AGENDA BOARD OF EXAMINERS FOR NURSING Department of Public Health 410 Capitol Avenue, Hartford, CT October 19, 2022 - 8:30 AM

Chair Updates Additional Agenda Items and Reordering of Agenda Open Forum National Council of State Boards of Nursing/ - Update

THE CONNECTICUT CENTER FOR NURSING WORKFORCE, INC - Monthly Update

SCHOOL ISSUES

- Goodwin University Appointment of Interim Dean of Nursing
- Potter & Chester
 - 1. Temporary Waiver Request
 - 2. Rocky Hill Campus closure
- Southern Connecticut State University Permanent Waiver Request
- Three Rivers Community College Appointment of Division Director or Nursing & Allied Health
- Stone Academy West Haven Campus Revised Fact-finding

MOTION TO WITHDRAW STATEMENT OF CHARGES

• Steven M. Lamoureux, APRN, RN Petition Nos 2021-652; 2021-653

CONSENT ORDERS

٠	Linda Eavens, LPN	Petition No. 2021-664	Staff Attorney Joelle Newton
٠	Stephanie A. Esposito, RN, APRN	Petition Nos. 2021-4; 2021-294	Staff Attorney Joelle Newton
٠	Sarah R. Zoni, RN	Petition No. 2021-1077	Staff Attorney Joelle Newton

HEARINGS

 Natalie Primini, LPN* 	Petition No. 2022-580
 Samantha Angelini, RN* 	Petition No.2022-759
 Mary Archer, R.N.* 	Petition No. 2022-908
 Lynden Greaves, L.P.N* 	Petition No. 2022-842
 Maureen Hurley, RN 	Petition No. 2019-732
 Lisa Simon, LPN* 	Petition No. 2021-578
 Christine Trombino, LPN* 	Petition No. 2021-1222
 Jaqueline O'Connor, LPN 	Petition No. 2020-845
* Currently Summarily Suspended	

PRE-HEARING REVIEW

• Nicholas O'Brien, APRN, RN Petition Nos. 2021-603, 2021-1174

Staff Attorney Joelle Newton

Staff Attorney Joelle Newton

Staff Attorney Joelle Newton Staff Attorney Aden Baume Staff Attorney Joelle Newton Staff Attorney Aden Baume Staff Attorney Linda Fazzina Staff Attorney Linda Fazzina Staff Attorney Aden Baume Staff Attorney Aden Baume

Board of Examiners for Nursing – (Meeting/Hearings) via Microsoft TEAMS

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BOEN meeting 10/19/2022

1. Goodwin University: Appointment of Interim Dean of Nursing

Goodwin University is requesting approval of the appointment of **Vivienne Friday, EdD, MSN, RN, CNE, MSOL** as Interim Dean of Nursing as of 09/19/2022. Dr. Friday earned a Diploma in Nursing from the University Hospital of the West Indies in May of 1980, a Bachelor of Science in Nursing and Master of Science in Nursing from the University of Hartford in May of 2005 and May 2007 respectively, and a Doctor of Education from College of Saint Mary in May 2011. Dr. Friday's educational experiences include Associate Professor at Iowa Western Community College, Associate Director at Bridgeport Hospital School of Nursing, Assistant Professor at University of Bridgeport and Chief Nurse Administrator at Goodwin University. Dr. Friday's clinical experiences include staff nurse in critical care, medical/surgical, pediatric units at hospitals in Jamacia, Trinidad, and New York, a school nurse in Jamacia and staff nurse at a resort in Jamica.

- 2. <u>Porter and Chester Institute (PCI)</u>: Temporary waiver request & notification of campus closure and Rocky Hill campus closure.
 - a. PCI is requesting a 9-month temporary waiver request for Lakeisha Mitchell, RN, BSN as a clinical instructor. This waiver request will not exceed the 10% outlined in the regulations. Ms. Mitchell earned an Associate of Science in Nursing and a Bachelor of Science in Nursing from Goodwin College (now Goodwin University) on 09/2014 and 12/2016 respectively and is matriculated in a Master of Science in Nursing, Nursing Education program at Southern New Hampshire University with an expected completion date of 06/25/2023. Her clinical experiences include staff nurse in a long-term care facility, staff nurse at a flu clinic, staff & charge nurse at community health centers, case manager at a home healthcare agency, and staff nurse at a primary care & urgent care center. Ms. Mitchell's educational experiences include classroom and clinical instructor at PCI. Lakeisha was oriented by a seasoned faculty member, has proven that she is competent and a strong instructor, is available to complete evening clinical experiences, is familiar with the clinical locations, staff, PCI and will ask for guidance/assistance if necessary.
 - b. PCI is providing notice that the Rocky Hill campus will close in 10/2022. The Practical Nursing students were notified of the campus closure on 09/14/2022. Individual student meetings were held to discuss the options of transferring to a recommended campus based on student zip code, transfer grants or withdrawing from the program. Students who withdraw from the program have the option to withdraw with earned credits and the School's standard refund policy will apply or withdraw, void all previous credits earned and receive a full

refund. All student records are stored electronically, and paper records have been relocated to the Waterbury campus. All student transcripts can be requested through Parchment, transcripts and references can be obtained by contacting Holly Breault, MSN, RN, the Director of Practical Nursing at 881 Wolcott Street in Waterbury, CT 06705. PCI has taken the necessary steps to ensure that all requirements and standards for the students will be maintained until the last student has transferred or graduated.

3. Southern Connecticut State University (SCSU): Permanent waiver request SCSU is requesting a permanent waiver for Joan Cagginello, RN, BSN, MS as an adjunct clinical instructor for Nursing 442:Public Health Nurse Course for senior level students. This waiver request will not exceed the 10% outlined in the regulations. Ms. Cagginello earned a Diploma in Nursing from St. Vincent's Medical Center School of Nursing in June of 1977, Bachelor of Science in Nursing from Sacred Heart University on May of 1992 and a Master of Science in School Health Education from SCSU in May of 2004. Her clinical experiences include staff nurse in oncology, medical/surgical, and intensive care units at acute care hospitals, quality resource analyst and utilization management coordinator at acute care hospitals, school nurse for various schools, and nurse administrator for the City of Milford Health Department. Ms. Cagginello' s educational experiences include clinical coordinator at SCSU and clinical faculty for Quinnipiac University. At SCSU Joan will be oriented to the role and mentored by the full-time Public Health Nursing faculty Dr. Frances Penny and Dr. Susan Burger and will participate in an onsite clinical orientation at the City of Milford Public Schools.

4. <u>Three Rivers Community College:</u> Appointment of Division Director of Nursing & Allied Health

TRCC is requesting approval of the appointment of **Cyntia Arpin, EdD, MSN, RN** as the Division Director of Nursing and Allied Health as of 10/07/2022. Her workload will be solely administrative without teaching responsibilities. Dr. Arpin earned an Associate in Science in Nursing in June 1994 from Three Rivers Community College, a Bachelor of Science in Nursing and a Master of Science in Nursing, Community & Public Health both from the University of Hartford in May 2007 and September of 2012, and a Doctor of Education, Nursing Education from Southern Connecticut State University (SCSU) in August 2021. Dr. Arpin's educational experiences include adjunct lecturer for UCONN School of Nursing and SCSU, Associate Professor of Nursing and Allied Health at Three Rivers Community College since 2013 and Interim Division Director of Nursing and Allied Health at Three Rivers Community College since 01/17/2022. Her clinical experiences include staff nurse in Emergency Department and Labor & Deliver units, then program manager and program coordinator at an acute care hospital, and public health nurse for a local health department.

September 30, 2022



Helen M. Smith, RN, MSN Nurse Consultant Practitioner Licensing & Investigations Section Healthcare Quality & Safety Branch Department of Public Health, State of Connecticut 410 Capitol Avenue – MS#HSR, P.O. Box 340308 Hartford, CT 06134

Subject: Appointment of Interim Dean of Nursing

Dear Ms. Smith,

On behalf of Goodwin University, I am pleased to announce the following appointment:

Dr. Vivienne Friday has been named as Interim Dean of Nursing.

Dr. Friday is an experienced nurse educator with a doctoral degree from the College of St. Mary, a Master of Science in Nursing (MSN) from the University of Hartford, and a Master of Science in Organizational Leadership (MSOL) from Goodwin. She joined Goodwin as a Program Director in 2018 after several years as a faculty member in the University of Bridgeport's nursing program. Dr. Friday also served in the past as the Associate Director of the Bridgeport Hospital School of Nursing. She will remain in her role as the Chief Nurse Administrator for the institution and will report to me.

The above appointment became effective September 19th, 2022. Thank you in advance for sharing this important news with the Board of Examiners for Nursing (BOEN). If any additional information would be helpful, please do not hesitate to ask. I can be reached by email at mpardales@goodwin.edu or by phone at 860.727.6760.

Sincerely,

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Michael J. Pardales, Ph.D. Vice President of Academic Affairs

Vivienne Friday, EdD, MSN, RN, CNE, MSOL

41 Regency Court, Bristol, CT 06010 (860) 539-7779 vfriday@goodwin.edu https://www.linkedin.com/in/vivienne-friday/

Chief Nurse Administrator, BSN Program Director, Associate Professor

OBJECTIVE

A visionary academic leader with 15+ years of experience preparing students for success, supporting innovative academic programs that promote strategic organizational goals and accreditation standards. My work experience and proven knowledge of educational administration, grant development, and program development will support the vision of the organization.

PROFESSIONAL EXPERIENCE

Goodwin University – East Hartford, CT Chief Nurse Administrator, September 2018 – Present

- Provided daily oversight of over 300 BSN and MSN students, eight full-time faculty, two administrative staff members and 10 part-time faculty members
- Engaged in the development and launching of the accelerated BSN education program with NCLEX pass rate of over 80% for the first cohort.
- + Assisted in organizing recruitment programs and campus interviews that boost student enrollment.
- + Minimized faculty turnover by implementing appropriate selecting, onboarding and mentoring process.
- Researched academic and workforce trends to maintain up-to-date curriculum.
- Promoted institutional and programmatic regulatory compliance with the state and national accrediting organizations.
- Coordinated activities with faculty and staff to maintain the Systematic Evaluation Plan (SPE) and the accreditation standards of the nursing programs to achieve full accreditation for the BSN and MSN programs until 2031 and 2025 respectively.
- + Assisted with the authorship of a grant for over \$3 million dollars for capital improvement for simulation education.
- Utilized new technologies such as open educational resources (OER) and universal design for learning (UDL) to improve instructional effectiveness and student learning outcome.
- Consulted and coordinated with healthcare stakeholders to increase clinical placements by 50% post Covid 19 Pandemic.
- + Collaborated on the annual planning and exestuation of a \$1.5 million-dollar budget and monitored expenditures to ensure compliance within budgetary limits.
- + Collaborated with departmental leaders to establish organizational goals, strategic plans and objectives.

University of Bridgeport- Bridgeport, CT

Assistant Professor, 2016 -2018

- + Contributed to the launching of a new nursing program.
- + Served on curriculum, standards, and strategic planning committees to maintain compliance with all accrediting standards and program growth strategies.
- + Developed an orientation manual that enhances the onboarding experience of new faculty members.
- + Selected teaching strategies that facilitated learning process and effectively communicated subject material.
- + Facilitated inclusive learning environment, encouraging engagement with diverse cultures and backgrounds.

Bridgeport Hospital School of Nursing - Bridgeport, Ct Associate Director, 2014-2017

- + Selected teaching strategies that facilitated learning process and effectively communicated subject material. Achieved NCLEX-RN pass rates to between 85% and 100%.
- + Promoted the organization as an equitable and just workplace. I directed crucial training sessions on Cultural Diversity and Inclusion and accomplished 100% compliance of faculty, staff, and students.
- + Reinforced the organization as a leader in Patient Safety by overseeing and coordinating efforts to thread High Reliability Organizations (HRO) concepts, principles, and practices in 100% of second year clinical courses
- + Established a considerable improvement in student advisement from 26% to 100% by overseeing the development of an advising manual and facilitating related training.
- + Conducted quality, timely performance feedback and performance appraisals.
- + Developed training modules and documentation to support faculty development.

Iowa Western Community College - Council Bluffs, IA *Associate Professor*, 2008 - 2014.

- + Coordinated face-to-face and online medical surgical, pediatric, psychiatric and pharmacology, gerontology, and professionalism courses.
- + Improved student success by developing and distributing instructional materials and study guides.
- + Assisted in marketing activities to Maximized student recruitment.
- + Researched academic trends and maintained awareness of changes in field of study. Redesign curriculum to incorporate gerontology content in response to national trend and workforce demand.
- + Developed a peer mentoring program that resulted in a 25% increase in student retention for students during the first semester students.
- + Participated in a college-wide redesign of the assessment process to achieve compliance with national accreditation standards.
- + Coauthored grant proposals to gain funding for a vegetable garden in selected nursing home.

RN Experiences

UNIVERSITY HOSPITAL OF THE WET INDIES, Kingston · Jamaica · 1980 -1983

Worked as a Registered Nurse in Critical Care and medical surgical units Responsibilities:

- Provided patient care
- Documented care

SAN FERNANDO GENERAL HOSPITAL · Trinidad, West Indies· 1983 – 1990

Worked as a Registered Nurse in Pediatric Care and medical surgical units

Responsibilities:

- Provided patient care
- Documented care

BETH ISRAEL MEDICAL CENTER · MANHATTEN, NEWYORK · 1990 – 1991

Worked as a Registered Nurse in Pediatric Care Responsibilities:

- Provided patient care
- Documented care

ST ANNS BAY PRIMARY SCHOOL, St MARY, JAMAICA WEST INDIES 1992-2001

Worked as a school nurse

Responsibilities

- Responded to student with minor illnesses
- Taught Health education

SANDALS DUNNS RIVER HOPEL, St MARY, JAMAICA WEST INDIES 1992-2001

Performed duties as a Registered Nurse Responsibilities

- Responded to minor illnesses of the guest
- Maintained health care standards for food storage

EDUCATION

Goodwin University - East Hartford, CT Master's in Organizational Leadership, June 2022. GPA 4.0. Capstone project in Program Development and Consulting

College of Saint Mary - Omaha, NE Doctorate of Education (EdD). May, 2011. GPA: 3.9. Dissertation-Nursing Students' Perceptions Toward Older Adults

University of Hartford - West Hartford, CT Master of Science in Nursing Education (MSN). May, 2007. GPA: 3.9. Capstone project- Curriculum Development

University of Hartford - West Hartford, CT Bachelor of Science in Nursing Education (BSN). May, 2005. GPA: 4.00

University Hospital of the West Indies - Kingston, Jamaica W. I. Diploma in Nursing-May 1980

CERTIFICATION

- + Certified Nurse Educator, National League for Nursing, 2017
- Professional Registered Nurse, State of CT

PROFESSIONAL AFFILIATIONS

- + National League for Nursing and Connecticut League for Nursing, 2012 Present
- + American Nurses Association/Connecticut Nurses Association, 2015 Present

COMMUNITY SERVICE

- + Goodwin University-Institutional Review Board & Promotions Committee, Goodwin University, 2019 Present
- + Northern Connecticut Agency on Aging-Chairperson Governance Committee, 2022–Present
- + Connecticut League for Nursing -Treasurer Advisory Board 2017 Present
- Advisory Council of the National Education Progression in Nursing (NEPIN)-Chairperson Special Interest Group, 2020Present
- + Connecticut Nurse Association-Nominations Committee, 2022 Present

PUBLICATIONS

- + Friday, V. E. (2016). Advancing Care Excellence for Seniors (ACES): A Guide for Nursing Faculty: Chapter 13, A One Day Geriatric Seminar Using ACE.S Resources, National League for Nursing.
- + Friday, V. (2020). White Paper: Equity, Achievement, and Thriving in Nursing Academic Progression. Journal of the Organization for Associate Degree
- + https://nepincollaborative.org/white-paper-equity-achievement-and-thriving-in-nursing-education/
- + Friday, V. (2020). Reciprocal mentoring: An innovative clinical experience for nursing education. Nursing Education Perspectives: Wolters Kluwer
- + Friday, V. (2020). Using a nutrition assignment to enhance cultural competence. Nurse Educator 45(2) 110. doi: 10.1097/NNE.000000000000756
- + Blogs https://www.goodwin.edu/enews/author/vfriday/

PRESENTATIONS

- + Friday, V. E. (2021) "Open Educational Resources: Towards a more Equitable and Affordable." Education Pathway. Webinar for the International Council of Nurses 2021 Congress, EPoster Presentation.
- + Friday, V. E. (2021) "Reciprocal Mentoring: Double the Learning. Webinar presentation at the International Congress on Geriatric and Gerontology
- + Friday, V. E. (2017). "Empowering Nurses to be Champions of Healthy Aging." Presentation at the International Council of Nurses Congress, Barcelona, Spain
- + Friday, V. (2020). Equity, Achievement, and Thriving in Nursing Academic Progression

https://nepincollaborative.org/events/equity-achievement-and-thriving-in-nursing-academic-Webinar.

progression/. + Friday, V. E. (2019). "The Impact of Cultural Food Day on Cultural Competence." Poster Presentation at the Nurse Educator Conference, Saint Anselm College

+ Friday, V. E. (2017). "Reciprocal Mentoring: An Innovative Teaching Exercise." Poster Presentation at the Connecticut Nurses' Association Annual convention.

SKILLS HONORS & AWARDS

+ Program Development & Evaluation

+ Faculty Development + Financial Management

+ Consulting & Grant Writing

4

- + Strategic Planning-Decision Making and Problem Solving
- + Curriculum & Faculty Development
- + Vision Casting
- + Mentoring
- + Accreditation
- + Communication- Speaking, Listening, Writing
- + North Star Collective Faculty Fellowship
- New England Board of Higher Education, 2022
- National League for Nursing, Hearst Foundations Award for Excellence in Gerontological Education, 2013
- University of Hartford Laura J. Pipeling Award for Spirit of a Community of Scholarly Caring, 2005
- Beta Psi Alpha chapter of Alpha Sigma Lambda Lota upsilon At-Large chapter of Sigma Theta Tau International

Honour Society of Nursing



UNIVERSITY OF HARTFORD 200 BLOOMFIELD AVENUE WEST HARTFORD, CT 06117

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OF HARTEORD DIRECTOR REGISTRATION AND RECORDS



UNIVERSITY OF HARTFORD 200 BLOOMFIELD AVENUE WEST HARTFORD, CT 06117

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UNIVERSITY OF HARTFORD WEST HARTFORD, CONNECTICUT 06117 OFFICE OF THE REGISTRAR

The University of Hartford is an independent co-educational institution of higher learning and is accredited by the New England Association of Schools and Colleges.

ACADEMIC CREDIT

The academic year is composed of a fail semester, winter term, a spring semester, and two summer terms. Academic credit is awarded in terms of semester hours. Regardless of the length of the semester or term, the same academic credit is given for a course and a standing number of contact hours is maintained. Each course listed on the transcript will include the following information: Subject and Course Number, Descriptive Tible, Semester Hours of Credit, and Grade.

COURSE NUMBERING SYSTEM

in addition to the alphabetic code designating an area of instruction, each course is assigned a three digit number.

9//1957-5/13/1984: The first and third digits are for institutional classification purposes only. The second (or middle) digit indicates the level of work as follows: 1-4 level courses are undergraduate only; 5 level courses are graduate level course intended primarity for graduate students but which are open by special permission to advanced undergraduates; 6 and above level courses are for graduate students only; a zero (0) in the middle position indicates a non-crodit course.

5/14/1984-Present: The University's course numbering system was changed effective for the Summer 1984 and subsequent terms. Under the current numbering system, the first digit identifies the course level as follows:

- 0 = Non-credit course
- 1, 2, 3, or 4 = Undergraduate level course

5 = Graduate level course which may be taken by advanced undergraduates

6.7.8. or 9 * Graduate level course open only to graduate students

EXPLANATION OF GRADES

Prior to Summer 1984:

OTHER CURRENT SYMBOLS

		UNDERGRAD	JATE	
GRADE	DEFINITION	GRADE	POINTS PER CREE	IT HOUR
GRADE	DEFINITION	AS OF 9/1/82	1/1/ 66-8/ 31/82	9/1/57-12/31/65
A	Excellent	4.00	4.00	4.00
A-	(9/\/57 -8 /31/82)	3.67	4.00	NA
8+		3.33	3.50	NA
в	Good (9/1/57-8/31/82)	3.00	3.00	3.00
в-	(9/1/5/-8/31/82)	2.67	3.00	NA
C+		2.33	2.50	NA
с	Satisfactory (9/1/57-8/31/82)	2.00	2.00	2.00
c-	(9/43/-8/3/82)	1.67	2.00	NA
D+	B	L33	1.50	NA
D	Poor (9/1/57-8/31/82)	1.00	1.00	1.00
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GRADUATE

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		GRADE POINTS PER CREDIT HOUR							
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	Excellent	4.00	4.00	NA					
▲-	(9/1/61-8/31/82)	3.67	NA	NA					
B+	0	3.33	NA	NA					
₿	Good	3.00	3.00	NA					
8-	(9/1/61-8/31/82)	2.67	NA	NA					
C+		2.33	NA	,NA					
с	Satisfactory	2.00	2.00	NA					
c٠	(9/1/61 -8/31/8 2)	1.67	NA	NA					
D+	•	1.33	NA	NA					
D	Poor (9/1/61-8/31/82)	1.00	NA	NA					
D٠	(9/001-0/3002)	0.67	NA	NA					
F	Fallure	0	o	NA					
н	Honors	NA	NA	•					
G	Graduate Credit	NA	NA	•					
N	Not Accepted for Graduate Credit	NA	NA	•					

NA: Grade NOT used in Grading System for period shown.

" Grade used, but no grado point equivalent assigned.

Effective 9/V82: The policy for assigning plus and minus grades or grades lower than C in schools offering graduate programs is to be determined by the individual school or college. Grades in the A range are excellent, in the B range are good, in the C range fair, and in the D range poor. F is failure. If an asterisk appears to the left of the course code, the student has repeated that course. A student repeating a course he/she has previously Falled will receive additional credits attempted, credits earned, and grade points. A student repeating a course he/she has previously Passed will receive additional credits attempted and grade points, but will not receive additional credits earned. P Pass "P" is counted in hours earned but excluded from hours attempted and from computation of grade points. NP No Pass "NP" is not counted in hours attempted, hours earned, or in the grade points. W Withdrawn is not counted in hours passed or grade points. WF Withdrawn is treated as an "F."

Incomplete is not counted in hours attempted, hours earned, or grade points. Converted to mandatory "F" for undergraduates if course is not completed by the end of the next regular semester while in residence. This policy became effective in the fail semester of 1959. There is no time restriction for graduate students to make up the incompletes.

AUDIT will not be calculated into semester or cumulative totals,

V if a "V" appears to the laft of the course code, the credits and grade points of this course do not enter directly into general University summaries and grade point averages.

NG No Grade is issued by the instructor... It is not counted in hours attempted, hours earned, or grade points. This is a temporary code until a grade is issued.

NR No Report on entire class is issued by the instructor... It is not counted in hours attempted, hours earned, or grade points. This is a temporary code until the report k issued.

Effective Summer 1984 to present:

P Pass "P" is calculated into the semester and cumulative earned hours.

NP No Pass "NP" will not be calculated into semester or cumulative totals. W Withdrawn will not be calculated into semaster and cumulative totals.

I Incomplete "I" will not be calculated into semester and cumulative totals.

NG No Grade issued "NG" will not be calculated into semester and cumulative totals.

NR No Report From Instructor "NR" Registrar Assigned Only.

AU Audit "AU" will not be calculated into semester and cumulative totals.

V Void if "V" appears to the left of the grade, the credits and grade points of this course do not enter into University summaries and grade point averages.

SP Special Program These courses are non-credit and grades are not given.

Repeat Course Indicators

If "X" appears next to the course code: Student has repeated a previously passed course. Grade points are computed into semester and cumulative totals.

If "R" appears next to the course code: Student has repeated a previously failed course. Credits and grade points are computed into semester and cumulative totals.

If "" appears to the right of the grade, and the grade is a D+ or lower, the credits and grade points do not enter into University summaries and grade point averages.

As of January 1987 Tribe symbols logicie distabelgrade golistic verage.

E: The grade is excluded in the grade point everage.

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ØRecord	d of: John (D. Public		3	Date iss	ued:	09-SEP-201
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EXPLANATION OF	TRANSCRIPT KEY
O Date transcript was produced	College in which student is enrolled in a
Student's name	particular semester
Student's ID number	Subject area of course
© COLLEGE: Indicates the college in which	Course number
the student is currently enrolled	Course title
C MAJOR: indicates the major in which the	Course credits
student is enrolled.	Grade earned
Degree information pertaining to the	Grade points earned
student including the name of the degree,	@ E HRS: earned hours
date, any honors, and the major in which	Operation of the second sec
the degree was earned	@PTS: cumulative grade points
@ Repeat course	GPA; semester grade point average
TRANSFER CREDIT: contains transfer credit	00 Cumulative earned points
information including: transfer institution	Cumulative GPA hours
name, institution attendance period, and	Cumulative grade points
transfer credits for thet attendance period.	Ournulative grade point average
③ Semester in which the courses immediately	Cumulative transfer hours
following were taken	Overall total hours

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Office of the Registrar 7000 Mercy Road , Omaha, NE 68106

Name: Friday, Vivienne Evet

Program/Degree/Curriculum: Graduate/Doctor of Education/Health Professions Education Degree Awarded: Doctor of Education DOB: 07/08

Date Granted: 05/15/2011

Previous Institution:

Honors: Cumulative GPA: 3.980

Course I	d	Title	_	Grade	Credits	QPnts	Course le	d	Title		Grade	Credits	QPnts
		nsfer 2007	(01/01/2	2007 - 12/17/2	2007)			Fall Se	emester 2	009 (08/2	6/2009 - 12/2	20/2009)	
Master	Degree						HCE 831		Dissertati	on Readin	ng [A]	3.00	12.000
MS Nursi	ng Educ	Nursing E	ducation	TRP	34.00	0.000	HCE 832		Ass&Eva	Strats/E	A b	3.00	12.000
	Attempt	Earned	Total	GPACrd	QPnts	GPA		Attempt	Earned	Total	GPACrd	QPnts	GPA
Term	0.00	0.00	34.00	0.00	0.000	0.000	Term	6.00	6.00	6.00	6.00	24.000	4.000
Cum	0.00	0.00	34.00	0.00	0.000	0.000	Cum	30.00	30.00	64.00	30.00	119.010	3.967
	Spring	Somostor '	0008 /01	/14/2008 - 05	119/20091	-	Complete	ed Compreh	ensive Evalu	ation 12/15/	2009		
EDU 842		Statistics	2000 (01	A+		12.000	30	Spring	Semester	2010 (01	/11/2010 - 05	(16/2010)	
HCE 821			Design			Constant and	HCE 855	opring					12 000
HUE 021		Curriculun	n Design	A+	3.00	12.000	HCE 959		10 C C C C C C C C C C C C C C C C C C C	Lrning Co		3.00	12.000
	Attempt	Earned	Total	GPACrd	QPnts	GPA	ILCE 959		Research	Proposa	A	3.00	12.000
Term	6.00	6.00	6.00	6.00	24.000	4.000		Attempt	Earned	Total	GPACrd	QPnts	GPA
Cum	6.00	6.00	40.00	6.00	24.000	4.000	Term	6.00	6.00	6.00	6.00	24.000	4.000
	f Science in y of Hartford				NERG		Cum	36.00	36.00	70.00	36.00	143.010	3.973
West Ha	rtford, CT					Karr	- Oal	Summer	Semester	2010 (0	5/17/2010 - 0	8/08/2010	1
	Fall Se	mester 20	08 (08/2	0/2008 - 12/1	9/2008)	150	HCE 999	\$ N	Dissertati		A		12.000
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HCE 862		Research	Methods	A	3.00	12.000	Sec. 11	Attempt	Earned		GPACrd	QPnts	GPA
			- 7			12	Term	3.00	3.00	3.00	3.00	12.000	4.000
	Attempt	Earned	Total	GPACrd	QPnts	GPA	Cum	39.00	39.00	73.00	39.00	155.010	3.975
Term	6.00	6.00	6.00	6.00	24.000	4.000	1.000		1 2 3				
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EDU 853		Legal Issu	es in Ed.	A	3.00	12.000	Term	6.00	6.00	6.00	6.00	24.000	4.000
HCE 852		Doctoral S	Seminar	A	3.00	12.000	Cum	45.00	45.00	79.00	45.00	179.010	12.253
	Attempt	Earned	Total	GPACrd	QPnts	GPA	1						
Term	6.00	6.00	6.00	6.00	24.000	4.000		Spring S	Semester	2011 (01	/10/2011 - 05	/15/2011)	
Cum	18.00	18.00	52.00	18.00	72.000	4.000	HCE 999		Dissertati	on	A	3.00	12.000
	Summor	Somostor	2000 /01	5/18/2009 - 0	7/24/2000)	. I	1.1.1	Attempt	Earned	Total	GPACrd	QPnts	GPA
	Summer						Term	3.00	3.00	3.00	3.00	12.000	4.000
HCE 866		Qualitative			3.00	12.000	Cum	50.00	50.00	84.00	50.00	199.010	3.980
PHL 824		Academic	integrity	A-	3.00	11.010	Tot	tal Credit	s Taken:	50.00			
	Attempt	Earned	Total	GPACrd	QPnts	GPA	Total	Transfer	the states of th	34.00			
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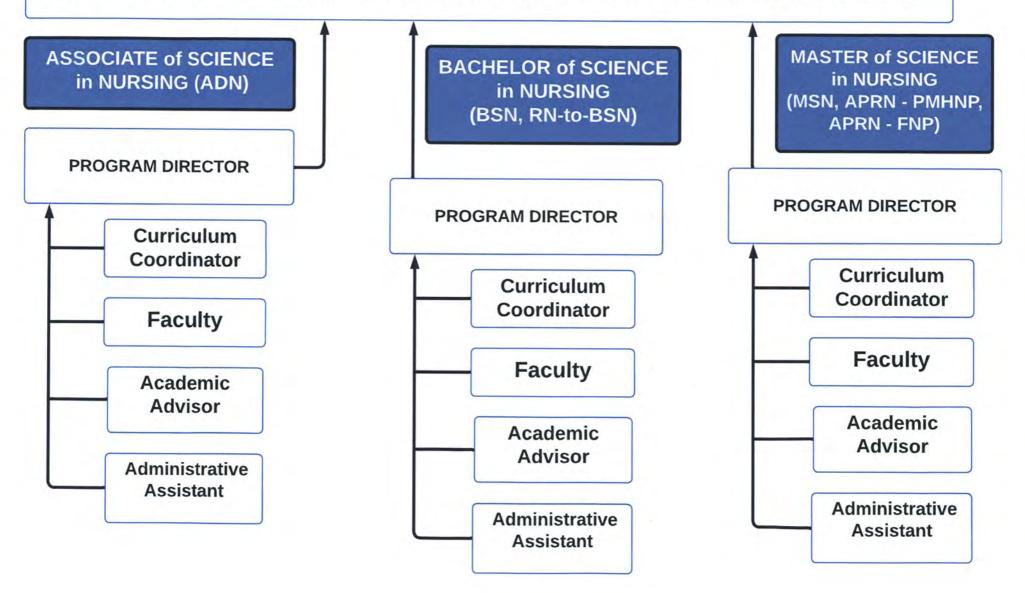
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NURSING



Vice President of Academic Affairs - Michael Pardales, PhD

Interim Dean of Nursing - Vivienne Friday, Ed.D, MSN, RN, CNE, MSOL - Chief Nurse Administrator



UNIVERSITY OF BRIDGEPORT • Connecticut • 2016 - 2018

Taught clinical courses for traditional BSN students in medical surgical and mental health settings Responsibilities:

- Coordinated the teaching and learning of students on clinical units
- Prepared clinical evaluations mid-semester and at the end of the semester
- Provided weekly feedback to clinical paper work
- Mentored students and addressed behavioral concerns

BRIDGEPORT HOSPITAL SCHOOL OF NURSING • Bridgeport, Connecticut • 2014 - 2017

Clinical instructor and coordinator in medical surgical and mental health nursing for students enrolled in a traditional ADN program. Responsibilities:

- Coordinated the teaching and learning of students on clinical units
- Prepared clinical evaluations mid-semester and at the end of the semester
- Provided weekly feedback to clinical paper work
- Mentored students and addressed behavioral concerns

IOWA WESTERN COMMUNITY COLLEGE • Council Bluffs, Iowa • 2008 - 2014

Clinical Instructor & Coordinator- Practical Nursing Program in acute and long-term care settings. Responsibilities:

- Coordinated the teaching and learning of students on clinical units
- Prepared clinical evaluations mid-semester and at the end of the semester
- Provided weekly feedback to clinical paper work
- Mentored students and addressed behavioral concerns

COLLEGE OF SAINT MARY, OMAHA, NEBRASKA FALL 2007

Clinical Instructor- Practical Nursing Program. Responsibilities:

- Coordinated the teaching and learning of students on clinical units
- Prepared clinical evaluations mid-semester and at the end of the semester
- Provided weekly feedback to clinical paper work
- Mentored students and addressed behavioral concerns

CAPITAL COMMUNITY COLLEGE, MAIN STREET, HARTFORD 2002-2007

Clinical Instructor: Nursing Aide program

- Taught CNA students in the classroom and in long-term-care settings
- Conducted the competency examinations for students at the end of the program
- Coordinated documentation to support evidence of teaching and learning.
- Provided clinical remediation on safe patient handling to fulfill state requirements

PORTER AND CHESTER INSTITUTE

To: The Board of Nursing Chair Person

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September 7, 2022

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And Helen Smith

Good Afternoon,

We, Porter and Chester Institute (Connecticut) is asking the State of Connecticut Board of Nursing for a waiver for one of our clinical instructors LaKeisha Mitchell to stay on board with us until she obtains her master's degree in Nursing on June 25th, 2023. Currently, Mrs. Mitchell holds a bachelor's degree in Nursing, associate degree in Nursing as well as an associate degree in Health Sciences.

LaKeisha Mitchell's information:

- Date of hire 11/19/18
 - Changed to adjunct status 10/31/21 in which she did not teach us during the pandemic until –
 - \circ 5/31/22 in which she returned full-time.
- Official transcripts are attached.
- Letter from LaKeisha's MSN program with date of expected graduation is attached.
- Nursing organizational chart to show how LaKeisha reports is attached.
- Organizational chart showing how the Director of Nursing (Holly Breault) reports is attached.
- The Enfield campus does not have any other waiver requests currently.
- NCLEX scores for the past year (NCLEX first time pass rates)
 - o Day Program: 100%
 - Evening Program: 83%
- LaKeisha has 13 students in her clinical groups altogether:
 - o 6 students attend Monday Thursday
 - o 2 students attend Monday-Friday
 - o 5 students attend Friday only
 - o Totals:
 - LaKeisha has 8 students Monday-Thursday
 - LaKeisha has 7 students on Fridays
- Levels of students LaKeisha has in her groups:
 - o 2013A (Term 2 Day / Term 3 Evening) = 1 student
 - o 2303 (Term 4 Days) = 4 students

- 2303A (Term 5 evenings) = 4 students
- o 2303B (Term 6 evenings) = 3 students
- \circ 2403 (Term 5 days) = 1 student
- Orientation to PCI:
 - Her didactic and clinical mentor was a seasoned faculty member.
 - Orientation was six weeks with clinic observation and classroom instruction to students on Med Surg content.
 - Preparation for lecture material, the process of documentation reviewed, review of testing procedures, etc.
 - Stated she had an overall "good orientation" because her mentor "reviewed all components that I needed to accomplish to be successful at PCI"
- Mentors:

- Clinical A.C.
- Classroom A.C.
- CV is attached.
- Explanation of why LaKeisha was allowed to come back full-time before asking for the waiver.
 - A miscommunication with me, being new to PCI, and Human Resources. I thought that this was something HR would review since the DON is not typically involved in the hiring process.
- Why is it important to have LaKeisha continue with PCI:
 - It is hard to find qualified clinical faculty. LaKeisha has proven throughout her years at PCI that she is competent and a strong instructor in the clinical setting with students.
 - The Enfield campus has a backlog in clinical hours post-COVID that LaKeisha has been a major part in helping students catch up.
 - LaKeisha is the only evening clinical instructor and we have a number of students that need evening clinical hours to work around their current life responsibilities (families, work, etc.).
 - LaKeisha is familiar with all the clinical faculty, the clinical sites, the students, PCI as a company, is a strong instructor who needs little guidance, is not afraid to ask for guidance or assistance or clarification if necessary.
 - Works very well with the students she has and understands and works with the individual learning needs and levels of her students.

Lakeisha Mitchell, RN, BSN 19 Hathaway St. Windsor Locks, CT 06096 (860) 830-7423 NurseMitchell14@gmail.com

EDUCATION	
Degrees	
2019-2023	Masters of Science in Nursing – Nursing Education
	Southern New Hampshire University, Massachusetts, New Hampshire
2015 - 2016	Bachelors of Science in Nursing
	Goodwin College, East Hartford, Connecticut
2012-2014	Associates of Science in Nursing
	Goodwin College, East Hartford, Connecticut
2010-2012	Associate of Science in Health Science
	Goodwin College, East Hartford, Connecticut
Certificates:	
03/2022 - 03/2024	Basic Life Support
LICENSURE & CI	
RN Licenses:	
2014 - Present	State: Connecticut #10.123900
ACADEMIC APPO	DINTMENTS AND POSITIONS
2018 - Present	Porter & Chester Institute
	Practical Nursing Program
	Practical Nursing Instructor
CLINICAL APPOI	NTMENTS AND POSITIONS
2018 - Present	Porter & Chester Institute, Enfield, CT
	Department of Nursing Education
	Clinical Instructor
2018 - Present	Charter Oak Health Center, Hartford, CT
	Department of Internal Medicine
	Department of Urgent Care
	Primary Care & Urgent Care Registered Nurse
2021 - 2022	Utopia Home Care, Hartford, CT
	Department of Home Care Services
	Case Manager
2017 – 2019	Root Center of Advanced Recovery, New Britain, CT
	MAT Services
2016 2010	Registered Nurse
2016 - 2019	InterCommunity, Hartford, CT

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	Alcohol & Drug Rehabilitation Unit
	-
	Triage Unit Charge Nurse
2016 - 2017	Interactive Health, Connecticut
2010 - 2017	Flu Clinic
	Registered Nurse
2015 - 2017	Manchester Manor, Manchester, CT
2013 - 2017	• Subacute Unit
	Long-Term Care Unit
	Registered Nurse
Other Positions	Experience with Nonviolent Crisis Intervention Training.
PROFESSIONAL	MEMBERSHIPS
COMMITTEES	
VOLUNTEER	
2012	Riverside Rehabilitation Center – Recreation Volunteer
2012	Connecticut Foodshare
HONORS/AWAR	DS
2016	BSN Graduate, Cum Laude
2014	ASN Graduate Cum Laude
2012	Associates in Health Science, Magna Cum Laude
PUBLICATIONS	
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UNPUBLISHED '	THESIS
PRESENTATION	IS
2018	Alcohol and Opiate Detoxification – Porter & Chester Institute
COURSES TAUC	
2018 - Present	Porter & Chester Institute, Enfield, CT
	Department of Nursing Education
	Medical Surgical Nursing I & II
	Pharmacology I & II
	Nursing Fundamentals II
	Perspectives I & II
	Mental Health Nursing
	Clinical Experience I & II

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Goodwin College One Riverside Drive East Hartford, CT 06118 800-889-3282

OFFICIAL UNDERGRADUATE ACADEMIC TRANSCRIPT

Mitchell, La											
ID: 0001006											02/11/2019
DOB: 05/14	// W										Page 1 of 2
Degree	({ Major/)	Fie	eld of	Interes	st Mi	inor	Graduation Date	•			Honors .
Bachelor of	f Nursing						12/18/2016		Cum	Laude	
Science Associate i	n Nursing	223-24-7443/data/2440-746		aanii aanii aan			09/08/2014		Cum	Laude	
LScience Associate in	n Health Science	dahar makadaran	nyan miti da marda ay mina		iner manach fhanning an biantin	i	12/16/2012	alan ay sanan an	Magn	na cum	laude
Science									magn		
Course		Grade	Cr Att	Cr Rec	Qity GPA Pnts	Course		Grade	Att	Cr Rec	QIty GPA Pnts
2009/10 Sun	nmer					HSC 111	Medical Law and Ethics	A	3.00	3.00	12.00
ASD 120	College Experience	A	3.00	3.00	12.00	HUM 142	World Cultures and Food:	B+	3.00	3.00	9.90
*ĘNG 099	Reading-Writing Connection	n A)) 	*		Semester S	Italy Summary	k	10.00	10.00	36.70 3.67
HIS 110	Introduction to African American Studies	CA-2	3.00	3.00	11.10	Cumulative					236.50 3.8
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	Summary			6.00	23.10 3.85	HSC 101	Introduction to Healthcare	А	3.00	3.00	12.00
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*ASD 110	Introduction to Library	Р	1.00	1.00	0.00	Semester S					24.00 4.00 260.50 3.83
040 400	Research		2 00	$\sim \sim$	12.80		Summary) Minatorio anteriori Minatorio anteriori	J9.00	<u>09.00</u>	200.00 3.03
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*MATH 098		A	5.00	0.00	ľ p	Semester S		D-	6.00		16.20 2.70
SCI 101	Introduction to Laboratory	A	3.00	3.00	12,00	Cumulative		•			276.70 3.74
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MATH 125	Mathematical Applications for the Health Sciences		3.00	3.00	12.00	2013944 Fai NUR 200	Adults and the Wellness	A-	7.00	7.00	25.90
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PSY 112 Semester S	Introduction to Psychology	<u>' A</u>			40.00 4.00	Compotent	Lifespap Summary		7.00	7.00	21.00 3.00
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2011/12 Fall						2013/14 Su					
BIO 211	Anatomy & Physiology I	A-	4.00		14.80	NUR 220	Integration of Nursing	B-	9.00	9.00	24.30
ENG 102	Composition & Literature	A	3.00		12.00		Practice: Adults with	2			
PSY 212	Lifespan Development	A	3.00		12.00	Romanter	Complex Health Problems	<u></u>	000	0 00	24.30 2.70
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HSC 105	Medical Terminology	Ã	3.00	3.00			Professionals		1.5	~>	
SOC 101	Introduction to Sociology	A	3.00		12.00	NUR 300	Foundations of Profession	al A	-3.00°	\$3.00	12.00
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* Course act :	nduded in GRA coloulation							14	4	-	
Course not I	* Course not included in GPA calculation Official transcripts will bear the registrar's signature.										



Goodwin College One Riverside Drive East Hartford, CT 06118 800- 889-3282

OFFICIAL UNDERGRADUATE ACADEMIC TRANSCRIPT

DOB: 05/14/ Degree Bachelor of Science	((Major))	Fie	eld of	finteres	⊧st	Minor		Graduation Date 12/18/2016	Page 2 o Graduation Honors Cum Laude
Associate in	in Nursing		مىتېرۇرى تەختەر		<u></u>			09/08/2014	Cum Laude
Science Associate ir Science	in Health Science			addan a new seiter.		4.4.1.4.4.4.9.9.9.9.4.4.4.1.4.4.4.5.9.9.9.9.9.9.9.9.9.9.9.9.9.9.9.9	dinanganakan nananganangankan di di di di	12/16/2012	Magna cum laude
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NUR 351	Introduction to Nursing Research			7	11.10				
						N AT PROVINCE			
Semester Su Cumulative					20.10 3. 433.10 3.				
2015/16 Spri			<u> </u>	V	15	₹,			
HIS 120	Introduction to Modern Worl History		3.00		62.00	,°,			
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NUR 363	Clinical Nursing Leadership		3.00	3.00	9.00	\[//	·		
NUR 379	Pharmacology and Nursing Practice					. 11	A		
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2016/17 Fall HSC 350	•	۸		<u>- 00</u>	14.40		10		
	Continuous Quality Improvement	A- 3	3.00	3.00	11.10		109	1	
NUR 460	Seminar in Professional Nursing Leadership	A- 3	3.00	3.00	11.10		\bigcirc	2 r	
Semester Su	Summary		6.00	6.00	22.20 3.7	.70	Ĭ.		
Cumulative S				Normal Address	496.40 3.5	57		IA	
TOTAL CREI	EDITS INCLUDING TRANSFI	ERS:	14	40.00					

Official transcripts will bear the registrar's signature.

Registrar

GOODWIN COLLEGE One Riverside Drive East Hartford, CT 06118 860.528.4111 Toll free: 800.528.3282 www.goodwin.edu

Accreditation

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Goodwin College is licensed by the Board of Governors of Higher Education, State of It is accredited by the New Connecticut. England Commission of Higher Education (NECHE). The Dental Hygiene program is accredited by the Commission on Dental Accreditation. The Early Childhood Education Program is recognized by the National Association for the Education of Young Children (NAEYC). The Histologic Science program is accredited by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS). The Medical Assisting program is accredited by the recommendation of the Medical Assisting Education Review Board (MAERB).

The AS Nursing program is accredited by the Accreditation Commission for Education in Nursing (ACEN). The BS Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE). The Occupational Therapy Assistant Program is accredited by the Accreditation Council for Occupational Therapy (ACOTE). The Respiratory Care program is accredited by the Commission on Accreditation for Respiratory Care (CoARC). The Vision Care technology program is accredited by the Commission on Optitionary Accreditation (COA).

History

Goodwin College was chartered in 1999.

Privacy Act

In accordance with the Family Education Rights and Privacy Act of 1974, this record is not to be released to a third party without written permission from the student.

Semester/Unit of Credit

Goodwin College complies with federal regulations defining the credit hour and describes all collegiate courses in semester credit hours.

Goodwin College offers three semesters in a calendar year. An academic year consists of the three semesters beginning in September. Each semester is 15 weeks in length.

Course Levels

Course numbers beginning with a 0 are considered developmental courses. These are 0 semester credit hour courses. Grades received for developmental courses are not calculated in the student's GPA nor do they count as credits attempted.

Grading System

Grade	Quality Points	Explanation
A	4.0	Excellent
A-	3.7	Excellent
B+	3.3	Good
В	3.0	Good
B-	2.7	Good
C+	2.3	Satisfactory
С	2.0	Satisfactory
C-	1.7	Below Average
D+	1.3	Poor
D	1.0	Poor
D-	0.7	Poor
F	0.0	Fail
WF	0.0	Fail
4		

Course Repeats

1999 - Summer 2004

All credits are listed with the grades assigned. If a student successfully repeats a failed course, the previous grade will change to a NP and will be disregarded in calculation of the grade point average and credits earned. Every course taken counts as credits attempted.

Beginning Fall 2004

Grades appearing with an "R" in front of the grade indicate that the course has been repeated. This grade is not used in the calculation of the GPA nor counts as credits completed.

Grades not used in the calculation of Grade

Point Average	
NG/UG	No Grade
Р	Pass
NP	No Pass
W	Withdrawn
WP	Withdrawn Passing
TR	Transfer Credit
INC	Incomplete
EC	Credit awarded for experiential
	learning or Credit by Exam
CLEP	Credit awarded under
	recommendation of ACE
AP	Advance Placement



7/14/22

Lakeisha Mitchell 19 Hathaway Street Windsor Locks, Connecticut 06096

Dear Lakeisha,

Currently you are slated to take your final course in the MSN Nursing Education program starting on April 17th 2023 and will complete the term on June 25th 2023.

Sincerely,

Emily Plante Academic Advisor 33 South Commercial Street | Manchester, NH 03101

> Southern New Hampshire University 33 S. Commercial St. | Manchester, NH 03101 603.314.7484| www.snhu.edu

Lakeisha Mitchell STUDENT ID: 1697761 D.O.B.: May 14 SSN: XXX-XX-1258 19 Hathaway St Windsor Locks CT 06096-1707

PROGRAM: MS Nursing: Nurse Educator ++

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Course Title	CRD	GRD	GRDPT		Course Title CRD GRD GRDPT
SUMMER 2019 NUR-507 Transition to Graduate Nursing Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 3.00 Cum GPA: 4.000 Degree Credits: 3.00 FALL 2019	3.00	A	12.00		SUMMER 2021 NUR-506 Evidence-Based Practice 3.00 A 12.00 NUR-607 Advanced Health Assessment 3.00 A 12.00 Term Credits: 6.00 Term GPA: 4.000 GPA Credits: 27.00 Cum GPA: 3.963 Degree Credits: 27.00
NUR-515 Advanced Nursing Concepts Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 6.00 Cum GPA: 4.000 Degree Credits: 6.00	3.00	A	12.00		WINTER 2022 NUR-635 Teaching & Learning/Nurse Ed 3.00 A 12.00 Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 30.00 Cum GPA: 3.967 Degree Credits: 30.00
WINTER 2020 IHP-501 Global Health and Diversity Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 9.00 Cum GPA: 4.000 Degree Credits: 9.00	3.00	A	12.00	ΓE	WINTER 2023 NUR-640 Assess & Eval in Nursing Ed 0.00 NUR-654 Curriculum Foundations Nur Ed 0.00 Term Credits: 0.00 Term GPA: 0.000 GPA Credits: 30.00 Cum GPA: 3.967
SPRING 2020 IHP-525 Biostatistics Term Credits: 3.00 Term GPA: 3.670 GPA Credits: 12.00 Cum GPA: 3.918 Degree Credits: 12.00	3.00	A-	11.01		- End of Graduate Record -
FALL 2020 NUR-601 Advanced Pathophysiology Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 15.00 Cum GPA: 3.934 Degree Credits: 15.00	3.00	A	12.00		
WINTER 2021 NUR-530 Sys Ldrshp & Collaboration Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 18.00 Cum GPA: 3.945 Degree Credits: 18.00	3.00	A	12.00	TE	D COPY PRINTED COPY
SPRING 2021 NUR-602 Adv Pharma Across Life Span Term Credits: 3.00 Term GPA: 4.000 GPA Credits: 21.00 Cum GPA: 3.953 Degree Credits: 21.00	3.00	A	12.00		
DENTEDCOM		DE	1157	TE	CODV DDINTERCODY



This transcript processed and delivered by Parchment

Deanna Bechard, University Registrar

Deanna

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TELEPHONE: 603-668-2211

Official Academic Transcript of: LAKEISHA MITCHELL Transcript Created: 2-Oct-2022



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E-Mail: lakeisha.mitchell@snhu.edu

Statement of Authenticity

LAKEISHA MITCHELL

Requested by:

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Colleges and Universities

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Southern New Hampshire University, 2500 North River Road, Manchester, NH 03106 TRANSCRIPT KEY

ACCREDITATION and MEMBERSHIP

- New England Commission of Higher Education
- New Hampshire Postsecondary Education Commission
- Additional Programmatic Accreditations and Membership information is available on the expanded transcript key*

CALENDAR and CREDIT

SNHU has multiple term structures, including traditional semesters and accelerated formats. The unit of credit at Southern New Hampshire University for all modalities is the semester hour.

COURSE LEVELS AND NUMBERS

Undergraduate level courses are numbered from 001-499. Lower division courses in the 100 and 200 levels are typically taken in the freshman and sophomore years; upper division courses in the 300 and 400 levels are typically taken in the junior and senior years. Graduate level courses are numbered from 500-799. Doctoral courses are numbered at the 800-plus level.

COURSE TYPE INDICATORS

- "BMB" as the course code denotes courses taken through SNHU's partnership with Berklee College of Music.
- "PD" as the prefix of a course code denotes Professional Development courses.
- "C" or "NC" after the course number denotes 'certified' or 'noncertified' program tracks respectively.
- "CO" after the course number denotes colloquium courses.
- "H" after the course number denotes honors courses.
- "I" after the course number denotes internship placeholder courses (as of 2016).
- "L" after the course number denotes lab courses.
- "ST" within the course number denotes special topics courses.
- "NHCUC" acronym in the course title denotes courses taken through the New Hampshire College and University Council.
- "OCICU" acronym in the course title denotes courses taken through the Online Consortium of Independent Colleges and Universities.

HONORS

Academic Honors (full-time undergraduate students)

Highest Honors / Summa Cum Laude

3.500 to 3.699
3.700 and above
3.500 - 3.699
3.700 - 3.849

3.850 - 4.000

INSTITUTIONAL NAME CHANGE

On July 1, 2001, New Hampshire College became Southern New Hampshire University.

PROGRAM INFORMATION

Program information is recorded at the top left of the transcript for up to two programs from which the student is active, has withdrawn, or has graduated. The degree, major(s), minor(s), and concentration(s) / specialization(s) are listed subject to a maximum character length. Program conferrals are recorded within the body of the transcript, after the reporting term in which the degree/certificate was conferred.

GRADING SYSTEM

Grade Point Average (GPA):

The grade-point average (GPA) is determined by dividing the sum of the quality points (QP) by the sum of the attempted credit hours (CR).

GRADE	DEFINITION	GRADE POINTS	IN GPA CALCULATION?
A	Excellent	4.00	Yes
A-	EACCHEIR	3.67	Yes
B+		3.33	Yes
В	Good	3.00	Yes
B-	0000	2.67	Yes
C+		2.33	Yes
C	Average	2.00	Yes
C-		1.67	Yes
D+		1.33	Yes
D	Passing	1.00	Yes
F	Fail	0.00	Yes
IF	Incomplete Fail	0.00	Yes
UF	Unearned Fail	0.00	Yes
1	Incomplete	N/A	No
AU	Audit	N/A	No
CR	Credit	N/A	No
IP	In Progress Passing	N/A	No
IPT	In Progress Transfer	N/A	No
MA	Mastery	N/A	No
NG	Non-graded	N/A	No
P	Pass	N/A	No
S	Satisfactory	N/A	No
Т	Transfer Credit	N/A	No
U	Unsatisfactory	N/A	No
W	Withdrawal	N/A	No
WF	Withdrawal - Failing	N/A	No
WP	Withdrawal - Passing	N/A	No
WV	Course Waived	N/A	No

Academic Renewal Grades:

Grades preceded by "R" (i.e. RC, RF) denote academic renewal and are excluded from the GPA calculation.

Incomplete "I"/ Incomplete Fail "IF" Grades:

Incomplete grades are awarded when a student has been granted an exception to submit work beyond the end of the term. An Incomplete "I" grade automatically becomes an Incomplete Fail "IF" grade if work has not been completed and a grade has not been submitted prior to the pre-determined expiration date.

In Progress Passing "IP" Grades:

"IP" grades are issued for some internships, practicums, and courses that span more than one academic term. The "IP" grade indicates the student is passing as of term end. Unresolved "IP" grades will automatically become a failing "F" grade.

Mastery "MA" Grades:

"MA" grades are issued for direct assessment competency-based education programs once individual competencies are mastered. "MA" is equivalent to an "A" grade on a traditional grade scale. There are no grade points associated with MA grades, therefore there is no GPA for students in direct assessment competency-based education programs.

Pass "P" and Satisfactory "S" Grades:

Pass "P" and Satisfactory "S" grades are defined as a "C" or better at the undergraduate level and a "B" or better at the graduate level. P/F grades were allowed for spring 2020 courses in response to COVID19.

Repeated Course "R":

A student may repeat a course for credit. The last grade, whether it is higher than, the same as, or lower than the first grade is included in the cumulative GPA; the first grade is excluded. In instances where both grades are passing, credit is only earned once. "R" appears to the right of the GRDPT column of the repeated course.

Satisfactory "S" / Unsatisfactory "U" Grades:

An "S/U" option is available in some courses to students in lieu of letter grades. A satisfactory grade may be applied toward fulfilling degree credits, but will not be applied toward the quality point average.

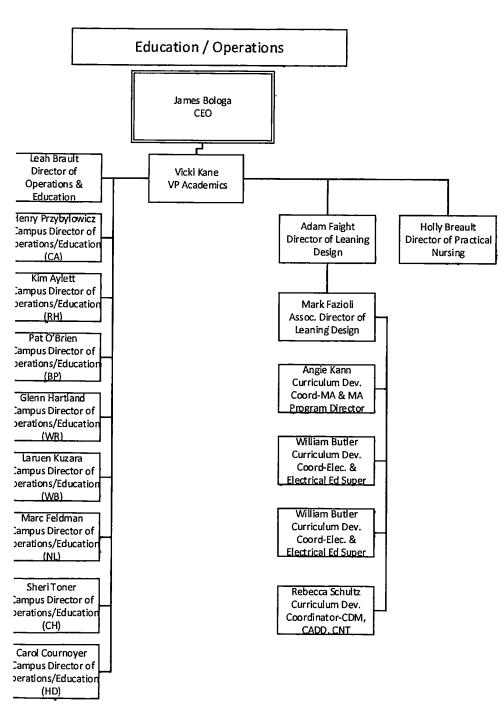
Unearned Fail "UF" Grades:

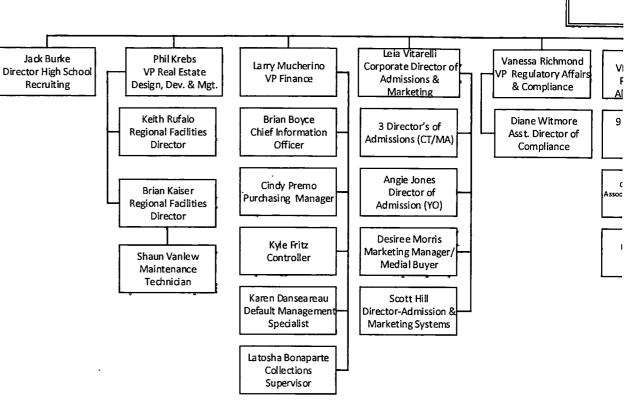
A "UF" grade replaces a final grade of "F" in each course for any student who ceased participation in graded activities for all courses before the 60% mark of the term.

*For an expanded version of the transcript key, please visit the SNHU web page, <u>www.snhu.edu</u>, and search "Expanded Transcript Key".

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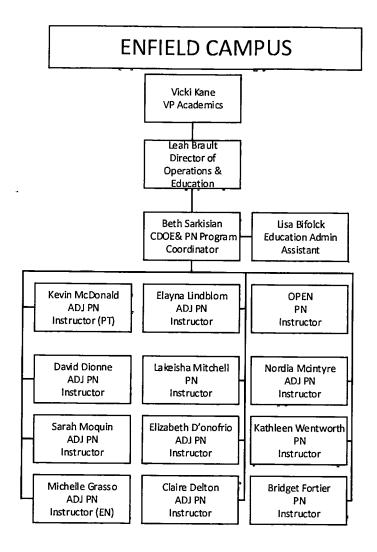
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09/30/2022

Ms. Helen Smith:

Porter and Chester Institute (PCI) has made the difficult decision to voluntarily close our Rocky Hill campus location. After an exhaustive effort to identify a suitable site to relocate our operation, PCI has been unable to secure a location that meets the needs of our students and employees. PCI's lease expires September 31, 2022. We have arranged for a brief extension through October 2022. This will allow the school to vacate the premises and relocate students to an existing PCI campus, closest to their place of residence.

Practical nursing students were notified of the campus closure on Wednesday, September 14, 2022. Individual student meetings were held to discuss the opportunity to transfer to a recommended campus, based on student zip code. Students' impacted by the school closure will receive a school transfer grant of \$200 per term to assist with any additional expenses/inconvenience that may be incurred resulting from the change in location. Students who are unable to transfer to an existing PCI campus have been informed of the option to: (1) withdraw from the program with earned credit and the school's standard refund policy applied: (2) withdraw from the program, void all previous credit earned, and receive a full refund (see attachment A).

PCI has taken the necessary steps to ensure that all requirements and standards for Rocky Hill students will be maintained until the last student has transferred or graduated. Current Rocky Hill PN students can transfer to one of our existing practical nursing campuses without disruption to their program delivery. Rocky Hill will have approximately 60 (40 day and 20 evening) active practical nursing students transferring to an existing PCI campus (Bridgeport, Enfield, Hamden, Waterbury) for the October 17, 2022 term. In most cases, students will have the same instructor and will attend the same clinical sites. The last day on campus for practical nursing students is October 7, 2022.

All student records are stored electronically using Anthology (CampusVue). Older, paper records, predating the school's transition to electronic records, have been relocated to our Waterbury campus location. All student transcripts can be requested



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through Parchment. Transcripts for licensure applications and student references can be obtained by contacting the Director of Practical Nursing education, Holly Breault, MSN, RN., 881 Wolcott St., Waterbury, CT. 06705.

PCI recognizes that change can be difficult, and we are committed to supporting all Rocky Hill students as they transition to their new campus location. While the campus closure was not PCI's original intent, the consolidation of faculty and resources will better position PCI to more effectively manage the limited availability of qualified faculty and clinical availability that continues to impact our practical nursing program.

Please contact me if you have any questions.

Respectfully,

Holly Breault, MSN, RN

Director of Practical Nursing Education

Holly Breault



Student Notification - Rocky Hill Campus Closure

As previously stated in our email sent to you on September 14, 2022, and in additional meetings and outreach on campus, we will be closing the Rocky Hill location in October 2022, at the end of the current term. This impacts each student slightly differently and we have been and will continue to discuss the options individually with each of you.

Students who are scheduled to graduate at the end of this term will complete their program at the Rocky Hill campus. Those students scheduled to graduate need to be aware that failed courses or leaves of absence could cause scheduling changes, preventing them from graduating from the Rocky Hill campus in October 2022.

Students who need additional terms after October 2022 may opt to transfer to one of our other PCI campuses in Connecticut or Massachusetts. We would encourage all of our students to finish their training and education at one of these campuses. For those students that opt to transfer to one of our other campuses in October, we will be offering a transfer grant payable by check in consideration and support of you completing your training and education. Grants are based on the amount of time a student has left to complete their program. The student-specific transfer options regarding program schedules and the transfer grant have been discussed with students through individual and group meetings held on campus as well as virtually.

Rocky Hill students who choose to withdraw from their program will be provided with the two options listed below. Please ensure you understand the options presented so you can make an informed decision.

Option 1. Withdrawal with the intention of transferring to another school (not affiliated with PCI) to continue your education.

If, after exploring all options, you determine that you cannot transfer to another PCI campus to finish your program but you wish to continue your training elsewhere, now or in the future, you have the option of withdrawing from the school with a record of all prior training intact. In this scenario, the school's institutional refund policy would apply.

Option 2. Withdrawal with a full refund and no record of academic training at PCI.

If you wish to withdraw from PCI and do not wish to continue your training program, you have the option of withdrawing and receiving a full refund. This option would eliminate any training from your academic record and PCI will not be able to provide any proof of training to you if requested. Please be aware that if you intend on continuing your training at another school, you may be required to completely start over.

Information regarding the U.S. Department of Education Closed School Loan Discharge Program:

Students who choose to withdraw and not complete their education at another PCI campus, or who choose to withdraw with a full refund and all academic credits voided and who have Federal loan debt remaining after their full refund, may qualify for a Closed School Loan Discharge. Information can be found at <u>https://studentaid.gov/manage-loans/forgiveness-cancellation/closed-school</u>

Only the U.S. Department of Education can determine if you qualify for this program. We cannot advise you further on this matter. If you have any questions about this process, you should contact your loan servicer.



A final decision on the option you choose must be made by Wednesday, October 5, 2022. You will be able to submit your decision by completing the electronic Enrollment Agreement Addendum, which will be emailed to your PCI email address on Monday, October 3, 2022. Once a decision has been made it will be final.

If you have any questions regarding the options presented to you, please contact Kim Aylett, Campus Director of Operations and Education, at (860) 436-6707, or by email at kaylett@porterchester.com.

Campus Location/Drop/100%Refund	ProgramDescrip	ShiftDescrip
100% Refund	Practical Nursing	Evening
100% Refund	Practical Nursing	
100% Refund	Practical Nursing	Evening
100% refund	Practical Nursing	Evening
Withdraw with transcript Option 2	Practical Nursing	Early Day
Dismissal Failed LSI 2nd Time	Practical Nursing	Early Day
Enfield	Practical Nursing	Evening
Enfield	Practical Nursing	Early Day
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September 21st, 2022,

Dr. Patricia Bouffard, Chairperson State Board of Examiners for Nursing 410 Capitol Avenue, MS #13PHO PO Box 340308 Hartford, CT 06134-0308

Re. Joan Cagginello, RN, BSN, MS - Permanent Waiver Application

Dear Dr. Bouffard,

I am writing to request a permanent waiver for an adjunct faculty member we would like to hire in the School of Nursing here at Southern Connecticut State University. Ms. Cagginello is being considered for an adjunct clinical faculty position in our Nursing 442: Public Health Nursing Course. Ms. Cagginello would be supervising a group of senior level students during their Public Health Nursing clinical rotation during the Spring 2023 semester.

Ms. Cagginello first received her Diploma in Nursing from St. Vincent's School of Nursing in June of 1977, her Bachelor of Science from Sacred Heart University in May of 1992, and her Master of Science with a concentration in School Health Education from Southern Connecticut State University in May of 2004, graduating Magna Cum Laude. As listed in her CV, Ms. Cagginello has been very involved in the field of school nurse education. She has published and presented on the topics related to school nurse safety and health, in addition to serving on several boards.

As you can see from Ms. Cagginello's CV, she is currently teaching Community Health clinical at Quinnipiac University. She has been teaching nursing students in a variety of Public Health/Community Health Placements, including Community Health Centers, Local Health Departments, and Public-School Systems. Additionally, she has an extensive practice experience in the public health setting. Specifically, she practiced as a school nurse for many years in different towns and as an administrator for the City of Milford health department as well.

In her role as adjunct faculty at SCSU, Ms. Cagginello would be teaching in the same area that she has taught at QU. Ms. Cagginello has a permanent waiver to teach Community Health Clinical at Quinnipiac University School of Nursing. At SCSU Ms. Cagginello would be mentored by our full-time Public Health Nursing faculty members, Dr. Frances Penny, and Dr. Susan Burger. If this request is approved, both will meet with Ms. Cagginello prior to the start of the rotation to review course and clinical requirements, student expectations, evaluation processes, and specific student policies here at SCSU. The full-time faculty will be available to Ms. Cagginello throughout the rotation. In addition, Ms. Cagginello would participate in an onsite orientation in the City of Milford Public schools where she will be providing clinical instruction.



Given Ms. Cagginello's professional experiences in the public health settings, her current adjunct clinical teaching with senior nursing students in a similar course at Quinnipiac University, and the teaching support that she will be receiving at SCSU, I am confident that she will be successful in her adjunct teaching role. I am enclosing the following items for your review: (a) current copy of her CV; (b) official undergraduate and graduate transcripts.

The School of Nursing does not have a waiver in place for any faculty. The office of Dean of the College of Health and Human Services is the office responsible for helping the Chairperson of the SON meet the needs of the school. Any need for increase in faculty or support for students is communicated to the Dean's office and they in turn will work with the University Provost to allocate those funds. I am attaching the SON's organizational chart.

I thank you in advance for your consideration in granting Joan Cagginello a permanent waiver and look forward to hearing back from you. If you have any further questions, please feel free to contact me at krolm2@southernct.edu or 203-392-7129.

Sincerely yours,

Maria D Krol

Maria D Krol DNP, RNC-NIC, ACUE Chairperson & Associate Professor School of Nursing

JOAN B. CAGGINELLO, MS, BSN, RN

17 Westminster Court Milford, Connecticut 06461 (203) 641-9971 JCagg5@aol.com

EDUCATION

Masters Degree in School Health Education

Southern Connecticut State University New Haven, Connecticut

Bachelor of Science in Nursing

Sacred Heart University, School of Nursing Fairfield, CT

Registered Nurse

St. Vincent's Medical Center School of Nursing Bridgeport, CT

EXPERIENCE

2021-Present Quinnipiac University, School of Nursing Clinical Faculty

Part-time clinical faculty for student nurses during their Community Health clinical experience. Working on-site and remotely (for virtual learning during the pandemic) with senior nursing students in a variety of Public Health/Community Health Placements, including Community Health Centers, Local Health Departments, and Public School Systems.

2015 - 2018 Area Cooperative Education Services (ACES) School Nurse

Part-time school nurse at Wintergreen Interdistrict Magnet School, Hamden, CT. Serving a diverse student population of 650 Kindergartengrade 8 students from New Haven, Meriden, Hamden, Woodbridge & Wallingford. Responsible for developing a plan of care for all students with acute and chronic health conditions. Active participation in the PPT process. Ongoing communication with parents/guardians, medical providers and school staff to ensure coordination of care for students.

2012-2015 Southern Connecticut State University, Department of Nursing Clinical Coordinator

Clinical Coordinator for undergraduate and graduate students in the various nursing programs at SCSU, including the traditional BSN program, accelerated program, FNP and Nurse Educator graduate programs and the Ed.D. in Nursing Education program. Responsibilities include securing quality clinical sites for student learning and serving as a liaison between the University and the clinical sites. Initiating and maintaining contracts between the University and the clinical sites. Working directly with clinical faculty and students throughout their clinical experiences. Ensuring student compliance with health & safety requirements including immunizations, physical examinations, fingerprinting and facility orientations.

2002-2012 Health Department, City of Milford, CT Nurse Administrator

Nurse Administrator for the local public health department serving a suburban community of 55,000 residents. Responsibilities include program development and implementation of school and community health initiatives. Supervision, evaluation and the provision of continuing education for school nurses, school dental hygienists, school health office clerks and substitute nursing personnel. Budget development and fiscally responsible for the School Health Services division of the Health Department. Collaboration with the Milford Board of Education on all school health services including regular, ongoing communication and interaction with the Superintendent of Schools and the Director of Pupil Personnel. Direction and supervision of the monthly child and adult immunization clinics and the annual community influenza immunization campaign. Collaboration with all Health Department disciplines, including Environmental, Housing, Communicable Disease and Emergency Preparedness. Participation in the development and implementation of community emergency preparedness response plans, including statewide drills and local exercises in collaboration with The Connecticut Department of Public Health, Office of Homeland Security and local community partners. Participation on committees and boards that are community health and school health centered.

1995-2002

Health Department, City of Milford, CT

School Nurse

Primary School Nurse for middle and elementary school students. Responsible for developing a plan of care for all students with acute and chronic health conditions. Active participation in the PPT process, Student Assistance Team, School Crisis Team. Ongoing communication with parents/guardians, medical providers and school staff to ensure coordination of care for students.

1994-1995Hamden Board of Education, Hamden, CTSchool Nurse

Primary School Nurse for an elementary school (K-8) and Nurse Consultant for two special education private schools for students with serious emotional disturbances.

1993-1994 Milford Hospital, Milford, CT

Utilization Management Coordinator

Coordinator of the Utilization Management Department for a 149-bed acute care hospital. Responsible for monitoring the utilization of the hospital facility and resources. Liaison between the hospital, primary care provider and managed care companies regarding case management of their patients. Accountable to the Vice President of Administration.

1992-1993	St. Vincent's Medical Center, Bridgeport, CT Quality Resource Analyst/Quality Management			
	Responsible for collecting, analyzing and reporting data from a full house concurrent medical record review. Areas of expertise included Oncology/Hematology, General Medicine, Psychiatry and Ambulatory			
	Care. The focus of review was on Quality Management, Infection Control, Utilization Management and Risk Management. Participation at monthly medical staff Morbidity and Mortality Review and JACHO evaluations.			
1990-1992	Milford Hospital, Milford, CT Staff Nurse/Charge Nurse – Intensive Care Unit.			
1977-1990	St. Vincent's Medical Center, Bridgeport, CT Staff Nurse/Charge Nurse – Various Units including Oncology, Medical/Surgical Units and Float Staff.			

Professional Presentations

H1N1 Influenza Pandemic: Lessons Learned

 CT School Nurse Supervisors Conference/ CT State Department of Education – Cromwell, CT

Pandemic Influenza Preparedness for Schools

- American Federation of Teachers Annual Conference-Meriden, CT
- American Federation of Teachers Conference Mohegan Sun Conference Center

Self-Injury Among School Age Youth

- Southern CT State University New Haven, CT
- May 2008 Critical Issues in School Health Conference Farmington, CT
- May 2007 Critical Issues in School Health Conference Farmington, CT
- May 2006 Critical Issues in School Health Conference Farmington, CT

Various other presentations as a member of the State Department of Education Cadre of Trainers. Presentations include Documentation, Delegation, Self-Injury and Pandemic Influenza. Member of the Cadre of Trainers.

Professional Awards

2001 Outstanding School Nurse of Connecticut

Awarded by the Connecticut Association of School Health.

Professional Publications

- *H1N1 Influenza Pandemic: Guidelines for School Nurses* member of collaborative with the CT Department of Public Health
- Competencies in School Nursing member of collaborative with the CT State Department of Education
- *Cumulative Health Records Guidelines for School Nurses* member of committee with the CT State Department of Education
- NASN Position Statement: Nursing Delegation to Unlicensed Assistive Personnel in the School Setting, 2014 (lead author of Position Statement)
- NASN Position Statement: School Violence, the Role of the School Nurse in Prevention, 2013

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- NASN Position Statement: Reimbursement for School Nursing Healthcare Services, 2013
- NASN Position Statement: School Health Education About Human Sexuality, 2012
- NASN Position Statement: Emergency Preparedness and Response in the School Setting -The Role of the School Nurse, 2011

Professional Memberships & Activities

City of Milford, Board of Health 2018-Present

• Current Board Chairperson 2019-Present

National Association of School Nurses (NASN)

- Editorial Panel, NASN School Nurse Journal 2021-Present
- Editorial Advisory Board, NASN School Nurse Journal, 2011-2020
- Board of Directors, Connecticut Director 2010-2015
- Current member NASN

Association of School Nurses of Connecticut (ASNC)

- Connecticut Director to NASN 2010-2015
- Past-President 2007-09
- President 2005-07
- Current Member, ASNC

Sigma Theta Tau – International Honor Society of Nursing 1992 – present Get In Touch Foundation – Current member of the Consulting Board CT State Department of Education Cadre of Trainers, Past Member CT Department of Education, School Health Records Committee, Past member

Student Final Record

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STUDENT	_			SCHOOL OF NURSING				
Nome Barnhardt,		Marie Fini	filiette	Name St. Vincent	's Medical	Center		
Address 57 Oak Hill Ave., Waterbury, Ct. 06708 Address 2800 Main St., Bridge					port, Ct	- 06604 State	<u>6</u>	
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Angela M. Pitcher

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The Family Education Rights and Privacy Act of 1974 (as amended) prohibits the release of this information without the student's written consent. An official transcript must include the signature of the registrar and the seal of the college or university. This document reports academic information only.

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The Blue Ribbon Symbol: The blue ribbon is your assurance that the digital certificate is valid, the document is authentic, and the contents of the transcript have not been altered.



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The current version of Adobe® Reader is free of charge, and available for immediate download at http://www.adobe.com.

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SOUTHERN CONNECTICUT STATE UNIVERSITY OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

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Student No: 70220451	Date of Birth: 12-OCT Date Issued: 19-JA	AN-2021
Record of: Joan B. Cagginello Level: Graduate	Page:	2
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of the registrar and the seal of the college or univers. This document reports academic information only.	sity.	

SOUTHERN CONNECTICUT STATE UNIVERSITY Office of the Registrar 501 Crescent Street, New Haven, Connecticut 06515 TRANSCRIPT KEY

HISTORY

Southern was founded in 1893 as the New Haven State Normal School, Southern became a four-year college with degree granting powers in 1937. Southern became the New Haven State (Feachers College (1954), Southern Connecticut State College (1959), Southern Connecticut State University (1983).

ACCREDITATION

Southern Connecticut State University is accredited by the New England Commission of Higher Education (formerly the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.), and the Connecticut Board of Regents for Higher Education.

GRADING SYSTEM

The plus/minus lette Spring of 1980.	er grading	system was instituted in the
Grade	Quality P	oints
A+	4.0	
А	4.0	1 2 S S S S
A-	3.7	11 5
B+	3.3	* // ~
В	3.0	
B-	2.7	
C+ C C-	2.3	
С	2.0	Satisfactory
C-	1.7	(
D+	1.3	· · · · · · · · · · · · · · · · · · ·
D	1.0	
D-	0.7	
F	0.0	Failure-no credit
1	0.0	Incomplete
+	0.0	Incomplete Extension
Z	0.0	Audit
W	0.0	Withdrawn

vv	0.0	A AIRLICI GAALL
WP	0.0	Withdrawn-Passing

- 0.0 Withdrawn-Failing
- 0.0 Never Attended
- 0.0 Grade not Reported
- R 0.0 Grad P 0.0 Pass

WF

Ν

S

Q

E/EP

- 0.0 Pass (pass/fail option)
 - 0.0 Graduate thesis, dissertation or
 - special project still in progress
- 0.0 Waiver Exam

*=An "Asterisk" denotes a writing intensive course.

GRADE POINT AVERAGE

Grade point average is determined by dividing the total number quality points by the number of GPA hours.

Beginning Fall 2001 GPAs are truncated and not rounded.

GRADUATING HONORS

Undergraduate students graduating with a cumulative grade point average of 3.50 or higher for all course work completed at Southern and who have completed 60 credits in residence are recognized with the following designations

Average of 3.50 – 3.69	Cum Laude
Average of 3.70 – 3.89	Magna cum laude
Average of 3.90 - 4.00	Summa cum laude

COURSE LEVELS

0-499	Undergraduate Courses
500-999	Graduate Courses

REPEATING A COURSE

Repeated courses appear on the student's record although the course may be applied to graduation requirements only once. Courses subject to grade replacement are indicated in the "R" header as I=Include in GPA and Credits, A=Include in GPA only, or E=Exclude GPA and Credits.

ERESH START

Fresh Start grades are denoted with "S" in front of the letter grade. Grades of "SC" or better are counted in Earned hours but not in GPA All other grades are not counted in Earned hours or GPA

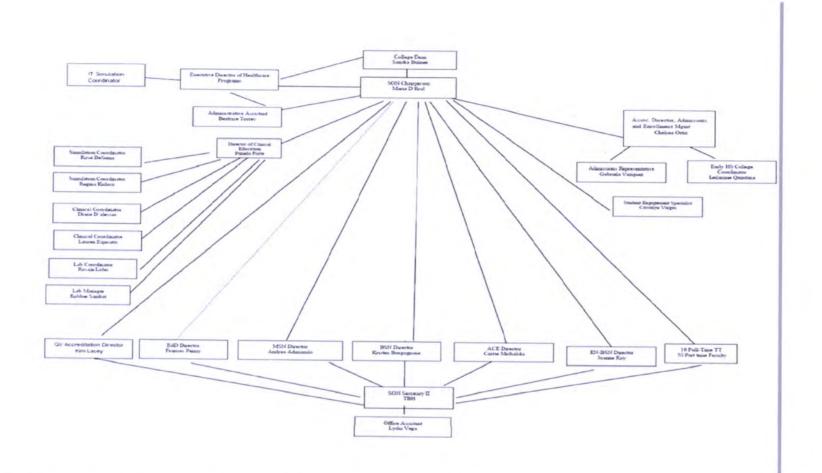
TRANSFER COURSES

Transfer courses are accepted for credit, but are not counted in the GPA. Transfer courses appear with a grade of T1=Transfer grade of C or better, T2=Transfer grade of C-, T3=Transfer grade of D-, D-, or T4=Transfer grade of F.

RELEASE OF INFORMATION

The Family Education Rights and Privacy Act of 1974 prohibits the release of this information without the student's written consent.





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Southern Connecticut State University's School of Nursing Organizational Chart



574 New London Turnpike • Norwich, CT 06360-6598 860.215.9007 FAX: 860.215.9917

Office of the President

September 29, 2022

Cynthia Arpin Director of Nursing and Allied Health Three Rivers Community College 574 New London Tpke. Norwich, CT 06350

Dear Cim

This letter serves to appoint you as the Division Director of Nursing and Allied Health, effective October 7, 2022. In this role you will report directly to the Academic Dean. Your workload is solely administrative without teaching responsibilities.

As the campus nursing administrator, you will be accountable for all nursing activities and have supervision of all full-time and part-time nursing faculty and staff in the classrooms, labs, and clinical sites involved. Additionally, the following areas in nursing and the allied health programs fall under your purview:

- Program and curriculum design and development
- Faculty selection and professional development
- Instructional quality
- Budget and fiscal management
- Administration and resource management
- Program evaluation and assessment
- Community relations
- Student relations

Your experience as a nurse as the Director of this program and at both the bedside and in management, as well as your experience as a nurse educator, will be valuable. It is my pleasure to welcome you to this role.

Sincerely,

Wen Jukoshi

Welcome aboard .

L

Mary Ellen Jukoski, Ed.D. President

cc: Kem Barfield, Interim Dean of Academic and Student Affairs Shaylah Carbone, Regional HR Manager – Capital-East Jasmine Rosado, HR Generalist

1 Harris Road Moosup CT 06354 . 860-933-7679 cindyarpinrn@gmail.com

CYNTHIA ARPIN, Ed.D, MSN, RN

EDUCATION

SOUTHERN CONNECTICUT STATE UNIVERSITY, NEW HAVEN, CT

2021 - Doctorate in Education: Nursing

UNIVERSITY OF HARTFORD, West Hartford, CT

2012 – Master of Science in Nursing – Community and Public Health Track Sigma Theta Tau International Honor Society of Nursing Study abroad Brazil 2007 – Bachelor of Science Nursing

THREE RIVERS COMMUNITY TECHNICAL COLLEGE, NORWICH, CT

1994 – Associate in Science-Nursing Phi Theta Kappa Honor Society

PROFESSIONALCONNECTICUT STATE BOARD OF EXAMINERS FOR NURSINGAPPOINTMENTCurrent board member - appointed May 2021

THREE RIVERS COMMUNITY COLLEGE 2013 - PRESENT

Associate Professor of Nursing

Team teaching to support nursing curriculum through clinical and didactic education. Guide students in hands on clinical experiences to apply nursing theory, the nursing process and nursing techniques.

Participate in the development of innovative teaching and learning methods.

Member of the State of Connecticut Program Committee currently tasked with developing a statewide concept-based curriculum for the ADN programs.

SOUTHERN CONNECTICUT STATE UNIVERSITY, NEW HAVEN, CT

Adjunct Lecturer - Online

Lead instructor for an asynchronous online course in Nursing Leadership in an RN to BSN program.

Responsible for developing, modifying, and assessing curricula; continuously improving teaching methodology and student-centered learning. Advising and maintaining scheduled availability to students.

Required organization of the BlackBoard platform.

UCONN SCHOOL OF NURSING 2019 - summer session

Adjunct Lecturer Avery Point

Conduct lectures specializing in maternity and newborn care. Supervise and evaluate clinical preceptors utilized in student clinical experiences. Assist with remediation of students as required and needed.

RELATEDUNCAS HEALTH DISTRICT, NORWICH, CT 2012-2014EXPERIENCEPublic Health Nurse

Apply advanced knowledge of population health to promote health for a local health district serving 90,000 residents.

Develop an immunization program to enhance existing community programs. Work collaboratively with hospital and community members to assure care continuum for patients with both acute and chronic conditions. Emphasis on patients with infectious conditions that may affect the larger community.

THE WILLIAM W. BACKUS HOSPITAL, NORWICH, CT 1994-2012 Stroke and Heart Failure Program Coordinator 2008-2012

Developed a comprehensive Primary Stroke Program and Heart Failure Program in a community hospital based on the transitional care model.

Strong emphasis on quality improvement/Effectively leads multidisciplinary teams.

Registered Nurse Labor and Delivery 2006-2008

Care of the obstetrical patient throughout the antepartum, intrapartum and postpartum periods. Advanced certification achieved. Care of the newborn patient. Advanced certification in neonatal resuscitation achieved.

Trauma Program Manager 2000-2004

Responsible for the daily operations of a Level II Trauma Center. Collect and analyze data for quality assurance/development of injury prevention programs. Oversee the operation of the air medical helicopter at the Norwich base. Work with White House Medical Staff and Secret Service developing emergencymanagement plans for Presidential and Vice-Presidential visits.

Registered Nurse Emergency Department 1994-2000

Assessment and advanced emergent care of the sick and injured patient across the life span. Clinical Coordinator responsible for the supervision of licensed and unlicensed staff. Strong leadership and communication skills utilized. Developed the first Backus Hospital website.

PRESENTATIONS **2003 CT TRAUMA CONFERENCE FOXWOODS RESORT CASINO** Case Presentations

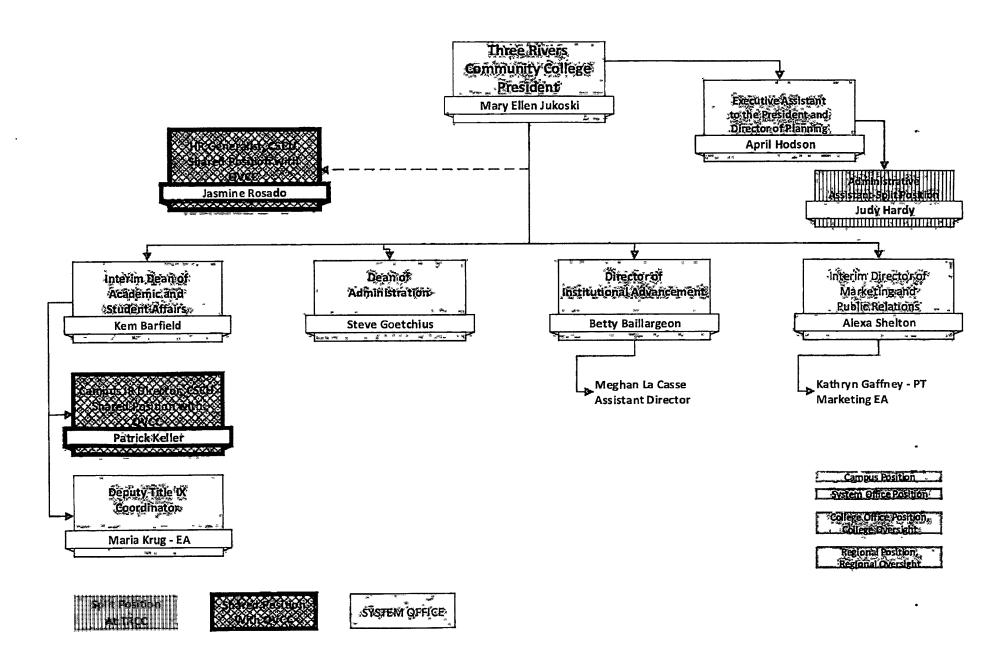
2010-2011 WXLM HEALTHY ROUNDS RADIO PRODUCTION, NEW LONDON, CT Weekly contributor presenting public health education

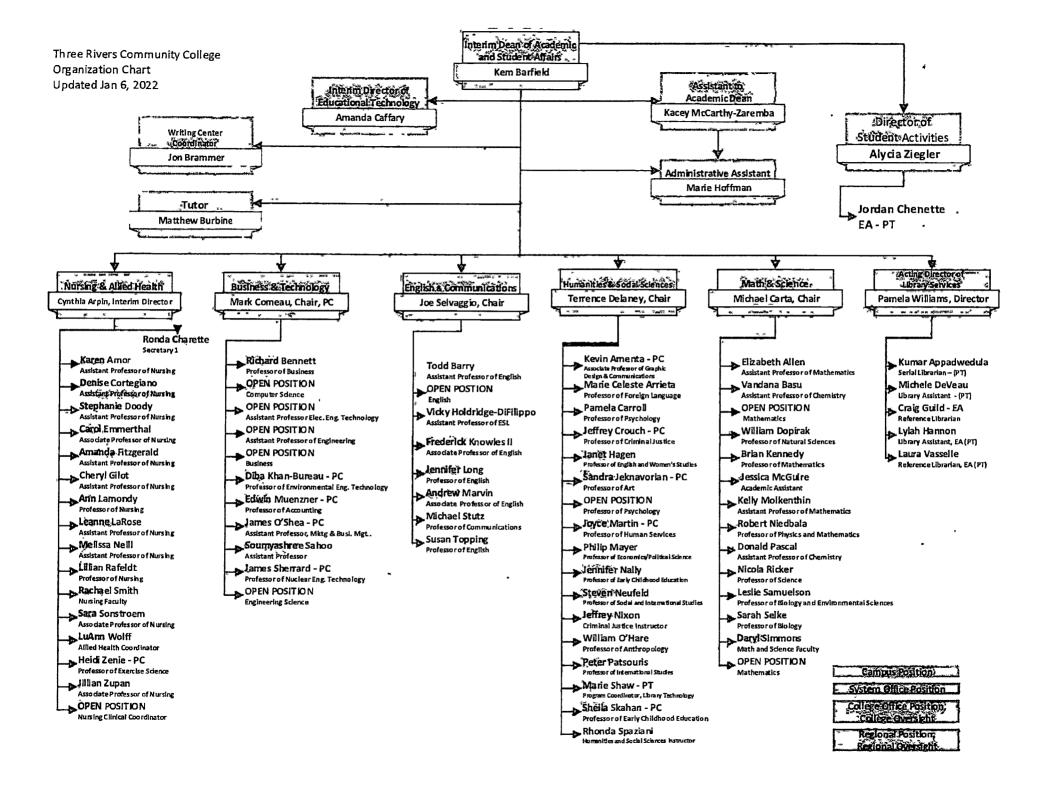
2012 UNIVERSIDADE FEDERAL DE SANTA CATARINA, FLORIANOPOLIS BRAZIL American Media Portrayal of Emergency Medical Services

REFERENCES AVAILABLE UPON REQUEST

Three Rivers Community College Organization Chart Updated Jan 6, 2022

Three Rivers Community College Organizational Chart





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THREE RIVERS COMMUNITY COLLEGE Transcript Guide

Transcript Guide

Three Rivers Community College (FICE Code 0009765) was formed by a merger of Mohegan Community College and Thames Valley State Technical College by Public Act 92-126 of the Connecticut General Assembly on May 5, 1992. Implementation of a common set of academic policies for the newly merged college was effective with the Fall 1993 semester. Coursework taken during the semesters preceding Fall 1993 were graded and recorded according to the polices of the former colleges pending the formulation and implementation of new academic polices. Mohegan Community College has always used the semester plan. Thames Valley Technical College switched from quarter hours to semester hours in fall 1987.

For additional information visit our WEB Site: http://www.trcc.commnet.edu

	TABLE OF GRADE	S
	CURRENTLY USED AT THR	EE RIVERS
Grades	Definition Quality	Points
A	Excellent	4.0
A-		3.7
B+		3.3
B	Good	3.0
B-		2.7
		2.3
C+ C C-	Acceptable	2.0
C-		1.7
D+		1.3
D		1.0
D-	Poor	0.7
F	Unsatisfactory	0.0

GRADES USED FOR DEVELOPMENTAL COURSES

The # symbol appears next to the academic grade for developmental courses (ie A-#). Prior to fall 2004 a 0 appeared next to the academic grade for developmental courses (ie A 0).

OPTIONAL GRADES USED DURING: SPRING 2020, FALL 2020, WINTER 2020-21, SPRING 2021 Special grades were implemented (COVID 19 pandemic impacted terms) with no quality point value:

Explanation
Credit Earned for Transfer (equivalent: >= C)
Credit Earned (equivalent: <=C-)
No Credit Earned

ACCREDITATION

Three Rivers Community College is accredited by the New England Association of Schools and Colleges, Inc., the Technology Accreditation Commission of the Accreditation Board for Engineering and Technology (TAC/ABET), the National League for Nursing and the Connecticut Board of Governors for Education

SPECIAL COURSE DESIGNATION

Developmental or remedial courses are designated by a leading zero in the assigned course number. Individualized study is indicated by courses bearing the number 299 or 2999. Overseas Study is denoted by either the prefix of "1" before the Department abbreviation or after spring 1988, before a location abbreviation indicating where the course was taken.

COMMON COURSE NUMBERING

Courses numbered the same at all Connecticut Community Colleges. Courses which have been converted to a common number are notated with an * after the descriptor, (i.e., NUC*).

NAVY CAMPUS FOR ACHIEVEMENT

From January 1973 to January 1986 the former Mohegan Community College offered an external degree program for members of the U.S. Navy. Students enrolled in this program were exempt from meeting residence requirements; consequently, transcripts of NCFA students may show only transfer credit with no earned grades, quality points or quality point average.

OFFICIAL TRANSCRIPTS

An official Three Rivers transcript bears the raised seal of the College or imprinted multicolored seal and the signature of the Registrar.

ADMINISTRATIVE SYMBOLS

- AU audit, an irrevocable grade approved by the instructor and assigned by the registrar within the first four weeks of the semester.
- I Incomplete, a temporary grade pending completion of course requirements within ten weeks of the following academic semester.
- M An administrative transcript notation used only for developmental courses to indicate that the student is maintaining progress but not at the usual rate. It may be given to a student for a course only twice.
- N No Grade, an administrative transcript notation for any situation where there is no grade reported at the end of the semester (i.e., no grade received from a faculty member, courses in progresses, or no basis for a grade).
- P/F Pass/Fail, an irrevocable option selected by the student prior to end of the 10th week of the semester. The option is limited to non-technical and non-nursing courses. P counts as earned credit but no quality points.
- TR An administrative notation for credits recorded from other colleges, approved testing and noncollegiate training programs and credits earned through the assessment of prior learning.
- W Withdrawal, a grade assigned by the Registrar to students giving written notice of termination of study in a course by established deadlines.
- ^- Fresh Start, an option that permits a fresh start for students who meet the criteria set by the Board of Trustees.

GRADES ASSIGNED PRIOR TO FALL 2000

Prior to the date of implementation of new academic policies the following grades were used in addition to or in place of the TRCC grades currently in use:

AD - Symbol used for Audit on the Mohegan campus prior to merger.

- L Late, a temporary grade assigned by the Registrar when the instructor has not assigned a grade for the student.
- M- Module, a temporary grade assigned by the Registrar when a course extends beyond the close of the semester.
- N- No show symbol used on the Thames campus prior to merger.
- NC No Credit was used to indicate unsatisfactory completion for courses in the Mohegan curriculum. The NC did not count in QPA calculations.
- NS No Show, a grade assigned by faculty to indicate a student never attended class during the first two weeks of classes. NS counts as a course attempted and not earned, course does not affect the quality point average.
- PR Progress, indicating student progressed but not yet ready for 100 level coursework in the Mohegan curriculum.
- R Registrar, a temporary grade assigned by the Registrar.
- S Satisfactory was used to indicate satisfactory completion of developmental courses in the Mohegan curriculum.

UNIVERSITY OF HARTFORD	
WEST HARTFORD, CT 06117	
Student No: 12563198	Date of Birth: 28-MAR-1963 Date Issued: 22-DEC-2021
Record of: Cynthia L Arpin Current Name: Cynthia L Arpin Issued To: CT Department of Public Health Parchment DocumentID: TWOAX58L	OFFICIAL Page: 1
Course Level: Undergraduate Advisor: Kranz Lewis, Katharine	
Current Program Bachelor of Science in Nursing College : Educ., Nursing & Health Prof. Major : Nursing (RN to BSN)	SUBJ NO. COURSE TITLE CRED GRD PTS R Transfer Information continued
Degrees Awarded Bachelor of Science in Nursing 20-MAY-2007 Primary Degree Major : Nursing (RN to BSN)	Enrs: 3.00 GPA+Hrs: 0.00 QPts: 0.00 GPA: 0.00
SUBJ NO. COURSE TITLE CRED GRD	Fall Term 2000
TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:	NUR 310 Physiology Altered Health Stat 3.00 A 12.00 Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00
1989-1999 Three Rivers Community College	Fall Term 2002
BIO 112 Human Anatomy & Physiology 4.00 A BIO 113 Human Anatomy & Physiology 4.00 B+. BIO 2XX Microbiology 4.00 B+.	NUR 333 Nursing Science I 4.00 A 16.00 Ehrs: 4.00 GPA-Hrs: 4.00 QPts: 16.00 GPA: 4.00
BIO2XXMicrobiology4.00 A.CH114Principles of Chemistry4.00 BEDH244Intro to Sign Language I3.00 A.M114Everyday Statistics3.00 A.	Spring Term 2003 Health Assessment 3.00 A 12.00 NUR 340 Health Assessment 12.00 GPA: 4.00
BIO113Human Anatomy & Physiology4.00 B+.BIO2XXMicrobiology4.00 A.CH114Principles of Chemistry4.00 BEDH244Intro to Sign Language I3.00 A.M114Everyday Statistics3.00 A.M1XXAlgebra3.00 A.NUR2XXNursing Electives30.00 TC.PSY132Human Development3.00 B+.RLC110Reading & Writing I3.00 B.SOC110Intro to Sociology3.00 B.Ehrs:67.00 GPA-Hrs:0.00 QPts:0.00 GPA:	Fall Term 2003 HIS 100Civilization since 15003.00 A-11.01NUR 334Seminar in Nursing Research3.00 B9.00NUR 432Proactive Nur:Ldrshp, Power, Chg2.00 A8.00Ehrs:8.00 GPA-Hrs:8.00 QPts:28.01 GPA;3.50
2000-200310 Three Rivers Community College	Ehrs: 5.00 GPA-Hrs: 5.00 QPts: 20.00 GPA: 4.00
CMM115Improving Communication Skills3.00 TC.CS110Introduction to Computers3.00 TC.PHI110Introduction to Philosophy3.00 TC.RLC111Reading and Writing II3.00 TC.Ehrs:12.00 GPA-Hrs:0.00 QPts:0.00 GPA:	Deans List Summer Term 2004 RLH 105 World Religion 3.00 A 12.00 Ehrs: 3.00 GPA-Hrs: 3.00 OPts: 12.00 GPA: 4.00 ***********************************
200710 **********************************	

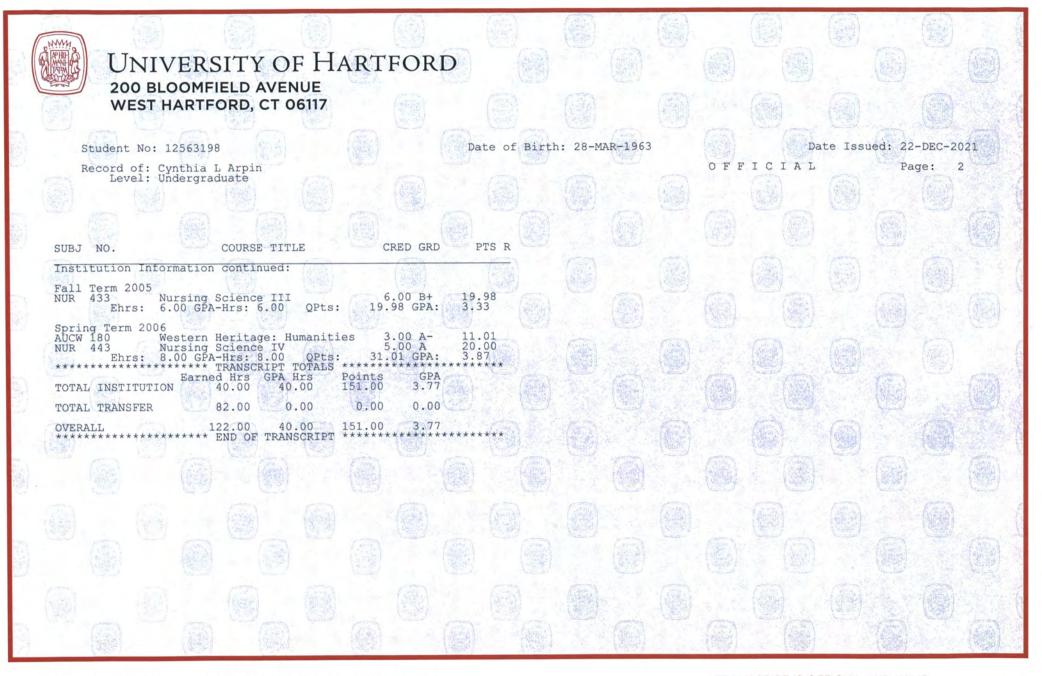
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NATALIE N. DURANT

OF HADTEORD DIDECTOD DECISTDATION AND DECODOS



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OF HARTFORD DIRECTOR, REGISTRATION AND RECORDS

UNIVERSITY OF HARTFOR	RD		
200 BLOOMFIELD AVENUE WEST HARTFORD, CT 06117			
Student No: 12563198	Date o	Birth: 28-MAR-1963	Date Issued: 22-DEC-2021
Record of: Cynthia L Arpin Current Name: Cynthia L Arpin Issued To: CT Department of Public Health Parchment DocumentID: TWOAX58L		OFF F	ICIAL Page: 1
Course Level: Graduate Advisor: Kranz Lewis, Katharine	REAL VER		
Current Program Master of Science Nursing College : Educ., Nursing & Health Prof.		SUBJ NO. COURSE TI	
Major : Nursing Degrees Awarded Master of Science Nursing 22-SEP-2012 Primary Degree Major : Nursing		Institution Information continued Ehrs: 6.00 GPA-Hrs: 6.00 Fall Term 2011 NUR 629 Theo Basis Com/Pub NUR 632N Advanced Role Obse	QPts: 24.00 GPA: 4.00
SUBJ NO. COURSE TITLE CRED GR	ND PTS R	NUR 632N Advanced Role Obse Ehrs: 4.00 GPA-Hrs: 3.00	PrvBrazil 1.00 P 0.00 QPts: 11.01 GPA: 3.67
INSTITUTION CREDIT:		Spring Term 2012 NUR 633 Perspective Transf NUR 661 Practicum in Com/P Ehrs: 6.00 GPA-Hrs: 3.00	ormation II 3.00 A 12.00
Fall Term 2009NUR 609Perspective Transformation INUR 621Advanced Nursing PracticeSchemen 200 GPA-Hrs:6.00 GPA-Hrs:6.00 GPA-Hrs:6.00 GPA-Hrs:	12.00 12.00 4.00	Ehrs: 6.00 GPA-Hrs: 3.00 Summer Term 2012 NUR 692 ST:Public Health L Ehrs: 3.00 GPA-Hrs: 3.00	A AND A AND A AND A AND A AND A
Fall Term 2010 NUR 610 Theoretical Perspectives Nur 3.00 A Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA	: 12.00 4.00	Earned Hrs GPA	
Winter Term 2011 NUR 510 Healthcare Informatics 3.00 B+ Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 9.99 GPA	9.99		0.00 0.00 0.00 0.00 116.01 3.86 NSCRIPT *************************
Spring Term 2011 NUR 619 Scholarly Inquiry in Nursing 3.00 A Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA	: 12.00		
Summer Term 2011 NUR 651 Epidemiology NUR 693 ST:Globalization&Health 3.00 A ***********************************	10 00		

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NATALIE N. DURANT

OF HADTEORD DIDECTOD DECISTDATION AND DECODOS

UNIVERSITY OF HARTFORD WEST HARTFORD, CONNECTICUT 06117 OFFICE OF THE REGISTRAR

The University of Hartford is an independent co-educational institution of higher learning and is accredited by the New England Association of Schools and Colleges.

ACADEMIC CREDIT

The academic year is composed of a fail semester, winter term, a spring semester, and two summer terms. Academic credit is awarded in terms of semester hours. Regardless of the length of the semester or term, the same academic credit is given for a course and a standing number of contact hours is maintained. Each course listed on the transcript will include the following information: Subject and Course Number, Descriptive Title, Semester Hours of Credit, and Grade.

COURSE NUMBERING SYSTEM

In addition to the alphabetic code designating an area of instruction, each course is assigned a three digit number.

9/1/1957-5/13/1984: The first and third digits are for institutional classification purposes only. The second (or middle) digit indicates the level of work as follows: 1-4 level courses are undergraduate only; 5 level courses are graduate level courses intended primarily for graduate students but which are open by special permission to advanced undergraduates; 6 and above level courses are for graduate students only; a zero (0) in the middle position indicates a non-credit course.

5/14/1984-Present: The University's course numbering system was changed effective for the Summer 1984 and subsequent terms. Under the current numbering system, the first digit identifies the course level as follows:

- 0 = Non-credit course
- 1, 2, 3, or 4 = Undergraduate level course

5 = Graduate level course which may be taken by advanced undergraduates

6, 7, 8, or 9 = Graduate level course open only to graduate students

EXPLANATION OF GRADES

OTHER CURRENT SYMBOLS

UND	ER	GR	AD	UAT	Έ
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		GRADE POINTS PER CREDIT HOUR					
GRADE	DEFINITION	AS OF 9/1/82	1/1/66-8/31/82	9/1/57-12/31/65			
A	Excellent	4.00	4.00	4.00			
A-	(9/1/57-8/31/82)	3.67	4.00	NA			
B+		3.33	3.50	NA			
в	Good (9/1/57-8/31/82)	3.00	3.00	3.00			
в-		2.67	3.00	NA			
C+		2.33	2.50	NA			
с	Satisfactory (9/1/57-8/31/82)	2.00	2.00	2.00			
c-	(3/1/3/~0/31/02)	1.67	2.00	NA			
D+		1.33	1.50	NA			
D	Poor (9/1/57-8/31/82)	1.00	1.00	1.00			
D-		0.67	1.00	NA			
F	Failure	0	0	0			

	[]	GRADE	POINTS PER CRED	IT HOUR
GRADE	DEFINITION	AS OF 9/1/82	9/1/66-8/31/82	9/1/57-8/31/66
A	Excellent	4.00	4.00	NA
A-	(9/1/61-8/31/82)	3.67	NA	NA
B+		3.33	NA	NA
в	Good (9/1/61-8/31/82)	3.00	3.00	NA
в-	(9/1/01-0/31/02)	2.67	NA	NA
C+		2.33	NA NA	NA
с	Satisfactory (9/1/61-8/31/82)	2.00	2.00	NA
c-	(9/1/01-0/31/62)	1.67	NA	NA
D+		1.33	NA	NA
D	Poor	1.00	NA	NA
D-	(9/1/61-8/31/82)	0.67	NA	NA
F	Fallure	0	0	NA
н	Honors	NA	NA	•
G	Graduate Credit	NA	NA	· ·
N	Not Accepted for Graduate Credit	NA	NA	•

NA: Grade NOT used in Grading System for period shown.

": Grade used, but no grade point equivalent assigned.

Effective 9/1/82: The policy for assigning plus and minus grades or grades lower than C in schools offering graduate programs is to be determined by the individual school or college. Grades in the A range are excellent, in the B range are good, in the C range fair, and in the D range poor. F is failure.

Prior to Summer 1984:

If an asterisk appears to the left of the course code, the student has repeated that course. A student repeating a course he/she has previously Failed will receive additional credits attempted, credits earned, and grade points. A student repeating a course he/she has previously Passed will receive additional credits attempted and grade points, but will not receive additional credits earned.

P Pass "P" is counted in hours earned but excluded from hours attempted and from computation of grade points.

NP No Pass "NP" is not counted in hours attempted, hours earned, or in the grade points

W Withdrawn is not counted in hours passed or grade points.

WF Withdrawn Failure is treated as an "F."

I incomplete is not counted in hours attempted, hours earned, or grade points. Converted to mandatory "F" for undergraduates if course is not completed by the end of the next regular semester while in residence. This policy became effective in the fall semester of 1969. There is no time restriction for graduate students to make up the incompletes.

AUDIT will not be calculated into semester or cumulative totals.

V if a "V" appears to the left of the course code, the credits and grade points of this course do not enter directly into general University summaries and grade point averages.

NG No Grade is issued by the instructor... it is not counted in hours attempted, hours earned, or grade points. This is a temporary code until a grade is issued.

NR No Report on entire class is issued by the instructor... It is not counted in hours attempted, hours earned, or grade points. This is a temporary code until the report is Issued.

Effective Summer 1984 to present:

P Pass "P" is calculated into the semester and cumulative earned hours.

NP No Pass "NP" will not be calculated into semester or cumulative totals.

W Withdrawn will not be calculated into semester and cumulative totals.

I incomplete "I" will not be calculated into semester and cumulative totals.

NG No Grade Issued "NG" will not be calculated into semester and cumulative totals.

NR No Report From Instructor "NR" Registrar Assigned Only.

AU Aud/t "AU" will not be calculated into semester and cumulative totals.

V Void if "V" appears to the left of the grade, the credits and grade points of this course do not enter into University summaries and grade point averages.

SP Special Program These courses are non-credit and grades are not given.

Repeat Course Indicators

If "X" appears next to the course code: Student has repeated a previously passed course. Grade points are computed into semester and cumulative totals.

if "R" appears next to the course code: Student has repeated a previously failed course. Credits and grade points are computed into semester and cumulative totals.

If "" appears to the right of the grade, and the grade is a D+ or lower, the credits and grade points do not enter into University summaries and grade point averages.

As of January 1987 Title syndson instuded hour enerate count average.

E: The grade is excluded in the grade point average

UNIVERSITY OF HARTFORD						
ORecord of: John Q.	Public		0	Date Issu	e d : 09-	SEP-2017
			NL.			
Student No: 000-0			-	P	AGE:1	
Course Level: Under Matriculated: Fall Te						
①Current College(s): ①Current Major(s): Ps	ychology	d				
Degree(s) awarded: Major:						
SUBJ COURSE NO		-		GRD P		_
TRANSFER CREDIT period, and transfer				tendance		
③Fall Term 2004						
©College of Arts and No Major	Sciences					
Undergraduate @BIO @110	@intro to Bioloc		694.00	B 650 60 1	200	
ENG 120	English Comp				2.00	
PSY 110	Psychology I	U 311101104 71	3.00		1.01	
SOC 110	Basics of Soci	ology	3.00	B+ 9	.99	
@Ehrs: 13.00	@GPA-Hrs: 13	.00 Pts: @	45.00 GPA:	@ 3.46		
· · · · · · · · · · · · · · · · · · ·		T TOTALS				
	@ Earned Hrs @	GPA Hrs	Ø Points	🕲 GPA		
INSTITUTIONAL TOTA		56.00	185,33	3,30		
TRANSFER TOTALS	0.00	0.00	0.00	0,00		
@OVERALL TOTALS	56.00	56.00	185.33	3.30		
	END OF TR	ANSCRIPT				

EXPLANATION OF	TRANSCRIPT KEY
EXPLANATION OF © Date transcript was produced @ Student's name @ Student's ID number @ COLLEGE: indicates the college in which the student is currently enrolled @ MAJOR: indicates the major in which the student is enrolled. @ Degree information pertaining to the student including the name of the degree, date, any honors, and the major in which the degree was earned @ Repeat course @ TRANSFER CREDIT: contains transfer credit information including: transfer institution name, institution attendance period, and transfer credits for that attendance period.	 TRANSCRIPT KEY College in which student is enrolled in a particular semester Subject area of course Course number Course title Course credits Grade points earned Grade points earned hours GPAHRS: grade point average hours PTS: cumulative grade points GPA-HRS: earned points GPA-transitive GPA hours Cumulative grade point sverage Cumulative transfer hours
following were taken	Overall total hours

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GRADUATE

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SOUTHERN CONNECTICUT STATE UNIVERSITY OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

CONFECTION STATE HAVERSING SOUT		CONNEG	RECEIPTION	En la marke	
Student No: 70494037	Date o	of Birth: 28-MAN	TE CRAVE RALLY	Date Issued: 25	-DEC-2021
Record of: Cynthia L. Arpin		Contraction in		Pa	ge: 1
Current Name: Cynthia L. Arpin					gc. 1
Issued To: Helen Smith RN, MSN					
Parchment: 37227923		Core Martin			
Course Level: Graduate					
Current Program					
Program : Ed.DNursing Education					
Major : Nursing		SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
		Sec. March	and the second		SCOL ER
Comments:	N Day 6		formation continued:		
Passed Doctoral Comprehensive Exam		Ehrs:	6.00 GPA-Hrs: 6.00 QPt	s: 24.00 GPA:	4.00
Degrees/Certificates Awarded Doctor of Education 16-AUG-20	021	CUT	Contraction of	COLOTE I MI	
Primary Degree		Fall 2017			
Program : Ed.DNursing Education		Nursing			
Major : Nursing	1055	NUR 8002	EdD Nursing Residency 2	0.00 P	0.00
	Ella Con	NUR 807	Leadership in Nursing Ed	. 3.00 A	12.00
SUBJ NO. COURSE TITLE CRED GRD	PTS R	NUR 808	Doctoral Synthesis	3.00 A+	12.00
	APPE-	Ehrs:	6.00 GPA-Hrs: 6.00 QPt:	5: 24.00 GPA:	4.00
INSTITUTION CREDIT:	1000	the start with	Z		
Fall 2016	1 23	Winter Session	2018		
Nursing	1 Frid	NUR 809	Nursing Education Research	ch 3.00 A	10.00
	12.00	Ehrs:	3.00 GPA-Hrs: 3.00 QPts		12.00
NUR 801 Theories of Teaching 3.00 A	12.00			5. 12.00 GFA.	4.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA:	4.00	V ZYL	> / -0 // -35.00		
	2	Spring 2018	161		
	TRANST	Nursing			
Winter Session 2017		NUR 810	Quantitative Methods in M		12.00
Nursing NUR 802 Methods of Teaching/Evaluation 3 00 A		NUR 812	Stat.Analysis in Ed.Resea		9.90
NUR 802 Methods of Teaching/Evaluation 3.00 A Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA:	12.00	OS Ehrs:	6.00 GPA-Hrs: 6.00 QPts	3: 21.90 GPA:	3.65
LILS. 5.00 GFA-HLS: 5.00 QPUS: 12.00 GPA:	4.00	30	and the state of the		
and the second of the second se		Summer 2018	State Street		
Spring 2017		Nursing			
Nursing		NUR 811	Qualitative Methods:NUR E	d Rs 3.00 A	12.00
NUR 803 Curriculum Dev, Impl, and Eval 3.00 A+	12.00	Ehrs:	3.00 GPA-Hrs: 3.00 QPts		4.00
	12.00				
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA:	4.00				
		Fall 2018			
Summer 2017		Nursing			
Nursing		NUR 8003	EdD Nursing Residency 3	0.00 P	0.00
	12.00	NUR 813	Dissertation Seminar	3.00 P	0.00
	12.00		CONTINUED ON PAGE		
******************************* CONTINUED ON NEXT COLUMN ************	******	61	TICUT AND A MANAGER	Group and and	
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		E I	Alicia	arroll	
				REGISTRAR	

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Author Unknown: Lastly, one other possible message, Author Unknown, can have two possible meanings: The certificate is a self-signed certificate or has been issued by an unknown or untrusted certificate authority and therefore has not been trusted, or the revocation check could not complete. If you receive this message make sure you are properly connected to the internet. If you have a connection and you still cannot validate the digital certificate on-line, reject this document.

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SOUTHER						
Student No	o: 70494037	Dat	te of Birth: 28-MAR		Date Issued: 2	5-DEC-2021
COLUMN A		I BAINARDAN	CONSTANC.			
19 A R. 1 R. 2 P. CL. P. L. D. L.	Cynthia L. Arpin		THE REPORT OF		Pag	ge: 2
Level:	Graduate	155 BINIS SELECT				
		A States				
UNIVERSIA	A CONTRACTOR					
SUBJ NO.	COURSE TITLE	CRED GRD PT	S R SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
Institution Int	formation continued:		Institution Informa	ation continued:		
Ehrs:	3.00 GPA-Hrs: 0.00 QPts:	0.00 GPA: 0.00	CINCULS/ALE			
	A SOUTHERN DOWN	PA	Summer 2020			
Winter Session	2019	CT	Nursing NUR 817 Diss	sertation Advisement Cor	t. 3.00 Q	0.00
Nursing		EUI		GPA-Hrs: 0.00 QPts:	0.00 GPA:	0.00
NUR 814	Dissertation Advisement I	3.00 P 0.00				
Ehrs:	3.00 GPA-Hrs: 0.00 QPts:	0.00 GPA: 0.00		A MISHERING		
			Fall 2020	A NEEDING		
Spring 2019	U C	A Made	Nursing NUR 817 Diss	sertation Advisement Con	t. 3.00 Q	0.00
Nursing			1 004 N/2 22	GPA-Hrs: 0.00 QPts:	0.00 GPA:	0.00
NUR 815	Dissertation Advisement II	3.00 P 0.00		三 國際政策		
Ehrs:	3.00 GPA-Hrs: 0.00 QPts:	0.00 GPA: 0.00	Bar W			
	000500311515150	6	Spring 2021			
Summer 2019	New William Street Stre	F. my	Nursing NUR 817 Diss	sertation Advisement Con	t. 3.00 Q	0.00
Nursing		A Star		GPA-Hrs: 0.00 QPts:	0.00 GPA:	0.00
NUR 816	Dissertation Advisement III	3.00 P 0.00	V SOLF			
Ehrs:	3.00 GPA-Hrs: 0.00 QPts:	0.00 GPA:0.00	SUSTINET	5/		
		TRAN	Summer 2021			ALC: NO
Fall 2019		2	Nursing NUR 817 Diss	sertation Advisement Con	t. 3.00 Q	0.00
Nursing	a subscription of the second	-		GPA-Hrs: 0.00 QPts:	0.00 GPA:	0.00
NUR 817	Dissertation Advisement Cont.	3.00 0 0.00	893			
Ehrs:	0.00 GPA-Hrs: 0.00 QPts:	0.00 GPA: 0.00		**** TRANSCRIPT TOTALS *	*****	******
					oints GPA	
Spring 2020			TOTAL INSTITUTION		53.90 3.94	
Nursing			TOTAL TRANSFER	0.00 0.00	0.00 0.00	
	Dissertation Advisement Cont.	3.00 Q 0.00			S. D. S.	
Ehrs:	0.00 GPA-Hrs: 0.00 QPts:	0.00 GPA: 0.00	OVERALL	and the second	53.90 3.94	
******	***** CONTINUED ON NEXT COLUMN	*****	***********	*** END OF TRANSCRIPT *	**********	*****
	CONTINUED ON NEXT COLUMN	************	PP I KON F - MADE A BLOG	A STATE OF THE STA		

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SOUTHERN CONNECTICUT STATE UNIVERSITY Office of the Registrar 501 Crescent Street, New Haven, Connecticut 06515 TRANSCRIPT KEY

HISTORY

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Southern was founded in 1893 as the New Haven State Normal School, Southern became a four-year college with degree granting powers in 1937. Southern became the New Haven State Teachers College (1954), Southern Connecticut State College (1959), Southern Connecticut State University (1983).

ACCREDITATION

Southern Connecticut State University is accredited by the New England Commission of Higher Education (formerly the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.), and the Connecticut Board of Regents for Higher Education.

1

GRADING SYSTEM

The plus/minus lette Spring of 1980.	er grading s	system was instituted in the
Grade	Quality P	oints
A+	4.0	
A	4.0	
A-	3.7	11 3
B+	3.3	the state of the second
B	3.0	Ser Ser
В-	2.7	(r
C+	2.3	
С	2.0	Satisfactory
C+ C C-	1.7	(
D+	1.3	
D	1.0	
D-	0.7	
F	0.0	Failure-no credit
1	0.0	Incomplete
+	0.0	Incomplete Extension
Z	0.0	Audit
W	0.0	Withdrawn
WP	0.0	Withdrawn-Passing
WF	0.0	Withdrawn-Failing
Ν	0.0	Never Attended
R	0.0	Grade not Reported
Р	0.0	Pass
S Q	0.0	Pass (pass/fail option)
Q	0.0	Graduate thesis, dissertation or
		special project still in progress
E/EP	0.0	Waiver Exam

*=An "Astensk" denotes a writing intensive course.

GRADE POINT AVERAGE

Grade point average is determined by dividing the total number quality points by the number of GPA hours.

Beginning Fall 2001 GPAs are truncated and not rounded.

GRADUATING HONORS

Undergraduate students graduating with a cumulative grade point average of 3.50 or higher for all course work completed at Southern and who have completed 60 credits in residence are recognized with the following designations

Average of 3.50 - 3.69	Cum Laude
Average of 3.70 – 3.89	Magna cum laude
Average of 3.90 - 4.00	Summa cum laude

COURSE LEVELS

0-499	Undergraduate Courses
500-999	Graduate Courses

REPEATING A COURSE

Repeated courses appear on the student's record although the course may be applied to graduation requirements only once. Courses subject to grade replacement are indicated in the "R" header as I=Include in GPA and Credits, A=Include in GPA only, or E=Exclude GPA and Credits.

FRESH START

presh Start grades are denoted with "S" in front of the letter grade. Grades of "SC" or better are counted in Earned hours but not in GPA. All other grades are not counted in Earned hours or GPA

TRANSFÉR COURSES

Transfer courses are accepted for credit, but are not counted in the GPA. Transfer courses appear with a grade of T1=Transfer grade of C or better, T2=Transfer grade of C-, T3=Transfer grade of D+, D, D-, or T4=Transfer grade of F.

RELEASE OF INFORMATION

The Family Education, Rights and Privacy Act of 1974 prohibits the release of this information without the student's written consent.

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STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In Re: Steven M. Lamoureux, APRN, RN

Petition Number: 2021-652

Petition Number: 2021-653

September 19, 2022

MOTION TO WITHDRAW STATEMENT OF CHARGES

The Department of Public Health moves the Connecticut Board of Examiners for Nursing to withdraw the Statement of Charges.

Respondent voluntarily surrendered his Connecticut registered nurse and advanced practice registered nurse licenses with the Department's approval. For this reason, the continued prosecution of this case is unnecessary, and it is in the interests of administrative economy to terminate these proceedings.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

. Joelle C. Newton

Joelle C. Newton, Staff Attorney Office of Legal Compliance

ORDER

The foregoing motion having been duly considered by the Connecticut Board of Examiners for Nursing is hereby GRANTED/DENIED.

Dated at Hartford, Connecticut this _____ day of _____, 2022.

Connecticut Board of Examiners for Nursing

CERTIFICATION

This certifies that on September 19, 2022, this motion and the Voluntary Surrender Affidavit were emailed to the Department of Public Health, Public Health Hearing Office, phho.DPH@ct.gov, and to Attorney Richard R. Brown, <u>rbrown@bpslawyers.com</u>.

Joelle C. Newton

Joelle C. Newton, Staff Attorney Office of Legal Compliance

STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

Re: Steven M. Lamoureux, APRN, RN

Petition Number: 2021-652 Petition Number: 2021-653

Registered Nurse License Number: 109898 Advanced Practice Registered Nurse License Number: 007282

VOLUNTARY SURRENDER OF LICENSE AFFIDAVIT

Steven M. Lamoureux, being duly sworn, deposes and says:

- 1. I am over the age of majority and agree to the obligations of an oath.
- 2. I make this affidavit on the basis of personal knowledge.
- 3. I am licensed by the Department of Public Health ("Department") to practice as a registered nurse and advanced practice registered nurse. I presently hold Connecticut registered nurse license number 109898 and Connecticut advanced practice registered nurse license number 007282.
- 4. I hereby voluntarily surrender my Connecticut registered nurse and advanced practice registered nurse licenses ("licenses") as provided pursuant to Connecticut General Statutes §19a-17(d).
- 5. I agree and acknowledge that if I seek new licenses or to reinstate my licenses at any time in the future, the allegations contained in Petition Numbers 2021-652 and 2021-653 shall be deemed true. I further agree and acknowledge that any such application must be made to the Department which shall have absolute discretion as to whether said licenses shall be issued or reinstated and, if so, whether said licenses shall be subject to conditions as provided pursuant to Connecticut General Statutes § 19a-14(a)(6).
- 6. I hereby waive any right to a hearing I may have regarding any request that my licenses be reinstated or that new licenses are issued and also waive any right that I may have to appeal or otherwise challenge the disposition of any such request.
- 7. I agree and acknowledge that this affidavit and the case file in Petition Numbers 2021-652 and 2021-653 are public documents, and I am executing this affidavit in settlement of the allegations contained in the above-referenced petitions.
- 8. I agree and acknowledge that this surrender of my licenses is an event that is reportable to the National Practitioner Data Bank maintained by the United States Department of Health

and Human Services and will appear on my advanced practice registered nurse profile pursuant to Connecticut General Statutes Section 20-13j and is public information.

- 9. Within ten days of the Department's execution of this affidavit, I agree to surrender my state and federal Controlled Substance Registrations to the issuing authorities.
- I agree and acknowledge that, upon execution of this affidavit by the Department, the 10. Department will present this affidavit to the Connecticut Board of Examiners for Nursing ("Board") and will move to withdraw the Statement of Charges in Petition Numbers 2021-652 and 2021-653. I agree that this affidavit is not effective unless and until the Department has executed it, and the Board either grants the Department's Motion to Withdraw or the charges are dismissed.
- 11. I consulted with my attorney prior to signing this affidavit.
- 12. I agree and acknowledge that the execution of this affidavit has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau.
- I agree and acknowledge that the purpose of this agreement is to resolve the pending matter 13. against my licenses and is not intended to affect any claim of civil liability that might be brought against me.
- If applicable, I agree to comply with the provision of Connecticut State Agency Regulations 14. §19a-14-44.

Stevey M. Lamoureux

14 day of September Subscribed and sworn to before me this

Notary Public-Commissioner of Superior Court

Churtran Dandusen

Richard R BUOWN

Accepted:

.

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

9/16/2022 Date

In Re: Steven M. Lamoureux, APRN, RN

Petition No. 2021-652 Petition No. 2021-653

AMENDED STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health ("Department") brings the following charges against Steven M. Lamoureux:

COUNT ONE

- Steven M. Lamoureux of Farmington, Connecticut ("respondent") is the holder of Connecticut registered nurse license number 109898 and advanced practice registered nurse license number 007282.
- 2. On or about July 19, 2021, patient #1 came under the care of respondent who was practicing nursing at ProHealth Physicians in Farmington, Connecticut. Respondent's care of patient #1 deviated from the standard of care in one or more of the following ways, in that he:
 - a. failed to properly diagnose patient #1;
 - b. utilized inappropriate treatment and/or assessment methods;
 - c. treated patient #1 outside the scope of nursing practice;
 - d. inappropriately instructed patient #1 to disrobe;
 - e. failed to practice proper hygiene and/or infection control procedures; and/or
 - f. failed to maintain appropriate medical records.
- The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

COUNT TWO

- 4. Paragraph 1 is incorporated by reference as if set forth in full.
- On or about July 19, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut, respondent inappropriately touched and/or engaged in sexual contact and/or sexually assaulted patient #1.

- 6. On or about July 19, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut respondent engaged in inappropriate and/or sexual contact with patient #1 by falsely representing that he was providing medical treatment within the standard of care.
- The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2) and/or §20-99(b)(6).

COUNT THREE

- 8. Paragraph 1 is incorporated by reference as if set forth in full.
- 9. On or about March 17, 2021, patient #2 came under the care of respondent who was practicing nursing at Internal Medicine of Greater New Haven in Cheshire, Connecticut. Respondent's care of patient #2 deviated from the standard of care in one or more of the following ways, in that he:
 - a failed to properly diagnose patient #2;
 - b. utilized inappropriate treatment and/or assessment methods;
 - c. treated patient #2 outside the scope of nursing practice;
 - d. inappropriately instructed patient #2 to disrobe;
 - e. instructed patient #2 to schedule a follow up appointment for inappropriate and/or unprofessional reasons;
 - f. failed to practice proper hygiene and/or infection control procedures; and/or
 - g. failed to maintain appropriate medical records.
- The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

COUNT FOUR

- 11. Paragraph 1 is incorporated by reference as if set forth in full.
- On or about March 17, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut, respondent inappropriately touched and/or engaged in sexual contact and/or sexually assaulted patient #2.
- 13. On or about March 17, 2021, while practicing nursing at ProHealth Physicians in Farmington, Connecticut respondent engaged in inappropriate and/or sexual contact with patient #2 by falsely representing that he was providing medical treatment within the standard of care.

 The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2) and/or §20-99(b)(6).

COUNT FIVE

- 15. Paragraph 1 is incorporated by reference as if set forth in full.
- 16. On or about July 23, 2021, patient #3 came under the care of respondent who was practicing nursing at ProHealth Physicians in Farmington, Connecticut.Respondent's care of patient #3 deviated from the standard of care in one or more of the following ways, in that he:
 - a. treated patient #3 outside the scope of his nursing practice; and/or
 - b. instructed patient #3 to schedule a follow up appointment for inappropriate and/or unprofessional reasons.
- The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent's nursing licenses as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut on January 6, 2022.

Churtran Dandusen

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

In re: Linda Eavens, LPN

Petition Number: 2021-664

CONSENT ORDER COVER SHEET

1. Linda Eavens ("respondent") graduated from Eli Whitney Technical High School and received her licensed practical nurse license in 1989.

On June 7, 2000, respondent entered into a Consent Order placing her license on probation for four (4) years based, in part, upon respondent's diversion of Percocet from patient stock and her abuse of Percocet.

In August 2000, respondent voluntarily surrendered her licensed practical nurse license.

- 2. On multiple occasions from approximately 1998 through 2012, respondent abused opiates including Percocet and/or cocaine ("substance abuse").
- 3. From approximately 1998 through 2012, respondent had one or more emotional disorders and/or mental illness ("illnesses").
- 4. Respondent's substance abuse and/or illnesses does and/or may affect her ability to practice nursing.
- 5. The proposed Consent Order contains the following and conditions:
 - Respondent's nursing license shall be restricted in that she is prohibited from the practice of nursing and may only use her licensed practical nurse license solely for participation in a refresher program.
 - Receive a passing grade on NCLEX-LPN exam;
 - Following the passing of the NCLEX-LPN exam, the respondent's license shall be placed on probation for four (4) years subject to the following terms and conditions:
 - a. Urine screens weekly for the 1st and 4th years and at least twice monthly for the for the remainder of the probationary period;
 - b. Therapy reports monthly for the 1st and 4th years and quarterly for the 2nd and 3rd years;
 - c. Employer reports monthly for the1st and 4th years and quarterly for the 2nd and 3rd years;
 - d. No solo practice;
 - e. Narcotic access restricted for the first year: and
 - f. Anonymous or support meetings at least 8 per month.
- 6. The Department and respondent respectfully request the Board to accept the proposed Consent Order.

In re: Stephanie A. Esposito, RN, APRN

Petition Number: 2021-4 Petition Number: 2021-294

CONSENT ORDER COVER SHEET

- Stephanie A. Esposito ("respondent") of Milford, Connecticut graduated from Bridgeport Hospital School of Nursing and received her registered nursing license in 2011. She received an advanced degree from Herzing University in 2019 and her advanced practice registered nurse license in 2020. She has no prior discipline.
- 2. From approximately February 26, 2020 through December 24, 2020, while practicing nursing at Bridgeport Hospital, respondent's conduct failed to conform to the accepted standards of the nursing profession, in one or more of the following ways, in that she:
 - a. inappropriately accessed medical records for two individuals with whom she did not have a patient-provider relationship; and/or
 - b. failed to comply with the Health Insurance Portability and Accountability Act.
- 3. Respondent successfully completed coursework in ethics and Health Insurance Portability and Accountability Act.
- 4. On August 3, 2022, this petition was presented to the Connecticut Board of Examiners for Nursing ("Board") as a Prehearing Review. The proposed Consent Order includes the Board's recommendation of a civil penalty of \$5,000.00 and places a reprimand on respondent's registered and advanced practice registered nurse licenses.
- 5. The Department and respondent, through her attorney, respectfully request the Board to accept the proposed Consent Order.

CONFIDENTIALITY NOTICE: The confidentiality of the attached documents is required under Federal and State law. All recipients must maintain strict confidentiality. All forms of disclosure, whether oral, written, or electronic, are strictly prohibited.

In re: Sarah R. Zoni, RN

Petition Number: 2021-1077

CONSENT ORDER COVER SHEET

1. Sarah R. Zoni ("respondent") of Canton, Connecticut graduated from Saint Joseph College and received her registered nursing license in 2014.

She has no prior discipline.

- 2. On or about September 27, 2021, respondent abused or used alcohol to excess during which time she was involved in a motor vehicle collision. Respondent also engaged in unprofessional behavior.
- 3. From approximately 2021 to the present, respondent has or had emotional disorders and/or mental illnesses ("illnesses").
- 4. Respondent's illnesses and/or abuse and/or excess use of alcohol does, and/or may, affect her ability to practice as a registered nurse.
- 5. The proposed Consent Order places the respondent's license on probation for four (4) years, subject to the following terms and conditions:
 - Urine screens weekly for the 1st and 4th years and twice monthly for the 2nd and 3rd years;
 - Therapy reports monthly for the 1st and 4th years and quarterly for the 2nd and 3rd years;
 - Employer reports monthly for the 1st and 4th years and quarterly for the 2nd and 3rd years;
 - No solo practice; and
 - Anonymous or support meetings 8-10 per month.
- 6. The Department and respondent, through her attorney, respectfully request the Board to accept the proposed Consent Order.

CONFIDENTIALITY NOTICE: The documents attached may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition. Thank you.

BOARD 1

STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Natalie Primini, LPN

Petition Number: 2022-808

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes of §§19a-10 and 19a-14, the Department of Public Health ("Department") brings the following charges against Natalie Primini:

- Natalie Primini of Meriden, Connecticut ("respondent") is the holder of Connecticut licensed practical nurse license number 034112.
- In August 2014, the Connecticut Board of Examiners for Nursing ("Board")
 ordered a Memorandum of Decision in Petition Number 2013-69 revoking
 respondent's nursing license based, in part, upon respondent administering acetaminophen to a
 patient instead of Percocet and failing to properly document medical records.
- On or about February 2, 2022, the Board ordered a Memorandum of Decision in Petition Number 2020-884 ("Order") reinstating respondent's nursing license.
- 4. The Order placed respondent's license on probation for two (2) years and required her, in part, to: submit to weekly random urine screens; engage in therapy with a therapist approved by the Department; cause the submission of therapy reports to the Department; and cause the provider prescribing controlled substance(s) to submit monthly reports to the Department until such time as the controlled substance(s) are no longer prescribed.
- 5. Respondent violated the terms of the Order in one or more of the following ways:
 - a. From approximately February 2, 2022 through the present, respondent failed to submit to weekly random urine screens;
 - b. From approximately February 2, 2022 through the present, respondent failed to cause

the submission of controlled substance reports to the Department;

- c. From approximately March 2022 through May 2022, respondent failed to engage in therapy with a therapist approved by the Department; and/or,
- From approximately June 2022 through the present, respondent failed to engage in therapy and/or cause the submission of therapy reports to the Department.
- Respondent's conduct as described above constitutes violations of the terms of probation in the Order and subjects respondent's license to revocation or other disciplinary action authorized by Connecticut General Statutes §§19a-17 and 20-99(b).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against respondent's nursing license as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this <u>6th</u> day of <u>September</u>, 2022.

Churtran Danduren

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

BOARD 1

STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Samantha Angelini, R.N.

Petition No. 2022-759

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Gregory Orfitelli:

FIRST COUNT

- 1. Samantha Angelini of Woodbury, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number E54130.
- 2. On or about November 4, 2021, the Department granted respondent a Reinstatement Consent Order (hereinafter "the RCO") in petition 2021-758 that placed respondent's nursing license on probation for four (4) years effective November 10, 2021.
- 3. The RCO was due, in part, to respondent's past abuse and/or excess use of multiple controlled and illegal substances and/or alcohol, and required, in part, that:
 - a. respondent engage in therapy with a therapist approved by the Department, and cause the therapist to furnish written confirmation of his or her engagement within fifteen (15) days of the effective date of the RCO;
 - b. respondent secure the services of a screening monitor for observed random chain of custody urine screens for alcohol and/or drugs;
 - c. respondent submit to observed random urine screens for drugs and/or alcohol in accordance with the "Department Requirements for Drug and Alcohol Screens" form;
 - d. all screens shall be negative for the presence of drugs and alcohol, and to refrain from ingesting poppy seeds in any food substance, mouthwash and over-the-counter cough or cold medicines or remedies during the term of probation; and/or
 - e. respondent attend "anonymous" or support group meetings on an average of eight (8) to ten (10) times per month and submit quarterly attendance logs.
- 4. On or about November 25, 2021, respondent failed to engage in therapy with a therapist approved by the Department as required by paragraph 5A and/or paragraph 5A(2) of the RCO.
- 5. On or about December 1, 2021, and January 4, 2022, respondent failed to secure the services of a screening monitor for observed random chain of custody urine screens for alcohol and drugs at a testing facility approved by the Department, and/or failed to correctly complete the Department's "Requirements for Drug and Alcohol Screens" form as required by paragraph 5B(1) and/or paragraph 5B(3) of the RCO.

- 6. Respondent failed to arrange for testing and/or submit to observed random urine screens on or about one or more of the following days as required by paragraph 5B(1) and/or paragraph 5B(3) of the RCO:
 - a. November 15, 2021;
 - b. November 22, 2021;
 - c. November 29, 2021;
 - d. December 6, 2021;
 - e. January 10, 2022; and/or
 - f. January 19, 2022
- 7. In or about February 2022 respondent failed to submit a quarterly attendance log for "anonymous" or support group meetings as required by paragraph 5J of the RCO.
- 8. On or about May 23, 2022, May 27, 2022, and May 31, 2022. respondent's urine screen tested positive for ethanol in violation of paragraph 5B(5) and paragraph 5B(7)
- 9. Respondent's conduct as described above constitutes a violation of the terms of probation as set forth in the Consent Order, and subjects respondent's license to revocation or other disciplinary action authorized by Connecticut General Statutes, §§19a-17 and 20-99(b).

SECOND COUNT

- 10. Paragraphs 1 through 9 are incorporated herein by reference as if set forth in full.
- 11. In or about May 2022, respondent abused and/or utilized to excess alcohol which does, and/or may, affect her practice as a nurse.
- 12. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99(b), including, but not limited to §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Gregory Orfitelli as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this <u>6th</u> day of <u>September</u> 2022.

Churtran Dandusen

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing & Investigations Section Healthcare Quality and Safety Branch

In re: Mary Archer, RN

Petition No. 2022-908

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health ("Department") brings the following charges against Mary Archer:

- Mary Archer of Westbrook, Connecticut ("respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number E54797.
- 2. On or about November 20, 2019, the Connecticut Board of Examiners for Nursing ordered a Consent Order in Petition No. 2019-274 ("Order") based, in part, upon respondent's abuse of alcohol while working as a school nurse. The Order required respondent, in part, to submit to random observed urine screens which shall be negative for the presence of drugs and alcohol and that an Ethylglucuronide ("EtG") test report with an EtG at a level of 1000ng/mL or higher constitutes a positive screen for the presence of alcohol.
- 3. On or about August 22, 2022, respondent abused and/or utilized to excess alcohol and/or her urine screen tested for EtG at a level in excess of 1000ng/mL.
- Respondent's abuse and/or excessive use alcohol to excess does, and/or may, affect her practice as a nurse.
- Respondent's conduct as described above constitutes violations of the probationary terms required by the Order and subjects her license to revocation or other disciplinary action authorized by Connecticut General Statutes §§19a-17, 20-99(b) and/or 20-99(b)(5).

THEREFORE, the Department prays:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent's nursing license as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this <u>20th</u> day of September, 2022.

Churtran Dandusen

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

In re: Lynden Greaves, L.P.N.

Petition No. 2022-842

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Lynden Greaves, L.P.N.:

- 8. Lynden Greaves of Springfield, Massachusetts (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut Licensed Practical Nurse license number 036148.
- 9. At all times mentioned herein, respondent was employed as a Licensed Practical Nurse for All Pointe HomeCare, L.L.C., a home health agency operating out of Cheshire, Connecticut.
- 10. In or about August 2022, respondent provided care to Patient 1, a male child with several mental and physical impairments, from Patient 1's home in Waterbury, Connecticut.
- 11. On several occasions on or about August 8, 2022 and/or on or about August 10, 2022, respondent conducted himself wrongfully, unprofessionally, and/or illegally when he, while working in the home of Patient 1, engaged in inappropriate contact with the eight-year-old female sibling of Patient 1.
- 12. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §53a-73a, §53a-21, and/or §20-99(b), including, but not limited to §20-99(b)(2).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Lynden Greaves as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 20th day of September 2022.

Churtran Dandusen

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing & Investigations Section Healthcare Quality and Safety Branch

In re: Maureen Hurley, R.N.

Petition No. 2019-732

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Maureen Hurley:

- 1. Maureen Hurley of Southbury, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nursing license number E54148.
- 2. From approximately June 2019 to February 2020, including on or about June 20, 2019 and/or January 9, 2020, respondent abused and/or utilized to excess alcohol.
- 3. Respondent's abuse and/or excessive use of alcohol does, and/or may, affect her ability to practice as a registered nurse.
- 4. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99(b), including but not limited to §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Maureen Hurley as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 9th day of November 2021.

Churtran Dandusen

Christian D. Andresen, MPH, Section Chief Practitioner Licensing & Investigations Section Healthcare Quality and Safety Branch

In re: Lisa M. Simon, L.P.N.

Petition No. 2021-578

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health ("the Department") brings the following charges against Lisa M. Simon:

- 1. Lisa M. Simon of Ansonia, Connecticut ("respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nurse license number 025783.
- 2. On or about September 16, 2021, the Vermont Board of Nursing issued a Summary Suspension Order ("Vermont Order") suspending respondent's ability to practice nursing in Vermont based, in part, upon findings that an emergency action was necessary to prevent patient harm and to protect the public in connection with the misuse of a credit card belonging to a resident of Wake Robin Care Home in Shelburne, Vermont ("Wake Robin").
- 3. In or about April 2021, respondent accepted an assignment as a travel nurse at Wake Robin. At that time, respondent did not hold a Vermont nursing license, but she was authorized to practice in Vermont pursuant to Act 6 of the 2021 Session Laws of the State of Vermont by virtue of having a valid Connecticut nursing license in good standing.
- 4. In or about April and/or May 2021, respondent violated the standard of care of the nursing profession and/or engaged in unprofessional conduct in that she misappropriated and/or fraudulently used a credit card belonging to a Wake Robin resident.
- 5. Respondent failed to report to the Department, as required by Connecticut General Statutes §19a-12e(e), the disciplinary action taken by the Vermont Board of Nursing under the Vermont Order.
- 6. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §§19a-17(f), 19a-12e(e) and/or 20-99, including, but not limited to §20-99(b)(2) and/or §20-99(b)(6).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Lisa M. Simon as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 25th day of May ____, 2022.

Churtran Dandusen

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

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In re: Christine Trombino, L.P.N.

Petition No. 2020-895

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Christine Trombino:

- 1. Christine Trombino of Willimantic (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nurse license number 029161.
- 2. From approximately March 2020, respondent has or had one or more emotional disorders and/or mental illnesses that does, and/or may, affect her practice as a licensed practical nurse
- 3. Respondent abused and/or used to excess alcohol on or about one or more of the following dates:
 - a. March 2020;
 - b. November 2020;
 - c. December 2020;
 - d. February 2021; and/or
 - e. March 2021.
- 4. Respondent's abuse and/or utilization to excess of alcohol does and/or may affect her practice as a licensed practical nurse.
- 5. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to §20-99(b)(4); and/or §20-99(b)(5)

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Christine Trombino as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this <u>8th</u> day of <u>September</u> 20<u>21</u>. *Churthan Dandusen*

> Christian D. Andresen, MPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

In re: Jacquelyn O'Connor, L.P.N

Petition No. 2020-845

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Jacquelyn O'Connor, L.P.N.:

- 1. Jacquelyn O'Connor of Milford, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut practical nurse license number 040670.
- 2. From on or about May 16, 2018 to on or about November 25, 2019 respondent practiced nursing at the Center for Discovery (hereinafter "the Center"), a facility specializing in the treatment of eating disorders, located in Fairfield, Connecticut. During the course of her employment, respondent provided care and treatment to Patient #1, a then 19-year old female patient with multiple behavioral, emotional, and/or physical impairments.
- 3. Throughout 2020, respondent provided care for Patient #1 from respondent's home in Milford, Connecticut. Respondent's care for Patient #1 failed to conform to the accepted standards of the nursing profession when she:
 - a. maintained an improper personal relationship with Patient #1;
 - b. provided nursing care to Patient #1 while also acting as her healthcare representative;
 - c. allowed Patient #1 to reside with her and her family;
 - d. slept in the same bed as Patient #1;
 - e. spoke to Patient #1 in a loud, hostile, and/or threatening nature;
 - f. forcefully and/or violently removed Patient #1 from their shared residence; and/or
 - g. used threatening language to coerce Patient #1 into taking unprescribed medication.
- 4. On various occasions in 2020, respondent's care for Patient #1 exceeded the scope of her practical nurse license when she:
 - a. provided care without the direction of a registered nurse;
 - b. administered medication over the prescribed dose;
 - c. improperly withheld prescribed medication; and/or
 - d. administered prescription medication without authorization from a physician.

- 5. On or about July 31, 2020, respondent falsified one or more medical records.
- 6. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to §20-99(b)(2) and/or §20-99(b)(6).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Jacquelyn O'Connor as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this <u>15th</u> day of <u>March</u> 2022.

Churtran Dandusen

Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing & Investigations Section Healthcare Quality and Safety Branch

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