condition, observations and assessments.
- Enter newly admitted patients into computer system, verify orders with MD, ensuring patients medical stability, and communicating with family on the facilities policies not breaching HIPPA.
- Collaborate with other healthcare team members to ensure the safety, privacy, and medical needs that each patient individually needs.
- Supervise a staff of 2-5 Registered Nurse/LPN's and 5-10 Certified Nursing Assistants while multi-tasking and providing excellent nursing care. Ability to delegate appropriate levels of care to assigned care team members.
- Assisted with weekly COVID swabbing of patients/staff.
- Assist nurse practitioner with weekly wound rounds
- Sensitive to behavioral, hospice, and palliative care.

Gaylord Specialty Healthcare (Stroke and telemetry unit.)	Registered Nurse/charge nurse	03/2019-7/2020 Wallingford, CT
---	--------------------------------------	--

- Provide exceptional compassionate care for status post stroke care for rehabilitation patients on a stroke unit.
- Medication administration up to 12 patients, per shift, on a 26-bed unit.
- Ability to float to various units including ICU in a 138-bed facility

- Handle medically complex patients with various nursing responsibilities including assessment, medication administration, safety, collaborate with physicians and other members of health care team.
- Delegate responsibilities to other staff members to ensure they are compliant with current policies and procedures of the facility.
- Monitor telemetry, collections of blood for labs, serve as charge RN on select shifts, ensuring flow and safety of patients and staff.
- Work with patients, family, and various level of patient critical care team through treatment, education to help promote the patient new possible life altering condition.

Madison House

Unit/Shift Manager

02/2018-12/2019
Madison, CT

- Provide direct quality care to patients including daily medication administration, detail charting, monitoring and evaluating the individualized medical conditions of 35 direct, and 45 indirect on a nightly basis.
- Supervise a staff of 2-5 Registered Nurse/LPN's and 5-8 Certified Nursing Assistants while multi-tasking and providing excellent nursing care. Ability to delegate appropriate levels of care to assigned care team members.
- Collaborate with other healthcare team members to ensure the safety, privacy, and medical needs that each patient individually needs.
- Commended and appreciated by director of nursing for ability to manage, multi-task, organize, and handle situations that involve critical thinking involving patients care and safety.
- Working directly with the director of nursing to collaborate on teamwork and improving patient centered care.
- Admit patients into facility following policies, entering medication orders, and ensuring patients medical stability.
- Work directly with wound care doctors performing assessments, entering orders, and providing direct wound care
- Core Values Award for Honesty & Integrity, May 2018

Education

Associates Degree in Nursing, Goodwin College, 2018

Bachelor's Degree in Nursing, Goodwin University, 2019

Certifications and Credentials

Registered Nurse-Connecticut, RN #148373, expires: 1/31/2022

Basic Life Support (BLS), American Heart Association, expires: 04/2023

Advanced Cardiac Life Support (ACLS), American Heart Association, expires 7/2021

Professional Organizations

Connecticut Nursing Association, 2017-present

National League for Nursing #592283, 2021-present

Phi Theta Kappa National Honor Society, 2015

References

Rhoda Silva

Supervisor

Guilford House

(203) 215-4976

silvarhoda@yahoo.com

Marjorie Jean-Paul, RN

Former Director of Nursing

Madison House

(203) 676-5845

Jpmarij_69@att.net

Meredith Edwards, APRN

Madison House

(203) 245-8008

Macedwards14@gmail.com



DR. SUSAN L. DAVIS, R.N.,
& RICHARD J. HENLEY
COLLEGE OF NURSING
Sacred Heart University

Date: January 10, 2022

Ref: Letter of Academic Attestation for Karen Decato

From: Dr. Tammy Lampley
Program Director, MSN NE Program
Clinical Assistant Professor,
Sacred Heart University, Davis and Henley College of Nursing
704-472-8358
lampleyt@sacredheart.edu

Karen Decato is a student enrolled in the MSN Nurse Educator Program at Sacred Heart University. She is in good academic standing and has two courses (6 credits) remaining to complete the program. Her anticipated graduation date is May 2022. Please contact if additional information is needed.

My kindest regards,

A handwritten signature in black ink that reads "Lampley".

Dr. Tammy Lampley, PhD, RN, MSN, CNE

Director MSN NE Program



Sacred Heart University
 5751 Park Avenue, Fairfield, CT 06825

SACRED HEART UNIVERSITY
 Ms. Karen Decato
 25 Medley Lane
 Stratford, CT 06805
 UNITED STATES

29 Dec 2021

Student ID: 0861468
 Birthdate: 16-Jan-
 Program Degree Major
 MS NE

Academic Level: Graduate

COURSE	Course Title	CRD	GRD	GRDPT	COURSE	Course Title	CRD	GRD	GRDPT
NU501	MODULE TERM 4 SPRING 2020 HEALTH CARE POLICY & ETHICS	3.00	A	12.00	NU575	MODULE TERM 2 SPRING 2021 HEALTH CARE INFO SYSTEMS	3.00	A	12.00
	Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00					Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00			
	Cum GPA: 4.000 Credit: 3.00 Grd Pts: 12.00					Cum GPA: 3.900 Credit: 3.00 Grd Pts: 12.00			
NU530	MODULE TERM 5 2020 THEORY & PROFESSIONAL ROLES	3.00	A	12.00	NU605	MOD TERM 5 LATE SPRING 2021 PHARMACOLOGY-NURSE LEADER	3.00	A	12.00
	Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00					Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00			
	Cum GPA: 4.000 Credit: 6.00 Grd Pts: 24.00					Cum GPA: 3.915 Credit: 24.00 Grd Pts: 93.99			
NU602	MODULE TERM 6 2020 PRINCIPLES OF HC RESEARCH	3.00	B+	9.99	NU585	MOD TERM 6 LATE SPRING 2021 CURRICULUM DEV. & EVALUATION	3.00	A	12.00
	Term GPA: 3.330 Credit: 3.00 Grd Pts: 9.99					Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00			
	Cum GPA: 3.770 Credit: 9.00 Grd Pts: 33.99					Cum GPA: 3.925 Credit: 27.00 Grd Pts: 105.99			
NU602	MODULE TERM 1 FALL 2020 EVIDENCE BASED PRACTICE	3.00	A	12.00	NU588	MODULE 1 FALL 2021 THEORETICAL BASIS OF TEACHING	3.00	A	11.00
	Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00					Term GPA: 3.870 Credit: 3.00 Grd Pts: 11.00			
	Cum GPA: 3.835 Credit: 22.00 Grd Pts: 45.99					Cum GPA: 3.900 Credit: 30.00 Grd Pts: 117.00			
NU553	MODULE TERM 2 FALL 2020 ADVANCED PATHOPHYSIOLOGY	3.00	A	12.00	NU619	MODULE 2 FALL 2021 PRIN OF PATIENT & STAFF ED	3.00	A	12.00
	Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00					Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00			
	Cum GPA: 3.866 Credit: 15.00 Grd Pts: 57.99					Cum GPA: 3.909 Credit: 33.00 Grd Pts: 129.00			
NU554	MODULE TERM 3 SPRING 2021 APPL OF COMP HLTH ASSESSMENT	3.00	A	12.00	NU690	MODULE 3 SPRING 2022 NURSING EDU ROLE PRACT	3.00	IN PROG	0.00
	Term GPA: 4.000 Credit: 3.00 Grd Pts: 12.00					Term GPA: 0.000 Credit: 3.00 Grd Pts: 0.00			
	Cum GPA: 3.888 Credit: 18.00 Grd Pts: 69.99					Cum GPA: 3.909 Credit: 33.00 Grd Pts: 129.00			

Angela M. Pitcher

Registrar
 Under the provisions of the Freedom of Information Act and Privacy Act of 1974, you are hereby notified that this record, system, and party without the authorization of the student.





Sacred Heart

University

5151 Park Avenue, Fairfield, CT 06425

Page 12 of 12

SACRED HEART UNIVERSITY

Ms. Karen Decato
25 Medley Lane
Branford, CT 06405
UNITED STATES

29 Dec 2021

Student ID: 088433
Birthdate: 16-Jan
Program: Degree Major(s)
MS, NP

Academic Level: Graduate

COURSE Course Title CRD GRD GRDET COURSE Course Title CRD GRD GRDET

COURSE Course Title CRD GRD GRDET

MODULE TERM: 2022

NUM91
CAPSTONE: NURSE EDUCATOR IN PROG
Term GPA 4.000 Credit 0.00 Grd Pct 0.00
Cum GPA 3.909 Credit 33.200 Grd Pct 129.00

End of official record.

Angela M. Pitcher



THE FACE OF THIS DOCUMENT CONTAINS A VOID FEATURE AND WATERMARK

For the provisions of the Family Educational Rights and Privacy Act of 1974, as amended, this record is maintained for and party without the authorization of the student.



Goodwin University
 One Riverside Drive
 East Hartford, CT 06118
 800-889-3282

OFFICIAL UNDERGRADUATE ACADEMIC TRANSCRIPT

DeCato, Karen M.

ID: 01/28/2020
 DOB: Page 1 of 2
 Graduation Date: 12/22/2019
 Graduation Honors: 01/11/2018

Course	Grade	Cr	Cr	Qty	GPA	Course	Grade	Cr	Cr	Qty	GPA	
		Att	Rec	Pnts				Att	Rec	Pnts		
Gateway Community College												
BIO 1105	Intro to Biology	TR		4.00		NUR 200	Adults and the Wellness Continuum I	B-	7.00	7.00	21.00	
BIO 1211	Anatomy & Physiology I	TR		4.00		Semester Summary						
BIO 1212	Anatomy & Physiology II	TR		4.00		Cumulative Summary						
CHE 1111	Concepts of Chemistry	TR		4.00		7.00	7.00	21.00	3.00			
CSC 1101	Introduction to Computers	TR		3.00		44.00	44.00	149.10	3.39			
ENG 1101	Composition	TR		3.00		2016/17 Summer						
ENG 1102	Literature & Composition	TR		3.00		NUR 210	Families & the Wellness Continuum Across the Lifespan	B+	7.00	7.00	23.10	
MAT 1137	Intermediate Algebra	TR		3.00		Semester Summary						
PSY 1111	General Psychology I	TR		3.00		Cumulative Summary						
PSY 1201	Lifespan Development	TR		3.00		7.00	7.00	23.10	3.30			
SOC 1101	Principles of Sociology	TR		3.00		51.00	51.00	172.20	3.38			
				37.00		2017/18 Fall						
2014/15 Summer												
ASD 110	Introduction to Library Research	P		0.00	0.00	0.00						
COM 105	Interpersonal Communications	A		3.00	3.00	12.00						
HUM 202	Art History and Appreciation	A		3.00	3.00	12.00	NUR 220	Integration of Nursing Practice: Adults with Complex Health Problems	B	9.00	9.00	27.00
Semester Summary						6.00	6.00	24.00	4.00			
Cumulative Summary						6.00	6.00	24.00	4.00			
2015/16 Fall												
ENG 300	Advanced Composition	A		3.00	3.00	12.00	Semester Summary					
HIS 101	American History Since 1900	A		3.00	3.00	12.00	Cumulative Summary					
HIS 120	Introduction to Modern World History	A		3.00	3.00	12.00	9.00	9.00	27.00	3.00		
MATH 125	Mathematical Applications for the Health Sciences	A		3.00	3.00	11.10	60.00	60.00	199.20	3.32		
Semester Summary						12.00	12.00	47.10	3.93			
Cumulative Summary						18.00	18.00	71.10	3.95			
2015/16 Spring												
BIO 235	Microbiology	B-		4.00	4.00	10.80	2017/18 Summer					
HSC 350	Continuous Quality Improvement	A		3.00	3.00	12.00	HSC 305	Ethical and Legal Issues in Healthcare	A-	3.00	3.00	11.10
Semester Summary						7.00	7.00	22.80	3.26			
Cumulative Summary						25.00	25.00	93.90	3.76			
2015/16 Summer												
NUR 100	Nursing Skill Development	B-		6.00	6.00	16.20	NUR 300	Foundations of Professional Nursing	B+	3.00	3.00	9.90
Semester Summary						6.00	6.00	16.20	2.70			
Cumulative Summary						31.00	31.00	110.10	3.55			
2016/17 Fall												
NUR 110	Adults and the Wellness Continuum I	B		6.00	6.00	18.00	Semester Summary					
Semester Summary						6.00	6.00	18.00	3.00			
Cumulative Summary						37.00	37.00	128.10	3.46			
2016/17 Spring												
2018/19 Fall						NUR 310	Health Assessment	B	3.00	3.00	9.00	
2018/19 Spring						Semester Summary						
2018/19 Summer						Cumulative Summary						
2019/20 Fall						69.00	69.00	229.20	3.32			
2019/20 Spring						NUR 351	Introduction to Nursing Research	B	3.00	3.00	9.00	
2019/20 Summer						NUR 361	Public and Community Health Nursing	A-	3.00	3.00	11.10	
2019/20 Fall						Semester Summary						
2019/20 Spring						Cumulative Summary						
2019/20 Summer						6.00	6.00	20.10	3.33			
2019/20 Fall						75.00	75.00	249.30	3.32			
2019/20 Spring						NUR 363	Clinical Nursing Leadership	B	3.00	3.00	9.00	
2019/20 Summer						NUR 459	Introduction to Healthcare Policy and Advocacy	B+	3.00	3.00	9.90	
2019/20 Fall						Semester Summary						
2019/20 Spring						Cumulative Summary						
2019/20 Summer						6.00	6.00	18.90	3.15			
2019/20 Fall						81.00	81.00	268.20	3.31			
2019/20 Spring						NUR 460	Seminar in Professional Nursing Leadership	B+	3.00	3.00	9.90	
2019/20 Summer						STAT 167	Principles of Statistics	B-	3.00	3.00	8.10	
2019/20 Fall						Semester Summary						
2019/20 Spring						Cumulative Summary						
2019/20 Summer						6.00	6.00	18.00	3.00			
2019/20 Fall						87.00	87.00	286.20	3.29			

Course not included in GPA calculation.

Official transcripts will bear the registrar's signature.



Goodwin University
 One Riverside Drive
 East Hartford, CT 06118
 800.669.3282

OFFICIAL UNDERGRADUATE ACADEMIC TRANSCRIPT

DeCato, Karen M.




01/26/2020

Fees

Degree	Major	Field of Interest	Minor	Graduation Date	Graduation Honors
Bachelor of Science	Nursing			12/22/2019	
Associate in Science	Nursing			01/21/2019	

Course	Grade	Cr		Qty	GPA
		Alt	Reg		
TOTAL CREDITS INCLUDING TRANSFERS					24.00


 Registrar



3390 Peachtree Road NE, Suite 1400 | Atlanta, GA 30326 | P. +1.404.975.5000 | www.acenursing.org

Substantive Change Report Instructions

Complete each section of the following template and submit to the ACEN online using the **Substantive Change Portal** (<https://acenursing.atlassian.net/service/portal/6>).

Substantive Change Reports must be submitted as *searchable PDF files* or *Word docs*. Please do not submit the report as a scan of a physical document. Only appendices may be submitted as PDFs from scanned documents.

For help creating a searchable PDF, see the following video: <https://www.aecnursing.org/forms/pdf-video/>



5390 Peachtree Road NE, Suite 1400 | Atlanta, GA 30326 | P. 404.975.5000 | www.acenursing.org

**SUBSTANTIVE CHANGE REPORT
Change in Nurse Administrator**

A change in the administrator for the nursing program

SECTION I. BASELINE INFORMATION

Governing Organization (Institution) Information

Governing Organization:	Three Rivers Community College
Street Address:	574 New London Turnpike
City, State, Zip:	Norwich, CT 06360
Chief Executive Officer Name, Title, and Credentials:	Terrence Cheng MFA President Connecticut State Colleges and University System
Campus Chief Executive Officer Name, Title and Credentials (if applicable):	Mary Ellen Jukoski, EdD President Three Rivers Community College

Governing Organization Characteristics (check all that apply)

<input checked="" type="checkbox"/> College/University	<input type="checkbox"/> Hospital/Medical Center/Health System
<input type="checkbox"/> Public School System or District/Vocational or Technical School	
<input type="checkbox"/> Private <input checked="" type="checkbox"/> Public	<input type="checkbox"/> Non-Profit <input type="checkbox"/> For-Profit
<input type="checkbox"/> Religion-Affiliated	<input type="checkbox"/> Single Purpose <input type="checkbox"/> Other (please specify):

Institutional Accreditation Status

Accrediting Agency:	New England Association of Schools and Colleges
Current Accreditation Status:	Continued Accreditation
Last Review:	Fall 2012
Next Review:	Fall 2022

Program Information

Nursing Education Unit:	Three Rivers Community College
Street Address:	574 New London Turnpike
City, State, Zip:	Norwich, CT 06360
Nursing Program (Degree) Type(s):	<input type="checkbox"/> Clinical Doctorate/DNP Specialist Certificate <input checked="" type="checkbox"/> Associate <input type="checkbox"/> Master's/Post-Master's Certificate <input type="checkbox"/> Diploma <input type="checkbox"/> Baccalaureate <input type="checkbox"/> Practical

Note: For governing organizations with more than one (1) nursing program (degree) type, keep in mind that the nursing programs must be a part of separate nursing education units in order to have different nurse administrators. See "Single Nursing Education Unit" the ACEN Glossary for more information.

SUBSTANTIVE CHANGE REPORT
Change in Nurse Administrator

New Nurse Administrator Contact Information

Name and Credentials:	Cynthia Arpin EdD, MSN, RN
Title:	Interim Division Director of Nursing and Allied Health
Telephone:	860-215-9460
Email:	carpin@threerivers.edu

ACEN Accreditation Status

Last Review:	Fall 2018
Outcome:	Continued Accreditation
Next Review:	2026

State Regulatory Agency Approval Status

Agency:	Connecticut State Board of Examiners for Nursing
Last Review:	Fall 2018
Outcome:	Board Approval
Next Review:	2026 (Board Approval is granted with continued National ACEN Accreditation)

Instructions – Locations, Program Options, Enrollment, and Methods of Delivery:

List the program locations and specify the program options, number of students, and methods of delivery offered at the locations. *Do not include locations where the nursing program (degree) type being address in the report is not offered.*

Program Locations, Program Options, Enrollment, and Methods of Delivery

Program Location: Name/Address	Program Options/Tracks Offered	Total Number of FT and PT Students Enrolled in Each Program Option	Methods of Delivery for Each Program Option (e.g., face-to-face, online, hybrid)
574 New London Turnpike Norwich, CT 06360	Associate of Science Degree, Nursing	174	Face-to-Face
	LPN to RN Articulation	12	Face -to-Face

Add more rows as needed

Substantive Change Approval

Is state regulatory agency/institutional accreditor approval required	<input checked="" type="checkbox"/> Yes
---	---

SUBSTANTIVE CHANGE REPORT
Change in Nurse Administrator

for this type of substantive change?	Approval Granting Agency:	The Connecticut State Board of Examiners for Nursing
	Date approval was received (If pending, indicate when submitted and date of scheduled review, if known):	Submitted 1/14/2022 to be presented at the 2/2/2022 CT BOEN meeting.
<input type="checkbox"/> No		

SECTION II. DISCUSSION OF THE SUBSTANTIVE CHANGE

Instructions – Discussion of the Substantive Change:
Provide a brief narrative for each question/prompt. This section should not exceed 10 pages.

Effective Date of Change
Month/Date/Year: 01/17/2022

Is this an interim appointment? If so, provide an anticipated timeline for a permanent appointment.

Narrative: Yes, this is an interim appointment due to the unexpected mid-year retirement of the previous Director. The search for a permanent director will begin in Spring 2022 with an anticipated timeline for appointment of August 2022.

Provide a brief summary of the events leading to the appointment of a new nurse administrator.

Narrative: After the unexpected mid-year retirement of the current Director of Nursing Dr. Edith Ouellet, Dr. Arpin met with Academic Dean Kem Barfield to discuss the immediate and future needs of the nursing program. Strategies to continue with the least amount of disruption to students and faculty was discussed. Dr. Arpin, having served as fulltime faculty for 8 years at TRCC, and having held the role of Course Coordinator for 3 of those years, possessed the skill set desired for the position. Dr. Arpin accepted the position of Interim Division Director of Nursing and Allied Health pending BOEN approval and began planning the transition with the outgoing Director, Dr. Edith Ouellet.

Describe the mentoring/orientation plan for the new nurse administrator.

Narrative: The current and out-going Division Director of Nursing and Allied Health overlaps the transition for one month to provide guidance through the transition. Dr. Arpin was provided a detailed document outlined with the description of the role and responsibilities of the Division Director of Nursing and Allied Health in addition to relevant contact information. In addition, a document describing the specific monthly responsibilities was developed as a reference tool for Dr. Arpin.

During this transition time, Dr. Ouellet reviewed pertinent aspects of the director role. Dr. Arpin was mentored as she undertook administrative duties under the guidance of Dr. Ouellet during this time. This included conducting student exit interviews with students under the guidance of Dr. Ouellet. The

SUBSTANTIVE CHANGE REPORT

Change in Nurse Administrator

onboarding of students to a variety of clinical facilities was also completed to include administrative attestation reports. The process of faculty evaluations, various state meetings requiring attendance and input were also explained in detail. Dr. Arpin attended several meetings with Dr. Ouellet where she was introduced as the new Interim Director. Dr.'s Ouellet and Arpin share a professional relationship in which continued mentoring and correspondence is welcome.

Dr. Arpin has previously worked directly with the DON as both a course coordinator and faculty member during her time at TRCC. As course coordinator, she provided oversight of faculty and students beyond the regular teaching workload. This included the planning and scheduling of curriculum components. Dr. Arpin was actively involved the ACEN re-accreditation process that TRCC undertook in 2018.

Dr. Arpin has experience as a manager of programs and staff prior to coming to TRCC. As seen in her CV, she developed and managed multiple programs. These required strong organizational and communication skills. These programs were overseen by both CT DPH and national accrediting agencies. As a result, Dr. Arpin has a strong understanding of meeting regulatory requirements.

The workload for this position is entirely administrative.

Describe the institution's (e.g., university, college, hospital/medical center, career center) academic and experiential requirements (e.g., job description) for the position of nurse administrator.

Narrative: The Academic Division Director – Nursing and Allied Health Programs is accountable for assuring the successful conduct of the Division's programs and for the optimum learning outcomes of its students through effective performance in these essential functional areas:

- Program and curriculum design and development
- Faculty selection and professional development
- Instructional quality
- Budget and fiscal management
- Administration and resource management
- Program evaluation and assessment
- Community relations
- Student relations

In addition to the accountabilities listed above, the Academic Division Director - Nursing and Allied Health Programs is required to carry out the essential duties of:

- attendance and participation at convocation and commencement ceremonies;
- service on assigned committees and task forces;
- attendance and participation at committee, staff, informational and professional meetings;
- participation, where appropriate and feasible, in external professional organizations and associations appropriate to the disciplines managed.

All of these may involve attendance at evening or weekend events. The incumbent is required to maintain currency in the position's required fields of professional expertise and competencies. In addition, the incumbent is required to maintain complete confidentiality of student records and other information of a confidential nature.

Incumbents are required to have demonstrated advanced knowledge and abilities in:

SUBSTANTIVE CHANGE REPORT
Change in Nurse Administrator

- Nursing and related health profession curriculum design, course and syllabi development and of appropriate and effective teaching materials and methods;
- Classroom and laboratory teaching effectiveness;
- Research methodology and in evaluation of academic program effectiveness;
- Leading and directing faculty and staff in a higher education environment;
- Management of operating budgets and plans;
- Strong information technology literacy skills;
- Effective oral and written communications.

These skills and abilities typically are acquired through a combination of education, training and experience which would include a Masters degree in Nursing together with a Connecticut license to practice nursing and four to seven years of teaching nursing subjects in higher education and from two to four years of experience in supervising health care or academic professionals; or a combination of education, training and experience which would provide the competencies required for successful performance of the position's essential duties.

Describe the state regulatory agency's academic and experiential requirements for the position of nurse administrator. Cite specific state rules, regulations, or policies, etc.

Narrative: The Nurse Administrator state regulatory academic and experiential requirements are outlined in sections 20-90-45 (3); 20-90-51 (a) (b) (1) of the "Regulations of Connecticut State Agencies Nursing Education Programs and Licensure Requirements General."

SECTION III. REQUIRED DOCUMENTATION

(to be included as an Appendix)

- Letter signed by an institutional administrator (e.g., CEO/President, Vice President of Academic Affairs, etc.)
- Curriculum Vitae/Résumé
- Organizational Chart (if combining previously separately accredited nursing education units of the same governing organization)



574 New London Turnpike • Norwich, CT 06360-6598
860.215.9007 FAX: 860.215.9917

Office of the President

January 12, 2022

Cynthia Arpin
Interim Director of Nursing and Allied Health
Three Rivers Community College
574 New London Tpke.
Norwich, CT 06350

Dear *Cindy*

This letter serves to appoint you as the Interim Division Director of Nursing and Allied Health, effective January 17, 2022. In this role you will report directly to the Academic Dean. Your workload is solely administrative without teaching responsibilities. A search for a permanent director will begin in Spring 2022 with an anticipated completion date of August 2022.

As the campus nursing administrator, you will be accountable for all nursing activities and have supervision of all full-time and part-time nursing faculty and staff in the classrooms, labs, and clinical sites involved. Additionally, the following areas in nursing and the allied health programs fall under your purview:

- Program and curriculum design and development
- Faculty selection and professional development
- Instructional quality
- Budget and fiscal management
- Administration and resource management
- Program evaluation and assessment
- Community relations
- Student relations

Your experience as a nurse at both the bedside and in management, as well as your experience as a nurse educator, will be valuable as nursing moves through the spring 2022 semester and prepares for a possibly more normal fall. It is my pleasure to welcome you to this role.

Sincerely,

A handwritten signature in cursive script that reads "Mary Ellen Jukoski".

Mary Ellen Jukoski, Ed.D.
President

Welcome aboard!

cc: Kem Barfield, Interim Dean of Academic and Student Affairs
Shaylah Carbone, Regional HR Manager – Capital-East
Jasmine Rosado, HR Generalist

CYNTHIA ARPIN, Ed.D, MSN, RN

EDUCATION

SOUTHERN CONNECTICUT STATE UNIVERSITY, NEW HAVEN, CT

2021 - Doctorate in Education: Nursing

UNIVERSITY OF HARTFORD, West Hartford, CT

2012 – Master of Science in Nursing – Community and Public Health Track

Sigma Theta Tau International Honor Society of Nursing

Study abroad Brazil

2007 – Bachelor of Science Nursing

THREE RIVERS COMMUNITY TECHNICAL COLLEGE, NORWICH, CT

1994 – Associate in Science-Nursing

Phi Theta Kappa Honor Society

PROFESSIONAL APPOINTMENT

CONNECTICUT STATE BOARD OF EXAMINERS FOR NURSING

Current board member – appointed May 2021

THREE RIVERS COMMUNITY COLLEGE 2013 - PRESENT

Associate Professor of Nursing

Team teaching to support nursing curriculum through clinical and didactic education.

Guide students in hands on clinical experiences to apply nursing theory, the nursing process and nursing techniques.

Participate in the development of innovative teaching and learning methods.

Member of the State of Connecticut Program Committee currently tasked with developing a statewide concept-based curriculum for the ADN programs.

SOUTHERN CONNECTICUT STATE UNIVERSITY, NEW HAVEN, CT

Adjunct Lecturer - Online

Lead instructor for an asynchronous online course in Nursing Leadership in an RN to BSN program.

Responsible for developing, modifying, and assessing curricula; continuously improving teaching methodology and student-centered learning. Advising and maintaining scheduled availability to students.

Required organization of the BlackBoard platform.

UCONN SCHOOL OF NURSING 2019 - summer session

Adjunct Lecturer Avery Point

Conduct lectures specializing in maternity and newborn care.

Supervise and evaluate clinical preceptors utilized in student clinical experiences. Assist with remediation of students as required and needed.

RELATED
EXPERIENCE

UNCAS HEALTH DISTRICT, NORWICH, CT 2012-2014

Public Health Nurse

Apply advanced knowledge of population health to promote health for a local health district serving 90,000 residents.

Develop an immunization program to enhance existing community programs.

Work collaboratively with hospital and community members to assure care continuum for patients with both acute and chronic conditions. Emphasis on patients with infectious conditions that may affect the larger community.

THE WILLIAM W. BACKUS HOSPITAL, NORWICH, CT 1994-2012

Stroke and Heart Failure Program Coordinator 2008-2012

Developed a comprehensive Primary Stroke Program and Heart Failure Program in a community hospital based on the transitional care model.

Strong emphasis on quality improvement/Effectively leads multidisciplinary teams.

Registered Nurse Labor and Delivery 2006-2008

Care of the obstetrical patient throughout the antepartum, intrapartum and postpartum periods. Advanced certification achieved.

Care of the newborn patient. Advanced certification in neonatal resuscitation achieved.

Trauma Program Manager 2000-2004

Responsible for the daily operations of a Level II Trauma Center.

Collect and analyze data for quality assurance/development of injury prevention programs.

Oversee the operation of the air medical helicopter at the Norwich base.

Work with White House Medical Staff and Secret Service developing emergency management plans for Presidential and Vice-Presidential visits.

Registered Nurse Emergency Department 1994-2000

Assessment and advanced emergent care of the sick and injured patient across the life span.

Clinical Coordinator responsible for the supervision of licensed and unlicensed staff.

Strong leadership and communication skills utilized.

Developed the first Backus Hospital website.

PRESENTATIONS

2003 CT TRAUMA CONFERENCE FOXWOODS RESORT CASINO

Case Presentations

2010-2011 WXLN HEALTHY ROUNDS RADIO PRODUCTION, NEW LONDON, CT

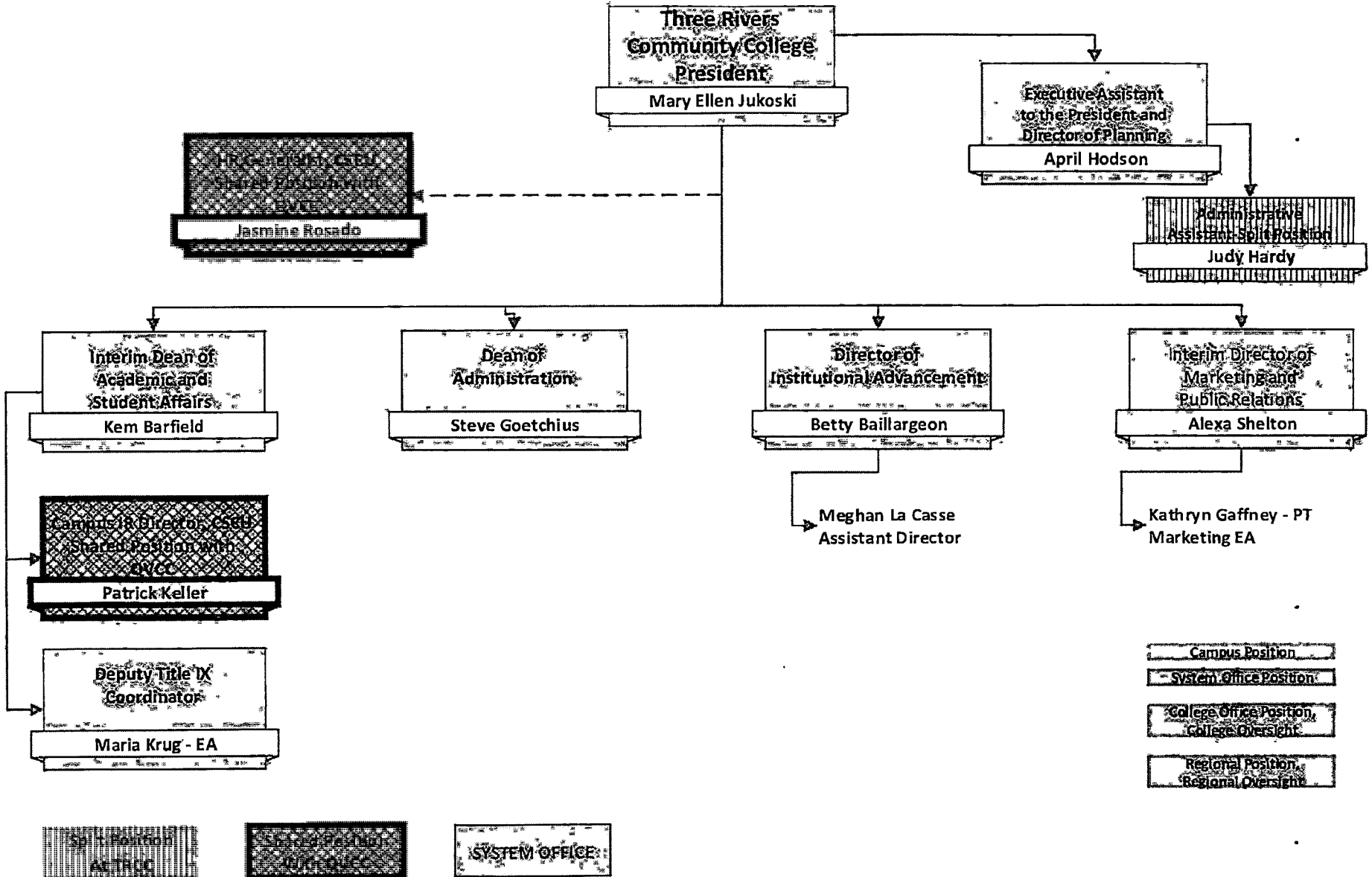
Weekly contributor presenting public health education

2012 UNIVERSIDADE FEDERAL DE SANTA CATARINA, FLORIANOPOLIS BRAZIL

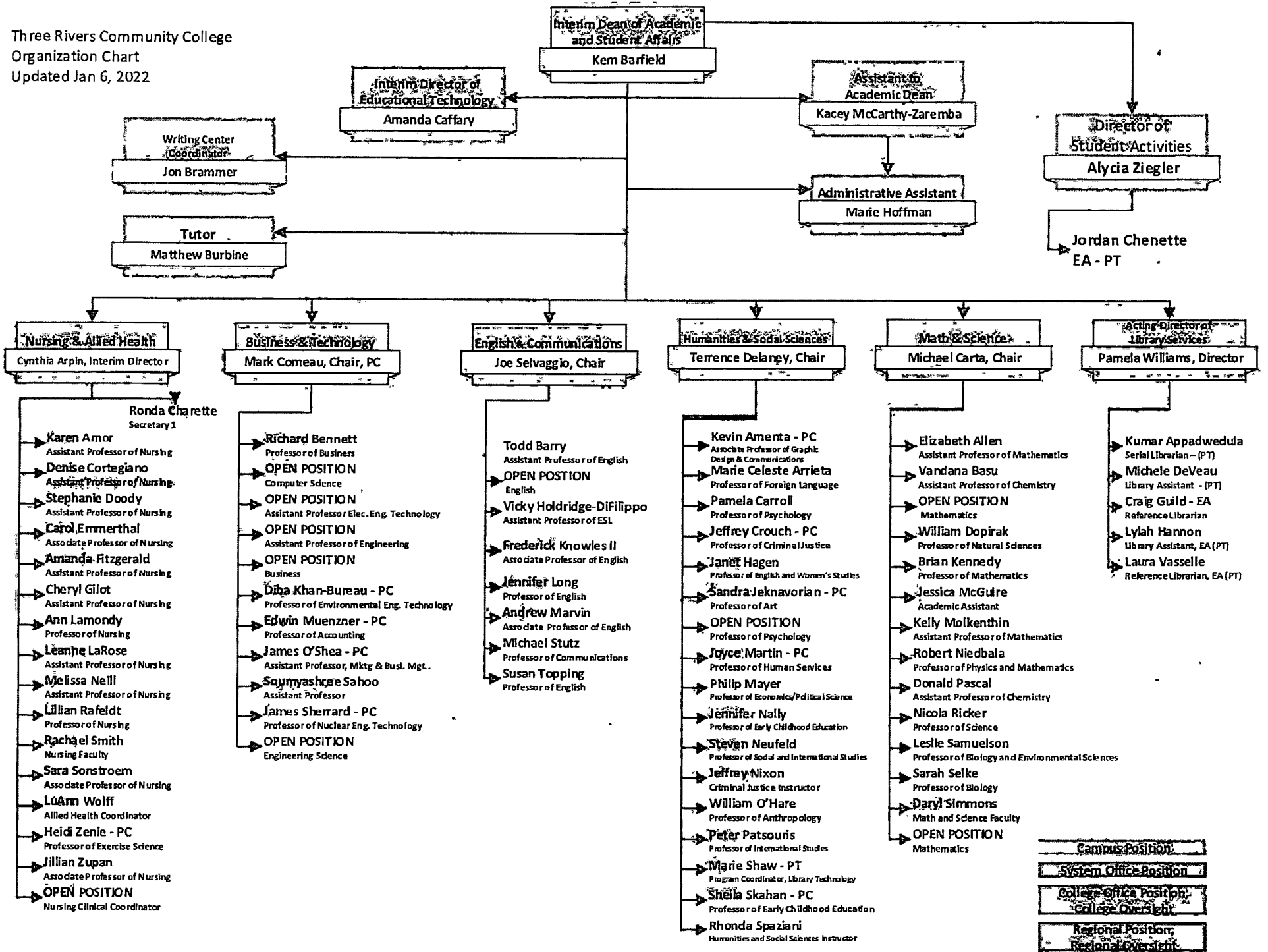
American Media Portrayal of Emergency Medical Services

REFERENCES AVAILABLE UPON REQUEST

Three Rivers Community College Organizational Chart



Three Rivers Community College
 Organization Chart
 Updated Jan 6, 2022



Three Rivers

COMMUNITY COLLEGE

574 New London Turnpike
 Norwich, Connecticut 06360-6598

Student No:

Date of Birth: 08/20/53

Date Issued: 02/08/93

Page: 1

Record of: Cynthia L. Arpin
 Current Name: Cynthia L. Arpin

Issued To: Helen Smith, RN, MSN
 Parolment: 37087293

Courses Level: JRO/JRO Credit
 High School: California 30-JUN-1979

Current Program
 Major: NON-DEG/MATRIC

Degrees Awarded: Associate in Science, JUN 1994
 Primary Degree Major: NURSING

SUBJ NO	COURSE TITLE	CRED GRD	PTS R
INSTITUTION CREDIT			
Fall 1983	NURSING		
ACCT K111	ACCOUNTING I	3.00 W	0.00
MATH K103	ARITHMETIC REVIEW	3.00 W	0.00
Ehrs: 0.00 GPA-Hrs: 0.00 QPts:		0.00 GPA:	0.00
Spring 1989	NURSING		
ENG K111	ENGLISH I	3.00 B	9.00
SEC K111	INTRO TO SOCIOLOGY	3.00 B	9.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts:		8.00 GPA:	3.00
Fall 1990	NURSING		
CHEM K103	CONCEPTS OF CHEM	4.00 B-	10.80
MATH K103	GENERAL ALGEBRA	4.00 B-	10.80
Ehrs: 8.00 GPA-Hrs: 8.00 QPts:		10.80 GPA:	2.70
Spring 1991	NURSING		
MATH K105	GENERAL ALGEBRA	3.00 A-	12.00
PSY K111	INTRO TO PSYCH	3.00 A-	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts:		24.00 GPA:	4.00
Part-Time High Honors			

SUBJ NO	COURSE TITLE	CRED GRD	PTS R
Institution Information continued:			
Fall 1991	NURSING		
BIO K211	HUMAN ANAT & PHYS I	4.00 A-	14.40
ENG K115	SIGN LANGUAGE	3.00 B+	10.00
PSY K212	DEVELOPMENTAL PSYC	3.00 B+	9.90
Ehrs: 10.00 GPA-Hrs: 10.00 QPts:		26.30 GPA:	2.67
Part-Time High Honors			
Spring 1992	NURSING		
BIO K212	HUMAN ANAT & PHYS II	4.00 A-	14.40
NURS K111	NURS SCI INTRO	7.00 B-	18.90
Ehrs: 11.00 GPA-Hrs: 11.00 QPts:		32.10 GPA:	2.91
Summer 1992	NURSING		
BIO K225	MICROBIOLOGY	4.00 A	16.00
Ehrs: 4.00 GPA-Hrs: 4.00 QPts:		16.00 GPA:	4.00
Fall 1992	NURSING		
NURS K113	NURS SCIENCE WITH	7.00 B	21.00
Ehrs: 7.00 GPA-Hrs: 7.00 QPts:		21.00 GPA:	3.00
Spring 1993	NURSING		
NURS K211	NURSING SCIENCE I	5.00 C+	15.50
NURS K210	NURSING SCIENCE II	4.00 B+	10.80
Ehrs: 9.00 GPA-Hrs: 9.00 QPts:		22.30 GPA:	2.47
Fall 1993	NURSING		
NURS K215	NURSING SCI IV	7.00 B-	21.90
***** CONTINUED ON PAGE 2 *****			

AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND

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 Kevin P. Kelly
 Associate Dean & Registrar

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The Blue Ribbon Symbol: The blue ribbon is your assurance that the digital certificate is valid, the document is authentic, and the contents of the transcript have not been altered.



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Author Unknown: Lastly, one other possible message, Author Unknown, can have two possible meanings: The certificate is a self-signed certificate or has been issued by an unknown or untrusted certificate authority and therefore has not been trusted, or the revocation check could not complete. If you receive this message make sure you are properly connected to the internet. If you have a connection and you still cannot validate the digital certificate on-line, reject this document.

The current version of Adobe® Reader is free of charge, and available for immediate download at <http://www.adobe.com>.

Three Rivers

G. O. M. M. U. N. I. T. Y. C. O. L. L. E. G. E.
574 New London Turnpike
Mantoloking, NJ 08053-6598

SSN: Student No: Date:

Record of: Cynthia L. Arpin

State: Pennsylvania
Page: 12

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
Institution Information continued					
Spring 1997					
NURSING					
NURS K210	NURSING SCIENCE, V	2.00	C	14.00	
NURS K211	TRENDS & ISSUES	2.00	A	8.00	
Ehrs: 9.00 GPA: Hrs: 9.00 QPts: 22.00 GPA: 2.44					
Fall 1998					
NON DEG/MATRIC					
MAT K121	Statistics	3.00	A	12.00	
Ehrs: 18.00 GPA: Hrs: 18.00 QPts: 12.00 GPA: 4.00					
Spring 2000					
NON DEG/MATRIC					
PHI K111	Introduction to Philosophy	3.00	F	0.00	E
Ehrs: 0.00 GPA: Hrs: 0.00 QPts: 0.00 GPA: 0.00					
Fall 2000					
NON DEG/MATRIC					
CSC K125	Comp Applications I	3.00	B+	9.90	
Ehrs: 3.00 GPA: Hrs: 3.00 QPts: 9.90 GPA: 3.30					
Spring 2001					
NON DEG/MATRIC					
ENG K112	Literature & Composition	3.00	A-	11.10	
Ehrs: 3.00 GPA: Hrs: 3.00 QPts: 11.10 GPA: 3.70					
Fall 2001					
NON DEG/MATRIC					
SPA K101	Elementary I	4.00	D	0.00	
Ehrs: 0.00 GPA: Hrs: 0.00 QPts: 0.00 GPA: 0.00					

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
Institution Information continued					
Summer 2002					
NON DEG/MATRIC					
ENG K131	Intro to Speech Communications	3.00	A	12.00	
Ehrs: 3.00 GPA: Hrs: 3.00 QPts: 12.00 GPA: 4.00					
Part-Time Honors					
Fall 2002					
NON DEG/MATRIC					
HIS K111	Early Amer History	3.00	A	9.00	
Ehrs: 3.00 GPA: Hrs: 3.00 QPts: 9.00 GPA: 3.00					
Spring 2003					
NON DEG/MATRIC					
PHI K111	Intro to Philosophy	3.00	A	12.00	
Ehrs: 3.00 GPA: Hrs: 3.00 QPts: 12.00 GPA: 4.00					
Part-Time Honors					
***** TRANSCRIPT TOTALS *****					
Earned Hrs: 89.00 GPA: Hrs: 88.00 QPts: 576.80 GPA: 6.56					
TOTAL INSTITUTION: 89.00 88.00 576.80 6.56					
TOTAL TRANSFER: 0.00 0.00 0.00 0.00					
OVERALL: 89.00 88.00 576.80 6.56					
***** END OF TRANSCRIPT *****					

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Kevin P. Kelly
Associate Dean & Registrar

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THREE RIVERS COMMUNITY COLLEGE

Transcript Guide

Three Rivers Community College (FICE Code 0009765) was formed by a merger of Mohegan Community College and Thames Valley State Technical College by Public Act 92-126 of the Connecticut General Assembly on May 5, 1992. Implementation of a common set of academic policies for the newly merged college was effective with the Fall 1993 semester. Coursework taken during the semesters preceding Fall 1993 were graded and recorded according to the policies of the former colleges pending the formulation and implementation of new academic policies. Mohegan Community College has always used the semester plan. Thames Valley Technical College switched from quarter hours to semester hours in fall 1987.

For additional information visit our WEB Site: <http://www.trcc.commnet.edu>

TABLE OF GRADES CURRENTLY USED AT THREE RIVERS

Grades	Definition Quality	Points
A	Excellent	4.0
A-		3.7
B+		3.3
B	Good	3.0
B-		2.7
C+		2.3
C	Acceptable	2.0
C-		1.7
D+		1.3
D		1.0
D-	Poor	0.7
F	Unsatisfactory	0.0

GRADES USED FOR DEVELOPMENTAL COURSES

The # symbol appears next to the academic grade for developmental courses (ie A-#). Prior to fall 2004 a 0 appeared next to the academic grade for developmental courses (ie A 0).

OPTIONAL GRADES USED DURING: SPRING 2020, FALL 2020, WINTER 2020-21, SPRING 2021
Special grades were implemented (COVID 19 pandemic impacted terms) with no quality point value:

Grade	Explanation
CRT	Credit Earned for Transfer (equivalent: >= C)
CR	Credit Earned (equivalent: <=C-)
NCE	No Credit Earned

ACCREDITATION

Three Rivers Community College is accredited by the New England Association of Schools and Colleges, Inc., the Technology Accreditation Commission of the Accreditation Board for Engineering and Technology (TAC/ABET), the National League for Nursing and the Connecticut Board of Governors for Education

SPECIAL COURSE DESIGNATION

Developmental or remedial courses are designated by a leading zero in the assigned course number. Individualized study is indicated by courses bearing the number 299 or 2999. Overseas Study is denoted by either the prefix of "I" before the Department abbreviation or after spring 1988, before a location abbreviation indicating where the course was taken.

COMMON COURSE NUMBERING

Courses numbered the same at all Connecticut Community Colleges. Courses which have been converted to a common number are notated with an * after the descriptor, (i.e., NUC*).

NAVY CAMPUS FOR ACHIEVEMENT

From January 1973 to January 1986 the former Mohegan Community College offered an external degree program for members of the U.S. Navy. Students enrolled in this program were exempt from meeting residence requirements; consequently, transcripts of NCFA students may show only transfer credit with no earned grades, quality points or quality point average.

OFFICIAL TRANSCRIPTS

An official Three Rivers transcript bears the raised seal of the College or imprinted multicolored seal and the signature of the Registrar.

ADMINISTRATIVE SYMBOLS

- AU – audit, an irrevocable grade approved by the instructor and assigned by the registrar within the first four weeks of the semester.
- I – Incomplete, a temporary grade pending completion of course requirements within ten weeks of the following academic semester.
- M – An administrative transcript notation used only for developmental courses to indicate that the student is maintaining progress but not at the usual rate. It may be given to a student for a course only twice.
- N – No Grade, an administrative transcript notation for any situation where there is no grade reported at the end of the semester (i.e., no grade received from a faculty member, courses in progress, or no basis for a grade).
- P/F – Pass/Fail, an irrevocable option selected by the student prior to end of the 10th week of the semester. The option is limited to non-technical and non-nursing courses. P counts as earned credit but no quality points.
- TR – An administrative notation for credits recorded from other colleges, approved testing and non-collegiate training programs and credits earned through the assessment of prior learning.
- W – Withdrawal, a grade assigned by the Registrar to students giving written notice of termination of study in a course by established deadlines.
- ^ – Fresh Start, an option that permits a fresh start for students who meet the criteria set by the Board of Trustees.

GRADES ASSIGNED PRIOR TO FALL 2000

Prior to the date of implementation of new academic policies the following grades were used in addition to or in place of the TRCC grades currently in use:

- AD – Symbol used for Audit on the Mohegan campus prior to merger.
- L – Late, a temporary grade assigned by the Registrar when the instructor has not assigned a grade for the student.
- M- Module, a temporary grade assigned by the Registrar when a course extends beyond the close of the semester.
- N- No show symbol used on the Thames campus prior to merger.
- NC – No Credit was used to indicate unsatisfactory completion for courses in the Mohegan curriculum. The NC did not count in QPA calculations.
- NS – No Show, a grade assigned by faculty to indicate a student never attended class during the first two weeks of classes. NS counts as a course attempted and not earned, course does not affect the quality point average.
- PR – Progress, indicating student progressed but not yet ready for 100 level coursework in the Mohegan curriculum.
- R – Registrar, a temporary grade assigned by the Registrar.
- S – Satisfactory was used to indicate satisfactory completion of developmental courses in the Mohegan curriculum.



UNIVERSITY OF HARTFORD

200 BLOOMFIELD AVENUE
WEST HARTFORD, CT 06117

Student No:

Date of Birth:

Date Issued: 22-DEC-2021

Record of: Cynthia L Arpin
Current Name: Cynthia L Arpin
Issued To: CT Department of Public Health
Parchment DocumentID: TWOAX58L

O F F I C I A L

Page: 1

Course Level: Undergraduate
Advisor: Kranz Lewis, Katharine

Current Program

Bachelor of Science in Nursing
College : Educ., Nursing & Health Prof.
Major : Nursing (RN to BSN)

Degrees Awarded Bachelor of Science in Nursing 20-MAY-2007
Primary Degree
Major : Nursing (RN to BSN)

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Transfer information continued

ENG 2XX	Modern Western Literature	3.00 A-	
Ehrs: 3.00	GPA-Hrs: 0.00	QPts: 0.00	GPA: 0.00

INSTITUTION CREDIT:

Fall Term 2000			
NUR 310	Physiology Altered Health Stat	3.00 A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00

Fall Term 2002			
NUR 333	Nursing Science I	4.00 A	16.00
Ehrs: 4.00	GPA-Hrs: 4.00	QPts: 16.00	GPA: 4.00

Spring Term 2003			
NUR 340	Health Assessment	3.00 A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00

Fall Term 2003			
HIS 100	Civilization since 1500	3.00 A-	11.01
NUR 334	Seminar in Nursing Research	3.00 B	9.00
NUR 432	Proactive Nur:Ldrshp,Power,Chg	2.00 A	8.00
Ehrs: 8.00	GPA-Hrs: 8.00	QPts: 28.01	GPA: 3.50

Spring Term 2004			
NUR 343	Nursing Science II	5.00 A	20.00
Ehrs: 5.00	GPA-Hrs: 5.00	QPts: 20.00	GPA: 4.00
Deans List			

Summer Term 2004			
RLH 105	World Religion	3.00 A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00

***** CONTINUED ON PAGE 2 *****

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

1989-1999

Three Rivers Community College

BIO 112	Human Anatomy & Physiology	4.00 A-	
BIO 113	Human Anatomy & Physiology	4.00 B+	
BIO 2XX	Microbiology	4.00 A.	
CH 114	Principles of Chemistry	4.00 B-	
EDH 244	Intro to Sign Language I	3.00 A.	
M 114	Everyday Statistics	3.00 A.	
M 1XX	Algebra	3.00 A.	
NUR 2XX	Nursing Electives	30.00 TC.	
PSY 101	Intro to Psych	3.00 A.	
PSY 132	Human Development	3.00 B+.	
RLC 110	Reading & Writing I	3.00 B.	
SOC 110	Intro to Sociology	3.00 B.	
Ehrs: 67.00	GPA-Hrs: 0.00	QPts: 0.00	GPA: 0.00

2000-200310

Three Rivers Community College

CMM 115	Improving Communication Skills	3.00 TC.	
CS 110	Introduction to Computers	3.00 TC.	
PHI 110	Introduction to Philosophy	3.00 TC.	
RLC 111	Reading and Writing II	3.00 TC.	
Ehrs: 12.00	GPA-Hrs: 0.00	QPts: 0.00	GPA: 0.00

200710

Manchester Cmty College

***** CONTINUED ON NEXT COLUMN *****

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NATALIE N. DURANT



UNIVERSITY OF HARTFORD

200 BLOOMFIELD AVENUE
WEST HARTFORD, CT 06117

Student No:

Date of Birth:

Date Issued: 22-DEC-2021

Record of: Cynthia L Arpin
Level: Undergraduate

O F F I C I A L

Page: 2

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Institution Information continued:

Fall Term 2005

NUR 433	Nursing Science III	6.00 B+	19.98
Ehrs: 6.00	GPA-Hrs: 6.00	QPts: 19.98	GPA: 3.33

Spring Term 2006

AUCW 180	Western Heritage: Humanities	3.00 A-	11.01
NUR 443	Nursing Science IV	5.00 A	20.00
Ehrs: 8.00	GPA-Hrs: 8.00	QPts: 31.01	GPA: 3.87

***** TRANSCRIPT TOTALS *****

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	40.00	40.00	151.00	3.77
TOTAL TRANSFER	82.00	0.00	0.00	0.00

OVERALL 122.00 40.00 151.00 3.77

***** END OF TRANSCRIPT *****

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NATALIE N. DURANT
DIRECTOR, REGISTRATION AND RECORDS



UNIVERSITY OF HARTFORD

200 BLOOMFIELD AVENUE
WEST HARTFORD, CT 06117

Student No:

Date of Birth:

Date Issued: 22-DEC-2021

O F F I C I A L

Page: 1

Record of: Cynthia L Arpin
Current Name: Cynthia L Arpin
Issued To: CT Department of Public Health
Parchment DocumentID: TWOAX58L

Course Level: Graduate
Advisor: Kranz Lewis, Katharine

Current Program
Master of Science Nursing
College : Educ., Nursing & Health Prof.
Major : Nursing

Degrees Awarded Master of Science Nursing 22-SEP-2012
Primary Degree
Major : Nursing

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Institution Information continued:

Ehrs: 6.00	GPA-Hrs: 6.00	QPts: 24.00	GPA: 4.00
Fall Term 2011			
NUR 629	Theo Basis Com/Pub Hlth Nsg	3.00 A-	11.01
NUR 632N	Advanced Role Observ.-Brazil	1.00 P	0.00
Ehrs: 4.00	GPA-Hrs: 3.00	QPts: 11.01	GPA: 3.67

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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INSTITUTION CREDIT:

Fall Term 2009			
NUR 609	Perspective Transformation I	3.00 A	12.00
NUR 621	Advanced Nursing Practice	3.00 A	12.00
Ehrs: 6.00	GPA-Hrs: 6.00	QPts: 24.00	GPA: 4.00

Spring Term 2012			
NUR 633	Perspective Transformation II	3.00 A	12.00
NUR 661	Practicum in Com/Public Health	3.00 P	0.00
Ehrs: 6.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00

Summer Term 2012			
NUR 692	ST:Public Health Law&Ethics	3.00 A-	11.01
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 11.01	GPA: 3.67

***** TRANSCRIPT TOTALS *****

TOTAL INSTITUTION	Earned Hrs	GPA Hrs	Points	GPA
	34.00	30.00	116.01	3.86
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	34.00	30.00	116.01	3.86

***** END OF TRANSCRIPT *****

Fall Term 2010			
NUR 610	Theoretical Perspectives Nur	3.00 A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00

Winter Term 2011			
NUR 510	Healthcare Informatics	3.00 B+	9.99
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 9.99	GPA: 3.33

Spring Term 2011			
NUR 619	Scholarly Inquiry in Nursing	3.00 A	12.00
Ehrs: 3.00	GPA-Hrs: 3.00	QPts: 12.00	GPA: 4.00

Summer Term 2011			
NUR 651	Epidemiology	3.00 A	12.00
NUR 693	ST:Globalization&Health	3.00 A	12.00

***** CONTINUED ON NEXT COLUMN *****

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NATALIE N. DURANT

**UNIVERSITY OF HARTFORD
WEST HARTFORD, CONNECTICUT 06117
OFFICE OF THE REGISTRAR**

The University of Hartford is an independent co-educational institution of higher learning and is accredited by the New England Association of Schools and Colleges.

ACADEMIC CREDIT

The academic year is composed of a fall semester, winter term, a spring semester, and two summer terms. Academic credit is awarded in terms of semester hours. Regardless of the length of the semester or term, the same academic credit is given for a course and a standing number of contact hours is maintained. Each course listed on the transcript will include the following information: Subject and Course Number, Descriptive Title, Semester Hours of Credit, and Grade.

COURSE NUMBERING SYSTEM

In addition to the alphabetic code designating an area of instruction, each course is assigned a three digit number.

9/1/1957-5/13/1984: The first and third digits are for institutional classification purposes only. The second (or middle) digit indicates the level of work as follows: 1-4 level courses are undergraduate only; 5 level courses are graduate level courses intended primarily for graduate students but which are open by special permission to advanced undergraduates; 6 and above level courses are for graduate students only; a zero (0) in the middle position indicates a non-credit course.

5/14/1984-Present: The University's course numbering system was changed effective for the Summer 1984 and subsequent terms. Under the current numbering system, the first digit identifies the course level as follows:

- 0 = Non-credit course
- 1, 2, 3, or 4 = Undergraduate level course
- 5 = Graduate level course which may be taken by advanced undergraduates
- 6, 7, 8, or 9 = Graduate level course open only to graduate students

EXPLANATION OF GRADES

OTHER CURRENT SYMBOLS

GRADE	DEFINITION	GRADE POINTS PER CREDIT HOUR		
		AS OF 9/1/82	1/1/66-8/31/82	9/1/57-12/31/65
A	Excellent	4.00	4.00	4.00
A-	(9/1/57-8/31/82)	3.67	4.00	NA
B+		3.33	3.50	NA
B	Good	3.00	3.00	3.00
B-	(9/1/57-8/31/82)	2.67	3.00	NA
C+		2.33	2.50	NA
C	Satisfactory	2.00	2.00	2.00
C-	(9/1/57-8/31/82)	1.67	2.00	NA
D+		1.33	1.50	NA
D	Poor	1.00	1.00	1.00
D-	(9/1/57-8/31/82)	0.67	1.00	NA
F	Failure	0	0	0

GRADE	DEFINITION	GRADE POINTS PER CREDIT HOUR		
		AS OF 9/1/82	9/1/66-8/31/82	9/1/57-8/31/66
A	Excellent	4.00	4.00	NA
A-	(9/1/61-8/31/82)	3.67	NA	NA
B+		3.33	NA	NA
B	Good	3.00	3.00	NA
B-	(9/1/61-8/31/82)	2.67	NA	NA
C+		2.33	NA	NA
C	Satisfactory	2.00	2.00	NA
C-	(9/1/61-8/31/82)	1.67	NA	NA
D+		1.33	NA	NA
D	Poor	1.00	NA	NA
D-	(9/1/61-8/31/82)	0.67	NA	NA
F	Failure	0	0	NA
H	Honors	NA	NA	*
G	Graduate Credit	NA	NA	*
N	Not Accepted for Graduate Credit	NA	NA	*

NA: Grade NOT used in Grading System for period shown.

*: Grade used, but no grade point equivalent assigned.

Effective 9/1/82: The policy for assigning plus and minus grades or grades lower than C in schools offering graduate programs is to be determined by the individual school or college. Grades in the A range are excellent, in the B range are good, in the C range fair, and in the D range poor. F is failure.

Prior to Summer 1984:

If an asterisk appears to the left of the course code, the student has repeated that course. A student repeating a course he/she has previously Failed will receive additional credits attempted, credits earned, and grade points. A student repeating a course he/she has previously Passed will receive additional credits attempted and grade points, but will not receive additional credits earned.

P Pass "P" is counted in hours earned but excluded from hours attempted and from computation of grade points.

NP No Pass "NP" is not counted in hours attempted, hours earned, or in the grade points.

W Withdrawn is not counted in hours passed or grade points.

WF Withdrawn Failure is treated as an "F."

I Incomplete is not counted in hours attempted, hours earned, or grade points. Converted to mandatory "F" for undergraduates if course is not completed by the end of the next regular semester while in residence. This policy became effective in the fall semester of 1969. There is no time restriction for graduate students to make up the incompletes.

AUDIT will not be calculated into semester or cumulative totals.

V If a "V" appears to the left of the course code, the credits and grade points of this course do not enter directly into general University summaries and grade point averages.

NG No Grade Issued by the Instructor.. It is not counted in hours attempted, hours earned, or grade points. This is a temporary code until a grade is issued.

NR No Report on entire class is issued by the instructor... It is not counted in hours attempted, hours earned, or grade points. This is a temporary code until the report is issued.

Effective Summer 1984 to present:

P Pass "P" is calculated into the semester and cumulative earned hours.

NP No Pass "NP" will not be calculated into semester or cumulative totals.

W Withdrawn will not be calculated into semester and cumulative totals.

I Incomplete "I" will not be calculated into semester and cumulative totals.

NG No Grade Issued "NG" will not be calculated into semester and cumulative totals.

NR No Report From Instructor "NR" Registrar Assigned Only.

AU Audit "AU" will not be calculated into semester and cumulative totals.

V Void If "V" appears to the left of the grade, the credits and grade points of this course do not enter into University summaries and grade point averages.

SP Special Program These courses are non-credit and grades are not given.

Repeat Course Indicators

If "X" appears next to the course code: Student has repeated a previously passed course. Grade points are computed into semester and cumulative totals.

If "R" appears next to the course code: Student has repeated a previously failed course. Credits and grade points are computed into semester and cumulative totals.

If "" appears to the right of the grade, and the grade is a D+ or lower, the credits and grade points do not enter into University summaries and grade point averages.

As of January 1987

The symbols * and X are used to indicate a grade point average.

E: The grade is excluded in the grade point average.

UNIVERSITY OF HARTFORD

Record of: John Q. Public

Date Issued: 09-SEP-2017

UNOFFICIAL

Student No: 000-00-0000

PAGE: 1

Course Level: Undergraduate
Matriculated: Fall Term 2004

Current College(s): College of Arts and
Current Major(s): Psychology

Degree(s) awarded:
Major:

SUBJ COURSE NO. COURSE TITLE CRED GRD PTS R

TRANSFER CREDIT: Contains name of transfer institution, attendance period, and transfer credits for that attendance period.

Fall Term 2004

College of Arts and Sciences
No Major
Undergraduate

BIO 110	Intro to Biology	4.00	B	12.00
ENG 120	English Composition & Writing	3.00	A	12.00
PSY 110	Psychology I	3.00	A-	11.01
SOC 110	Basics of Sociology	3.00	B+	9.99

Ehrs: 13.00 GPA-Hrs: 13.00 Pts: 45.00 GPA: 3.46

TRANSCRIPT TOTALS

	① Earned Hrs	② GPA Hrs	③ Points	④ GPA
INSTITUTIONAL TOTAL	56.00	56.00	185.33	3.30
TRANSFER TOTALS	0.00	0.00	0.00	0.00
OVERALL TOTALS	56.00	56.00	185.33	3.30

END OF TRANSCRIPT

EXPLANATION OF TRANSCRIPT KEY

- ① Date transcript was produced
- ② Student's name
- ③ Student's ID number
- ④ COLLEGE: indicates the college in which the student is currently enrolled
- ⑤ MAJOR: indicates the major in which the student is enrolled.
- ⑥ Degree information pertaining to the student including the name of the degree, date, any honors, and the major in which the degree was earned
- ⑦ Repeat course
- ⑧ TRANSFER CREDIT: contains transfer credit information including: transfer institution name, Institution attendance period, and transfer credits for that attendance period.
- ⑨ Semester in which the courses immediately following were taken
- ⑩ College in which student is enrolled in a particular semester
- ⑪ Subject area of course
- ⑫ Course number
- ⑬ Course title
- ⑭ Course credits
- ⑮ Grade earned
- ⑯ Grade points earned
- ⑰ E HRS: earned hours
- ⑱ GPA-HRS: grade point average hours
- ⑲ PTS: cumulative grade points
- ⑳ GPA: semester grade point average
- ㉑ Cumulative earned points
- ㉒ Cumulative GPA hours
- ㉓ Cumulative grade points
- ㉔ Cumulative grade point average
- ㉕ Cumulative transfer hours
- ㉖ Overall total hours

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NATALIE N DURANT
DIRECTOR, REGISTRATION AND RECORDS

SOUTHERN CONNECTICUT STATE UNIVERSITY
OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

Student No: [REDACTED] Date of Birth: [REDACTED] Date Issued: 25-DEC-2021

Record of: Cynthia L. Arpin Page: 1
Current Name: Cynthia L. Arpin
Issued To: Helen Smith RN, MSN
Parchment: 37227923

Course Level: Graduate

Current Program

Program : Ed.D.-Nursing Education
Major : Nursing

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Comments:

Passed Doctoral Comprehensive Exam

Institution Information continued:

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Degrees/Certificates Awarded Doctor of Education 16-AUG-2021

Primary Degree

Program : Ed.D.-Nursing Education
Major : Nursing

Fall 2017

Nursing

NUR 8002	Edd Nursing Residency 2	0.00 P	0.00
NUR 807	Leadership in Nursing Ed.	3.00 A	12.00
NUR 808	Doctoral Synthesis	3.00 A+	12.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

INSTITUTION CREDIT:

Fall 2016

Nursing

NUR 800	Issues Affecting Higher Ed	3.00 A	12.00
NUR 801	Theories of Teaching	3.00 A	12.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Winter Session 2018

Nursing

NUR 809	Nursing Education Research	3.00 A	12.00
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Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Spring 2018

Nursing

NUR 810	Quantitative Methods in Nur Ed	3.00 A	12.00
NUR 812	Stat. Analysis in Ed. Research	3.00 B+	9.90

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.90 GPA: 3.65

Winter Session 2017

Nursing

NUR 802	Methods of Teaching/Evaluation	3.00 A	12.00
---------	--------------------------------	--------	-------

Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Summer 2018

Nursing

NUR 811	Qualitative Methods: NUR Ed Rs	3.00 A	12.00
---------	--------------------------------	--------	-------

Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Spring 2017

Nursing

NUR 803	Curriculum Dev, Impl, and Eval	3.00 A+	12.00
NUR 804	Nursing Faculty Role: Higher Ed	3.00 A	12.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

Fall 2018

Nursing

NUR 8003	Edd Nursing Residency 3	0.00 P	0.00
NUR 813	Dissertation Seminar	3.00 P	0.00

***** CONTINUED ON PAGE 2 *****

Summer 2017

Nursing

NUR 805	Class, Clinical & Evaluation	3.00 A+	12.00
NUR 806	Leadership Theories & Concepts	3.00 A+	12.00

***** CONTINUED ON NEXT COLUMN *****



Alicia Carroll
REGISTRAR

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Author Unknown: Lastly, one other possible message, Author Unknown, can have two possible meanings: The certificate is a self-signed certificate or has been issued by an unknown or untrusted certificate authority and therefore has not been trusted, or the revocation check could not complete. If you receive this message make sure you are properly connected to the internet. If you have a connection and you still cannot validate the digital certificate on-line, reject this document.

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SOUTHERN CONNECTICUT STATE UNIVERSITY

OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

Student No: [REDACTED]

Date of Birth: [REDACTED]

Date Issued: 25-DEC-2021

Record of: Cynthia L. Arpin

Page: 2

Level: Graduate

SUBJ NO. COURSE TITLE CRED GRD PTS R SUBJ NO. COURSE TITLE CRED GRD PTS R

Institution Information continued:

Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Institution Information continued:

Summer 2020

Nursing

NUR 817 Dissertation Advisement Cont. 3.00 Q 0.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Winter Session 2019

Nursing

NUR 814 Dissertation Advisement I 3.00 P 0.00

Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Fall 2020

Nursing

NUR 817 Dissertation Advisement Cont. 3.00 Q 0.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Spring 2019

Nursing

NUR 815 Dissertation Advisement II 3.00 P 0.00

Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Spring 2021

Nursing

NUR 817 Dissertation Advisement Cont. 3.00 Q 0.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Summer 2019

Nursing

NUR 816 Dissertation Advisement III 3.00 P 0.00

Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Summer 2021

Nursing

NUR 817 Dissertation Advisement Cont. 3.00 Q 0.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Fall 2019

Nursing

NUR 817 Dissertation Advisement Cont. 3.00 Q 0.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Spring 2020

Nursing

NUR 817 Dissertation Advisement Cont. 3.00 Q 0.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

***** TRANSCRIPT TOTALS *****

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	51.00	39.00	153.90	3.94
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	51.00	39.00	153.90	3.94

***** END OF TRANSCRIPT *****

***** CONTINUED ON NEXT COLUMN *****



Alicia Carroll REGISTRAR

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SOUTHERN CONNECTICUT STATE UNIVERSITY

Office of the Registrar

501 Crescent Street, New Haven, Connecticut 06515

TRANSCRIPT KEY

HISTORY

Southern was founded in 1893 as the New Haven State Normal School, Southern became a four-year college with degree granting powers in 1937. Southern became the New Haven State Teachers College (1954), Southern Connecticut State College (1959), Southern Connecticut State University (1983).

ACCREDITATION

Southern Connecticut State University is accredited by the New England Commission of Higher Education (formerly the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.), and the Connecticut Board of Regents for Higher Education.

GRADING SYSTEM

The plus/minus letter grading system was instituted in the Spring of 1980.

Grade	Quality Points	
A+	4.0	
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	
C+	2.3	
C	2.0	Satisfactory
C-	1.7	
D+	1.3	
D	1.0	
D-	0.7	
F	0.0	Failure-no credit
I	0.0	Incomplete
I+	0.0	Incomplete Extension
Z	0.0	Audit
W	0.0	Withdrawn
WP	0.0	Withdrawn-Passing
WF	0.0	Withdrawn-Failing
N	0.0	Never Attended
R	0.0	Grade not Reported
P	0.0	Pass
S	0.0	Pass (pass/fail option)
Q	0.0	Graduate thesis, dissertation or special project still in progress
E/EP	0.0	Waiver Exam

*=An "Asterisk" denotes a writing intensive course.

GRADE POINT AVERAGE

Grade point average is determined by dividing the total number quality points by the number of GPA hours.

Beginning Fall 2001 GPAs are truncated and not rounded.

GRADUATING HONORS

Undergraduate students graduating with a cumulative grade point average of 3.50 or higher for all course work completed at Southern and who have completed 60 credits in residence are recognized with the following designations

Average of 3.50 – 3.69	Cum Laude
Average of 3.70 – 3.89	Magna cum laude
Average of 3.90 – 4.00	Summa cum laude

COURSE LEVELS

0-499	Undergraduate Courses
500-999	Graduate Courses

REPEATING A COURSE

Repeated courses appear on the student's record although the course may be applied to graduation requirements only once. Courses subject to grade replacement are indicated in the "R" header as I=Include in GPA and Credits, A=Include in GPA only, or E=Exclude GPA and Credits.

FRESH START

Fresh Start grades are denoted with "S" in front of the letter grade. Grades of "SC" or better are counted in Earned hours but not in GPA. All other grades are not counted in Earned hours or GPA.

TRANSFER COURSES

Transfer courses are accepted for credit, but are not counted in the GPA. Transfer courses appear with a grade of T1=Transfer grade of C or better, T2=Transfer grade of C-, T3=Transfer grade of D+, D, D-, or T4=Transfer grade of F.

RELEASE OF INFORMATION

The Family Education Rights and Privacy Act of 1974 prohibits the release of this information without the student's written consent.

December 27, 2021



To the Connecticut Board of Examiners,

The UConn School of Nursing is requesting a 12-month temporary teaching faculty education waiver for Carly Muller to teach the clinical portion of NURS 3334 Theory and Nursing Practice for Perinatal and Women's Health. Carly Muller is currently matriculated in an MSN program at Chamberlain University for an advanced degree in nursing education and she has her BSN from Quinnipiac University.

We have experienced significant difficulty in securing maternity clinical placements and finding MSN prepared faculty to teach the clinical portion of the course for the spring 2022 semester. The COVID-19 pandemic has heightened these challenges, with MSN prepared nurse educators leaving the bedside and clinical teaching for other opportunities. Additionally, with other regional nursing programs beginning their clinical rotations in this specialty area, we have also lost clinical placements and experienced faculty that have taught for our school for several years. Carly will be the only adjunct clinical faculty member teaching for our undergraduate nursing programs that will require a waiver from the Connecticut Board of Examiners for this semester. She will be teaching clinical on the maternity unit at Middlesex Hospital where she is employed. This rotation will be with 11 junior-level BSN students in their second clinical semester who will rotate in an A/B weekly pattern. There will be no more than 6 students on the unit each clinical day.

Carly Muller has continuously demonstrated her leadership skills on the maternity unit at Middlesex Hospital for the past several years. She is identified as one of the primary preceptors in her department, orienting and training both new nurses as well as experienced nurses who are new to this specialty area. She has created teaching tools and references to provide to her preceptees to ensure they feel well supported and organized as they acclimate to this unique population of patients. Carly is an EPIC "Super User" and has been instrumental in the electronic medical record transition in her department. She also works very closely with the nursing students and instructors when they are on her unit for a clinical rotation, but she has not yet had an opportunity to formally be the instructor as she works towards completing her MSN.

We have an experienced MSN adjunct faculty who will be paired in working directly with Carly. Melissa Revicki is a master's prepared nursing educator who has taught for UCONN for several years as an adjunct clinical faculty in the maternity course. Melissa is also the unit-based educator for Middlesex's maternity unit. Unfortunately, Melissa is only available to teach the clinical group up until spring break in March 2022. Melissa will teach the clinical group for the first half of the semester (1/18/22-3/12/22) while mentoring and orienting Carly to the clinical instructor position. This will allow Carly to have a smooth transition to be the lead instructor after spring break through the end of the semester (3/21/22-4/29/22). We will ensure that Carly has a formal orientation to the instructor position and follows Middlesex policy with badging and EPIC sign-on to delineate her as the clinical instructor for the group.

231 GLENBROOK ROAD, UNIT 4026
STORRS, CT 06269-4026
PHONE 860.486.3746
FAX 860.486.0001
www.nursing.uconn.edu
An Equal Opportunity Employer

We have full confidence in Carly's ability to teach in the maternity clinical course in the spring of 2022. There is ample mentoring set in place for her, and her experience as a nurse in the department where she will be teaching makes her a strong candidate for the teaching waiver.

Currently UConn School of Nursing has an acceptable level of graduates' performance as defined by a NCLEX first-time pass rate of 96%. Only one other temporary waiver has been approved for adjunct faculty member, Kara Parker, BS, RN, [Kara Parker graduated with her MSN in 2021] and two permanent waivers for Drs. Thomas Van Hoof and Thomas Long. With our current number of 190 full- and part-time faculty members who are in compliance with section 20-90-51 subsection (b) and have earned advanced degrees in nursing and appropriate nursing education or experience in their teaching areas, fulfillment of this waiver request would still put us far below the total number of waivers allowed at the 90% threshold.

We greatly appreciate your consideration of this request during these challenging times.

Thank you and warm regards,



Angela R. Starkweather, Ph.D., ACNP-BC, CNRN, FAAN
Professor and Associate Dean for Academic Affairs, UConn School of Nursing
Director, P20 Center for Accelerating Precision Pain Self-Management
261 Glenview Road, Office 204
Phone: 860-486-0592 / Angela.Starkweather@uconn.edu

Carly R. Muller

EDUCATION

Chamberlain University: Masters of Science in Nursing, Nurse Educator Track
Enrolled and pursuing MSN
GPA: 4.00/4.00
May 2024

Quinnipiac University: Bachelor of Science in Nursing, Accelerated Program
Endorsed by The American Holistic Nurses Certification Corporation
GPA: 3.88/4.00, Magna Cum Laude, Sigma Theta Tau Nursing Honor Society Member
Aug 2018
Hamden, CT

University of Connecticut: Bachelor of Science in Allied Health Sciences
Minor: Psychology
GPA: 3.65/4.00, Cum Laude, New England Scholar 2017
May 2017
Storrs, CT

PROFESSIONAL EXPERIENCE

Middlesex Hospital: Middletown, CT
Registered Nurse; Pregnancy & Birth Center (LDRP)
Jan 2019 - Present

- Responsible for caring for laboring women, mother-baby couplets in the postpartum period, and gynecological surgical patients
- Utilize fetal monitoring to determine maternal and fetal status during labor
- Coach laboring mothers in breathing and nonpharmacological relaxation and pain relief techniques
- Assist in pharmacological pain relief techniques including the set-up and use of nitrous oxide, administering IV pain medication, as well as the insertion and management of epidural catheters
- Circulate in the operating room during scheduled, urgent, and STAT cesarean sections to support surgeons and scrub technicians
- Implement orders to induce/augment labor and assist in standard and instrumented vaginal deliveries
- Support a baby-friendly initiative including rooming-in and exclusive breast-feeding
- Act as a mandated reporter by making referrals to DCF and sending umbilical cord samples to outside labs when necessary

Registered Nurse; NS Surgical Unit
Oct 2018 - Dec 2018

- Completed the Vizient/AACN Nurse Residency Program 2018-2019
- Cared for patients immediately post operatively following bariatric and other abdominal and GI surgeries
- Inserted and managed nasogastric tubes
- Assessed and maintained multiple types of ostomies, wound dressings, PICC and central lines

HOSPITAL INVOLVMENT

Middlesex Hospital Pregnancy & Birth Unit Council: Middletown, CT
Co-Chair (2020-2021)
Jun 2019 - Present

- Assist Unit Council Chair in organizing agenda & running meetings
 - Send multiple surveys to gauge staff happiness and receive feedback from staff nurses to implement change on the unit
 - Implemented a safety huddle in all shifts
- Secretary (2019-2020)**
- Council of 10 nurses representing all shifts and experience levels
 - Help transform nursing frustration into change and accomplishment
 - Collaborate to improve patient care standards, ensure employee satisfaction on the unit, and implement evidenced-based practice to improve care
 - Take detailed minutes during monthly meetings to share with committee and management

SKILLS

- Proficient in EPIC, Cerner Power Chart and Pyxis patient software
- EPIC software Super User
- Language: English (Native), Spanish (Basic)
- Peripheral IV Insertion and management

LICENSES

Registered Nurse: State of Connecticut
• License Number: 10.155336 Exp: September 30th, 2022

CERTIFICATIONS/COURSES

- American Heart Association BLS Provider, CPR and AED: Exp. January, 2022
- A.W.H.O.N.N. Intermediate Fetal Monitoring Course, 2019
- NRP Certified: Exp: April 30th, 2023
- Spinning Babies Workshop: Positioning for Labor and Birth
- Board Certified in Electronic Fetal Monitoring

John D. ...
University Registrar

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05/12/21

Quinnipiac University
Undergraduate

Page 1

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TO: Carly R. Muller

ID Number:

Major: Nursing - Accelerated

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Course	Title	Grd	Hrs Att	Hrs Cmp	Hrs Calc	Grade Points
Transfer Term 2017						
TRANSFER CREDIT FROM: 3544						
Manchester Community College						
BMS 213	Microbiology Pat TR		0.00	3.00	0.00	0.00
BMS 213L	Microbiology Pat TR		0.00	1.00	0.00	0.00
TRANSFER CREDIT FROM:						
University of Connecticut						
ZZ 251	NURAC Core Equiv TR		0.00	51.00	0.00	0.00
MA 275	BioStatistics TR		0.00	3.00	0.00	0.00
BIO 211	Human Anatomy/Phys TR		0.00	3.00	0.00	0.00
BIO 211L	Human Anatomy/Phys TR		0.00	1.00	0.00	0.00
BIO 212	Human Anatomy/Phys TR		0.00	3.00	0.00	0.00
BIO 212L	Human Anatomy/Phys TR		0.00	1.00	0.00	0.00
Term 17/TT Totals: 0.00 66.00 0.00 0.00 GPA = 0.00						
Cumulative Totals: 0.00 66.00 0.00 0.00 GPA = 0.00						
Fall 2017						
NUR 300	Core Concepts Nurs B		3.00	3.00	3.00	9.99
NUR 302	Nursing Sci & Info A		3.00	3.00	3.00	12.00
NUR 304	Health Promotion/W A		3.00	3.00	3.00	12.00
NUR 306	Health Assessment A		3.00	3.00	3.00	12.00
NUR 330L	Holistic Nurs Inte A		2.00	2.00	2.00	8.00
NUR 307	Core Nursing Pract P		2.00	2.00	0.00	0.00
Term 17/FA Totals: 16.00 16.00 14.00 53.99 GPA = 3.86						
Cumulative Totals: 16.00 82.00 14.00 53.99 GPA = 3.86						
January Term 2018						
NUR 432	Contemp Issues Nur B		3.00	3.00	3.00	11.01
Term 18/JA Totals: 3.00 3.00 3.00 11.01 GPA = 3.67						
Cumulative Totals: 19.00 85.00 17.00 65.00 GPA = 3.82						
Spring 2018						
NUR 324	Care Adults Comple A-		4.00	4.00	4.00	14.68
NUR 326	Pathophys & Pharma A-		2.00	2.00	2.00	7.34

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05/12/21

Quinnipiac University
Undergraduate

Page 2

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TO: Carly R. Muller

ID Number:

Major: Nursing - Accelerated

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Course	Title	Grd R	Hrs Att	Hrs Cmp	Hrs Calc	Grade Points
NUR 428	Community Public H A		3.00	3.00	3.00	2.00
NUR 340L	Holistic Nurs Inte		2.00	2.00	2.00	8.00
NUR 408	Research & Evld Ba		2.00	2.00	2.00	8.00
NUR 325	Adult Care Practic P		2.00	2.00	0.00	0.00
NUR 429	Comm Public Hlth N P		2.00	2.00	0.00	0.00

Term 18/SF Totals: 17.00 17.00 13.00 50.02 GPA = 3.85
 Cumulative Totals: 36.00 36.00 30.00 115.02 GPA = 3.83

Summer I, 2018

NUR 318	Care Women Newborn A		2.00	2.00	2.00	8.00
NUR 320	Care of Children &		2.00	2.00	2.00	8.00
NUR 424	Care Adults Comple A		3.00	3.00	3.00	11.01
NUR 426	Pathophys & Pharma		2.00	2.00	2.00	8.34
NUR 430L	Holistic Nurs Int		2.00	2.00	2.00	8.00
NUR 440L	Holistic Nurs Int		2.00	2.00	2.00	8.00
NUR 425	Adult Care Practic P		2.00	2.00	0.00	0.00
NUR 325	Women, Children & P		2.00	2.00	0.00	0.00

Term 18/S1 Totals: 17.00 17.00 13.00 50.35 GPA = 3.87
 Cumulative Totals: 53.00 53.00 43.00 165.37 GPA = 3.85

Summer II, 2018

NUR 400	Psych-Mental Healt A		3.00	3.00	3.00	12.00
NUR 434L	Capstone Seminar I A		1.00	1.00	1.00	4.00
NUR 400	Psych-Mental Healt P		2.00	2.00	0.00	0.00
NUR 433	Capstone Practicum P		2.00	2.00	0.00	0.00

Term 18/S2 Totals: 8.00 8.00 4.00 16.00 GPA = 4.00
 Cumulative Totals: 61.00 61.00 47.00 181.37 GPA = 3.86

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Undergraduate

Page 3

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TO: Carly R. Muller

ID Number:

Major: Nursing - Accelerated

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Course	Title	Grd	R	Hrs Apt	Hrs Cmp	Hrs Calc	Grade Points
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* BS - Bachelor of Science - Degree Awarded on 09/18

Major	Honors	Specializations
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* NURAC Nursing - Accelerated

* Honors:

* ML - Magna Cum Laude

End of Transcript

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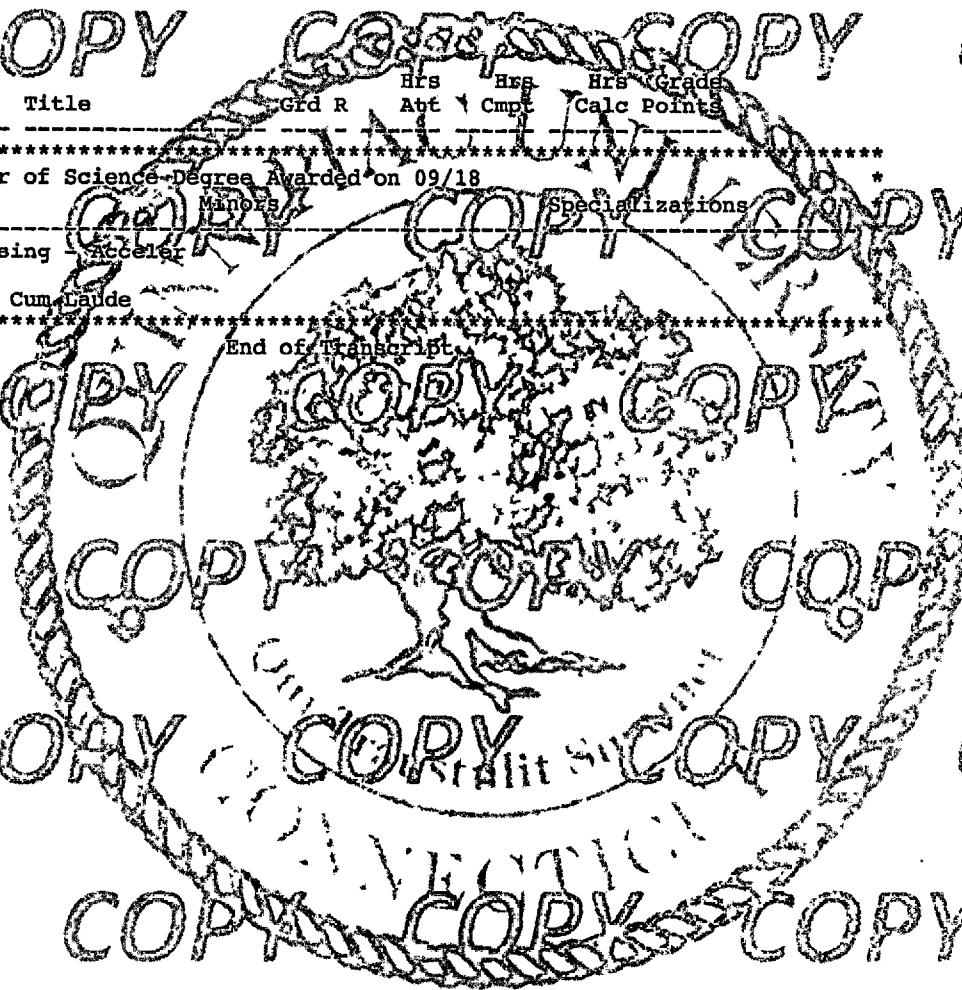
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National Student Clearinghouse®
 2300 Dulles Station Blvd., Suite 300, Herndon, Virginia 20171
 PH (703) 742-4200 FX (703) 742-4239
 www.studentclearinghouse.org
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IMPORTANT: If you are forwarding this certificate to a 3rd-party, we advise that you print your policy, account or other identifying information on each page.

Policy/Acct. Holder Name

Policy/Account/Group or Other ID #

Current Enrollment Verification Certificate

Transaction ID#:

Date/Time Notified: 12/16/2021 10:58 EST

The National Student Clearinghouse as Authorized Certifying Agent for

CHAMBERLAIN UNIVERSITY

verifies the enrollment below for

CARLY MÜLLER

This document should not be used for loan deferment verification purposes. Those verifications are handled by lenders using online access to the Clearinghouse. Refer lenders with questions to service@studentclearinghouse.org.

Term Start Date	Term End Date	Enrollment Status	Status Effective Date	Date Certified by School
05/03/2021	08/28/2021	Full-time	05/03/2021	09/18/2021

This information verified has been obtained directly and exclusively from the individual's educational institution. The Clearinghouse specifically disclaims any responsibility or liability for errors or omissions in information supplied to the Clearinghouse by an educational institution, including direct, indirect, incidental, special, or consequential damages based in contract, tort, or any other cause of action, resulting from the use of information supplied by the educational institution and verified.

CHAMBERLAIN UNIVERSITY
COLLEGE of NURSING

December 21, 2021

Re: Carly Muller

To Whom It May Concern:

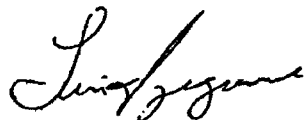
You have requested verification of the above-named student's enrollment at Chamberlain University, OPE-ID 006385-00. Carly Muller is currently seeking a Master of Science in Nursing- Educator.

Carly Muller is currently registered at Half Time for our July 2021 semester which began on May 03, 2021 and ends on August 28, 2021.

This student's anticipated conferral date is June 29, 2024

If you have any questions, please feel free to call Student Services at 1-888-556-8226 Option 3.

Sincerely,



Luis Izaguirre
Representative I, Registrar Services
Office of the Registrar





CHAMBERLAIN

UNIVERSITY *Unofficial Transcript for Carly Muller (D41133705)*

UNOFFICIAL TRANSCRIPT

Your GPA information is updated after all grades for the session have been posted.

Repeated courses are indicated by an 'E' or 'R' in column 'R'. 'E' is a repeated course excluded from your GPA. 'R' is a repeated course included in your GPA.

Print Date: 12/22/2021

Student Information

Name: Carly Muller

DSI:

Curriculum Information

Degree: Master of Science in Nursing

Program: Nursing

College: Chamberlain College of Nursing

Campus: Online

Major: Nursing

Concentration: Educator

Institution Credit

Semester: Spring 2021

College: Chamberlain College of Nursing

Major: Nursing

Academic Standing: Good Standing

Subject	Course	Campus	Level	Course Title	Grade	Credit Hours	Quality Points	Repeat
NR	500	Online	CG	Foundational Concepts & Apps	A	3.00	12.00	
NR	501	Online	CG	Theoretical Basis Adv Nursing	A	3.00	12.00	

	Attempted Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Semester:	6.00	6.00	6.00	6.00	24.00	4.00
Cumulative:	6.00	6.00	6.00	6.00	24.00	4.00

Semester: Summer 2021

College: Chamberlain College of Nursing



CHAMBERLAIN

UNIVERSITY *Unofficial Transcript for Carly Muller (D41133705)*

Major: Nursing
 Academic Standing: Good Standing
 Last Academic Standing: 202121

Subject	Course	Campus	Level	Course Title	Grade	Credit Hours	Quality Points	Repeat
NR	512	Online	CG	Nursing Informatics	A	3.00	12.00	

	Attempted Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Semester:	3.00	3.00	3.00	3.00	12.00	4.00
Cumulative:	9.00	9.00	9.00	9.00	36.00	4.00

Transcript Totals (Chamberlain Graduate)						
	Attempted Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Total Institution:	9.000	9.000	9.000	9.000	36.00	4.00
Total Transfer:	0.000	0.000	0.000	0.000	0.00	0.00
Overall:	9.000	9.000	9.000	9.000	36.00	4.00

Courses In Progress

Semester: Spring 2022
 College: Chamberlain College of Nursing
 Major: Nursing

Subject	Course	Campus	Level	Course Title	Credit Hours
NR	544	Online	CG	Quality and Safety	3.00



CHAMBERLAIN UNIVERSITY

Chamberlain University
1227 N. Swift Rd.
Addison, IL 60101-6106
(888)556-8226
chamberlain.edu

OFFICE OF RECORDS TRANSCRIPT OF ACADEMIC RECORD

Page: 1

Record of: Carly Muller
Current Name: Carly Muller
Address:

Issued To: Amanda Moreau
Parchment: 37131633

Date Issued: 16-DEC-2021

Date of Birth:

Student ID:

Course Level: Chamberlain Graduate
First Enroll: 04-JAN-2021 Last Enroll: In Progress
Master of Science in Nursing
Program: Nursing
College: Chamberlain College of Nursing
Campus: Online
Major: Nursing
Specialization: Educator

***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	9.00	9.00	36.00	4.00
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	9.00	9.00	36.00	4.00
***** END OF TRANSCRIPT *****				

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS	R
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INSTITUTION CREDIT:

Semester: Spring 2021
Nursing
NR 500 Foundational Concepts & Apps 3.00 A 12.00

Nursing
NR 501 Theoretical Basis Adv Nursing 3.00 A 12.00
Semester: Hrs: 6.00 GPAHr: 6.00 Qpts: 24.00 GPA: 4.00

Semester: Summer 2021
Nursing
NR 512 Nursing Informatics 3.00 A 12.00
Semester: Hrs: 3.00 GPAHr: 3.00 Qpts: 12.00 GPA: 4.00

January 2022
IN PROGRESS WORK
NR 544 Quality and Safety 3.00 3.00 IN PROGRESS
In Progress Credits 3.00

***** CONTINUED ON NEXT COLUMN *****

ORIGINAL TRANSCRIPT

Abey McElligott
Signature Date 16-DEC-2021
Not considered official without Seal of Registrar's signature.



The Family Educational Rights and Privacy Act of 1974 (as amended) prohibits the release of this information without the student's written consent. An official transcript must include the signature of the registrar and the seal of the college or university. This document reports academic information only.

Chamberlain University

National Management Offices
500 W. Monroe St., Suite 20, Chicago, IL 60661
888.556.8226
chamberlain.edu
For all transcript questions or requests, email registrar@chamberlain.edu

Historic Information

1889 – Evangelical Deaconess Hospital School of Nursing founded
1981 – Deaconess College of Nursing (DCN)
1986 – Deaconess College of Nursing (CCN)
2006 – Chamberlain College of Nursing (CCN)
2017 – Chamberlain University (CU)
2017 – Chamberlain College of Health Professionals (CHP)

Degrees Awarded:
College of Nursing: The Diploma in Nursing was awarded until December 1991 and the Associate Degree in Nursing program (Associate of Science in Nursing degree in Columbus, Ohio and St. Louis, Missouri) was first awarded in 1980. The Bachelor of Science in Nursing degree was first awarded in 1985. The Master of Science of Nursing degree was first awarded in 2010. The Doctor of Nursing Practice degree was first awarded in 2014. Associate Degree in Nursing program (Associate of Science in Nursing (ASN) degree in St. Louis, Missouri): Graduates of the ASN program, May 1997 through May 1998, will have the nutrition hours requirements, under the Missouri Articulation Plan, distributed throughout the curriculum, which will be deemed equal to a 3-hour course. Beginning with the December 1998 graduates, a 3-hour course in Nutrition was required. Beginning in 2004, the Nutrition course was changed to a 2-hour course.
College of Health Professions: The Master of Public Health degree was first offered in 2017. The Master of Social Work degree was first offered in 2019.

Academic Information

Official Transcripts: An official transcript carries the signature of the registrar, the seal of the University and date of issuance. Transcripts issued to students, or former students, are marked "Issued to Student." Issuance of a transcript may be denied when the student or former student has unfulfilled obligations to the University. Copies are not made of transcripts on file from other institutions.

Accreditation & Approvals: Chamberlain University is accredited by the Higher Learning Commission (www.hlcommission.org), a regional accreditation agency recognized by the U.S. Department of Education. The baccalaureate degree program in nursing, master's degree in nursing program, Doctor of Nursing Practice program, and post graduate APRN certificate program at Chamberlain University are accredited by the Commission on Collegiate Nursing Education, (<http://www.ccnur.org>). For the most updated accreditation information, visit chamberlain.edu/accreditation.

Calendar & Credit System: Chamberlain University operates on a student-centric calendar. An academic year will be determined by the student's schedule. Each semester consists of 16 weeks of instruction and exams; classes are scheduled in two eight-week sessions each semester.
An individual student's calendar is based on his/her initial enrollment into a degree seeking program or on the date studies are resumed following readmission to the University. This schedule results in two overlapping calendars (referred to as "cycles"). The two overlapping calendar cycles designate months corresponding to Chamberlain's summer, fall and spring semesters.
The academic credit unit is the semester hour. A semester credit is defined as a minimum of 16 contact hours of lecture or online learning activities with an associated 32 hours of out-of-class student work, 32 contact hours of laboratory or 48 contact hours of clinical instruction/practicum, 24 contact hours of graduate practicum/fieldwork for MPH, 64 contact hours of practicum for the DNP Healthcare Systems Leadership specialty track and 63 hours of out-of-class fieldwork for MSW. Courses with zero academic credits are designed to support students and therefore are exempt from the Credit Hour Allocation policy. One contact hour is defined as 50 minutes of attendance in lecture, laboratory or clinical instruction/practice or participation in online learning activities. Lab and clinical section credit hours are integrated into the course. Up to five additional contact hours are added per graduate practicum course for conferencing and documentation.

Course Identification: Courses in the 100 series are primarily for undergraduate freshmen, 200 series are primarily for undergraduate sophomores, 300 series are primarily for undergraduate juniors, 400 series are primarily for undergraduate seniors. Courses in the 500 and 600 series are primarily for graduate level students and the 700 series are primarily for doctorate level students. The chart below defines the minimum clinical contact hours required for pre-licensure and post-licensure nursing courses.

Course Number	Clinical Contact Hours	Course Number	Clinical Contact Hours	Course Number	Clinical Contact Hours	Course Number	Clinical Contact Hours
NR-226	48	NR-326	48	NR-435	98	NR-601	125
NR-227	96	NR-327	48	NR-436	48	NR-602	125
NR-229	96	NR-328	48	NR-441	98	NR-603	125
NR-320	96	NR-329	144	NR-442	96	NR-661	125
NR-321	72	NR-330	144	NR-444	144	NR-663	144
NR-322	72	NR-340	96	NR-445	96	NR-664	144
NR-324	96	NR-341	48	NR-452	48	NR-665	144
NR-325	96	NR-342	96	NR-511	125	NR-667	125

*Course no longer offered after September 2017

Grading System: Prior to fall 1998, the 4.0 scale of values was used: A-4; B-3; C-2; D-1; F-0. While some instructors used '+' and '-' in grading, these grades remained as if no '+' or '-' had been attached. Beginning with the fall 1998 semester, the scale of values became: A=4.0; A-=3.75; B+=3.25; B=3.0; B-=2.75; C+=2.25; C=2.0; C-=1.75; D+=1.25; D=1; D-=.75; F=0. Beginning with the summer 2009 semester, the scale of values became: A=4.0; A-=3.75; B+=3.25; B=3.0; B-=2.75; C+=2.25; C=2.0; C-=1.75; D+=1.25; D=1; D-=.75; F=0.

A-	Superior	TNC	Transfer No Credit	S	Satisfactory
B+, B, B-	Above Average	PR	Internal Proficiency	U	Unsatisfactory
C+, C, C-	Average	PRX	External Institution Proficiency	R	Repeat
D+, D, D-	Below Average+	W	Withdrawal After Start of Class	H	Hold*
P	Pass (No Credit)	WP	Withdrawal Passing ***	I	Included In GPA Calculations
F	Failure	WF	Withdrawal Falling ***	E	Excluded from GPA Calculations
*	Not Included in GPA	AU	Audit (No Credit)		+ Minimum grade requirement for all undergraduate nursing and science courses and all graduate courses is a C
T	T Preceded By a Letter Grade Indicates Transfer Credit	CR	Credit		**TR not in use after July 2012
TR	Transfer Credit**	I	Incomplete		***WPWF in use prior to Spring 1997 and beginning Spring 2017
		IP	In Progress		††† in use beginning March 2020

Grade Point Average (GPA): A student's Grade Point Average (GPA), based on a 4.0 scale, is computed by dividing total quality grade points by total credit hours for which grades "A", "A-", "B+", "B", "B-", "C+", "C", "C-", "D+", "D", "D-", or "F" are received. Grades of "I" or "H" are counted in attempted hours but are not used in any GPA calculations. All courses completed while enrolled in a Chamberlain University program are included in this calculation, with the exception of transitional studies and zero academic credit hour coursework. Transitional studies coursework is included in attempted and earned credit hours, but not in the GPA, Quality Point or GPA credit-hour totals. Transfer credit from academic institutions will be accepted for credit only and are not included in the CGPA calculation. The Term GPA (TGPA) is calculated at the end of each session. The Semester GPA (SGPA) is calculated at the end of a semester/student-centric period and represents the GPA for work completed in a given semester only. The Cumulative GPA (CGPA) is an average for all work completed while enrolled at Chamberlain University. When a course is repeated, only the highest grade is computed in credit hours completed and the CGPA for coursework completed prior to September 2020. The most recent attempt is computed in the credit hours completed and CGPA for coursework completed in September 2020 or later.

Semester Honors: Dean's List and Honor Roll are awarded for undergraduate students. Full-time students with a semester GPA of 3.5 or above are eligible for the Dean's List. Full-time students with a semester GPA between 3.0 and 3.49 are listed on the Honor Roll. Students who earn a grade of "D", "F", "WF" or "I" in one or more courses, including transitional studies coursework, will not be eligible for honors during that semester. For the purpose of semester honors, transitional studies coursework does not count toward full-time status.

Honors at Graduation: Latin honors are awarded for bachelor's degree graduates who have completed a minimum of 60 credit hours in residence with a GPA of 3.3 and above. Honors are computed on the basis of all college work applied toward the degree and taken in residence at Chamberlain University. Summa Cum Laude, the highest honor, requires a CGPA of 3.8 or above. Students with a CGPA between 3.5 and 3.79 will graduate Magna Cum Laude, and those with a CGPA between 3.3 and 3.49 will graduate Cum Laude. President's Honors will be awarded to BSN students who graduate with a CGPA of 3.5 or above, and have less than 60 credit hours in residence. A student who has graduated from a doctorate or graduate program must have completed a minimum of 30 credit hours in residence. Doctorate and graduate degree students with a CGPA of 4.0 will graduate with the designation "With High Distinction" and those with a CGPA from 3.85 to 3.99 will graduate with the designation "With Distinction." As of July 2012, all coursework completed (including the last semester of study) will be included in the calculation of graduation honors.

Eligibility to Re-Enroll: Any undergraduate or graduate student who interrupts their academic studies for six consecutive sessions or more must request readmission. A person seeking readmission must complete and submit an application for admission and meet all admission requirements in effect at the time of readmission. Readmitted or resuming students are bound by Chamberlain policies in effect at the time of resumption or readmission. Dismissed students must appeal for reinstatement.

Students' Rights of Confidentiality: In compliance with Public Law 93-380 Family Educational Rights and Privacy Act of 1974, as amended, this transcript is provided to you for employment or admission purposes only. The law prohibits you from permitting access to this information by any other party without the written consent of the student concerned. If you are unable to comply fully with this requirement, please return this record to us immediately.

PHONE CALLS/SCOPE OF PRACTICE QUESTIONS

SUMMARY – MONTH: December 2021 (37 calls)

Answered with or without written documents

APRNs 15 calls:

- 4-Request information on collaborative practice agreements. *Refer to the Department website, Practitioner Licensing and APRN Collaborative Agreements.*
- 7-Request a copy of the APRN scope of practice. *Refer to the Board of Examiners for Nursing (BOEN) website and the Connecticut (CT) Nurse Practice Act (NPA).*
- 2-Can an APRN certified in one practice area, practice in a “new” area with education, verification of competency and a collaborative agreement with a CT licensed physician in the “new” practice area? *Yes.*
- 2-APRN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*

RNs 8 calls:

- 3-Request a copy of the RN scope of practice. *Refer to the BOEN website and the CT NPA.*
- 3-RN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*
- Can a RN perform patient physical medical examinations? *No, refer to the BOEN website and the Connecticut NPA.*
- RN requesting information on delegation to unlicensed staff. *Refer to the BOEN website and the Declaratory Ruling “Delegation to Unlicensed Assistive Personnel”.*

LPNs 6 calls:

- 3-Request a copy of the LPN scope of practice. *Refer to the BOEN website and the CT NPA.*
- 3-LPN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*

ULAP 1 call:

- Request a copy of the scope of a Medical Assistant (MA). *As the Department does not license MA, the Department cannot provide a scope but may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.*

Schools 0 calls:

Guidelines/Other 7 calls:

- 3-In the process of setting up a Medical Spa requesting guidance. *Refer to the Medical Spa Statute, Connecticut General Statutes, Chapter 368ll, Section 19a-903 c.*
- 3-Request information on Certified Nursing Assistant programs in CT. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*

- Nursing student complaint about program issues. *Refer to the school policy & procedure for grievances to submit a grievance (to the school), discuss the Public Forum portion of each BOEN meeting (may want to participate) and may want to send a complaint to the Office of Higher Education.*

STATE OF CONNECTICUT

DEPARTMENT OF PUBLIC HEALTH



Manisha Juthani, MD
Commissioner

Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

In re: Ashley Lambert, LPN

Petition No. 2021-931

SUMMARY SUSPENSION ORDER

WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and,

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing:

1. That license number 040682 of Ashley Lambert to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and
2. That a hearing in this matter is scheduled for the 15th day of December 2021, at 9:00 a.m. The hearing will be held remotely via Microsoft TEAMS.

Dated at Waterbury, Connecticut this 1st day of December, 2021.

Patricia C. Bouffard, D.N.Sc., RN
Patricia C. Bouffard, D.N.Sc., RN, Chair
Connecticut Board of Examiners for Nursing



Phone: (860) 509-7566 • Fax: (860) 707-1904
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
www.ct.gov/dnh



**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Natalie Primini, L.P.N.
License No. 034112

Reinstatement Request

MEMORANDUM OF DECISION

I

Procedural Background

On March 12, 2013, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Natalie Primini ("Petitioner"), which would subject Petitioner's licensed practical nurse ("L.P.N.") license to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b). Bd. Ex. 1.

On April 3, 2013, the Department filed a Motion for Summary Suspension ("Motion") with the Board, which was granted. Bd. Ex. 2.

Based on the allegations in the Charges, the Board found that Petitioner's continued nursing practice presented a clear and immediate danger to public health and safety. Accordingly, on April 3, 2013, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), the Board ordered that Petitioner's L.P.N. license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges ("Summary Suspension Order"). Bd. Ex. 2.

On April 17, 2013, Petitioner appeared at the hearing. She was not represented by an attorney. Attorney Diane Wilan represented the Department. Transcript ("Tr.") 4/17/13, p. 4. The Board granted Petitioner's request for a continuance. Tr. 4/17/13, pp. 5-6.

On April 19, 2013, the hearing was rescheduled to convene on June 5, 2013. Bd. Ex. 4.

On June 5, 2013, the Board granted Petitioner's request for a second continuance. The hearing was rescheduled to convene on September 18, 2013. Bd. Ex. 6.

On September 17, 2013, Attorney Joseph Summa filed an appearance on Petitioner's behalf and requested a six-month continuance to permit Petitioner to seek medical treatment. Bd. Ex. 8. The Board granted the request, and the hearing was continued until March 19, 2014. Bd. Ex. 7.

On May 7, 2014, following a number of additional continuance requests, all of which were granted by the Board, the Board held the hearing. Neither Petitioner nor her attorney was present. Attorney Diane Wilan represented the Department. Tr. 5/7/14, p. 2.

Given that Petitioner did not file an Answer to the Charges (Tr. 5/7/14, pp. 5-6), Attorney Wilan orally moved to deem the allegations admitted. Tr. 5/7/14, pp. 6-7. The Board granted the motion. Tr. 5/7/14, p. 7.

Following the close of the record, the Board conducted fact finding.

Based on the record in the case filed in Petition No. 2013-69, the Board ordered the revocation of Petitioner's license number 034112 to practice as a L.P.N. in the State of Connecticut. Revocation of the license was effective on August 20, 2014.

On June 29, 2019, Petitioner requested a hearing before the Board, seeking reinstatement of her L.P.N. license. Petitioner ("Pet.") Ex. 1. The Department did not file an objection to Petitioner's request for a hearing.

Pursuant to Petitioner's request for a reinstatement hearing, the Board mailed Petitioner, via her email address of record with the Department (natprimini@comcast.net) a Notice of Hearing ("Notice") dated September 15, 2020. Bd. Ex. 1. The Notice informed Petitioner that the hearing was scheduled for November 18, 2020. *Id.*

On November 10, 2020, the Department notified Petitioner by email that the hearing was rescheduled to January 20, 2021. *Id.*

On January 20, 2021, the Board held a hearing on Petitioner's request for reinstatement of her L.P.N. license. Petitioner was present via video/teleconference and was self-represented. Attorney Diane Wilan represented the Department.

On January 20, 2021, Petitioner requested a continuance in order to provide the Department with records that were not filed in time for the January 20, 2021 hearing. Tr. 1/20/2021, pp. 11-21. The continuance was granted to March 17, 2021. Tr. 1/20/2021, pp. 22-24, 30.

On March 17, 2021, the hearing reconvened. Petitioner was present via video/teleconference. Attorney Diane Wilan represented the Department. Tr. 3/17/2021, p. 3.

Following the close of the record, the Board conducted fact finding.

Each member of the Board attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the

Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II

Findings of Fact

Based on the testimony given and the exhibits offered into evidence, the Board makes the following findings of fact:

1. Petitioner previously held Connecticut L.P.N. license number 034112. Dept. Ex. 1.
2. During December 8 through December 10, 2012, Petitioner, while working as a L.P.N. at Masonic Healthcare administered acetaminophen to a patient instead of Percocet, as prescribed; failed to follow proper medication administration procedures; and/or failed to completely, properly and/or accurately document medical or hospital records. Dept, Ex. 1, p. 4; Tr. 1/20/2021, p. 6.
3. On August 20, 2014, the Board issued an Order revoking Petitioner's L.P.N. license based on Petitioner's failure to conform to the accepted standards of the nursing profession when she engaged in illegal conduct, incompetence, or negligence in carrying out her usual nursing functions. *Id.*
4. On June 29, 2019, Petitioner requested a hearing before the Board, seeking reinstatement of her L.P.N. license. Pet. Ex. 1.
5. Petitioner submitted documentation in support of her request for the reinstatement of her L.P.N. license. The documents included Petitioner's self-assessment essays (Pet. Ex. 1, 3), a reference letter from her employer, for the seventh month period from December 2018 to May 3, 2019, recommending reinstatement of Petitioner's license (Pet. Ex. 2), a prescription drug taper plan (Pet. Ex. 4, under seal), treatment records and drug test results from 11/1/13 through 6/25/2021 Pet. Ex. 5-12 (under seal). Tr. 1/20/2021, pp. 4-5; Tr. 3/17/2021, pp. 6-11.
6. Petitioner was a credible witness. Tr. 3/17/2021, pp. 14-16.
7. The Board finds that Petitioner presented sufficient and credible evidence to satisfy her burden of proof that she is able to resume nursing and practice with reasonable skill and safety.

III

Discussion and Conclusions of Law

Conn. Gen. Stat. § 19a-17(e) provides, in pertinent part, that the Board "may reinstate a license that has been suspended or revoked if after a hearing, such board . . . is satisfied that the practitioner . . . is able to practice with reasonable skill and safety to patients, customers, or the

public in general. As a condition of reinstatement, the board or commission or the department may impose disciplinary or corrective measures authorized under this section.”

The Petitioner has the burden of satisfying the Board that she is able to practice nursing with reasonable skill and safety. At the hearing, the Department had no objections to Petitioner’s request for reinstatement of her license. The Board finds that Petitioner presented sufficient and credible evidence to satisfy her burden of proof that she is able to resume nursing and practice with reasonable skill and safety. Findings of Fact (“FF”) 2-7.

Prior to the hearing, Petitioner was informed that she would be required to provide evidence at the reinstatement hearing that documented the “outcomes of [her] efforts toward recovery” over an extended period of time. Bd. Ex. 1. The Petitioner was also advised that such evidence should include all of the following:

- 1) Documentary or testimonial evidence from her therapist documenting a lengthy period of drug/alcohol free status documented by therapy reports, evidencing her ability to administer safe nursing care, including the administration of controlled substances;
- 2) personal references documenting her emotional health and work habits;
- 3) documentary or testimonial evidence from current and past employers documenting her ability to carry out assigned duties responsibly and accurately and her potential for functioning safely and effectively as a nurse; and
- 4) documentation of Petitioner’s participation in support groups and support of a sponsor, as well as the outcome of her participation in such support groups, if applicable.

Id.

At the hearing, Petitioner submitted documentation in support of her request for the reinstatement of her license. The documents included Petitioner’s self-assessment essays (Pet. Ex. 1, 3), a reference letter from her employer, for the seven-month period from December 2018 to May 3, 2019, recommending reinstatement of Petitioner’s license (Pet. Ex. 2), a prescription drug taper plan (Pet. Ex. 4, under seal), treatment records and drug test results from 11/1/13 through 6/25/2021. Pet. Ex. 5-12 (under seal). Tr. 1/20/2021, pp. 4-5; Tr. 3/17/2021, pp. 6-11. FF 5.

In her December 14, 2019 personal assessment essay, Petitioner wrote that in 2011 she began to self-medicate with pain medication for depression and anxiety, for which she sought

treatment in 2013. Pet. Ex. 3, p. 1 (under seal). She also stated that she accepts full responsibility for her actions which lead to the revocation of her L.P.N. license. Pet. Ex. 3, pp. 2- 3 (under seal).

At the hearing, Petitioner credibly testified that she has been clean and sober for the past seven years and all of her drug screens have been negative. Tr. 1/20/2021 pp. 7-8. Petitioner also testified that she takes her sobriety seriously and has grown a lot since 2012. She testified that she “knows that it [her sobriety] is not something that you can just stop doing.” Tr. 3/1/2021, p. 16. Currently, Petitioner has two jobs, one working as a tech or scribe in an ophthalmology practice (Tr. p. 1/20/2021, p. 9), and the other as a part time position as a direct support professional, working with patients with intellectual disabilities, mental challenges, and autism. Pet. Ex. 1, p. 3. She attends a monthly women’s support group, and regularly participates in individual and group therapy and counseling. Tr. 3/17/2021, p. 15.

Petitioner has assured the Board that she is prepared to take any required retraining or L.P.N. refresher courses and to sit for the NCLEX exam. She plans to continue her formal education and obtain a R. N. license in the future. Pet. Ex. 1, p. 4; Pet. Ex. 3, p. 2 (under seal).

As noted in the Findings of Fact and the foregoing discussion, the Board finds that Petitioner has presented relevant and credible evidence to sustain her burden of proof that she is able to resume the practice of nursing with reasonable skill and safety, pursuant to the Order below.

IV

Order

Pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99, the Board hereby orders that Petitioner’s, Natalie Primini’s, L.P.N. license number 034112 is hereby reinstated under the following terms and conditions:

1. Petitioner’s L.P.N. license shall be placed on probation for a period of two years under the terms and conditions listed below. If any of the conditions of probation are not met, Petitioner’s L.P.N. license may be subject to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17.
 - A. During the period of probation, the Department shall pre-approve Petitioner’s employment and/or change of employment within the nursing profession.

- B. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.
- C. Petitioner shall provide a copy of this Decision to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s), within 30 days of the commencement of employment, as to receipt of a copy of this Decision.
- D. If employed as a nurse, Petitioner shall cause employer reports to be submitted to the Department by her immediate supervisor during the entire probationary period. Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted at least monthly during the entire probationary period.
- E. The employer reports cited in Paragraph D above shall include documentation of Petitioner's ability to practice nursing safely and competently. Employer reports shall be submitted directly to the Department at the address cited in Paragraph Q below.
- F. Should Petitioner's employment as a nurse be involuntarily terminated or suspended, Petitioner and her employer shall notify the Department within 72 hours of such termination or suspension.
- G. Petitioner shall successfully complete course work in a licensed practical nurse refresher program, and successfully passing of the NCLEX-LPN examination. Within 30 days of successful completion of the course work and NCLEX-LPN examination, Petitioner shall provide proof to the satisfaction of the Department of such completion.
- H. If Petitioner pursues further training in any subject area that is regulated by the Department, Petitioner shall provide a copy of this Decision to the educational institution or, if not an institution, to Petitioner's instructor. Such institution or instructor shall notify the Department in writing as to receipt of a copy of this Decision within 15 days of receipt. Said notification shall be submitted directly to the Department at the address cited in Paragraph Q below.

- I. At her expense, Petitioner shall engage in therapy and counseling for chemical dependency with a licensed or certified therapist, approved by the Department, during the entire period of probation.
- J. Petitioner shall provide a copy of this Decision to her therapist. The Department shall be notified in writing by her therapist, within 30 days of the effective date of this Decision, as to receipt of a copy of this Decision.
- K. Petitioner shall cause evaluation reports to be submitted to the Department by her therapist during the entire probationary period. Therapist reports shall be submitted monthly for the entire probationary period.
- L. The therapist reports cited in Paragraph K above shall include documentation of dates of treatment, and an evaluation of Petitioner's progress, including alcohol and drug free status, and ability to practice nursing safely and competently. Therapist reports shall be submitted directly to the Department at the address cited in Paragraph Q below.
- M. Submit to observed random urine screens as follows:
 - (1) At her expense, Petitioner shall be responsible for submitting to observed random chain of custody urine screens for alcohol and drugs for the entire probationary period, at a testing facility approved by the Department. Random alcohol/drug screens shall be legally defensible in that specimen donor and chain of custody can be identified throughout the screening process.
 - (2) Petitioner shall be responsible for notifying the laboratory, her therapist, the Department, and her prescribing practitioner of any drug(s) she is taking. For any prescription of a controlled substance(s) for more than two consecutive weeks, Petitioner shall cause the provider prescribing the controlled substance(s) to submit monthly reports to the Department until such time as the controlled substance(s) are no longer prescribed. The reports shall include the following:
 - a. A list of controlled substances prescribed by the provider for Petitioner;
 - b. A list of controlled substance(s) prescribed by other providers;
 - c. An evaluation of Petitioner's need for the controlled substances;
 - d. An assessment of Petitioner's continued need for the controlled substance(s).

- (3) There must be at least one weekly random alcohol/drug screen during the entire probationary period.
- (4) Random alcohol/drug screens shall be negative for the presence of alcohol and drugs. All urine screens for alcohol will be tested for Ethyl Glucuronide (EtG) and Ethyl Sulfate (EtS) metabolites. All positive screen results shall be confirmed by the Gas Chromatograph Mass Spectrometer (GC/MS) testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.
- (5) Random alcohol/drug screens must include testing for the following substances:

Amphetamines	Methadone
Barbiturates	Methaqualone
Benzodiazepines	Opiates (Metabolites)
Cannabinoids (THC Metabolites)	Phencyclidine (PCP)
Cocaine	Propoxyphene
Meperidine (Demerol)	Ethanol (alcohol)
Fentanyl	Stadol
Tramadol	

- (6) Laboratory reports of random alcohol and drug screens shall be submitted directly to the Department, at the address cited in Paragraph Q below, by Petitioner's therapist, personal physician, or the testing laboratory.
- N. Petitioner shall not obtain for personal use and/or use alcohol or any drug that has not been prescribed for her for a legitimate purpose, by a licensed health care practitioner authorized to prescribe medications. Petitioner shall not abuse and/or excessively use any drugs that are prescribed for a legitimate medical purpose.
- O. Petitioner is hereby advised that the ingestion of poppy seeds may produce a positive drug screen result indicating the presence of opiates/morphine. The ingestion of mouthwash, over the counter cough suppressants and/or cold/flu remedies may produce a positive result indicating the presence of alcohol. For that reason, any food substance containing poppy seeds, mouthwash and over the counter cough suppressants and/or cold/flu remedies should be avoided

during the probationary period. In the event that a drug/alcohol screen is positive for opiates/morphine and/or alcohol, the ingestion of poppy seeds, mouthwash over the counter cough suppressants and/or cold/flu remedies shall not constitute a defense to such positive screen.

- P. The Department must be informed in writing prior to any change of address.
- Q. All communications, payments if required, correspondence, and reports are to be addressed to:

Lavita Sookram, RN, Nurse Consultant
Practitioner Monitoring and Compliance Unit
Department of Public Health
Division of Health Systems Regulation
Board of Examiners for Nursing
410 Capitol Avenue, MS #12HSR
P. O. Box 340308
Hartford, CT 06134-0308

- 2. Any deviation from the terms of probation, without prior written approval by the Board, shall constitute a violation of probation, which will be cause for an immediate hearing on charges of violating this Order. Any finding that Petitioner has violated this Order will subject Petitioner to sanctions under Conn. Gen. Stat. §§ 19a-17(a) and (c), including but not limited to, the revocation of her license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board's right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Petitioner's address of record which is deemed to be the most current address reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department).
- 3. This document has no bearing on any criminal liability without the written consent of the Director of Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau.

This Order is effective on the date it is signed by the Board.

The Board hereby informs Petitioner, Natalie Primini, and the Department of this Decision.

Dated at Waterbury, Connecticut this _____ day of February 2022.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In Re: Steven M. Lamoureux, APRN, RN

Petition No. 2021-652

Petition No. 2021-653

January 6, 2022

MOTION TO AMEND STATEMENT OF CHARGES

The Department of Public Health ("Department") respectfully moves the Connecticut Board of Examiners for Nursing to amend the Statement of Charges based on the following:

1. On September 8, 2021, the Department issued a Statement of Charges (attachment A).
2. Subsequently, the Department received additional information concerning respondent's alleged misconduct.
3. The Department moves to amend the Statement of Charges dated September 8, 2021 to include counts three through five to reflect the additional information.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Joelle C. Newton

Joelle C. Newton, Staff Attorney
Office of Legal Compliance

ORDER

The foregoing motion having been duly considered by the Connecticut Board of Examiners for Nursing is hereby GRANTED/DENIED.

Dated this _____ day of _____, 2022 at Hartford, Connecticut.

Connecticut Board of Examiners for Nursing

CERTIFICATION

This certifies that this motion and the attachment was emailed to the Department of Public Health, Public Health Hearing Office, phho.dph@ct.gov and to respondent's counsel, Attorney Richard Brown, rbrown@bpslawyers.com.

Joelle C. Newton

Joelle C. Newton, Staff Attorney

Attachment A

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In Re: Steven M. Lamoureux, APRN, RN

Petition No. 2021-652

Petition No. 2021-653

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Steven M. Lamoureux:

COUNT ONE

1. Steven M. Lamoureux of Farmington, Connecticut (hereinafter "respondent") is the holder of Connecticut registered nurse license number 109898 and advanced practice registered nurse license number 007282.
2. On or about July 19, 2021, patient #1 came under the care of respondent who was practicing nursing at ProHealth Physicians in Farmington, Connecticut. Respondent's care of patient #1 deviated from the standard of care in one or more of the following ways, in that he:
 - a. failed to properly diagnose patient #1;
 - b. utilized inappropriate treatment and/or assessment methods;
 - c. treated patient #1 outside the scope of nursing practice;
 - d. inappropriately instructed patient #1 to disrobe;
 - e. failed to practice proper hygiene and/or infection control procedures; and/or
 - f. failed to maintain appropriate medical records.
3. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

COUNT TWO

4. Paragraph 1 is incorporated by reference as if set forth in full.
5. On or about July 19, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut, respondent inappropriately touched and/or engaged in sexual contact and/or sexually assaulted patient #1.

6. On or about July 19, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut respondent engaged in inappropriate and/or sexual contact with patient #1 by falsely representing that he was providing medical treatment within the standard of care.
7. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2) and/or §20-99(b)(6).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent's nursing licenses as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 8th day of September 2021.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In Re: Steven M. Lamoureux, APRN, RN

Petition No. 2021-652

Petition No. 2021-653

AMENDED STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health ("Department") brings the following charges against Steven M. Lamoureux:

COUNT ONE

1. Steven M. Lamoureux of Farmington, Connecticut ("respondent") is the holder of Connecticut registered nurse license number 109898 and advanced practice registered nurse license number 007282.
2. On or about July 19, 2021, patient #1 came under the care of respondent who was practicing nursing at ProHealth Physicians in Farmington, Connecticut. Respondent's care of patient #1 deviated from the standard of care in one or more of the following ways, in that he:
 - a. failed to properly diagnose patient #1;
 - b. utilized inappropriate treatment and/or assessment methods;
 - c. treated patient #1 outside the scope of nursing practice;
 - d. inappropriately instructed patient #1 to disrobe;
 - e. failed to practice proper hygiene and/or infection control procedures; and/or
 - f. failed to maintain appropriate medical records.
3. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

COUNT TWO

4. Paragraph 1 is incorporated by reference as if set forth in full.
5. On or about July 19, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut, respondent inappropriately touched and/or engaged in sexual contact and/or sexually assaulted patient #1.

6. On or about July 19, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut respondent engaged in inappropriate and/or sexual contact with patient #1 by falsely representing that he was providing medical treatment within the standard of care.
7. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2) and/or §20-99(b)(6).

COUNT THREE

8. Paragraph 1 is incorporated by reference as if set forth in full.
9. On or about March 17, 2021, patient #2 came under the care of respondent who was practicing nursing at Internal Medicine of Greater New Haven in Cheshire, Connecticut. Respondent's care of patient #2 deviated from the standard of care in one or more of the following ways, in that he:
 - a. failed to properly diagnose patient #2;
 - b. utilized inappropriate treatment and/or assessment methods;
 - c. treated patient #2 outside the scope of nursing practice;
 - d. inappropriately instructed patient #2 to disrobe;
 - e. instructed patient #2 to schedule a follow up appointment for inappropriate and/or unprofessional reasons;
 - f. failed to practice proper hygiene and/or infection control procedures; and/or
 - g. failed to maintain appropriate medical records.
10. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

COUNT FOUR

11. Paragraph 1 is incorporated by reference as if set forth in full.
12. On or about March 17, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut, respondent inappropriately touched and/or engaged in sexual contact and/or sexually assaulted patient #2.
13. On or about March 17, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut respondent engaged in inappropriate and/or sexual contact with patient #2 by falsely representing that he was providing medical treatment within the standard of care.

14. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2) and/or §20-99(b)(6).

COUNT FIVE

15. Paragraph 1 is incorporated by reference as if set forth in full.
16. On or about July 23, 2021, patient #3 came under the care of respondent who was practicing nursing at ProHealth Physicians in Farmington, Connecticut. Respondent's care of patient #3 deviated from the standard of care in one or more of the following ways, in that he:
- a. treated patient #3 outside the scope of his nursing practice; and/or
 - b. instructed patient #3 to schedule a follow up appointment for inappropriate and/or unprofessional reasons.

17. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent's nursing licenses as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut on January 6, 2022.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In Re: Sheryl Lacoursiere, APRN, RN

Petition No. 2021-1072

Petition No. 2021-1199

January 17, 2022

MOTION TO AMEND STATEMENT OF CHARGES

The Department of Public Health ("Department") respectfully moves the Connecticut Board of Examiners for Nursing ("Board") to amend the Statement of Charges based on the following:

1. On January 3, 2022, the Department issued a Statement of Charges (attachment A).
2. On January 5, 2022, the Board summarily suspended respondent's nursing licenses.
3. Subsequently, the Department retained a consultant, Margaret Trussler-McLaughlin, RN, MS, APRN, BC, who reviewed respondent's treatment records for patient #1 and patient #2 ("patients").
4. The Department moves to amend the Statement of Charges to include additional allegations based upon the consultant's review and opinion of respondent's care of the patients.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Joelle C. Newton

Joelle C. Newton, Staff Attorney
Office of Legal Compliance

ORDER

The foregoing motion having been duly considered by the Connecticut Board of Examiners for Nursing, it is hereby GRANTED/DENIED.

Dated January 19, 2022 at Hartford, Connecticut.

Connecticut Board of Examiners for Nursing

CERTIFICATION

This certifies that on January 17, 2022 this motion was emailed to the Department of Public Health, Public Health Hearing Office, phho.dph@ct.gov and to respondent's counsel, Attorney Ellen Costello, ellenc@delsoledelsole.com.

Joelle C. Newton

Joelle C. Newton, Staff Attorney

Attachment A

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In Re: Sheryl Lacoursiere, APRN, RN

Petition No. 2021-1072

Petition No. 2021-1199

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Sheryl Lacoursiere:

COUNT ONE

1. Sheryl Lacoursiere of Waterbury, Connecticut ("respondent") holds Connecticut registered nurse license number E43134 and advanced practice registered nurse license number 003861.
2. On or about August 20, 2021, September 17, 2021, and/or October 15, 2021, respondent provided nursing services for patient number one and violated the standard of care in one or more of the following ways, including, but not limited to, that she:
 - a. fell asleep, was impaired, unavailable and/or unresponsive during patient care;
 - b. failed to appropriately treat patient number one;
 - c. failed to insure patient number one's privacy and/or confidentiality;
 - d. failed to comply with HIPAA requirements;
 - e. failed to maintain appropriate patient records; and/or,
 - f. engaged in inappropriate and/or unprofessional conduct.
3. On or about September 13, 2021 and/or October 12, 2021, respondent provided nursing services for patient number two and violated the standard of care in one or more of the following ways, including, but not limited to, that she:
 - a. fell asleep, was impaired, unavailable and/or unresponsive during patient care;
 - b. failed to appropriately treat patient number two;
 - c. improperly prescribed medications;
 - d. failed to insure patient number two's privacy and/or confidentiality;
 - e. failed to comply with HIPAA requirements;
 - f. failed to properly schedule follow-up appointment(s) and/or ongoing care;

- g. failed to maintain appropriate patient records and/or,
 - h. engaged in inappropriate and/or unprofessional conduct.
4. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 (b), including, but not necessarily limited to §20-99(b)(2).

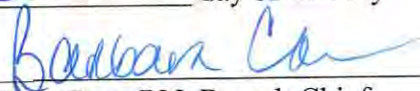
COUNT TWO

5. Paragraphs one through three are incorporated by reference as if set forth in full.
6. From approximately August 2021 through the present, respondent has or had one or more illnesses that does and/or may affect her ability to practice nursing.
7. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 (b), including, but not necessarily limited to:
- a. §20-99(b)(3); and/or
 - b. §20-99(b)(4).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent's nursing licenses as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 3rd day of January 2022.



Barbara Cass, RN, Branch Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In Re: Sheryl Lacoursiere, APRN, RN

Petition No. 2021-1072

Petition No. 2021-1199

AMENDED STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Sheryl Lacoursiere:

COUNT ONE

1. Sheryl Lacoursiere of Waterbury, Connecticut ("respondent") holds Connecticut registered nurse license number E43134 and advanced practice registered nurse license number 003861.
2. From approximately August 31, 2020 through October 15, 2021, respondent provided nursing care for patient #1 during which time respondent violated the standard of care in one or more of the following ways, in that she:
 - a. failed to fully obtain the patient's individual and/or family history;
 - b. failed to properly treat and/or assess the patient;
 - c. failed to properly formulate a treatment plan;
 - d. failed to coordinate and/or collaborate with the patient's other healthcare providers;
 - e. failed to properly obtain and review the patient's medical records from other healthcare providers;
 - f. failed to properly assess the patient's personal and/or community safety;
 - g. improperly and/or fraudulently billed for services she did not provide;
 - h. failed to maintain appropriate treatment records;
 - i. utilized an assistant without disclosing the nature of the relationship and/or failed to obtain the patient's informed consent;
 - j. failed to timely provide treatment records to the patient's subsequent healthcare provider(s) upon the patient's request, and/or,
 - k. engaged in inappropriate and/or unprofessional conduct.

3. On or about April 2, 2021, August 20, 2021, September 17, 2021, and/or October 15, 2021, respondent provided nursing services for patient #1 and violated the standard of care in one or more of the following ways, in that she:
 - a. fell asleep, was impaired, unavailable and/or unresponsive during patient care;
 - b. failed to insure the patient's privacy and/or confidentiality; and/or,
 - c. engaged in inappropriate and/or unprofessional conduct.
4. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 (b), including, but not necessarily limited to 20-99(b)(2) and/or 20-99(b)(6).

COUNT TWO

5. Paragraph one is incorporated by reference as if set forth in full.
6. On or about September 13, 2021, respondent provided nursing care for patient #2 during which time respondent violated the standard of care in one or more of the following ways, in that she:
 - a. failed to fully obtain the patient's individual and/or family history;
 - b. failed to properly treat and/or assess the patient;
 - c. failed to properly formulate a treatment plan;
 - d. failed to properly assess the patient's personal and/or community safety;
 - e. documented "No medications now-to be determined at next visit" when respondent prescribed a medication;
 - f. prescribed a medication that was inappropriate and/or contraindicated;
 - g. failed to properly manage the patient's medication regimen;
 - h. improperly and/or fraudulently billed for services she did not provide;
 - i. failed to recognize the severity of the patient's illness;
 - j. failed to refer the patient to other appropriate healthcare provider(s);
 - k. failed to maintain appropriate treatment records; and/or
 - l. engaged in inappropriate and/or unprofessional conduct.
7. On or about October 12, 2021, respondent provided nursing care for patient #2 during which time respondent violated the standard of care in one or more of the following ways, in that she:
 - a. failed to fully obtain the patient's individual and/or family history;
 - b. failed to properly treat and/or assess the patient;

- c. failed to properly formulate a treatment plan;
 - d. failed to properly assess the patient's personal and community safety;
 - e. prescribed a medication that was inappropriate and/or contraindicated;
 - f. failed to properly manage the patient's medication regimen;
 - g. improperly and/or fraudulently billed for services she did not provide;
 - h. failed to recognize the severity of the patient's illness;
 - i. failed to refer the patient to other appropriate healthcare providers; and/or,
 - j. failed to maintain appropriate treatment records.
8. On or about September 13, 2021 and/or October 12, 2021, respondent provided nursing services for patient #2 and violated the standard of care in one or more of the following ways, in that she:
- a. fell asleep, was impaired, unavailable and/or unresponsive during patient care;
 - b. failed to insure the patient's privacy and/or confidentiality; and/or,
 - c. engaged in inappropriate and/or unprofessional conduct.
9. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 (b), including, but not necessarily limited to 20-99(b)(2) and/or 20-99(b)(6).

COUNT THREE

10. Paragraphs one through nine are incorporated by reference as if set forth in full.
11. From approximately August 2021 through the present, respondent has or had one or more illnesses that does and/or may affect her ability to practice nursing.
12. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 (b), including, but not necessarily limited to:
- a. §20-99(b)(3); and/or
 - b. §20-99(b)(4).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent's nursing licenses as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut January 17, 2022.

A handwritten signature in blue ink that reads "Christian D. Andresen". The signature is written in a cursive style and is centered above a horizontal line.

Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

SUMMARY SUSPENSION COVER SHEET

In re: Amanda Espinosa, L.P.N.

Petition No. 2021-1222

1. Amanda Espinosa of Taftville, Connecticut (hereinafter "respondent") was issued license number 032464 on March 20, 2007. She graduated from Norwich Regional Vocational Technical School in 2007
2. Past discipline: On May 21, 2014, The Board of Examiners for Nursing ("the Board") ordered a Memorandum of Decision in Petition 2013-679 ("MOD") that placed respondent's nursing license on probation for a period of one year. Such disciplinary action was based, in part, upon respondent's failure to appropriately document controlled substances. Respondent did not comply with or complete the terms of the MOD, and let her license expire on or about August 31, 2014.
3. On or about May 17, 2017, the Board adopted the Reinstatement Consent Order in Petition 2017-206 ("RCO") following an application by the respondent for a reinstatement of her license. The RCO reinstated respondent's license and placed respondent's license on probation for one year to include, in part, sixteen (16) hours of supervised medication administration to be completed within the first three months of probation.
4. In addition to the above, the RCO specifically provided, in part, that respondent shall provide a copy of the RCO to any and all employers if employed as a nurse during the probationary period; that the Board and the Department shall be notified in writing by any employer within fifteen (15) days of the commencement of employment as to the receipt of the RCO; that respondent shall be responsible for the provision of quarterly written reports to the Board and Department from her nursing supervisor; and that respondent shall notify the Board and Department in writing of any change of employment within fifteen (15) days of such change.
5. On or about February 18, 2018, the Board adopted a Modified Reinstatement Consent Order in Petition 2017-206 ("MRCO") due to respondent not meeting the requirements of the RCO, as she was not then working as a nurse. The MRCO allowed the probationary terms to be held in abeyance until the respondent resumed nursing practice.
6. In addition to the above, the MRCO specifically provided, in part, that in the event respondent resumes the practice of nursing, respondent shall provide the Department with thirty (30) days prior written notice; that respondent shall not return to the practice of nursing without written pre-approval from the Department; and that in the event respondent does not practice as a nurse for periods of thirty (30) days or longer, respondent shall notify the Department in writing.
7. From on or about January 15, 2021, to on or about August 22, 2021, respondent was employed as a LPN Charge Nurse at Villa Maria Nursing and Rehabilitation Community in Plainfield, Connecticut.
8. On or about January 15, 2021, respondent resumed the practice of nursing without providing the Department with thirty (30) days prior written notice.

9. On or about January 15, 2021, respondent resumed the practice of nursing without written pre-approval from the Department.
10. On or about January 30, 2021, respondent failed to provide a copy of the RCO and/or cause notification in writing by her employer to the Board and the Department of receipt of the RCO within fifteen (15) days of employment.
11. On September 6, 2021, respondent failed to notify the Board and the Department in writing of any change of employment within fifteen (15) days of a change in employment.
12. On or about October 25, 2021, respondent failed to ensure that quarterly written reports were sent to the Board and to the Department by respondent's nursing supervisor.
13. On or about September 22, 2021, responded failed to notify the Department in writing after having not practiced as a nurse for a period of thirty consecutive days.
14. Respondent's conduct as described above constitutes a violation of the terms of probation as set forth in the RCO and MRCO, and subjects respondent's license to revocation or other disciplinary action authorized by Connecticut General Statutes, §§19a-17 and 20-99(b)
15. On or about August 22, 2021, responded abused and/or used to excess alcohol.
16. Respondent's abuse and/or excess use of alcohol does, and/or may, affect respondent's practice of nursing.
17. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b)(5)
18. For the foregoing reasons, the Department believes that respondent's continued practice as a nurse represents a clear and immediate danger to the public health and safety. The Department respectfully requests that this Board summarily suspend respondent's license until a full hearing on the merits can be held.

CONFIDENTIALITY NOTICE: This document and all attachments may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

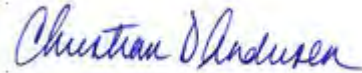
In re: Amanda Espinosa, L.P.N.

Petition No. 2021-1222

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the General Statutes of Connecticut §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Amanda Espinosa to practice nursing in Connecticut. This motion is based on the attached Statement of Charges, Affidavits and on the Department's information and belief that the continued practice of nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 25th day of January 2022.



Christian D. Andresen, MPH, CPH, Section Chief
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Amanda Espinosa, L.P.N.

Petition No. 2021-1222

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Amanda Espinosa:

COUNT ONE

1. Amanda Espinosa of Taftville, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut practical nurse license number 032464.
2. On or about May 17, 2017, the Board adopted the Reinstatement Consent Order in Petition 2017-206 ("RCO") following an application by the respondent for a reinstatement of her license. The RCO reinstated respondent's license and placed respondent's license on probation for one year to include, in part, sixteen (16) hours of supervised medication administration to be completed within the first three months of probation.
3. In addition to the above, the RCO specifically provided, in part, that respondent shall provide a copy of the RCO to any and all employers if employed as a nurse during the probationary period; that the Board and the Department shall be notified in writing by any employer within fifteen (15) days of the commencement of employment as to the receipt of the RCO; that respondent shall be responsible for the provision of quarterly written reports to the Board and Department from her nursing supervisor; and that respondent shall notify the Board and Department in writing of any change of employment within fifteen (15) days of such change.
4. On or about February 18, 2018, the Board adopted a Modified Reinstatement Consent Order in Petition 2017-206 ("MRCO") due to respondent not meeting the requirements of the RCO, as she was not then working as a nurse. The MRCO allowed the probationary terms to be held in abeyance until the respondent resumed nursing practice.
5. In addition to the above, the MRCO specifically provided, in part, that in the event respondent resumes the practice of nursing, respondent shall provide the Department with thirty (30) days prior written notice; that respondent shall not return to the practice of nursing without written pre-approval from the Department; and that in the event respondent does not practice as a nurse for periods of thirty (30) days or longer, respondent shall notify the Department in writing.

6. From on or about January 15, 2021, to on or about August 22, 2021, respondent was employed as an LPN Charge Nurse at Villa Maria Nursing and Rehabilitation Community in Plainfield, Connecticut.
7. On or about January 15, 2021, respondent resumed the practice of nursing without providing the Department with thirty (30) days prior written notice.
8. On or about January 15, 2021, respondent resumed the practice of nursing without written pre-approval from the Department.
9. On or about January 30, 2021, respondent failed to provide a copy of the RCO and/or MRCO and/or cause notification in writing by her employer to the Board and the Department of receipt of the RCO and/or MRCO within fifteen (15) days of employment.
10. On September 6, 2021, respondent failed to notify the Board and the Department in writing of any change of employment within fifteen (15) days of a change in employment.
11. On or about September 22, 2021, responded failed to notify the Department in writing after having not practiced as a nurse for a period of thirty consecutive days.
12. On or about October 25, 2021, respondent failed to ensure that quarterly written reports were sent to the Board and to the Department by respondent's nursing supervisor.
13. Respondent's conduct as described above constitutes a violation of the terms of probation as set forth in the RCO and MRCO, and subjects respondent's license to revocation or other disciplinary action authorized by Connecticut General Statutes, §§19a-17 and 20-99(b).

COUNT TWO

14. Paragraphs one through thirteen of Count One are incorporated herein by reference as if set forth in full.
15. On or about August 22, 2021, responded abused and/or used to excess alcohol.
16. Respondent's abuse and/or excess use of alcohol does, and/or may, affect respondent's practice as a licensed practical nurse.
17. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b)(5)

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Amanda Espinosa as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 25th day of January 2022.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing & Investigations Section
Healthcare Quality and Safety Branch

SUMMARY SUSPENSION COVER SHEET

In re: Rebecca S. Berlepsch, L.P.N.

Petition No. 2021-946

1. Rebecca S. Berlepsch of Higganum, Connecticut (hereinafter "respondent") was issued license number 038155 to practice as a licensed practical nurse on July 12, 2013.
2. Respondent graduated from Lincoln Technical Institute in 2013.
3. Respondent has no disciplinary history.
4. From approximately July 2021 to the present, respondent has and/or had one or more emotional disorders or mental illnesses that does, and/or may, affect her practice as a nurse.
5. On multiple occasions in 2021, including approximately July 2021, respondent abused and/or utilized to excess alcohol and/or cocaine. Respondent's abuse, and/or excess use, of alcohol and/or cocaine does, and/or may, affect her practice as a nurse.
6. For the foregoing reasons, the Department believes that respondent's continued practice as a nurse represents a clear and immediate danger to the public health and safety. The Department respectfully requests that this Board summarily suspend respondent's license until a full hearing on the merits can be held.

CONFIDENTIALITY NOTICE: This document and all attachments may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Rebecca S. Berlepsch, L.P.N.

Petition No. 2021-946

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the Connecticut General Statutes §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Rebecca S. Berlepsch to practice nursing in Connecticut. This motion is based on the attached statement of charges, affidavit, supporting documentation and on the Department's information and belief that the continued practice of Rebecca S. Berlepsch represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 27th day of January, 2022.



Barbara S. Cass, R.N., Branch Chief
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Rebecca S. Berlepsch, L.P.N.

Petition No. 2021-946

STATEMENT OF CHARGES

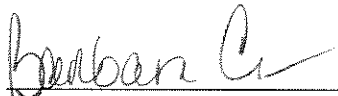
Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Rebecca S. Berlepsch:

1. Rebecca S. Berlepsch of Higganum, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nurse license number 038155.
2. From approximately July 2021 to the present, respondent has and/or had one or more emotional disorders or mental illnesses that does, and/or may, affect her practice as a nurse.
3. On multiple occasions in 2021, including approximately July 2021, respondent abused and/or utilized to excess alcohol and/or cocaine.
4. Respondent's abuse, and/or excess use, of alcohol and/or cocaine does, and/or may, affect her practice as a nurse.
5. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99(b), including but not limited to:
 - a. §20-99(b)(4); and/or
 - b. §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against the nursing license of Rebecca S. Berlepsch as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 27th day of January, 2022.



Barbara S. Cass, R.N., Branch Chief
Healthcare Quality and Safety Branch

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CONSENT ORDER COVER SHEET

In re: Bryan Smith, R.N.

Petition No. 2019-827

1. Bryan Smith of Newington, Connecticut (hereinafter "respondent") was issued license number 135361 to practice as a registered nurse on July 26, 2016.
2. Respondent graduated from Central Connecticut State University in 2016.
3. Respondent has no disciplinary history.
4. The Department's Practitioner Licensing and Investigations Section opened this petition after receiving a referral from the Department's Facilities Licensing and Investigations Section.
5. On or about September 14, 2018, respondent was the circulating nurse for a knee surgery patient at Bristol Hospital, that was planned for the right knee but was performed on the left knee inadvertently. The Department alleges that respondent's care for the patient deviated from the standard of professional nursing care in one or more of the following ways: (a) he prepped the wrong knee; (b) he failed to comply with the Bristol Hospital "time-out" protocol; and/or (c) he failed to independently verify the laterality of the procedure during the pre-incision time-out.
6. The proposed Consent Order provides for a reprimand and a five hundred dollar (\$500.00) civil penalty. Respondent has successfully participated in and completed retraining in patient safety and time out procedures at Bristol Hospital satisfactory to the Department.
7. The Department and respondent respectfully request that the Board accept the proposed Consent Order.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH
BOARD OF EXAMINERS FOR NURSING**

In re: Bryan Smith, R.N.

Petition No. 2019-827

CONSENT ORDER

WHEREAS, Bryan Smith, R.N., (hereinafter "respondent") of Newington, Connecticut, has been issued license number 135361 to practice as a registered nurse by the Connecticut Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, the Department alleges that:

1. Bryan Smith, R.N., of Newington, Connecticut (hereinafter "respondent") has been the holder of Connecticut registered nurse license number 135361 since July 26, 2016.
2. On or about September 14, 2018, respondent was the circulating nurse for a knee surgery for Patient 1 at Bristol Hospital, that was planned for the right knee but was performed on the left knee inadvertently.
3. Respondent's care for Patient 1 on or about September 14, 2018, deviated from the standard of professional nursing care in one or more ways:
 - a. he prepped the incorrect knee;
 - b. he failed to comply with the Bristol Hospital "time-out" protocol; and/or
 - c. he failed to independently verify the laterality of the procedure during the pre-incision time-out.
4. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b)(2).

WHEREAS, Respondent has successfully participated in and completed retraining in patient safety and timeout procedures at Bristol Hospital satisfactory to the Department.

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above-alleged violations at a hearing before the Board of Examiners for Nursing (hereinafter "the Board"). Respondent, while admitting no wrongdoing, agrees that for the purpose of this or any future proceedings before the Board, this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives respondent's right to a hearing on the merits of this matter.
2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent's profession.
3. Respondent's license number 135361 to practice as a registered nurse in the State of Connecticut is hereby reprimanded.
4. Respondent shall pay a civil penalty of five hundred dollars (\$500.00) by certified or cashier's check payable to "Treasurer, State of Connecticut." The check shall reference the Petition Number on the face of the check and shall be payable at the time respondent submits the executed Consent Order to the Department.
5. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
6. This Consent Order is effective on the date when this Consent Order is approved and accepted by the Board.
7. Respondent understands this Consent Order is a matter of public record.
8. Respondent understands and agrees that this Consent Order shall be deemed as evidence of the above-alleged violations in any proceeding before the Board in which (1) respondent's compliance with this same Consent Order is at issue, or (2) respondent's compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services.

9. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.
10. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board's discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation during this process, through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.
11. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
12. Respondent has consulted with his attorney prior to signing this document.
13. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only and is not intended to affect any civil or criminal liability or defense, nor to be an admission of any fact or liability.

14. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.

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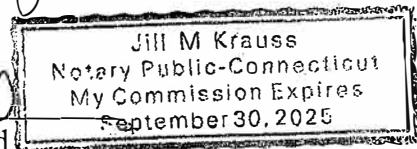
*

I, Bryan Smith, R.N., have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

Bryan Smith RN
Bryan Smith, R.N.

Subscribed and sworn to before me this 5th day of January, 2022.

Jill M Krauss
Notary Public or person authorized
by law to administer an oath or affirmation



The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 18th day of January, 2022, it is hereby accepted.

Christian D. Andresen

Christian D. Andresen, M.P.H., Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the _____ day of _____, 2022, it is hereby ordered and accepted.

BY: _____
Connecticut Board of Examiners for Nursing

CONSENT ORDER COVER SHEET

In re: Mary A. Kelley, R.N.

Petition No. 2019-1199

1. Mary A. Kelley of Barkhamsted, Connecticut (hereinafter "respondent") was issued license number E60680 to practice as a registered nurse on July 24, 1998.
2. Respondent graduated from Berkshire Community College, Massachusetts in 1998.
3. Respondent has no disciplinary history.
4. The Department's Practitioner Licensing and Investigations Section opened this petition after receiving a referral from the Health Assistance InterVention Education Network.
5. The Department alleges, and respondent denies, that: (1) on or about January 1, 2017, respondent failed to report a felony DUI conviction on her license renewal application; (2) from approximately November 2019 to the present, respondent has or had one or more emotional disorders or mental illnesses that does or may affect her ability to practice nursing; (3) in or about October 2019, respondent abused or utilized opiates or phencyclidine to excess; and (4) on or about October 15, 2019, while practicing nursing for a home healthcare agency, respondent was impaired while caring for a patient.
6. The proposed Consent Order provides for a reprimand and a four-year probationary period that includes random alcohol/drug screens, employer reports, therapy reports, support group meetings, a narcotic key restriction and no home care, pool nursing or self-employment.
7. The Department and respondent respectfully request that the Board accept the proposed Consent Order.

CONFIDENTIALITY NOTICE: Attachments to this document may contain information that is confidential or privileged. Please do not disseminate, distribute, or copy the contents or discuss with parties who are not directly involved in this petition.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Mary A. Kelley, R.N.

Petition No. 2019-1199

CONSENT ORDER

WHEREAS, Mary A. Kelley (hereinafter "respondent") of Barkhamsted, Connecticut has been issued license number E60680 to practice as a registered nurse by the Connecticut Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, the Department alleges, and respondent denies, that:

1. On or about February 24, 2016, respondent was convicted of a felony in connection with a second offense for driving under the influence, in violation of Connecticut General Statutes §14-227a. Subsequently, on or about January 1, 2017, respondent failed to report her felony conviction on her Connecticut license renewal application.
2. From approximately November 2019 through the present, respondent has and/or had one or more emotional disorders and/or mental illnesses that does, and/or may, affect her ability to practice nursing.
3. In or about October 2019, respondent abused and/or utilized to excess opiate(s) and/or phencyclidine (PCP).
4. Respondent's abuse and/or excess use of opiate(s) and/or phencyclidine (PCP) does, and/or may, affect her ability to practice as a nurse.

5. On or about October 15, 2019, while practicing nursing for a home health care agency, respondent was impaired while caring for a patient.
6. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to:
 - a. §20-99(b)(1);
 - b. §20-99(b)(2);
 - c. §20-99(b)(4); and/or
 - d. §20-99(b)(5).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above allegations of wrongdoing but, while admitting no guilt or wrongdoing, agrees that for purposes of this or any future proceedings before the Board of Examiners for Nursing (hereinafter "the Board"), this Consent Order shall have the same effect as if proven and ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives respondent's right to a hearing on the merits of this matter.
2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent's profession.
3. Respondent's license number E60680 to practice as a nurse in the State of Connecticut is hereby reprimanded.
4. Respondent's license number E60680 to practice as a nurse in the State of Connecticut is hereby placed on probation for four years, subject to the following terms and conditions:

- A. At respondent's own expense, respondent shall engage in therapy and counseling with a Connecticut licensed therapist (hereinafter "therapist") approved by the Department for the entire probationary period.
- (1) Respondent shall provide a copy of this Consent Order to respondent's therapist.
 - (2) Respondent's therapist shall furnish written confirmation to the Department of his or her engagement in that capacity and receipt of a copy of this Consent Order within fifteen (15) days of the effective date of this Consent Order.
 - (3) If respondent's therapist determines that therapy is no longer necessary, that a reduction in frequency of therapy is warranted, or that respondent should be transferred to another therapist, he or she shall advise the Department. Said termination of therapy, reduction in frequency of therapy, and/or respondent's transfer to another therapist shall not occur until approved by the Department. However, if therapy is terminated with approval of the Department, respondent's therapist shall continue to monitor respondent's alcohol and drug free status by monitoring and reviewing the observed random urine screens for drugs and alcohol as described in paragraph 4B below, and by providing the reports described in paragraph 4C below.
 - (4) The therapist shall immediately notify the Department in writing if respondent discontinues therapy and/or terminates his/her services.
- B. Respondent shall not obtain or use controlled substances, legend drugs or alcohol in any form unless prescribed or recommended for a legitimate therapeutic purpose by a licensed health care professional authorized to prescribe medications. Respondent shall inform said health care professional of respondent's substance abuse history.

- (1) At respondent's own expense, respondent shall submit to observed random urine screens for drugs and alcohol, in accordance with Department Requirements for Drug and Alcohol Screens, attached hereto marked as ("Attachment 'A': Department Requirements for Drug and Alcohol Screens") at a testing facility approved by the Board, after consultation with the Department, as ordered by the therapist and/or personal physician. Laboratory reports of random alcohol and drug screens shall be submitted directly to the Board and the Department by the testing laboratory. All such observed random drug and alcohol screens shall be legally defensible in that the specimen donor and chain of custody can be identified throughout the screening process. All laboratory reports shall indicate that the chain of custody procedure has been followed.
- (2) Respondent shall be responsible for notifying the laboratory, therapist, the Department and respondent's prescribing practitioner of any drug(s) respondent is taking. For the prescription of a controlled substance(s) for more than two consecutive weeks, the respondent shall cause the provider prescribing the controlled substance(s) to submit quarterly reports to the Department, until such time as the controlled substance(s) are not prescribed by the provider, documenting the following:

 1. A list of controlled substances prescribed by this provider for the respondent;
 2. A list of controlled substance(s) prescribed by other providers;
 3. An evaluation of the respondent's need for the controlled substance;

4. An assessment of the respondent's continued need for the controlled substance(s).
- (3) There must be at least one such observed random alcohol/drug screen and accompanying laboratory report every week for the first and fourth years of probation; and at least two such screens and reports every month for the second and third years of probation.
- (4) There must be at least two (2) random tests for Ethylglucuronide (EtG) and accompanying laboratory reports every month for the first and fourth years of probation and at least (1) such random test and report every month for the remainder of the probationary period.
- (5) All screens shall be negative for the presence of drugs and alcohol. Respondent agrees that an EtG test report of EtG at a level of 1000ng/mL or higher shall be deemed to constitute a positive screen for the presence of alcohol under this Consent Order. Respondent understands and agrees that if respondent fails to submit a urine sample when requested by respondent's monitor, such missed screen shall be deemed a positive screen.
- (6) All positive screen results shall be confirmed by gas chromatograph/mass spectrometer (GC/MS) testing.
- (7) Respondent is hereby advised that the ingestion of poppy seeds, mouthwash and over the counter cough or cold medicines or remedies has from time to time, been raised as a defense to a positive screen result for morphine, opiates and/or alcohol and as a defense of an EtG at 1000ng/mL or higher. For that reason, respondent agrees to refrain from ingesting poppy seeds in any food substances, mouthwash

and over the counter cough or cold medicines or remedies during the term of this Consent Order. In the event respondent has a positive screen for morphine, opiates and/or alcohol or if respondent's test reports an EtG at 1000ng/mL or higher, respondent agrees that the ingestion of poppy seeds and/or mouthwash and/or over the counter cough or cold medicines or remedies shall not constitute a defense to such a screen.

- C. Respondent shall be responsible for the provision of written reports from respondent's therapist directly to the Department for the entire probationary period; monthly for the first and fourth years of probation; and, quarterly reports for the second and third years of probation. Such reports shall include documentation of dates of treatment, an evaluation of respondent's progress in treatment and of respondent's drug and alcohol free status as established by the observed random urine screens for drugs and alcohol, an evaluation of respondent's ability to safely and competently practice nursing, and copies of all laboratory reports. A report indicating that respondent is not able to practice nursing safely and competently shall be deemed to be a violation of this Consent Order.
- D. Notwithstanding the foregoing, respondent's therapist shall immediately report to the Department any confirmed positive alcohol/drug screen and any conduct or condition on respondent's part which does or may violate any federal or state statute or regulation applicable to respondent's profession.
- E. Respondent shall provide a copy of this Consent Order to all current and future employers for the duration of probation.

- F. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker - home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.
- G. Respondent shall not administer, count, or have access to narcotics or other controlled substances, or have responsibility for such activities in the course of nursing duties for the first year after returning to work as a nurse.
- H. Respondent shall be responsible for the provision of written reports directly to the Department from respondent's nursing supervisor (i.e., Director of Nursing) monthly for the first and fourth years of probation; and quarterly for the second and third years of probation. Respondent shall provide a copy of this Consent Order to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s) within fifteen (15) days of the commencement of employment as to the receipt of a copy of this Consent Order. Employer reports shall include documentation of respondent's ability to safely and competently practice nursing, and shall be issued to the Department at the address cited in paragraph 4N below. A report indicating that respondent is not practicing with reasonable skill and safety shall be deemed to be a violation of this Consent Order.
- I. During the entire probationary period, respondent shall attend "anonymous" or support group meetings on an average of eight to ten times per month and shall provide quarterly reports to the Department concerning respondent's record of attendance.
- J. Respondent shall notify the Department in writing of any change of employment within fifteen (15) days of such change.

- K. Respondent shall notify the Department of any change in respondent's home or business address within fifteen (15) days of such change.
- L. If respondent pursues further training or is engaged at the time of the implementation of the Consent Order in an educational program, in any subject area that is regulated by the Department, respondent shall provide a copy of this Consent Order to the educational institution or, if not an institution, to respondent's instructor. Such institution or instructor shall notify the Department of receipt of the Consent Order within fifteen (15) days of receipt.
- M. All reports required by the terms of this Consent Order shall be due according to a schedule to be established by the Department of Public Health.
- N. All correspondence and reports shall be addressed to:

Lavita Sookram, R.N., Nurse Consultant
Practitioner Compliance and Monitoring Unit
Department of Public Health
410 Capitol Avenue, MS #12HSR
P.O. Box 340308
Hartford, CT 06134-0308

- 5. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent's nursing license following notice and an opportunity to be heard. Respondent shall pay all costs necessary to comply with this Consent Order.
- 6. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods.

7. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
8. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.
9. Respondent understands this Consent Order is a matter of public record.
10. Respondent understands and agrees that the Department's allegations as contained in this Consent Order shall be deemed true in any subsequent proceeding before the Board in which (1) respondent's compliance with this same Consent Order is at issue, or (2) respondent's compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services.
11. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed forty five (45) days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation, and to submit to and complete a medical, psychiatric or psychological evaluation, if requested to do so by the Department; and, that the results of the evaluation shall be submitted directly to the Department. Respondent further agrees that failure to cooperate with the Department in its investigation during said forty five (45) day period shall constitute grounds for the Department to seek a summary suspension of respondent's license. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and

shall be given due weight by the Board in determining whether respondent's conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes, sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.

12. If, during the period of probation, respondent practices nursing outside Connecticut, respondent shall provide written notice to the Department concerning such practice. During such time period, respondent shall not be responsible for complying with the terms of probation of this Consent Order, and such time period shall not be counted in reducing the probationary period covered by this Consent Order. Respondent may comply with the terms of probation while practicing outside Connecticut if pre-approved by the Department. In the event respondent intends to return to the practice of nursing in Connecticut, respondent shall provide the Department with thirty (30) days prior written notice and agrees to comply with all terms and conditions contained in paragraph 4 above.
13. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent's license before the Board.
14. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the

Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.

15. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board's discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation during this process, through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.
16. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
17. Respondent has had the opportunity to consult with an attorney prior to signing this document.
18. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative

license disciplinary petition only and is not intended to affect any civil or criminal liability or defense.

19. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.

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I, Mary A. Kelley, have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

Mary A. Kelley RN
Mary A. Kelley, R.N.

Subscribed and sworn to before me this 15th day of December, 2021.

Philip N. Walker
Notary Public or person authorized
by law to administer an oath or affirmation
Commissioner of the Superior Court

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 15th day of December, 2021, it is hereby accepted.

Christian D. Andresen

Christian D. Andresen, MPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the _____ day of _____, 2022, it is hereby ordered and accepted.

BY: _____
Connecticut Board of Examiners for Nursing