

AGENDA
BOARD OF EXAMINERS FOR NURSING
Department of Public Health
410 Capitol Avenue, Hartford, CT
February 17, 2021 - 8:30 AM

Chair Updates
Open Forum
Additional Agenda Items and Reordering of Agenda
National Council of State Boards of Nursing - Update

MINUTES

January 20, 2021

SCHOOL ISSUES

- Quinnipiac University – Request for Permanent Waiver
- University of St. Joseph – Request for Temporary Waiver

VIRTUAL SIMULATION COMMITTEE UPDATE

CONNECTICUT LEAGUE FOR NURSING – Monthly Update

SCOPE OF PRACTICE

January 2021 Summary

MEMORANDUM OF DECISION

- Laura McCauley, RN Petition No. 2019-313
- Nichelle Robinson, RN Petition No. 2018-1078
- Kimberly Smith LPN Petition No. 2019-592

MOTION FOR SUMMARY SUSPENSION

- Kristin Brice, L.P.N. Petition No. 2020-1239 Staff Attorney Joelle Newton

HEARINGS

- Denise Ambrose, ,LPN Petition No. 2019-751 Staff Attorney Brittany Petano

This meeting will be held by video conference. via Microsoft Teams

Board of Examiners for Nursing - Meeting/Hearings via Microsoft Teams

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The following minutes are draft minutes which are subject to revision and which have not yet been adopted by the Board.

The **Board of Examiners for Nursing** held a meeting on January 20, 2021 via Microsoft TEAMS.

BOARD MEMBERS PRESENT:	Patricia C. Bouffard, RN, D.N.Sc. (RN Member, Chair) Mary E. Dietmann, EdD, APRN, ACNS-BC, CNE - (RN Member) Jennifer C. Long, APRN, MSN, NNP-BC - (APRN Member) Geraldine Marrocco, Ed.D., APRN, ANP-BC, FAANP -(RN Member) Rebecca Martinez, LPN – (LPN Member) Gina Reiners, PhD, APRN, PMHNP, PMHCNS - (RN Member)
BOARD MEMBERS ABSENT:	Jason Blando - (Public Member) Lisa S. Freeman, BA - (Public Member)
ALSO PRESENT:	Stacy Schulman, Legal Counsel to the Board, DPH Christian Andresen, Section Chief, DPH Dana Dalton, RN, Supervising Nurse Consultant, DPH Helen Smith, RN, Nurse Consultant, DPH Brittany Allen, Staff Attorney, DPH Joelle Newton, Staff Attorney, DPH Diane Wilan, Staff Attorney, DPH Jeffrey Kardys, Board Liaison, DPH Agnieszka Salek, Hearings Liaison, DPH

The meeting commenced at 8:33 a.m. All participants were present by video or telephone conference.

CHAIR UPDATES

Nothing to report.

OPEN FORUM

Nothing to report

ADDITIONAL AGENDA ITEMS

Geraldine Marrocco made a motion, seconded by Rebecca Martinez, to approve the agenda as revised. The motion passed unanimously.

NATIONAL COUNCIL STATE BOARDS OF NURSING

Mary Dietmann and Chair Bouffard provided a report from an Education Consultants Group on January 6, 2021.

Chari Bouffard reported that the NCLEX exam toolkit is now available and that this year's NCSBN mid-year meeting will be held virtually.

SCHOOL ISSUES

- Fairfield University – Temporary Waiver Request
Audrey Beauvais was present on behalf of Fairfield University.
Gina Reiners made a motion, seconded by Mary Dietmann, to grant a temporary six-month waiver for Kaitlyn Deforest, BSN, RN to teach pediatric clinical nursing during the Spring 2021 semester. The motion passed unanimously.
- Southern Connecticut State University – Approval of Nursing Department Chairperson
Mary Dietmann made a motion, seconded by Gina Reiners, to approve Antoinette Towle as chairperson of the Department of Nursing. The motion passed unanimously.

- Board Order re: Stone Academy suspension of virtual clinical experiences

Board Counsel Stacy Schulman explained that subsequent to review by legal staff the December 16, 2020 Board Order that Stone Academy suspend its offering of virtual clinical experiences needs to be vacated until standards for clinical simulation are established for all nursing programs

Following extensive discussion Gina Reiners made a motion, seconded by Jennifer Long, to vacate the December 16, 2020 Order that Stone Academy immediately suspend its offering of virtual clinical experiences. The motion passed with all in favor except Geraldine Marrocco who was opposed and Mary Dietmann who abstained.

Geraldine Marrocco made a motion, seconded by Rebecca Martinez, that any LPN programs that are on conditional approval and do not maintain an 80% NCLEX pass rate shall not be allowed to utilize virtual clinical simulation. The motion passed with all in favor except Gina Reiners who abstained.

Geraldine Marrocco made a motion, seconded by Rebecca Martinez, that the Board create a subcommittee to define criteria for virtual clinical simulation. The motion passed unanimously. Chair Bouffard, Geraldine Marrocco, Rebecca Martinez and Gina Reiners will participate on the subcommittee.

CONNECTICUT LEAGUR FOR NURSING – Monthly Update

Marcia Proto and Audrey Beauvais provided an update from the Connecticut League for Nursing.

SCOPE OF PRACTICE

Helen Smith, Nurse Consultant, DPH provided a summary of 32 nursing scope of practice inquires received by the Department of Public Health during December, 2020.

MEMORANDA OF DECISION

Jasmine Quinones, LPN Petition No. 2018-1406

Jennifer Long made a motion, seconded by Mary Dietmann, to reaffirm the Board's decision imposing a license suspension until January 31, 2021 followed by probation for a period of four years. The motion passed unanimously.

Sara Smith, RN Petition No. 2020-373

Gina Reiners made a motion, seconded by Jennifer Long, to reaffirm the Board's decision imposing probation for a period of four years. The motion passed unanimously.

Cynthia Riley, L.P.N. Petition No. 2019-1131

Jennifer Long made a motion, seconded by Geraldine Marrocco, to reaffirm the Board's decision that Ms. Riley's license shall remain on probation under the terms and conditions of a Consent Order in Petition Number 2017-820. The motion passed unanimously.

FACT-FINDING

Jennifer Martin, LPN - Petition No: 2018-142

The Board reopened the record and unanimously voted to grant a Department of Public Health motion to deem allegation.

Jennifer Long made a motion, seconded by Mary Dietmann, that respondent be found on all charges. The motion passed unanimously.

Jennifer Long made a motion, seconded by Gina Reiners, that respondent's license be revoked. The motion passed unanimously.

MOTION TO WITHDRAW STATEMENT OF CHARGES

Dawn Jaros, LPN - Petition No: 2020-459

Staff Attorney, Brittany Petano, Department of Public Health presented a Motion to Withdraw the Statement of Charges in the matter of Dawn Jaros based on Ms. Jaros' surrender of her license.

Geraldine Marrocco made a motion, seconded by Jennifer Long, to grant the Department's motion. The motion passed unanimously.

CONSENT ORDERS

Brenda Berg, RN - Petition No. 2020-816

Staff Attorney, Joelle Newton, Department of Public Health presented a Consent Order in the matter of Brenda Berg, RN. Ms. Berg was not present and was not represented.

Gina Reiners moved, and Mary Dietmann seconded, to approve the Consent Order which imposes a probation for a period of four years following completion of license reinstatement requirements. The motion passed unanimously.

Patricia James, RN - Petition No: 2020-157

Staff Attorney, Joelle Newton, Department of Public Health presented a Consent Order in the matter of Patricia James, RN. Ms. James was not present and was not represented.

Jennifer Long moved, and Gina Reiners seconded, to approve the Consent Order which imposes a reprimand. The motion passed unanimously.

Brian Kozaczka, RN - Petition No: 2019-1272

Staff Attorney, David Tilles, Department of Public Health presented a Consent Order in the matter of Brian Kozaczka, RN. Mr. Kozaczka was not present and was not represented.

Jennifer Long moved, and Gina Reiners seconded, to approve the Consent Order which imposes a reprimand. The motion passed unanimously.

Paulette Simon, RN - Petition No: 2019-801

Staff Attorney, David Tilles, Department of Public Health presented a Consent Order in the matter of, Paulette Simon, RN. Ms. Simon was not present and was not represented.

Gina Reiners moved, and Jennifer Long seconded, to approve the Consent Order which imposes a probation for a period of one year. The motion passed unanimously.

HEARINGS

Lourdes Mercado, LPN -Petition Nos. 2019-1074; 2020-1131

Staff Attorney Brittany Petano was present for the Department of Public Health. Ms. Mercado was present but not represented. Ms. Mercado orally answered the Statement of Charges.

Geraldine Marrocco moved, and Rebecca Martinez seconded, to enter executive session to take testimony regarding confidential medical records. The motion passed unanimously, and the Board entered executive session from 12:49 p.m. until 1:38 p.m. No motions were made, and no votes were taken during executive session.

Following executive session Attorney Petano withdrew paragraph 4 from the Statement of Charges and removed reference to Petition No. 2019-1024 in the heading.

Following close of the hearing the Board conducted fact-finding.

Gina Reiners moved, and Mary Dietmann seconded, that Ms. Mercado be found on paragraphs 1, 2 and 3 of the charges. The motion failed unanimously.

Gina Reiners moved, and Mary Dietmann seconded, that Ms. Mercado be found on paragraphs 1, 2 and 3a, 3d and 3e of the charges, and not found on paragraphs 3b and 3c. The motion passed unanimously.

Gina Reiners moved, and Jennifer Long seconded, that Ms. Mercado's license be reprimanded and placed on probation for two years with a requirement of course work in professional ethics, medication administration and management. In addition respondent shall complete an eight- hour supervised medication pass. The course work and medication pass are to be completed within the first six months of probation. The motion passed unanimously.

Gina Reiners moved, and Jennifer Long seconded that the Summary Suspension of Ms. Mercado's license ordered on December 16, 2020 be vacated. The motion passed unanimously.

Natalie Primini LPN – License Reinstatement Request

Staff Attorney Diane Wilan was present for the Department of Public Health. Ms. Primini was present but was not represented. During the hearing it was determined that documentation from Ms. Primini had not been received by the Board or Department of Public Health.

The Board continued this hearing to March 17, 2021 to allow Ms. Primini time to submit updated and current documentation for the Board's review.

Dana Gibson, RN – License Reinstatement Request

Staff Attorney Joelle Newton was present for the Department of Public Health. Ms. Gibson was present but was not represented.

Following close of the hearing the Board conducted fact-finding.

Geraldine Marrocco moved, and Gina Reiners seconded, that Ms. Gibson's registered nurse be reinstated. The motion passed unanimously.

Jennifer Long moved, and Gina Reiners seconded that Ms. Gibson's license be placed on probation for a period of one year. During the period of probation Ms. Gibson shall complete course working in professional ethics/conduct and boundary violations. In addition Ms. Gibson shall cause monthly employer reports to be submitted to the Department. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 3:45 p.m.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

BOEN meeting 02/17/2021

Quinnipiac University School of Nursing

Quinnipiac University School of Nursing is requesting a permanent waiver for applicant **Joan Cagginello, MS, BSN, RN** for an adjunct clinical faculty position in the Nursing 429: Community/Public Health Nursing Practice course. This request will not exceed the 10% outlined in the Regulations. If hired, Ms. Cagginello will teach a clinical group of senior level baccalaureate nursing students during their community health clinical rotation. Ms. Cagginello earned a Diploma in Nursing from St. Vincent's Medical Center School of Nursing, a Bachelor of Science in Nursing degree from Sacred Heart University in May of 1992 and a Master of Science in Health Education from Southern Connecticut State University in May of 2004. Joan would be mentored by the Community/Public Health course coordinator, Dr. Erica Mumm, and the Director of Faculty Development in the School of Nursing, Dr. Cynthia Barrere. If approved, she will be educated on the course and clinical requirements, student expectation, evaluation processes and student policies. Her clinical experiences include staff nurse at acute hospitals, quality management coordinator at acute hospitals, school nurse, Nurse Administrator for the Milford Health Department and clinical coordinator at Southern Connecticut State University.

Need official transcript form St. Vincent's.

University of Saint Joseph:

University of Saint Joseph is requesting a temporary 6-month waiver for **Deborah Bass, RN** for an adjunct clinical faculty position for the Nursing 319: Foundations of Clinical & Theoretical Nursing Across the Lifespan II course. This request will not exceed the 10% outlined in the Regulations. Ms. Bass will be providing clinical instruction and supervision to junior level baccalaureate students at Hartford Hospital. Ms. Bass earned a Bachelor of Science in Animal Sciences from the University of Connecticut in May of 2006, an Associate of Science in Nursing from Goodwin College (now Goodwin University) in 09/2010 and is matriculated in Master of Science in Nursing , Education program at the University of Hartford with an expected graduation date of May 2021. Deborah will be mentored by Shelia Garilli, MSN, the course leader of Nursing 319, Dr. Nora Zinan the Undergraduate Director and Danielle Shapiro, MSN an experienced adjunct faculty who will be working with another clinical group at the same clinical location. Ms. Bass will complete an orientation to the faculty role including her role and responsibilities, requirements of adjunct faculty and the teaching philosophy of the University. Deborah will complete a hospital orientation by the Unit Manager. Her clinical experiences include staff nurse and nurse educator at Hartford Hospital.

Need: official transcripts from Goodwin University & University of Hartford and letter from the University of Hartford regarding matriculation in a graduate program and expected graduation.

Quinnipiac

School of Nursing

Office of the Dean

January 27, 2020

Dr. Patricia Bouffard, Chairperson
State Board of Examiners for Nursing
410 Capital Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308

RE: Joan Cagginello, MS, BSN, RN - Application for Permanent Waiver

Dear Dr. Bouffard,

I am writing to request a permanent waiver for an adjunct faculty member we would like to hire in the School of Nursing here at Quinnipiac University. Joan Cagginello, MS, BSN, RN is being considered for an adjunct clinical faculty position in our Nursing 429: Community/Public Health Nursing Practice course. Ms. Cagginello would be supervising a group of senior level baccalaureate nursing students during their community health clinical rotation from mid March through the end of the spring semester.

As you can see from Ms. Cagginello's resume, she has extensive experience in the community/public health setting. Her most recent experiences include serving as Nurse Administrator of the Milford Health Department, school nurse at ACES, and clinical coordinator in the Department of Nursing at Southern Connecticut State University. Her combination of experience within the public health and nursing education setting makes her particularly well-qualified for the clinical teaching that she would do in our community/public health nursing course. As noted on her resume, Ms. Cagginello has a Master's Degree in School Health Education in addition to a Bachelor of Science in Nursing degree.

In her role as an adjunct faculty member, Ms. Cagginello would be mentored by our Community/Public Health course coordinator, Dr. Erica Mumm, as well as the Director of Faculty Development in the School of Nursing, Dr. Cynthia Barrere. If this request is approved, both will meet with Ms. Cagginello prior to the start of the rotation to review course and clinical requirements, student expectations, evaluation processes, and student policies. Both will be available to her throughout the rotation.

Ms. Cagginello's clinical teaching assignment with students will be at the Quinnipiac Valley Health District. Students will be participating in the COVID-19 vaccination clinics as well as with the contact tracing efforts within the community. Based upon Ms. Cagginello's familiarity as a local health

department Nurse Administrator, we believe she is well-positioned to fulfill the teaching requirements of this position.

I thank you in advance for your consideration in granting the Quinnipiac University School of Nursing a permanent waiver for Ms. Cagginello. We look forward to hearing from you. Until then, take very good care.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lisa M. Rebesch".

Lisa M. Rebesch, PhD, MSN, RN, CNE
Associate Dean and Professor

JOAN B. CAGGINELLO, MS, BSN, RN

17 Westminster Court
Milford, Connecticut 06461
(203) 641-9971
JCagg5@aol.com

EDUCATION

Masters Degree in School Health Education

Southern Connecticut State University
New Haven, Connecticut

Bachelor of Science in Nursing

Sacred Heart University, School of Nursing
Fairfield, CT

Registered Nurse

St. Vincent's Medical Center School of Nursing
Bridgeport, CT

EXPERIENCE

2015 - 2018

Area Cooperative Education Services (ACES)

School Nurse

Part-time school nurse at Wintergreen Interdistrict Magnet School, Hamden, CT. Serving a diverse student population of 650 Kindergarten-grade 8 students from New Haven, Meriden, Hamden, Woodbridge & Wallingford. Responsible for developing a plan of care for all students with acute and chronic health conditions. Active participation in the PPT process. Ongoing communication with parents/guardians, medical providers and school staff to ensure coordination of care for students.

2012- 2015

Southern Connecticut State University, Department of Nursing

Clinical Coordinator

Clinical Coordinator for undergraduate and graduate students in the various nursing programs at SCSU, including the traditional BSN program, accelerated program, FNP and Nurse Educator graduate programs and the Ed.D. in Nursing Education program. Responsibilities include securing quality clinical sites for student learning and serving as a liaison between the University and the clinical sites. Initiating and maintaining contracts between the University and the clinical sites. Working directly with clinical faculty and students throughout their clinical experiences. Ensuring student compliance with health & safety requirements including immunizations, physical examinations, fingerprinting and facility orientations.

2002- 2012

Health Department, City of Milford, CT

Nurse Administrator

Nurse Administrator for the local public health department serving a suburban community of 55,000 residents. Responsibilities include

program development and implementation of school and community health initiatives. Supervision, evaluation and the provision of continuing education for school nurses, school dental hygienists, school health office clerks and substitute nursing personnel. Budget development and fiscally responsible for the School Health Services division of the Health Department. Collaboration with the Milford Board of Education on all school health services including regular, ongoing communication and interaction with the Superintendent of Schools and the Director of Pupil Personnel. Direction and supervision of the monthly child and adult immunization clinics and the annual community influenza immunization campaign. Collaboration with all Health Department disciplines, including Environmental, Housing, Communicable Disease and Emergency Preparedness. Participation in the development and implementation of community emergency preparedness response plans, including statewide drills and local exercises in collaboration with The Connecticut Department of Public Health, Office of Homeland Security and local community partners. Participation on committees and boards that are community health and school health centered.

1995-2002

Health Department, City of Milford, CT

School Nurse

Primary School Nurse for middle and elementary school students. Responsible for developing a plan of care for all students with acute and chronic health conditions. Active participation in the PPT process, Student Assistance Team, School Crisis Team. Ongoing communication with parents/guardians, medical providers and school staff to ensure coordination of care for students.

1994-1995

Hamden Board of Education, Hamden, CT

School Nurse

Primary School Nurse for an elementary school (K-8) and Nurse Consultant for two special education private schools for students with serious emotional disturbances.

1993-1994

Milford Hospital, Milford, CT

Utilization Management Coordinator

Coordinator of the Utilization Management Department for a 149-bed acute care hospital. Responsible for monitoring the utilization of the hospital facility and resources. Liaison between the hospital, primary care provider and managed care companies regarding case management of their patients. Accountable to the Vice President of Administration.

1992-1993

St. Vincent's Medical Center, Bridgeport, CT

Quality Resource Analyst/Quality Management

Responsible for collecting, analyzing and reporting data from a full house concurrent medical record review. Areas of expertise included Oncology/Hematology, General Medicine, Psychiatry and Ambulatory Care. The focus of review was on Quality Management, Infection Control, Utilization Management and Risk Management. Participation at monthly medical staff Morbidity and Mortality Review and JACHO evaluations.

1990-1992 **Milford Hospital, Milford, CT**
Staff Nurse/Charge Nurse – Intensive Care Unit.

1977-1990 **St. Vincent's Medical Center, Bridgeport, CT**
Staff Nurse/Charge Nurse – Various Units including Oncology, Medical/Surgical Units and Float Staff.

Professional Presentations

H1N1 Influenza Pandemic: Lessons Learned

- CT School Nurse Supervisors Conference/ CT State Department of Education – Cromwell, CT

Pandemic Influenza Preparedness for Schools

- American Federation of Teachers Annual Conference-Meriden, CT
- American Federation of Teachers Conference – Mohegan Sun Conference Center

Self-Injury Among School Age Youth

- Southern CT State University – New Haven, CT
- May 2008 Critical Issues in School Health Conference – Farmington, CT
- May 2007 Critical Issues in School Health Conference – Farmington, CT
- May 2006 Critical Issues in School Health Conference – Farmington, CT

Various other presentations as a member of the State Department of Education Cadre of Trainers. Presentations include Documentation, Delegation, Self-Injury and Pandemic Influenza. Member of the Cadre of Trainers.

Professional Awards

2001 Outstanding School Nurse of Connecticut

Awarded by the Connecticut Association of School Health.

Professional Publications

- *H1N1 Influenza Pandemic: Guidelines for School Nurses* – member of collaborative with the CT Department of Public Health
- *Competencies in School Nursing* – member of collaborative with the CT State Department of Education
- *Cumulative Health Records Guidelines for School Nurses* - member of committee with the CT State Department of Education
- NASN Position Statement: *Nursing Delegation to Unlicensed Assistive Personnel in the School Setting*, 2014 (lead author of Position Statement)
- NASN Position Statement: *School Violence, the Role of the School Nurse in Prevention*, 2013
- NASN Position Statement: *Reimbursement for School Nursing Healthcare Services*, 2013
- NASN Position Statement: *School Health Education About Human Sexuality*, 2012
- NASN Position Statement: *Emergency Preparedness and Response in the School Setting - The Role of the School Nurse*, 2011

Professional Memberships & Activities

City of Milford, Board of Health – Current Board Chairperson

National Association of School Nurses (NASN)

- Editorial Panel, *NASN School Nurse Journal* 2021-
- Editorial Advisory Board, *NASN School Nurse Journal*, 2011-2020
- Board of Directors, Connecticut Director – 2010-2015

Association of School Nurses of Connecticut (ASNC)

- Connecticut Director to NASN 2010-2015
- Past-President 2007-09
- President 2005-07
- Current Member, ASNC

Sigma Theta Tau – International Honor Society of Nursing 1992 – present

Get In Touch Foundation – Current member of the Consulting Board

CT State Department of Education Cadre of Trainers, Past Member

CT Department of Education, School Health Records Committee, Past member

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Sacred Heart University

5151 Park Avenue, Fairfield, CT 06825

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SACRED HEART UNIVERSITY

Ms. Joan B. Cagginello
17 Westminster Ct
Milford CT 06460

27 Jan 2021

Student ID:
Birthdate: 12-Oct

Academic Level: Undergraduate

COURSE	Course Title	CRD	GRD	GRDPT	COURSE	Course Title	CRD	GRD	GRDPT
TRANSFER									
PS101	MATTATUCK COMMUNITY C GENERAL PSYCHOLOGY I NLN MOBILITY PROFILE CARE OF ADULT CLIENT, TION OF CLINICAL SKILLS EXAM	3.00	A	12.00	PS272	SPRING 1976 ADOLESCENT DEVELOPMENTAL PSY	3.00	B	9.00
	Term GPA 4.000 Credit 33.00 Grd Pts 12.00					Term GPA 3.000 Credit 3.00 Grd Pts 9.00			
	Cum GPA 4.000 Credit 33.00 Grd Pts 12.00					Cum GPA 2.800 Credit 60.00 Grd Pts 84.00			
BI031	FALL 1974 ANATOMY AND PHYSIOLOGY I	3.00	C	6.00	CA021	SPRING 1983 EFFECTIVE COMMUNICATION	3.00	A	12.00
CH007	INTRO. TO CHEMISTRY & PHYSIC	3.00	C	6.00		Term GPA 4.000 Credit 3.00 Grd Pts 12.00			
EN011	FRESHMAN RHETORIC:SHORTER FO	3.00	C	6.00		Cum GPA 2.909 Credit 63.00 Grd Pts 96.00			
SO101	PRINCIPLES OF SOCIOLOGY	3.00	B	9.00	MT099	FALL 1983 BASIC MATHEMATICS	3.00	A	12.00
	Term GPA 2.250 Credit 12.00 Grd Pts 27.00					Term GPA 4.000 Credit 3.00 Grd Pts 12.00			
	Cum GPA 2.600 Credit 45.00 Grd Pts 39.00					Cum GPA 3.000 Credit 66.00 Grd Pts 108.00			
BI032	SPRING 1975 ANATOMY AND PHYSIOLOGY II	3.00	C+	7.50	MT008	SPRING 1984 MATH FOR DECISION MAKING	3.00	A	12.00
BI061	MICROBIOLOGY	3.00	B+	10.50		Term GPA 4.000 Credit 3.00 Grd Pts 12.00			
EN012	FRESHMAN RHETORIC:LONGER FOR	3.00	C+	7.50		Cum GPA 3.077 Credit 69.00 Grd Pts 120.00			
	Term GPA 2.833 Credit 9.00 Grd Pts 25.50				MT023	FALL 1984 STATISTICS-DECISION MAKING	3.00	A	12.00
	Cum GPA 2.688 Credit 54.00 Grd Pts 64.50					Term GPA 4.000 Credit 3.00 Grd Pts 12.00			
PS252	FALL 1975 CHILD DEVELOPMENTAL PSYCHOLO	3.00	B+	10.50		Cum GPA 3.143 Credit 72.00 Grd Pts 132.00			
	Term GPA 3.500 Credit 3.00 Grd Pts 10.50								
	Cum GPA 2.778 Credit 57.00 Grd Pts 75.00								

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Angela M. Pitcher

Registrar

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Sacred Heart University

5151 Park Avenue, Fairfield, CT 06825

SACRED HEART UNIVERSITY

Ms. Joan B. Cagginello
17 Westminster Ct
Milford CT 06460

27 Jan 2021

Student ID:
Birthdate: 12-Oct

Academic Level: Undergraduate

COURSE	Course Title	CRD	GRD	GRDPT	COURSE	Course Title	CRD	GRD	GRDPT
FALL 1988									
RS101	Intro to Study of Religion	3.00	A	12.00	NU280	NURSING RESEARCH	3.00	A-	11.25
NU371	Women's Health	3.00	A	12.00	PH101	INTRO-PROBLEMS OF PHILOSOPHY	3.00	B-	8.25
	Term GPA 4.000 Credit 6.00		Grd Pts 24.00			Term GPA 3.250 Credit 6.00		Grd Pts 19.50	
	Cum GPA 3.250 Credit 78.00		Grd Pts 156.00			Cum GPA 3.410 Credit 111.00		Grd Pts 276.25	
SPRING 1989									
RS257	CONTEMPORARY MORAL ISSUES	3.00	A	12.00	AR101	LATE SPRING/SUMMER 1 1991			
HI101	CIVILIZATIONS	3.00	A	12.00		ART IN THE WESTERN WORLD	3.00	B+	10.50
EN101	APPROACHES TO LITERATURE	3.00	B+	10.50		Term GPA 3.500 Credit 3.00		Grd Pts 10.50	
	Term GPA 3.833 Credit 9.00		Grd Pts 34.50			Cum GPA 3.414 Credit 114.00		Grd Pts 286.75	
	Cum GPA 3.342 Credit 87.00		Grd Pts 190.50						
FALL 1989									
NU200	FOUNDATIONS/PROFESS NURSING	3.00	B+	10.50	CH095	PRINC-ORGANIC & BIOCHEMISTRY	4.00	B+	14.00
SP011	FIRST YEAR SPANISH IE	4.00	A	16.00		Term GPA 3.500 Credit 4.00		Grd Pts 14.00	
	Term GPA 3.786 Credit 7.00		Grd Pts 26.50			Cum GPA 3.418 Credit 118.00		Grd Pts 300.75	
	Cum GPA 3.391 Credit 94.00		Grd Pts 217.00						
SPRING 1990									
NU253	NURSING DIAGNOSIS	3.00	B+	10.50					
NU272	NURSING MANAGEMENT	3.00	B+	10.50					
	Term GPA 3.500 Credit 6.00		Grd Pts 21.00						
	Cum GPA 3.400 Credit 100.00		Grd Pts 238.00						
FALL 1990									
NU251	HEALTH & PHYSICAL ASSESSMENT	5.00	A-	18.75					
	Term GPA 3.750 Credit 5.00		Grd Pts 18.75						
	Cum GPA 3.423 Credit 105.00		Grd Pts 256.75						

Degree Received: Bachelor of Science on 05/1992
Majors.....: Nursing

End of official record.

Angela M. Pitcher

Registrar

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HIGHEST SENSITIVE
RUB AREA
TO VERIFY

SOUTHERN CONNECTICUT STATE UNIVERSITY

OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

Student No: [REDACTED]

Date of Birth: 12-OCT

Date Issued: 19-JAN-2021

Record of: Joan B. Cagginello
 Current Name: Joan B. Cagginello
 Issued To: Joan Cagginello
 Parchment: 32376580

Page: 1

Course Level: Graduate

Current Program

Program : MS-School Health Education

Major : School Health Education

Maj/Concentration : General

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
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Institution Information continued:

Degrees/Certificates Awarded Master of Science 28-MAY-2004

Ehrs: 9.00 GPA-Hrs: 9.00 QPts: 36.00 GPA: 4.00

Primary Degree

Program : MS-School Health Education

Major : School Health Education

Maj/Concentration : General

Fall 2002

School Health Education

SHE 556

Methods of Planing/Eval in SHE 3.00 A 12.00

SUBJ NO.

COURSE TITLE

CRED GRD

PTS R

Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

INSTITUTION CREDIT:

Spring 2003

School Health Education

SHE 560

Cur. Dev. in Health Education 3.00 A 12.00

SHE 561

Sex Education 3.00 A+ 12.00

Fall 2001

Undeclared Non-Matric Graduate

NUR 500

Nursing Theories & Concept Mod 3.00 B+ 9.90

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00

NUR 505

Nur Leadership&Social Policy 3.00 A- 11.10

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50

Summer 2003

School Health Education

SED 575

Healing, Ed, Laughter & Play 3.00 B+ 9.90

SHE 594

Special Project Seminar 3.00 A 12.00

Spring Break 2002

School Health Education

SHE 578

Love in Health 3.00 A 12.00

Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.90 GPA: 3.65

Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Spring 2004

School Health Education

SHE 554

Research Techniques 3.00 A 12.00

Spring 2002

School Health Education

NUR 519

Research in Nursing 3.00 W 0.00

Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00

Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

***** CONTINUED ON PAGE 2 *****

Summer 2002

School Health Education

SHE 511

School Health Nutrition Inst. 3.00 A 12.00

SHE 547

Drug Prevention Ed. Institute 3.00 A 12.00

SHE 579

Holisitic Health Institute 3.00 A 12.00

***** CONTINUED ON NEXT COLUMN *****



The Family Education Rights and Privacy Act of 1974 (as amended) prohibits the release of this information without the student's written consent. An official transcript must include the signature of the registrar and the seal of the college or university. This document reports academic information only.

SOUTHERN CONNECTICUT STATE UNIVERSITY
OFFICE OF THE REGISTRAR, NEW HAVEN, CT 06515

Student No: [REDACTED]

Date of Birth: 12-OCT

Date Issued: 19-JAN-2021

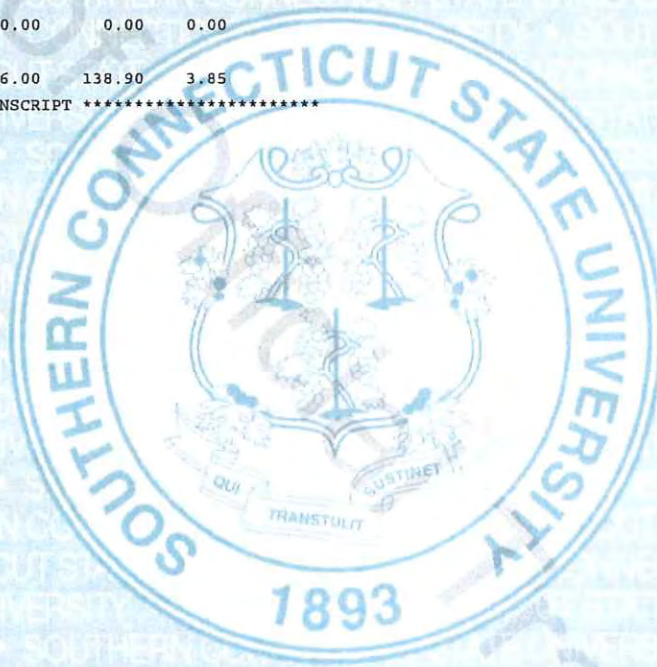
Record of: Joan B. Cagginello
Level: Graduate


Page: 2

***** TRANSCRIPT TOTALS *****

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	36.00	36.00	138.90	3.85
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	36.00	36.00	138.90	3.85

***** END OF TRANSCRIPT *****



 *Alicia Carroll*
REGISTRAR

The Family Education Rights and Privacy Act of 1974 (as amended) prohibits the release of this information without the student's written consent. An official transcript must include the signature of the registrar and the seal of the college or university. This document reports academic information only.

SOUTHERN CONNECTICUT STATE UNIVERSITY
Office of the Registrar
 501 Crescent Street, New Haven, Connecticut 06515
TRANSCRIPT KEY

HISTORY

Southern was founded in 1893 as the New Haven State Normal School, Southern became a four-year college with degree granting powers in 1937. Southern became the New Haven State Teachers College (1954), Southern Connecticut State College (1959), Southern Connecticut State University (1983).

ACCREDITATION

Southern Connecticut State University is accredited by the New England Commission of Higher Education (formerly the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.), and the Connecticut Board of Regents for Higher Education.

GRADING SYSTEM

The plus/minus letter grading system was instituted in the Spring of 1980.

Grade	Quality Points	
A+	4.0	
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	
C+	2.3	
C	2.0	Satisfactory
C-	1.7	
D+	1.3	
D	1.0	
D-	0.7	
F	0.0	Failure-no credit
I	0.0	Incomplete
I+	0.0	Incomplete Extension
Z	0.0	Audit
W	0.0	Withdrawn
WP	0.0	Withdrawn-Passing
WF	0.0	Withdrawn-Failing
N	0.0	Never Attended
R	0.0	Grade not Reported
P	0.0	Pass
S	0.0	Pass (pass/fail option)
Q	0.0	Graduate thesis, dissertation or special project still in progress
E/EP	0.0	Waiver Exam

*=An "Asterisk" denotes a writing intensive course.

GRADE POINT AVERAGE

Grade point average is determined by dividing the total number quality points by the number of GPA hours.

Beginning Fall 2001 GPAs are truncated and not rounded.

GRADUATING HONORS

Undergraduate students graduating with a cumulative grade point average of 3.50 or higher for all course work completed at Southern and who have completed 60 credits in residence are recognized with the following designations

Average of 3.50 – 3.69	Cum Laude
Average of 3.70 – 3.89	Magna cum laude
Average of 3.90 – 4.00	Summa cum laude

COURSE LEVELS

0-499	Undergraduate Courses
500-999	Graduate Courses

REPEATING A COURSE

Repeated courses appear on the student's record although the course may be applied to graduation requirements only once. Courses subject to grade replacement are indicated in the "R" header as I=Include in GPA and Credits, A=Include in GPA only, or E=Exclude GPA and Credits.

FRESH START

Fresh Start grades are denoted with "S" in front of the letter grade. Grades of "SC" or better are counted in Earned hours but not in GPA. All other grades are not counted in Earned hours or GPA.

TRANSFER COURSES

Transfer courses are accepted for credit, but are not counted in the GPA. Transfer courses appear with a grade of T1=Transfer grade of C or better, T2=Transfer grade of C-, T3=Transfer grade of D+, D, D-, or T4=Transfer grade of F.

RELEASE OF INFORMATION

The Family Education Rights and Privacy Act of 1974 prohibits the release of this information without the student's written consent.



UNIVERSITY OF SAINT JOSEPH

CONNECTICUT

February 1, 2021

Dr. Patricia Bouffard, Chair
The Connecticut Board of Examiners for Nursing
410 Capitol Avenue, MS # 12HSR
P.O. Box 34308
Hartford, CT 06134

Dear Dr. Bouffard and Members of the State Board of Examiners for Nursing,

I am writing to request a 6 month emergency temporary waiver of the educational requirements of subdivision 20-90-51(b)(2) that would allow the University of Saint Joseph Department of Nursing to issue a waiver for Deborah Bass RN as a Clinical Adjunct Faculty for the academic year 2021-2022. Ms. Bass received her Bachelor of Science Degree from the University of Connecticut in May 2006. She then received an Associate Degree in Nursing from Goodwin College in May 2010. Ms. Bass is currently enrolled in the Master of Science in Nursing Education program at University of Hartford and is in good standing. Her projected graduation date is May 7th, 2021.

Ms. Bass would be providing clinical instruction and supervision to Junior level baccalaureate students in Nursing 319, Foundations of Clinical & Theoretical Nursing Across the Lifespan II. The clinical site will be at Hartford Hospital on Bliss 9. Ms. Bass was a staff nurse on this floor for many years. She now works as a Nurse Educator in Central Education at Hartford Hospital and has been recommended highly for this adjunct position by their nursing leadership.

Ms. Bass will be mentored in her new role as adjunct faculty by the Course Leader of Nursing 319, Sheila Garilli MSN. This will include weekly and as needed check-ins via zoom and email. She will also be mentored by the Undergraduate Director at USJ, Dr. Nora Zinan DNP, MSPH, AHN-BC. They will meet weekly via zoom for support and guidance. Lastly, at Hartford Hospital, Ms. Bass will be mentored by one of our very experienced adjunct faculty, Danielle Shapiro MSN. Mrs. Shapiro will be on campus at Hartford Hospital with a clinical group on the same day that Ms. Bass will be there to provide hospital specific mentorship.



UNIVERSITY OF SAINT JOSEPH

CONNECTICUT

Orientation to USJ for Ms. Bass will take place the week of February 9th, 2021. She will meet with the course lead to review the syllabus for the course and detail her role and responsibilities. She will also meet with the Clinical Coordinator to review the requirements of adjunct faculty, the USJ clinical guidelines and a list of contacts and resources will be distributed at that time. Lastly, she will be oriented to the teaching philosophy of University of St. Joseph by Dr. Zinan, Undergraduate Director.

At Hartford Hospital, Ms. Bass is a Nurse Educator and helps to educate the nurses on Bliss 9. Therefore, she is up to date on the current nursing practice of this patient population. However, for her hospital orientation, she will meet with the Nurse Manager to explain her new role as clinical faculty.

The Department of Nursing currently employs 13 full-time faculty and 34 part-time faculty as clinical adjuncts who all meet the educational requirements of subsection 20-90-51(b) (c) and (d) with a minimum MS or MSN in Nursing. As of February 1, 2021, we will have no active waivers for any instructor who is employed by the University. We are requesting Ms. Bass's waiver be granted at this time for her to start clinical on February 23, 2021. Please find an enclosed a letter from the University of Hartford stating that she is in good standing and unofficial transcripts from UCONN, Goodwin and University of Hartford. Official transcripts have been requested and will be submitted upon receipt. Also, her current resume is attached.

Thank you in advance for your consideration of this request for a temporary waiver. If there is any further information the Board requires, please contact me at the email or number below. I will attend the February 17th, 2021 Board meeting regarding this matter.

Janet G Knecht PhD, RN
Chair Department of Nursing
Associate Professor
University of Saint Joseph
1678 Asylum Avenue
West Hartford, CT 06117-2791
McDonough Hall: Rm 218
Office: 860-231-5280

1678 Asylum Avenue / West Hartford, Connecticut 06117 / 860.231.5253 / Fax
860.231.6755



Goodwin College River Campus

One Riverside Drive
 East Hartford, CT 061181837
 (860) 528-4111

Student Transcript

Date Issued: 09/27/2010

Record of: Bass, Deborah
 18 Willieb St.
 Apt 4A
 Glastonbury, CT 06033

Student ID:
 Date of Birth: 6/26/1984

Current Program: Associate in Science - Registered Nursing	Previous Program: Associate in Science in Health Science
Major: Grad	Major: Pre-Nursing
Status: Grad	Status: TranOut
Date: 09/07/2010	First Term: 05/12/2008
First Term: 01/12/2009	

Transfer Credit Accepted by the Institution:

Year	Institution	Course	Grade	Credit	QP
2002	University of Connecticut	ENG 188 English Elective	TR	3.00	0.00
2004	University of Connecticut	CHEM 101 Chemistry	TR	4.00	0.00
		HUM 101 Music History and Appreciation	TR	3.00	0.00
		SOC 101 Introduction to Sociology	TR	3.00	0.00
2005	University of Connecticut	PSY 112 Introduction to Psychology	TR	3.00	0.00
2007	Manchester Community College	BIO 211 Anatomy & Physiology I	TR	4.00	0.00
2008	Manchester Community College	BIO 212 Anatomy & Physiology II	TR	4.00	0.00
		BIO 235 Microbiology	TR	4.00	0.00

Institution Credit:

2008 Summer Semester		Grade	Credit	QP
COM 101	Public Speaking	A-	3.00	11.10
ENG 102	Composition & Literature	A-	3.00	11.10
MATH 102	Intermediate Algebra	A	3.00	12.00
PSY 212	Lifespan Development	A-	3.00	11.10
<i>Semester Totals:</i>			12.00	45.30
<i>Cumulative Totals:</i>			12.00	45.30
	<i>Attempted</i>	<i>Completed</i>	<i>Points</i>	<i>GPA</i>
	12.00	12.00	45.30	3.78

2009 Spring Semester		Grade	Credit	QP
NUR 100	Nursing Skill Development	B-	6.00	16.20
<i>Semester Totals:</i>			6.00	6.00
<i>Cumulative Totals:</i>			18.00	18.00
	<i>Attempted</i>	<i>Completed</i>	<i>Points</i>	<i>GPA</i>
	6.00	6.00	16.20	2.70
	18.00	18.00	61.50	3.42

2009 Summer Semester		Grade	Credit	QP
NUR 110	Adults and the Wellness Continuum I	B-	6.00	16.20
<i>Semester Totals:</i>			6.00	6.00
<i>Cumulative Totals:</i>			24.00	24.00
	<i>Attempted</i>	<i>Completed</i>	<i>Points</i>	<i>GPA</i>
	6.00	6.00	16.20	2.70
	24.00	24.00	77.70	3.24

2009 Fall Semester		Grade	Credit	QP
NUR 200	Adults and the Wellness Continuum II	B-	7.00	21.00
<i>Semester Totals:</i>			7.00	7.00
<i>Cumulative Totals:</i>			31.00	31.00
	<i>Attempted</i>	<i>Completed</i>	<i>Points</i>	<i>GPA</i>
	7.00	7.00	21.00	3.00
	31.00	31.00	98.70	3.18

2010 Spring Semester		Grade	Credit	QP
CAP 100	Computer Literacy	A	3.00	12.00
NUR 210	Families & the Wellness Continuum Across the Lifespan	B-	7.00	18.90
<i>Semester Totals:</i>			10.00	10.00
<i>Cumulative Totals:</i>			41.00	41.00
	<i>Attempted</i>	<i>Completed</i>	<i>Points</i>	<i>GPA</i>
	10.00	10.00	30.90	3.09
	41.00	41.00	129.60	3.16

2010 Summer Semester		Grade	Credit	QP
NUR 220	Integration of Nursing Practice: Adults with Complex H	C+	9.00	20.70
<i>Semester Totals:</i>			9.00	9.00
<i>Cumulative Totals:</i>			50.00	50.00
	<i>Attempted</i>	<i>Completed</i>	<i>Points</i>	<i>GPA</i>
	9.00	9.00	20.70	2.30
	50.00	50.00	150.30	3.01



Goodwin College River Campus

One Riverside Drive
East Hartford, CT 06118-1837
(860) 528-4111

Student Transcript

Date Issued: 09/27/2010

Record of: Bass, Deborah
18 Willieb St.
Apt 4A
Glastonbury, CT 06033

Student ID:
Date of Birth: 6/26/1984

Current Program	Associate in Science - Registered Nursing		Previous Program	Associate in Science in Health Science	
Major			Major	Pre-Nursing	
Status	Grad	Date: 09/07/2010	Status	TranOut	
First Term	01/12/2009		First Term	05/12/2008	

Transcript Totals

	Attempted	Completed	Points	GPA
Institution:	50.00	50.00	150.30	3.01
Transfer:	0.00	28.00		
Overall:	50.00	78.00	150.30	3.01

Janice Schwab
Registrar

This transcript is printed on mottled grey paper and is official only if it bears the signature of the Registrar and the embossed seal of the college.



Jeff von Munkwitz-Smith
University Registrar

Name : Bass, Deborah Lynn
Student ID: [REDACTED]

ISSUED TO STUDENT
IN SEALED ENVELOPE

AN OFFICIAL SIGNATURE IS WHITE WITH
A BLUE BACKGROUND

Send To: Deborah Bass
75 Hope Valley Road
Amston, CT 06231

Course	Description	Units	Grade
--------	-------------	-------	-------

Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 216	Prin Nutrit & Feedg of Animals	3.0	B
CHEM 127Q	General Chemistry	0.0	D
Notice : Repeat Forgiveness			
LING 101	Language and Mind	3.0	B
PVS 200	Anatomy & Physiology of Animals	4.0	C
TERM GPA :	2.600	TERM TOTALS :	10.0
CUM GPA :	2.618	CUM TOTALS :	40.0

----- Degrees Awarded -----

Degree : Bachelor of Science
Confer Date : 2006-05-07
Plan : Animal Science

----- Beginning of Undergraduate Record -----

Fall 2002 (2002-08-28 to 2002-12-20)

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 120	Introduction to Animal Science	3.0	B
BIOL 107	Principles of Biology I	4.0	B-
ENGL 111	Seminar Writing thr Literature	4.0	B
INTD 180	FYE University Learning Skills	1.0	A
Course Topic(s) Animal Science			
MATH 112Q	Introductory Calculus 1	4.0	D
TERM GPA :	2.488	TERM TOTALS :	16.0
CUM GPA :	2.488	CUM TOTALS :	16.0

Spring 2004 (2004-01-20 to 2004-05-08)

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 219	Reproductive Physiology	3.0	B-
CHEM 128Q	General Chemistry	0.0	W
MUSI 191	Music Appreciation	3.0	B-
PVS 202	Hlth & Disease Mgmt Of Animals	3.0	B-
SOCI 107	Introduction to Sociology	3.0	B
TERM GPA :	2.775	TERM TOTALS :	12.0
CUM GPA :	2.654	CUM TOTALS :	52.0

Summer 2004 (2004-05-11 to 2004-08-20)

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 127	Intro to Companion Animals	3.0	A
BIOL 108	Principles of Biology II	4.0	C-
HIST 100	Roots of Western Experience	3.0	B-
STAT 110V	Elem Concepts of Stats	4.0	B
TERM GPA :	2.779	TERM TOTALS :	14.0
CUM GPA :	2.623	CUM TOTALS :	30.0

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
CHEM 127Q	General Chemistry	4.0	B-
CHEM 128Q	General Chemistry	4.0	C
TERM GPA :	2.350	TERM TOTALS :	8.0
CUM GPA :	2.613	CUM TOTALS :	60.0

Fall 2003 (2003-08-25 to 2003-12-13)

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			

Fall 2004 (2004-08-30 to 2004-12-18)

(Continued on next page)



Jeff von Munkwitz-Smith
University Registrar

Name : Bass, Deborah Lynn
Student ID: [REDACTED]

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A BLUE BACKGROUND

ANSC 217	Principles of Animal Genetics	3.0	C
ANSC 273	Livestock Management	4.0	A
CHEM 243	Organic Chemistry	0.0	D
Notice : Repeat Forgiveness			
CLCS 101	Classics of World Lit I	3.0	D+
GEOG 160	World Regional Geography	3.0	B-
TERM GPA :	2.615	TERM TOTALS :	13.0
CUM GPA :	2.614	CUM TOTALS :	73.0

Spring 2006 (2006-01-17 to 2006-05-06)

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 125	Behav/Traing Domestic Animals	3.0	B
ANSC 160	The Science of Food	3.0	A-
ANSC 281	Horse Selection and Evaluation	2.0	A
ANSC 291	Animal Sci Field Excursions	1.0	A
PLSC 230	Floral Art	2.0	A-
PSYC 135	Gen Psychology II (Enhanced)	4.0	B
SOCI 217	Deviant Behavior	3.0	C

TERM GPA : 3.194 TERM TOTALS : 18.0
CUM GPA : 2.706 CUM TOTALS : 122.0

Undergraduate Career Totals

CUM GPA : 2.706 CUM TOTALS : 122.0

----- End of Transcript -----

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 222	Grth Bio/Meta Domestic Livestk	3.0	C-
ANSC 223W	Sci Writing in Growth Biology	1.0	C+
ANSC 269	Laboratory Animal Science	3.0	B+
ANSC 295	Seminar	1.0	A
CHEM 243	Organic Chemistry	3.0	D+
PHYS 1210	General Physics	4.0	C-
TERM GPA :	2.133	TERM TOTALS :	15.0
CUM GPA :	2.532	CUM TOTALS :	88.0

Fall 2005 (2005-08-29 to 2005-12-17)

Course	Description	Units	Grade
Program : Agriculture & Natural Resources			
Plan : Animal Science Major			
ANSC 226	Environmental Health	3.0	C+
ANSC 235	Horse Science	3.0	B-
ANSC 298	Special Topics	3.0	A-
Course Topic(s): Marine Mammal and Bioacoustics			
ANSC 298	Special Topics	2.0	B+
Course Topic(s): Techniques of Dairy Farm Eval			
PVS 295W	Seminar	2.0	B
SOCI 219	Drugs and Society	3.0	A-
TERM GPA :	3.113	TERM TOTALS :	16.0
CUM GPA :	2.621	CUM TOTALS :	104.0

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University of Hartford

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Display Transcript

02/02/2021 20:31

This is NOT an official transcript. Courses which are in progress may also be included on this transcript.

[Institution Credit](#) [Transcript Totals](#) [Courses in Progress](#)

Transcript Data

STUDENT INFORMATION

Name : Deborah Bass

Curriculum Information

Current Program

Master of Science Nursing

College: Educ., Nursing &
Health Prof.

Major and Department: OL - Master of
Nursing, Health
Science &
Nursing

This is NOT an Official Transcript

DEGREES AWARDED

Sought: No Degree **Degree Date:**

Curriculum Information

Primary Degree

Major: No Major

Master of

Sought: Science **Degree Date:**

Nursing

Curriculum Information

Primary Degree

Major: OL - Master of Nursing

INSTITUTION CREDIT -Top-

Term: Summer Term 2019

Academic Standing:

Subject	Course	Level	Title	Grade	Credit Hours	Quality Points	R
NUR	510	02	Healthcare Informatics	A	3.000	12.00	
NUR	690	02	Health Ethics	A	3.000	12.00	

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	6.000	6.000	6.000	6.000	24.00	4.00
Cumulative:	6.000	6.000	6.000	6.000	24.00	4.00

Unofficial Transcript

Term: Fall Term 2019

Academic Standing:

Subject	Course	Level	Title	Grade	Credit Hours	Quality Points	R
NUR	609	02	Perspective Transformation I	A	3.000	12.00	
NUR	621	02	Advanced Nursing Practice	A	3.000	12.00	

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	6.000	6.000	6.000	6.000	24.00	4.00
Cumulative:	12.000	12.000	12.000	12.000	48.00	4.00

Unofficial Transcript

Term: Spring Term 2020

Academic Standing:

Subject	Course	Level	Title	Grade	Credit Hours	Quality Points	R
NUR	610	02	Theoretical Perspectives Nur	A	3.000	12.00	
NUR	619	02	Scholarly Inquiry in Nursing	A	3.000	12.00	

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	6.000	6.000	6.000	6.000	24.00	4.00
Cumulative:	18.000	18.000	18.000	18.000	72.00	4.00

Unofficial Transcript

Term: Summer Term 2020

Academic Standing:

Subject	Course Level	Title	Grade	Credit Hours	Quality Points	R
NUR	690 02	ST:AdvHea.,Assess,Patho,Pharm	A	3.000	12.00	

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	3.000	3.000	3.000	3.000	12.00	4.00
Cumulative:	21.000	21.000	21.000	21.000	84.00	4.00

Unofficial Transcript

Term: Fall Term 2020

Academic Standing:

Subject	Course Level	Title	Grade	Credit Hours	Quality Points	R
NUR	633 02	Perspective Transformation II	A	3.000	12.00	
NUR	656 02	Applied Evidence-Based Nursing	A	4.000	16.00	

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	7.000	7.000	7.000	7.000	28.00	4.00
Cumulative:	28.000	28.000	28.000	28.000	112.00	4.00

Unofficial Transcript

TRANSCRIPT TOTALS (GRADUATE) -Top-

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Total Institution:	28.000	28.000	28.000	28.000	112.00	4.00
Total Transfer:	0.000	0.000	0.000	0.000	0.00	0.00
Overall:	28.000	28.000	28.000	28.000	112.00	4.00

Unofficial Transcript

Courses in Progress and Future Registrations -Top-

Term: Spring Term 2021

Subject	Course Level	Title	Credit Hours
NUR	615 02	Th of Lrning&Teach Health Prof	3.000
NUR	627 02	Theor.Basis Nursing Education	3.000

Unofficial Transcript

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[[Financial Aid Eligibility Menu](#)]

Release: 8.7.1 UH

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DEBORAH BASS

(860) 305-7239

75 Hope Valley Road, Amston, CT

Deborah.Bass@hhchealth.org

Nurse Educator

A driven nursing professional with over 10 years of medical experience. Proven leadership ability by directing nursing staff in regards to patient care utilizing best practices. A compassionate patient advocate that demonstrates caring professionalism while working with patients and their families. Exceptional communication and decisive prioritization skills that ultimately lead to enhanced client care and patient satisfaction.

WORK ACHIEVEMENTS

Nightingale Award for excellence in Nursing (May 2017)

Certificate of Recognition for Excellence in Precepting (December 2018)

PROFESSIONAL EXPERIENCE

Nurse Educator, Hartford Hospital, Hartford, CT

2019 - Present

Founded in 1854, one of the largest teaching hospitals and tertiary care centers in New England.

- Coordinate and provide instruction for step-down care units within the hospital
- Classroom and clinical instruction for new and experienced nurses
- Development of virtual curriculum to support need for distance learning during pandemic

Registered Nurse, Hartford Hospital, Hartford, CT

2010 - 2019

Founded in 1854, one of the largest teaching hospitals and tertiary care centers in New England.

- Specializing in Cardiothoracic Surgery and Step-down care.
- Precepting new and experienced nurses within the unit.
- Acting as a resource /charge nurse
- Providing patient centered care to medical and surgical patients

Veterinary Technician, Hebron Veterinary Hospital, Hebron, CT

2002-2010

Home town veterinary hospital founded in 1984.

- Communicated with owners about the health and needs of their animals.
- Assisted in medical procedures

EDUCATION

Master of Science in Nursing candidate; expected graduation May 2021

University of Hartford, Hartford CT

Associates in Nursing 2010

Goodwin College, East Hartford CT

Bachelor of Science 2006

University of Connecticut, Storrs CT

PROFESSIONAL SKILLS

Connecticut License: Registered Nurse License number: 096263

Certifications: Basic Life Support

Computer Skills: Credentialed Epic trainer, Microsoft Office (Outlook, Word, Excel)

UNIVERSITY OF HARTFORD

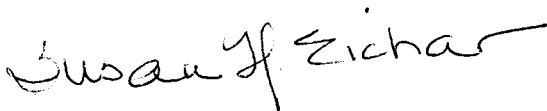
COLLEGE OF EDUCATION, NURSING AND HEALTH PROFESSIONS

DEPARTMENT OF NURSING

2 February 2021

To Whom it May Concern:

This document verifies that Deborah Bass is a student in the MSN Program at the University of Hartford. She is in excellent standing and is slated to graduate in 2021. Please feel free to contact me if you require further information.



Susan Eichar, EdD, APRN

Associate Professor Nursing

"Transforming our Students' Perspective on Nursing since 1976"

P: 860-768-4167

F: 860-768-5346

seichar@hartford.edu

University of Hartford

Department of Health Sciences and Nursing - A228

200 Bloomfield Avenue

West Hartford, CT 06117

www.hartford.edu/enhp/academics/health

PHONE CALLS/SCOPE OF PRACTICE QUESTIONS SUMMARY – MONTH: January 2021 (77 calls)

Answered with or without written documents

APRNs 13 calls:

- 6-Request information on collaborative practice agreements. *Refer to the Department website, Practitioner Licensing and APRN Collaborative Agreements.*
- 6-Request a copy of the APRN scope of practice. *Refer to the Board of Examiners for Nursing (BOEN) website and the Connecticut (CT) Nurse Practice Act (NPA).*
- Can an APRN certified in one practice area, practice in a “new” area with education, verification of competency and a collaborative agreement with a CT licensed physician in the “new” practice area? *Yes.*

RNs 22calls:

- 5-Request a copy of the RN scope of practice. *Refer to the BOEN website and the CT NPA.*
- 2-RN requesting information on licensure re-instatement process. *Refer to the Department website and reinstatement information and to the Department’s licensing unit (provided e-mail address).*
- 3-RN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*
- RN employed by a home care company requesting to be given opportunity to get the COVID-19 vaccine. *Employer issue although employer may want to contact the CT 2-1-1 information hotline.*
- 3- RN requesting information about administration of the six rights of medication administration- if that is contained in the Nursing Scope of Practice document? *Refer to the BOEN website and the CT NPA and discussion of the “six rights” as a standard of nursing practice.*
- 3- Request information on “standing orders/medical protocols”. *Refer to the BOEN website then “Guidelines for use of Medical Protocols”.*
- 2-RN called requesting information on a “Retired license”. *Refer to the Department website, Practitioner Licensing, RN then retired status information and to the Department’s licensing unit (provided e-mail address).*
- Person requesting a list of RN programs in CT. *Refer to BOEN Website and RN programs.*
- 2- Can a RN who has a “Retired CT RN license” administer vaccines as a volunteer? *Yes, refer to the Department website, Practitioner Licensing, Registered Nurse then retired status.*

LPNs 11 calls:

- 6-Request a copy of the LPN scope of practice. *Refer to the BOEN website and the CT NPA.*
- LPN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*

- 2- LPN students call to discuss concerns about their progression in the program. *Refer to the school student handbook and grievance or complaint process.*
- Can an LPN be “supervised or directed” by a physician? *No, refer to the BOEN website and the CT NPA.*
- Person who was licensed as a LPN In CT requesting a list of LPN Refresher Programs approved by the CT BOEN. *Refer to the BOEN website, Nursing Education Programs then LPN Programs and the Refresher Program is listed there.*

ULAP 4 calls:

- Can a Medical Assistant (MA) or an Unlicensed Staff administer medications? *No, may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.*
- 3-Request a copy of the scope of a MA. *As the Department does not license MA the Department cannot provide a scope but may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.*

Schools 7 calls:

- Hutchinson Community College, Hutchinson, Kansas: Request copy of the Regulations pertaining to the CT Nursing Education Practical Nursing Programs. *Regulations provided.*
- National University, California: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- 5-UCONN School of Nursing; discussion of need for documentation by the CT BOEN of one of their graduate programs. *Discussions that the BOEN does not have authority over post-licensure programs (as this particular graduate program).*

Guidelines/Other 10 calls:

- 3-In the process of setting up a Medical Spa requesting guidance. *Refer to the Medical Spa Statute, Connecticut General Statutes, Chapter 368ll, Section 19a-903 c.*
- 3-Request information on Certified Nursing Assistant programs in CT. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*
- Request information on how to renew an expired CNA certificate. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*
- 2-Discussion of the process of nurse faculty “sign-off” medication administration in a clinical setting using an Electronic Health Record (EHR). *Refer to the Nursing Education Program and Licensure Requirements General (the Regulations) as the RN educator is responsible and accountable for the health care delivered by the students and discussion between the Nursing School and clinical location or review of the contract between the school and the clinical location.*
- Caller requesting information on setting up an LPN Refresher program in CT. *Refer to the BOEN website and the listed refresher programs, the need for a Refresher program to be approved by the BOEN and process of submitting a complete packet of information to the Department in order to be placed on the BOEN agenda.*

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Laura J. McCauley, RN
License No. 085759

Petition No. 2019-313

MEMORANDUM OF DECISION

Procedural Background

On November 26, 2019, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board") against Laura J. McCauley ("Respondent"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Respondent which would subject Respondent's registered nurse ("RN") license to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b).

On June 15, 2020, the Charges and Notice of Hearing, informing that a hearing had been scheduled for August 19, 2020, were sent by electronic mail ("e-mail") to laurako728@gmail.com, Respondent's e-mail address of record on file with the Department.¹ Bd. Ex. 3. The e-mailed notice was not returned as undeliverable.

On August 14, 2020, a link was sent to Respondent via e-mail for the remote hearing on August 19, 2020 on Microsoft Teams.² The e-mail was not returned as undeliverable. Bd. Ex. 5.

The hearing convened on June 17, 2020 via Microsoft Teams. Respondent failed to appear and she was not represented by counsel. Attorney Linda Fazzina represented the Department. Transcript ("Tr.") pp. 1-8.

¹ Conn. Gen. Stat. § 19a-89 states, "Whenever any person holding a license . . . issued by the Department of Public Health changes his office or residence address, he shall, within thirty days thereafter notify said department of his new office or residence address." In this case, Respondent did not provide the Department with any notification of a change of address as required by § 19a-89. Additionally, on May 27, 2020, the Commissioner of the Department of Public Health ("Commissioner"), as authorized by the Governor's Executive Order No. 7k, issued an order modifying § 19a-9-18 of the Regulations of Connecticut State Agencies. The Commissioner's order modified § 19a-9-18 to permit delivery of hearing notices to be sent to Respondents solely by email. Pursuant to the Commissioner's modification to § 19a-9-18, emailed notices of hearings are deemed to be effective and sufficient if sent to the party's last known e-mail address of record on file with the Department. Therefore, notice was sent to Respondent's last known e-mail address of record and service of notice to such email address is deemed sufficient. Bd. Ex. 1-3.

² The e-mail dated August 14, 2020 sent from Jeffrey Kardys, Board Liaison, to Respondent is hereby marked for identification and entered into the record as Board Exhibit 4. Bd. Ex. 4.

Respondent did not file an Answer to the Charges. Tr., p. 4. Attorney Fazzina orally moved to deem the allegations admitted. The Board granted Attorney Fazzina's oral motion. Tr., pp. 4, 5.

Each member of the Board involved in this decision attests that she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Somers, Connecticut is, and has been at all times referenced in the Charges, the holder of Connecticut RN license number 085759.
2. In paragraph 2 of the Charges, the Department alleges that at all times, Respondent was employed as a nurse at Trinity Health of New England at Home ("the facility") of Enfield, Connecticut.
3. In paragraph 3 of the Charges, the Department alleges that on or about August 23, 2018, while working as a nurse for Trinity Health, Respondent falsely documented a skilled nursing visit for homecare patient #1, including vital signs and assessment results, when in fact the homecare patient was not seen by Respondent on that day.
4. In paragraph 4 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Connecticut General Statute § 20-99(b), including but not limited to:
 - a. § 20-99(b)(2); and/or
 - b. § 20-99(b)(6).

Findings of Fact

1. The Department provided Respondent with reasonable and adequate written notice of the June 17, 2020 hearing and the allegations contained in the Charges. Bd. Ex. 1-5; Department ("Dept.") Ex. 1; Tr., pp. 1-6.
2. On June 17, 2020, the Board convened the scheduled hearing. Respondent did not appear at the hearing and did not request a continuance. Tr., pp. 1-10.
2. Respondent did not file an Answer to the Charges. Tr. p. 6.
3. The factual allegations contained in paragraphs 1 through 4 of the Charges are deemed admitted and true. Tr. p. 6.

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to all allegations contained in the Charges.

Conn. Gen. Stat. §20-99 provides, in pertinent part, that:

- (a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .
- (b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (6) fraud or material deception in the course of professional services or activities; . . .

In accordance with § 19a-9-20 of the Regulations, a hearing shall proceed, “at the time and place specified in the notice of hearing, notwithstanding any failure of Respondent to file an answer within the time provided. If no answer has been timely filed, the allegations shall be deemed admitted.” In this case, Respondent failed to file an Answer to the Charges and did not appear for the hearing to contest the allegations. Tr., pp. 1-8. The allegations are thus deemed admitted and the record establishes that the Department sustained its burden of proof with respect to all allegations in the Charges. Tr., pp. 4, 5; Dept. Ex.1. Specifically, a preponderance of the evidence establishes that Respondent holds Connecticut RN license number 085759. Bd. Ex, 1-4; Dept. Ex. 1., Further, a preponderance of the evidence establishes that on or about August 23, 2018, while working as a nurse for Trinity Health, Respondent falsely documented a skilled nursing visit for homecare patient #1, including vital signs and assessment results, when in fact the homecare patient was not seen by Respondent on that day. Respondent’s falsification of a nursing visit constituted a violation of Conn. Gen. Stat. §§ 20-99(b)(2) and (6). Dept. Ex. 1

The Board concludes that Respondent’s conduct, as alleged in the Charges, and as deemed admitted and established by a preponderance of the evidence, constitutes grounds for disciplinary action pursuant to Conn. Gen Stat. §§ 20-99(a), 20-99(b)(2) and (6), and 19a-17.

The Board further concludes based upon a preponderance of the evidence that Respondent's conduct warrants disciplinary action to preserve the health and safety of the public.

Order

Based on the record in this case, the above findings of fact and conclusions of law, the Board hereby finds, with respect to license number 085759 held by Laura J. McCauley, RN, that the violations alleged warrant the disciplinary action imposed by the order as follows:

Respondent's license shall be placed on probation for a period of one (1) year under the following terms and conditions. If any of the conditions of probation are not met, Respondent's registered nurse license may be subject to disciplinary action pursuant to §19a-17 of the Statutes.

- A. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.
- B. Respondent shall provide a copy of this Memorandum of Decision to any and all employers if employed as a nurse during the probationary period. The Board shall be notified in writing by any employer(s), within thirty (30) days of the commencement of employment, as to receipt of a copy of this Memorandum of Decision.
- C. If employed as a nurse, Respondent shall cause employer reports to be submitted to the Board by her immediate supervisor during the entire probationary period. Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted monthly during the entire term of probation.
- D. The employer reports cited in paragraph C above shall include documentation of Respondent's ability to safely and competently practice nursing. Employer reports shall be submitted directly to the Board at the address cited in paragraph H below.
- E. Should Respondent's employment as a nurse be involuntarily terminated or suspended, Respondent and her employer shall notify the Board within seventy-two (72) hours of such termination or suspension.
- F. In the event Respondent is not employed as a nurse for a period of 30 consecutive days or longer, she shall notify the Department in writing. Such periods of time shall not be counted in reducing the probationary period covered by this Order and such terms shall be held in abeyance. During such time period, Respondent shall not be responsible for

complying with the terms of probation of this Order. In the event Respondent resumes the practice of nursing, she shall provide the Department with 15 days prior written notice.

- G. During the probationary period, Respondent, at her own expense, shall successfully complete courses in professional ethics, documentation, and scope of practice, pre-approved by the Board. Within thirty days of completion of the courses, Respondent shall provide proof to the satisfaction of the Board and the Department of her successful completion of the courses.
- H. The Board must be informed in writing prior to any change of address.
- I. All communications, payments if required, correspondence, and reports are to be addressed to:

Lavita Sookram, RN, Nurse Consultant
Department of Public Health
Division of Healthcare Quality and Safety
410 Capitol Avenue, MS#12HSR
P.O. Box 340308
Hartford, CT 06134-0308

- J. Any deviation from the terms of probation without any prior approval by the Board shall constitute a violation of probation which will be cause for an immediate hearing on charges of violating the Order. Any finding that respondent has violated the Order will subject respondent to sanctions pursuant to Conn. Gen. Stat. §19a-17(a) and (c) including, but not limited to, the revocation of her license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board's right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to respondent's address of record which is deemed to be the most current address reported by Respondent to the Office of Practitioner Licensing and Certification of the Department of Public Health or the Board.
- K. This Memorandum of Decision becomes effective, and the one year probationary period of licensed practical nurse license number 085759 shall commence on the first day of the month following signature.

The Board of Examiners for Nursing hereby informs Respondent, Laura J. McCauley, and the Department of this decision.

Dated at Hartford, Connecticut this _____ day of _____, 2021.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Nichelle Robinson, R.N.
License No. 069635

Petition No. 2018-1078

MEMORANDUM OF DECISION

I

Procedural Background

On July 24, 2019, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Nichelle Robinson ("Respondent"), which would subject Respondent's registered nurse ("R.N.") license number 069635 to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b)(2) and/or 20-99(b)(6). *Id.*

On July 30, 2019, the Charges and Notice of Hearing ("Notice") were sent by certified and first-class mail to 45 Bret Drive, Meriden, Connecticut 06450, Respondent's address of record on file with the Department. The Charges and Notice were also sent to Respondent's email address at nichelle0915@gmail.com. Bd. Ex. 2.

On August 5, 2019, both the certified and first-class correspondence mailed to 45 Bret Drive, Meriden, Connecticut 06450 were returned to the Department and stamped "return to sender," "not deliverable as addressed," and "unable to forward." *Id.*

On September 19, 2019, the Charges and a revised Notice were sent by certified and first-class mail to Respondent at her new address of record, 120 Main Street, Apt. 1, Meriden, Connecticut 06451. Bd. Ex. 3. The revised Notice informed that a hearing was scheduled for November 20, 2019.

On November 19, 2019, Respondent requested a postponement of the November 20, 2019 hearing so that she could obtain legal counsel. Without objection from the Department, the Board granted Respondent's request. Bd. Ex. 4. The hearing was continued to January 15, 2020.

On January 14, 2020, citing financial reasons and an inability to retain legal counsel, Respondent requested a postponement of the January 15, 2020 hearing. Despite the Department's objection, the Board chair granted Respondent's request for a continuance. The hearing was continued to February 19, 2020. Bd. Ex. 5.

The hearing was held on February 19, 2020. Respondent appeared at the hearing and was not represented by counsel. Attorney Joelle Newton represented the Department.

Prior to the hearing, Respondent did not file an Answer to the Charges. Transcript (“Tr.”) p. 4. During the hearing, Respondent orally answered the Charges on the record. Tr. pp. 5-7.

Following the close of the record, the Board conducted fact finding.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II

Allegations

Count One

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Meriden, Connecticut, 06451 is and has been at all times referenced in the Charges, the holder of Connecticut R.N. license number 069635.
2. In paragraph 2 of the Charges, the Department alleges that at all times mentioned herein, Respondent was practicing nursing at Apple Rehab, Middletown, Connecticut.
3. In paragraph 3 of the Charges, the Department alleges that on or about March 14, 2018, Respondent improperly signed her director of nurse’s name on a Controlled Substance Drug Order Form and ordered Tramadol and Lyrica.
4. In paragraph 4 of the Charges, the Department alleges that on one or more occasions in March and/or May 2018, Respondent failed to document medical records completely, properly and/or accurately for patient #1 and/or patient #2 in one or more of the following ways in that she:
 - a. failed to administer and/or waste and/or document administration properly and/or waste of oxycodone/APAP and/or oxycodone; and/or
 - b. inaccurately documented one or more Controlled Substance Disposition Records (“CSDR”).
5. In paragraph 5 of the Charges, the Department alleges that the above facts constitute grounds or disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2) and/or 20-99(b)(6).

Count Two

6. In paragraph 6 of the Charges, paragraph 1 of the Charges is incorporated herein by reference as if set forth in full.
7. In paragraph 7 of the Charges, the Department alleges that on or about March 30, 2019, Respondent abused or utilized oxycodone to excess.
8. In paragraph 8 of the Charges, the Department alleges that during the course of 2019, Respondent abused marijuana.
9. In paragraph 9 of the Charges, the Department alleges that Respondent's use and/or abuse of oxycodone and/or marijuana does, and/or may affect her practice as a nurse.
10. In paragraph 10 of the Charges, the Department alleges that the above described facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(5).

III
Findings of Fact

1. Respondent, of Meriden, Connecticut, is and has been at all times referenced in the Charges, the holder of Connecticut R.N. license number 069635. Tr. p. 5.
2. At all times mentioned herein, Respondent was practicing nursing at Apple Rehab, Middletown, Connecticut. *Id.*
3. On March 14, 2018, Respondent acted improperly by signing her Director of Nursing's name on a Controlled Drug Order Form/Shipping Record/Invoice and ordered 30 tablets of Tramadol 50 mg and 30 tablets of Lyrica 50 mg. Tr. p. 6; Department ("Dept.") Ex. 3, pp. 2-3.
4. On May 11, 2018 through May 14, 2018, Respondent failed to document medical records completely, properly, and/or accurately for patient #1 and/or patient #2 in that she failed to administer and/or waste and/or document administration properly and/or waste of nine tablets of oxycodone/APAP 5/325mg. Dept. Ex. 1, pp. 2-3; Dept. Ex. 2, pp. 2, 5-16.
5. The evidence is insufficient to establish that on one or more occasions in March and/or May 2018, Respondent failed to document completely, properly, or accurately on one or more Controlled Substance Disposition Records for patient # 1 and/or patient #2.
6. On April 2, 2019, Respondent admitted that she ingested her sister's prescription for oxycodone on March 30, 2019. Dept. Ex. 1, p. 5; Tr. p. 19.
7. On April 2, 2019, Respondent's urine screen tested positive for oxycodone. *Id.*
8. During 2019, Respondent abused marijuana. Dept. Ex. 1, p. 4.

9. In April 2019, Respondent was diagnosed with Unspecified Opioid-Related Disorder and Mild Cannabis Use Disorder. Dept. Ex. 1, p. 5; Tr. P. 20.
10. In April 2019, Respondent declined to receive treatment for the above diagnosed disorders. Dept. Ex. 1, p. 5; Tr. p. 19.

IV

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to all of the allegations contained in the Charges, with the exception of the allegations in paragraphs 4b and 9.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

(a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .

(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals; (6) fraud or material deception in the course of professional services or activities; . . .

With respect to the allegations in the Charges, Respondent admitted to the allegations contained in paragraphs 1, 2, 3, and 4a. Respondent denied the allegations contained in paragraphs 4b, 7, 8, and 9 of the Charges. Tr. pp. 6-7. The Board finds that the Department sustained its burden of proof by a preponderance of the evidence with respect to the allegations contained in paragraphs 1 through 4a, 5 through 8, and 10. The Department did not meet its burden of proof with respect to the allegations contained in paragraphs 4b and 9 of the Charges. Findings of Fact (“FF”) 1-10.

To prove its case, the Department relied on the testimony of Paula DelGREGO, Nurse Consultant in the Practitioner Licensing and Investigations Unit of the Department, and investigative reports from the Department (Dept. Ex. 1), and the Department of Consumer Protection, Drug Control Division (Dept. Ex. 2). The Department entered into evidence Apple Rehab’s investigative report and Medical Administration Reports (“MAR”) Dept. Ex. 3 and 4.

With regard to the allegations contained in paragraph 3 of the Charges, the record establishes and Respondent admits that on March 14, 2018, she acted improperly by signing her Director of Nursing's name on a Controlled Drug Order Form/Shipping Record/Invoice and ordered 30 tablets of Tramadol 50 mg and 30 tablets of Lyrica 50 mg (FF 3). This action constituted a violation of Conn. Gen. Stat. § 20-99b)(6). Thus, the Department met its burden of proof with respect to the allegations in paragraph 3 of the Charges.

With regard to the allegations contained in paragraph 4a and 4b of the Charges, Paula DelGrego, the Department's Nurse Consultant and investigator, testified that she investigated Respondent's alleged diversion of controlled substances while working as a nurse at Apple Rehab in Middletown. As part of her investigation, Ms. DelGrego testified that she reviewed the MAR and CSDR documents she obtained from Respondent's former employer in addition to the Drug Control Division reports she received from the Department of Consumer Protection. Ms. DelGrego also met with Respondent in October 2018. Tr. pp. 16-17. Respondent denied diverting any medication and claimed that she administered all medications to her patients. The MAR forms do not support Respondent's denials.

The record establishes that on four separate occasions during the period of May 11, 2018 through May 14, 2018, Respondent documented withdrawing two oxycodone/APAP 5/325 mg. tablets for the same patient, totalling nine tablets during this time frame. Such withdrawals were contrary to the medication order of one tablet every four hours as needed for pain. Respondent is the only nurse documented as withdrawing oxycodone/APAP 5/325 mg. tablets for patient #1 and/or patient #2 during the relevant timeframe. Dept. Ex. 2, pp. 2, 6. Moreover, Respondent failed to document the administration or waste of those nine tablets of oxycodone/APAP 5/325 mg. The record also establishes that patient #1's¹ or patient #2's toxicology screen was negative for oxycodone and oxymorphone and there was no documentation that this medication was administered to either of these patients between May 1, 2018 and May 31, 2018. FF 4. Respondent was the only nurse documented as withdrawing oxycodone/APAP 5/325 mg. tablets for patient #1 and/or patient #2. Dept. Ex. 2, pp. 2, 6. The Department established by a preponderance of the evidence that Respondent failed to administer and/or waste and/or document completely, properly, or accurately the administration or waste of oxycodone/APAP and/or oxycodone. Such illegal or negligent conduct violated Conn. Gen. Stat. § 20-99(b)(2).

¹ The investigative reports identify the patients as patient RL and patient SM. The investigative reports do not specify who is patient #1 or patient #2.

Therefore, the Department met its burden of proof with regard to the allegations in paragraph 4a of the Charges.

However, the evidence is insufficient to establish that Respondent failed to document accurately one or more CSDR documents, as alleged in paragraph 4b of the Charges. The evidence establishes that the MAR and CSDR forms document that the same number of oxycodone/APAP 5/325 mg. tablets were withdrawn on May 11, 2018 through May 14, 2018. The records establish that during the period of May 15, 2018 to May 18, 2018, the facility conducted a complete and accurate controlled substance inventory and reported that all controlled substances were accounted for at that time. Dept. Ex. 2, p. 2. Therefore, the Department did not sustain its burden of proof with respect to the allegations contained in paragraph 4b of the Charges.

With regard to the allegation contained in paragraph 7 of the Charges, on April 2, 2019, Respondent admitted that on March 30, 2019 she ingested her sister's prescription for oxycodone. FF 6. Also, on April 2, 2019, Respondent's urine screen tested positive for oxycodone. FF 7. Thus, the Department met its burden of proof with respect to this allegation.

With regard to the allegation contained in paragraph 8 of the Charges, Respondent admitted that during the course of 2019, she "took a couple of puffs of marijuana once or twice a month." Dept. Ex. 1, p. 4. Therefore, the Department met its burden of proof with respect to this allegation. FF 8.

Despite Respondent's April 2019 diagnosis of Unspecified Opioid-Related Disorder and Mild Cannabis Use Disorder (FF 9), and her refusal to receive treatment for such diagnosed disorders (FF 10), the evidence in the record is insufficient to establish that Respondent's documented, occasional use and/or abuse of oxycodone and/or marijuana does, and/or may affect her practice as a nurse. The Board did not find that Respondent's conduct violated Conn. Gen. Stat. § 20-99(b)(5). Thus, the Department did not satisfy its burden of proof with respect to the allegations contained in paragraph 9 of the Charges.

In her defense, Respondent testified that between February 2018 and May 2018, her employer was short staffed and that her Director of Nursing ("DNS") was out from the end of February until May. By default, Respondent fulfilled the DNS's duties in her absence, including signing the DNS's name on the Controlled Drug Order Form on March 14, 2018. Dept. Ex. 3; Tr. pp 35-36. She also testified that she should have initialed the form after she signed the DNS's name. Tr. p 36. Respondent also testified that during her DNS's absence, she handled admissions, worked double shifts, and filled in as a supervisor for two months. Tr. pp. 13-14,

38-39. Respondent admitted that she learned from that experience that she “cannot do it all.” Tr. p. 41.

Even if Respondent’s testimony is truthful and accurate, the Board finds that Respondent offered no other testimonial or documentary evidence to refute her incomplete and inaccurate documentation in the MAR forms. The Board further finds that Respondent’s failure to document “wasted” controlled substances properly and accurately was illegal and negligent.

Based on Respondent’s admissions, and because the Department sustained its burden of proof, Respondent’s license is subject to sanctions, including, among others, revocation, suspension, or probation. *See*, Conn. Gen. Stat. §§ 19a-17(a)(1), (2) and (5).

Pursuant to Conn. Gen. Stat. §§ 20-99(b)(2), 20-99(b)(5), and 20-99(b)(6), the Board is authorized to discipline the license of a nurse who fails to conform to the accepted standards of practice of the nursing profession, including, but not limited to, illegal conduct or negligence in carrying out usual nursing functions and fraud or material deception in the course of professional services or activities.

Thus, the Board concludes that Respondent’s conduct constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2), 20-99(b)(5), 20-99(b)(6) and 19a-17. Respondent testified that she has been in her current position of nursing supervisor for almost two years. She further testified that in her capacity as nursing supervisor, she is not responsible for administering any controlled substances. Tr. p. 41. Based on this testimony, the Board finds that Respondent can practice nursing with reasonable skill and safety under the terms of the Order below.

V

Order

Based on the record in this case, the above findings of fact, and conclusions of law, and pursuant to the authority vested in it by Conn. Gen. Stat. §§ 19a-17(a)(1), (2) and (5) and 20-99(b), the Board finds that the conduct alleged and proven is severable and warrants the disciplinary action imposed by this Order. Therefore, the Board hereby orders, with respect to Respondent’s license number 069635, the following orders as set forth below:

1. Respondent’s license shall be placed on probation for a period of six months under the terms and conditions listed below. If any of the conditions of probation are not met,

Respondent's R.N. license may be subject to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17.

- A. During the period of probation, the Department shall pre-approve Respondent's employment and/or change of employment within the nursing profession.
- B. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse during the probationary period.
- C. Respondent shall provide a copy of this Decision to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s), within 30 days of the commencement of employment, as to receipt of a copy of this Decision.
- D. Respondent shall not administer, count, or have access to controlled substances, nor have responsibility for such activities in the course of performing her nursing duties during the probationary period.
- E. During the first three months of the probationary period, Respondent, at her expense, shall successfully complete a course in *medication administration and documentation* that is pre-approved by the Department. Respondent shall provide proof to the satisfaction of the Department of her successful completion of the course within 30 days of completion.
- F. During the first three months of the probationary period, Respondent, at her expense, shall successfully complete a course in *ethics* that is pre-approved by the Department. Respondent shall provide proof to the satisfaction of the Department of her successful completion of the course within 30 days of completion.
- G. If employed as a nurse, Respondent shall cause employer reports to be submitted to the Department by her immediate supervisor during the entire probationary period. Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted monthly for the entire probationary period.
- H. The employer reports cited in Paragraph G above shall include documentation of Respondent's ability to practice nursing safely and competently. Employer

reports shall be submitted directly to the Department at the address cited in Paragraph L below.

- I. Should Respondent's employment as a nurse be involuntarily terminated or suspended, Respondent and her employer shall notify the Department within 72 hours of such termination or suspension.
- J. If respondent pursues further training in any subject area that is regulated by the Department, Respondent shall provide a copy of this Decision to the educational institution or, if not an institution, to Respondent's instructor. Such institution or instructor shall notify the Department in writing as to receipt of a copy of this Decision within 15 days of receipt. Said notification shall be submitted directly to the Department at the address cited in Paragraph L below.
- K. The Department must be informed in writing prior to any change of address.
- L. All communications, payments if required, correspondence, and reports are to be addressed to:

Lavita Sookram, RN, Nurse Consultant
Practitioner Monitoring and Compliance Unit
Department of Public Health
Division of Health Systems Regulation
Board of Examiners for Nursing
410 Capitol Avenue, MS #12HSR
P. O. Box 340308
Hartford, CT 06134-0308

- 2. Any deviation from the terms of probation, without prior written approval by the Board, shall constitute a violation of probation which will be cause for an immediate hearing on charges of violating this Order. Any finding that Respondent has violated this Order will subject Respondent to sanctions pursuant to Conn. Gen. Stat. §§ 19a-17(a) and (c), including, but not limited to, the revocation of her license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver of or preclude the Board's right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Respondent's address of record which is deemed to be the most current address reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.

- 3 This document has no bearing on any criminal liability without the written consent of the Director of Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau.

This Order is effective on the date it is signed by the Board.

The Board hereby informs Respondent, Nichelle Robinson, and the Department of this decision.

Dated at Hartford, Connecticut this _____ day of February, 2021.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Kimberly Smith, LPN
License No. 031119

Petition No. 2019-592

MEMORANDUM OF DECISION

Procedural Background

On April 20, 2020, the Department of Public Health ("Department") filed a Motion for Summary Suspension ("Motion") and a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board") against Kimberly Smith ("Respondent"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Respondent which would subject Respondent's licensed practical nurse ("LPN") license to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b).

On May 20, 2020, based on the allegations in the Charges and affidavits and reports attached to the Motion, the Board found that Respondent's continued nursing practice presented a clear and immediate danger to public health and safety. On that date, the Board ordered, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), that Respondent's LPN license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges. Bd. Ex. 2.

On May 22, 2020, the Motion, Charges, Summary Suspension Order, and Notice of Hearing, informing that a hearing was scheduled for June 17, 2020, were sent to kimmismi@gmail.com, Respondent's electronic mail ("e-mail") address of record on file with the Department. On that date, the Motion, Charges, Summary Suspension Order, and Notice of Hearing were also sent to Respondent by certified and first class mail to 818 Main Street, Watertown, CT 06795 ("Watertown address"), Respondent's address of record on file with the Department,¹ and to 20 Saugus Avenue, Apt. 2, Oakville, CT 06779 ("Oakville address") Bd. Ex. 3, 5.

¹ Conn. Gen. Stat. § 19a-89 states, "Whenever any person holding a license... issued by the Department of Public Health changes his office or residence address, he shall, within thirty days thereafter notify said department of his new office or residence address." In this case, Respondent did not provide the Department any notification of a change of address as required by § 19a-89. Therefore, notice was sent to Respondent's last known addresses of record and service of notice to such addresses is deemed sufficient. Bd. Ex. 1-5.

The notices sent via e-mail were not returned as undeliverable. The United States Postal Service Tracking system indicated that the notices sent via certified mail to the Oakville address were returned to the Department on May 30, 2020. Bd. Ex. 4. The notices sent to the Oakville address via first class mail were not returned. The notices sent via certified mail to the Watertown address were delivered at 11:44 a.m. on May 28, 2020 in Watertown, CT 06795. Bd. Ex. 4. The notices sent to the Watertown address via first class mail were not returned.

On June 11, 2020, a link was sent to Respondent via e-mail for the remote hearing scheduled for June 17, 2020 on Microsoft Teams.² The e-mail was not returned as undeliverable. Bd. Ex. 5.

The hearing convened on June 17, 2020 via Microsoft Teams. Respondent failed to appear and she was not represented by counsel. Attorney Joelle Newton represented the Department. Transcript (“Tr.”) pages (“pp.”) 1-10.

Respondent did not file an Answer to the Charges. Tr., p. 6. Attorney Newton orally moved to deem the allegations admitted. The Board granted Attorney Newton’s motion. Tr., p. 6.

Each member of the Board involved in this decision attests that she was present at the hearing or has reviewed the record and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Watertown, Connecticut is the holder of Connecticut registered nursing license number 031119.³
2. In paragraph 2 of the Charges, the Department alleges that at all times, Respondent was practicing as an LPN at Countryside Manor of Bristol (“the facility”) in Bristol, Connecticut.

² The e-mail dated June 11, 2020 from Jeffrey Kardys, Board Liaison, to Respondent is hereby marked for identification and entered into the record as Board Exhibit 5. Bd. Ex. 5.

³ Paragraph 1 of the Charges incorrectly states that Respondent “is the holder of Connecticut registered nursing license number 031119.” Respondent does not hold a Connecticut registered nursing license. Rather, Respondent holds a Connecticut licensed practical nurse license. During the hearing, Attorney Newton presented an oral Motion to Amend and correct paragraph 1 of the Charges by removing the reference to “registered nursing license” and replacing it with licensed practical nurse license number 031119. The Board granted Attorney Newton’s Motion to Amend. Tr., p. 5.

3. In paragraph 3 of the Charges, the Department alleges on various occasions from December 2018 through April 2019, Respondent:
 - a. diverted oxycodone, Tylenol #3, tramadol, clonazepam, and/or Percocet from said facility;
 - b. failed to completely, properly and/or accurately document medical records and/or facility records; and/or
 - c. falsified more than one Controlled Substance Receipt Record.
4. In paragraph 4 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Connecticut General Statute § 20-99(b), including, but not limited to,:
 - a. § 20-99(b)(2); and/or
 - b. § 20-99(b)(6).

Findings of Fact

1. The Department provided Respondent with reasonable and adequate written notice of the June 17, 2020 hearing and the allegations contained in the Charges. Bd. Ex. 1-5; Tr., pp. 1-6.
2. On June 17, 2020, the Board convened the scheduled hearing. Respondent did not appear at the hearing and did not request a continuance. Tr., pp. 1-10.
2. Respondent did not file an Answer to the Charges. Tr. p. 6.
3. The factual allegations contained in paragraphs 1 through 4 of the Charges are deemed admitted and true. Tr. p. 6.

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013).

The Department sustained its burden of proof with regard to all allegations contained in the Charges.

Conn. Gen. Stat. §20-99 provides, in pertinent part,:

- (a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .

- (b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (6) fraud or material deception in the course of professional services or activities; . . .

In accordance with § 19a-9-20 of the Regulations, a hearing shall proceed, “at the time and place specified in the notice of hearing, notwithstanding any failure of Respondent to file an answer within the time provided. If no answer has been timely filed, the allegations shall be deemed admitted.” In this case, Respondent failed to file an Answer to the Charges and did not appear at the hearing to contest the allegations. Tr., pp. 1-10. The allegations are thus deemed admitted and the record establishes that the Department sustained its burden of proof with respect to all allegations in the Charges. Tr., p. 6; Dept. Ex.1. Specifically, a preponderance of the evidence establishes that Respondent holds Connecticut LPN license number 031119, (Bd. Ex. 4, Dept. Ex. 1), and on various occasions from December 2018 through April 2019, Respondent diverted oxycodone, Tylenol #3, tramadol, clonazepam, and/or Percocet from the facility and failed to completely, properly and/or accurately document medical records and/or facility records in violation of Conn. Gen. Stat. §§ 20-99(b)(2) and (6). Dept. Ex. 1. Further, a preponderance of the evidence establishes that from December 2018 through April 2019, Respondent falsified more than one Controlled Substance Receipt Record in violation of Conn. Gen. Stat. § 20-99(b)(6).

The Board concludes that Respondent’s conduct, as alleged in the Charges and as deemed admitted and established by a preponderance of the evidence, constitutes grounds for disciplinary action pursuant to Conn. Gen Stat. §§ 20-99(a), 20-99(b)(2), 20-99(6), and 19a-17. The Board further concludes based upon a preponderance of the evidence that Respondent cannot practice as a licensed practical nurse with reasonable skill and safety.

Order

Based on the record in this case, the above findings of fact, and conclusions of law, the Board hereby finds with respect to LPN license number 031119 held by Kimberly Smith that the violations alleged warrant the disciplinary action imposed by the order, and orders the following:

1. Respondent’s license number 031119 to practice as a licensed practical nurse (LPN) in the State of Connecticut is hereby **REVOKED**.

2. This Memorandum of Decision becomes effective upon signature.

The Board of Examiners for Nursing hereby informs Respondent, Kimberly Smith and the Department of this decision.

Dated at Hartford, Connecticut this _____ day of _____, 2021.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

SUMMARY SUSPENSION COVER SHEET

In Re: Kristin Brice, LPN

Petition No. 2020-1239

1. Kristin Brice of Shelton, Connecticut (hereinafter “respondent”) graduated from Porter and Chester Institute and was licensed to practice nursing in 2014.
2. In November 2017, the Connecticut Board of Examiners for Nursing (hereinafter “the Board”) ordered a Consent Order, Petition No. 2015-1510, based, in part, upon respondent’s abuse of controlled substances. The Consent Order placed respondent’s license on probation for two years and prohibited her from obtaining or using controlled substances. It also required her to undergo random urine drug screens which were to be negative for the presence of drugs and alcohol.
3. In June 2018, respondent’s nursing license lapsed.
4. In December 2019, respondent’s license was reinstated pursuant to Reinstatement Consent Order, Petition No. 2019-1170 which placed respondent’s license on probation for fourteen months. The Reinstatement Consent Order prohibited respondent from obtaining or using controlled substances and required her to undergo random urine drug screens which were to be negative for the presence of drugs and alcohol.
5. On or about October 16, 2020, respondent ~~used~~ and/or utilized to excess opiates and/or hydrocodone.
6. On or about October 16, 2020, respondent’s urine drug screen tested positive for opiates and/or hydrocodone.
7. Respondent’s abuse and/or excessive use of opiates and/or hydrocodone does, and/or may, affect her practice of nursing.
8. For the foregoing reasons, the Department believes that respondent’s continued nursing practice represents a clear and immediate danger to the public health and safety. The Department respectfully requests that the Board summarily suspend respondent’s nursing license until a full hearing on the merits can be held.

CONFIDENTIALITY NOTICE: This document and all attachments may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition. Thank you.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Kristin Brice, LPN

Petition No. 2020-1239

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with Connecticut General Statutes §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend Kristin Brice's Connecticut nursing license. This motion is based on the attached Statement of Charges, Affidavit and on the Department's information and belief that Kristin Brice's continued nursing practice represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 4th day of February, 2021.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

Barbara A. Cass
Branch Chief
Healthcare Quality & Safety

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Kristin Brice, LPN

Petition No. 2020-1239

STATEMENT OF CHARGES


Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Kristin Brice:

1. Kristin Brice of Shelton, Connecticut (hereinafter "respondent") is the holder of Connecticut licensed practical license number 038597.
2. In November 2017, the Connecticut Board of Examiners for Nursing (hereinafter "the Board") ordered a Consent Order, Petition No. 2015-1510, based, in part, upon respondent's abuse of controlled substances. The Consent Order placed respondent's license on probation for two years and prohibited her from obtaining or using controlled substances. It also required her to undergo random urine drug screens which were to be negative for the presence of drugs and alcohol.
3. In June 2018, respondent's license lapsed.
4. In December 2019, respondent's license was reinstated pursuant to Reinstatement Consent Order, Petition No. 2019-1170 which placed respondent's license on probation for fourteen months. The Reinstatement Consent Order prohibited respondent from obtaining or using controlled substances and required her to undergo random urine drug screens which were to be negative for the presence of drugs and alcohol.
5. On or about October 16, 2020, respondent ~~used~~ and/or utilized to excess opiates and/or hydrocodone.
6. On or about October 16, 2020, respondent's urine drug screen tested positive for opiates and/or hydrocodone.
7. Respondent's abuse and/or excessive use of opiates and/or hydrocodone does, and/or may, affect her practice of nursing.
8. Respondent's conduct as described s constitutes violations of the terms of probation required by the Reinstatement Order and subjects her license to revocation or other disciplinary action authorized by Connecticut General Statutes §§19a-17 and 20-99(b) including, but not limited to, §20-99(b)(2) and/or §20-99(b)(5).

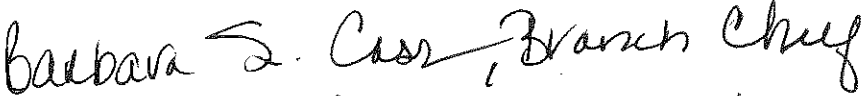
THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against respondent's nursing license as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 4th day of February, 2021.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch


Barbara S. Cass, Branch Chief
Healthcare Quality & Safety

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Denise Ambrose, LPN

Petition No. 2019-751

SUMMARY SUSPENSION ORDER


WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing:

1. That license number 036078 of **Denise Ambrose**, to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and
2. That said license shall be ***immediately surrendered*** to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and
3. That a hearing in this matter is scheduled for the 15th day of January 2020, at 9:00 a.m., in room 2-A, at the Legislative Office Building, 300 Capitol Avenue, Hartford, Connecticut.

Dated at Hartford, Connecticut this 18th day of December, 2019.



Patricia C. Bouffard, D.N.Sc., RN, Chair
Connecticut Board of Examiners for Nursing

STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Denise Ambrose
111 North Main Street
Southington, CT 06489

Service by State Marshal
First Class Mail
Via EMAIL (deniseonerato@yahoo.com)

RE: Denise Ambrose, LPN - Petition No. 2019-751

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at **9:00 AM** at the **Legislative Office Building, Conference Room 2-A, 300 Capitol Avenue, Hartford, Connecticut** on **January 15, 2020**. The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It is your responsibility to bring the witnesses and documents you wish to present at the hearing.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health **within 14 days from the date of this Notice of Hearing**. ***Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.***

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, **YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:**

All documents that you wish to present at the hearing must be pagiuated and must have certain information redacted. That means, that certaiun information, must be blacked out as follows:

- a. First, make a photocopy of the original document. **DO NOT MARK THE ORIGINAL IN ANY WAY.**
- b. Secondly, **if any of the following information appears on any page of the document, *on the photocopy***, black out the following information using a black marker:
 - (1) Date of birth
 - (2) Mother's maiden name
 - (3) Motor vehicle operator's license number
 - (4) Social Security Number
 - (5) Other government-issued identification number
 - (6) Health insurance identification number
 - (7) Financial account number
 - (8) Security code or personal identification number (PIN)

- c. Next, paginate each document in the lower right hand corner of each page *of the redacted photocopy*.
- d. Finally, any documentation offered into evidence must be accompanied by (15) photocopies of the redacted and paginated copy to provide to the Board and the Department at the hearing.
- e. Please note: you must also bring the original to the hearing.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Order Re: Filings

The Department and Respondent are hereby ordered when submitting any pleadings, documents, motions or other papers to the Board to file an original plus nine (9) copies with Jeffrey A. Kardys, agent of the Board and custodian of the record, at the following address:

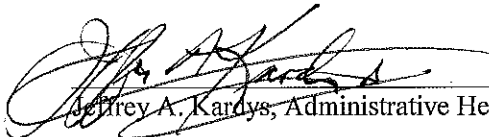
Department of Public Health
Public Health Hearing Office
410 Capitol Avenue, MS#13PHO
P. O. Box 340308
Hartford CT 06134-0308

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 18th day of DECEMBER, 2019.

For the Connecticut Board of Examiners for Nursing


Jeffrey A. Kardys, Administrative Hearings Specialist

- c: Henry Salton, Assistant Attorney General
Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Matthew Antonetti, Principal Attorney, Office of Legal Compliance
Brittany Allen, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Denise Ambrose, L.P.N.

Petition No. 2019-751

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the General Statutes of Connecticut §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Denise Ambrose to practice licensed practical nursing in Connecticut. This motion is based on the attached Statement of Charges, Affidavits and on the Department's information and belief that the continued practice of licensed practical nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 12th day of December 2019.



Barbara Cass, R.N., Branch Chief
Healthcare Quality and Safety Branch

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Denise Ambrose, L.P.N.

Petition No. 2019-751

STATEMENT OF CHARGES


Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Denise Ambrose:

1. Denise Ambrose of Southington, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nursing license number 036078.
2. During the course of approximately January 2019 through April 2019, while working as a licensed practical nurse at Apple Rehabilitation, respondent:
 - a. Diverted oxycodone for personal use;
 - b. Failed to completely, properly and/or accurately document medical or hospital records; and/or
 - c. Falsified one or more Controlled Substance Receipt Records.
3. During the course of approximately January 2019 through May 2019, respondent abused and/or utilized to excess oxycodone.
4. Respondent's abuse and/or utilization to excess of oxycodone does, and/or may, affect her practice as a licensed practical nurse.
5. Respondent's conduct as described above constitutes a violation of the terms of probation as set forth in the May 15, 2019 Consent Order, and subjects respondent's license to revocation or other disciplinary action authorized by the General Statutes of Connecticut, §§19a-17 and 20-99(b).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Denise Ambrose as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 12th day of December 2019.



Barbara Cass, R.N., Branch Chief
Healthcare Quality and Safety Branch

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH



Renée D. Coleman-Mitchell, MPH
Commissioner

Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

January 13, 2020

Denise Ambrose
111 North Mai Street
Southington, CT 06489

First Class Mail
and **VIA EMAIL (deniseonerato@yahoo.com)**

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

Respondent emailed the Board office on January 10, 2020, requesting a postponement of the hearing scheduled for January 15, 2020. Without objection from the Department of Public Health respondent's request is granted.

The hearing has been rescheduled for **Wednesday, March 18, 2020, at 9:00 a.m.** at the Department of Public Health Complex, 470 Capitol Avenue, Hartford, Connecticut in conference room 470-A/B.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

BY: 

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904

c: Matthew Antonetti, Principal Attorney, Office of Legal Office Compliance, DPH



Phone: (860) 509-7566 • Fax: (860) 707-1904
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
www.ct.gov/dph

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STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH



Renée D. Coleman-Mitchell, MPH
Commissioner

Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

March 13, 2020

Denise Ambrose
111 North Main Street
Southington, CT 06489

First Class Mail
and **VIA EMAIL (deniseonerato@yahoo.com)**

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751


REVISED NOTICE OF HEARING

The location for the hearing in the referenced matter scheduled for **Wednesday, March 18, 2020** has changed.

The hearing will held in at the Department of Public Health, 410 Capitol Avenue, Hartford, Connecticut, in the **third floor Hearing Room**, beginning at 9:00 a.m.

FOR: BOARD OF EXAMINERS FOR NURSING

BY:



Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
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BOARD OF EXAMINERS FOR NURSING

March 16, 2020

Denise Ambrose
111 North Mai Street
Southington, CT 06489

VIA EMAIL (deniseonerato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE


Respondent emailed the Board office on March 16, 2020, requesting a postponement of the hearing scheduled for March 18, 2020. Without objection from the Department of Public Health respondent's request is granted.

Notification of a new hearing date will be sent when determined.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

BY:



Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904



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DEPARTMENT OF PUBLIC HEALTH

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Acting Commissioner



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Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

June 15, 2020

Denise Ambrose
111 North Main Street
Southington, CT 06489

VIA EMAIL ONLY (deniseonerato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

NOTICE OF HEARING

The hearing in the above referenced matter, is rescheduled to July 15, 2020.

The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

In preparation for this hearing you must, no later than July 1, 2020, (1) notify this office if you plan on calling any witnesses; (2) any documents you will be submitting as evidence must be scanned and emailed to the undersigned at jeffrey.kardys@ct.gov.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ *Jeffrey A. Kardys*

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904



Phone: (860) 509-7566 • Fax: (860) 707-1904
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STATE OF CONNECTICUT

DEPARTMENT OF PUBLIC HEALTH



Deidre S. Gifford, MD, MPH
Acting Commissioner

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Lt. Governor

BOARD OF EXAMINERS FOR NURSING

July 14, 2020

Denise Ambrose
111 North Mai Street
Southington, CT 06489

VIA EMAIL (deniseonerato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

Respondent emailed the Board office on July 10, 2020, requesting a postponement of the hearing scheduled for July 15, 2020. Without objection from the Department of Public Health, respondent's request is granted.

The hearing is rescheduled to **Wednesday, September 16, 2020, at 9:00 a.m.** The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904



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DEPARTMENT OF PUBLIC HEALTH



Deidre S. Gifford, MD, MPH
Acting Commissioner

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Lt. Governor

BOARD OF EXAMINERS FOR NURSING

September 11, 2020

Denise Ambrose
111 North Mani Street
Southington, CT 06489

VIA EMAIL (deniseonerato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

In an email dated September 10, 2020, respondent requested a postponement of the hearing scheduled for September 16, 2020. Without objection from the Department of Public Health respondent's request is granted.

The hearing is rescheduled to **Wednesday, November 18, 2020, at 9:00 a.m.** The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ *Jeffrey A. Kardys*

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
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Ned Lamont
Governor
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BOARD OF EXAMINERS FOR NURSING

November 16, 2020

Denise Ambrose
111 North Mai Street
Southington, CT 06489

VIA EMAIL (deniseonerato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

In an email dated November 12, 2020, respondent requested a postponement of the hearing scheduled for November 18, 2020. Without objection from the Department of Public Health respondent's request is granted.

The hearing is rescheduled to **Wednesday, February 17, 2021, at 9:00 a.m.** The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

No further continuances will be granted in this matter.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
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Tel. (860) 509-7566 FAX (860) 707-1904



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Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
www.ct.gov/dph

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Credential View Screen

entity tree

DENISE O. AMBROSE

Address:

Public Mail

DENISE O. AMBROSE
111 N. Main St
Southington, CT 06489

ID 222470
Warnings
SSN/FEIN XXX-XX-4150
Contact Standing ---
Contact Type INDIVIDUAL
Birth Date 12/19/1980
Public File **YES**
Mailing List
US Citizen No
E-mail **deniseonerato@yahoo.com**

Contact
Audit
Enforceme
Cont. Edu
Documents
E-mail
Owned By/
Exams
Experienc
Notes
Schools
Librarian
Application
Other State
Background
Online Inf
Reports

Comments:

Licensed Practical Nurse

Credential # 11.036078
Preferred Credential Name DENISE O. AMBROSE,
LPN
Application Date 07/22/2010
Effective Date 01/01/2019
Expiration Date 12/31/2019
First Issuance Date 04/26/2011

Credential Status **INACTIVE** (06/08/2020)
Status Reason SUSPENDED
Amount Due **\$0.00**
Date Last Activity 6/8/2020 1:00:06 AM
Last Updated by System Process
Certificate Sent Date 03/26/2019

Audit
Document
Verification
Workflow
Key Mgmt
Fees
Notes
Print Docs
Comp. Aud
Renewal
License St
Online Inf

Comments:

- Supervised By
- User Defined License Data
- Workflow



Workflow

