

AGENDA
BOARD OF EXAMINERS FOR NURSING
Department of Public Health
410 Capitol Avenue, Hartford, CT
March 17, 2021 - 8:30 AM

Chair Updates
Open Forum
Additional Agenda Items and Reordering of Agenda
National Council of State Boards of Nursing - Update

MINUTES

February 17, 2021

SCHOOL ISSUES

- *Godwin University – Approval of Director and Associate Dean of Nursing and Health Professions*
- *Fairfield University– Site Visit (Master's Entry to Practice Nursing (MEPN) pre-licensure program)*

VIRTUAL SIMULATION COMMITTEE UPDATE

CONNECTICUT LEAGUE FOR NURSING – Monthly Update

SCOPE OF PRACTICE

February 2021 Summary

MEMORANDUM OF DECISION

- *Nicole Holiday, RN* *Petition No. 2019-445*
- *Laura Kisatsky, RN* *Petition No. 2020-541*

FACT-FINDING

- *Kimberly Lemire, RN* *Petition No. 2019-1237*

PRE-HEARING REVIEW

- *Azra Sarkinovic, R.N* *Petition No. 2019-417* *Staff Attorney Linda Fazzina*

CONSENT ORDERS

- *Christian Todzia, R.N. Petition No.: 2017-1072* *Staff Attorney Diane Wilan*

HEARINGS

- *Kristin Brice, L.P.N.* *Petition No. 2020-1239* *Staff Attorney Joelle Newton*
- *Allison Krawza, RN* *Petition No. 2020-580* *Staff Attorney Linda Fazzina*
- *Natalie Primini LPN* *License Reinstatement* *Staff Attorney Diane Wilan*
- *Chanelle Walker, RN* *Petition No. 2019-640* *Staff Attorney Diane Wilan*

This meeting will be held by video conference. via Microsoft Teams

Board of Examiners for Nursing via Microsoft Teams

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The **Board of Examiners for Nursing** held a meeting on February 17, 2021 via Microsoft TEAMS.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, D.N.Sc. (RN Member, Chair)
Jason Blando - (Public Member)
Mary E. Dietmann, EdD, APRN, ACNS-BC, CNE - (RN Member)
Geraldine Marrocco, Ed.D., APRN, ANP-BC, FAANP -(RN Member)
Gina Reiners, PhD, APRN, PMHNP, PMHCNS - (RN Member)

BOARD MEMBERS ABSENT: Lisa S. Freeman, BA - (Public Member)
Jennifer C. Long, APRN, MSN, NNP-BC - (APRN Member)
Rebecca Martinez, LPN – (LPN Member)

ALSO PRESENT: Stacy Schulman, Legal Counsel to the Board, DPH
Dana Dalton, RN, Supervising Nurse Consultant, DPH
Helen Smith, RN, Nurse Consultant, DPH
Joelle Newton, Staff Attorney, DPH
Jeffrey Kardys, Board Liaison, DPH
Agnieszka Salek, Hearings Liaison, DPH

The meeting commenced at 8:30 a.m. All participants were present by video or telephone conference.

CHAIR UPDATES

Nothing to report.

OPEN FORUM

Nothing to report

APPROVAL OF AGENDA

Gina Reiners made a motion, seconded by Mary Dietmann, to approve the agenda as revised. The motion passed unanimously.

NATIONAL COUNCIL STATE BOARDS OF NURSING

Mary Dietmann provided a report of an Education Consultants Group teleconference on February 3, 2021.

Chair Bouffard reported on a Presidents Network teleconference held on January 25, 2021.

MINUTES

Geraldine Marrocco made a motion, seconded by Gina Reiners to approve the minutes from January 20, 2021. The motion passed unanimously.

SCHOOL ISSUES

- Quinnipiac University – Permanent Waiver Request
Lisa Rebesch was present on behalf of Quinnipiac University.
Gina Reiners made a motion, seconded by Mary Dietmann, to grant a permanent waiver for Joan Cagginello, MS, BSN, RN to teach Nursing 429: Community/Public Nursing. Following extensive discussion regarding Ms. Cagginello's credentials the motion to grant the permanent waiver passed unanimously.

VIRTUAL SIMULATION COMMITTEE UPDATE

An update from a February 3, 2021 meeting was provide by Chair Bouffard, Geraldine Marrocco and Gina Reiners. Draft Simulation Criteria Guidelines were reviewed.

Geraldine Marrocco made a motion, seconded by Gina Reiners to approve the guidelines as edited.

Following further discussion Geraldine Marrocco made a motion, seconded by Mary Dietmann to table this matter so that the committee can have an additional meeting to discuss issues relative programs that are on conditional approval. The motion to table passed unanimously.

CONNECTICUT LEAGUR FOR NURSING – Monthly Update

Marcia Proto and Audrey Beauvais provided an update from the Connecticut League for Nursing on the following matters:

- The annual education survey.
- New York State residents enrolled in Connecticut nursing programs.
- Nursing Program faculty vacancies.
- Office of Workforce Strategy - Nursing and Healthcare Workforce December 2020 report.

SCOPE OF PRACTICE

Helen Smith, Nurse Consultant, DPH provided a summary of 77 nursing scope of practice inquiries received by the Department of Public Health during January, 2021.

MEMORANDA OF DECISION

Laura McCauley, RN Petition No. 2019-313

Gina Reiners made a motion, seconded by Mary Dietmann, to reaffirm the Board's decision imposing probation for a period of one year. The motion passed unanimously.

Nichelle Robinson, RN Petition No. 2018-1078

Gina Reiners made a motion, seconded by Mary Dietmann, to reaffirm the Board's decision imposing probation for a period of six months. The motion passed unanimously.

Kimberly Smith LPN Petition No. 2019-592

Geraldine Marrocco made a motion, seconded by Mary Dietmann, to reaffirm the Board's decision that Ms. Smith's license be revoked. The motion passed unanimously.

MOTION FOR SUMMARY SUSPENSION

Kristin Brice, L.P.N. Petition No. 2020-1239

Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Kristin Brice. Ms. Brice was not present and was not represented.

Geraldine Marrocco moved to grant the Department's Motion for Summary Suspension in that respondent's continued practice as a nurse is a clear and immediate danger to public health, safety and welfare. The motion was seconded by Gina Reiners and passed unanimously. A hearing will be scheduled for March 17, 2021.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 10:07 p.m.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

BOEN meeting 03/17/2021

Goodwin University:

As of May 1, 2021 Janice Watts will be retiring from her position as the Program Director and Associate Dean of Nursing and Health Professions at Goodwin University. Goodwin University is requesting approval of the appointment of **Mr. Bruce Hoffman, RN, MSN** as the Program Director and Associate Dean of Nursing and Health Professions at Goodwin University. Mr. Hoffman earned an Associate of Science in Nursing from Springfield Technical Community College in 06/2006, a Bachelor of Science in Nursing from Goodwin College (now Goodwin University) in 12/2013 and a Master of Science in Nursing Education from Western Governors University in 02/2016. His nursing clinical experiences include staff nurse, clinical educator, flight nurse at various acute care hospitals in Connecticut, Massachusetts, and Maryland from 2006 to present and nurse consultant for a charter school located in Massachusetts. His nursing educational experiences include instructor at Capital Community College, adjunct faculty at Stone Academy for the Medical Assistant program, on-line instructor for West Coast University, instructor for a Kaplan NCLEX test preparation course, on-line critical care educator, didactic, lab and clinical instructor at Springfield Technical Community College and Assistant Professor at Goodwin University. Mr. Hoffman has been in the role of Program Director and Associate Dean of Nursing and Health Professions at Goodwin University and has been receiving an orientation by Ms. Watts to this role.

Fairfield University:

The Department made a visit to Fairfield University on 03/03/2021 prior to the start of their Master's Entry to Practice Nursing (MEPN) pre-licensure program which was approved by the BOEN on 07/15/2020. The tour was led by the Dean, Dr. Meredith Wallace Kazer and Erica Wuchiski. During the tour it was identified that the pertinent Nursing Education Programs and Licensure Requirements, General (20-90-45 to 20-90-50) were met including: maintenance of a system of administrative records, physical facilities: a library with a dedicated librarian for the nursing programs, office spaces, conference rooms, an auditorium, a cafeteria, lounges, classrooms and nursing laboratories sufficient to meet the needs of the program, adequate clerical staff support and safeguarding student records/information. All of the facilities were equipped with advanced technology and a wide range of resources including the two nursing laboratories, simulation "suites" including two behavioral health "counseling suites", two "Operating Rooms", a "Labor & Delivery suite" a "pediatric suite" and clinical simulation areas to represent the health care continuum- a patient "home", 2 primary care provider offices and acute care health care "system" including a medication/supply room, debriefing rooms and patient care rooms where a variety of "patient simulators" were awaiting care and services.



February 15, 2021

Patricia Bouffard, Chairperson
Board of Examiners for Nursing
410 Capitol Avenue
MS #13PHO Nurse
P. O. Box 340308
Hartford, CT 06134-0308

Dear Chairperson and Members of the Board,

This letter serves as notification of my retirement as of May 1, 2021 from the position of the Director of the associate Degree Nursing program at Goodwin University. Mr. Bruce Hoffman has been appointed to replace me as the program pending your approval.

Mr. Hoffman is academically qualified to assume this role. As a prior graduate of our RN-BSN program many years ago, he also has the benefit of having lived the student experience in our university. He has been in place since February 1, 2021 to afford me the opportunity of having three months to groom him for this new role, pending your approval.

Included with this letter are his official transcripts as well as his CV. We will both be at the meeting where this information is presented to answer any additional questions you may have.

It has been an honor to interact with the Board over the past 16 years and wish you all good health and much happiness.

Sincerely,

Janice F. Watts MSN, RN
Associate Dean of Nursing and Health Professions

One Riverside Drive
East Hartford, CT 06118
Voice: (860) 528-4111
Fax: (860) 291-9550

One Armory Square, Ste 1
PO Box 9000
Springfield, MA, 01102-9000

Ruce Hoffman
Abbott Road, Unit 92
Hillington CT 06029

ID Number:
Soc Sec #:
Birth Date

ative Program:

Course	Title	Grd R	Credit Att	Credit Cmpt	Grade Points	Course Dates
WGL 200	Comp 2 Intr Lit	T	0.00	3.00	0.00000	09/01/03-12/31/03
WCL 100	Intro to Soc	T	0.00	3.00	0.00000	09/01/03-12/31/03
Non Reporting Term Totals:			0.00	6.00	0.0000	GPA = 0.0000
Cumulative Totals:			0.00	6.00	0.0000	GPA = 0.0000
WOL 121	Microbiology	B	4.00	4.00	12.00000	09/03/03-12/19/03
WOL 132	Anat Physiol 1	B+	4.00	4.00	13.20000	09/03/03-12/19/03
Reporting Term 2003FAL Totals:			8.00	8.00	25.2000	GPA = 3.1500
Cumulative Totals:			8.00	14.00	25.2000	GPA = 3.1500
WOL 232	Anat Physiol 2	B+	4.00	4.00	13.20000	01/26/04-05/14/04
WYC 325	Human Grwth/Dev	A	3.00	3.00	12.00000	01/26/04-05/14/04
WEM 101	Survey Chem 1	T	0.00	4.00	0.00000	01/01/02-05/31/02
WGL 100	English Comp 1	T	0.00	3.00	0.00000	09/01/02-12/31/02
WYC 100	Gen Psychology	T	0.00	3.00	0.00000	09/01/02-12/31/02
WOL 102	Prin of Biol 1	T	0.00	4.00	0.00000	09/01/02-12/31/02
Reporting Term 2004SPR Totals:			7.00	21.00	25.2000	GPA = 3.6000
Cumulative Totals:			15.00	35.00	50.4000	GPA = 3.3600
JRS 099	Medication Calc	A	3.00	0.00	0.00000	06/07/04-07/08/04
Reporting Term 2004SUM Totals:			3.00	0.00	0.0000	GPA = 0.0000
Cumulative Totals:			18.00	35.00	50.4000	GPA = 3.3600
JRS 102	Nursing 1	B	8.00	8.00	24.00000	09/07/04-12/16/04
Reporting Term 2004FAL Totals:			8.00	8.00	24.0000	GPA = 3.0000
Cumulative Totals:			26.00	43.00	74.4000	GPA = 3.2348
JRS 202	Nursing 2	C+	9.00	9.00	20.70000	01/24/05-05/19/05
Reporting Term 2005SPR Totals:			9.00	9.00	20.7000	GPA = 2.3000
Cumulative Totals:			35.00	52.00	95.1000	GPA = 2.9719
JRS 302	Nursing 3	B	9.00	9.00	27.00000	09/06/05-12/16/05
Reporting Term 2005FAL Totals:			9.00	9.00	27.0000	GPA = 3.0000
Cumulative Totals:			44.00	61.00	122.1000	GPA = 2.9780
JRS 402	Nursing 4	B	9.00	9.00	27.00000	01/23/06-05/18/06

Theresa M. Smellard
Springfield Technical Community College Registrar

Ruce Hoffman
Abbott Road, Unit 92
Hillington CT 06029

ID Number: (
Soc Sec #:
Birth Date:

ative Program:

Course	Title	Grd R	Credit Att	Credit Cmpt	Grade Points	Course Dates
NRS 403	Nurs Senior Sem	A	2.00	2.00	8.00000	01/23/06-05/18/06

Reporting Term 2006SPR Totals: 11.00 11.00 35.0000 GPA = 3.1818
Cumulative Totals: 55.00 72.00 157.1000 GPA = 3.0212

TOTALS: CRED.ATT = 55.00 CRED.CPT = 72.00 GRADE.PTS = 157.1000 GPA = 3.0212

AS - Associate in Science Degree Awarded on 06/01/2006 *
Nursing 3.021 *
Majors Minors Specializations *
----- *
NURS - Nursing *



Theresa M. Kamilla
Springfield Technical Community College Registrar



Goodwin College
 One Riverside Drive
 East Hartford, CT 06118
 800- 889-3282

OFFICIAL ACADEMIC TRANSCRIPT

Hoffman, Bruce E.

ID:

08/10/2017

DC

Page 1 of 1

Degree	Major	Field of Interest	Minor	Graduation Date	Graduation Honors
Bachelor of Science	Nursing			12/22/2013	Magna Cum Laude

Course	Grade	Cr Att	Cr Rec	Qty Pnts	GPA	Course	Grade	Cr Att	Cr Rec	Qty Pnts	GPA				
Transfer Courses Accepted for Credit						HIS 120	Introduction to Modern World History	A	3.00	3.00	12.00				
Asnuntuck Community College						Semester Summary						6.00	6.00	24.00	4.00
Cumulative Summary						Cumulative Summary						18.00	18.00	60.00	4.00
2012/13 Fall						HSC 310	U.S. Healthcare Delivery Systems	A	3.00	3.00	12.00				
Semester Summary						Semester Summary						3.00	3.00	12.00	4.00
Cumulative Summary						Cumulative Summary						21.00	21.00	72.00	4.00
2012/13 Spring						NUR 300	Foundations of Professional Nursing	A	3.00	3.00	12.00				
Semester Summary						Semester Summary						6.00	6.00	24.00	4.00
Cumulative Summary						Cumulative Summary						27.00	27.00	96.00	4.00
2012/13 Summer						*IS 110	Portfolio Review for Experiential Learning and Credit	P	1.00	1.00	0.00				
Semester Summary						Semester Summary						7.00	7.00	21.00	3.50
Cumulative Summary						Cumulative Summary						34.00	34.00	117.00	3.90
2013/14 Fall						NUR 350	Seminar in Nursing Research	A	3.00	3.00	12.00				
Semester Summary						Semester Summary						12.00	12.00	45.00	3.75
Cumulative Summary						Cumulative Summary						46.00	46.00	162.00	3.86
TRANSFER COURSE TOTALS:						TOTAL CREDITS INCLUDING TRANSFERS:						134.00			
2009/10 Spring						* Course not included in GPA calculation									
*ASD 110	Introduction to Library Research	P	1.00	1.00	0.00										
BUS 101	Introduction to Management	A	3.00	3.00	12.00										
HSC 320	Health Administration	A	3.00	3.00	12.00										
MATH 125	Mathematical Applications for the Health Sciences	A	3.00	3.00	12.00										
Semester Summary						Semester Summary						10.00	10.00	36.00	4.00
Cumulative Summary						Cumulative Summary						10.00	10.00	36.00	4.00
2009/10 Summer															
*PORT 101	Portfolio Review for Experiential Learning and Credit	P	1.00	1.00	0.00										
Semester Summary						Semester Summary						1.00	1.00	0.00	0.00
Cumulative Summary						Cumulative Summary						11.00	11.00	36.00	4.00
2010/11 Summer															
*PORT 101	Portfolio Review for Experiential Learning and Credit	P	1.00	1.00	0.00										
Semester Summary						Semester Summary						1.00	1.00	0.00	0.00
Cumulative Summary						Cumulative Summary						12.00	12.00	36.00	4.00
2011/12 Summer															
HIS 101	American History Since 1900	A	3.00	3.00	12.00										

Signature:

Bruce E. Hoffman
 Registrar

KEY TO TRANSCRIPT GOODWIN COLLEGE

Accreditation

Goodwin College is licensed by the Board of Governors of Higher Education, State of Connecticut. It is accredited by the New England Association of Schools and Colleges (NEASC). The Medical Assisting program is accredited by The Accrediting Bureau of Health Education Schools (ABHES) and the Commission on Accreditation of Allied Health Education Programs (CAAHEP) in conjunction with the American Association of Medical Assistants

History

Goodwin College was chartered in 1999.

Privacy Act

In accordance with the Family Education Rights and Privacy Act of 1974, this record is not to be released to a third party without written permission from the student.

Calendar

Goodwin College has a Fall, Spring, and Summer semester.

Credit

The Unit of Credit at Goodwin College is the semester credit hour.

Course Levels

Course numbers beginning with a 0 are considered developmental courses. These are 0 semester credit hour courses. Grades received for developmental courses are not calculated in the student's GPA nor do they count as credits attempted.

Graduation Honors

Students graduating with a cumulative grade point average of 3.50 or higher for all course work completed at Goodwin College and have completed at least 25 credits at Goodwin College are recognized with the following designations:

Cum laude: 3.50 – 3.69 GPA
 Magna cum laude: 3.70 – 3.89 GPA
 Summa cum laude: 3.90 – 4.00 GPA

Explanation of Grades

Grade	Quality Points	Explanation
A	4.0	Excellent
A-	3.7	Excellent
B+	3.3	Good
B	3.0	Good
B-	2.7	Good
C+	2.3	Satisfactory
C	2.0	Satisfactory
C-	1.7	Below Average
D+	1.3	Poor
D	1.0	Poor
D-	0.7	Poor
F	0.0	Fail
WF	0.0	Fail

Course Repeats

1999 – Summer 2004

All credits are listed with the grades assigned. No courses have been deleted. If a student successfully repeats a failed course, the previous grade will change to a NP and will be disregarded in calculation of the grade point average and credits earned. Every course taken counts as credits attempted.

Beginning Fall 2004

Grades appearing with an "R" in front of the grade indicate that the course has been repeated. This grade is not used in the calculation of the GPA nor counts as credits completed.

Grades not used in the calculation of Grade Point Average

NG/UG	No Grade
P	Pass
NP	No Pass
W	Withdrawn
WP	Withdrawn Passing
TR	Transfer Credit
INC	Incomplete
CBE	Credit by Examination
EC	Credit awarded for experiential learning
CLEP	Credit awarded under recommendation of ACE
AP	Advance Placement

WESTERN GOVERNORS UNIVERSITY
 4001 South 700 East, Suite 700, Salt Lake City, UT 84107
OFFICIAL TRANSCRIPT

Page: 1
 Date Issued: 09-AUG-2017

Record of: Bruce E. Hoffman
Other Names:
Date of Birth:

Banner ID: (
Level: Graduate
Status: Graduated **As of:** 22-Feb-2016
Degree Program: Master of Science
 Nursing - Education

Issued to:
 Goodwin College

Degree/Certificates Awarded:

Degree Awarded : Master of Science
 Date Awarded : 02/22/16
 Major : Nursing
 Concentration : Education

COURSE #	COURSE TITLE	CU	GRD
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INSTITUTIONAL CREDIT:

Term: Feb 2014 - Jul 2014

Health Professions College - Nursing
 Graduate

EWOB ORA1	Education Without Boundaries Orientation	0.00	Pass
NURS C155	Pathopharmacological Foundations for Advanced Nursing Practice	3.00	Pass
NURS UJC2	Comprehensive Health Assessment for Patients and Populations	3.00	Pass
NURS ULT2	Professional Presence and Influence	2.00	Pass
NURS UNC2	Essentials of Advanced Nursing Practice	1.00	Pass

Term: Attempted CU: 9.00 Completed CU: 9.00

Term: Aug 2014 - Jan 2015

Health Professions College - Nursing
 Graduate

NURS C156	Advanced Information Management and the Application of Technology	3.00	Pass
NURS C158	Organizational Leadership and Interprofessional Team Development	3.00	Pass

COURSE #	COURSE TITLE	CU	GRD
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NURS C352	Contemporary Pharmacotherapeutics	2.00	Pass
NURS UNT2	Comprehensive Advanced Nursing Field Experience	1.00	Not Pass
Term:	Attempted CU: 9.00	Completed CU: 8.00	

Term: Feb 2015 - Jul 2015

Health Professions College - Nursing
 Graduate

NURS C159	Policy, Politics, and Global Health Trends	3.00	Pass
NURS C301	Translational Research for Practice and Populations	2.00	Not Pass
NURS C358	Foundations of Nursing Education	3.00	Pass
NURS UNT2	Comprehensive Advanced Nursing Field Experience	1.00	Pass

Term: Attempted CU: 9.00 Completed CU: 7.00

Term: Aug 2015 - Jan 2016

Health Professions College - Nursing
 Graduate

NURS C160	Facilitating Learning in the 21st Century	2.00	Pass
NURS C301	Translational Research for Practice and Populations	2.00	Pass
NURS C353	Nursing Education Field Experience	2.00	Pass
NURS C359	Future Directions in Contemporary Learning and Education	2.00	Pass

Term: Attempted CU: 8.00 Completed CU: 8.00

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 Darin R. Hobbs, MS

Registrar

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WESTERN GOVERNORS UNIVERSITY
4001 South 700 East, Suite 700, Salt Lake City, UT 84107
OFFICIAL TRANSCRIPT

Page: 2
 Date Issued: 09-AUG-2017

Record of: Hoffman, Bruce E.

COURSE #	COURSE TITLE	CU	GRD
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Term: Feb 2016 - Jul 2016

Health Professions College - Nursing
 Graduate

NURS	C354 Nurse Educator Capstone	4.00	Pass
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Term: Attempted CU: **4.00** Completed CU: **4.00**

*** **Capstone Excellence Award** ***
 02-MAR-16

Master of Science
 22-FEB-2016
 Nursing

***** **TRANSCRIPT TOTALS** *****

	Attempted	Earned
Total Institution:	39.00	36.00
Total Transfer/Satisfied:		0.00
Overall:	39.00	36.00

***** **END OF TRANSCRIPT** *****

Other Assessments:



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D. R. Hobbs
Darin R. Hobbs, MS
Registrar

Official transcripts are printed on security paper and do not require a raised seal. This document is valid only when it bears the signature of the Registrar.

Transcript Key

Accreditation

Western Governors University (www.wgu.edu) is regionally accredited by the Northwest Commission on Colleges and Universities. The WGU Teachers College is accredited by the National Council for Accreditation of Teacher Education (NCATE). WGU nursing degree programs are accredited by the Commission for Collegiate Nursing Education (CCNE). The Health Informatics program is accredited by the Commission of Accreditation for Health Informatics and Information Management Education (CAHIIM).

Competency Based Education

Western Governors University grants degrees and certificates based on the demonstration of competencies. Competencies for every degree and certificate are developed by national panels of experts in the field. The competencies represent the knowledge and skills considered essential for effective performance as a graduate of the particular degree or certificate program.

Competency Units (Credit)

One competency unit is equivalent to one semester credit of learning.

Class Levels

- 0-23 units = first year or freshman level
- 24-47 units = second year or sophomore level
- 48-71 units = third year or junior level
- 72-95 units = fourth year or senior level
- 96+ units = fifth year or fifth year senior level

Full Time Enrollment

Undergraduate students are required to enroll in 12 competency units for full-time status. Graduate and Post-Baccalaureate students are required to enroll in 8 competency units for full-time status. Depending on their levels of expertise and how much time they can devote to their studies, students may complete more than 12 competency units in a given six-month term.

Grading System

Transcripts include five possible marks:

- **Pass:** Certifies successful completion of a course of study. The student has demonstrated the required competencies by passing the final assessment with a *grade equivalent of "B" or better or 3.00 grade points on a 4.00 scale.*
- **Not Passed:** Indicates that a student failed to complete a course of study in the time allotted. To meet program requirements, the student generally re-enrolls for the course of study in a subsequent term.
- **Requirement Satisfied:** Recognizes that a student has satisfied the requirements of a course of study through alternate coursework that may not be directly transferred.
- **Transfer:** Signifies that the student has completed equivalent coursework, or holds certifications or licenses that comply with Western Governors University transfer credit policies.
- **Withdrawn:** Represents that the student was withdrawn from the university or course before term completion.

Western Governors University does not calculate a grade point average (GPA) or class rank.

Removal from Academic Program

Removal from Academic Program indicates removal from the student's degree program.

Disciplinary Expulsion

Disciplinary Expulsion indicates permanent separation and removal from the University.

Term

Western Governors University enrolls a new class of students at the first of every month and terms are six months in length.

Note for Transcripts Prior To October 2004

Prior to October 2004 Western Governors University was a non-term institution for Federal Financial Aid Title IV purposes. All courses of study completed prior to October 2004 do not carry a term designation since the courses of study and terms were non-standard in length.

Release of Information

In compliance with the Family Education Rights and Privacy Act of 1974 (PL93-380), this information is released on the condition that the recipient "will not permit any other party to have access to such information without the written consent of the student."

To resolve questions of interpretation or for further information, please contact the Records Office at (877) 435-7948 x 3146.



Bruce Edwin Hoffman

97 Snipsic Lake Road
Ellington, CT 06029
860.305.9871



Bruce.E.Hoffman@gmail.com



@BruceEHoffman



linkedin.com/in/bruce-hoffman-8362b51b

SUMMARY

I am an accomplished and experienced registered nurse, paramedic, and educator prioritizing personal and professional reflection and development.

EDUCATION

<u>1998-2002:</u>	Ellington High School	Ellington, CT
	<ul style="list-style-type: none"> High School Diploma 	
<u>2004-2006:</u>	Springfield Technical Community College	Springfield, MA
	<ul style="list-style-type: none"> Registered Nurse, ADN (active/current licensure) 	
<u>2007-2008:</u>	Capital Community College	Hartford, CT
	<ul style="list-style-type: none"> Emergency Medical Services Instructor, EMS-I (active/current certification) 	
<u>2008-2009:</u>	Capital Community College	Hartford, CT
	<ul style="list-style-type: none"> NREMT-Paramedic (active/current licensure) 	
<u>2012-2013:</u>	Goodwin College	Hartford, CT
	<ul style="list-style-type: none"> Bachelor of Science in Nursing (Magna Cum Laude – Cumulative GPA 3.86) 	
<u>2014-2016:</u>	Western Governors University	Online / Salt Lake City, UT
	<ul style="list-style-type: none"> Master of Science in Nursing Education (Cumulative GPA is PASS or 3.0 – competency based) 	
<u>2019-2020:</u>	Morningside College	Sioux City, IA
	<ul style="list-style-type: none"> Post-Masters Certificate – Family Nurse Practitioner Student Representative to the Graduate Faculty Council 	

CURRENT WORK EXPERIENCE

<u>02/2021-CURRENT:</u>	Goodwin University, Program Director – ADN / RN	East Hartford, CT
	<ul style="list-style-type: none"> Oversee, facilitate, manage and direct all activities for the Associate Degree Nursing program at Goodwin University. 	
<u>02/2021-CURRENT:</u>	Baystate Health Systems, Registered Nurse	Springfield, MA
	<ul style="list-style-type: none"> Provide and coordinate care as a critical care registered nurse on the developing Critical Care Transport Team. 	

CERTIFICATIONS (ACTIVE AND CURRENT)

- Certified Flight Paramedic (FP-C)
- Critical Care Paramedic (CCP-C)
- Certified Flight Registered Nurse (CFRN)

- Certified – Neonatal and Pediatric Transport (C-NPT)
- BCLS and ACLS **Instructor / Provider**
- PALS and NRP Provider
- ITLS and PHTLS **Instructor / Provider**
- NIMS/ICS 100, 200 and 700
- Smart Tag Triage **Instructor / Provider**
- HAZMAT Awareness and Operational
- Principles of Ethics and Personal Leadership (PEPL)

EXPERIENCE / SKILL SET (CURRENT – PLEASE SEE ATTACHED LIST FOR DETAIL)

- Critical and acute patient assessment and management
 - Adult, Pediatric, Neonatal
 - Medical, Surgical, Cardiac, Neurological, Isolated, Obstetrical / Gynecological

VOLUNTEER EXPERIENCE

- 2003-2019: **Ellington Volunteer Ambulance Corps, Inc., EMT-Basic** **Ellington, CT**
- Basic Life Support duty time includes some weeknights and every third (3rd) weekend (6a-6a). Meetings can include up to the first, second and third Monday of every month. Assist with executive/administrative duties, web-page development, computer maintenance, software support and field training operations. Coordinate, teach/assist teach and evaluate for BCLS (CPR), PHTLS, EMT-Basic Initial and Refresher classes. **Administrative duties included Membership Committee Chairperson, Training Coordinator/Officer, Supply Officer, Assistant Chief / Vice President and Duty Officer.**
 - Life Member with Decorated 15 Years of Service (2019)
- 2008-CURRENT: **Critical Incident Stress Management Team, Active Participant/Peer** **Hartford, CT**
- Curriculum certified in Critical Incident Stress Management (CISM): Individual Crisis Intervention and Peer Support endorsed by the International Critical Incident Stress Foundation. Provide CISM services to surrounding towns within Connecticut.
- 2008-CURRENT: **State of Connecticut, Evaluator** **Hartford, CT**
- Evaluate EMT-Basic candidates for practical testing as scheduled by the state of Connecticut. Certified by the state of Connecticut (Office of EMS).
- 2010-2017: **American Heart Association, Public Policy Advisory Committee** **Hartford, CT**
- Active membership on the American Heart Association’s Public Policy Advisory Committee, assisting in the promulgation of heart healthy activities within local and national communities. **Included passing statewide legislation and law in July, 2015 to teach all high school students CPR.**
- 2015-2018: **American Heart Association, Northeast Regional ECC Board** **Waltham, MA**

- Active membership on the American Heart Association's Northeast Regional ECC Board member, assisting in the promulgation of community heart healthy activities within local and national communities.

2015-2018: **National Association of EMTs**, National - United States

Clinton, MS

- Act as the state of CT NAEMT Advocacy Coordinator which assists the national organization locally in the State of Connecticut.

2017-CURRENT: **Air & Surface Transport Nurses Association**, National - United States **Aurora, CO**

- Active member of the Continuing Education Credit Hour (CECH) committee. Review and approve continuing education according to ASTNA's criteria.

2019-CURRENT: **International Association of Flight & Critical Care Paramedics**,

Snellville, GA

- Active member; participant in annual meeting and luncheon.

PROFESSIONAL TEACHING / SPEAKING ACTIVITIES

- **Demonstrator**, "Cardiac Arrest-Code Situation" scenario, "Simulation Workshop 2006", which was a workshop designed to teach Nursing Faculty participants how to incorporate simulation into their curriculum. Held at Springfield Technical Community College on June 25-26, 2006.
- **Presenter/Coordinator**, "Introduction to Ventricular Assist Devices". Over 200 participants in audience. Presented at multiple Advanced and Basic Life Support Emergency Medical Services departments in North Central Connecticut including:
 - Central Connecticut EMS Conference (October 2012)
 - The Charlotte Hungerford Hospital EMS (June 2012)
 - Saint Francis Hospital and Medical Center (September 2012)
- **Instructor/Coordinator**, New Critical Care Nurse Orientation classes. Over 500 participants in audience. Presented and instructed through the Johns Hopkins Hospital; didactic and practical courses were offered to nurses new to the critical care environment utilizing simulation and included:
 - Arterial Line management / Pulmonary Artery Line management
 - Advanced Cardiac Life Support
- **Presenter/Coordinator**, "Clinical Cardiology Case Studies". Presented at Springfield Technical Community College, course was offered for nursing continuing education credit by Massachusetts in November, 2012.
- **Speaker**, "Benefit to Teaching CPR in High Schools". Over 100 participants in audience. Presented at a Legislative Reception hosted by the American Heart Association (Northeast Chapter) at the Connecticut State Capitol in June, 2012 and May 2013.
- **Speaker / Presenter**, "Restoring NIH / AHA Funds removed by Sequestration". Over 50 participants in audience. Presented at multiple Federal Legislative meetings hosted by the American Heart Association at the United States Capitol, Washington DC, in April, 2013.

- **Speaker / Presenter**, “CPR Training in Connecticut Schools”. Over 50 participants in audience. Presented at the State Board of Education meeting at the Connecticut Capitol, Hartford, CT, in January 2014.
- **Coordinator / Presenter**, “Once you’ve seen on Trauma, you’ve seen... ONE TRAUMA”. Over 60 participants in audience. Presented at the Charlotte Hungerford Hospital EMS CME, Torrington, CT, in June 2014.
- **Speaker / Presenter**, “Geriatric Emergencies and Aortic Valve Stenosis case study”. Over 20 participants in audience. Presented at the Hartford Hospital EMS CME, Hartford, CT, in September 2014.
- **Speaker / Presenter**, “Whatever happened to that STEMI we brought in??!!”. Over 100 participants in (distant) audience. Presented via GoToTraining for Southern Alaska EMS; Nursing and EMS CME, Online / AK, in April 2017.
- **Speaker / Presenter**, “The Secondary Prevention Cocktail: The Key Ingredients”. Over 30 participants in audience. Presented on behalf of the Preventative Cardiovascular Nurses Association in Rocky Hill, CT, in May 2017.
- **Speaker / Presenter**, “All Those Other Patient’s”. Over 50 participants in audience. Presented at the Backus Hospital EMS CME, Norwich, CT, in April, 2018.
- **Speaker / Presenter**, “RVAD vs. Air Embolus: A Lesson in CRM”. Over 250 participants in audience. Presented at FlightBridgeED Air and Surface Transport Symposium, Murfreesboro, TN, in May, 2019.
- **Speaker / Presenter**, “New Tools for the Tired Educator”. Over 200 participants in audience. Presented at Master Your Medics – Virtual EMS Educators Conference – online via Zoom in September, 2019.
- **Speaker / Presenter**, “Whatever Happened to that OMI We Brought In”. Over 550 participants in audience. Presented Health Authority EMS and Trauma System's Virtual Conference – online via Zoom in April, 2020.
- **Speaker / Presenter**, “Cardiac Catastrophe: The Aortic Assassin”. Over 800 participants in audience. Presented at the EMS World Virtual Conference – online via Zoom in September, 2020.
- **Speaker / Presenter**, “Whatever Happened to that OMI We Brought In”. Over 100 participants in audience. Presented Oregon EMS Association Virtual Conference – online via Zoom in November, 2020.
- **Speaker / Presenter**, “Chest Radiography – A Case Based Approach”. Over 100 participants in audience. Presented Oregon EMS Association Virtual Conference – online via Zoom in November, 2020.

BOOKS REVIEWED

- **Pearson**, “EKG Plain and Simple”, Fourth Edition, Fall, 2016
- **DeBoer, Scott**, “Certified Pediatric Emergency Nurse Review: Putting it all Together”, Fourth Edition, January, 2021

ARTICLES / PRESENTATIONS PUBLISHED

- **Canadian Journal of Paramedicine**, "Paramedics don't make medication errors, right?", June 2016
- **CE Direct / OnCourse Learning**, 25 Module Series Review for CFRN / CTRN Certification, January, 2017
- **Journal of Emergency Medical Services**, "Are you a Truly Truthful Clinician?", July 2017
- **Journal of Emergency Medical Services**, "Do You Listen to Heart Sounds? This May be Another Reason Why You Should.", September 2017
- **EMS World**, "IntraHospital Transport: A New Role For The Critical Care Paramedic", January 2020

ASSOCIATION MEMBERSHIP

- **American Nurses Association**, ACTIVE MEMBER, expires 4/30/2021
- **Connecticut Nurses Association**, ACTIVE MEMBER, expires 4/30/2021
- **Air and Surface Transport Nurses Association**, ACTIVE MEMBER, expires 2/19/2022
- **National Association of EMTs**, ACTIVE MEMBER, expires 2/01/2022
- **Sigma Theta Tau (Nursing Honor Society)**, ACTIVE MEMBER, expires 5/31/2021
- **International Association of Flight and Critical Care Paramedics**, ACTIVE MEMBER, expires 8/31/2021

AWARDS RECEIVED

- **THE PRESIDENT'S VOLUNTEER SERVICE AWARD**, Gold-4,000 Volunteer Hours, President's Council on Service and Civic Participation, January 20, 2007.
- **YEARS OF SERVICE AWARD**, 5 YEARS of Dedicated Service, Ellington Volunteer Ambulance Corps, Inc., January 10, 2009.
- **VOLUNTEER OF THE YEAR 2011**, Ellington Volunteer Ambulance Corps, Inc., January 2012.
- **DEANS LIST/PRESIDENTS LIST**, Achievement of Academic Excellence, Goodwin College, Academic Year 2010, 2011, 2012, 2013.
- **MEDICAL PROFESSIONAL OF THE YEAR 2011 NOMINEE**, American Red Cross, January 24, 2012.
- **EXAMPLE OF EXCELLENCE - PATHOPHARMACOLOGY**, Western Governors University, June 13, 2014.
- **CONGRESSIONAL CITATION, GOVERNORS STATEMENT**, American Heart Association, July 9, 2014 for work completed on behalf of CPR Education in Connecticut High Schools.
- **COMMUNITY SERVICE ALUMNI AWARD**, Goodwin College, May, 2015.
- **COMMUNITY SERVICE AWARD 2015**, Ellington Volunteer Ambulance Corps, Inc., January 2016.
- **EXAMPLE OF EXCELLENCE – CAPSTONE PROJECT**, Western Governors University, March 1, 2016.

- **CERTIFICATE OF APPRECIATION**, American Heart Association, July 1, 2018.
- **DR. SHEILA PACKARD MEMORIAL AWARD**, Connecticut Nurses' Foundation, August, 2019.

REFERENCES

1. **Jan Watts, Associate Dean of Nursing**
Goodwin College
East Hartford, CT
jwatts@goodwin.edu

3. **Dennis Jones, Manager**
The Johns Hopkins Hospital
Baltimore, MD
djones5@jhmi.edu

EXPERIENCE / SKILL SET DETAIL

- Non-Invasive/Invasive Hemodynamic monitoring (Arterial and Venous)
- Electrocardiography (3/5/12 lead) / Telemetry
- Ultrasound / Doppler (Fetal Heart Monitoring, Vascular)
- Hemo/Ultra Filtration / CRRT / CVVH
- Gastric decompression (Orogastric / Nasogastric)
- Bladder Irrigation / Foley catheter placement / Flexi-Seal placement, management
- Extremity Immobilization / Splinting
- Vaso-active infusions, Blood product administration
- Medication administration
 - Paralytics, Sedation, Analgesia
 - Cardiac, Neuro, OB, etc.
- Intra-Aortic Balloon pump initiation/management
- Arterial/Venous access and management (Swan Ganz, PA Line/Catheter Arterial line)
- Peripheral and Central venous cannulation
- Intra-osseous initiation / cannulation
- Transvenous / Transcutaneous pacing initiation/management
- Airway and Ventilator management
 - Basic Adjuncts
 - King Airway
 - Endotracheal/Nasotracheal Intubation
 - Surgical Airways
 - LTV 1200 Ventilator
- Rapid / Delayed Sequence Induction for intubation
- Chest tube placement, initiation and management, Needle decompression
- Intraventricular catheter / cranial bolt management and monitoring
- Radiography and laboratory acquisition and interpretation

PAST WORK EXPERIENCE

09/2015-12/2020: **FlightBridgeED**, Chief Operating Officer / Owner **Online / Various, USA**

- Provide consultation, author or participate in podcast creation and blog postings for this critical care education company.
- Assist in teaching FP-C, CCP-C, CFRN, CTRN, CEN and C-NPT courses for current, past or future critical care transport practitioners.
- Manage daily operations for this medium sized critical care transport education company.

LifeLinkIII / FlightBridgeED, Senior Director of Education

Online / Various, USA

- Oversee all educational activities, including brainstorming, creating, developing and facilitating projects to reality.
- Work among a multi-disciplinary team to achieve objectives and goals established by and among the Senior Leadership team.

05/2018-12/2020: **Goodwin College**, Assistant Professor **Online / CT**

- Facilitate and actively manage online and in-classroom baccalaureate nursing courses via Blackboard.
- Assist students in preparing for the NCLEX via classroom engagement and learner development.
- Attend faculty meetings, trainings and any other activities as assigned.
- Provide service to the Goodwin College community:
- Present the monthly CME/CEU for the Goodwin College Student Nurses Association on 7/16/18 and July 9, 2019.
- Assist with the ADN Registered Nurse Pinning Ceremony on 2018 and 2019.
- Assist with RN to BSN and MSN accreditation process.
- Assist with developing and teach in the Accelerated BSN program.
- Served as an MSN-Faculty Mentor for Jill Schmitt for 2020.

07/2006-06/2016: **Saint Francis Hospital and Medical Center**, **Hartford, CT**

Registered Nurse

- Provide and coordinate acute/critical patient care in the Division of Critical Care. Patient care areas worked in the Division of Critical Care include the Emergency Room, Intensive Care Unit, Cardiac Stepdown and Invasive Cardiology (Cardiac Catheterization and Electrophysiology Laboratories).
- On call one to two nights per week and every fifth full weekend for Invasive Cardiology (emergency cases including ST Elevation Myocardial Infarctions, Transvenous Pacer insertion, Intra-Aortic Balloon Pump Insertion, etc.).

Clinical Nurse Educator

Hartford, CT

- Function as a clinical nurse educator within the Center for Nursing Education and Practice Innovation. Projects include the use of didactic, distance and simulation-based activities.
- Develop, reorganize and coordinate Patient Care Services Orientation for new employees as well as travelers.
- Maintain inventory for classes held within the Center for Nursing Education and Practice Innovation.
- Coordinate BLS CPR courses throughout the hospital.
- Assist with graduate nurse residency (GNR) program including simulation labs, skills labs and didactic. In addition, using evidence-based practice, assist and collaborate in the reconstruction and deployment of such programs. Use of clinical skills lab, task trainers as well as simulation lab technology included.

08/2014-05/2015 : **Baystate Health Systems**, Registered Nurse **Springfield, MA**

- Provide and coordinate care as a critical care registered nurse on the IV Therapy Team and Rapid Response Team.

01/2014-05/2015 : **Springfield Technical Community College**, Instructor **Springfield, MA**

- Faculty member assisting in clinical, lab and simulation, responsible for approximately 20 associate degree (senior and freshman) nursing students in an acute care clinical setting.
- Methods of didactic and practical instruction included the use of Blackboard Microsoft Office products, EPIC and Meditech.
- Coordinated a pilot study where Freshman and Senior students were blended and worked together in the clinical setting; evaluated and presented to all faculty.

09/2012-01/2014: **The Johns Hopkins Hospital**, Registered Nurse **Baltimore, MD**

- Provide and coordinate safe, critical patient care during transport (Intra-Hospital, Ground and Air – Rotor Wing / Fixed Wing) as a critical care registered nurse / paramedic.
- Assist in coordinating and teaching new nurse orientation classes concerning areas of critical care and transport.
- Assist in mentoring and precepting new staff including paramedics, emergency medical technicians and critical care nurses.

01/2011-05/2017: **Stone Academy (Goodwin College)**, Adjunct Faculty **East Hartford, CT**

- Coordinate and assist in developing and teaching a half semester, three credit course on Anatomy and Physiology (Cardiovascular, Reproductive, Endocrine and Renal) for a Medical Assistant Program using methods of didactic and practical instruction including the use of blackboard and Microsoft Office products.
- Coordinate and assist in the development of and teach Emergency Medical Technician Basic classes. Teaching methods used include didactic, simulation and practical instruction.

08/2005-08/2006: **Hartford Hospital**, Patient Care Associate **Hartford, CT**

- Provide and assist with patient care in the Emergency Department (Level 1 Trauma Center) as an Emergency Medical Technician / Nursing Assistant

01/2000-AS NEEDED: **CD Builders Inc.**, Computers/Executive Assistant **Ellington, CT**

- Computer maintenance/ Microsoft Office use
- Software/Program user-interface development and consultation

01/2015-AS NEEDED: **Rescue One Training for Life**, Consultant **Various, USA**

- Provide, coordinate and facilitate operations such as defibrillator checks, programmatic assessments and customer assistance.

07/2013-AS NEEDED: **UMBC**, Adjunct Faculty

Baltimore, MD

- Coordinate and assist in development and teach 12 Lead Review and Metabolic, Hematologic and Oncology Emergencies for the Critical Care Paramedic course using methods of didactic and practical instruction using Microsoft Office products and Laerdal simulation equipment.
- Coordinate and teach multiple presentations on Advanced Cardiac Emergencies, Pre-Hospital Ultrasound Use and Special Populations for the National Registry for Paramedic Transition Course.

01/2010-04/2015: **Capital Community College**, Instructor

Hartford, CT

- Coordinate, develop and teach a seven-week course on cardiac anatomy, physiology and electrocardiography to and for Certified Nursing Assistant, Patient Care Technician and Registered Nurse Refresher programs.
- Methods of didactic and practical instruction included the use of blackboard, Microsoft Office products and dynamic, static, dynamic and simulated electrocardiography.
- Assist with the coordination and evaluation of an Emergency Medical Technician Basic course. Includes practical and clinical instruction and evaluation of basic skills (example: splinting, immobilization, airway management, etc.)
- Created, lead and developed and taught in an ECG Technician program for non-credit, continuing education students. Developed curriculum, course work, faculty selection and mentoring, clinical guidelines and arranged for clinical agreements and affiliations.

06/2014-06/2017: **Phoenix Charter Academy**, Lead Nurse Consultant

Springfield, MA

- Provide, coordinate and facilitate health services for a charter network academy. This includes managing care for approximately 150 students, ages 14 to 21. Full telephone availability and coverage.
- Develop, implement and oversee a medication administration program as well as a First Aid / CPR and AED program. Develop health policy and guidelines as well as health curriculum.

02/2015-07/2018: **Distance CME / On Course Learning**, Critical Care Educator **Online / MN**

- Provide, coordinate and facilitate live, distance learning courses for prospective or existing critical care providers. Course modules include, but are not limited to hemodynamic monitoring, flight physiology, laboratory analysis and radiography interpretation.
- Redevelop and update the Critical Care Review Course which contains a comprehensive and systematic approach to preparing students to be successful with the FP-C, CTRN and CFRN exams.

04/2017-04/2018: **Kaplan Test Prep**, Nursing / NCLEX Instructor

Hartford, CT

- Facilitate and actively manage four-day NCLEX prep courses throughout CT.

- Assist students in preparing for the NCLEX via classroom engagement and learner development.

05/2017-03/2019: **West Coast University**, Nursing Instructor

Online / CA

- Facilitate and actively manage online baccalaureate nursing courses via Blackboard.
- Assist students in preparing for the NCLEX via classroom engagement and learner development.
- Attend faculty meetings, trainings and any other activities as assigned.



February 1, 2021

Bruce Hoffman
97 Snipsic Lake Road
Ellington, CT 06029

Dear Mr. Hoffman,

I am pleased to offer you employment as a **Program Director** with the rank of **Assistant Professor** for the *Associates in Nursing* programs for the remainder of the three-semester academic year that began September 2020 and ends August 2021. This letter of agreement is provided to you along with access to the *Information Handbook for Faculty of Goodwin University*, which lists benefits, holidays, and other policies and procedures for faculty. The Handbook can be found on the Human Resources page of the Goodwin University Website, and at <https://goodwin.smartcatalogiq.com/2019-2020/Faculty-Handbook>. As explained in the Handbook, your employment with the University is considered at-will and may be terminated during your appointment in accordance with the terms described below in this letter.

As a Program Director, you will be expected to teach **3-6** credit/contact hours per semester as needed; however, you may be granted a reduction in load at the discretion of your Department Dean and with approval of the Provost; for example, for curriculum development. While you are not required to be on campus each day, you must be accessible Monday through Friday between 8:00 a.m. to 4:00 p.m., and available for scheduled meetings and other University events as needed during that time. You will be informed of your teaching assignments prior to the commencement of each semester. The Department Dean with approval of the Provost, may alter such assignments as the needs of the University may change.

The University values and rewards teaching excellence, service to the University and community, and participation in scholarly activities and professional growth. Instructional and other duties are outlined in the Handbook. These duties include, but are not limited to:

- Providing leadership in the University community;
- Participating in the accreditation processes as appropriate;
- Participating in the ongoing development and assessment of the curriculum;
- Overseeing the hiring and supervising of full-time and adjunct faculty;
- Assuring that all full-time faculty participate in governance and professional development activities;
- Keeping accurate department records;
- Posting and maintaining scheduled office hours which are a minimum of 6 office hours that consist of a campus presence two hours a day, three days a week, and additional hours by appointment.
- Providing academic advisement as appropriate;
- Participating in the report writing and approval processes;
- Participating in faculty and professional development programs;
- Assisting with extra-curricular activities;
- Attending graduation ceremonies;
- Collaborating with educational leaders from the community as well as other Universities and

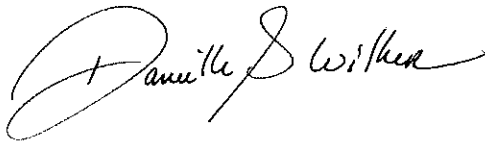
- educational programs;
- Engaging in additional service and scholarship activities appropriate to the expectations related to your academic rank.

In accepting this appointment, the faculty member agrees to abide by and accept the University's employment policies, faculty policies, and rules and regulations of the University as are outlined in the *Information Handbook for Faculty of Goodwin University*. Your compensation will be **\$91,000** less applicable state and federal tax deductions, shall be paid bi-weekly in accordance with the University's regular payday practices. Should a payday fall on a weekend or holiday, you will be paid on the preceding weekday. Overload assignments beyond the standard course load, when deemed necessary by the University, will be paid above the agreed-upon yearly salary at the appropriate adjunct faculty rate.

This agreement may be terminated by either party at any time and for any reason by providing thirty (30) calendar days written notice to the other party. Should faculty resign, we ask that they give the supervisor as much notice as possible and include the effective date and the reasons for separation on the written resignation statement. Whenever possible, the departure should coincide with the conclusion of a University semester. Failure to comply with the resignation policy results in significant problems for students. Should Goodwin University provide such notice, it shall have the option of requiring the faculty member to continue to provide services during this thirty (30) day period or of terminating the faculty member's services immediately and paying his/her bi-weekly salary during this thirty (30) day period. Goodwin University may immediately terminate this Agreement during its term for poor performance, neglect of duties, or misconduct.

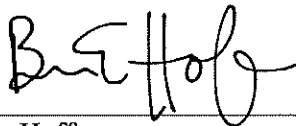
We ask that you please acknowledge your acceptance of the terms of this offer by signing this letter and return it to Human Resources by February 1, 2021.

Sincerely,



Danielle Wilken, Ed.D.
Provost and Dean of Faculty

I acknowledge and agree to the terms of this offer and understand this offer letter does not constitute an employment contract between Goodwin University and me. I further understand that Goodwin University is an at-will employer and either Goodwin University or I may terminate employment at any time for any reason.



Bruce Hoffman

February 1, 2021

Date

'Simulation' Criteria Guidelines Subcommittee Notes

Review NCSBN's *Simulation Guidelines* Discussion

The subcommittee wanted it to be clear that what is being discussed is virtual clinical learning and not necessarily simulation a specific pedagogy that requires extensive lab resources and faculty expertise. In addition, these virtual learning experiences 'rules' are only permitted for the "...duration of the public health and civil preparedness emergency"[during the Covid pandemic].

Definitions:

SIMULATION: An activity or event replicating clinical practice using scenarios, high-fidelity manikins, medium-fidelity manikins, standardized patients, role playing, skills stations, and computer-based critical thinking simulations (Hayden, Jeffries, Kardong-Edgren, & Spector, 2009).

VIRTUAL CLINICAL LEARNING: (simulation) is a sophisticated computer based self-directed learning method In which the student relies on a two dimensional focused clinical experience to problem solve and apply clinical reasoning skills to lifelike clinical situations remotely through the use of video, media, and branching logic.

NOTE: Both simulation and virtual clinical learning require well planned activities by faculty members who are competent in these alternative and supportive methods.

PROGRAM: Any institution that includes a nursing 'unit' where there is a published nursing curriculum plan. The institution is responsible for providing the information needed for *Criterion one, three, four, and five*. However, for *Criterion two*, program refers to 'sites' as specified by their unique NCLEX designation.

As permitted in Commissioner Gifford's order dated August 14, 2020, Connecticut LPN programs may utilize up to 25% of their required clinical hours with virtual learning as outlined in the *NCSBN Simulation Guidelines for Pre-licensure Nursing Education Programs*.

Those criteria are discussed below.

- #1: Overall number of clinical hours required by the program:
The Board will consider the documented required clinical learning for each program and designate the number of hours in each program allowed for virtual learning.
- #2: NCLEX –PN Pass rates of students:
There will be no virtual clinical learning experiences allowed for any program that fails to meet the 80% NCLEX-PN pass rate or on Conditional Status.
- #3: Availability of Clinical sites:
The Board will require a document that provides a comprehensive list of all facilities contacted and provide the explanation given for denial of securing clinical learning hours. This document will need to be submitted concurrently with documentation of clinical hours.
- #4: Turnover of faculty/program director:
As recommended by NCSBN, a program that has had more than three directors/chairs/deans within the last 5 years (2016-2021) will have to submit documentation on why. In addition, the program administrator is required to submit an analysis and plan that addresses the turnover of leadership.
- #5: Complaints from students:
The Board will review and assess the seriousness of any complaints made by students within the last five years (2015-2020) to either the Board, the Connecticut Department of Health, or the institution's accrediting organization.
- #6: Retention rates:
The subcommittee determined retention rates will not be evaluated at this time.

PHONE CALLS/SCOPE OF PRACTICE QUESTIONS SUMMARY – MONTH: February 2021 (70 calls)

Answered with or without written documents

APRNs 20 calls:

- 9-Request information on collaborative practice agreements. *Refer to the Department website, Practitioner Licensing and APRN Collaborative Agreements.*
- 8-Request a copy of the APRN scope of practice. *Refer to the Board of Examiners for Nursing (BOEN) website and the Connecticut (CT) Nurse Practice Act (NPA).*
- 2-Can an APRN certified in one practice area, practice in a “new” area with education, verification of competency and a collaborative agreement with a CT licensed physician in the “new” practice area? *Yes.*
- Request the Regulations pertaining to Telehealth providers. *Provided the caller with the CGS Chapter 368ll, Section 19a-906.*

RNs 15 calls:

- 5-Request a copy of the RN scope of practice. *Refer to the BOEN website and the CT NPA.*
- RN requesting information on licensure re-instatement process. *Refer to the Department website and reinstatement information and to the Department’s licensing unit (provided e-mail address).*
- 2-RN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*
- Request information on the role of a RN as a First Assistant (in an Operating Room). *Refer to the BOEN website and the Declaratory Ruling “Registered Nurses as First Assistant in the Operating Room”.*
- 4- Request information on “standing orders/medical protocols”. *Refer to the BOEN website then “Guidelines for use of Medical Protocols”.*
- Can a RN administer medications? *Yes, may want to refer to the BOEN website and the CT NPA.*
- RN employed by a licensed home health care agency requesting to submit a complaint as the agency is directing her “to falsify documentation” regarding home visits. *Refer caller to a Manager in the Facility Licensing & Investigations Section (FLIS) and the Department site to submit an on-line complaint.*

LPNs 9 calls:

- 4-Request a copy of the LPN scope of practice. *Refer to the BOEN website and the CT NPA.*
- 2-LPN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*
- Former licensed LPN requesting information on licensure re-instatement process. *Refer to the Department website and reinstatement information and to the Department’s licensing unit (provided e-mail address).*

- Student enrolled in an LPN program located in New Hampshire wants to know how to transfer her credits to an LPN program located in CT. *Refer to the CT Practical Nursing program (student enrolled in or interested in).*
- LPN attended a vocational technical school in CT, needs a copy of her school transcript and that program has since closed. *Refer to the CT Department of Higher Education.*

ULAP 2 calls:

- 2-Request a copy of the scope of a MA. *As the Department does not license MA the Department cannot provide a scope but may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.*

Schools 6 calls:

- Xavier University, Ohio: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- Worcester State University, MA: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- St. John Fisher College, Wegmans School of Nursing, New York: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- Indiana University, Indiana: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- University of Las Vega, Nevada: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- Herzing University, Wisconsin and on-line; Requesting information regarding approval process for their on-line pre-licensure nursing programs (LPN and RN- Associate & Bachelor degrees). *Discussion with their Director of Academic Compliance about campus location, clinical component location, faculty qualifications, program accreditation. DPH requesting direction/discussion about this topic..*

Guidelines/Other 18 calls:

- 7-In the process of setting up a Medical Spa requesting guidance. *Refer to the Medical Spa Statute, Connecticut General Statutes, Chapter 368ll, Section 19a-903 c.*
- 5-Request information on Certified Nursing Assistant programs in CT. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*
- 4-Request information on how to renew an expired CNA certificate. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*
- Person requesting information on how to start a licensed home health care agency. *Refer to a Supervisor in the Facility Licensing & Investigations Section (FLIS).*
- NCSBN survey: learning extension courses.

STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING

Nicole Holiday, R.N., A.P.R.N.
R.N. license No. 105959
A.P.R.N. license No. 005964

Petition No. 2019-445

MEMORANDUM OF DECISION

Procedural Background

On December 12, 2019, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes of Connecticut ("Conn. Gen. Stat.") by Nicole Holiday ("Respondent") which would subject Respondent's advanced practice registered nurse ("A.P.R.N.") license number 005964 and registered nurse ("R.N.") license number 105959 to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b)(6).

On February 24, 2020, the Charges and a Notice of Hearing were sent to Respondent by certified and first-class mail. Bd. Ex. 2.

On March 13, 2020, the Department sent Respondent a Revised Notice of the Hearing by first class mail and email, notifying Respondent of a new hearing location. Bd. Ex. 3.

On March 16, 2020, the Department filed a motion for a Request for Continuance. Bd. Ex. 4. The Board granted the motion. *Id.*

On June 8, 2020, the Department sent Respondent a Revised Notice of Hearing by email, notifying Respondent of a new hearing date set for June 17, 2020. Bd. Ex. 5. The Revised Notice of Hearing informed Respondent that the hearing would be held via video conference call. *Id.*

The hearing was held on June 17, 2020 via video conference. Respondent appeared at the hearing and was self-represented. Respondent orally answered the Charges on the record during the hearing. Transcript ("Tr.") pp. 5-7. Attorney Brittany Allan represented the Department. The record was closed at the end of the hearing. Tr. p. 16.

Each member of the Board involved in this decision attests that he/she was present at the hearing or has reviewed the record and that this decision is based entirely on the record, the law, and the Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Woodstock Connecticut, is, and has been at all times referenced in the Charges, the holder of Connecticut registered nursing license number 105959 and advanced practice registered nursing license number 005964.
2. In paragraph 2 of the Charges, the Department alleges that Respondent suffers from opioid use disorder.
3. In paragraph 3 of the Charges, the Department alleges that in or around June 2017, Respondent fraudulently used the name and Drug Enforcement Administration (“DEA”) registration number of another nurse to call in prescriptions for her herself and/or for her husband.
4. In paragraph 4 of the Charges, the Department alleges that on or about July 18, 2017, as a result of an investigation by the Drug Control Division of the Department of Consumer Protection (hereinafter “Drug Control”), Respondent voluntarily surrendered her controlled substance registration, Controlled Substances Permit (“CSP”) .58835 and DEA registration MD3349520.
5. In paragraph 5 of the Charges, the Department alleges that Respondent’s abuse and/or excessive use of opioids does, and/or may, affect her ability to practice nursing.
6. In paragraph 6 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §§ 20-99(b), including, but not limited to §§ 20-99(b)(2), 20-99(b)(5), and/or 20-99(b)(6).

Findings of Fact

1. Respondent, of Woodstock, Connecticut, is, and has been at all times referenced in the Charges, the holder of Connecticut R.N. license number 105959 and A.P.R.N. license number 005964. Bd. Ex. 1, p.3; Department ("Dept.") Ex. 1, p. 2; Dept. Ex. 2, p. 38; Tr. pp. 3-5.
2. Respondent suffers from an opioid use disorder. Dept. Ex. 1, p. 3; Dept. Ex. 1, p. 2; Tr. pp. 3-5.
3. On June 8, 2017, Respondent used A.P.R.N. April Davis’s name and DEA number to call in a prescription for Percocet for herself. Dept. Ex. 2, pp. 8-10.
4. On June 20, 2017, Respondent called Walmart Pharmacy in Rocky Hill, CT and used the name “April Davis, APRN” and Davis’s CSP to call in fraudulent prescriptions for Klonopin and Seroquel for Respondent and Ativan for Respondent’s husband. April Davis informed the pharmacist that she had not authorized the prescriptions for Respondent or the prescription for

- Respondent's husband. Bd. Ex. 1, p. 3; Dept. Ex. 1, p. 2; Dept. Ex. 2, pp. 8-10; Dept. Ex. 4, pp. 152-160.
5. Klonopin is classified as a schedule 4 benzodiazepine-controlled substance which may be used for the treatment of anxiety or depression. Dept. Ex. 2, p. 8.
 6. Seroquel is classified as a prescription antipsychotic medication which may be used for the treatment of schizophrenia or depressive episodes associated with bipolar disorder. Dept. Ex. 2, p. 9.
 7. Ativan is classified as a schedule 4 benzodiazepine-controlled substance which may be used for the treatment of anxiety or depression. Dept. Ex. 2, p. 9.
 8. On July 11, 2017, Respondent voluntarily surrendered her CSP registration and DEA registration. Dept. Ex. 2, pp. 39-40; Tr. p. 7.
 9. Respondent's abuse and excessive use of opioids does, and/or may, affect her ability to practice nursing. Bd. Ex. 1; Dept. Ex. 2, p. 10.
 10. On June 22, 2017, Respondent was suspended from employment pending investigation from the Drug Control Unit. Bd. Ex. 1, p. 3; Dept. Ex. 2, pp. 8-10; Dept. Ex. 4, pp. 154.

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to the allegations contained in the Charges. Findings of Fact ("FF") 1-11.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

- (a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .
- (b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals; (6) fraud or material deception in the course of professional services or activities; . . .

The Department submitted an investigative report dated June 5, 2019. Dept. Ex. 1. In addition, the Department submitted a Drug Control Report ("Drug Report") dated July 27, 2017, detailing Drug Control Agent Scott L. Stoppa's investigation of Respondent's fraudulent use of the name "April

Davis, APRN” and Ms. Davis’s CSP and DEA number to call in prescriptions for herself and/or her husband. Dept. Ex. 2. The Drug Report also included all of the following: copies of two prescriptions that a pharmacist had taken over the phone for Respondent, a brief write-up by the pharmacist as to what had occurred, Davis’s statement that she had prepared and sent to Walmart Pharmacy, the surveillance video of Respondent at the prescription counter speaking with the pharmacist on June 20, 2017, and a copy of a report obtained from the Connecticut Prescription Monitoring Reporting System (“CTPMRS”) listing prescriptions that had been processed for Respondent. Dept. Ex. 2. In addition, the Department submitted treatment records (Dept. Ex. 3) (under seal), the Rocky Hill Police Department’s arrest warrants (Dept. Ex. 4), and the Judicial Website Case Detail Information. Dept. Ex. 5. The Board finds this evidence reliable and credible.

Respondent testified on her own behalf. Respondent admits that she is the holder of Connecticut R.N. license no. 105959 and A.P.R.N. license no. 005964. Tr. p. 5. Thus, the Department sustained its burden of proof with respect to this allegation in paragraph 1 of the Charges. FF 1.

With respect to the allegations contained in paragraph 2, Respondent admits that she suffers from opioid use disorder. Tr. p. 6. The Respondent’s treatment records from the Intensive Outpatient Program she attended indicate that Respondent was diagnosed with opioid use disorder, moderate, generalized anxiety disorder, panic disorder and unspecified depressive disorder. Dept. Ex. 1, p. 2. (under seal). Thus, the Department sustained its burden of proof with respect to the allegation in paragraph 2 of the Charges. FF 2.

Although Respondent denied the allegations contained in paragraph 3 of the Charges (Tr. p. 6.), the Department met its burden of proof by a preponderance of the evidence with respect to these allegations. There is sufficient and credible evidence in the record that demonstrates that Respondent engaged in fraud or material deception in the course of professional services or activities. FF 3-7. According to Agent Scott L. Stoppa’s investigative report, dated July 27, 2017 (Dept. Ex. 2), Respondent was the subject of a previous Drug Investigation. On June 8, 2017, Respondent used A.P.R.N. April Davis’s name and DEA number to call in a prescription for Percocet for herself. Dept. Ex. 2, pp. 8-10. April Davis did not authorize this prescription. *Id.*

On June 20, 2017, Respondent called Walmart Pharmacy in Rocky Hill, CT and used the name “April Davis, APRN” and Davis’s CSP to call in fraudulent prescriptions for Klonopin and Seroquel for herself and Ativan for her husband. Dept. Ex. 4, pp. 152-154. Shortly after the Respondent called the pharmacy, the pharmacist called April Davis asking her to verify that she had phoned in prescriptions for Respondent and Respondent’s husband. *Id.* Davis informed the pharmacist that she had not authorized any prescriptions for Respondent or Respondent’s husband. *Id.* Davis faxed a

hand-written statement to the Walmart Pharmacy stating that another APRN used her name and DEA number to prescribe medications. *Id.*

On the same day, surveillance video shows Respondent entering the Walmart Pharmacy and speaking with the pharmacist at the prescription counter. Dept. Ex. 2, pp. 17-19. According to Agent Stoppa's report, the pharmacist stated that he recognized Respondent's voice as the APRN who had called him earlier that day for prescriptions for Respondent and Respondent's husband, claiming to be April Davis. Dept. Ex. 4, p. 159. Respondent's history of issuing fraudulent prescriptions, and April Davis's written statement are entirely consistent with the Department's evidence establishing that Respondent used April Davis's name and DEA number to call in fraudulent prescriptions for herself and her husband. FF 4. The evidence clearly and conclusively established the allegations in paragraph 3 of the Charges. Thus, the Department satisfied its burden of proof with respect to the allegations in paragraph 3 of the Charges.

With respect to the allegations contained in paragraph 4 of the Charges, Respondent admits that she voluntarily surrendered her controlled substance registration, CSP .598835 and DEA registration MD3349520. Tr. p. 7. Thus, the Department sustained its burden of proof with respect to the allegation in paragraph 4 of the Charges. FF 8.

With respect to the allegations contained in paragraph 5 of the Charges, there is significant credible evidence in the record demonstrating that Respondent's abuse and/or excessive use of opioid does, and/or may, affect her ability to practice nursing. Dept. Ex. 2, pp. 8-10. Respondent was the subject of a previous Drug Control investigation. *Id.* On June 8, 2017, Respondent used April Davis's name and DEA number to call in a prescription for Percocet for herself. *Id.* A few weeks later, on June 20, 2017, Respondent called Walmart Pharmacy in Rocky Hill, CT and used the name "April Davis, APRN" and Ms. Davis's CSP to call in fraudulent prescriptions for Klonopin and Seroquel for herself and Ativan for her husband. Davis informed the pharmacist that she had not authorized the prescriptions for Respondent or the prescription for Respondent's husband. *Id.* Respondent has prescribed controlled substances for herself using another APRN's name and CSP number on at least two known occasions.

Klonopin is classified as a schedule 4 benzodiazepine-controlled substance which may be used for the treatment of anxiety or depression. Dept. Ex. 2, p. 8; FF 5. Seroquel is classified as a prescription antipsychotic medication which may be used for the treatment of schizophrenia or depressive episodes associated with bipolar disorder. Dept. Ex. 2, p. 9; FF 6. Ativan is classified as a schedule 4 benzodiazepine-controlled substance which may be used for the treatment of anxiety or depression. Dept. Ex. 2, p. 9; FF 7. Respondent was not authorized to prescribe these prescriptions.

According to the pharmacist, these three controlled substances produce a dangerous drug combination. Dept. Ex. 5, p. 159.

On June 22, 2017, Respondent's employer, the Connecticut Mental Health Specialists, decided to suspend Respondent from her employment pending further investigation. Dept. Ex. 2, p. 9. Shortly after Respondent was suspended from work, she voluntarily surrendered her CT CSP registration and DEA registration. Dept. Ex. 2, p. 9; Tr. p. 7; FF 4. Based upon Agent Stoppa's investigative report (Dept. Ex. 2) and the suspension of Respondent's employment (Dept. Ex. 2, p. 9; Tr. p. 7; FF 4), the Department sustained its burden of proof with respect to the allegation in paragraph 5 which asserts that Respondent's abuse and/or excessive use of opioid does, and/or may, affect her ability to practice nursing.

Reports from the Intensive Outpatient Program, part of the HAVEN program, demonstrate that Respondent has complied with her treatment plan and drug tests. Dept. Ex. 3 (under seal). Additionally, the Department believes that Respondent can return to work under monitoring terms. Tr. p. 15.

The Board concludes that Respondent's conduct, as alleged in the Charges, is proven by a preponderance of the evidence and that such violation constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2), 20-99(b)(5), and/or 20-99(b)(6). The Board finds that Respondent may resume her practice with reasonable skill and safety, under the terms of the following Order.

Order

Based on the record in this case, the above findings of fact and conclusions of law, the Board hereby orders, with respect to R.N. license no. 105959 and A.P.R.N. license no. 005964, held by Nicole Holiday, as follows:

1. Respondent's R.N. license No. 105959 and A.P.R.N. license No. 005964 shall be placed on probation for a period of four years under the following terms and conditions. The probation period may be extended for an additional two years, if the two years of practice monitoring are not completed concurrently with the four-year period of probation for Respondent's R.N. license and A.P.R.N. license as described in paragraph 2 below. If any of the conditions of probation are not met, Respondent's R.N. license and A.P.R.N. license may be subject to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17.

2. In addition to Respondent's successful completion of four years of probation, following the reinstatement of Respondent's CSP or DEA license, Respondent shall obtain at her own expense, the services of an A.P.R.N. or M.D., pre-approved by the Department. Such A.P.R.N. or M.D. shall serve as a practice monitor ("practice monitor") for two years of probation. The practice monitor shall review up to 20% of Respondent's patient charts, on a quarterly basis, for the entire two-year probationary period. The practice monitor shall also submit such monitoring reports on a quarterly basis directly to the Department at the address cited in Paragraph N below. Respondent can satisfy the two-year practice monitor probationary period concurrent with the four-year probationary period of her RN license. If Respondent does not complete the two-year practice monitor probationary period during the four year probationary period of her R.N. and A.P.R.N.licenses, Respondent's probationary period shall continue for two additional years or until such time as her two year practice monitor probationary period is completed. If Respondent's practice monitor probationary period extends beyond the four year probationary period of her R.N. and A.P.R.N. licenses, none of the probationary terms other than those pertaining to the practice monitoring probationary period shall apply unless Respondent has not successfully satisfied those conditions during the four-year period of probation for her R.N and A.P.R.N. licenses.
 - A. During the period of probation, the Department shall pre-approve Respondent's employment and/or any change of employment within the nursing profession.
 - B. Respondent shall provide a copy of this Decision to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s), within 30 days of the commencement of employment as to receipt of a copy of this Decision.
 - C. If employed as a R.N or as an A.P.R.N., Respondent shall cause employer reports to be submitted to the Department, by her immediate supervisor during the entire probationary period. Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted monthly throughout the first and fourth year of the probationary period. Employer reports shall be submitted quarterly throughout the second and third year of the probationary period.
 - D. The employer reports cited in Paragraph C above shall include documentation regarding whether Respondent is able to practice nursing safely and competently. Employer

reports shall be submitted directly to the Department at the address cited in Paragraph N below.

- E. Should Respondent's employment as a nurse be involuntarily terminated or suspended, Respondent and her employer shall notify the Department within 72 hours of such termination or suspension.
- F. If Respondent pursues further training in any subject area that is regulated by the Department, Respondent shall provide a copy of this Memorandum of Decision to the educational institution or, if not an institution, to Respondent's instructor. Such institution or instructor shall notify the Department in writing as to receipt of a copy of this Decision within 15 days of receipt. Said notification shall be submitted directly to the Department at the address cited in Paragraph N below.
- G. Respondent shall provide a copy of this Decision to her therapist. The Department shall be notified in writing by her therapist, within 30 days of the effective date of this Decision, as to receipt of a copy of this Decision.
- H. Respondent shall cause evaluation reports to be submitted to the Department by her therapists during the entire probationary period. Therapist reports shall be submitted monthly for the first and fourth years of probation and quarterly during the second and third years of probation.
- I. Therapist reports cited in paragraph H above shall include documentation of dates of treatment and an evaluation of Respondent's progress, including alcohol and drug free status and Respondent's ability to safely and competently practice nursing. Therapist reports shall be submitted directly to the Department at the address cited in Paragraph N below.
- J. Observed random urine screens are subject to the following terms and conditions:
 - 1. At her expense, Respondent shall be responsible for submitting to observed, random, chain of custody screens for alcohol and drugs for the entire probationary period at a testing facility approved by the Department. Random alcohol/drug screens shall be legally defensible in that specimen donor and chain of custody can be identified throughout the screening process.
 - 2. Respondent shall be responsible for notifying the laboratory, her therapist, the Department, and prescribing practitioner of any drug(s) she is taking. For any prescription of a controlled substance(s) for more than two consecutive weeks, Respondent shall cause the provider prescribing the controlled substance(s) to

submit quarterly reports to the Department until such time as the controlled substance(s) is no longer prescribed. The reports shall include the following:

- a. A list of controlled substances prescribed by this provider for Respondent;
- b. A list of controlled substances(s) prescribed by other providers;
- c. An evaluation of Respondent's need for the controlled substances;
- d. An assessment of Respondent's continued need for the controlled substances.

3. There must be at least one random alcohol/drug screen weekly during the first and fourth years of the probationary period and at least two such random alcohol/drug screens per month during the second and third years of the probationary period.

4. Random/alcohol/drug screens shall be negative for the presence of alcohol and drugs. All urine screens for alcohol will be tested for Ethyl Glucuronide (EtG) and Ethyl Sulfate (EtS) metabolites. All positive screen results shall be confirmed by the Gas Chromatograph Mass Spectrometer (GC/MS) testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

5. Random alcohol/drug screens must include testing for the following substances:

Amphetamines	Methadone
Barbiturates	Methaqualone
Benzodiazepines	Opiates (Metabolites)
Cannabinoids (THC Metabolites)	Phencyclidine (PCP)
Cocaine	Propoxyphene
Meperidine (Demerol)	Ethanol (alcohol)
Fentanyl	Tramadol
Stadol	

6. Laboratory reports of random alcohol and drug screens shall be submitted directly to the Department, at the address cited in Paragraph N below, by Respondent's therapist, personal physician, or the testing laboratory.

K. Respondent shall not obtain for personal use and/or use alcohol or any drug that ^{[[]]}_[SEP] has not been prescribed for her for a legitimate purpose, by a licensed health care practitioner authorized to prescribe medications. Respondent shall not abuse and/or excessively use any drugs that are prescribed for a legitimate medical purpose.

- L. Respondent is hereby advised that the ingestion of poppy seeds may produce a positive drug screen result indicating the presence of opiates/morphine. The ingestion of mouthwash, over the counter cough suppressants, and cold/flu remedies may produce a positive result indicating the presence of alcohol. For that reason, any food substance containing poppy seeds, mouthwash, and over the counter cough suppressants and cold/flu remedies should be avoided during the probationary period. In the event that a drug/alcohol screen is positive for opiates/morphine and/or alcohol, the ingestion of poppy seeds, mouthwash, over the counter cough suppressants, and/or cold/flu remedies shall not constitute a defense to such positive screen.
- M. The Department must be informed in writing to any such change of address.
- N. All communications, payments if required, correspondence, and reports are to be addressed to:

Lavita Sookram, RN, Nurse Consultant
Practitioner Monitoring and Compliance Unit
Department of Public Health
Healthcare Quality and Safety Branch
410 Capitol Avenue, MS #12HSR
P. O. Box 340308
Hartford CT 06134-0308

- 3. Any deviation from the terms of probation, without prior written approval by the Board, shall constitute a violation of probation which will be cause for an immediate hearing on charges of violating this Order. Any finding that Respondent has violated this Order will subject Respondent to sanctions under Conn. Gen. Stat. § 19a-17(a) and (c), including but not limited to, the revocation of her R.N. license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board's right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Respondent's address of record which is deemed to be the most current address reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department by the Respondent.
- 4. This document has no bearing on any criminal liability without written consent of the Director of the Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau.

This Order is effective on the date it is signed by the Board. The Board hereby informs Respondent, Nicole Holiday, and the Department of this decision.

Dated at Hartford, Connecticut this _____ day of March, 2021.

BOARD OF EXAMINERS FOR NURSING

By _____

Patricia C. Bouffard, D.N.Sc., Chair

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Laura Kisatsky, R.N.
License No. E57105

Petition No. 2020-541

MEMORANDUM OF DECISION

I

Procedural Background

On June 15, 2020, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege that Laura Kisatsky ("Respondent") violated Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat."). Such alleged violations would subject Respondent's registered nurse ("R.N.") license number E57105 to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b)(5).

On June 15, 2020, the Department filed a Motion for Summary Suspension with the Board. Bd. Ex. 2. On June 17, 2020, the Board granted the Department's Motion for Summary Suspension. Bd. Ex. 3.

Based on the allegations in the Charges, the Board found that Respondent's continued nursing practice presented a clear and immediate danger to public health and safety. Accordingly, on June 17, 2020, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), the Board ordered that Respondent's R.N. license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges ("Summary Suspension Order"). *Id.*

On June 19, 2020, Respondent was sent the Summary Suspension Order, Charges, and Notice of Hearing ("Notice") via Respondent's email address of record at laurakissky@yahoo.com. Bd. Ex. 4, 5.

On July 15, 2020, the hearing was convened. Tr. p. 2. Respondent failed to appear for the hearing and was not represented by an attorney. Tr. pp. 2-3. Attorney Joelle Newton represented the Department. Tr. p. 3. At the hearing, the Board concluded that the Department had made sufficient attempts to provide Respondent notice of the hearing. Tr. p. 4.

Respondent did not file an Answer to the Charges. *Id.* During the hearing, the Department orally moved to deem the allegations admitted (“Motion”), which the Board granted unanimously. Tr. p. 4.

II

Allegations

In paragraphs 1 and 6 of the Charges, the Department alleges that Respondent, of Cornwall, Connecticut is, and has been at all times, as referenced in the Charges, the holder of Connecticut R.N. license number E57105.

Count One

2. In paragraph 2 of the Charges, the Department alleges that on March 6, 2019, the Board ordered a Memorandum of Decision in Petition No. 2018-691 (“First Order”) based upon Respondent’s morphine abuse. The Order placed Respondent’s license on probation and required her (a) to submit to random urine screens, all of which must be negative; and, (b) prohibited her from obtaining and/or using controlled substances.
3. In paragraph 3 of the Charges, the Department alleges that on or about April 14, 2020, Respondent abused and/or utilized fentanyl and/or norfentanyl to excess while the terms and conditions of the First Order remained in full force and effect.
4. In paragraph 4 of the Charges, the Department alleges that Respondent’s abuse and/or utilization of fentanyl and/or norfentanyl to excess does, and/or may, affect her practice of nursing.
5. In paragraph 5 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. § 20-99(b), including but not limited to § 20-99(b)(5).

Count Two

7. In paragraph 7 of the Charges, the Department alleges that on or about April 14, 2020, Respondent’s urine screen tested positive for fentanyl and/or norfentanyl while the terms and conditions of the First Order remained in full force and effect.
8. In paragraph 8 of the Charges, the Department alleges that on April 15, 2020, the Board ordered a Memorandum of Decision in Petition No. 2018-1416 (“Second Order”) based upon Respondent’s alcohol abuse. The Order, in part, required Respondent to submit to random urine drug screens.

9. In paragraph 9 of the Charges, the Department alleges that on May 7, 2020, May 12, 2020, May 22, 2020, and/or May 28, 2020, Respondent failed to submit to random urine drug screens while the terms and conditions of the Second Order remained in full force and effect.
10. In paragraph 10 of the Charges, the Department alleges that on or about April 14, 2020, Respondent's urine tested positive for fentanyl and/or norfentanyl.
11. In paragraph 11 of the Charges, the Department alleges Respondent's conduct as described above constitutes a violation of the First and Second Orders' probationary terms and subjects Respondent's license to revocation or other disciplinary action authorized by Conn. Gen. Stat. §§ 19a-17 and 20-99(b).

III

Findings of Fact

1. On June 19, 2020, the Department sent Respondent the Summary Suspension Order, Charges, and Notice of Hearing ("Notice") via Respondent's email address of record. Bd. Ex. 4, 5.
2. The correspondence that Department emailed to Respondent's email address of record at laurakissky@yahoo.com (Bd. Ex. 5) provided her sufficient notice of the hearing. Tr. p. 4.
3. On July 15, 2020, Respondent failed to appear at the hearing and had not requested a continuance. Tr. pp. 3-4.
4. Respondent did not file an Answer to the Charges. *Id.* During the hearing, the Department orally moved to deem the allegations admitted ("Motion"), which the Board granted unanimously. Tr. pp. 4-5.
5. The factual allegations contained in paragraphs 1 through 4 and 6 through 10 of the Charges are deemed admitted and true. Tr. pp. 4-5.

V

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof regarding all of the allegations contained in the Charges.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

(a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .

(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following . . . (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals; . . .

Pursuant to Conn. Gen. Stat. § 20-99(b) (5), a licensee whose conduct fails to conform to the accepted standards of the nursing profession including, but not limited to, abuse or excessive use of drugs, including alcohol, narcotics, or chemicals may, after a hearing, have his or her license revoked or suspended.

Since Respondent did not file an Answer to the Charges, the allegations are deemed admitted and true. *See*, Conn. State Agencies Regs § 19a-9-20.

The record establishes that on March 6, 2019, the Board issued a Memorandum of Decision in Petition No. 2018-691 (“First Order”) based upon Respondent’s morphine abuse. The First Order placed Respondent’s license on probation and required her to submit to random urine screens, the results of which were all required to be negative. The First Order also prohibited Respondent from obtaining and/or using controlled substances. The record also establishes that on April 14, 2020, Respondent abused and/or utilized fentanyl and/or norfentanyl to excess while the terms and conditions of the First Order remained in full force and effect.

The record further establishes that on April 15, 2020, the Board issued a Memorandum of Decision in Petition No. 2018-1416 (“Second Order”) based upon Respondent’s alcohol abuse. The Second Order required, among other probationary terms, that Respondent submit to random urine drug screens.

In an email dated April 24, 2020 sent by Respondent to the Department, Respondent denied that she used fentanyl¹ and stated that she had “decided against fighting the charge of a positive toxicology screen.” Department (“Dept.”) Ex. 1, pp. 1, 56-57 (under seal). She also stated that she could not go through the stress of a hearing. Dept. Ex. 1, p. 56 (under seal). The

¹ On May 21, 2020, toxicology reports establish that norfentanyl is a metabolite of fentanyl and a positive screening of norfentanyl is indicative of fentanyl use. Dept. Ex. 1, pp. 2, 49-50.

record establishes that on April 27, 2020, Respondent informed her testing monitor that she “was no longer going to do screening.” Dept. Ex. 1 pp. 1, 58.

Furthermore, the record establishes that on May 7, 2020, May 12, 2020, May 22, 2020, and/or May 28, 2020, Respondent failed to submit to random urine drug screens while the terms and conditions of the Second Order remained in full force and effect.

Therefore, based on the totality of the evidence in Respondent’s records of prior abuse of controlled substances and alcohol abuse, the Department has established by a preponderance of the evidence that Respondent’s controlled substance abuse and alcohol abuse does, and/or may, affect her practice as a nurse.

The above-described conduct fails to conform to the standards of the nursing profession outlined in Conn. Gen. Stat. § 20-99(b) (5). Thus, the Board concludes that Respondent’s above-described conduct, as deemed to be admitted and true, constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b) (5) and 19a-17.² Revocation of Respondent’s license is an appropriate remedy.

V

Order

Based on the record in this case, the above findings of fact and conclusions of law, and pursuant to the authority vested in it by Conn. Gen. Stat. §§ 19a-17(a)(1), (2), and (5) and 20-99(b)(5), the Board finds that the conduct alleged and proven is severable and each Count warrants the disciplinary action imposed by this Order.

The Board orders that Laura Kisatsky’s license number E57105 to practice as a registered nurse in the State of Connecticut is hereby revoked.

This Order is effective on the date it is signed by the Board.

The Board hereby informs Respondent, Laura Kisatsky, and the Department of this Decision.

Dated at Hartford, Connecticut this day of March, 2021.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

² Pursuant to Conn. Gen. Stat. § 19a-17, the Board may impose disciplinary action, as set forth in the Statute, upon finding the existence of good cause.

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Kimberly Lemire, R.N.
License No. 155761

Petition No. 2019-1237

MEMORANDUM OF DECISION

I

Procedural Background

On May 7, 2020, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the General Statutes of Connecticut ("Conn. Gen. Stat.") by Kimberly Lemire ("Respondent"), which would subject Respondent's registered nurse ("R.N.") license no. 155761 to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17 and §§ 20-99(b)(2), 20-99(b)(6) and/or 20-99(b)(7).

On May 20, 2020, the Department filed a Motion for Summary Suspension Order ("Motion") regarding Respondent's practice and the active status of her R.N. license. Bd. Ex. 2. Based on the allegations in the Charges and the affidavits and reports accompanying the Motion, the Board found that Respondent's continued nursing practice presented a clear and immediate danger to public health and safety and on the same date, ordered pursuant to Conn. Gen. Stat. § 4-182(c) and § 19a-17(c), that Respondent's license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges ("Summary Suspension Order"). Bd. Ex. 2.

On May 22, 2020, the Charges, Notice of Hearing ("Notice") and Summary Suspension Order were mailed to Respondent, by certified and first-class mail to her address of record on file with the Department—46 Reservoir Road, Pascoag, RI 02859. Bd. Ex. 3. On June 1, 2020, the United States Postal Service's tracking records document that a delivery attempt of the certified mail was unsuccessful and was returned to the Pascoag post office for redelivery or pickup. Bd. Ex. 40. Also, on May 22, 2020, the Charges, Notice, and Summary Suspension Order were transmitted to Respondent via her email address at kimberly.lemire@yahoo.com.

The hearing was held on June 17, 2020. Respondent was present at the hearing but was not represented by legal counsel. Attorney Joelle Newton represented the Department.

Inasmuch as Respondent did not answer the Charges within 14 days from the date of the Notice, Attorney Newton orally moved to deem the allegations admitted. Transcript (“Tr.”) p. 5. The Board denied the Department’s motion (Tr. pp. 5-6) and Respondent orally answered the Charges on the record. Tr. pp. 6-11.

Following the close of the record, the Board conducted fact finding.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II *Allegations*

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Pascoag, RI¹, and has been at all times, as referenced in the Charges, the holder of Connecticut R.N. license number 155761.
2. In paragraph 2 of the Charges, the Department alleges that on various occasions between October 2018 and April 2019, while practicing nursing at Mount St. Rita Health Centre, Cumberland, Rhode Island,² Respondent:
 - a. failed to document completely, properly and/or accurately medical or hospital records, including, but not limited to, documenting withdrawal of controlled substance medications without corresponding documentation of administration and/or documenting the waste of controlled substances without a witness’s co-signatures;
 - b. failed to administer and/or document properly the administration of controlled substance medications to patients;
 - c. failed to waste controlled substance medications properly; and/or
 - d. falsified, maintained and/or improperly documented one or more Controlled Substance Disposition Records (“CSDR”).

¹ The Charges erroneously listed Watertown, CT as Respondent’s address. Respondent testified that she has never lived in CT. Tr. pp. 6-7.

² There is no evidence in the record that the allegations contained in the Charges pertaining to Respondent’s licensure and employment in Rhode Island facilities were subjected to any disciplinary action by Rhode Island’s duly authorized professional disciplinary agency. As such, the Board has no jurisdiction to take disciplinary action on Respondent’s Connecticut nursing license based on the alleged conduct in Rhode Island. Therefore, the allegations concerning Respondent’s nursing practice in RI facilities are dismissed and are not considered by the Board.

3. In paragraph 3 of the Charges, the Department alleges that on various occasions in September and/or October 2019, while practicing nursing at Bayview Health Care Center, Waterford, CT, Respondent:
 - a. failed to document completely, properly and/or accurately medical or hospital records;
 - b. failed to safeguard controlled substance medications appropriately in the medication cart; and/or
 - c. falsified, maintained and/or improperly documented one or more CSDRs.

4. In paragraph 4 of the Charges, the Department alleges that on various occasions between October and December 2018, while practicing nursing at Pine Grove Healthcare Center in Pascoag, RI,³ Respondent:
 - a. denied a patient pain medication after said patient reported that he was in pain and requested pain medication;
 - b. diverted Oxycodone from hospital stock;
 - c. failed to administer and/or document administration properly of controlled substances to patients;
 - d. falsified, maintained and/or improperly documented one or more CSDRs; and/or
 - e. failed to waste controlled substances properly.

5. In paragraph 5 of the Charges, the Department alleges that on various occasions between July 2017 and October 2018, while practicing nursing at Overlook Healthcare Center, Pascoag, RI⁴ Respondent:
 - a. failed to waste controlled substances properly;
 - b. falsified, maintained and/or documented one or more CSDRs improperly;
 - c. failed to waste controlled substances properly.

6. In paragraph 6 of the Charges, the Department alleges that on various occasions between October and November 2019, while practicing nursing at Villa Maria Nursing and Rehabilitation Center, in Plainville, CT, Respondent:
 - a. failed to administer and/or document properly administration of controlled substances to patients;
 - b. falsified, maintained and/or documented improperly one or more CSDRs;
 - c. failed to waste controlled substances properly;
 - d. failed to safeguard controlled substance medications appropriately; and/or
 - e. falsified a CSDR by signing another person's name as a witness to wasting controlled substance medication ("waste") when, in fact, the person whose name was signed did not witness the waste.

³ See, footnote no. 2.

⁴ See, footnote no. 2.

7. In paragraph 7 of the Charges, the Department alleges that in January 2020, while practicing nursing at Three Rivers Healthcare, in Norwich, CT, Respondent:
 - a. failed to safeguard controlled substance medications appropriately; and/or
 - b. falsified, maintained and/or documented one or more CSDRs improperly.
8. In paragraph 8 of the Charges, the Department allege that Respondent's practice of nursing falls below the standard of care in one or more of the following ways, including, but not limited to, practicing nursing in a substandard and/or careless manner.
9. In paragraph 9 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2), 20-99(b)(6) and/or 20-99(b)(7).

III

Findings of Fact

1. Respondent of Watertown, CT⁵, has been at all times, as referenced in the Charges, the holder of Connecticut R.N. license number 155761. Tr. pp. 6-7.
2. On various occasions in September and/or October 2019, while practicing nursing at Bayview Health Care Center, Waterford, CT, Respondent:
 - a. failed to document completely, properly and/or accurately medical or hospital records;
 - b. to safeguard controlled substance medications appropriately in the medication cart; and/or
 - c. falsified, maintained and/or improperly documented one or more CSDRs.Dept. Ex. 1, pp. 3-4, 7-8, 61-64.
3. On various occasions between October and November 2019, while practicing nursing at Villa Maria Nursing and Rehabilitation Center, in Plainville, CT, Respondent:
 - a. failed to administer and/or document properly administration of controlled substances to patients;
 - b. falsified, maintained and/or documented improperly one or more CSDRs;
 - c. failed to waste controlled substances properly;
 - d. failed to safeguard controlled substance medications appropriately; and/or
 - e. falsified a CSDR by signing another person's name as a witness to wasting controlled substance medication ("waste") when, in fact, the person whose name was signed did not witness the waste.

Dept. Ex. 1, pp. 8-11.

⁵ The Charges erroneously listed Watertown, CT as Respondent's address. Respondent testified that she has never lived in CT and that she lives in Pascoag, RI. Tr. pp. 6-7.

4. In January 2020, while practicing nursing at Three Rivers Healthcare, in Norwich, CT, Respondent:
 - a. failed to safeguard controlled substance medications appropriately; and/or
 - b. falsified, maintained and/or documented one or more CSDRs improperly.

Dept Ex.1, pp. 12-13 32-33.

5. Respondent's practice of nursing falls below the standard of care in one or more of the following ways, including, but not limited to, practicing nursing in a substandard and/or careless manner.

IV

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013).

The Department sustained its burden of proof with regard to all of the allegations contained in the Charges.⁶ Findings of Fact ("FF") 1-5.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

(a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17

(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (6) fraud or material deception in the course of professional services or activities; (7) willful falsification of entries in any hospital, patient or other record pertaining to drugs, the results of which are detrimental to the health of a patient;

Respondent denied all of the allegations in the Charges. Tr. pp. 6-11. However, despite Respondent's denials, the Department established by a preponderance of the evidence that Respondent's conduct failed to conform to the accepted standards of the nursing profession in one or more ways, as discussed below.⁷

With respect to the allegations contained in paragraph 3 of the Charges, the Department sustained its burden of proof. The Department established by a preponderance of the evidence

⁶ See footnote 2.

⁷ As stated in footnote 2, the allegations contained in paragraphs 2, 4, 5 of the Charges are dismissed and, therefore, are not considered in this discussion.

that on various occasions between September and/or October 2019, while practicing nursing at Bayview Health Care Center in Waterford, Connecticut (“Bayview”), Respondent failed to conform to the accepted standards of the nursing profession. The record establishes that on September 18, 2019, Respondent began her employment at Bayview; and, on September 23, 2019, Respondent was given unsupervised access to controlled substances in the Niantic Bay Nursing Unit at Bayview. On October 2, 2019, three blister cards of controlled substances (hydrocodone/acetaminophen and oxycodone) along with the corresponding CSDRs were discovered missing when there was a shift change. Dept. Ex. 1, pp. 3-4, 7, 61. After Respondent’s last scheduled shift on October 2, 2019, there were no more missing blister cards. Dept. Ex. 1, p. 4.

With respect to the allegations contained in paragraph 6 of the Charges, the Department sustained its burden of proof. The Department established by a preponderance of the evidence that on various occasions between October and November 2019, while practicing nursing at Villa Maria Nursing and Rehabilitation Center, in Plainville, Connecticut (“Villa Maria”), Respondent failed to conform to the accepted standards of nursing. On October 14, 2019, the Director of Nursing hired Respondent to work at Villa Maria. On November 11, 2019, Respondent worked a double shift, starting with the third shift on November 11, 2019 and ending after the first shift on November 12, 2019. On November 26, 2019, a licensed practical nurse discovered that her name was forged as a witness to Respondent’s wasting an oxycodone pill on November 11, 2019. Dept. Ex. 1, p. 8. On November 26, 2019, the Director of Nursing placed Respondent on suspension because at least 26 tablets of an oxycodone prescription that was filled on November 24, 2019 were missing. Dept. Ex. 1, p. 9.

With respect to the allegations contained in paragraph 7 of the Charges, the Department sustained its burden of proof. The Department established by a preponderance of the evidence that from the third shift on January 21, 2020 through the first shift on January 22, 2020, Respondent worked at the Three Rivers Healthcare in Norwich, Connecticut (“Three Rivers”). Dept. Ex. 1, pp. 12-13, 33. On January 22, 2020, Respondent signed for a prescription of 30 oxycontin tablets. Dept. Ex. 1, p. 13. On January 24, 2020, a new resident was admitted for which oxycontin was prescribed. Dept. Ex. 1, pp. 13, 32. The oxycontin tablets could not be located. Dept. Ex. 1, pp. 13, 32-33. On January 27, 2020, prescriptions for oxycodone and hydrocodone were missing. Dept. Ex. 1, p. 32. On January 28, 2020, the Director of Nursing

discovered that all 30 oxycontin tablets that were received on January 22, 2020 were missing. All corresponding documentation pertaining to these prescriptions were also missing. Dept. Ex. 1, p. 13.

The Department established by a preponderance of the evidence that Respondent's practice of nursing falls below the standard of care in one or more ways, including, but not limited to practicing nursing in a substandard and/or careless manner. Thus, the Board concludes that Respondent's conduct, as alleged in the Charges and constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2), (6) and (7), and § 19a-17.

Order

Based upon the record in this case, the above findings of fact and the conclusions of law, and pursuant to the authority vested in it by Conn. Gen. Stat. §§ 19a-17 and 20-99, the Board finds that the misconduct alleged and proven in Petition No. 2019-1237 is severable and that each allegation of misconduct alleged and proven warrants the disciplinary action imposed by this order. The Board orders that Kimberly Lemire's license number 155761 to practice as a R.N. in the State of Connecticut is hereby revoked.

This Order is effective on the date it is signed by the Board.

The Board hereby informs Respondent, Kimberly Lemire, and the Department of this decision.

Dated at Hartford, Connecticut this _____ day of March, 2021.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

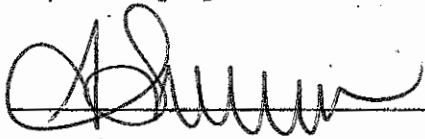
PREHEARING REVIEW AGREEMENT

I, Azra Sarkinovic, the undersigned, do hereby permit any conversation which is necessary between the Office of Legal Compliance of the Healthcare Quality and Safety Branch Connecticut Department of Public Health (hereinafter "the Department"), and the Connecticut Board of Examiners for Nursing (hereinafter "the Board"), or any member thereof, for the purpose of discussing the possibility of obtaining a resolution to this matter.

I understand that the Board has complete and final discretion as to whether or not terms for a consent order or other recommendation are proposed and that, if terms for a resolution are proposed, said recommendation of the Board is not binding on me or on the Department.

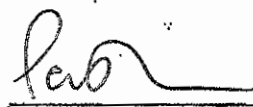
I agree that the Board may review and examine any or all documents and/or facts relative to the case against me when considering whether to propose terms for a consent order, recommend that a statement of charges be filed with the Board in this matter, or recommend any other formal resolution to this petition. I understand and agree that if the Department files a statement of charges in this matter, which will result in a formal hearing before the Board, the review of documents or facts cited above shall not unfairly or illegally prejudice the Board or any members thereof from participating in a formal hearing against me on a statement of charges. I hereby waive any right I may have to challenge the composition of the Board and/or the ability of any Board member from participating in a formal hearing against me based on the review of the documents and/or facts cited above by the Board.

I further acknowledge that I have consulted with an attorney before signing this document.



Azra Sarkinovic

Sworn and subscribed to before me this 24th day of November 2020 at Hamden, Connecticut.



Notary Public

Commissioner of the Superior Court

PREHEARING REVIEW COVER SHEET

In re: Azra Sarkinovic, R.N.

Petition No. 2019-417

1. Azra Sarkinovic of Fairfield, Connecticut (hereinafter "respondent") was issued license number 143090 to practice as a registered nurse on July 7, 2017.
 2. Respondent graduated from Norwalk Community Technical College – ADN in 2017.
 3. Respondent has no disciplinary history.
 4. The Department's Practitioner Licensing and Investigations Section opened this petition after receiving a referral from the Department's Facility Licensing and Investigations Section involving an incident that occurred on March 17, 2018 at Ludlowe Center for Health & Rehabilitation ("the facility"), a long-term care facility.
 5. The Department alleges that on March 17, 2018, respondent failed to follow the standards of practice while inserting an indwelling catheter for a resident. Subsequently, the resident was admitted to the hospital with a diagnosis of acute blood loss anemia and traumatic hematuria. Upon admission to the hospital, a CT scan revealed the Foley catheter balloon to be in the bulbar urethra, not the bladder. In an interview with FLIS investigators, respondent could not recall meeting any resistance when inserting the Foley catheter. The Director of Nurses (DON) indicated to FLIS investigators that when she spoke to respondent about the catheterization, respondent indicated she had met resistance. The DON identified that although the facility Foley catheter policy does not include information on what to do if resistance is met, the standard of practice is to stop the procedure and call the physician. The DON further identified that respondent was re-educated and completed a competency on indwelling catheter insertion on 4/18/18.
- In a notarized statement dated 10/24/19, the DON indicated that respondent shared with the DON that she "had threaded the catheter may have met very slight resistance but was minor and did not warrant stopping the procedure." The DON further indicated in her notarized statement that when she spoke to respondent "at a later date she stated she did not have any resistance when inserting the catheter."
6. Respondent denies the allegations and has indicated that she used standard technique to catheterize the resident and that she did not encounter any untoward results or complications.
 7. The Department and respondent respectfully request that the Board review the attached documents and provide a recommendation regarding this matter.

CONFIDENTIALITY NOTICE: THIS DOCUMENT AND ALL ATTACHMENTS MAY CONTAIN INFORMATION THAT IS CONFIDENTIAL OR PRIVILEGED. PLEASE DO NOT DISSEMINATE, DISTRIBUTE OR COPY THE CONTENTS OR DISCUSS WITH PARTIES WHO ARE NOT DIRECTLY INVOLVED IN THIS PETITION.

CONSENT ORDER COVER SHEET

Christian Todzia, R.N.

Petition No.: 2017-1072

1. Christian Todzia of Berlin, Connecticut (hereinafter “respondent”) was issued license number 100904 on July 12, 2011 to practice as a registered nurse.
2. Respondent graduated from Capital Community College in 2011.
3. Respondent has no history of disciplinary actions.
4. At all relevant times, respondent was employed as a registered nurse at Whiting Forensic Hospital, located on the campus of Connecticut Valley Hospital in Middletown, Connecticut.
5. The Department alleges that at various times between approximately March 3, 2017 and March 21, 2017, respondent failed to meet the standard of care when he failed to intervene and/or report to his nursing supervisor when he observed staff members physically abusing Patient #1 and/or failing to follow the plan of care for Patient #1; and when he failed to follow the plan of care for Patient #1 which required that he and another male staff member maintain constant observation of Patient #1.
6. The proposed Consent Order requires 1) a reprimand; 2) a civil penalty of \$1500.00; 3) a two-year probation; 4) written reports from his employer monthly for the entire probationary period; 5) no solo practice during the probationary period; and 6) coursework in nursing awareness of patients with mental health issues including autism spectrum disorder and personality disorder; coursework containing a review of mandatory reporter laws, including reportable incidents and definition of abuse of patients with mental illness; coursework in ethics; and coursework in patient dignity. Respondent and the Department respectfully request that the Board of Examiners for Nursing approve and accept this Consent Order.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Christian Todzia, R.N.

Petition No. 2017-1072

CONSENT ORDER

WHEREAS, Christian Todzia (hereinafter "respondent") of Berlin, Connecticut, has been issued license number 100904 to practice as a registered nurse by the Connecticut Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, the Department alleges that:

1. At all relevant times, respondent was employed as a Forensic Nurse at Whiting Forensic Hospital, located on the campus of Connecticut Valley Hospital in Middletown, Connecticut.
2. At various times between approximately March 3, 2017 and March 21, 2017, respondent failed to meet the standard of care in one or more of the following ways:
 - a. he failed to intervene and/or report to his nursing supervisor when he observed staff members physically abusing Patient #1 and/or failing to follow the plan of care for Patient #1; and
 - b. he failed to follow the plan of care for Patient #1 which required that he and another male staff member maintain constant observation of Patient #1.
3. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to §20-99(b)(2).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above allegations of wrongdoing but, while admitting no guilt or wrongdoing, agrees that for purposes of this or any future proceedings before the Board of Examiners for Nursing (hereinafter “the Board”) this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§ 19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives respondent’s right to a hearing on the merits of this matter.
2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent’s profession.
3. Respondent’s license number 100904 to practice as a registered nurse is hereby reprimanded.
4. Respondent shall pay a civil penalty of one thousand five hundred dollars (\$1,500.00) by certified or cashier’s check payable to “Treasurer, State of Connecticut.” The check shall reference the Petition Number on the face of the check, and shall be payable at the time respondent submits the executed Consent Order to the Department.
5. Respondent's license number 100904 to practice as a registered nurse in the State of Connecticut is hereby placed on probation for two years, subject to the following terms and conditions:
 - A. Within the first four months of the effective date of this Consent Order, respondent shall attend and successfully complete 1) coursework in nursing awareness of patients with mental health issues including autism spectrum disorder and personality disorder; 2) coursework containing a review of mandatory reporter laws, including reportable incidents and definition of abuse of patients with mental illness; 3) coursework in ethics; and 4) coursework in patient

dignity. All coursework shall be pre-approved by the Department. Within two weeks of the completion of such coursework, respondent shall provide the Department with proof, to the Department's satisfaction, of the successful completion of such course(s).

- B. Respondent shall provide a copy of this Consent Order to all current and future employers for the duration of probation.
- C. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker - home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.
- D. Respondent shall be responsible for the provision of monthly written reports directly to the Department from respondent's nursing supervisor (i.e., Director of Nursing) for the entire probationary period. Respondent shall provide a copy of this Consent Order to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s) within fifteen (15) days of the commencement of employment as to the receipt of a copy of this Consent Order. Employer reports shall include documentation of respondent's ability to safely and competently practice nursing, and shall be issued to the Department at the address cited in paragraph 5.I. below. A report indicating that respondent is not practicing with reasonable skill and safety shall be deemed to be a violation of this Consent Order.
- E. Respondent shall notify the Department in writing of any change of employment within fifteen (15) days of such change.
- F. Respondent shall notify the Department of any change in respondent's home or business address within fifteen (15) days of such change.
- G. If respondent pursues further training or is engaged at the time of the implementation of the

Consent Order, in an educational program in any subject area that is regulated by the Department, respondent shall provide a copy of this Consent Order to the educational institution or, if not an institution, to respondent's instructor. Such institution or instructor shall notify the Department of receipt of the Consent Order within fifteen (15) days of receipt.

H. All reports required by the terms of this Consent Order shall be due according to a schedule to be established by the Department of Public Health.

I. All correspondence and reports shall be addressed to:

Lavita Sookram, R.N., Nurse Consultant
Practitioner Compliance and Monitoring Unit
Department of Public Health
410 Capitol Avenue, MS #12HSR
P.O. Box 340308
Hartford, CT 06134-0308

6. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent's nursing license following notice and an opportunity to be heard. Respondent shall pay all costs necessary to comply with this Consent Order.
7. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods.
8. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
9. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.

10. Respondent understands this Consent Order is a matter of public record.
11. Respondent understands and agrees that this Consent Order shall be deemed a public document and the Department's allegations as contained in this Consent Order shall be deemed true in any subsequent proceeding before the Board in which (1) respondent's compliance with this same Consent Order is at issue, or (2) respondent's compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services.
12. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed 45 days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation. Respondent further agrees that failure to cooperate with the Department in its investigation during said 45-day period shall constitute grounds for the Department to seek a summary suspension of respondent's license. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and shall be given due weight by the Board in determining whether respondent's conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes, sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.
13. In the event respondent does not practice as a registered nurse for periods of thirty (30) consecutive days or longer, respondent shall notify the Department in writing. Such periods of

time shall not be counted in reducing the probationary period covered by this Consent Order and such terms shall be held in abeyance. During such time period, respondent shall not be responsible for complying with the terms of probation of this Consent Order. In the event respondent resumes the practice of registered nursing, respondent shall provide the Department with thirty (30) days prior written notice. Respondent shall not return to the practice of registered nursing without written pre-approval from the Department. Respondent agrees that the Department, in its complete discretion, may require additional documentation from respondent and/or require respondent to satisfy other conditions or terms as a condition precedent to respondent's return to practice. If requested to do so by the Department, respondent further agrees to complete the following: a. attend and successfully complete coursework, remediation, and/or retraining pre-approved by the Department. Upon completion, respondent shall provide the Department with proof, to the Department's satisfaction, of successful completion. Respondent agrees that any return to the practice of registered nursing without pre-approval from the Department shall constitute a violation of this Consent Order and may subject the respondent to further disciplinary action.

14. If, during the period of probation, respondent practices nursing outside Connecticut, respondent shall provide written notice to the Department concerning such practice. During such time period, respondent shall not be responsible for complying with the terms of probation of this Consent Order, and such time period shall not be counted in reducing the probationary period covered by this Consent Order. Respondent may comply with the terms of probation while practicing outside Connecticut if pre-approved by the Department. In the event respondent intends to return to the practice of nursing in Connecticut, respondent shall

provide the Department with thirty (30) days prior written notice and agrees to comply with all terms and conditions contained in paragraph 5 above.

15. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent's license before the Board.
16. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.
17. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board's discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation during this process,

through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.

18. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
19. Respondent has had the opportunity to consult with an attorney prior to signing this document.
20. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only, and is not intended to affect any civil or criminal liability or defense.
21. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.

*

*

*


I, Christian Todzia, have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.



Christian Todzia, R.N.

Subscribed and sworn to before me this 2 day of March, 2021.





Notary Public or person authorized
by law to administer an oath or affirmation

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 2nd day of March, 2021, it is hereby accepted.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the _____ day of _____, 2021, it is hereby ordered and accepted.

BY: _____
Connecticut Board of Examiners for Nursing

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Kristin Brice, LPN

Petition No. 2020-1239

STATEMENT OF CHARGES


Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Kristin Brice:

1. Kristin Brice of Shelton, Connecticut (hereinafter "respondent") is the holder of Connecticut licensed practical license number 038597.
2. In November 2017, the Connecticut Board of Examiners for Nursing (hereinafter "the Board") ordered a Consent Order, Petition No. 2015-1510, based, in part, upon respondent's abuse of controlled substances. The Consent Order placed respondent's license on probation for two years and prohibited her from obtaining or using controlled substances. It also required her to undergo random urine drug screens which were to be negative for the presence of drugs and alcohol.
3. In June 2018, respondent's license lapsed.
4. In December 2019, respondent's license was reinstated pursuant to Reinstatement Consent Order, Petition No. 2019-1170 which placed respondent's license on probation for fourteen months. The Reinstatement Consent Order prohibited respondent from obtaining or using controlled substances and required her to undergo random urine drug screens which were to be negative for the presence of drugs and alcohol.
5. On or about October 16, 2020, respondent ~~used~~ and/or utilized to excess opiates and/or hydrocodone.
6. On or about October 16, 2020, respondent's urine drug screen tested positive for opiates and/or hydrocodone.
7. Respondent's abuse and/or excessive use of opiates and/or hydrocodone does, and/or may, affect her practice of nursing.
8. Respondent's conduct as described s constitutes violations of the terms of probation required by the Reinstatement Order and subjects her license to revocation or other disciplinary action authorized by Connecticut General Statutes §§19a-17 and 20-99(b) including, but not limited to, §20-99(b)(2) and/or §20-99(b)(5).

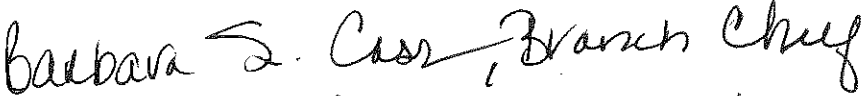
THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against respondent's nursing license as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 4th day of February, 2021.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch


Barbara S. Cass, Branch Chief
Healthcare Quality & Safety

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Kristin Brice, LPN

Petition No. 2020-1239

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with Connecticut General Statutes §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend Kristin Brice's Connecticut nursing license. This motion is based on the attached Statement of Charges, Affidavit and on the Department's information and belief that Kristin Brice's continued nursing practice represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 4th day of February, 2021.



Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

Barbara A. Cass
Branch Chief
Healthcare Quality & Safety

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

Deidre S. Gifford, MD, MPH
Acting Commissioner



Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

In re: **Kristin Brice, LPN**

Petition Nos. 2020-1239

SUMMARY SUSPENSION ORDER

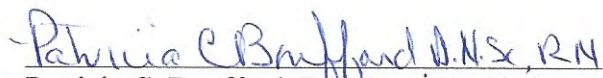
WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and,

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing:

1. That license number 038597 of **Kristin Brice**, to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and
2. That said license shall be *immediately surrendered* to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and
3. That a hearing in this matter is scheduled for the 17th day of March 2021, at 9:00 a.m. The hearing will be held by video conference.

Dated at Waterbury, Connecticut this 17th day of February, 2021.


Patricia C. Bouffard, D.N.Sc., RN, Chair
Connecticut Board of Examiners for Nursing



Phone: (860) 509-7566 • Fax: (860) 707-1904
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
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**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Kristin Brice, LPN
11 Pine Tree Lane, Apt. G
Fairfield, CT 06825

VIA EMAIL (kristin.brice624@yahoo.com)

RE: Kristin Brice, LPN - Petition No. 2020-1239

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on **March 17, 2021**. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. *Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.*

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, **YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:**

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

- (1) Date of birth
- (2) Mother's maiden name
- (3) Motor vehicle operator's license number
- (4) Social Security Number
- (5) Other government-issued identification number
- (6) Health insurance identification number
- (7) Financial account number
- (8) Security code or personal identification number (PIN)

Order Re: Filings

In preparation for this hearing you must, no later than April 7, 2021, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 17th day of February, 2021.

For the Connecticut Board of Examiners for Nursing

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Joelle Newton, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of **Kristin Brice, LPN** has been scheduled for **March 17, 2021** and will be conducted remotely through Microsoft Teams/teleconference.

On or before **March 3, 2021**, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted. *Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits.* All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: a copy of a government-issued photo identification of the parties and witnesses.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking. Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Allison Krawza

Petition No. 2020-580

STATEMENT OF CHARGES


Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Allison Krawza:

1. Allison Krawza of Waconia, Minnesota (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 169597.
2. On or about June 4, 2020, the Minnesota Board of Nursing ("the Minnesota Board") suspended respondent's Minnesota license(s) to practice nursing based, in part, upon respondent's substance use disorder and noncompliance with Minnesota's Health Professionals Services Program ("HPSP"). The Minnesota Board stayed said suspension upon respondent's compliance with certain requirements outlined in a Stipulation and Consent Order between respondent and the Minnesota Board of Nursing Review Panel, which include, without limitation, that respondent comply with all the terms of her HPSP Participation Agreement and for a minimum of fifteen (15) months.
3. In or about December 2019, respondent abused and/or utilized to excess alcohol.
4. Respondent's abuse, and/or excess use, of alcohol does and/or may affect her practice as a nurse.
5. On or about June 15, 2020, respondent failed to report a disciplinary action on her Connecticut license renewal application.
6. The above described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §§19a-17(f) and/or 20-99, including, but not limited to §20-99(b)(1) and/or §20-99(b)(5).

THEREFORE, the Department prays that:

The Board of Examiners for Nursing, as authorized in §§19a-17 and 20-99, revoke or order other disciplinary action against the nursing license of Allison Krawza as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 23rd day of December 2020.


Christian D. Andresen, MPH Section Chief
Practitioner Licensing & Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Allison Krawza
712 Vista Boulevard, #114
Wasconia, MN 55387

VIA EMAIL ONLY (allison.k@comcast.net)

RE: Allison Krawza, RN - Petition No. 2020-580

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on **March 17, 2021**. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. *Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.*

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, **YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:**

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

- (1) Date of birth
- (2) Mother's maiden name
- (3) Motor vehicle operator's license number
- (4) Social Security Number
- (5) Other government-issued identification number
- (6) Health insurance identification number
- (7) Financial account number
- (8) Security code or personal identification number (PIN)

Order Re: Filings

In preparation for this hearing you must, no later than November 4, 2020, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 1st day of February, 2021.

For the Connecticut Board of Examiners for Nursing

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Linda Fazzina, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of Allison Krawza, RN has been scheduled for March 17, 2021 and will be conducted remotely through Microsoft Teams/teleconference.

On or before March 3, 2021, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted. *Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits.* All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: a copy of a government-issued photo identification of the parties and witnesses.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking. Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Natalie Primini
110 Summerhill Road
Wallingford, CT 06492

Via Email (natprimini@comcast.net)

RE: Natalie Primini LPN – License Reinstatement Request

NOTICE OF HEARING

Pursuant to the General Statutes of Connecticut Section 19a-17, Subsection (d), you are hereby notified to appear before the Connecticut Board of Examiners for Nursing for a hearing to determine whether your licensed practical nurse license may be reinstated. The hearing will be held **November 18, 2020 at 9:00 a.m.**

The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

At the aforementioned hearing you may be represented by legal counsel at your own expense or you may present evidence on your own behalf. You will have the burden of satisfying the Board of your ability to practice nursing with reasonable skill and safety. Evidence of the outcomes of your efforts toward recovery, which demonstrate maintenance of recovery over a lengthy period of time, especially in relationship to length of time of substance abuse, is to be presented to the Board. The Board will require you at that time, to present current evidence regarding:

- 1) Documentary or testimonial evidence from a licensed **therapist** documenting a lengthy period of drug/alcohol free status documented by reports of therapy, your emotional health, and your ability to administer safe nursing care, including the administration of controlled substances.
- 2) **Personal references** stipulating, but not limited to, the following: your drug/alcohol free status, emotional health, and work habits.
- 3) Documentary or testimonial evidence from **current and past employers** (since revocation of your license) documenting your ability to responsibly and accurately carry out assigned duties and your potential for functioning safely and effectively as a nurse.
- 4) Copies of **random, legally defensible screens** for drugs and alcohol conducted by your therapist and/or physician which support your drug/alcohol free status.
- 5) Documentation of participation in support groups and support of a sponsor, as well as the outcome of your participation in support groups.
- 6) Documentation from your therapist and/or physician which includes a **list of current medications** prescribed by all providers, an evaluation of your need for these medications and an assessment of your continued need for these medications.

In addition, please be prepared to present, at the hearing, any additional information relevant to your current ability to administer safe nursing care.

In preparation for this hearing you must, no later than November 4, 2020, provide the information specified in the attached Notice for Submissions.

The Board may hold a fact-finding meeting immediately following the close of the record.

Dated at Hartford, Connecticut, this 15th day of September 2020.

FOR: Connecticut Board of Examiners for Nursing

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904
jeffrey.kardys@ct.gov

c: Dana Dalton, Supervising Nurse Consultant
Deborah M. Brown, Health Program Associate

Notice for Submissions

The hearing in the matter of **Natalie Primini, LPN** has been scheduled for **November 18, 2020** and will be conducted remotely through Microsoft Teams/teleconference.

On or before **November 4, 2020**, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.
Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits. All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: a copy of a government-issued photo identification of the parties and witnesses.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

In preparation for the remote hearing, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking.

Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any questions regarding the above, please contact the hearing office.

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH



Deidre S. Gifford, MD, MPH
Acting Commissioner

Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

November 10, 2020

Natalie Primini
110 Summerhill Road
Wallingford, CT 06492

VIA EMAIL (natprimini@comcast.net)

Diane Wilan, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Natalie Primini LPN – License Reinstatement Request

NOTICE OF HEARING

The hearing in the above referenced matter, is rescheduled to **January 20, 2021**.

The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

In addition, the deadline for the submission of pre-field exhibits is extended to January 6, 2021.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904



Phone: (860) 509-7566 • Fax: (860) 707-1904
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
www.ct.gov/dph

Affirmative Action/Equal Opportunity Employer



Notice for Submissions

The hearing in the matter of **Natalie Primini, LPN** has been scheduled for **January 20, 2021** and will be conducted remotely through Microsoft Teams/teleconference.

On or before **January 6, 2020**, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted. *Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits.* All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: a copy of a government-issued photo identification of the parties and witnesses.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

In preparation for the remote hearing, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking.

Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing. Should you have any questions regarding the above, please contact the hearing office.

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

Deidre S. Gifford, MD, MPH
Acting Commissioner



Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

January 25, 2021

Natalie Primini
110 Summerhill Road
Wallingford, CT 06492

VIA EMAIL (natprimini@comcast.net)

Diane Wilan, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Natalie Primini LPN – License Reinstatement Request

NOTICE OF HEARING

The hearing in the above referenced matter, is rescheduled to **March 17, 2021**.

The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

The deadline for the submission of additional exhibits is March 3,, 2021.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ *Jeffrey A. Kardys*

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904



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STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

Jewel Mullen, M.D., M.P.H., M.P.A.
Commissioner



Dannel P. Malloy
Governor
Nancy Wyman
Lt. Governor

PUBLIC HEALTH HEARING OFFICE

August 21, 2014

Natalie Primini
110 Summerhill Road
Wallingford CT 06492-3424

CMRRR # 91 7199 9991 7032 2704 3200
First Class Mail

Matthew Antonetti, Principal Attorney
Department of Public Health
Licensure Regulation and Compliance
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

E-mail

RE: **Natalie Primini, LPN**

Petition No. 2013-69

Dear Ms. Primini and Attorney Antonetti:

Enclosed please find a copy of the Memorandum of Decision issued by the **Board of Examiners for Nursing** in the above-referenced matter.

Sincerely,

Janice E. Wojick, Administrative Assistant, Board Liaison
Public Health Hearing Office

- c: Lynn A. Rioux, Paralegal Specialist II, Office of the Attorney General
- Wendy H. Furniss, Branch Chief, Healthcare Quality and Safety, DPH
- Christian Andresen, Section Chief, Practitioner Licensing and Investigations, DPH
- Lavita Sookram, RN, DPH Monitoring Unit



Phone: (860) 509-8000 • Fax: (860) 509-7184 • VP: (860) 899-1611
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**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Natalie Primini, L.P.N.
License No. 034112

Petition No. 2013-69

MEMORANDUM OF DECISION

I

Procedural Background

On March 12, 2013, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board Exhibit ("Bd. Ex.") 1. The Charges allege violations of Chapter 378 of the General Statutes of Connecticut ("Conn. Gen. Stat.") by Natalie Primini ("Respondent"), which would subject Respondent's licensed practical nurse ("L.P.N.") license to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b). Bd. Ex. 1.

On April 3, 2013, the Department filed a Motion for Summary Suspension ("Motion") with the Board, which was granted. Bd. Ex. 2.

Based on the allegations in the Charges, the Board found that Respondent's continued nursing practice presented a clear and immediate danger to public health and safety and ordered, on April 3, 2013, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), that Respondent's L.P.N. license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges ("Order"). Bd. Ex. 2.

On April 13, 2013, a State Marshal served Respondent the Order, Charges, and Notice of Hearing ("Notice") at her usual place of abode. The hearing was scheduled for April 17, 2013. Bd. Ex. 1-3.

On April 17, 2013, Respondent appeared at the hearing. She was not represented by an attorney. Attorney Diane Wilan represented the Department. Transcript ("Tr.") 4/17/13, p. 4. The Board granted Respondent's request for a continuance. Tr. 4/17/13, pp. 5-6.

On April 19, 2013, the hearing was scheduled to convene on June 5, 2013. Bd. Ex. 4.

On June 5, 2013, the Board granted Respondent's request for a second continuance. The hearing was rescheduled to convene on September 18, 2013. Bd. Ex. 6.

On September 17, 2013, Attorney Joseph Summa filed a letter of appearance on Respondent's behalf and requested a six month continuance to permit Respondent to seek medical treatment. Bd. Ex. 8. The Board granted the request and the hearing was continued until March 19, 2014. Bd. Ex. 7.

On March 18, 2014, Attorney Summa requested a continuance of the March 19, 2014 hearing on Respondent's behalf. Bd. Ex. 9.

On March 19, 2014, the Board granted the request and continued the hearing until May 7, 2014. The Board also ordered Respondent to file an Answer to the Charges by April 1, 2014 and to surrender her license immediately. Bd. Ex. 10.

On April 24, 2014, Attorney Summa notified the Department that Respondent was in Florida. Despite Respondent's stated intentions and her attorney's understanding of the matter, she had not voluntarily surrendered her license. Bd. Ex. 11.

On May 7, 2014, the hearing was held. Neither Respondent nor her attorney was present. Attorney Diane Wilan represented the Department. Tr. 5/7/14, p. 2.

Respondent did not file an Answer to Charges. Tr.5/7/14, pp. 5-6. Attorney Wilan orally moved to deem the allegations admitted ("Motion"). Tr. 5/7/14, pp. 6-7. The Board granted the Motion. Tr.5/7/14, p. 7.

Following the close of the record, the Board conducted fact finding.

Each member of the Board involved in this decision attests that she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Natalie Primini of Wallingford, Connecticut is, and has been at all times, referenced in the Charges, the holder of Connecticut licensed practical nurse license number 034112.

2. In paragraph 2 of the Charges, the Department alleges that at all relevant times, Respondent was employed as a L.P.N. at Masonic Healthcare Center (“Masonic Healthcare”) in Wallingford, Connecticut.
3. In paragraph 3 of the Charges, the Department alleges that during approximately December 8, 2012 through December 10, 2012, while working as a L.P.N. at Masonic Healthcare, Respondent:
 - a. administered acetaminophen to a patient instead of Percocet, as prescribed;
 - b. failed to follow proper medication administration procedures; and/or
 - c. failed to completely, properly and/or accurately document medical or hospital records.
4. In paragraph 4 of the Charges, the Department alleges that the above described facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. § 20-99(b), including but not limited to § 20-99(b)(2).

III

Findings of Fact

1. The Department provided Respondent with reasonable and adequate written notice of the hearing and the allegations contained in the Charges. Bd. Ex. 9-11
2. On May 7, 2014, neither Respondent nor her attorney appeared at the hearing. Neither Respondent nor her attorney requested a continuance. Tr. 5/7/14, p. 2.
3. Respondent did not file an Answer, although the Board had extended the filing deadline until April 1, 2014. Tr. 5/7/14, pp. 6-7.
4. The factual allegations contained in paragraphs 1 through 3 of the Charges are deemed admitted and true. Tr. 5/7/14, pp. 6-7.

IV

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to all of the allegations contained in the Charges.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

- (a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . .

said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17
(b) conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions;
...

Since Respondent did not file an Answer, the allegations are deemed admitted. Conn. Agencies Regs. § 19a-9-20. Therefore, the Department established by a preponderance of the evidence that during December 8 through December 10, 2012, Respondent, while working as a L.P.N. at Masonic Healthcare administered acetaminophen to a patient instead of Percocet, as prescribed; failed to follow proper medication administration procedures; and/or failed to completely, properly and/or accurately document medical or hospital records. Thus, the Board concludes that Respondent's conduct, as alleged in paragraphs 1 through 3 of the Charges, is deemed to be admitted and true, and constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2) and 19a-17.

Order

Based on the record in this case, the above findings of fact and conclusions of law, the Board hereby orders, with respect to license number 034112 held by Natalie Primini to practice as a L.P.N. in the State of Connecticut is hereby **REVOKED**.

This Memorandum of Decision becomes effective on the date signed by the Board.

The Board hereby informs Respondent, Natalie Primini, and the Department of this decision.

Dated at Hartford, Connecticut this 20th day of August, 2014.

BOARD OF EXAMINERS FOR NURSING

By Patricia C. Bouffard, D.N.Sc.
Patricia C. Bouffard, D.N.Sc., Chair

CERTIFICATION

I hereby certify that, pursuant to Connecticut General Statutes Section 4-180(c), a copy of the foregoing Memorandum of Decision was sent this 21st day of August 2014, certified mail return receipt requested and first class mail to:

Natalie Primini
110 Summerhill Road
Wallingford CT 06492-3424

and E-Mail to:

Matthew Antonetti, Principal Attorney
Licensure Regulation and Compliance
Department of Public Health – MS#12LEG
410 Capitol Avenue
P. O. Box 340308
Hartford CT 061343-0308


Janice E. Wojick, Hearings Liaison

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Channelle Walker, R.N.

Petition No.: 2019-640

STATEMENT OF CHARGES

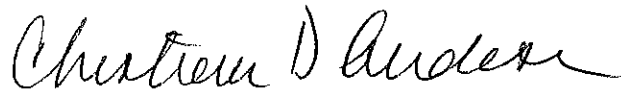
Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter “the Department”) brings the following charges against Channelle Walker:

1. Channelle Walker of Sharon, Massachusetts, (hereinafter “respondent”) is and has been at all relevant times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 144218. On or about January 23, 2019 respondent was issued license number 079606-21 to practice as a registered nurse by the State of New Hampshire.
2. Respondent has a history of abusing multiple substances, and in approximately January 2020 was diagnosed with alcohol dependence, opioid dependence, and cocaine dependence.
3. Respondent entered into a Preliminary Agreement Not to Practice registered nursing in the State of New Hampshire, effective on or about May 24, 2019, as a result of a “Delta Level Drug Overdose” per Merrimack Police Department.
4. Respondent’s abuse of alcohol, opioids, and cocaine does, and/or may, affect her ability to practice as a registered nurse.
5. Respondent has a history of mental health issues and in approximately January 2020 was diagnosed with major depressive disorder.
6. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut §20-99(b) including, but not limited to:
 - a. §20-99(b)(4); and/or
 - b. §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized in §§19a-17 and 20-99(b), revoke or order other disciplinary action against the registered nurse license of Channelle Walker as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut, this 13th day of November, 2020.



Christian D. Andresen, M.P.H, C.P.H., Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Chanelle Walker
c/o Daniel Csuka, Esq
Moore Leonhardt & Associates
67 Russ Street
Hartford, CT 06106

VIA EMAIL ONLY (djc@mooreleonhardt.com)

RE: Chanelle Walker, RN - Petition No. 2019-640

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on **March 17, 2021**. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. *Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.*

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, **YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:**

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

- (1) Date of birth
- (2) Mother's maiden name
- (3) Motor vehicle operator's license number
- (4) Social Security Number
- (5) Other government-issued identification number
- (6) Health insurance identification number
- (7) Financial account number
- (8) Security code or personal identification number (PIN)

Order Re: Filings

In preparation for this hearing you must, no later than September 2, 2020, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 1st day of February, 2021.

For the Connecticut Board of Examiners for Nursing

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Diane Wilan, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of: **Chanelle Walker, RN - Petition No. 2019-640** has been scheduled for **March 17, 2021** and will be conducted remotely through Microsoft Teams/teleconference.

On or before **March 3, 2021**, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted. *Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits.* All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: a copy of a government-issued photo identification of the parties and witnesses.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking. Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH


In re: Channelle Walker, R.N.

Petition No.: 2019-640

RESPONSE TO STATEMENT OF CHARGES

1. Respondent, Channelle Walker of Sharon, Massachusetts, (hereinafter "Respondent") admits so much of Paragraph 1 which alleges: "Respondent is and has been at all relevant times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 144218. On or about January 23, 2019 respondent was issued license number 079606-21 to practice as a registered nurse by the State of New Hampshire."
2. Respondent admits so much of Paragraph 2 as alleges: "Respondent has a history of abusing multiple substances, and in approximately January 2020 was diagnosed with alcohol dependence, opioid dependence, and cocaine dependence."
3. Respondent admits so much of Paragraph 3 as alleges: "Respondent entered into a Preliminary Agreement Not to Practice registered nursing in the State of New Hampshire, effective on or about May 24, 2019, as a result of a "Delta Level Drug Overdose" per Merrimack Police Department."
4. Respondent denies so much of Paragraph 4 as alleges: "Respondent's abuse of alcohol, opioids, and cocaine does, and/or may, affect her ability to practice as a registered nurse" since Respondent does not and is not actively using or abusing alcohol, opioids and/or cocaine or other illicit substances and Respondent is clean and sober.
6. Respondent denies so much of Paragraph 6 which proposes Respondent's license should be revoked or restricted in such a way that she would be precluded from practicing as a registered nurse. Respondent is willing to abide by appropriate orders for probation and respectfully requests that the Board permit the Respondent to continue to practice in accordance with reasonable terms and conditions of probation for a defined period of time as the Board deems fit.

Respectfully submitted,
RESPONDENT
Channelle Walker, R.N.

BY: 
Mary Alice Moore Leonhardt
Her Attorney
Moore Leonhardt & Associates LLC
67 Russ Street, 2nd Floor
Hartford, CT 06106

CERTIFICATION: I HEREBY CERTIFY THAT A COPY OF THE FOREGOING HAS BEEN PROVIDED TO ALL COUNSEL OF RECORD AND THE DEPARTMENT OF PUBLIC HEALTH.


Mary Alice Moore Leonhardt