#### **AGENDA**

## **BOARD OF EXAMINERS FOR NURSING**

# Department of Public Health 410 Capitol Avenue, Hartford, CT August 19, 2020 - 8:30 AM

**Chair Updates** 

**Open Forum** 

Additional Agenda Items and Reordering of Agenda National Council of State Boards of Nursing - Update

#### **MINUTES**

July 2020

## **SCHOOL ISSUES**

- Porter & Chester Institute
  - a. Consultant Site Visit Evaluation
  - b. Request for follow-up survey.
- Sacred Heart University Request for temporary waiver
- Western Connecticut State University Request for temporary waiver
- University of Bridgeport Proposal for an Accelerated Bachelor of Science in Nursing Program

## **SCOPE OF PRACTICE INQUIRIES**

July 2020

## **MEMORANDUM OF DECISION**

• Kaitlyn Sutton, LPN Petition No: 2019-769

#### **MOTIONS FOR SUMMARY SUSPENSION**

Amanda V. Hart, RN
 Petition No: 2020-552
 Staff Attorney Brittany Allen

## **MOTIONS TO WITHDRAW STATEMENT OF CHARGES**

•	William Meister, RN	Petition No: 2020-542	Staff Attorney Joelle Newton
•	Heather L. Orsi, RN	Petition No: 2020-314	Staff Attorney Brittany Allen

#### PRE-HEARING REVIEW

Michelle Fiala, RN Petition No. 2019-234 Staff Attorney Brittany Allen

#### **CONSENT ORDERS**

•	Nuzhart Jabeen, LPN	Petition No. 2019-1440	Staff Attorney Diane Wilan
•	Heather Lucas, RN	Petition No. 2020-44	Staff Attorney Diane Wilan

#### **HEARINGS**

•	Sandra J. Blanchette, RN	Petition No: 2020-431	Staff Attorney Brittany Allen			
•	Colleen Gallagher	Petition No: 2020-76	Staff Attorney Linda Fazzina			
•	Kandance Edmondson	Petition No: 2019-725	Staff Attorney Linda Fazzina			
•	Laura McCauley	Petition No: 2019-313	Staff Attorney Linda Fazzina			

This meeting will be held by video conference.

The **Board of Examiners for Nursing** held a meeting by video conference on July 15, 2020 originating from the Department of Public Health 410 Capitol Avenue, Hartford, Connecticut.

**BOARD MEMBERS PRESENT:** Patricia C. Bouffard, RN, Chair

Jason Blando, Public Member

Mary M. Brown, RN Mary Dietmann, RN

Lisa S. Freeman, Public Member

Jennifer Long, APRN Geraldine Marrocco, RN Gina M. Reiners, RN

**BOARD MEMBERS ABSENT:** None

ALSO PRESENT: Stacy Schulman, Legal Counsel to the Board, DPH

Christian Andresen, Section Chief, DPH

Dana Dalton, RN, Supervising Nurse Consultant, DPH

Helen Smith, RN, Nurse Consultant, DPH

Brittany Allen, Staff Attorney, DPH Joelle Newton, Staff Attorney, DPH Leslie Scoville, Staff Attorney, DPH Jeffrey Kardys, Board Liaison, DPH Agnieszka Salek, Hearings Liaison, DPH

The meeting commenced at 8:30 a.m. All participants were present by video or telephone conference.

## **CHAIR UPDATES**

Nothing to Report

#### **OPEN FORUM**

Nothing to Report

## **ADDITION TO AGENDA**

Gina M. Reiners made a motion, seconded by Mary Dietmann, to add the approval of minutes to the agenda. The motion passed unanimously.

## **NATIONAL COUNCIL STATE BOARDS OF NURSING**

Mary Dietmann and Gina Reiners have registered for the annual meeting and will be attending as delegates. Chair Bouffard registered for the annual meeting and the NCLEX webinar.

#### **MINUTES**

Gina M. Reiners made a motion, seconded by Mary Brown to approve the minutes from May 20, 2020. The motion passed unanimously.

Gina M. Reiners made a motion, seconded by Mary brown to approve the minutes from June 17, 2020. The motion passed unanimously.

#### CONNECICIUT LEAGUE FOR NURSING

Meredith Kazer and Marcia Proto were present from the Connecticut League for Nursing to provide information regarding the following:

- Update on the response and actions taken by the CLN Council of Deans & Directors related to COVID-19
- Topics form the Deans & Directors meetings in February and June 2020.
- Promoting and Empowering Bedside Nursing
- A nurse's guide to graduate school in Connecticut
- Appointment model for nursing education

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Geraldine Marrocco arrived at 9:30 a.m.

#### SCHOOL ISSUES

## • <u>Lincoln Technical Institute – Proposal for Virtual Simulation</u>

Deborah Little and Patricia DeLucia were present for Lincoln Technical Institute. The Board reviewed information pertaining to a request to offer, on a temporary basis, 25% of the total program clinical hours virtually at the New Britain and Shelton campuses.

Gina M. Reiners made a motion, seconded by Lisa Freeman, and amended by Geraldine Marrocco, that Lincoln Technical Institute's proposal to offer virtual simulation for 25% of its total clinical hours be granted for a period of not more than 18 months. The motion passed with all in favor except Mary Dietmann who was opposed.

## Porter & Chester Institute – Plan of Correction – Monthly update

Nancy Brunette, Philip Krebes, Sherry Greifzu, Deborah Hessell; and Joan Feldman, Esq. were present on behalf of Porter & Chester.

The Board reviewed an update from their Consultant (Sherry Greifzu) which includes observations of visits to two campus locations (Stratford and Hamden) and upcoming campus and clinical visits.

## Sacred Heart University – Temporary Waiver Request

Elizabeth Denne was present for Sacred heart University.

Mary Brown made a motion, seconded by Geraldine Marrocco, to grant a temporary six-month waiver for Colleen Hefferle, RN. The motion passed with all in favor except Jason Blando and Mary Dietmann who abstained.

## • Fairfield University Egan School of Nursing and Health Studies

1) <u>Temporary Waiver Request</u>

Meredith Kazer and Erica Wuchiski were present for Fairfield University.

Mary Dietmann made a motion, seconded by Mary Brown, to grant a temporary one-year waiver for Lindsay Collins, RN

2) <u>Proposal for Master's Entry to Practice Nursing (MEPN) pre-licensure program</u>
The Board reviewed information pertaining to a proposal to offer an accelerated Master's direct entry 24-month pre-licensure nursing program.

Mary Brown made a motion, seconded by Lisa Freeman, to grant the proposal for the program which will begin in May 2021. The motion passed unanimously.

## • Registered nurse program accreditation letters

Christian Andresen, Section Chief, Practitioner Licensing and Investigation Section was present to discuss the role of the Board in the oversight of nurse education programs. Mary Brown explained that accreditation letters were requested as part of Board's periodic review of nursing programs. In addition, the Board requested that schools provide the credentials of faculty teaching in the nursing programs to ensure that faculty are qualified.

Mr. Andresen was concerned that the Board may be duplicating the work of accreditation agencies and may be undertaking tasks not within its purview.

Issues regarding virtual simulation requests were also discussed. Attorney Joan Feldman, on behalf of Porter &Chester Institute also addressed this issue.

Stacy Schulman informed the Board that any Orders concerning virtual simulation during the COVID 19 pandemic will be made by the Commissioner, in consultation with DPH licensing staff and the Office of the Attorney General, during which the Board's recommendations will be taken under consideration.

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## **SCOPE OF PRACTICE**

Helen Smith, Nurse Consultant, DPH provided a summary of nursing scope of practice inquires received by the Department of Public Health during May and June, 2020. 31 calls were received in May and 47 in June.

# EXCLUSION CRITERIA FOR PARTICIPATION IN THE HEALTH ASSISTANCE INTERVENTION EDUCATION NETWORK (HAVEN

Dana Dalton asked if patient harm should be included in the criteria for exclusion from participation in the HAVEN program. The consensus of the Board is that there should be an allegation of actual patient harm for exclusion, not just the potential for patient harm.

## MOTION FOR SUMMARY SUSPENSION

Sandra Blanchette, RN - Petition No: 2020-431

Staff Attorney Brittany Allen presented the Board with a Motion for Summary Suspension for Sandra Blanchette. Ms. Blanchette was not present and was not represented.

Gina Reiners moved to grant the Department's Motion for Summary Suspension in that respondent's continued practice as a nurse is a clear and immediate danger to public health, safety and welfare. The motion was seconded by Mary Dietmann and passed unanimously. A hearing will be scheduled for August 19, 2020.

#### Heather Orsi, LPN - Petition No: 2020-314

Staff Attorney Brittany Allen presented the Board with a Motion for Summary Suspension for Heather Orsi. Ms. Orsi was not present and was not represented.

Mary Dietmann moved to grant the Department's Motion for Summary Suspension in that respondent's continued practice as a nurse is a clear and immediate danger to public health, safety and welfare. The motion was seconded by Geraldine Marrocco and passed unanimously. A hearing will be scheduled for August 19, 2020.

#### **CONSENT ORDERS**

Stephen Keller, RN - Petition No. 2017-1112

Diane Wilan, Staff Attorney, Department of Public Health presented a Consent Order in the matter of Stephen Keller, RN. Attorney Timothy Grady was present on behalf of Mr. Keller.

Mary Dietmann moved, and Gina Reiners seconded, to approve the Consent Order which imposes a reprimand and probation for a period of six months. The motion passed unanimously.

## Nicolette Strizzi, RN - Petition No. 2019-171

Joelle Newton, Staff Attorney, Department of Public Health presented a Consent Order in the matter of. Nicolette Strizzi, RN. Ms. Strizzi was present without representation.

Mary Brown moved, and Lisa Freeman seconded, to approve the Consent Order which imposes a probation for a period of four years. The motion passed unanimously.

Lunch Break 12:10 -12:40 p.m.

Following the lunch break Attorney Schulman and Mr. Andresen had further discussion with the Board regarding accreditation and the Board's responsibilities in the review of nursing education programs. No motions were made, nor votes taken regarding this issue.

## **CONSENT ORDERS - continued**

Tabitha Banker, LPN - Petition No: 2018-557

Leslie Scoville, Staff Attorney, Department of Public Health presented a Consent Order in the matter of Tabatha Banker, LPN. Attorney Cody Guarnieri was present on behalf of Ms. Banker.

Gina Reiners moved, and Mary Dietmann seconded, to approve the Consent Order which imposes a reprimand and probation for a period of six months. The motion passed unanimously.

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#### **HEARINGS**

## Laura Kisatsky, RN Petition No: 2020-541

Joelle Newton, Staff Attorney was present for the Department of Public Health. Respondent was not present and was not represented.

Gina Reiners made a motion, seconded by Mary Dietmann, to grant to the Department of Public Health's oral request to deem the allegations admitted due to an answer not being filed by respondent. The motion passed unanimously.

Following the close of the record the Board conducted fact-finding. Mary Brown moved, and Jennifer Long seconded that Ms. Lemire be found as charged. The motion passed unanimously.

Mary Brown moved, and Jennifer Long seconded, that Ms. Kisatsky's license be revoked. The motion passed unanimously.

## Nicholas Lewonczyk, LPN - Petition No. 2017-50

Diane Wilan, Staff Attorney was present for the Department of Public Health. Respondent was present but was not represented.

Gina Reiners made a motion, seconded by Mary Brown, to enter executive session to obtain evidence relating to confidential treatment records. The motion passed unanimously. The Board entered executive session from 1:50 p.m. until 2:42 p.m. No motions were made and no votes were taken during executive session.

Following executive session respondent requested a continuance to allow him to obtain updated treatment records. Respondent's request was granted, the hearing will resume on September 16, 2020.

#### **ADJOURNMENT**

It was the unanimous decision of the Board Members present to adjourn this meeting at 2:54 p.m.

Patricia C. Bouffard, D.N.Sc., Chair Board of Examiners for Nursing

# **BOEN meeting 08/19/2020**

## Porter & Chester Institute (PCI):

An update provided by their consultant, Sherry Greifzu, regarding a site visit completed on 07/20/2020 of 2 students and one instructor.

## Sacred Heart University (SHU):

SHU is requesting a temporary 12 month wavier for **Ariana Rick, RN, BSN** as a clinical instructor for Nursing 300: Psychiatric Mental Health. This waiver request will not exceed the 10% outlined in the regulations. Ms. Rick earned a Bachelor of Science in Nursing from Fairfield University in August of 2016 and is enrolled in a Doctor of Nursing Practice, Psychiatric Mental Health Nurse Practitioner program at Fairfield University with an expected graduation date of May 2023. Her clinical experiences include staff nurse on a hospital child/adolescent behavioral health unit and on a hospital adult behavioral health unit. In the Fall of 2020 Ariana will teach a clinical group of junior level students at Bridgeport Hospital. Ms. Rick will be oriented to the role of clinical instructor by the course coordinator, Norman Weller, MSN, RN, prior to the start of the semester and will be oriented to the hospital unit by the assistant nurse manager of that unit.

**Need:** Official transcripts (undergraduate and graduate) and letter of matriculation for her graduate program.

## Western Connecticut State University (WCSU):

WCSU is requesting a temporary one-year waiver for Magdalena Szczerbacki, RN, BSN to teach two nursing clinical groups and to facilitate one clinical laboratory session. This waiver request will not exceed the 10% outlined in the regulations. Ms. Szczerbacki earned an Associate of Science in Nursing degree from Naugatuck Valley Community College in May of 2010, a Bachelor of Science in Nursing from WCSU in May of 2016 and currently is matriculated in the Master of Science, Adult Gerontology Nurse Practitioner program at WCSU with an anticipated graduation of December of 2021. Magdalena has been employed as a staff nurse at St. Francis Hospital and Medical Center since 2010 (medical/surgical and telemetry). In the Fall of 2020 Magdalena will teach a clinical group of six junior level student for Nursing 255- Clinical Practice II at St. Mary's Hospital and facilitate the 3-hour laboratory session. Her mentors at St. Mary's Hospital will be Raymond Desrochers and Christa Pelletier

In the Spring of 2021, she will teach a clinical group of 8 sophomore level students for NUR 235-Clinical Practice I at Apple Rehab in Watertown.

Magdalena will be mentored by Dr. Jeannette Lupinacci.

Ms. Szczerbacki was granted a 6 month waiver by the BOEN on 03/06/2019 to teach a clinical group Nursing 235- Clinical Practice I (at Apple Rehab in Watertown) and was granted a one year waiver by the BOEN on 08/14/2019 to teach a clinical group Nursing 255- Clinical Practice II at St. Mary's Hospital and to teach a clinical group Nursing 235- Clinical Practice I (at Apple Rehab in Watertown).

**Need:** Official WCSU graduate transcript

## **University of Bridgeport:**

- 1. Proposal for an Accelerated Bachelor of Science in Nursing Program (ABSN) prelicensure program for initial approval.
  - a. The feasibility study including the applicant pool, graduate employer opportunities, educational and clinical facilities to be utilized, potential overlapping with other programs in the use of clinical facilities and the impact on both the proposed and existing programs.
  - **b.** A timeline for employment of administration and nursing faculty.
  - **c.** The educational program including the philosophy, educational outcomes, curricula, course outlines with plans for student evaluations, resource needs, timelines and a systemic self-evaluation.



Career Training for Today's Jobs!

August 6, 2020

Dept. of Public Health, 410 Capitol Avenue, PO Box 340308, MS#12HSR Hartford, CT 06134-0308

Dear Ms. Bouffard and Board members.

Please find attached, an update from Ms. Sherry Greifzu, PN Consultant, for presentation and review at the August Board of Examiners for Nursing meeting.

Sincerely,

Debra Hessell MSN Ed Acting Director of Nursing

dhessell@porterchester.com

## **Consultant Site Visit for PCI Evaluation**

July 20, 2020 - Site visit at Windsor Health and Rehabilitation Center.

I met with 2 evening program students and their Instructor.

I reviewed their patients as well as the issues the Board of Nursing had identified during the February 2020 visits.

This was the last clinical rotation for the students before graduating the PCI program. The questioning and review followed the grid as if it were a mock survey based upon alleged findings by the Department of Health investigator.

- 1. Students were oriented to the facility. They identified the charge nurses and were able to locate the policies and procedures when asked.
  - I asked them about skin care policies, safety policies, and infection control policies- they both knew where the policy book was kept, as well as how to access it and look for specific policies. They also mentioned they would ask their instructor for assistance if asked a question they were unable to answer themselves. Prep time and review was done regarding safety policies and glucose monitoring for their diabetic patients.
- 2. When asked about providing information about a patient to family or friends, they cited HIPAA guidelines and where to look at the chart for who had the authorization to see and speak about the patient
- 3. Students were asked how they know that they can care for the patient as a student., Both informed me of the need for consent to allow students to provide care. They also discussed the differences in an instructor being able to obtain consent from an alert patient, or how the instructor obtains consent to care for patients unable to provide their own consent.
- 4. I observed them with foam in and out and asked about donning gloves for a procedure. They described proper hand hygiene and polices for patient care.
- 5. I asked about their patient who is weak, and / or confused and what are they at risk for? Both students mentioned fall risk, transfer needs and safety, discussed low bed position etc.
- 6. Infection control policies were identified and described while doing sterile dressings.
- 7. Respiratory, and contact precautions were described and appropriate PPE was identified
- 8. I asked them if they were allowed to titrate O<sub>2</sub> with Pulse Oximeter measurement, they said no, they could place O<sub>2</sub> on a patient at a specific flow rate with a physician order; the RN must titrate and assess the respiratory needs of the patient. They both spoke of referring assessments to the Dr. or RN, but they would collect the data and describe the patient condition
- 9. When asked about patient transfers and using safety devices, they referred to the policies, and need to review orders for instructions to identify policies and procedures and then look at notes from previous care. They recognized the need for instructions on the assistive devices
- 10. Students were dressed in the PCI uniform with their badges visible
- 11. The students and the instructor, knew the patients and their diagnoses. We discussed the relationship to all their symptoms, the safety regulations and potential questions for the NCLEX

- 12. The instructor and I reviewed the medication pass process with the students. Both students were able to articulate the process correctly. We then discussed the reasons for knowing the drugs, (specific hypertensive drugs, HIV drugs, antibiotics) and the rationale for why the patients are on the drugs and what medical conditions they have. The instructor and I discussed with the students, the most common side effects, as well as the least common side effects of the medications, and the importance of side effects. Both students demonstrated knowledge of the medications and rationale for the orders. They identified their resources to identify any potential side effects if needed.
- 13. Patient identifiers were reviewed. I asked the students what they would do if there was not a name band on the patient they were about to give a medication to or, perform a treatment. The students both described correctly, the facility policy and process regarding using the patient picture, getting a second person, or their instructor to verify the patient identity, and then have a new name band made. The students voiced the birth date and name of the patient prior to doing a procedure or administering medications.

In summary, the students at this facility, knew the safety standards and regulations of infection control, HIPAA, Medication administration and informed consent. They also understood the PN scope of practice standards in Connecticut and knew how to use their resources.

I believe that these students practiced exhibiting the highest safety standards as a Student Practical Nurse.

Thank you

Sherry Greifzu



Joan W. Feldman Phone: (860) 251-5104 jfeldman@goodwin.com

August 11, 2020

Patricia Bouffard, RN, MSN, Chairperson State of Connecticut Board of Examiners for Nursing 410 Capitol Avenue, MS #13PHO P. O. Box 340308 Hartford, CT 06134-0308

Re: Porter and Chester Institute-Practical Nurse Clinical Resurvey

# Dear Chairperson Bouffard:

I hope you are well and staying safe. I am writing on behalf of Porter and Chester Institute ("PCI") to request that the Board of Examiners for Nursing direct Helen Smith of the State of Connecticut Department of Public Health to conduct a follow-up survey before the end of August for the purpose of determining whether the PCI Practical Nurse Program can be removed from its conditional status. As you know, PCI was placed on conditional status on 9/19/18 as a result of a Department of Public Health survey conducted by Ms. Smith in connection with several of PCI's student clinical experiences. As previously reported at a number of BOEN meetings, since such time, PCI has replaced many of its clinical instructors, hired a nursing educational consultant and has worked tirelessly to address Ms. Smith's findings, many of which were disputed by PCI. Nevertheless, PCI believes that it deserves to have Ms. Smith return to re-evaluate the PCI clinical program, rather than allowing the PCI conditional status to result in termination of the PCI program. This would be very unfair and not in the best interests of the Connecticut healthcare workforce to not allow PCI to demonstrate the quality of its Program. Accordingly, we respectfully request that Ms. Smith or another surveyor re-survey PCI prior to PCI's conditional status lapsing.

Patricia Bouffard, RN, MSN, Chairperson August 11, 2020 Page 2

Please let us know as soon as possible as to whether a survey will be conducted.

Very truly yours,

Joan W. Feldman
Joan W. Feldman

JWF

Cc: Stacy Schulman

Chris Andreson Barbara Cass

8911592v1



August 10, 2020

Helen Smith, RN, MSN Nurse Consultant/Investigator 410 Capitol Ave. MS#12 HSR PO Box 340308 Hartford, CT 06134

Dear Ms. Smith,

Sacred Heart University wishes to petition the State Board of Nurse Examiners for a temporary 12-month waiver for Ariana Rick, RN, BSN-BC, in order to enable her to serve as clinical instructor for the Fall 2020 semester. We propose that Ariana Rick provide adult psychiatric clinical instruction at Bridgeport Hospital in Bridgeport, CT for junior nursing students in their NU 300: Psychiatric Mental Health Nursing course.

Ms. Rick holds a BSN degree from Fairfield and is currently completing her DNP with a specialty as a Psychiatric Nurse Practitioner at Fairfield University with an expected graduation date of May 2023. Ms. Rick currently functions as a full-time psych RN at St. Vincent's Behavioral Health Services in Westport working with children and adolescents, and works on the adult unit as needed. The candidate's education, along with her clinical experience, are appropriate to support the requirements of the DHCON course NU 300: Psychiatric Mental Health Nursing.

Norman Weller MSN, RN is the course coordinator and is responsible for the coordination of the NU 300 clinical. He will orient Ms. Rick to the role of clinical instructor. Orientation will take place prior to the start of the fall semester; orientation day and time is to be determined. He is also employed as a per diem psychiatric nurse at Bridgeport Hospital on the unit Ms. Rick will be serving as a clinical instructor to provide additional support. Ms. Rick will meet with Heather Nachillo, assistant nurse manager, who will provide detailed orientation to the psychiatric unit, as well as Bridgeport Hospital protocol and safety procedures.

Sacred Heart University's College of Nursing has 40 full time faculty, 2 part time faculty, approximately 55 UG adjunct clinical faculty, and 10 Graduate adjunct clinical faculty. We currently have one permanent waiver for Adetutu Olomola, one 6 Month waiver and a 12-month waiver.

We appreciate the prompt response and support of the Department of Public Health and the State Board of Nurse Examiners. Please feel free to contact me with any further questions at ferrilloh@sacredheart.edu or 203-416-3931. Thank you in advance for your attention to this matter.

Sincerely,

Heather Ferrillo, PhD, APRN, FNP-BC, CNE

Director, First Professional Degree/Second Degree Accelerated Nursing Programs

## Ariana Rick, RN-BSN-BC

## 7 Revere Lane Trumbull, CT 06611

Ariana.rick@student.fairfield.edu-203-556-1142, 203-268-0858

#### **Employment**

## St. Vincent's Behavioral Health Services- Staff Nurse on North II (Child/Adolescent Unit)

Westport, CT

February 2017-Present

- Provided direct patient care and interaction for psychiatric patients aged 5-17, as well as when needed worked with adult psychiatric patients on dual diagnosis and adult psychiatric units.
- Lead challenging therapeutic groups to teach patients self-care, nutrition, and other topics
- Worked closely with other staff members to ensure a safe and satisfactory patient experience

#### Education

Fairfield University
Doctorate of Nursing Practice

Fairfield, CT
May 2023

Specialty: Psychiatric Mental Health Nurse Practitioner

Fairfield University
Bachelor of Science
August 2016

Major: Nursing (Second Degree Accelerated BSN Nursing program)

GPA: 3.75, Magna Cum Laude graduate

Fairfield University
Bachelor of Arts
Fairfield, CT
May 2015

Major: Psychology

GPA: 3.76

Honors: Dean's list (7 semesters), Loyola Scholarship, Magna Cum Laude graduate

Certifications: CPR/AED, American Red Cross, Expires March 2020, State of CT RN license (#138344)

#### Other Experience

#### Fairfield University

Fairfield, CT

Peer Tutor of Biological Bases of Behavior

January 2014-May 2015

- Provided extra support for students taking a challenging required psychology course
- Facilitated group learning and review sessions aimed to clarify difficult subject matter
- Worked closely with professor to oversee student's well-being and problem areas

#### Fairfield University

Fairfield, CT

Teaching Internship: Biological Bases of Behavior

September 2014-December 2014

- Accompanied college professor of Biological Bases of Behavior in teaching the class
- Graded exams, prepared original quizzes, and created hands-on activities for students
- Implemented regular review sessions and office hours for students as well as attended meetings with professor

#### Kennedy Center

Intern at YMCA Camp Tepee

Trumbull, CT

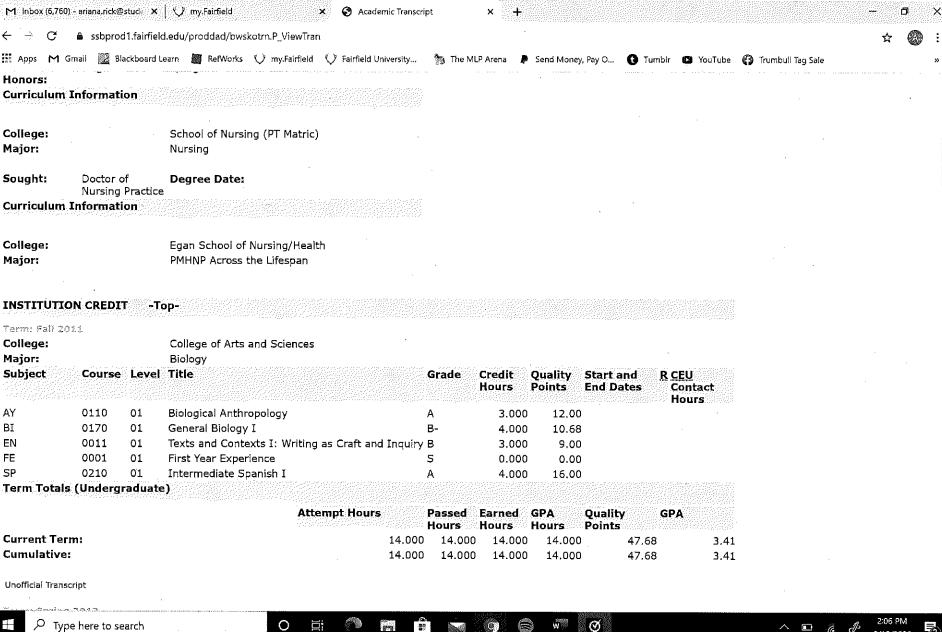
May 2014 - August 2014

- Assisted children with special needs in a summer camp environment
- Prepared mock case notes and reported back to supervisor
- Coordinated with supervisor, parents, and camp staff to ensure that all camper's needs were fulfilled

#### **Additional Information**

Florence Nightingale 2020 Award for Nursing Excellence Recipient ANCC Psychiatric and Mental Health Nurse Board Certification St. Vincent's Behavioral Health Services- UPC Chair Values Award Recipient- St Vincent's Medical Center

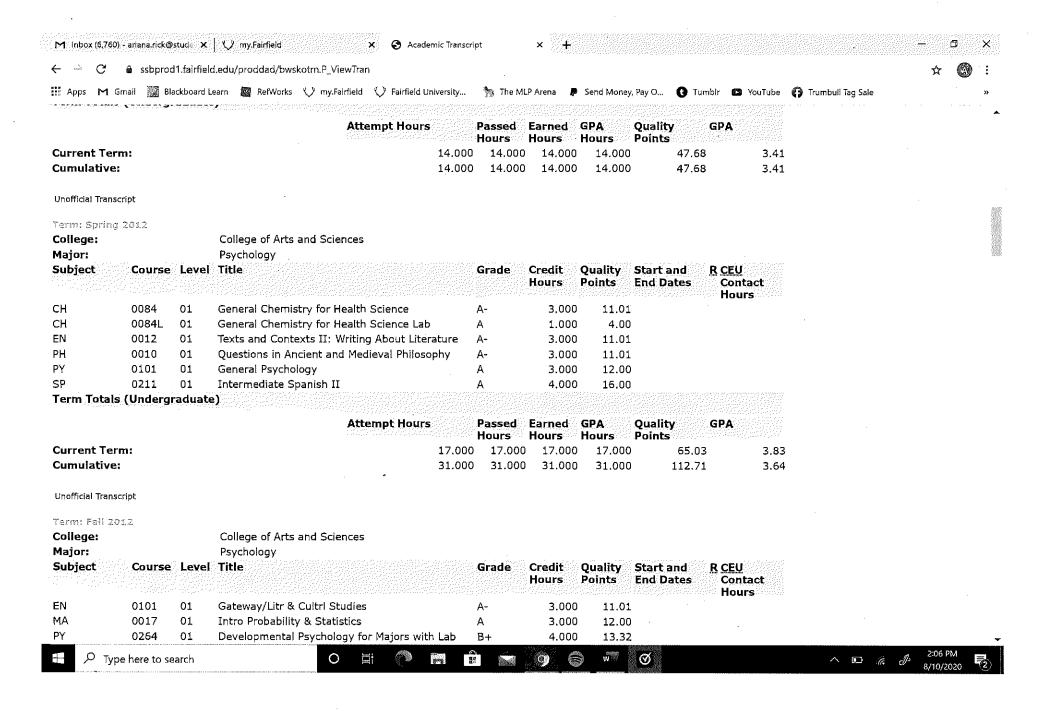
March 2020 October 2019-Present April 2018-September 2019 May 2017

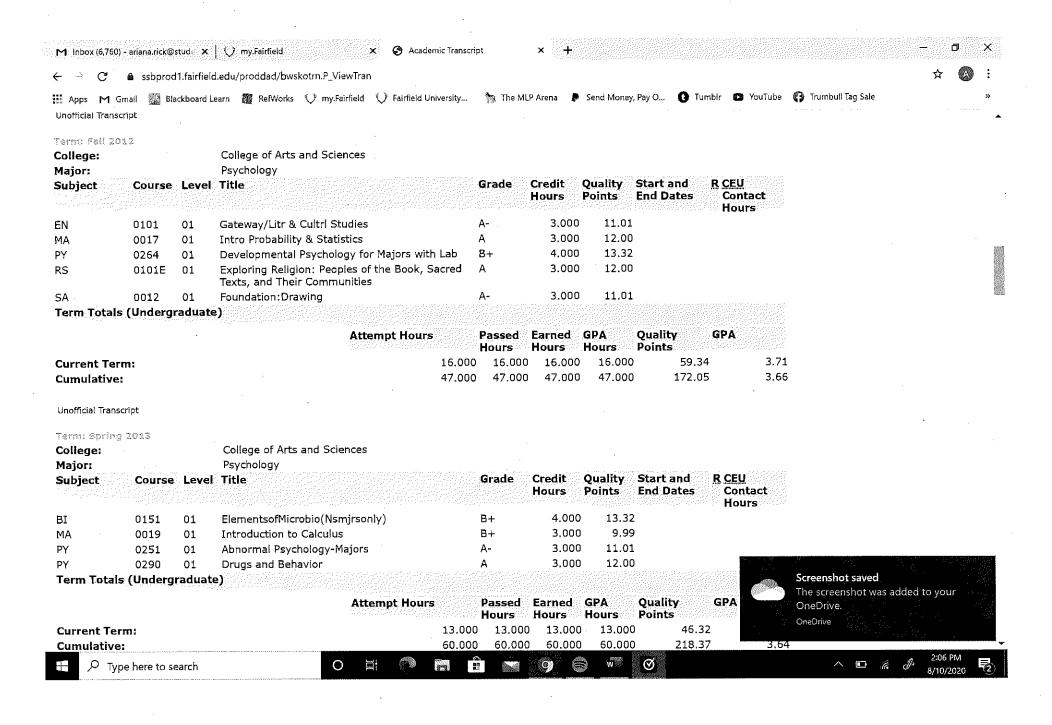


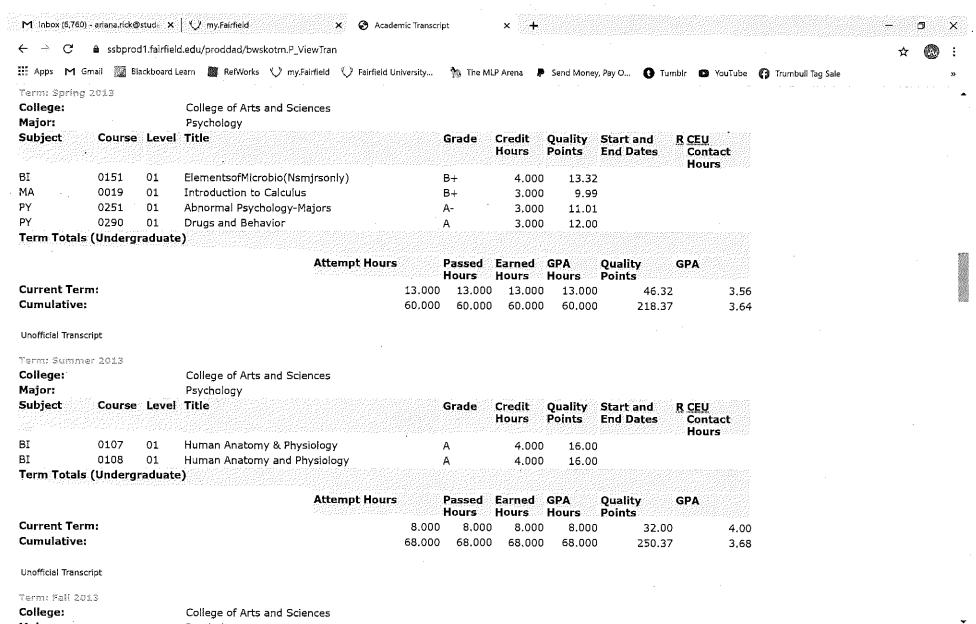




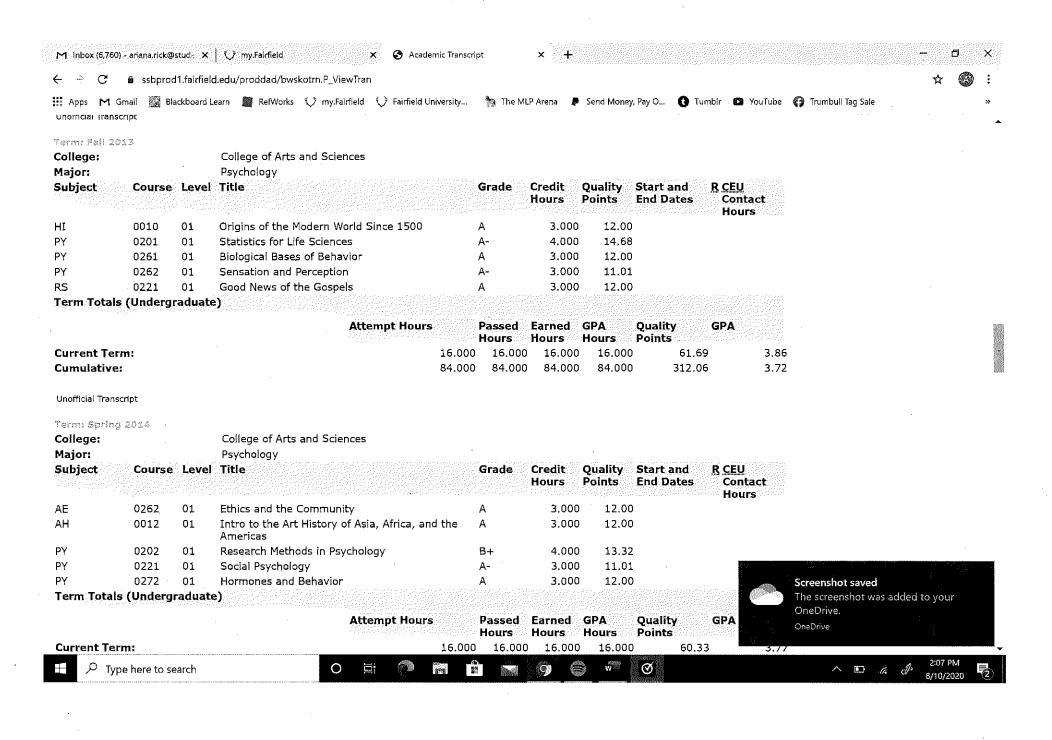


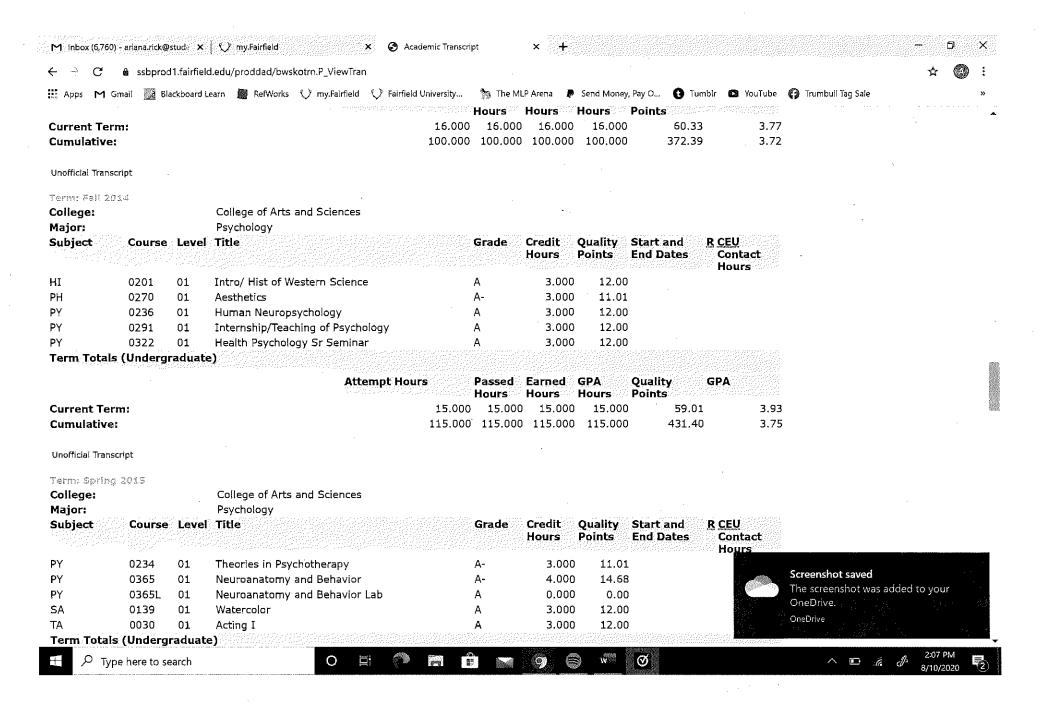


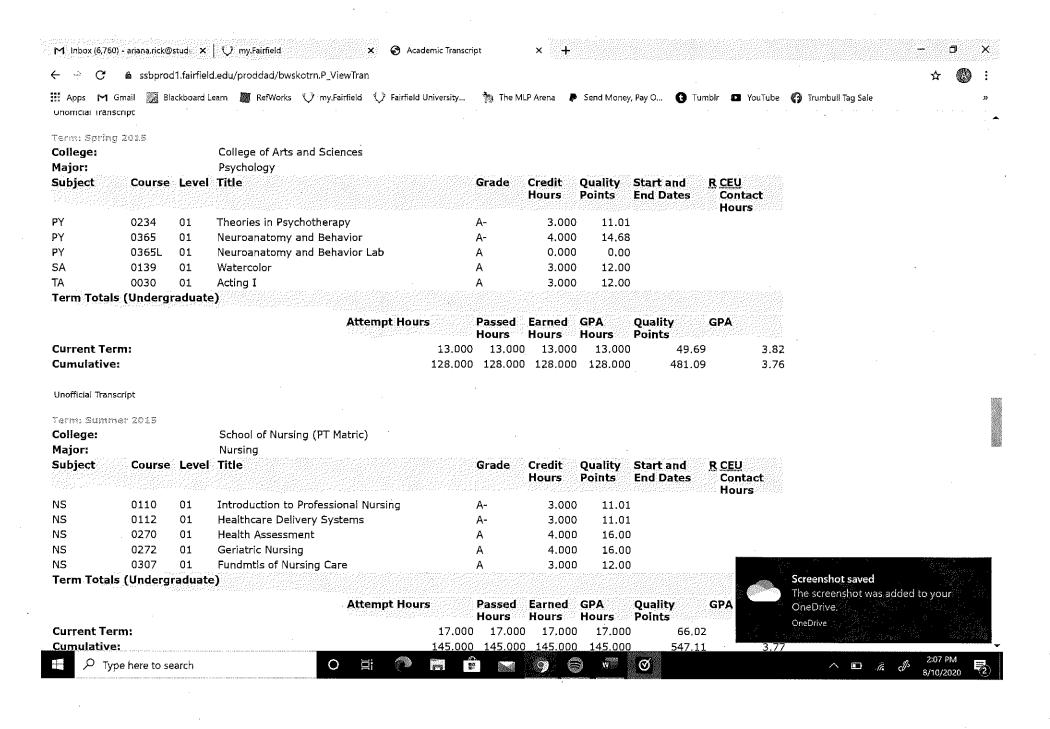


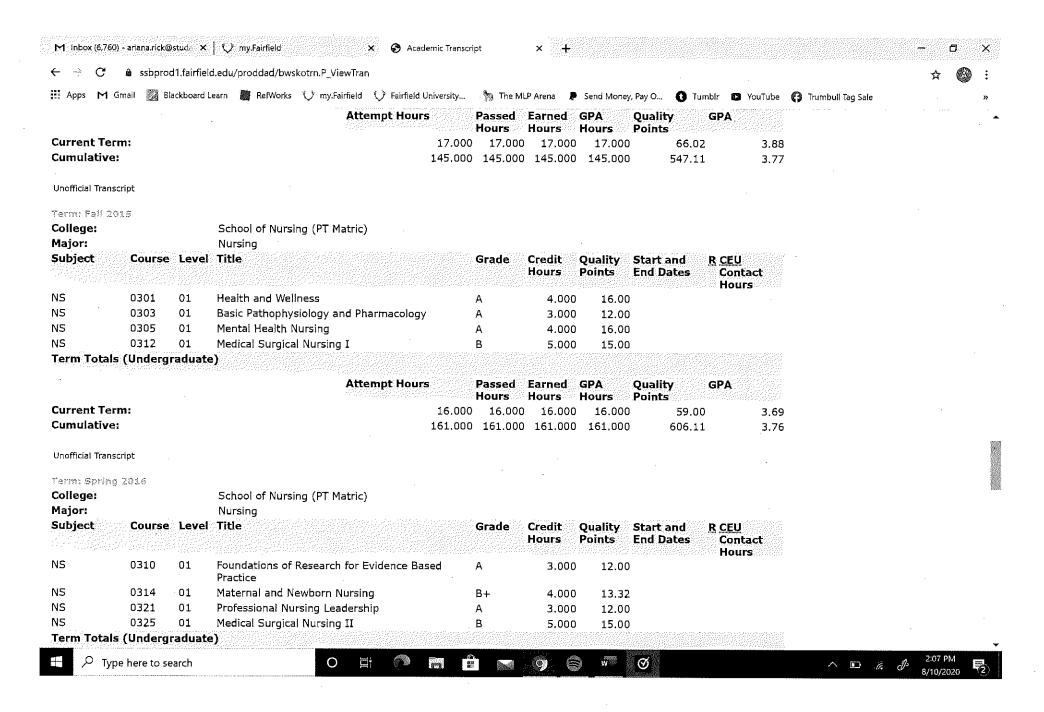


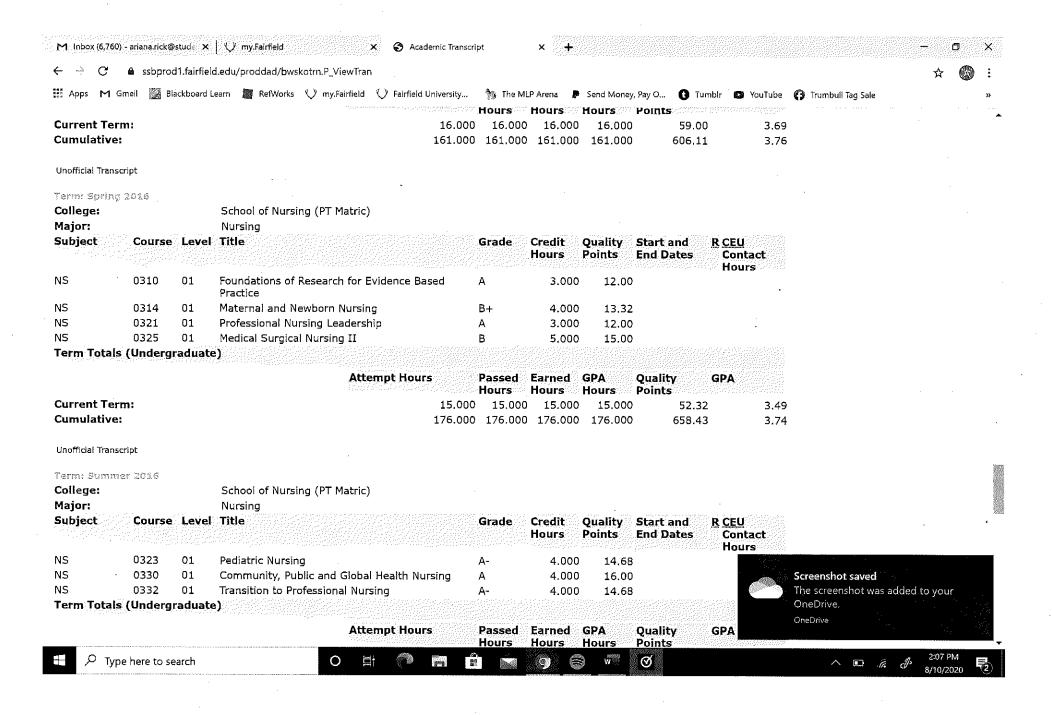


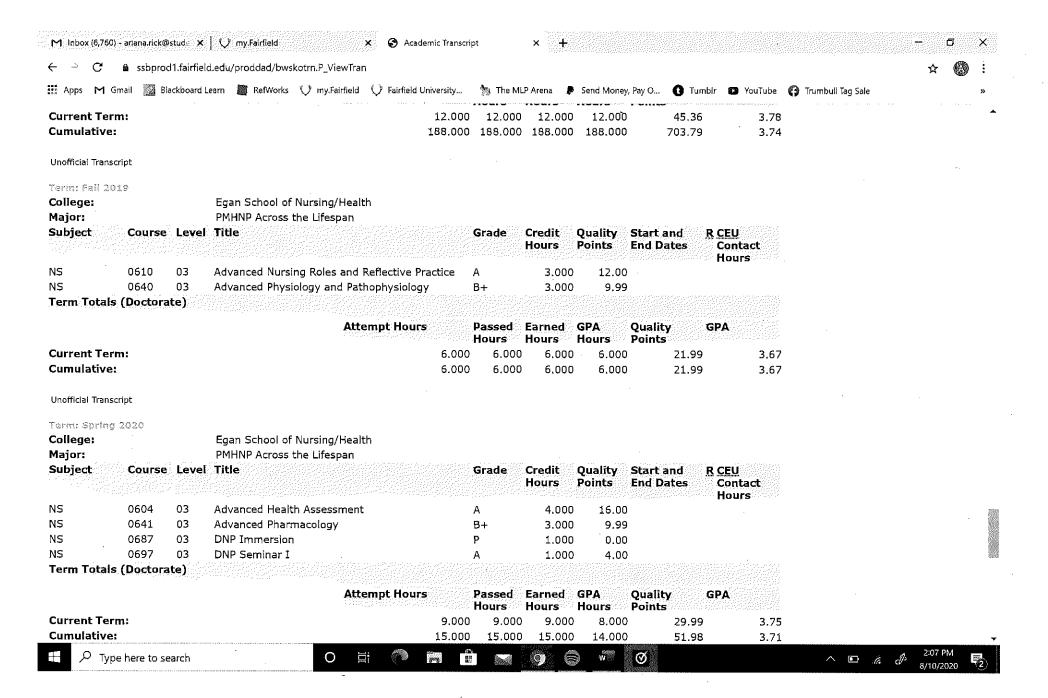


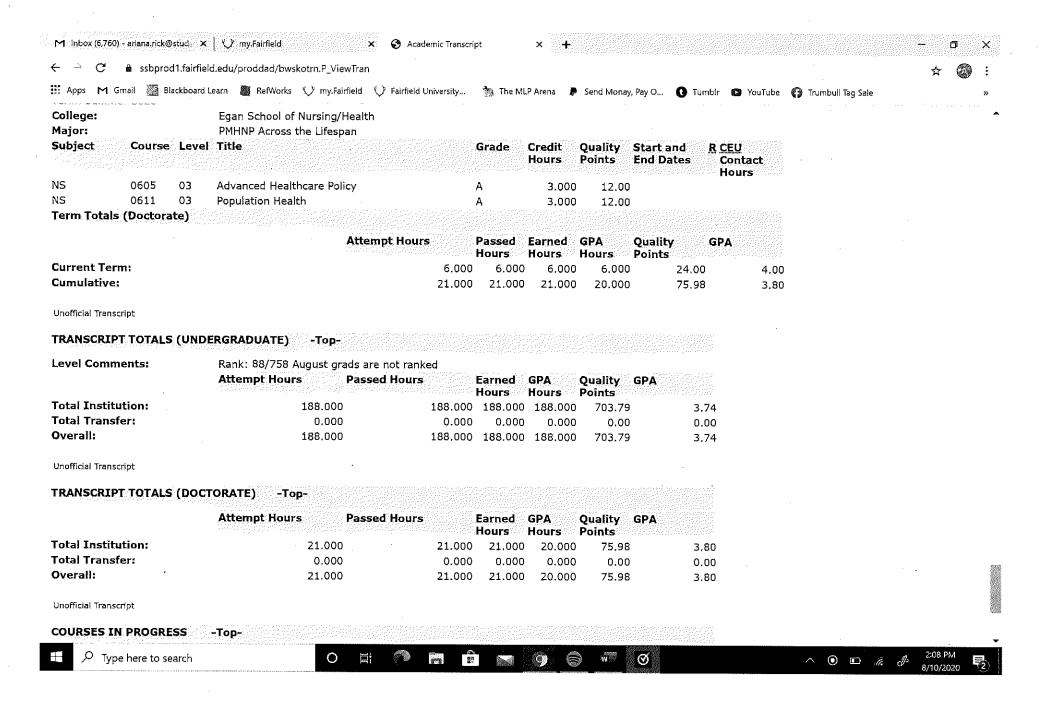


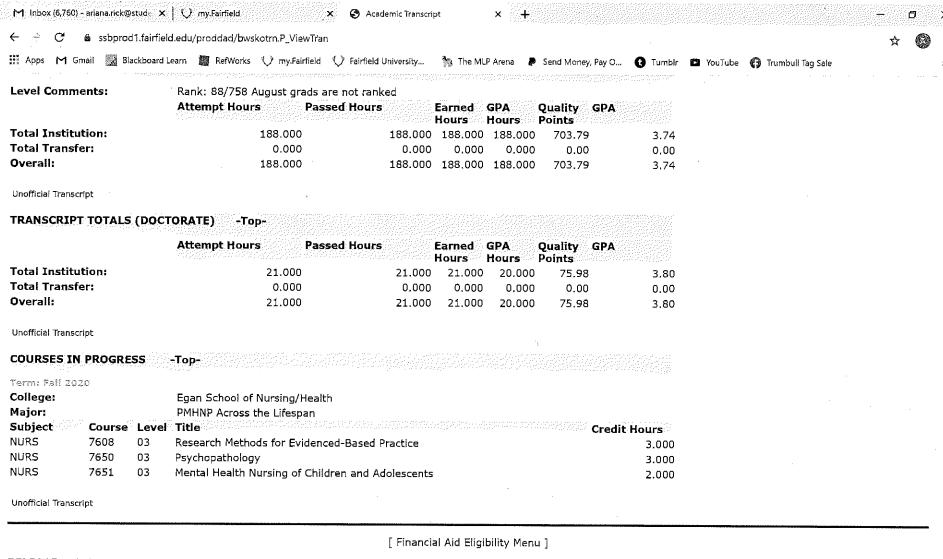






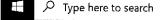






**RELEASE: 8.7.1** 

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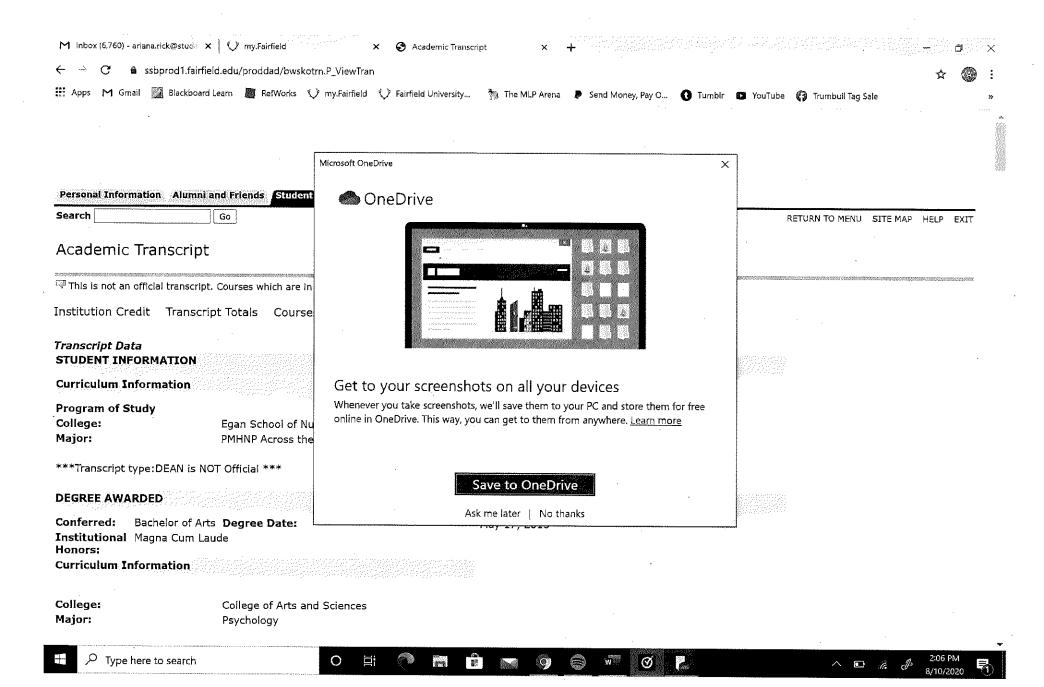














Helen Smith Nurse Consultant/Investigator 410 Capitol Ave. MS#12 HSR P. O. Box 340308 Hartford, Ct. 06134-0308

August 6, 2020

To Whom It May Concern:

I am writing to you all to request a one-year waiver for Magdalena Szczerbacki. She is currently enrolled in our Graduate Program for Adult Gerontology Primary Care Nursing. She is finishing her APRN degree. At this time, she has three courses left to complete her degree. She will graduate in Fall of 2021 (December). She has completed NUR 501, 502, 504, 511, 515, 570 & 575.

We currently have 20 FT faculty. There are about 20 PT faculty. I am requesting a one-year waiver for Magda. I currently do not have any other waivers pending for anyone else in this nursing department.

Student evaluations were positive this past year. Students enjoyed the skills and experiences that they had, I made a visit to the clinical agency. The staff had no complaints and the students that I surveyed enjoyed having Magda there. They said they were learning a lot.

Magda and I touch base weekly about student experiences; as I am her mentor. I answered questions. We discussed students who might be struggling during the semester' supports available on campus. We reviewed assignments and clinical work. This upcoming fall she will be at St. Mary's Hospital for which she has Clinical Practice II junior nursing students (6), starting med-surg in an acute care facility. This fall, they will be exposed to post-operative patience, IV therapy, Medications/Injections, care planning, treatments, etc. In the spring she would work with sophomore nursing students (8) in Clinical Practice I at Apple Rehab; learning assessments, self-care practices, transfers, review of laboratory data, and introduction to Pharmacology and Patient Care as well as planning for care. Magda's mentors at St. Mary's would be Raymond Desrochers and Christa Pelletier. She has worked for this company in the past. She is familiar with this organization. We have kept her adjunct assignments consistent so that she is able to develop relationships with the staff & clinical agencies.

The reason for asking for another waiver is that Magda likes to teach the students and enjoys working with students entering nursing for the first time. Our faculty state she is a team player, she adds to the experience of the students in the laboratory and clinical settings. Also, with COVID 19 in the past six months and the anticipation of the same for the next year we want to be proactive. Many adjuncts whose degrees are completed and are currently working as APRNs and have worked as adjuncts for us in the past, are stating that they are not able to take time off. The reason for this is that their primary job is looking for them to put in more hours and that they need them first; so they are not able to dedicate themselves to us as an adjunct.

Please consider our request for a waiver for Magdalena Szczerbacki.

Sincerely,

Dr. Jeanette Lupinacci



July 17 2020

Helen Smith RN, MSN Nurse Consultant/ Investigator 410 Capitol Ave. MS #12 HSR PO Box 340308 Hartford. Ct. 06134-0308

Dear Ms. Smith and Connecticut State Board of Nursing,

I am writing this letter in support for Magdlena Szczerbacki RN to do clinical for Western Connecticut State University (WCSU). Magdlena is presently in the MS Adult Gerontology Nurse Practitioner Program and has completed all of her foundational graduate courses. She has a strong foundation in theory, political, financial and ethical issues of nursing practice as well as advanced pathophysiology, pharmacology and health assessment. Magdelena is a stellar student and has taking every course that has been offered each semester. This fall semester she will be starting the first of her three clinical courses. Magdelena will continue on with her education with an expected graduation date of December 2021.

Regards,

Mary Nielson, DNP, Ed.D, ANP-BC, SANE-A Co-Coordinator MS program/Assistant Professor Western Connecticut State University nielsonm@wcsu.edu

# Magdalena Szczerbacki, BS, RN-BC

68 Old Mill Rd, Plantsville, CT 06479 szczerbackim@wcsu.edu

(c) 860-930-3644

#### Experience

2013-present; Float RN, Level 1 Telemetry; St. Francis Hospital, Hartford, CT;

medical-surgical telemetry units, ICU step-down, congestive heart failure,

oncology, Gl/Hepatic,

interventional cardiology, neurology/stroke, joint

replacement, spine/ortho, CMO/hospice, dual

diagnosis and inpatient psychiatry

2010-2013; Staff RN; St Francis Hospital, Hartford; CT

Medical-surgical/ ortho/neuro unit; pre- and post-surgical care of patients with acute head, spine, and neck injuries, gastrointestinal/ colorectal, urologic surgeries

## Adjunct Work Experience

Spring 2020, Spring 2019; Adjunct Faculty/ Clinical Instructor; WCSU, Nursing Department, Danbury,

CT. Apple Rehab, Watertown, CT: short- and long-term skilled nursing facility.

Faculty Mentor: Dr. Jeanette Lupinacei

## **Education**

Currently enrolled; Master of Science in Nursing: Adult Gerontology Nurse Practitioner, WCSU,

Danbury, CT. Courses completed: Theoretical Basis of Nursing Practice, Contemporary Issues in Healthcare Delivery, Advanced Pathophysiology, Foundations of Advanced Nursing Practice,

Nursing Research, Advanced Health Assessment, Advanced Clinical Pharmacology, Courses in progress:

Advanced Nursing Management of Acutely III Adult-Gerontology Populations

2016; Bachelor of Science: Nursing, WCSU, Danbury, CT; Summa cum Laude

2010; Associate of Science: Nursing, , Naugatuck Valley CC, Waterbury, CT

2010; Associate of Science: General Studies, Tunxis CC, Farmington, CT; Highest Honors

## Certifications // Licenses // Professional Organizations

CT RN License #94943 Medical Surgical Nursing Certification RN-BC # 2019047922

ACLS // BLS // Sigma Theta Tau International Nursing Honor Society

#### Skills/abilities

Guiding nursing students in incorporating evidence based principles into practice, while ensuring targeted learning outcomes have been achieved according to state and national standards for nursing education; supervising and evaluating student performance, providing constructive feedback, fostering interpersonal skills, supporting individual styles of learning, integrating technology, such as simulation training.

Providing competent nursing care to patients through all stages of hospital stay; assessing and addressing on-going issues in a timely manner and accelerating care as needed.

Coordinating and ensuring safe discharge plan. Taking care of pre-and post procedure/surgery patients: managing drains, cardiac drips, epidural and patient controlled analgesia infusions, peritoneal dialysis, blood transfusions, complicated wounds, and wound vacs. Managing and coordinating psychiatric patient care in line with safety standards, monitoring patients in active withdrawal from alcohol and other substances, ensuring non-judgmental approach and documentation. Precepting graduate RNs, Assuming charge RN responsibilities; ensuring proper patient assignment based on patient acuity levels and RN skills, providing guidance and hands-on support to floor staff. Approaching challenging patients with patience and empathy, while supporting and counseling families. Conducting thorough client assessments and formulating individualized, holistic, evidence-based plan of care, supported by current and relevant research, in order to achieve the best possible outcomes.

# **How to Authenticate This Official PDF Transcript**

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Lastly, one other possible message, Author Unknown, can have two possible meanings: The certificate is a self-signed certificate or has been issued by an unknown or untrusted certificate authority and therefore has not been trusted, or the revocation check could not complete. If you receive this message make sure you are properly connected to the internet. If you have a connection and you still cannot validate the digital certificate on-line, reject this document.

The current version of Adobe® Reader is free of charge, and available for immediate download at <a href="http://www.adobe.com">http://www.adobe.com</a>.

SUBJ NO.

NUR\* H103

Fall 2009

NUR \* H201

NUR\* H202

Spring 2010 NUR\* H203

NUR\* H205

TOTAL INSTITUTION

TOTAL TRANSFER

NUR\* H204

OVERALL

HIS\* H202

COURSE TITLE

PHARM FAMILY LIFESPAN

Ehrs: 9.00 GPA Hrs: 9.00 QPts:

NSG CARE INDIV-FAM I

PHARM INTERMED NEEDS

Ehrs: 13.00 GPA-Hrs: 13.00 QPts:

NSG CARE INDIV-FAM II

PHARM COMPLEX NEEDS

Ehrs: 11:00 GPA-Hrs: 11.00 OPts:

44.00

85.00

END OF

Earned Hrs GPA Hrs Points

41.00

TRANSCRIPT

NSG MANAGE & TRENDS

41.00

U.S. HISTORY II

Date Issued: 10-JAN-2019

CRED GRD

1.00 B

3.00 A

9.00 B+

45 40 GPA:

1.00 A-

2.00 A-

133.90

133.90

35,10 GPA:

27.00 GPA:

PTS R

3.00

12,00

29.70

3.70

3.49

3.70

Naugatuck Valley Community College

ACADEMIC RECORD

Institution Information continued:

Record of: Magdalena Szczerbacki

68 Old Mill Rd

Plantsville, CT 06479-1435

Issued To: Joan Palladino

Parchment: 21317297

Course Level NVCC Credit

Current Program

Program : NON DEG/MATRIC

Degrees/Certificates Awarded Associate in Science 27-MAY-2010

Program : Nursing CT - CCNP

SUBJ NO. COURSE TITLE CRED GRD TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

SP05-FA07 Tunxis Community College BIO\* H105 INTRO TO BIOLOGY

BIO\* H211 ANATOMY & PHYSIOLOGY I 4.00 TR BIO\* H212 ANATOMY & PHYSIOLOGY II 47.00 TR 4.00 TR CHE\* H111 CONCEPTS OF CHEMISTRY CSC\* H101 INTRO TO COMPUTERS 3.00 TR ENG\* H101 COMPOSITION 3.00 TR

ENG\* H102 3'.00 TR LITERATURE & COMPOSITION MAT\* H137 INTERMEDIATE ALGEBRA 3.00 TR PSY\* H111 GENERAL PSYCHOLOGY I 3.00 TR SOC\* H101 PRINCIPLES OF SOCIOLOGY 3.00 TR 3.00 TR

ELEMENTARY SPANISH I SPA\* H101 Ehrs: 37.00 GPA-Hrs: 0.00 QPts:

SPRING 2008 Capital Community College

BIO\* H235 MICROBIOLOGY 4.00 TR PSY\* H201 LIFE SPAN DEVELOPMENT 3.00 TR Ehrs: 7.00 GPA-Hrs: 0.00 OPts: 0.00 GPA: 0.00

INSTITUTION CREDIT:

Fall 2008

NUR\* H101 INTRO TO NSG PRACTICE 8.00 B+ Ehrs: 8.00 GPA-Hrs: 8.00

8.00 B

0.00 GPA: 0.00

Spring 2009

NUR\* H102 FAMILY HEALTH NSG \*\*\* CONTINUED ON NEXT COLUMN

AN OFFICIAL SIGNATURE IS WHITE WITH A BLUE BACKGROUND

**Lourdes Cruz** Registrar

In accordance with USC 438 (6) (4) (8) (The Family Educational Rights and Privacy Act of 1974) you are hereby notified that this Information is provided upon the condition that you, your agent or employees will not permit any other party access to this record without consent of the student. Alterations of this transcript may be a criminal offense.

# Naugatuck Valley Community College

750 Chase Parkway • Waterbury, CT 06708-3089 Phone (203) 596-2177 Fax (203) 575-8085

## Accreditation

Naugatuck Valley Community College is accredited by the Board of Governors of Higher Education of the State of Connecticut and the New England Association of Schools and Colleges, Inc.

#### History

Mattatuck Community College (founded 1967) and Waterbury State Technical College (founded in 1964) were merged on 7/1/92. Effective 1/1/93 the institution was named Naugatuck Valley Community-Technical College. On 10/18/99 the Board of Trustees approved the name format "Community College" for colleges within the Connecticut Community-Technical College System.

### Grades

Grades used in the calculation of grade point averages:

Grade	Quality Points	Description
A	4.0	Excellent
A-	3.7	Excellent
$\mathbf{B}$ +	3.3	Good
В	3.0	Good
В-	2.7	Good
C+	2.3	Average
C	2.0	Average
C-	1.7	Below Average
D+	1.3	Poor
D	1.0	Poor
D-	0.7	Poor (lowest passing grade)
F	0.0	Fail

#### **Developmental Courses**

Effective Fall 2004, a "#" after a letter grade denotes a developmental course.

Administrative Notations - not used in the calculation of grade point averages:

I	Incomplete
X	Never attended
NC, N	Grade used when there is lack of
	sufficient evidence of performance
ΑÜ	Audit-no quality points
W	Withdrawal from class-no quality points
P	Passed with credit
M	Maintaining progress (developmental only)

#### Repeated Courses

In the case of repeated courses, only the highest grade ("A" through "F") will be used in the computation of the student's grade point average (GPA) and credits earned. The previous grade(s), while remaining on the transcript, will be disregarded in the calculation of the grade point average and credits earned.

#### Fresh Start Option (Revised Fall 04)

Any student who has not attended Naugatuck Valley Community College for a period of **two or more years** and who wants to start over without the handicap of a grade point average of less than 2.0 may do so by invoking the Fresh Start Option. This Option removes all previous grades from the grade point average. Credit is kept for all courses passed with grades of "P", "C-", or higher but with no grade. Any previous courses in which grades of "D+" or lower were earned has no credit or grade. However, all courses and grades remain visible on the transcript.

- A student accepted for enrollment under Fresh Start will return in good standing.
- The Fresh Start Option does not apply to any completed degree or certificate.
- A student must complete a minimum of 15 credits after return to college under the Fresh Start Option to be eligible for a degree or certificate, and for graduation honors.
- A student may invoke Fresh Start Option only once at Naugatuck Valley Community College and must do so prior to or during the semester of readmission.
- Fresh Start grades have a ^ or \* notation following the grade.

#### **GPA Calculation**

GPAs are calculated by the following formulas: grade points  $\mathbf{x}$  course credits = course grade points; total course grade points for period covered divided by total calculable credits for the period = grade point average for the period.

#### **Graduation Honors**

#### Board of Trustees' Medallion

Students with a final cumulative grade point average of 4.0 at time of graduation.

Honors recognition at graduation time is based on the following cumulative grade point averages:

3.90 to 4.00 summa cum laude 3.70 to 3.89 magna cum laude 3.40 to 3.69 cum laude

## Course Numbering

4

Effective Spring 2001, the twelve Connecticut Community Colleges began phasing in common course numbers. An asterisk (\*) appearing after the SUBJ code represents a Connecticut College System conversion to common course numbering.

## **Privacy Act**

In accordance with the Family Educational Rights and Privacy Act of 1974, this record is not to be released to a third party without written permission from the student.



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## WESTERN CONNECTICUT STATE UNIVERSITY

ACCREDITATION: Western Connecticut State University is accredited by the New England Association of Schools and Colleges, Inc. through its Commission on Institutions of Higher Education. Additional and program accreditation by:

The Connecticut Board of Regents of Higher Education
The Connecticut State Department of Education
The American Chemical Society
The Council for Accreditation of Counseling and Related Educational Programs
The Council on Social Work Education
The Commission on Collegiate Nursing Education
The National Association of Schools of Music
The National Council for Accreditation of Teacher Education

CREDIT HOUR: A semester hour of credit is an amount of work represented in intended learning outcomes and verified by evidence of student achievement that is an institutionally established equivalency that reasonably approximates not less than:

- One hour of classroom or direct faculty instruction and a minimum of two hours of out-of-class student work each week for approximately fifteen weeks;
- 2. or the equivalent amount of work over a different amount of time;
- 3. or at least an equivalent amount of work as required in paragraph 1 of this definition for other academic activities as established by the institution including laboratory work, internships, practica, studio work and other engaged academic time leading toward the award of credit hours.

COURSE NUMBERS AND TITLES: In the past there have been numerous changes and adjustments in the curriculum and course offerings. For this reason many of the course numbers have been changed. It is therefore advisable to consider only course titles, and not course numbers in evaluating or interpreting this transcript as the same number may be assigned to two different courses. Where duplicate course numbers exist and appear to be in error, please disregard the number and depend entirely on the course title. All graduate level courses are numbered in the 500, 600, 700 or 800's.

Explanation of Marking System (The following letter grade system is used)

Α	4.0	D+	1.33	INC	Incomplete
A-	3.67	D-	AU / disting	T	Transfer
B+	3.33	$\mathbf{F}$	0.0	RM	Remediate
В	3.0	P	Passed	RP	Repeat
B-	2.67	FP	Failure (P/F Course)	W	Withdrawn
C+	2.33	E	Credit by Exam	WF	Withdrawn Failing
$\mathbf{C}$	2.0	AUD	Audit	X	University Challenge Exam Credit
C-	1.67			F <sub>AD</sub>	

Cumulative averages do not reflect courses earning credit with a grade of "P." Graduate students may earn a grade of D+ and undergraduate students may be graded D-.

Repeated courses are indicated by the letter 'E' (exclude) or the letter (include) under the column marked 'R'. Excluded courses are not included in either the semester total or in the cumulative GPA.

REQUIREMENTS FO R GRADUATION: Students are eligible for the bachelor or associate degree upon successful completion of general education, the major, and total credit requirements for that degree. A cumulative grade point average of 2.0 or higher for all credits attempted at Western is required for graduation, as well as a grade point average of 2.0 or higher in all courses for the major. Certain programs have a higher minimum standard. In addition, at least 30 credits and at least half of the major requirements must be completed at Western. A cumulative grade point average of 3.0 or higher for all credits attempted in graduate programs at Western is required for graduation.

SIXTH YEAR PROGRAM: The Sixth Year Professional Diploma of Advanced Study provides opportunity for experienced and qualified candidates to pursue a planned program of advanced graduate work beyond the Master's Degree and to develop additional competency in an area of specialization.

TO EARN A RECOMMENDATION FOR A TEACHING CERTIFICATE: All education majors in academic fields are required to complete 12 semester hours of professional laboratory experience. The professional laboratory experience is graded on a pass/fail basis. Elementary Education Majors in the Interdisciplinary program complete a full year of residency in their senior year.

This is not an official transcript, Courses which are in progress may also be included on this transcript.

Information for Szczerbacki, Magdalena

Institution Credit - Transcript Totals - Courses in Progress

#### Transcript Data

#### STUDENT INFORMATION

#### **Curriculum Information**

## Current Program

College:

School of Professional Studies

Major and Department:

Nursing, Nursing

#### INSTITUTION CREDIT -Top-

Unofficial Transcript

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Unofficial Transcript

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Term: Spring 2019

Term: Fall 2019

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Unofficial Transcript

## TRANSCRIPT TOTALS (GRADUATE) -Top-

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Total Institution:	14 000	14.000	14.000	14.000	56.00	4.00
Total Transfer:	0.000	0.000	0.000	0.000	0.00	0.00
Overall:	14.000	14.000	14,000	14,000	56.00	4,00.

## COURSES IN PROGRESS -Top-

Term: Spring 2020

	Major:		Nursing	
Subje	ct Cours	e Level	Title	Credit Hours Mid Final
NUR	570	GR	Advanced Clinical Pharmacology	3.000 A
NUR	575	GR	Advanced Health Assessment	3,000 A
Unoffic	ial Transc	cript		
			Term: Fall 2020	
	Major:	!	Nursing	
Subje	ct Cours	se Leve	Title	Credit Hours Mid Final
NUR	580	GR	Adv Nursing Mngmnt of Actuly Ill Adult-Gerontology Populations	2.000
NUR	582	GR	Adult-Gerontology PC Nurse	5.000
Unoffic	ial Transi	cript		

RELEASE: 8.7.1

<sup>© 2020</sup> Ellucian Company L.P. and its affiliates.

# NUR 235 Clinical Practice I Spring 2020

Faculty:	Dr. Daryle Brown browndl@wcsu.edu	WH 133B	837-8640	Office hours as posted
	Prof. Kim Bridges bridgesk@wcsu.edu	WH 129	837-8073	Office hours as posted
	Dr. Eileen Campbell campbelle@wcsu.edu	WH 107E	837-8558	Office hours as posted
	Prof. Teresa Puckhabe puckhabert@wcsu.edu		837-8571	Office hours as posted

Lecture:

Sections 1, 2, & 3 Prof. Puckhaber

Mon. and Wed. 11:00am-12:15pm WH 022

Section 4, 5 & 6 Dr. Brown

Mon. and Wed. 12:30pm-1:45pm WH 022

Sections 8 & 9 Prof. Bridges

Mon. and Wed. 11:00am-12:15am WH 023

Sections 10, 11, 12 Dr. Campbell

Mon. and Wed. 12:30am-1:45pm WH 023

## **Required Texts:**

Course Point Plus: Required ISBN 978-1-9751-6093-7 (the custom CoursePoint+ for Brunner Med-Surg)

Hinkle, J.L. and Cheever, K.H. (2018). *Brunner and Suddarth's Textbook of medical-surgical nursing*. (14<sup>th</sup> ed.) Philadelphia: Lippincott Williams & Wilkins. (ebook version is included in Course Point Plus)

#### Recommended Texts:

Lynn, P. (2019) Taylor's Clinical nursing skills: A nursing process approach (5th ed.), Philadelphia: Lippincott Williams & Wilkins. (ISBN: 978-1-975102 -41-8)

Gulanick & Meyers (2014). Nursing care plans: Nursing diagnosis and interventions (8<sup>th</sup>ed.) Philadelphia: Mosby

- Taylor, C., Lillis, C., & Bartlett, J. L. (2019). Fundamentals of nursing:

  The art and science of nursing care (9th ed.). Philadelphia: Lippincott Williams & Wilkins.
- Taylor, C., Lillis, C., Lynn P. (2015). *Taylor's Video guide to clinical nursing skills*. (3<sup>rd</sup> ed.) Philadelphia: Lippincott, Williams & Wilkins.
- Vallerand, A.H., Sanoski, C.A., Deglin, J. H. & Mansell, H.G. (2015) Davis' *Drug guide for nurses* (15<sup>th</sup> ed.) Philadelphia: F.A. Davis Company.
- Van Leeuwan, A.M. & Poelhuis-Leth, D.J. (2015) Davis' Comprehensive Handbook of Laboratory & Diagnostic Tests (6<sup>th</sup> ed.) Philadelphia: F.A. Davis Company.

#### Evaluation methods:

4 Exams	40%
Final exam (cumulative)	20%
Nursing care plan	5%
Nursing case presentation	5%
Clinical portfolio	5%
Attendance	5%
Mastery Quizzes	10%
VSims	10%
Clinical portion of the course	Pass/Fail

#### Classroom Rubrics:

#### Attendance Evaluation Criteria

Absent	Late	Score	
0	1 or <	100	
1-2	2-3	90	
3-4	4-5	80	
5-6	6-7	70	
7-8	8-9	60	
9-10	10-11	50	

#### Virtual Simulation Assignments:

Students will be assigned a virtual simulation exercise twice during the semester. It will be available to complete when the corresponding unit opens and graded based on the rubric below. See the course calendar for the due dates. Students are expected to have completed parts 1-5 individually. Parts 1-4 are completed in CoursePoint and Part 5 will be submitted on Blackboard. Part 6 will be completed as a clinical group and submitted to Blackboard by one member of the group.

#### Grading Rubric for Virtual Simulation

Criteria	Points Allocated
Completion of the pre-simulation quiz (part 2)	12.5
Completion of the virtual simulation (part 3) with a score of 80% or above	25
Completion of the post-simulation quiz (part 4) with a score of 80% or above	12.5
Thorough responses to the documentation assignment (part 5)	25
Thorough responses to the group guided reflection questions (part 6)	25
Total Score	100

A summary grade of 74 (C) or better is required on exams before the final grade is computed. Once a student achieves a grade of 74 or higher on exams, the additional assignments (NCP, presentation, portfolio, attendance, mastery quizzes and vSim will be added.)

Achieving a cumulative summary grade less than 74 will result in failure in the course.

Failure to achieve a passing grade in **either** class work **or** clinical laboratory is an automatic failure in the course.

#### Course requirements:

- 1. The professional nurse exhibits the following characteristics:
  - a. **Professional conduct** guided by the ANA Professional Code of Ethics (see <a href="https://www.nursingworld.com">www.nursingworld.com</a>)
  - b. *Personal responsibility* for prior preparation for classroom and clinical assignments as specified by the instructor or directed by the needs of the patient for delivery of safe nursing care
  - c. Appropriate personal dress and appearance which includes the following:
    - Appropriate hair style/ females should have hair off the collar
    - Short fingernails/ no nail polish

- A plain (metal) ring/ 1 pair stud earrings only/ no visible piercings
- · Beards and mustaches neatly trimmed
- Clean uniform, white shoes
- Watch with second hand, stethoscope, name pin, scissors, black pen, small pad
- · Tattoos must be covered
- 2. Classroom learning provides the knowledge base for clinical practice. Similarly, the clinical and college laboratory components of this course provide learning opportunities for skill acquisition, practice, discussion and reflection on those experiences. Therefore, attendance at all classroom, clinical, and college laboratory sessions is required. Students who miss any of the components of this course may not be able to meet the course objectives. Attendance is including in the grading criteria. Students who disrupt the learning environment may be asked to leave the learning environment and may be issued an academic/clinical warning.

Please refer to the Student Handbook regarding departmental policies on absences, lateness, plagiarism, academic dishonesty, etc. Students who are having difficulty with exams, assignments, etc. should contact their instructor for assistance as soon as a problem is noted!

In addition, students are responsible for maintaining the academic integrity of the University as stated in the WCSU Academic Honor Code: "A student has an obligation to demonstrate honesty in carrying out his/her academic assignments." Students are responsible for submitting original work and avoiding all forms of academic dishonesty. For more information refer to the Academic Honor Code found in its entirety in the University Undergraduate Catalog.

- 3. All examinations must be taken on the day scheduled. If a student is going to be late for, or miss, an exam, it is the student's responsibility to notify the instructor before the exam is given. If there is an excused absence for an exam, the makeup test may be of a different format. Students assume responsibility for taking the makeup exam within one week; otherwise, the grade automatically becomes a zero.
- 4. When students are late for an examination, they will not be permitted to take the exam unless a reason, satisfactory to the examiner, is given.
- 5. Students are not allowed to keep or copy exam papers. However, students are encouraged to review their exams at a time mutually convenient to the instructor and the student. There will be no multiple exam reviews the week before finals. Exam reviews are to be completed within one week of that exam. Exam reviews are at the discretion of the instructor.

Commented [EC1]: Use exam review guidelines from 255

Commented [EC2]: Provide rubric for attendance

Commented [EC3]: Changes proposed for Spring 2020 Nursing Care Plan 5% Portfolio Nursing Portfolio 5 % Nursing Presentaion 5% Attendance 5% Mastery Quiz 10% VSIM 10% Exam 60%

- 6. All written assignments are to be submitted to the instructor on the date specified. Under extenuating circumstances, an extension may be granted at the discretion of the instructor. All requests for extensions must be put in writing by the student and submitted to the instructor one week prior to the due date. Any paper submitted after the deadline will be lowered one letter grade. All papers must be coherent and neatly typed using current APA format. All references must be appropriately cited.
- 7. All students must obtain a University account to access the different university drives, library resources, Blackboard, etc. E-mails will be sent to students' WCSU e-mail addresses only.
- 8. All electronic devices are to be **turned off** during exams. Student use of electronic devices in the classroom is at the discretion of the instructor.
- 9. Students who would like to request accommodations, should visit
  AccessAbility Services located in White Hall Suite 005. Letters of
  accommodation will be sent directly to the faculty via WestConn email.
  Accommodations are not retroactive.
- 11. Students will cover the same content and take the same examinations. Classroom content delivery method(s) may vary by instructor.

#### **Clinical Laboratory**

- Clinical laboratory performance is evaluated on a Pass/Fail basis. Nursing skill
  performance will be evaluated according to the behavioral objectives of the
  course.
- 2. All assigned readings are to be completed before lecture and/or college laboratory/clinical. Students who are unprepared for clinical or classroom assignments, have failed to meet course objectives regarding professional accountability in meeting professional standards for nursing practice. The student may be asked to leave the clinical/classroom area until such time that he/she is able to demonstrate readiness for his/her assignment. A "Clinical/Classroom Warning" may be issued at the discretion of the instructor related to timeliness (class, clinical, assignments), behavior (class, clinical, college laboratory), appearance (class, clinical or college laboratory), etc. The student is responsible for following all faculty recommendations to remedy the issue(s). Failure to do so, within the designated time frame, will result in a failure in the course.
  - 3. Each student is responsible for being on the assigned unit at the specified time. In the event of an unavoidable delay or illness, the student must call the faculty member directly before the laboratory begins. Failure to notify the Instructor in a timely fashion of absence or tardiness may result in the inability to meet the clinical objectives for the day.

- 4. Full uniform (including a name tag identifying the student as a WCSU nursing student) is required when in the clinical laboratory.
- 5. The department uses the following numerical equivalents for letter grades:

Letter grade	Numerical grade	Quality points
Ā	100-92	
A-	91-89	
B+	88-86	
В	85-83	
В-	82-80	
C+	79-77	
C	76-74	
C-	73-71	
D+	70-68	
D	67-64	
D-	63-61	
F	60 and belov	Y

Grading policy REVISED: May 2004

NUR 235 Spring 2020

# Western Connecticut State University Department of Nursing

Course Number: NUR 255

Course Title: Clinical Nursing Practice II

Semester Hours: 6 S.H. (3 hrs class; 3 hrs college laboratory; 6 hrs clinical laboratory)

## Nur 255 Sections 01, 02, 03, 11

Professor: Monica Sousa, EdD, APRN. ACNS-BC

Phone: 203-837-3934 Office: WH 130

Office Hours: As posted Email: sousam@wcsu.edu

Course Room/Time: WH 024 M/W 930 to 1040

## NUR 255 Sections 04, 05, 06

Professor: Eileen Campbell EdD, APRN, ACNS-BC,

CNS-CP

Phone: 203-837-8558 Office: WH 107E Office Hours: As posted

Email: campbelle@wcsu.edu

Course Room/Time: WH 022 M/W 930 to 1040

#### NUR 255 Sections 07, 08, 09, 10

Professor: Teri Puckhaber, MS, AGCNS-BC, APRN

Phone: 203-837-8571 Office: WH 003F Office Hours: As posted

Email: puckhabert@wcsu.edu

Course Room/Time: WH 022 M/W 1100 -1215

#### NUR 255 Sections 07, 08, 09, 10

Professor: Kimberlee-Ann Bridges MSN, RN-BC,

CNL, CNE

Phone: 203-837-8073 Office: WH 129 Office Hours: As posted

Email: Bridgesk@wcsu.edu

Course Room/Time: WH 022 M/W 1100 to 1215

**Direct Log-On**: Blackboard Learn and Lippincott CoursePoint+ for Brunner & Suddarth's Textbook for Medical-Surgical Nursing. Information regarding login access will be given to each student in class.

Pre-Requisites: NUR 235: Clinical Nursing Practice I

**Course Description**: Use of the nursing process to design, implement, and evaluate therapeutic nursing interventions for individuals undergoing medical and/or surgical treatment for commonly occurring illnesses. Laboratory experiences provide opportunities to apply theory and develop skills in the care of individuals, primarily in surgical settings.

#### By enrolling in this course,

- I affirm and agree that any of my work that is submitted for credit may be checked for detection of plagiarism.
- In addition, I agree to fully comply with the WCSU Academic Honor Code, as stated in the university catalog, "A student has an obligation to demonstrate honesty in carrying out his/her academic assignments." Students are responsible for maintaining the academic integrity of the university by following the Academic Honesty Policy.

Students are responsible for doing their own work and avoiding all forms of academic dishonesty. For more information please refer to the entire policy found in the current undergraduate catalog on the web.

#### **Disability Accommodation**

Americans With Disabilities Act: The Department of Nursing does not discriminate on the basis of disability as regards any program or activity covered by federal or state laws and regulations. It is each candidate's responsibility to inform the Affirmative Action Officer at (203) 837-8277, and the course instructor of any disabling condition that requires modification. If you have a disability and would like to request accommodations, please visit AccessAbility Services, located in White Hall 005. They will give you an accommodation letter that you should bring to me as soon as possible. If you have a letter from Accessibility Services for accommodations, please let me know immediately, so we can put those accommodations in place.

Accessibility website http://www.wcsu.edu/accessability/

No electronic recording will be allowed. Connecticut is a 2-party consent state and recording during class without consent may result in removal from the nursing program.

## **Course Objectives:**

- Analyze knowledge from the arts, sciences, and humanities as it is used with nursing theory
  in making nursing practice decisions for individuals undergoing medical and/or surgical
  treatment for commonly occurring illnesses.
- 2. Apply critical thinking skills in using the nursing process to assess, diagnose, plan, implement, and evaluate the care provided to individuals undergoing medical and/or surgical treatment for commonly occurring illnesses.
- 3. Apply the nursing process to design, implement, and evaluate therapeutic nursing interventions to provide preventive, curative, supportive, and restorative care for individuals undergoing medical and/or surgical treatment for commonly occurring illnesses, using a variety of technologies.
- 4. Demonstrate competence in using a variety of communication techniques, including written documentation, in the process of assessment and therapeutic intervention with individuals undergoing medical and/or surgical treatment for commonly occurring illnesses.
- 5. Adapt teaching-learning strategies to meet specific needs for health teaching for individuals undergoing medical and/or surgical treatment for commonly occurring illnesses.
- Identify the scientific support for assessments and therapeutic nursing interventions for individuals undergoing medical and/or surgical treatment for commonly occurring illnesses.
- Identify and begin to use sources of information, human resources, and material resources
  to achieve optimum client outcomes in a cost-effective manner following medical and/or
  surgical interventions.
- 8. Apply principles of planned change and group process skills as a member of a multidisciplinary team within the health care delivery system to develop, implement, and

- evaluate health care provided to clients undergoing medical and/or surgical treatment for commonly occurring illnesses.
- 9. Articulate principles involved in advocating for consumers of health care services, including pertinent ethical and legal issues which arise for clients undergoing medical and/or surgical treatment for commonly occurring illnesses.
- 10. Demonstrate accountability for learning and for nursing actions, based on accepted standards of nursing care and in accord with standards of professional nursing practice.

#### **Content Outline**

#### I. Control of Excessive Forces

- A. Surgical cycle
  - 1. Preoperative phase
  - 2. Intraoperative phase
  - 3. Postoperative phase
  - 4. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions
    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures
- B. Pain management
  - 1. Acute surgical pain
  - 2. Chronic pain
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions
    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures

#### II. Control of Pathogens

- A. Surgical wound healing
- B. Immune response
- C. Nursing considerations
  - 1. Physiological principles
  - 2. Psychosocial responses
  - 3. Nursing diagnoses
  - 4. Therapeutic nursing interventions
  - 5. Pharmacological interventions
  - 6. Rehabilitation to maximize function
  - 7. Expected outcomes and outcome measures

## III. Need for Food, Air, and Water

- A. Effects of surgical interventions on basic physiological functions
  - 1. Alterations in respiratory function
    - a. assessments
    - b. interventions
      - 1) oxygen therapy
      - 2) respiratory therapies
    - c. evaluation of outcomes
  - 2. Alterations in nutritional balance
    - a. assessments
    - b. interventions
      - 1) intravenous therapies
      - 2) blood and blood products
      - 3) total parenteral nutrition
    - c. evaluation of outcomes
  - 3. Alterations in elimination
    - a. assessments
    - b. interventions
    - c. evaluation of outcomes

#### IV. Common Surgical Co-Morbidities

- A. Cardiovascular conditions
  - 1. assessments
  - 2. interventions
  - 3. evaluation of outcomes .
- **B** Respiratory conditions
  - 1. assessments
  - 2. interventions
  - 3. evaluation of outcomes
- C. Metabolic conditions
  - 1. assessments
  - 2. interventions
  - 3. evaluation of outcomes
- D. Hematologic conditions
  - 1. assessments
  - 2. interventions
  - 3. evaluation of outcomes

## V. Control of Excessive Forces: Prevention, Detection, and Management of Malignancies

- A. Disturbances in cell metabolism
  - 1. Terminology used in cancer
  - 2. Staging of malignancies
  - 3. Principles and modalities in treatment of cancers
    - a. surgery
    - b. chemotherapy
    - c. radiation
    - d. others
- B. Application of the nursing process

- 1. Leukemias
- 2. Lymphomas
- C. Concept of metastasis
- D. Prevention and detection of malignancies

## VI. Need for Food, Air, and Water

- A. Alterations in gastrointestinal function
  - 1. Commonly encountered disorders
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions
    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures
    - h. prevention and detection strategies
- B. Alterations in hepatic-biliary function
  - 1. Commonly encountered disorders
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions
    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures
    - h. prevention and detection strategies

#### VII. Control of Excessive Forces

- A. Alteration in circulatory function
  - 1. Commonly encountered disorders
    - a. femoral-popliteal bypass
    - b. abdominal aortic aneurysms
    - c. aneurysms
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses

- d. therapeutic nursing interventions
- e. pharmacological interventions
- f. rehabilitation to maximize function
- g. expected outcomes and outcome measures
- h. prevention and detection strategies
- B. Alteration in renal function
  - 1. Commonly encountered disorders
    - a. renal calculi
    - b. pyelonephritis
    - c. chronic renal failure
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions
    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures
    - h. prevention and detection strategies
- C. Alteration in endocrine function
  - 1. Commonly encountered disorders
    - a. thyroid dysfunction
    - b. parathyroid dysfunction
    - c. pituitary dysfunction
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions

    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures
    - h. prevention and detection strategies
- D. Structural alterations affecting normal physiological function
  - 1. Commonly encountered disorders
    - a. benign tumors
    - b. malignant tumors
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles

- b. psychosocial responses
- c. nursing diagnoses
- d. therapeutic nursing interventions
- e. pharmacological interventions
- f. rehabilitation to maximize function
- g. expected outcomes and outcome measures
- h. prevention and detection strategies

## VIII. Proper Use and Care of the Body

- A. Alterations in mobility
  - 1. Commonly encountered disorders
    - a. joint replacements
    - b. amputations
  - 2. Therapeutic interventions
    - a. medical
    - b. surgical
  - 3. Nursing considerations
    - a. physiological principles
    - b. psychosocial responses
    - c. nursing diagnoses
    - d. therapeutic nursing interventions
    - e. pharmacological interventions
    - f. rehabilitation to maximize function
    - g. expected outcomes and outcome measures

#### **REQUIRED/RECOMMENDED TEXTS:**

#### Required:

- American Psychological Association (2009). *Publication manual of the American Psychological Association*, (6<sup>th</sup>. Ed). Washington, DC: American Psychological Association. (Approx: \$24.20)
- Hinkle, J.L. & Cheever, K.H. (2018). Brunner and Suddarth's Textbook of medical-surgical nursing. (14<sup>th</sup> ed.) Philadelphia: Lippincott Williams & Wilkins.
- ISBN: 9781496355157 \$169.99 (2 volumes) ISBN: 9781496347992 \$169.99 (1 Volume)
- Lynn, P. (2014) Taylor's clinical nursing skills: A nursing process approach (4th ed.), Philadelphia: Lippincott Williams & Wilkins. ISBN-13: 978-1451192711. Cost: \$71.02
- Taylor, C., Lillis, C., LeMone, P., & Lynn, P. (2014). Fundamentals of Nursing: The art and Science of Person-Centered Care (9<sup>th</sup> ed.). Philadelphia: Lippincott Williams & Wilkins. ISBN-13: 978-1451185614. Cost: \$107.89
- Taylor, C., Lillis, C., & Lynn P. (2015). *Taylor's Video guide to clinical nursing skills:* DVDs. ISBN-13: 978-1608311491. Cost: \$ 76

# EHR Tutor (online documentation system): \$45 (for 12-month subscription) online through EHR Tutor website. Directions on Blackboard

#### **Recommended Texts and Materials:**

Vallerand, A. & Sanowski, S. (2014). *Davis's drug guide* for nurses. 14<sup>th</sup> ed. Philadelphia: F. A. Davis. ISBN-13: 978-0-8036-3976-8. \$46.95

Gulanick, M. & Myers, J.L. (2017). Nursing Care Plans: Diagnoses, Interventions and Outcomes. 9th ed. St. Louis: Elsevier. ISBN: 9780323428187. \$49.47

#### **Course Requirements:**

- 1. Since the evaluation methods described require examinations AND written assignments, a summative grade of 74 (C) or better is required in <u>each</u> component computed separately (i.e., exams, case studies, discussion posts, and written work will each be computed separately) before the final grade is computed. A summary grade of 74 or lower, in either component, results in a failure in the course.
- 2. All examination must be taken on the day scheduled. If there is an excused absence for an exam, the makeup test may be of a different format. Student must assume responsibility for taking the makeup exam within one week, otherwise the grade automatically becomes a zero.
- 3. If a student is late for an examination, the student will not be permitted to take the exam unless an excuse, satisfactory to the examiner is given.
- 4. Students are not allowed to keep exam papers. However, students are encouraged to review their exams at a time mutually convenient to the Instructor and the student. There will be an opportunity to review exams before the next exam. However, there will be no multiple exam reviews conducted prior to the final exam. Students are expected to participate in exam review during the semester.
- 5. All written assignments are to be submitted to the instructor on the due date specified. Under extenuating circumstances, an extension may be granted at the discretion of the Instructor. All requests for extensions must be put in writing by the student and submitted to the Instructor one week prior to the due date. Late papers/assignments will be lowered by 10 points if submitted within one week after the due date; assignments submitted one week past the due date will be given a zero grade. Written submissions should be submitted using an appropriate font such as Time New Roman 12. All written submissions will be evaluated for clarity, organization, spelling and adherence to APA style. Failure to properly cite a reference constitutes plagiarism.
- 6. Successful completion of the laboratory practical exam, which includes both demonstration of mastery of selected skills is required.
- 7. Attendance and Participation: Students are expected to attend all class and actively participate in course activities. Students should arrive to class on time. If a student is late (≥ 15 minutes) more than twice it will be counted as an absence. If there is an unexpected event that causes a student to not be in class, student must contact the professor. Consistent and regular online participation is a course requirement (logging into Blackboard, staying current with announcements and emails).
- 8. Faculty have made every effort to ensure accuracy for the reading list, however students are responsible for the content as described in the topic reading list.

#### **CLINICAL REQUIREMENTS:**

- Clinical performance is evaluated on Pass / Fail basis according to the objectives of this course.
   Evaluations will be filled out by the student, preceptor and the instructor midway in the clinical experience and at the end of clinical. Students are encouraged to actively take part in the evaluation process by filling out the student evaluation form provided. Any recommendations made at the midway point by the instructor and preceptor must be met in order to pass the clinical component of the course.
- 2. Students must arrive on time and remain on the clinical unit for the entire assigned hours. If a student is late or absent, the student must notify the instructor prior to the beginning of the shift. It is the student's responsibility to make up any missed clinical hours. Failure to notify the instructor or make up clinical hours may result in clinical failure.
- 3. Students who are deemed unprepared or unsafe in clinical by the instructor or preceptor will be asked to leave the clinical area. A clinical warning will be issued by the instructor outlining a plan for remediation of the problem. It is the responsibility of the student to follow all recommendations to remedy the problem. Failure to do so in a timely fashion will result in failure in the course.
- 4. Students are required to purchase a new nursing tote prior to the start of college laboratory. Students without the required tote will be issued a clinical warning. Students are required to bring the tote to all college laboratory experiences including open laboratory sessions.
- 5. Students will attend clinical, college laboratory and simulation sessions in full and clean uniform attire. Clothing worn under the uniform should not be visible and must be consistent with the uniform colors. A nametag is required identifying you as a WCSU student. An additional hospital nametag may be required by your clinical facility for security purposes. In addition, professional appearance is important in the clinical area. The appropriate dress includes:
  - a. Appropriate hairstyle to keep hair up and away from your face.
  - b. Short fingernails. Fake nails of any sort are not allowed. No nail polish.
  - c. Plain metal ring. Rings with stones are not allowed. Do not wear necklaces or bracelets.
  - d. Clean and neat uniform, white socks/stockings, and clean white shoes (preferably nursing shoes).
  - e. No perfume.
  - f. No piercings of any kind except pierced ears. No ear gauges, bars, barbells, or ear climbers. One set of stud earrings only.
  - g. Watch with a second hand, stethoscope, name pin, hospital badge, scissors, pen, notepad/paper and penlight are required.
  - h. Any visible tattoos will be covered.
- 6. MEDICATIONS: Medications will be drawn up and administered only in the presence of the instructor. Danbury Hospital students are restricted to drawing up and giving medications ONLY IN THE PRESENCE OF THE INSTRUCTOR. Failure to follow this policy may result in clinical failure. (Danbury Hospital students see specific guidelines provided by your instructor).
- 7. PROCEDURES: No procedures will be performed on any patient without an instructor having ascertained the student's competency. Students should notify the instructor of any procedure that needs to be performed and arrange for the instructor to be present. Once the instructor has approved the student's level of competency, the student may perform the procedure with the preceptor present. Students should not perform procedures independently.

- 8. Videotaping and/or taking of still photographs in the clinical setting are forbidden. Posts on social networking sites regarding any aspect of the clinical experience are forbidden. Violation of any or all of the above may result in clinical warning and/or failure of the course.
- 9. Students are strongly advised to Opt-in to WCSU's Emergency Notification System <a href="http://www.wcsu.edu/ens/">http://www.wcsu.edu/ens/</a> to receive weather alerts and emergency notifications. The emergency notification network will be used when: an emergency condition is imminent or, a situation exists that threatens the health and safety of individuals on or near the WCSU campus. The emergency notification system will also be used for: weather alerts, informing users that the campus has been closed because of snow or other conditions, conducting periodic tests, which will always be labeled as such.

NOTE: As per departmental policy, a grade of C or better is required to be retained in the nursing program.

The following grading policy has been adopted by the Nursing Dept.

Α		100-92	С	=	76-74
A-	=	91-89	C-	=	73-71
B+	=	88-86	D+	=	70-68
В	-	85-83	D	=	67-64
B-	***	82-80	D-	=	63-61
C+	=	79-77	F	=	60 or below

## Assessment:

The presentations, discussions, and activities will be provided based on the assumption that the students have completed any assigned readings <u>prior</u> to attending the associated class.

Activities and Assessment Tools	Percentage
Four (4) Scheduled Exams	40
Final Examination (Cumulative)	20
Quizzes .	15
Clinical Reasoning Exercise (4 assigned critical reasoning exercises)	15
Attendance and Participation	10
Clinical Portion of the course (including: Clinical college laboratory	
quizzes, nursing care plan, Major Care Plan, lab practical examination,	
and completed skills competency verification forms)	Pass/Fail
Total	100%

## **Guidelines for Assignments:**

## **Critical Reasoning Exercises**

Course Objective # 1

AACN: 1

QSEN: Patient Centered Care; Evidence, Based Practice

Students will be assigned a critical reasoning exercises for each unit. It will be assigned when the unit opens and graded based on the rubric below. See the course calendar for the due dates. Students are expected to have completed parts 1-5 prior to the unit wrap up. Parts 1-4 are completed in CoursePoint and Part 5 will be submitted on Blackboard.

Grading Rubric For Critical Reasoning Exercises		
Criteria	Points Earned/Allocated	
Completion of part 1-4 (Pre-stimulation quiz, vSim, Post-simulation quiz [score of 80% or above])	/50	
Thorough responses to the documentation assignment	/25	
Thorough responses to group guided reflection questions (in class) /25		
Total score	/100	

# **READING LIST AND COURSE CALENDAR** NUR 255 Fall 2019

DATE	TOPIC	READINGS (Should be done prior to class)	
8/28/19	Introduction to course		
9/2/19	Labor Day NO CLASSES		
9/4/19	Surgical cycle: Preoperative	Hinkle & Cheever (H&C): Chap 17, 18, 19	
	Cycle	Taylor Chap. 29	
9/09/19	Surgical cycle: Preoperative	H&C: Chap 17	
	phase	Taylor Chap. 29	
9/11/19	Intraoperative phase	H&C: Chap. 18	
9/16/19	Postoperative phase; Shock	H&C: Chap. 19; shock p. 296-321	
9/17/19	Critical Reasoning Exercise (Part	s 1-5)	
9/18/19	Unit wrap up- In class debriefing	of Critical Reasoning Exercise	
9/22/2019	Mastery Quizzes 1 and 2 due by 3	11:30pm	
9/23/19	Exam 1	Covers all material to this point	
9/25/19	Mobility/Joint replacements	H&C: p. 1144-1157, p. 2113-2119	
	Acute pain management	H&C: Chap. 12; Pharm text: opioids, NSAIDs, nerve blocks	
09/30/19	Wound healing, complications	H&C: p. 94-95, 468-476, 1182, 1869	
page	& immune response	Chap. 35	
***************************************	Disturbance in cell metabolism	Taylor: p. 958-966	
	The state of the s	H&C: Chap. 15	
10/2/19	Cancer; solid tumors,	Lung: H&C: p. 620-625, Breast: H&C: p. 1730-	
	hematological cancers,	1750, H&C: Heme: p. 971-981, 988-993	
	Genomics	Chap. 8	
10/7/19	Cancer management,	H&C: Chap. 15	
	treatments, Nursing care		
10/8/19	Critical Reasoning Exercise (Part	ts 1-5)	
10/9/19	Unit wrap up- in class debriefing	g of Critical Reasoning Exercise	
10/13/19	Mastery Quizzes 3 and 4 due 10/	13/2019 by 11:30pm	
10/14/19	EXAM 2	Covers all material since last exam	
10/16/19	Alterations in GI function	H&C: Chap.43, 45 p.1283-1284, 46 p.1292-1303,	
		47 p.1311-1318, p.1322-1349, chap. 48	
10/21/19	GI cont.	H &C: Chap. 44, 46, 47, 48	
10/23/19	Alterations in Hepatic-Biliary	H&C: Chap. 49, p.1377-1387, p.1393-1417, chap.	
	function	50	
10/28/19	Alterations in circulatory	H&C: Chap. 30	
	function		
10/29/19	Critical Reasoning Exercise (Parts 1-5)		
10/30/19	Unit wrap up- In class debriefing of Critical Reasoning Exercise		
11/03/19	Mastery Quizzes 5 and 6 due by :	11:30pm	
11/04/19	EXAM 3	Covers all material since last exam	

11/06/19	Alterations in renal function	H&C: Chap 53, <i>CRF</i> : p. 1567-1570; <i>ESRD</i> p. 1581-1602; <i>Renal calculi</i> p. 1632-1636; <i>pyelonephritis</i> p. 1621-1622	
11/11/19	Renal cont.		
11/13/19	Alterations in endocrine	H&C: chapters 51 &52	
	function		
11/18/19	Endocrine cont.		
11/19/19	Critical Reasoning Exercise (Parts 1-5)		
11/20/18	Unit wrap up- In class debriefing of Critical Reasoning Exercise		
11/24/19	Mastery Quizzes 7 and 8 are due by 11:30pm		
11/25/19	Exam 4 Covers all material since last exam		
11/27/18	Thanksgiving Break- NO SCHOOL		
12/2/19	Exam reviews and activities		
12/4/19	Exam reviews and activities		
12/9-13	Final exams; TBA	Cumulative exam	

<sup>\*</sup>The calendar is prepared in advance and is subject to change\*

NAME:	DATE:
*****Prior to the first clinical date	, please complete the following readings: Review Lynn (2015)
Taylor's Clinical Nursing Skills: A Nursing Process Approach: Ch 1-3, 18. This will prepare you review of vital signs, health assessment, safety, specimen collection our first day in the lab**	
CLINICAL WEEK #1 and Week #2	

## Course Objectives: 1, 2, 3, 4, 6

## References for college laboratory readings:

- Hinkle, J.L. & Cheever, K.H. (2018). Brunner and Suddarth's Textbook of medical-surgical nursing. (14<sup>th</sup> ed.) Philadelphia: Lippincott Williams & Wilkins.
- Lynn, P. (2015) Taylor's clinical nursing skills: A nursing process approach (4th ed.), Philadelphia: Lippincott Williams & Wilkins.
- Taylor, C., Lillis, C., LeMone, P., & Lynn, P. (2014). Fundamentals of Nursing: The art and Science of Nursing Care (8<sup>th</sup> ed.). Philadelphia: Lippincott Williams & Wilkins.
- Taylor, C., Lillis, C., & Lynn P. (2015). Taylor's Video guide to clinical nursing skills: DVDs.

#### VIDEOS: Please choose videos according to weekly topics

Assigned readings: Lynn (2015) Chapters 4 - 6, Chapter 15

Taylor (2015) Chapters: 27, 29, 30, & 38 Hinkle & Cheever Chapters: 17-19

#### Nursing skills week 1:

Asepsis and infection control, medications, perioperative nursing

#### Clinical activities:

- 1. Meet your clinical Instructor in the college laboratory at 8am.
- 2. Discuss requirements for success in clinical, laboratory and college laboratory experiences.
- 3. Discuss clinical assessments of the surgical patient (e.g., sources for data collection, physical assessments, documentation).
- 4. Discuss implications for IV therapy in the surgical patient. Review laboratory values related to hydration status, parenteral solutions available to correct fluid or electrolyte imbalances, and the implications for use.
- 5. Practice clinical skills related to: Alterations in nutritional balance including
  - a. nursing assessments
  - b. nursing interventions
    - 1) IV therapy
    - 2) IVPBs
  - c. evaluation and documentation of interventions
- 6. View all assigned videos and practice skill **PRIOR** to coming to college laboratory.

#### College laboratory/ Clinical objectives:

After discussion, reading, demonstration, and practice the student will be able to:

- 1. Demonstrate beginning proficiency with regulation and nursing management of an established IV site including, accurately choosing the correct IV solution, changing IV solutions, regulation of IV flow rates, changing IV tubing, changing of IV dressings, discontinuing a peripheral IV, and documentation of IV therapy in the patient record. (Students are not expected to insert IV catheters).
- 2. Demonstrate beginning proficiency with administering medications via IV infusion, including large volume infusion, IV push, and IV piggyback infusion.
- 3. Students will successfully complete clinical nursing skills that accompany assigned readings.
- 4. Demonstrate beginning proficiency selected skills within a simulation based scenario.

#### **COLLEGE LABORATORY WEEK #1**

- I. Complete the CHA Standard Student Orientation packet, answer the questions, and sign the attendance sheet.
- II. Orientation to College laboratory
  - 1. Weekly objectives
  - 2. Teaching methods
  - 3. Discussion
  - 4. Practice

#### III. Evaluation methods:

- 1. College laboratory quizzes may be given related to assigned readings. Quizzes will be graded and calculated into the final course grade.
- Nursing Skills practical examination will be done at the end of semester. Successful completion
  of the course requires that the student is able to safely and accurately perform the required
  tasks within a reasonable amount of time. Failure to perform the required skill successfully will
  result in a failure in the course.
- 3. Nursing skills competency verification forms must be completed and submitted by the required due date.

# First Day of Clinical will be in the Nursing Lab. You will be required to be signed off on the following skills

#### **Vital Signs**

- Pulse- apical and radial
- Temperature- orally, axillary, & rectally
- Respirations
- Blood pressure
- Pulse oximetry
- Pain

#### Elimination

- Bedpan placement- regular and fracture pan
- Urinal placement
- Assisting to commode
- Collecting urine and stool specimenclean catch, commode, and indwelling urinary catheter

#### Treatments/therapies

- Oral medication- 5 rights
- Blood glucose monitor
- Nasal cannula application and flow regulation

#### Basic

- Handwashing
- Donning/doffing gown, gloves, mask

## <u>Hygiene</u>

- Bed bath-complete and partial
- Mouth care
- Perineal and urinary catheter care

#### <u>Assessment</u>

- Head to toe assessment
- Heart sounds- demonstrate landmarks
- Lung sounds
- Bowel sounds
- Skin
- CMS
- Pulses- upper and lower extremities, carotids

NAME:	DATE:
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CLINICAL WEEK #2 and 3 Course Objectives: 1, 2, 3, 10

Assigned readings/Videos: Lynn (2015) Chapter 15

Taylor et al. (2015) Chapters: 23, 8

#### Nursing skills

Roles and responsibilities of the nursing care team and nursing process/nursing care plan Vascular access

Wound care-sterile gloving

## College laboratory/Clinical activities:

- 1. Tour of hospital and clinical unit
- 2. Orientation to unit
- 3. Review hospital policies on nursing management of IV therapy (see hospital Procedure Manual)
- 4. Demonstration of application of dry sterile dressings (e.g. Triple lumen catheter dressing).

#### College laboratory/Clinical objectives:

After completing assigned readings, demonstration, and skill practice the student will be able to:

- 1. Participate in orientation to the clinical facility, including a tour of the facility, introduction to staff, patients, and clinical resources, (e.g., charting, documentation systems, etc.).
- 2. Discuss the roles and responsibilities of the nurse in the acute care setting.
- 3. Discuss the roles and responsibilities of other members of the health care team.
- 4. Describe the nurse's role in the operative cycle
- 5. Complete the **clinical nursing skills** that accompany the assigned readings.
- 6. Demonstrate beginning proficiency of selected skills.

NAME:	DATE:	
		•
CLINICAL WEEK #4 and #5		
Course Objectives: 1, 2, 3, 6, 7, 10		

## Assigned readings/Videos:

Lynn (2015) Chapter 10 and Chapter 5 Taylor et al. (2015) Chapter: 28 Hinkle & Cheever Chapter: 12

#### Nursing skills

**Review Intravenous medications** 

Review Postoperative pain management, Safe medication administration, Nonparenteral medications, regional anesthetics.

## College laboratory/Clinical activities:

- 1. Complete a nursing assessment of the patient in pain
- 2. Provide nursing care to a selected patient requiring management of pain
- 3. Implement nursing interventions in the management of acute and/or chronic pain
- 4. Implement pharmacological interventions as needed for the patient in pain
- 5. Document and report the nursing interventions used in pain management
- 6. Evaluate the effectiveness of the nursing interventions used in pain management

## College laboratory/Clinical objectives:

After completing assigned readings, demonstration, and skill practice the student will be able to:

- 1. Students will complete **the clinical nursing skills** that accompany the readings and clinical experiences.
- 2. Discuss the nursing skills used in pain assessment and management including pharmacological interventions such as parenteral routes (IM, IV, SQ), PCA, epidural, and topical routes.
- 3. Discuss evaluation methods to measure the effectiveness of the nursing interventions used in pain management.
- 4. Practice nursing skills used in the management of pain.
- 5. Demonstrate beginning proficiency selected skills within a simulation based scenario.

NAME:	DATE:	

**CLINICAL WEEK #6** 

Course Objectives: 1, 2, 3, 6, 7, 10

Assigned readings/videos:

Lynn (2015): Chapter: 14

Taylor et al. (2015) Chapter: 38 Hinkle & Cheever: Unit 5

Nursing skills Oxygenation Suctioning

#### College laboratory/Clinical activities:

- 1. Assess the patient with an actual or potential alteration in respiratory function.
- 2. Provide nursing care to a selected patient with an actual or potential alteration in respiratory function.
- 3. Implement nursing/medical interventions used to support a patient with an actual or potential alteration in respiratory function, including
  - a. Oxygen therapy
  - b. Respiratory therapy
- 4. Evaluate the effectiveness of the nursing/medical interventions used to support a patient with an actual or potential alteration in respiratory function.

#### College laboratory/Clinical Objectives:

- 1. After completing assigned readings, demonstration, and skill practice the student will be able to:
- 2. Students will complete clinical nursing skills that accompany the assigned readings.
- 3. Discuss nursing care to selected patients with an actual or potential alteration in respiratory function.
- 4. Describe the nursing assessment of the patient with an actual or potential alteration in respiratory function
- 5. Discuss the nursing/medical interventions used to support a patient with an actual or potential alteration in respiratory function, including
  - 1) Oxygen therapy
  - 2) Respiratory therapy
- 6. Describe the evaluation of the interventions used to support a patient with an actual or potential alteration in respiratory function.
- 7. Demonstrate beginning proficiency selected skills within a simulation based scenario.

NAME:	DATE:	
CLINICAL WEEK #7		
Course Objectives: 1 2 3 6 7 10		

## Assigned readings/videos:

Lynn (2015). Chapter: 8 Taylor (2015) Chapter: 31 Hinkle & Cheever Chapter: 30

#### Nursing skills

Preventing and treating pressure ulcers, Postoperative Care-Review wound care Review Wound Care-wound assessments and dressing changes

#### College laboratory/ Clinical activities:

- 1. Assess a patient with a surgical wound; describe the wound in the nursing record.
- 2. Provide nursing care to a selected patient with a surgical wound that requires nursing care and/or irrigations
- 3. Implement nursing interventions for a patient with a surgical wound
- 4. Evaluate nursing interventions used in caring for a patient with a surgical wound

#### College laboratory/Clinical objectives:

- 1. After completing assigned readings, demonstration, and skill practice the student will be able to:
- 2. Discuss nursing care provided to a selected patient with a surgical wound that requires nursing care and/or irrigations
- 3. Discuss the assessment of a patient with a surgical wound
- 4. Describe the nursing interventions for a patient with a surgical wound
- 5. Discuss the evaluation of nursing care used in caring for a patient with a surgical wound.
- 6. Complete clinical nursing skills that accompany the assigned readings.
- 7. Demonstrate beginning proficiency selected skills within a simulation based scenario.

NAME:	DATE:	
		•
CLINICAL WEEK #8 and #9		

# Assigned readings/Videos:

Lynn (2015) Chapter: 11 – 13 & 18 Taylor et al. (2015) Chapter: 35-37, 40 Hinkle & Cheever: Unit 10 & 12

Course Objectives: 1, 2, 3, 6, 7, 10

#### Nursing skills

Ostomy care

Measurements-intake and output, Normal elimination, Nutrition and fluids, Specimen collection Urinary catheter management

## **College laboratory/ Clinical activities:**

- 1. Assess the patient with an alteration in patterns of elimination
- 2. Provide nursing care to a patient with an alteration in patterns of elimination (including enemas, Foley catheterizations)
- 3. Implement nursing interventions for a patient with alterations in patterns of elimination
- 4. Evaluate the effectiveness of the nursing interventions used for a patient with alterations in patterns of elimination

#### College laboratory/Clinical objectives:

- 1. After completing assigned readings, demonstration, and skill practice the student will be able to:
- 2. Complete the Clinical nursing skills that accompany the assigned readings.
- 3. Discuss nursing care provided to a patient with an alteration in patterns of elimination (including enemas, Foley catheterizations)
- 4. Discuss assessments of the patient with an alteration in patterns of elimination
- 5. Discuss the nursing care a patient with alterations in patterns of elimination
- 6. Describe the effectiveness of the nursing interventions used for a patient with alterations in patterns of elimination
- 7. Demonstrate beginning proficiency selected skills within a simulation based scenario.

Reflective Journal: Student evaluation of clinical and laboratory experience: Discuss clinical progress

related to meeting the objectives above. Include areas of strength as well as areas needing improvement. Provide specific examples and plan to improve clinical and laboratory performance.

NAME	: DATE:
	AL WEEK #10
Course	e Objectives: 1, 2, 3, 6, 7, 10
	ed readings/Videos:
Lynn (2	015): Chapter 11, Taylor et al. (2015) Chapter: 35 & 39, Hinkle & Cheever: Unit 10
Nursing	g skills:
	and parenteral nutrition, special diets
Postop	erative care-review NG management, Specimen collection-review testing from NG tube, review
Vascula	ar access
College	e laboratory/Clinical activities:
	Provide nursing care to a selected patient with an Alteration in nutritional status requiring TPN.
2.	Assess the patient with an Alteration in nutritional status requiring TPN or enteral nutrition.
3.	Implement nursing interventions in caring for a patient with an Alteration in nutritional status
	requiring TPN or enteral nutrition.
4.	Evaluate nursing interventions in caring for a patient with an Alteration in nutritional status
	requiring TPN or enteral nutrition.
College	e laboratory/Clinical objectives:
1.	After completing assigned readings, demonstration, and skill practice the student will be able to:
2.	Complete the Clinical nursing skills that accompany the assigned readings.
3.	Discuss the nursing care of a patient with an Alteration in nutritional status requiring TPN or
	enteral nutrition.
4.	Describe the assessment of the patient with an Alteration in nutritional status requiring TPN or enteral nutrition.
5.	Describe the nursing interventions in caring for a patient with an Alteration in nutritional status
٠.	requiring TPN or enteral nutrition.
6.	Evaluate nursing interventions in caring for a patient with an Alteration in nutritional status
	requiring TPN or enteral nutrition.
7.	Demonstrate beginning proficiency selected skills within a simulation based scenario.
****	*********************
Reflect	tive Journal: Student evaluation of clinical and laboratory experience: Discuss clinical progress

NAME:	DATE:	
WEEKS #11-14		
Course Objectives: 1, 2, 3, 6, 7, 10		

## College laboratory review:

- 1. Students will review common surgical co-morbidities through case studies and/or simulation based scenarios.
  - a. cardiovascular (e.g., CAD)
  - b. respiratory (e.g., Asthma)
  - c. metabolic (e.g., Diabetes Mellitus)
  - d. hematologic (e.g., anemia)
- 2. Practice and refine selected skills for Cumulative Nursing Skills practical examination which will take place during last scheduled college laboratory or as assigned by college laboratory instructor.

## **Clinical Objectives:**

Complete clinical assignments as assigned.

After completing all assigned readings, demonstrations, and skill practices the student will be able to:

- 1. Demonstrate beginning proficiency of all skills from assigned clinical nursing skills that accompany the assigned readings.
- 2. Discuss the nursing care of a surgical patient.
- 3. Describe the assessment of the surgical patient.
- 4. Describe the nursing interventions in caring for a surgical patient.
- 5. Evaluate nursing interventions in caring for a surgical patient.
- 6. Demonstrate beginning proficiency selected skills within a simulation based scenario.

**Reflective Journal**: Student evaluation of clinical and laboratory experience: Discuss clinical progress related to meeting the objectives above. **Include areas of strength as well as areas needing improvement.** Provide specific examples and plan to improve clinical and laboratory performance.

Final Practicum will be scheduled as per college laboratory instructor-see college laboratory instructor for details.

# NUR 255, Clinical Nursing Practice II College Lab Required Skills

# Calculations will be included in the Skills Practicum!

College laboratory	Skills	Required for Skills	Required for
Week		Competency Checklist	Practicum
Week 1 & 2	Monitoring an IV site and infusion (Skill 15-3)	X	X
	Adding medication to IV fluid containers		X
	Administering IV med by IVPB & intermittent infusion sets (Skill 5-10)	X	X
	Administering med by IV bolus (Skill 5-10)	X	X
	Regulating IV flow (gravity) (Skill 5-12)	X	Х
	Regulating IV flow (IV Pump) (Skill 5-12)	X	X
	Changing IV solutions (Skill 15-2)	X	X
	Changing IV tubing (Skill 15-2)	X	X
	Discontinuing peripheral IV access		X
	Donning and doffing PPE (1st Clinical Day)	X	X
	Preparing a sterile field/sterile gloving (Skills 12-6, 12-7, 14-5, 14-10, 14-11, 15-7)	X	X
Week 3	Applying a transparent dressing (Skill 15-7)	X	X
	Applying and managing a central line dressing (Skill 15-7)	X	Х
Week . 4 & 5	Non-pharmacologic aids to promote comfort		X
	Patient controlled analgesia (PCA)		
	Administering oral medications (Skill 5-1)	Х	X
	Removing and preparing injections from ampules (Skill 5-3)	Х	Х
	Removing and preparing injection from vials (Skill 5-4)	Х	X
	Mixing medications from 2 vials includes insulin (Skill 5-5)	Х	Х
	Administering IM, SQ and intradermal injections (Skills 5-6, 5-7, 5-8)	Х	Х
Week 6	Applying a nasal cannula or oxygen mask (1st Clinical Day)	Х	Х
***************************************	Using incentive spirometry		X

	Caring for a client with a chest tube drainage		Х
	system		
	Trach / ET tube care and suctioning (Skill 14-10)	X	X
	Providing trach care (Skill 14-11)	X	X
	Suctioning the oropharyngeal and	Χ	X
	nasopharyngeal airways (Skill 14-5)		
Week 7	Performing wound irrigation		Х
	Performing drainage evacuation		X
	Wound assessment and monitoring (Skill 8-2)	Х	Х
	Applying a dry dressing		X
	Applying a wet to dry dressing		Х
	Applying a pressure bandage		X
Week 8 & 9	Inserting a straight urinary catheter		X
	Insertion and care of the indwelling urinary catheter (Skills 12-6, 12-7)	X	X
	Obtaining catheterized specimens for residual urine (Skill 18-5)	Х	X
	Discontinuing indwelling catheter (Skill 12-8)	X	Χ
Week 10	Administering an enema		Х
	Maintaining a nasogastric tube		Х
	Verifying placement of a large or small bore feeding tube		Х
	Administering enteral feedings or meds via nasogastric tube (Skill 5-2)	Х	Х
	Administering enteral feedings or meds via gastrostomy tube (Skill 5-2)	Х	Х
	Administrating and caring of TPN via central line		Х
	Administering enteral feedings via feeding tube pump		Х
	Care and maintenance of stomas and ostomy	,	X
Week 11 - 13	Practice for Practicum		
	SimMan Simulations		

## WESTERN CONNECTICUT STATE UNIVERSITY DEPARTMENT OF NURSING

## NUR 255: Clinical Nursing Practice | Nursing Care Plan Guide- updated to incorporate EHR

Name:	Date:

#### I. Data base:

#### 30 points

- a. Past medical history Create a "Progress Note" for PMH and write a paragraph about each co-morbidity your patient has.
- b. History of current illness
- c. Pathophysiology of current illness and co-morbidity- This needs to be more extensive than the weekly submission. Write up 1 page on patient's main diagnosis. Create a "Progress Note" and submit.
- d. Laboratory and pre-operative testing
- e. Significance of laboratory values and pre-operative testing
- f. Medications patient is currently taking and why
- g. Physical assessment- Make sure you have updated your original submission to include and modifications your instructor noted.
- h. Psychological assessment- Complete this in the Behavioral Health Section of the EHR.

#### II. Complete problem list (using 5 need categories)

#### 10 points

Make sure you review your original submission and make any necessary modifications, and number your 10 problems to indicate which has higher priority.

#### III. 3 priority nursing problems to include the following: 30 points

You can utilize the diagnosis from your original care plan submitted in the EHR, and develop two other nursing care plans based on the highest priorities for your pt.

- a. subjective data
- b. objective data
- c. nursing diagnoses
- d. goals (short and long term)
- e. nursing interventions
- f. rationale (with supporting references)
- g. evaluation
- h. revision of plan (as necessary)

#### IV. Patient teaching project

#### 20 points

This needs to completed separate from the EHR. Remember to include any handouts you would utilize, any documents with imaging used for instructions, etc.

- a. Based on the above information, what are the individual learning needs of this patient?
- b. How did you address these learning needs?
  - a. Describe what was taught
  - b. List the objectives of your teaching
  - c. Describe the teaching-learning methods you used

- d. Include written instructions, handouts, or illustrations that you used to help the patient understand
- e. Describe the teaching-learning principles you used (recommend looking up teaching-learning principles so you understand!)
- f. Describe how you evaluated your teaching
- g. Describe the remediation methods you used
- h. Describe the patient's response to your teaching
- i. Describe your own response to the teaching experience (e.g., what would you do differently next time?)

#### V. References

#### 10 points

- a. Current APA format is used to document your references
- b. Two recent (within the last 5 years) professional nursing journal articles that you used to support your nursing interventions or the teaching-learning project. Include copies of the articles that you are referencing, and turn in separate from EHR.
- c. References must also include your Med-Surg text and a Care Plan book.

Overall organization and clarity of your document. This includes spelling, grammar, and appropriate use and documentation of resources AND inclusion of this form with your paper.

## PHONE CALLS/SCOPE OF PRACTICE QUESTIONS SUMMARY – MONTH: July 2020 (38 calls)

Answered with or without written documents

### APRNs 12 calls:

- 6-Request a copy of the APRN scope of practice. Refer to the Board of Examiners for Nursing (BOEN) website and the Connecticut (CT) Nurse Practice Act (NPA).
- 2-Request information on collaborative practice agreements. Refer to the Department website, Practitioner Licensing and APRN Collaborative Practice Agreements.
- APRN student requesting information about the duties of the BOEN. Refer to the BOEN website and the CT NPA (includes information on the BOEN).
- Request an update on an APRN renewal application. *Refer to the Department's licensing unit.*
- APRN request any information on completing paperwork for conservatorship (Probate Court document). *Document to be signed by a physician*.
- RN just finished APRN program but not yet licensed as an APRN then asked if she can work in CT as an APRN (without a license)? *No.*

#### RNs 12 calls:

- 6-Request a copy of the RN scope of practice. Refer to the BOEN website and the CT NPA.
- Can a RN complete a medical history and physical? No, that is not within the scope of a RN according to the CT NPA.
- 4-Request an update on RN renewal application. Refer to the Department's licensing unit.
- Can a RN order diagnostic tests for a patient? No, refer to the BOEN website and the CT NPA.

#### LPNs 8 calls:

- 4-Request a copy of the LPN scope of practice. Refer to the BOEN website and the CT NPA.
- Request an update on LPN renewal application. Refer to the Department's licensing unit.
- 3-Request a list of LPN programs in CT. Refer to the BOEN website and LPN programs.

#### ULAP 1 call:

• Request a copy of the scope of a Medical Assistant (MA). As the Department does not license a MA, the Department cannot provide a scope but may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.

#### Schools 2 calls:

- James Madison University, VA: Does the BOEN have oversight of post-licensure programs? *No.*
- Drexel University, PA: Does the BOEN have oversight of post-licensure programs? No.

## **Guidelines/Other 3 calls:**

- Attorney from New York request information about his clients possible CT nursing license. Directed to DPH website and how to verify a nursing license.
- 2-In the process of setting up a Medical Spa requesting guidance. *Refer to the Medical Spa Statute 19a-903 c.*

### STATE OF CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Kaitlyn Sutton, LPN License No. 038806

Petition No. 2019-769

#### MEMORANDUM OF DECISION

#### Procedural Background

On December 3, 2019, the Department of Public Health ("Department") filed a Motion for Summary Suspension ("Motion") and a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board") against Kaitlyn Sutton ("Respondent"). Board ("Bd.") Exhibit ("Ex.") 1, 3. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Respondent which would subject Respondent's licensed practical nurse ("LPN") license to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b).

On December 18, 2019, based on the allegations in the Charges and affidavits and reports attached to the Motion, the Board found that Respondent's continued nursing practice presented a clear and immediate danger to public health and safety. On that date, the Board ordered, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), that Respondent's LPN license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges. Bd. Ex. 2.

On December 18, 2019, the Motion, Charges, Summary Suspension Order, and Notice of Hearing, informing that a hearing had been scheduled for January 15, 2020, were sent by first class mail to 170 Hillside Avenue, Apt. 3A, Waterbury, CT 06710 and 258 Mill Street, Apt. 11, Waterbury, CT 06706, Respondent's address of record on file with the Department. Bd. Ex. 4; Department ("Dept.") Exhibit ("Ex.") 1, p. 24. The letters sent via first class mail were not returned.

the Notice of Hearing sent to Respondent's last known address of record on December 18, 2019 is deemed sufficient notice. Dept. Ex. 1, p. 32.

<sup>&</sup>lt;sup>1</sup> In accordance with Conn. Gen. Stat. § 19a-89, "Whenever any person holding a license, ... issued by the Department of Public Health changes his office or residence address, he shall, within thirty days thereafter, notify said department of his new office or residence address." Additionally, in accordance with § 19a-9-18 of the Regulations of Connecticut State Agencies ("Regulations"), a notice of hearing shall be effective if delivered or sent to the party's last known address of record on file with the department. In this case, Respondent did not notify the Department of a change of address as required by Conn. Gen. Stat. § 19a-89.. Accordingly, the Notice of Hearing was sent to Respondent's last known address of record in compliance with § 19a-9-18 of the Regulations. As such,

On December 26, 2019, the Respondent was served by a Constable who left a true and attested copy of the aforementioned documents at 170 Hillside Avenue, Apt. 3A,, Waterbury, CT.<sup>2</sup> Bd. Ex. 6.<sup>3</sup>

The hearing was held as scheduled on January 15, 2020. Respondent failed to appear and was not represented by counsel. Attorney Joelle Newton represented the Department. Transcript ("Tr.") pp. 1-6.

Respondent did not file an Answer to the Charges. Tr., p. 5. Attorney Newton orally moved to deem the allegations admitted ("Motion") and the Board granted her Motion. Tr., p. 5.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

#### Allegations

- 1. In paragraph 1 of the Charges, the Department alleges that Respondent of Waterbury, Connecticut, is the holder of Connecticut licensed practical nurse license number 038806.
- 2. In paragraph 2 of the Charges, the Department alleges that in or about October 2019, Respondent abused and/or utilized to excess marijuana.
- 3. In paragraph 3 of the Charges, the Department alleges that Respondent's abuse and/or excessive use of marijuana does, and/or may, affect her practice of nursing.
- 4. In paragraph 4 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Connecticut General Statute § 20-99(b), including but not limited to § 20-99(b)(5).

### Findings of Fact

1. The Department provided Respondent with reasonable and adequate written notice of the January 15, 2020 hearing and the allegations contained in the Charges. Bd. Ex. 1-5; Dept. Ex. 1, p. 24; Tr., pp. 1-6.

documents were admitted as Bd. Ex. 6.

<sup>&</sup>lt;sup>2</sup> The Constable's original return of service, Bd. Ex. 5, indicated that he left the aforementioned documents both at 220 Horseshoe Drive and in the hands of the Respondent. In a letter dated July 14, 2020, the Department sought clarification from the Constable regarding where and how he had served Respondent. On July 28, 2020, the Department received an Amended Return of Service from the Constable attesting that he had served Respondent on December 26, 2019 by leaving the aforementioned documents at 170 Hillside Avenue, Waterbury, CT.

<sup>3</sup> On August 19, 2020, at the request of the Department, the Board reopened the record and admitted the Department's July 14, 2020 letter to the Constable and the Constable's Amended Return of Service. These

- 2. On January 15, 2020, the Board convened the scheduled hearing. Respondent did not appear at the hearing and did not request a continuance. Tr., pp. 1-6.
- 2. Respondent did not file an Answer to the Charges. Tr. p. 5.
- 3. The factual allegations contained in paragraphs 1 through 4 of the Charges are deemed admitted and true. Tr. p. 5.

#### Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with respect to all allegations contained in the Charges.

Conn. Gen. Stat. §20-99 provides, in pertinent part,:

- (a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .
- (b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals; . . .

In accordance with § 19a-9-20 of the Regulations, a hearing shall proceed, "at the time and place specified in the notice of hearing, notwithstanding any failure of Respondent to file an answer within the time provided. If no answer has been timely filed, the allegations shall be deemed admitted." In this case, Respondent failed to file an Answer to the Charges and did not appear for the hearing to contest the allegations. Thus, the allegations are deemed admitted and the record establishes that the Department sustained its burden of proof with respect to all of the allegations in the Charges. Tr., p. 4; Dept. Ex.1. Specifically, a preponderance of the evidence establishes that Respondent holds Connecticut LPN license number 038806. (Dept. Ex. 1, p. 24.) The record further establishes that in or about October 2019, Respondent abused and/or utilized marijuana to excess. (Dept. Ex. 1, pp. 1-4 (sealed), pp. 5-23) and that such abuse and/or excessive use of marijuana affects her ability to practice nursing with reasonable skill and safety (Dept. Ex. pp. 15, 23) in violation of § 20-99(b)(5) of the Statutes.

2020.

The Board concludes that Respondent's conduct, as alleged in the Charges, and as deemed admitted and established by a preponderance of the evidence, constitutes grounds for disciplinary action pursuant to Conn. Gen Stat. §§ 20-99(a), 20-99(b)(5), and 19a-17. The Board further concludes based upon a preponderance of the evidence that Respondent cannot practice as a registered nurse with reasonable skill and safety.

#### Order

Based on the record in this case, the above findings of fact and conclusions of law, the Board hereby orders, with respect to license number 038806 held by Kaitlyn Sutton, LPN, as follows:

- 1. Respondent's license number 038806 to practice as a registered nurse in the State of Connecticut is hereby **REVOKED**.
- 2. This Memorandum of Decision becomes effective upon signature.

The Board of Examiners for Nursing hereby informs Respondent, Kaitlyn Sutton, LPN, and the Department of this decision.

Dated at Waterbury, Connecticut this	day of,
	BOARD OF EXAMINERS FOR NURSING
	By

#### SUMMARY SUSPENSION COVER SHEET

In re: Amanda Shanley (Hart), R.N.

Petition No. 2020-552

- 1. Amanda Shanley (Hart) of Glastonbury, Connecticut (hereinafter "respondent") was issued license number 090939 to practice as a registered nurse on September 23, 2009. She graduated from St. Joseph College in 2009.
- 2. On July 17, 2019, the Connecticut Board of Examiners for Nursing (hereinafter "the Board") approved a Consent Order in Petition Number 2019-444 (hereinafter "Consent Order") that placed respondent's license on probation for four (4) years, based on findings that respondent diverted opiates, and abused and/or utilized to excess alcohol and opiates. Respondent's probationary terms included, in part, random urine screens and therapy. On various occasions between November 2019 and January 2020, respondent tested positive for metabolites of alcohol and/or abused and/or utilized to excess alcohol. Respondent's therapy report from December 11, 2019, indicated that respondent is not able to practice nursing safely.
- 3. The Board summarily suspended the respondent's license on January 15, 2020 and conducted a hearing on February 19, 2020 regarding the violations of the Consent Order. The Memorandum of Decision is pending, but the Board reinstated respondent's license on February 21, 2020, under the Consent Order pending issuance of the decision.
- 4. In or around May 2020, respondent had one or more dilute urine screens. Respondent admitted to consuming alcohol following her weekly toxicology screens.
- 5. Respondent has failed to submit documentation of her attendance in an anonymous/support group.
- 6. Respondent's abuse and/or utilization to excess of alcohol does and/or may affect her practice as a registered nurse.
- 7. For the foregoing reasons, and in accordance with paragraph 10 of the Consent Order, the Department believes that respondent's continued practice as a registered nurse represents a clear and immediate danger to the public health and safety. The Department respectfully requests that this Board summarily suspend respondent's license until a full hearing on the merits can be held.

## STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Amanda Shanley (Hart), R.N.

Petition No. 2020-552

#### MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the General Statutes of Connecticut §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Amanda Shanley (Hart) to practice registered nursing in Connecticut. This motion is based on the attached Statement of Charges, Affidavits and on the Department's information and belief that the continued practice of nursing represents a clear and immediate danger to the public health and safety.

Christian D. Andresen, MPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

## STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Amanda Shanley (Hart), R.N. Petition No. 2020-552

### **STATEMENT OF CHARGES**

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Amanda Shanley (Hart):

- 1. Amanda Shanley (Hart) of Glastonbury, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nursing license number 090939.
- 2. On or about July 17, 2019, the Connecticut Board of Examiners for Nursing (hereinafter "the Board") approved a Consent Order in Petition Number 2019-444 (hereinafter "Consent Order") that placed respondent's license on probation for four (4) years, based on findings that respondent diverted opiates, and abused and/or utilized to excess alcohol and opiates. Respondent's probationary terms included, in part, random urine screens and therapy.
- 3. On or about January 15, 2020, the Board summarily suspended respondent's license based on alleged violations of the Consent Order. The Board conducted a hearing on or about February 19, 2020 regarding the alleged violations and reinstated respondent's license under the terms and conditions of the Consent Order, pending issuance of a Memorandum of Decision.
- 4. In or around May 2020, respondent had one or more dilute urine screens.
- 5. In or around May 2020, respondent abused and/or utilized to excess alcohol.
- 6. Respondent's abuse and/or utilization to excess of alcohol does, and/or may, affect her practice as a registered nurse.
- 7. The above describe facts constitute a violation of the terms of probation as set forth in the Consent order, and subjects respondent's license to revocation or other disciplinary action pursuant to the General Statutes of Connecticut, §§19a-17 and 20-99(b), including but not limited to §20-99(b)(5).

Summary 6/98 11-4

## THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Amanda Shanley (Hart) as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this

day of

2020.

Christian D. Andresen, MPH, Section Chief

Practitioner Licensing and Investigations Section

Healthcare Quality and Safety Branch

# STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In re: William Meister, RN Petition No. 2020-542

July 16, 2020

## **MOTION TO WITHDRAW STATEMENT OF CHARGES**

The Department of Public Health moves the Connecticut Board of Examiners for Nursing to withdraw the Statement of Charges in the above-reference matter because respondent signed the attached Voluntary Surrender of License Affidavit.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Connecticut Board of Examiners for Nursing

Joelle C. Newton

Joelle C. Newton, Staff Attorney Office of Legal Compliance

#### **ORDER**

The foregoing motion having been duly considered by The Connecticut Board of Examine Nursing is hereby GRANTED/DENIED.	rs for
Dated at Hartford, Connecticut this day of, 2020.	

#### CERTIFICATION

This certifies that on 7/16/2020 this motion was delivered to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, Hartford, Connecticut, and emailed to respondent, William Meister at william.meister@live.com.

Joelle C. Newton

Joelle C. Newton, Staff Attorney Office of Legal Compliance

## STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

Re: William Meister, RN

Petition No. 2020-542

License No.: 102986

#### **VOLUNTARY SURRENDER OF LICENSE AFFIDAVIT**

William Meister, being duly sworn, deposes and says:

- 1. I am over the age of majority and understand the obligations of an oath.
- 2. I make this affidavit on the basis of personal knowledge.
- 3. I am licensed by the Department of Public Health ("the Department") to practice as a registered nurse. I presently hold Connecticut registered nursing license number 102986.
- 4. I hereby voluntarily surrender my license to practice as a registered nurse as provided by Connecticut General Statutes §19a-17(d).
- 5. I agree and acknowledge that if I seek a new license or to reinstate my license at any time in the future, the allegations contained in Petition Number 2020-542 shall be deemed true. I further agree and acknowledge that any such application must be made to the Connecticut Board of Examiners for Nursing ("the Board) and the Department, and that the Board shall be a signatory to any order reinstating my license or granting me a new license.
- 6. I hereby waive any right to a hearing I may have regarding any request that my license be reinstated or that a new license be issued and also waive any right that I may have to appeal or otherwise challenge the disposition of any such request.
- 7. I agree and acknowledge that this affidavit and the case file in Petition Number 2020-542 are public documents, and I am executing this affidavit in settlement of the allegations contained in the above-referenced petition.
- 8. I agree and acknowledge that, upon execution of this document by the Department, the Department will present this document to the Board and will move to withdraw the Statement of Charges in Petition No. 2020-542.
- I understand that this document is not effective unless and until the Department has
  executed it, and the Board either grants the Department's Motion to Withdraw or the charges
  are dismissed.

- 10. I agree and acknowledge that I have the right to consult with an attorney prior to signing this affidavit.
- 11. I agree and acknowledge that the execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau.
- 12. I agree and acknowledge that the purpose of this agreement is to resolve the pending matter against my license and is not intended to affect any claim of civil liability that might be brought against me.

wallow Meister		
William Meister		

Subscribed and sworn to before me this

2020.

Jocelyn Y. Dent Notary Public, State of Connecticut My Commission Expires 04/30/2023

Commissioner of Superior Court

Accepted:

Christian D. Andresen, MPH, CPH, Section Chief

Practitioner Licensing and Investigations Section

Healthcare Quality and Safety Branch

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Heather L. Orsi, L.P.N.

Petition No. 2020-314

MOTION TO WITHDRAW STATEMENT OF CHARGES

The Department of Public Health (hereinafter "the Department") hereby moves the Connecticut Board of Examiners for Nursing for an Order granting this Motion to Withdraw. As grounds for this Motion, the Department states that on July 29, 2020, respondent signed a Voluntary Surrender of License Affidavit. A copy of respondent's Affidavit is attached hereto marked as Attachment "A." The Department has accepted respondent's Affidavit.

The Department of Public Health

Date

By:

Brittany C. Allen, Staff Attorney Office of Legal Compliance

## **CERTIFICATION**

ran
This is to certify that on this day of August, 2020, the original of the foregoing was
hand delivered to the Department of Public Health, Public Health Hearing Office, 410 Capito
Avenue, Hartford, Connecticut, and a copy was sent to Respondent via electronic mail a
heatherorsi@yahoo.com.

Brittany C. Allen, Staff Attorney

Attachment A

## STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

Re: Heather L. Orsi, L.P.N.
License Number: 032169

Petition Number: 2020-314

### VOLUNTARY SURRENDER OF LICENSE AFFIDAVIT

Heather L. Orsi, being duly swom, deposes and says:

- 1. I am over the age of majority and understand the obligations of an oath.
- 2. I make this affidavit on the basis of personal knowledge.
- I am licensed by the Department of Public Health (hereinafter "the Department") to practice as a licensed practical nurse, license number 032169.
- 4. I hereby voluntarily surrender my license to practice as a licensed practical nurse in the State of Connecticut as provided pursuant to Section 19a-17(d) of the General Statutes.
- 5. I agree and acknowledge that if I seek a new license or to reinstate my license at any time in the future, the allegations contained in Petition Number 2020-314 shall be deemed true. I further agree and acknowledge that any such application must be made to the Department which shall have discretion as to whether said license shall be issued or reinstated and, if so, whether said license shall be subject to conditions as provided pursuant to Section 19a-14(a)(6) of the General Statutes.
- 6. I hereby waive any right to a hearing I may have regarding any request that my license be reinstated or that a new license be issued and also waive any right that I may have to appeal or otherwise challenge the disposition of any such request.
- 7. I agree and acknowledge that this affidavit and the case file in Petition Number 2020-314 are public documents, and I am executing this affidavit in settlement of the allegations contained in the above-referenced petition.
- 8. I agree and acknowledge that this surrender of my license is reportable to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services and is public information.
- 9. I agree and acknowledge that, upon execution of this document by the Department, the Department will present this document to the Board of Examiners for Nursing (hereinafter "the Board") and will move to withdraw the Statement of Charges in Petition Number 2020-314. I

understand that this document is not effective unless and until the Department has executed it, and the Board either grants the Department's Motion to Withdraw or the charges are dismissed.

- 10. I agree and acknowledge that I have the right to consult with an attorney prior to signing this affidavit.
- 11. I agree and acknowledge that the execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice's Statewide Prosecution Bureau
- 12. I agree and acknowledge that the purpose of this agreement is to resolve the pending matter against my license and is not intended to affect any claim of civil liability that might be brought against me.
- 13. If applicable, I agree to comply with the provision of Section 19a-14-44 Regulations Connecticut State Agencies.

Heather L. Orsi

Subscribed and sworn to before me this

day of

2020

W

TODD J. BAILEY

NOTARY PUBLIC STATE OF CONNECTICUT

My Commission Expires June 30 2023

Notary Public

Commissioner of Superior Court

Accepted:

Christian Andresen, MPH, Section Chief

Practitioner Licensing and Investigations Section

Healthcare Quality and Safety Branch

Date

### PREHEARING REVIEW COVER SHEET

In re: Michelle Fiala, R.N. Petition No. 2019-234

1. Michelle Fiala, R.N., of Centerbrook Connecticut (hereinafter "respondent") was issued licensed number 062112 to practice as a registered nurse in August 1999. She graduated from Capitol Community College in 1999.

- 2. The Department alleges the following: In or around February 2018, while working as a nurse for the Department of Corrections at York Correctional Facility (hereinafter "York Correctional"), respondent failed to provide adequate evaluation, monitoring, and/or treatment to Patient 1, a pregnant inmate. On one or more occasions, respondent was notified by corrections officers that Patient 1's condition had changed, and respondent refused to evaluate and/or treat Patient 1. Respondent also failed to seek advice from management and/or refer Patient 1 for hospital and/or urgent care. These events resulted in Patient 1 delivering her preterm infant in her cell.
- 3. Respondent disputes these allegations and has provided supporting documentation to accompany the Department's investigative file, both enclosed herein.
- 4. The Department and respondent mutually request that the Board of Examiners for Nursing conduct a Prehearing Review for the purpose of exploring the potential to resolve this petition without the need for a formal hearing. Both parties are amenable to resolving this petition with a Consent Order.

#### PREHEARING REVIEW AGREEMENT

I, Michelle Fiala, the undersigned, do hereby permit any conversation which is necessary between the Office of Legal Compliance of the Healthcare Quality and Safety Branch Connecticut Department of Public Health, and the Connecticut Board of Examiners for Nursing (hereinafter "the Board"), or any member thereof, for the purpose of discussing the possibility of obtaining a Consent Order.

I understand that the Board has complete and final discretion as to whether or not a Consent Order is approved and granted, and that, if said order is granted, it is not subject to reconsideration or judicial review under any form or in any forum.

I agree that the Board may review and examine any or all documents and/or facts relative to the case against me when considering whether to accept or reject the Consent Order. If the Board rejects the Consent Order, I agree that the case against me will proceed to formal hearing before the Board. Therefore, it is agreed that the review of documents or facts cited above shall not unfairly or illegally prejudice the Board or any members thereof from participating in a formal hearing against me. I hereby waive any right I may have to challenge the composition of the Board from participating in the formal hearing against me based on the review of the documents and/or facts cited above by the Board.

I further acknowledge that I have the right to consult with an attorney before signing this document.

Michelle Fiala

Sworn and subscribed to before me this 13 day of tebruary, 2019 2020 at New London, Connecticut.

1

Notary Public

Commissioner of the Superior Court

JULIE A. POE

Notary Public, State of Connecticut My Commission Expires August 31, 2021

5/98 (9.2)

#### CONSENT ORDER COVER SHEET

Nuzhat Jabeen, L.P.N.

Petition No.: 2019-1440

- 1. Nuzhat Jabeen of Cheshire, Connecticut (hereinafter "respondent") was issued license number 041679 on July 20, 2018 to practice as a licensed practical nurse.
- 2. Respondent graduated from Lincoln Tech on June 1, 2018.
- 3. At all relevant times, respondent was employed as a home health nurse by All About You Home Care of Naugatuck, Connecticut.
- 4. While providing home care to a pediatric patient with diagnoses of kernicterus, quadriplegia and epilepsy, respondent failed to meet the standard of care on August 2, 2019 when:
  - a. Respondent left the patient alone on a twin-sized bed while respondent left the room. The patient rolled out of bed and landed face down on the floor, causing a laceration to his chin and bleeding in his mouth.
  - b. Respondent moved the patient from the floor to the bed, rather than leaving him on the floor until first responders arrived to assess the patient.
- 5. Respondent has no history of disciplinary actions.
- 6. The proposed Consent Order requires 1) a reprimand; and 2) a probation which shall terminate upon completion of coursework in patient safety and scope of practice. Respondent and the Department respectfully request that the Board of Examiners for Nursing approve and accept this Consent Order.

#### PREHEARING REVIEW AGREEMENT

I, Nuzhat Jabeen, the undersigned, do hereby permit any conversation which is necessary between the Office of Legal Compliance of the Healthcare Quality and Safety Branch Connecticut Department of Public Health, and the Connecticut Board of Examiners for Nursing (hereinafter the Board), or any member thereof, for the purpose of discussing the possibility of obtaining a Consent Order.

I understand that the Board has complete and final discretion as to whether or not a Consent Order is approved and granted, and that, if said order is granted, it is not subject to reconsideration or judicial review under any form or in any forum.

I agree that the Board may review and examine any or all documents and/or facts relative to the case against me when considering whether to accept or reject the Consent Order. If the Board rejects the Consent Order, I agree that the case against me will proceed to formal hearing before the Board. Therefore, it is agreed that the review of documents or facts cited above shall not unfairly or illegally prejudice the Board or any members thereof from participating in a formal hearing against me. I hereby waive any right I may have to challenge the composition of the Board from participating in the formal hearing against me based on the review the documents and/or facts cited above by the Board.

I further acknowledge that I have the right to consult with an attorney before signing this document.

PHRAGREE

STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Nuzhat Jabeen, L.P.N.

Petition No.: 2019-1440

**CONSENT ORDER** 

WHEREAS, Nuzhat Jabeen of Cheshire, Connecticut (hereinafter "respondent") has been

issued license number 041679 to practice as a licensed practical nurse by the Department of

Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes

of Connecticut.

WHEREAS, respondent hereby admits and acknowledges that:

1. At all relevant times, respondent was employed by All About You Home Care of Naugatuck,

Connecticut as a home health nurse.

2. While providing home care to a pediatric patient with diagnoses of kernicterus, quadriplegia

and epilepsy, respondent failed to meet the standard of care on August 2, 2019 when:

a. Respondent left the patient alone on a twin-sized bed while respondent left the

room. The patient rolled out of bed and landed face down on the floor, causing a

laceration to his chin and bleeding in his mouth.

b. Respondent moved the patient from the floor to the bed, rather than leaving him

on the floor until first responders arrived to assess the patient.

3. The above-described facts constitute grounds for disciplinary action pursuant to the General

Statutes of Connecticut §20-99(b) including, but not limited to:

a.  $\S 20-99(b)(2)$ .

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above-admitted violations or allegations at a hearing before the Board of Examiners for Nursing (hereinafter "the Board"). Respondent agrees that for the purpose of this or any future proceedings before the Board this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §§19a-17 and 20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

- 1. Respondent waives respondent's right to a hearing on the merits of this matter.
- Respondent shall comply with all federal and state statutes and regulations applicable to respondent's profession.
- Respondent's license number 041679 to practice as a licensed practical nurse in the State
  of Connecticut is hereby reprimanded.
- 4. Respondent's license number 041679 to practice as a licensed practical nurse in the State of Connecticut is hereby placed on probation under the following terms and conditions:
  - a. Within the first four months of the probationary period, respondent shall attend and successfully complete coursework in patient safety and scope of practice, pre-approved by the Department. Within two weeks of the completion of such coursework, respondent shall provide the Department with proof, to the Department's satisfaction, of the successful completion of such course(s).
  - b. The probationary period shall be deemed terminated upon proof respondent's successful completion of such coursework, to the Department's satisfaction, as provided in subparagraph 4(a) above.

- c. Respondent shall provide a copy of this Consent Order to all current and future employers for the duration of probation.
- d. Respondent shall notify the Department of any change in respondent's home or business address within fifteen (15) days of such change.
- e. If respondent pursues further training or is engaged at the time of the implementation of the Consent Order, in an educational program in any subject area that is regulated by the Department, respondent shall provide a copy of this Consent Order to the educational institution or, if not an institution, to respondent's instructor. Such institution or instructor shall notify the Department of receipt of the Consent Order within fifteen (15) days of receipt.
- f. All reports required by the terms of this Consent Order shall be due according to a schedule to be established by the Department of Public Health.
- g. All correspondence and reports shall be addressed to:

Lavita Sookram, R.N., Nurse Consultant
Practitioner Compliance and Monitoring Unit
Department of Public Health
410 Capitol Avenue, MS #12HSR
P.O. Box 340308
Hartford, CT 06134-0308

- 5. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent's nursing license following notice and an opportunity to be heard. Respondent shall pay all costs necessary to comply with this Consent Order.
- 6. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods.

- 7. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
- 8. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.
- 9. Respondent understands this Consent Order is a matter of public record.
- 10. Respondent understands and agrees that this Consent Order shall be deemed as evidence of the above-admitted violations in any proceeding before the Board in which (1) respondent's compliance with this same Consent Order is as issue, or (2) respondent's compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services.
- 11. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed 45 days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation. Respondent further agrees that failure to cooperate with the Department in its investigation during said 45-day period shall constitute grounds for the Department to seek a summary suspension of respondent's license. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and shall be given due weight by the Board in determining whether respondent's conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes,

- sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.
- 12. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent's license before the Board.
- attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other right that respondent may have under the laws of the State of Connecticut or of the United States.
- 14. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board's discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation

during this process, through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.

- 15. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
- 16. Respondent has had the opportunity to consult with an attorney prior to signing this document.
- 17. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only, and is not intended to affect any civil or criminal liability or defense.
- 18. This Consent Order embodies the entire agreement of the parties with respect to this case.

  All previous communications or agreements regarding the subject mater of this Consent

  Order, whether oral or written, between the parties are superseded unless expressly
  incorporated herein or made a part hereof.

I, Nuzhat Jabeen, have read the	e above Consent C	order, and I agree to th	e terms set forth therein.
I further declare the execution	of this Consent O	rder to be my free act	and deed.
		Nuzhat Jabeen, L.P.I	NI .
		Nuznat Jabeen, L.P.1	N.
Subscribed and sworn to before m	ne this my st da	Latricia	, 2020.  Kuig son authorized by law to
	TON BUSINESS OF THE PROPERTY O	administer an oath or	r affirmation)
The above Consent Order			
Commissioner of the Departm	nent of Public He	alth on the 23th	day of July,
2020, it is hereby accepted.			
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		ndresen, MPH, Section	
		censing and Investiga ality and Safety Bran	
The above Consent Order having	been presented to	the duly appointed ag	gent of the Board of
Examiners for Nursing on the	day of	, 2020, it is h	ereby ordered and
accepted.			,
and the second s	Connecticut B	oard of Examiners fo	r Nursing

# State of Connecticut Department of Public Health PRACTITIONER LICENSING AND INVESTIGATIONS SECTION

### INVESTIGATIVE REPORT March 20, 2020

Investigation of Petition # 2019-1440

Respondent's Name: Nuzhat Jabeen, LPN Petitioner's Name:

itioner's Name: FLIS

Address: 410 Capitol Avenue
Hartford, CT 06134

Licensure Information:

License No.

11.041679

Issued:

07/20/2018

Expires:

03/31/2021

Investigated by:

James Augustyn, Special Investigator

Practitioner Licensing & Investigations Section

#### Allegation(s):

1. On August 2, 2019 between 12:30PM and 1:00PM the respondent left the patient alone on the twin-size bed, instead of putting the patient on the lower bed on the floor, while she walked out of the room. The patient rolled out of bed and landed face down on the floor.

The respondent called 911 and while waiting for first responders, transferred the patient from the floor onto the twin sized bed to "put pressure on the wound," instead of leaving the patient on the floor for the first responders to assess.

#### Introduction

On December 30, 2019 the Practitioner Licensing and Investigations Section received a referral from the Facility Licensing and Investigations Section regarding care and services provided by the respondent to the patient.

- A. The Facility Licensing and Investigations Section provided the Practitioner Licensing and Investigations Section with a copy of their investigation which included the patient's record and supporting documentation (Exhibit A).
  - 1. Analysis:
    - a. The respondent was employed by All About You Home care and provided care for the patient. The patient was a pediatric patient with diagnoses of kernicterus, spastic, quadriplegia, and epilepsy.
    - b. In the patient's home was a special bed with rails which could be lowered to the floor after care was provided, and a twin-size bed at regular height.

#### Page 2

- c. The patient slept in the lower bed, and during the day was out to the wheelchair on the twinsize bed to play or listen to books read by the nurse. If the nurse was to leave the room for any reason, the patient was to be transferred to the lower bed for safety.
- d. On August 2, 2019 between 12:30PM and 1:00PM the respondent left the patient alone on the twin-size bed, instead of putting the patient on the lower bed on the floor, while the respondent walked out of the room.
- e. According to the respondent's statement to her employer, she had not reached the bathroom yet, when she saw the patient roll out of bed and land face down on the floor. The respondent saw a laceration on the patient's chin, with blood in the patient's mouth.
- f. The respondent called 911 and while waiting for the first responders transferred the patient from the floor to the twin-sized bed to "put pressure on the wound," instead of leaving the patient on the floor for first responders to assess.
- g. The respondent documented that while waiting for the first responders she picked up the patient from the twin-sized bed and carried the injured patient downstairs. The ambulance run sheet confirmed first responders found the patient in the arms of the respondent seated in the living room.
- h. The patient was taken to the hospital and received sutures to the chin.
- i. The respondent was suspended and later terminated on August 12, 2019.

## B. On March 17, 2020 the Department received the respondent's response to the allegations via her attorney (Exhibit B).

- 1. Analysis:
  - a. In 2018 the respondent began working as an LPN at All About You Collaborative Health Care.
  - b. The respondent only provided care to the patient. The respondent is an LPN at an assisted living facility, Mulberry Gardens, and a group home, Oak Hill.
  - c. The patient's family has filed a lawsuit against the respondent. No discovery or depositions have been conducted to date.
  - d. On August 2, 2019 the respondent was with the patient in his room. The respondent was sitting with him on her lap on this twin-bed. The respondent needed to get his 1:00PM medications and g-tube extension. As soon as she got up from the bed, she took a few steps and realized she left the patient alone and immediately turned back to the bed. The respondent was unable to get to him before he fell. The entire event took place in a matter of seconds.
  - e. The patient had a chin laceration and bleeding in his mouth. The respondent immediately called 911 and applied pressure on the wound. The respondent put the patient on his side to prevent aspiration. The respondent monitored vital signs and stayed on the phone with dispatcher until he EMTs arrived.
  - f. The respondent did move the patient from the floor to the bed after he fell.

#### Statement of facts related to allegations:

- On December 30, 2019 the Practitioner Licensing and Investigations Section received a referral from the Facility Licensing and Investigations Section regarding care and services provided by the respondent to the patient. The respondent left the patient unattended and the patient rolled out of the bed landing face down on the floor.
- 2. The respondent acknowledged she left the patient alone to get medications. When she realized this she turned back and the patient fell out of the bed. The patient had a chin laceration and bleeding in the mouth. The respondent called 911 and applied pressure to the wound. The respondent admitted she moved the patient from the floor to the bed after the fall.

Page 3

## Exhibit Legend:

Exhibit A: Referral from Facility Licensing and Investigations Section

Exhibit B: Response to allegations

## Communication Log:

1. Nuzhat Jabeen, LPN (Respondent)

Address:

2. Jacqueline A. Maulucci, Esq. (Respondent's Attorney)

Address: 82 Hopmeadow Street Suite 210

Simsbury, CT 06089

Phone: (860) 413 – 2705

#### **CONSENT ORDER COVER SHEET**

Heather Lucas, L.P.N. Petition No.: 2020-44

1. Heather Lucas of Stratford, Connecticut (hereinafter "respondent") was issued license number 040202 on May 3, 2016 to practice as a licensed practical nurse.

- 2. Respondent graduated from Lincoln Tech in 2016.
- 3. At all relevant times, respondent was employed as a home health nurse by Amedisys Home Health located in Shelton, Connecticut.
- 4. On August 7, 2019 and August 8, 2019, respondent authored patient notes which purported to document two home visits to Patient #1 which she did not, in fact, perform.
- 5. Respondent has no history of disciplinary actions.
- 6. The proposed Consent Order requires 1) a reprimand; 2) a probation which will terminate upon completion of coursework in professional ethics and documentation standards, pre-approved by the Department; and 3) no solo practice during the probationary period. Respondent and the Department respectfully request that the Board of Examiners for Nursing approve and accept this Consent Order.

# State of Connecticut Department of Public Health PRACTITIONER LICENSING AND INVESTIGATIONS SECTION

#### INVESTIGATIVE REPORT March 3, 2020

Investigation of Petition # 2020-44

Respondent's Name: Heather Lucas, LPN

Petitioner's Name:

**FLIS** 

Address:

Address: 410 Capitol Avenue

Hartford, CT 06134

#### Licensure Information:

License No.

11.040202

Issued:

05/03/2016

Expires:

08/31/2020

Investigated by:

James Augustyn, Special Investigator

Practitioner Licensing & Investigations Section

#### Allegation(s):

- 1. The respondent documented a visit on August 6, 2019 between 8:30AM 9:19AM while the patient was hospitalized.
- 2. The respondent documented a visit on August 7, 2019 between 4:14PM 5:29PM while the patient was hospitalized.

#### Introduction

On January 14, 2020 the Practitioner Licensing and Investigations Section received a memorandum from the Facility Licensing and Investigations Section regarding care and services provided by the respondent to the patient. Specifically the respondent documented a visit in the patient's clinical record while the patient was hospitalized (Exhibit A1). The Facility Licensing and Investigations Section provided the Department with supporting documentation.

- A. The Facility Licensing and Investigations Section provided the Client Coordination Note Report for the patient from Amedisys Home Health (Exhibit A2).
  - 1. Analysis:
    - a. On August 8, 2019 the respondent entered a note. The note stated the visit was performed on August 6, 2019 from 8:30AM to 9:19AM. The patient's dressing was saturated and coming off.
    - b. On August 7, 2019 the respondent entered a visit which started at 4:14PM and ended at 5:29PM.
    - c. The respondent sent an email to Donna Hunt on August 7, 2019 verifying she saw the patient.
- B. The Facility Licensing and Investigations Section provided the patient's record from Yale New Haven Hospital (Exhibit A3).
  - 1. Analysis:

Investigation of Petition No. 2020-44 Heather Lucas, LPN

#### Page 2

- a. The patient arrived in the emergency room August 6, 2019 at 3:26AM.
- b. The patient was transferred August 6, 2019 at 10:02 to room 20.
- c. The patient was admitted on August 7, 2019 at 2:08PM.
- d. ED notes verify the patient was at Yale New Haven Hospital the entire time.
- C. The Facility Licensing and Investigations Section provided correspondence between the respondent and her employer (Exhibit A4).
  - Analysis:
    - a. On August 18, 2019 the respondent voluntarily resigned from her position.
- D. On March 2, 2020 the Department received the respondent's response to the allegations via her attorney (Exhibit B).
  - 1. Analysis:
    - a. The respondent was the only LPN employed by Amedisys, Inc. to service various clients.
    - b. In August of 2019, the patient had a wound on her elbow which required ongoing medical interventions. The respondent saw the patient twice on August 5, 2019.
    - c. The respondent fully acknowledged having made notations related to care of the patient when, in fact, she had not. Although it appeared two separate dates and times were entered, it was the same transaction.
    - d. The respondent documented a visit that did not occur with the patient on August 7th, and changed the date to August 6.
    - e. The respondent was under significant pressure and stress. She was required to provide care to as many as six or seven patients per day.
    - f. The respondent understands the potential seriousness her conduct could have resulted in.
    - g. The respondent loves her profession and cares deeply for her patients.

#### Statement of facts related to allegations:

- 1. On January 14, 2020 the Practitioner Licensing and Investigations Section received a complaint from the Facility Licensing and Investigations Section (FLIS) regarding care and services provided by the respondent. The respondent documented a visit in the patient's clinical record while the patient was hospitalized. FLIS provided the patient's record which verified hospitalization.
- 2. A review of the respondent's response to the allegations identified the following:
  - a. The respondent fully acknowledged having made notations related to care of the patient when, in fact, she had not. Although it appeared two separate dates and times were entered, it was the same transaction.
  - b. The respondent realizes the potential seriousness her conduct could have resulted in.
  - c. The respondent loves her profession and cares deeply for her patients.

Investigation of Petition No. 2020-44 Heather Lucas, LPN

Page 3

## Exhibit Legend:

Exhibit A1: Memorandum

Exhibit A2: Records from Amedisys Home Health Exhibit A3: Records from Yale New Haven Hospital

Exhibit A4: Respondent's correspondence with employer

Exhibit B: Response to allegations

# Communication Log:

1. Heather Lucas, LPN (Respondent)

Address:

2. Cody Guarnieri, Esq. (Respondent's Attorney)

Address: Brown Paindiris & Scott, LLP

100 Pearl Street

Hartford, CT 06103

In re: Heather Lucas, L.P.N.

Petition No.: 2020-44

**CONSENT ORDER** 

WHEREAS, Heather Lucas of Stratford, Connecticut (hereinafter "respondent") has been issued license number 040202 to practice as a licensed practical nurse by the Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut.

WHEREAS, respondent hereby admits and acknowledges that:

1. At all relevant times, respondent was employed by Amedisys Home Health of Shelton, Connecticut as a home health nurse.

- 2. On August 7, 2019 and August 8, 2019, respondent authored patient notes which purported to document two home visits to Patient #1 which she did not, in fact, perform.
- 3. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut §20-99(b) including, but not limited to:
  - a. §20-99(b)(2); and/or
  - b. §20-99(b)(6).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above-admitted violations or allegations at a hearing before the Board of Examiners for Nursing (hereinafter "the Board"). Respondent agrees that for the purpose of this or any future proceedings

before the Board this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §§19a-17 and 20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

- 1. Respondent waives respondent's right to a hearing on the merits of this matter.
- 2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent's profession.
- 3. Respondent's license number 040202 to practice as a nurse in the State of Connecticut is hereby reprimanded.
- 4. Respondent's license number 040202 to practice as a nurse in the State of Connecticut is hereby placed on probation under the following terms and conditions:
  - a. Within the first four months of the probationary period, respondent shall attend and successfully complete coursework in professional ethics and documentation standards, pre-approved by the Department. Within two weeks of the completion of such coursework, respondent shall provide the Department with proof, to the Department's satisfaction, of the successful completion of such course(s).
    - b. The probationary period shall be deemed terminated upon proof respondent's successful completion of such coursework, to the Department's satisfaction, as provided in subparagraph 4(a) above.
  - c. Respondent shall provide a copy of this Consent Order to all current and future employers for the duration of probation.
  - d. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker home health aide agency, or home

- health care agency, and shall not be self-employed as a nurse for the period of probation,
- e. Respondent shall notify the Department of any change in respondent's home or business address within fifteen (15) days of such change.
- f. If respondent pursues further training or is engaged at the time of the implementation of the Consent Order, in an educational program in any subject area that is regulated by the Department, respondent shall provide a copy of this Consent Order to the educational institution or, if not an institution, to respondent's instructor. Such institution or instructor shall notify the Department of receipt of the Consent Order within fifteen (15) days of receipt.
- g. All reports required by the terms of this Consent Oder shall be due according to a schedule to be established by the Department of Public Health.
- h. All correspondence and reports shall be addressed to:

Lavita Sookram, R.N., Nurse Consultant
Practitioner Compliance and Monitoring Unit
Department of Public Health
410 Capitol Avenue, MS #12HSR
P.O. Box 340308
Hartford, CT 06134-0308

- 5. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent's nursing license following notice and an opportunity to be heard. Respondent shall pay all costs necessary to comply with this Consent Order.
- 6. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods.

- 7. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
- 8. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.
- 9. Respondent understands this Consent Order is a matter of public record.
- 10. Respondent understands and agrees that this Consent Order shall be deemed as evidence of the above-admitted violations in any proceeding before the Board in which (1) respondent's compliance with this same Consent Order is as issue, or (2) respondent's compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services.
- 11. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed 45 days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation. Respondent further agrees that failure to cooperate with the Department in its investigation during said 45-day period shall constitute grounds for the Department to seek a summary suspension of respondent's license. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and shall be given due weight by the Board in determining whether respondent's conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes,

- sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.
- 12. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent's license before the Board.
- 13. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other right that respondent may have under the laws of the State of Connecticut or of the United States.
- 14. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board's discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation

- during this process, through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.
- 15. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
- 16. Respondent has had the opportunity to consult with an attorney prior to signing this document.
- 17. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only, and is not intended to affect any civil or criminal liability or defense.
- 18. This Consent Order embodies the entire agreement of the parties with respect to this case.
  All previous communications or agreements regarding the subject mater of this Consent Order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.

I, Heather Lucas, have read t	he above Consent	Order, and I agree to	the terms set forth therein
I further declare the execution			
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		HEALMEX	Guas 4
	·	Heather Lucas, L.P	.N.
Subscribed and sworn to before	me this 29 d	ay of JUI	1e
8	166		
Ne	not wears	o Mus	DHRUVANGI N PARIKH NOTARY PUBLIC My Comm. Exp. July 31, 2024  rson authorized by law to
1 Rec	19th June 200	Notary Public or no	rson authorized by law to
GA*	,	administer an oath o	or affirmation
The above Consent Order	having been pres	sented to the duly	annointed agent of the
Commissioner of the Depart	S D 111	u/K	appointed agent of the
	ment of Public He	alth on the	_ day of,
2020, it is hereby accepted.			V
	Chal	Town & aud	exo
	Christian D. A	ndresen, M.P.H., C.P	.H., Section Chief
	Healthcare Qu	censing and Investiga ality and Safety Bran	ations Section ch
The above Consent Order having	heen presented to t	ho duly one interior	C.1 . D
Examiners for Nursing on the	day of	, 2020, it is h	ereby ordered and
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	Connecticut Bo	oard of Examiners for	Nursing



Deidre S. Gifford, MD, MPH Acting Commissioner



Ned Lamont Governor Susan Bysiewicz Lt. Governor

#### **BOARD OF EXAMINERS FOR NURSING**

In re: Sandra J. Blanchette, RN Petition No. 2020-431

## **SUMMARY SUSPENSION ORDER**

**WHEREAS,** the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

**NOW, THEREFORE,** pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing:

- 1. That license number 134577 of **Sandra J. Blanchette**, to practice as a registered nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and
- 2. That said license shall be <u>immediately surrendered</u> to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and
- 3. That a hearing in this matter is scheduled for the 19th day of August 2020, at 9:00 a.m., at the Department of Public Health 410 Capitol Avenue, Hartford, CT.

Dated at Waterbury, Connecticut this 15th day of July, 2020.

Patricia C. Bouffard, D.N.Sc., RN, Chair Connecticut Board of Examiners for Nursing





#### STATE OF CONNECTICUT CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Sandra J. Blanchette 229 Southridge Drive Willimantic, CT 06226 Via Email (sblanchette05@yahoo.com)

RE: Sandra J. Blanchette, RN - Petition No. 2020-431

#### NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on **August 19, 2020**. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

#### Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health <u>within 14 days from</u> the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

#### Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

#### Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

All documents that you wish to present at the hearing must be paginated and must have certain information redacted. That means, that certain information, must be blacked out as follows:

- a. First, make a photocopy of the original document. DO NOT MARK THE ORIGINAL IN ANY WAY.
- b. Secondly, <u>if any of the following information appears on any page of the document</u>, *on the photocopy*, black out the following information using a black marker:
  - (1) Date of birth
  - (2) Mother's maiden name
  - (3) Motor vehicle operator's license number
  - (4) Social Security Number
  - (5) Other government-issued identification number
  - (6) Health insurance identification number
  - (7) Financial account number
  - (8) Security code or personal identification number (PIN)
- c. Next, paginate each document in the lower right hand corner of each page of the redacted photocopy.

#### Order Re: Filings

In preparation for this hearing you must, no later than August 1, 2020, (1) notify this office if you plan on calling any witnesses; (2) any documents you will be submitting as evidence must be scanned and emailed to Department of Public Health, Public Health Hearing Office at <a href="mailto:phho.dph@ct.gov">phho.dph@ct.gov</a>.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

#### Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.** 

Please call 860-509-7566 as soon as pos	ssible if you have any qu	uestions about the	hearing schedule	€.
Dated at Hartford, Connecticut this	<b>17th</b> day of	July,	2020.	
For the Connecticut Board of Examiner	rs for Nursing			
s Jeffrey A. Kardy	<b>18</b>			
Jeffrey A. Kardys, Administrative Hear				
		1.7		

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations Brittany Allen, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.

In re: Sandra Jeannine Blanchette R.N.

Petition No. 2020-431

# MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the General Statutes of Connecticut §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Sandra Jeannine Blanchette to practice registered nursing in Connecticut. This motion is based on the attached Statement of Charges, Affidavits and on the Department's information and belief that the continued practice of registered nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_ 2020.

Christian D. Andresen, MPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

In re: Sandra Jeannine Blanchette R.N.

Petition No. 2020-431

#### STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Sandra Jeannine Blanchette:

- 1. Sandra Jeannine Blanchette of Willimantic, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nursing license number 134577.
- 2. During the course of approximately November 2019 through May 2020, respondent abused and/or utilized to excess alcohol.
- 3. Respondent's abuse and/or utilization to excess of alcohol does, and/or may, affect her practice as a registered nurse.
- 4. In or around April 2020, respondent abused and/or utilized to excess hydromorphone.
- 5. Respondent's abuse and/or utilization to excess of hydromorphone does, and/or may, affect her practice as a registered nurse.
- 6. The above describe facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Sandra Jeannine Blanchette as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this

day of

2020.

Christian D. Andresen, MPH, Section Chief Practitioner Licensing and Investigations Section

Healthcare Quality and Safety Branch

Contact View Screen Page 1 of 2

#### **Contact View Screen** entity tree

SANDRA JEANNINE BLANCHETTE  Address:  Public  Mail	ID Warnings SSN/FEIN	1602563 XXX-XX-7696	Audit Enforceme Cont. Edu
SANDRA JEANNINE BLANCHETTE 229 SOUTHRIDGE DR WILLIMANTIC, CT 06226-3446	Contact Standing Contact Type Criminal History Public File	INDIVIDUAL NO YES	Document E-mail Owned By/ Exams Experience
Preferred Communication Method: eMail	Mailing List US Citizen Email:	sblanchette05@yahoo.com	Notes Schools Librarian
Comments:			Application Other State Background Online Info

Reports

- Addresses
- Individual Information
- Credential List

Show All Contact Addresses

Address Information	Contact Ir	nformation	<b>Update Addresses</b>
SANDRA JEANNINE BLANCHETTE	Phone	(860) 617-5684	
229 SOUTHRIDGE DR	Fax		Main Address
WILLIMANTIC, CT 06226-3446	Cell	(860) 617-5684	Contact Public Address
County: Windham	Email		Form Letter
Country: UNITED STATES			
Last updated by Deborah Brown (DPH)			
SANDRA JEANNINE BLANCHETTE	Phone		
229 Southridge Drive	Fax		Main Address
WILLIMANTIC, CT 06226-1858	Cell	(860) 617-5684	Contact Mail Address
County: Windham	Email		Form Letter
Country: UNITED STATES			
Last updated by Internet			
<	·		

Individual Information

Field	Value	Field	Value	
Birth Place		Gender	F	
Birth Date	06/08/1987	Race	White	
Online User ID	sandritabl05			
<				

Credentials

		Effective	Expiration		
Credential ▲	License Type	Date	Date	Status	Rea
10.134577	Registered Nurse	07/01/2019	06/30/2020	ACTIVE	SUSPE
SANDRA JEANNINE BLANCHETTE					
229 SOUTHRIDGE DR					
WILLIMANTIC, CT 06226-3446					
<					

In re: Colleen Gallagher, LPN Petition No. 2020-76

### SUMMARY SUSPENSION ORDER

WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

**NOW, THEREFORE,** pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing:

- That license number 027133 of Colleen Gallagher, to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and
- 2. That said license shall be *immediately surrendered* to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and
- That a hearing in this matter is scheduled for the 15th day of April 2020, at 9:00 a.m., at the Department of Public Health Complex, Room 470-A/B, 470 Capitol Avenue, Hartford, CT.

Dated at Hartford, Connecticut this 18th day of March, 2020.

Patricia C. Bouffard, D.N.Sc., RN, Chair Connecticut Board of Examiners for Nursing

# STATE OF CONNECTICUT CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Colleen Galagher 160 Walnut Street Stratford, CT 06615

Service by State Marshal First Class Mail Via EMAIL (colleengallaghre71@icloud.com)

25 Reitter Street Stratford, CT 06615

RE: Colleen Galagher, LPN - Petition No. 2020-76

#### NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM at the Department of Public Health Complex, Conference Room A/B, 410-470 Capitol Avenue, Hartford, Connecticut on April 15, 2020. The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It is your responsibility to bring the witnesses and documents you wish to present at the hearing.

#### Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

#### Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

#### Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

All documents that you wish to present at the hearing must be paginated and must have certain information redacted. That means, that certain information, must be blacked out as follows:

- a. First, make a photocopy of the original document. DO NOT MARK THE ORIGINAL IN ANY WAY.
- b. Secondly, if any of the following information appears on any page of the document, on the photocopy, black out the following information using a black marker:
  - (1) Date of birth
  - (2) Mother's maiden name
  - (3) Motor vehicle operator's license number
  - (4) Social Security Number
  - (5) Other government-issued identification number
  - (6) Health insurance identification number
  - (7) Financial account number
  - (8) Security code or personal identification number (PIN)

# RE: Colleen Galagher, LPN - Petition No. 2020-76

Next, paginate each document in the lower right hand corner of each page of the redacted photocopy.

d. Finally, any documentation offered into evidence must be accompanied by (9) photocopies of the redacted and paginated copy to provide to the Board and the Department at the hearing.

e. Please note: you must also bring the original to the hearing.

#### Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

Order Re: Filings

The Department and Respondent are hereby ordered when submitting any pleadings, documents, motions or other papers to the Board to file an original plus nine (9) copies with Jeffrey A. Kardys, agent of the Board and custodian of the record, at the following address:

Department of Public Health Public Health Hearing Office 410 Capitol Avenue, MS#13PHO P. O. Box 340308 Hartford CT 06134-0308

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this \_\_\_\_\_\_

day of March, 2020.

For the Connecticut Board of Examiners for Nursing

Henry Salton, Assistant Attorney General

Christian Andresen, Section Chief, Practitioner Licensing and Investigations

Linda Fazzina, Staff Attorney, Office of Legal Compliance

dministrative Hearings Specialist

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.

In re: Colleen Gallagher, LPN Petition No. 2020-76

# STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Colleen Gallagher:

#### FIRST COUNT

- Colleen Gallagher of Stratford, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nurse license number 027133.
- In or about September 2019, respondent was diagnosed with cannabis use disorder and/or a mental illness.
- In or about September 2019, respondent abused or utilized to excess methadone and/or marijuana.
- Respondent's cannabis use disorder and/or mental illness and/or respondent's abuse and/or
  excess use of methadone and/or marijuana does, and/or may, affect her practice as a nurse.
- The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99, including but not limited to:
  - a. §20-99(b)(4); and/or
  - b. §20-99(b)(5).

#### SECOND COUNT

- 6. Paragraph 1 is incorporated herein by reference as if set forth in full.
- At all relevant times, respondent was employed as a nurse at Cambridge Manor in Fairfield, Connecticut (hereinafter "Cambridge Manor").
- On one or more occasions in 2019, while as a nurse at Cambridge Manor, respondent failed to completely, properly and/or accurately document medical records in connection with the administration of a controlled substance to one or more residents.
- The above facts constitute grounds for disciplinary action pursuant to the General Statutes
  of Connecticut, §20-99(b), including, but not limited to §20-99(b)(2).

# THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Colleen Gallagher as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this

\_ day of

\_ 2020.

Christian D. Andresen, MPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

soc2



Renée D. Coleman-Mitchell, MPH Commissioner



Ned Lamont Governor Susan Bysiewicz Lt. Governor

# **BOARD OF EXAMINERS FOR NURSING**

March 12, 2020

Colleen Gallagher 160 Walnut Street Stratford, CT 06615

5 Knollwood Drive New ton, CT 06470

Linda Fazzina, Staff Attorney Department of Public Health 410 Capitol Avenue, MS #12LEG PO Box 340308 Hartford, CT 06134-0308 Service by State Marshal First Class Mail Via EMAIL (colleengallaghre71@icloud.com)

VIA EMAIL ONLY

RE: Colleen Gallagher, LPN - Petition No. 2020-76

#### NOTICE OF RESCHEDULED HEARING

The hearing in the above referenced matter, is rescheduled to May 20, 2020.

The hearing will held by telephone conference from the Department of Public Health, 410 Capitol Avenue, Hartford, Connecticut, in the third floor Hearing Room, beginning at 9:30 a.m.

The call in number for the hearing is 1-877-653-5974. The passcode is 10619990

FOR: BOARD OF EXAMINERS FOR NURSING

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison

Department of Public Health 410 Capitol Avenue, MS #13PHO

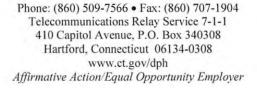
PO Box 340308

Hartford, CT 06134-0308

Tel. (860) 509-7566

FAX (860) 707-1904









40 Woodlawn Road Monroe, CT 06468 (203) 268-5745 Home (203) 556-1040 Cell Phone

# RETURN OF SERVICE - NOTICE of RESCHEDULED HEARING

**State of Connecticut** 

SS: Newtown and Stratford

April 28th, 2020

County of Fairfield

Then and there, by virtue hereof, I made service of the within and foregoing original Notice of Rescheduled Hearing, Summary Suspension Order, Notice of Hearing, and Statement of Charges upon the within-named respondent- Colleen Gallagher by leaving a verified true and attested copy of the Notice of Rescheduled Hearing, Summary Suspension Order, Notice of Hearing, and Statement of Charges with my doings thereon endorsed at the indicated alleged place of abode of Colleen Gallagher at **5 Knollwood Drive, Newtown** 

Later, the same day, I made further service upon the within-named respondent- Colleen Gallagher by leaving another such verified true and attested copy of the Notice of Rescheduled Hearing, Summary Suspension Order, Notice of Hearing, and Statement of Charges at the second alleged abode of Collen Gallagher at **160 Walnut Street**, **Stratford** 

The within and foregoing is the original Notice of Rescheduled Hearing, Summary Suspension Order, Notice of Hearing, and Statement of Charges with my doings hereon endorsed.

ATTEST:

ŘICHARD A. ORR

State Marshal

County of Fairfield

FEES:

Services-----\$ 80.00

Travel-round trip- 13.14 (Newtown)

Travel-round trip-- 19.09 (Stratford)

Copies----- 12.00

Endorsements--- .80

TOTAL ----\$ 125.03

# STATE OF CONNECTICUT CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Kandance M. Edmondson 95 Sixth Infantry Road Fort Leavenworth, KS 66027 CMRRR# 91 7199 9991 7038 3995 -5588 and Via EMAIL (kandiphilrach@gmail.com)

RE: Kandance M. Edmondson, RN - Petition No. 2019-725

#### **NOTICE OF HEARING**

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM at the Department of Public Health Complex, Conference Room A/B, 410-470 Capitol Avenue, Hartford, Connecticut on February 19, 2020. The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It is your responsibility to bring the witnesses and documents you wish to present at the hearing.

#### Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

#### Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

#### Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

All documents that you wish to present at the hearing must be paginated and must have certain information redacted. That means, that certain information, must be blacked out as follows:

- a. First, make a photocopy of the original document. DO NOT MARK THE ORIGINAL IN ANY WAY.
- b. Secondly, <u>if any of the following information appears on any page of the document</u>, *on the photocopy*, black out the following information using a black marker:
  - (1) Date of birth
  - (2) Mother's maiden name
  - (3) Motor vehicle operator's license number
  - (4) Social Security Number
  - (5) Other government-issued identification number
  - (6) Health insurance identification number
  - (7) Financial account number
  - (8) Security code or personal identification number (PIN)

- Next, paginate each document in the lower right hand corner of each page of the redacted photocopy.
- Finally, any documentation offered into evidence must be accompanied by (15) photocopies of the redacted d. and paginated copy to provide to the Board and the Department at the hearing.
- Please note: you must also bring the original to the hearing. e.

#### Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

#### Order Re: Filings

The Department and Respondent are hereby ordered when submitting any pleadings, documents, motions or other papers to the Board to file an original plus nine (9) copies with Jeffrey A. Kardys, agent of the Board and custodian of the record, at the following address:

> Department of Public Health Public Health Hearing Office 410 Capitol Avenue, MS#13PHO P.O. Box 340308 Hartford CT 06134-0308

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 23rd day of SacomBer 2019.

For the Connecticut Board of Examiners for Nursing

Henry Salton, Assistant Attorney General c:

Christian Andresen, Section Chief, Practitioner Licensing and Investigations

Matthew Antonetti, Principal Attorney, Office of Legal Compliance

Linda Fazzina, Staff Attorney, Office of Legal Compliance

dministrative Hearings Specialist

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.

In re: Kandance M. Edmondson, R.N.

Petition No. 2019-725

### STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Kandance M. Edmondson:

- Kandance M. Edmondson of Fort Leavenworth, Kansas (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 095626.
- At all relevant times, respondent was employed as a nurse at Danbury Hospital in Danbury, Connecticut.
- 3. On or about February 3, 2019, after calling out sick the night before, respondent appeared at Danbury Hospital's Family Birth Center in an impaired and/or combative state.
- 4. In or about February 2019, respondent abused or utilized to excess alcohol.
- 5. Respondent's abuse or excess use of alcohol does, and/or may, affect her practice as a nurse.
- 6. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99, including but not limited to §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Kandance M. Edmondson as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this \_\_\_\_\_\_\_

22nd day of NO ventee 2019.

Barbara S. Cass, R.N.

Branch Chief, Healthcare Quality and Safety Branch

# STATE OF CONNECTICUT CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Kandance M. Edmondson 4134 W. 94th Terrace, Apt. 211 Prairie Village, KS 66027 Via EMAIL (kandiphilrach@gmail.com)

RE: Kandance M. Edmondson, RN - Petition No. 2019-725

#### NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM at the Department of Public Health, 410 Capitol Avenue, Hartford, Connecticut on August 19, 2020. The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It is your responsibility to bring the witnesses and documents you wish to present at the hearing.

#### Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health <u>within 14 days from</u> the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

#### Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

#### Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

All documents that you wish to present at the hearing must be paginated and must have certain information redacted. That means, that certain information, must be blacked out as follows:

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  - (1) Date of birth
  - (2) Mother's maiden name
  - (3) Motor vehicle operator's license number
  - (4) Social Security Number
  - (5) Other government-issued identification number
  - (6) Health insurance identification number
  - (7) Financial account number
  - (8) Security code or personal identification number (PIN)
- c. Next, paginate each document in the lower right hand corner of each page of the redacted photocopy.

RE: Kandance M. Edmondson, RN - Petition No. 2019-725 Page 2

#### Order Re: Filings

In preparation for this hearing you must, no later than August 1, 2020, (1) notify this office if you plan on calling any witnesses; (2) any documents you will be submitting as evidence must be scanned and emailed to the undersigned at jeffrey.kardys@ct.gov.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

#### Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

Pleas	se call 860-509-7566 as soon as po	ssible if y	ou have any qu	uestions about the	e hearing sched	lule.
Date	d at Hartford, Connecticut this	15	day of	June	, 2020.	
For tl	he Connecticut Board of Examiner	s for Nur	sing			
	Isi <b>Jeffrey A. Kardys</b>					
	ey A. Kardys, Administrative Hear		cialist			
c:	Christian Andresen, Section Cl Linda Fazzina, Staff Attorney,			•	tions	

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.

In re: Kandance M. Edmondson, R.N.

Petition No. 2019-725

### STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Kandance M. Edmondson:

- Kandance M. Edmondson of Fort Leavenworth, Kansas (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 095626.
- At all relevant times, respondent was employed as a nurse at Danbury Hospital in Danbury, Connecticut.
- 3. On or about February 3, 2019, after calling out sick the night before, respondent appeared at Danbury Hospital's Family Birth Center in an impaired and/or combative state.
- 4. In or about February 2019, respondent abused or utilized to excess alcohol.
- 5. Respondent's abuse or excess use of alcohol does, and/or may, affect her practice as a nurse.
- 6. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99, including but not limited to §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Kandance M. Edmondson as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this \_\_\_\_\_\_\_

22nd day of NO ventee 2019.

Barbara S. Cass, R.N.

Branch Chief, Healthcare Quality and Safety Branch

# Kardys, Jeffrey

**From:** Kardys, Jeffrey

**Sent:** Monday, June 15, 2020 7:25 AM

**To:** 'kandiphilrach@gmail.com'; Fazzina, Linda

**Cc:** Miranda, Carmen

**Subject:** Hearing - Connecticut Board of Examiners for Nursing **Attachments:** Kandance Edmondson, RN - NOH, SOC 6-15-2020.pdf

**Importance:** High

Tracking: Recipient Read

'kandiphilrach@gmail.com'

Fazzina, Linda

Miranda, Carmen Read: 6/15/2020 9:27 AM

### RE: Kandance M. Edmondson, RN - Petition No. 2019-725

Attached is a Notice of Hearing in the referenced matter.

The hearing will be held by video conference using "Microsoft Teams." The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Jeffrey A. Kardys
Administrative Hearings Specialist
State of Connecticut
Department of Public Health
Legal Office/Public Health Hearing Office
410 Capitol Avenue, MS 13PHO
PO Box 340308
Hartford, CT 06134-0308
860-509-7566 Fax 860-707-1904
Jeffrey.kardys@ct.gov

www.ct.gov/dph/hearingoffice





Credential View Screen Page 1 of 2

## Credential View Screen entity tree

KANDANCE M EDMONDSON Address:  Public Mail  KANDANCE M EDMONDSON 4134 W. 94th Terrace Apt 211 Overland Park, KS 66207	ID Warnings SSN/FEIN Contact Standing Contact Type Birth Date Public File Mailing List US Citizen E-mail	1169842  XXX-XX-5525  INDIVIDUAL  11/01/1963  YES  Yes  (kandiphilrach@gmail.com)	Contact Audit Enforceme Cont. Edu Documents E-mail Owned By/ Exams Experience Notes Schools
Comments:	<u> </u>		Librarian Application Other State

Other State Background Online Info Reports

# **Registered Nurse**

Credential # Preferred Credential Name	10.095626 KANDANCE M EDMONDSON, RN	Credential Status Status Reason	INACTIVE (03/04/2020) LAPSED DUE TO NON- RENEWAL, SOC PENDING	
Application Date	06/01/2010	Amount Due	\$0.00	
Effective Date	12/01/2018	Date Last Activity	3/4/2020 1:00:07 AM	
Expiration Date	11/30/2019	Last Updated by	System Process	
First Issuance Date	08/10/2010	Certificate Sent Date	10/18/2018	
Comments:				

- Supervised By
- Supervises
- User Defined License Data
- Workflow

Supervises update Show All

No active Supervises Data.

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# STATE OF CONNECTICUT CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Laura J. McCauley 50 Harness Drive Somers, CT 06071 Via EMAIL (laurak0728@gmail.com)

RE: Laura J. McCauley, RN - Petition No. 2019-313

#### NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM at the Department of Public Health, 410 Capitol Avenue, Hartford, Connecticut on August 19, 2020. The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It is your responsibility to bring the witnesses and documents you wish to present at the hearing.

#### Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

#### Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

#### Documents:

If you intend to introduce documents into evidence, **YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:** 

All documents that you wish to present at the hearing must be paginated and must have certain information redacted. That means, that certain information, must be blacked out as follows:

- a. First, make a photocopy of the original document. DO NOT MARK THE ORIGINAL IN ANY WAY.
- b. Secondly, <u>if any of the following information appears on any page of the document</u>, *on the photocopy*, black out the following information using a black marker:
  - (1) Date of birth
  - (2) Mother's maiden name
  - (3) Motor vehicle operator's license number
  - (4) Social Security Number
  - (5) Other government-issued identification number
  - (6) Health insurance identification number
  - (7) Financial account number
  - (8) Security code or personal identification number (PIN)
- c. Next, paginate each document in the lower right hand corner of each page of the redacted photocopy.

#### Order Re: Filings

In preparation for this hearing you must, no later than August 1, 2020, (1) notify this office if you plan on calling any witnesses; (2) any documents you will be submitting as evidence must be scanned and emailed to the undersigned at jeffrey.kardys@ct.gov.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

#### Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

Please	call 860-509-7566 as soon as poss	sible if yo	ou have any que	estions about the h	earing schedule.
Dated a	at Hartford, Connecticut this	15	day of	June	, 2020.
For the	Connecticut Board of Examiners	for Nurs	ing		
/s/	Jeffrey A. Kardys				_
	A. Kardys, Administrative Hearin		alist		
c:	Christian Andresen, Section Chi	ef, Practi	tioner Licensin	g and Investigatio	ns

Linda Fazzina, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.

In re: Laura J. McCauley, R.N.

Petition No. 2019-313

### STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Laura J. McCauley:

- Laura J. McCauley of Somers, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 085759.
- 2. At all relevant times, respondent was employed as a nurse at Trinity Health of New England at Home ("Trinity Health") of Enfield, Connecticut.
- 3. On or about August 23, 2018, while working as a nurse for Trinity Health, respondent falsely documented a skilled nursing visit for homecare patient #1, including vital signs and assessment results, when in fact the homecare patient was not seen by respondent on that day.
- 4. The above facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to:
  - a. §20-99(b) (2); and/or
  - b. §20-99(b) (6).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Laura J. McCauley as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 26th day of November 2019.

Barbara S. Cass, R.N.

Branch Chief

Healthcare Quality and Safety Branch

# Kardys, Jeffrey

**From:** Kardys, Jeffrey

**Sent:** Monday, June 15, 2020 7:36 AM

To: 'laurak0728@gmail.com'; Fazzina, Linda

**Cc:** Miranda, Carmen

**Subject:** Hearing - Board of Examiners for Nursing

**Attachments:** Laura McCauley, RN - NOH, SOC 6-15-2020.pdf

**Importance:** High

Tracking: Recipient Read

'laurak0728@gmail.com'

Fazzina, Linda

Miranda, Carmen Read: 6/15/2020 9:26 AM

RE: Laura J. McCauley, RN - Petition No. 2019-313

Attached is a Notice of Hearing in the referenced matter.

The hearing will be held by video conference using "Microsoft Teams." The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Jeffrey A. Kardys
Administrative Hearings Specialist
State of Connecticut
Department of Public Health
Legal Office/Public Health Hearing Office
410 Capitol Avenue, MS 13PHO
PO Box 340308
Hartford, CT 06134-0308
860-509-7566 Fax 860-707-1904
Jeffrey.kardys@ct.gov

www.ct.gov/dph/hearingoffice





Contact View Screen Page 1 of 2

#### **Contact View Screen** entity tree ID Audit **LAURA J MCCAULEY** 965885 **Enforceme** Warnings Address: Public Mail Cont. Edu SSN/FEIN **Documents** Contact Standing ---LAURA J KINGSBURY-MCCAULEY E-mail Contact Type INDIVIDUAL 50 HARNESS DR Owned By/ Criminal History NO SOMERS, CT 06071-1933 **Exams** Public File YES Experience Mailing List Notes Preferred Communication Method: eMail US Citizen No **Schools** laurak0728@gmail.com Email: Librarian Application Comments: Other State Background Online Info Reports

- Addresses
- Individual Information
- · Credential List
- Legacy

Contact Addresses Show All

Contact Addresses Show All		
Address Information	Contact Information	Update Addresses
LAURA J KINGSBURY-MCCAULEY	<b>Phone</b> (860) 394-9222	
50 HARNESS DR	Fax	DPH ADDRESS OF RECO
SOMERS, CT 06071-1933	Cell	Contact Public Address
County: Tolland	Email	Form Letter
Country: UNITED STATES		
Joined on: 07/09/2009		
Last updated by Arthur Alston (DPH)		
LAURA J KINGSBURY-MCCAULEY	Phone (860) 394-9222	
50 HARNESS DR	Fax	DPH ADDRESS OF RECO
SOMERS, CT 06071-1933	Cell	Contact Mail Address
County: Tolland	Email	Form Letter
Country: UNITED STATES		
Joined on: 07/09/2009		
Last updated by Internet		
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Individual Information		

 Field
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 Field
 Value

 Birth Place
 Gender
 F

 Birth Date
 07/28/1979
 Race
 White

 Online User ID
 KING965885

Credentials

		Effective	Expiration		
Credential ▲	License Type	Date	Date	Status	Rea
10.085759	Registered Nurse	08/01/2020	07/31/2021	ACTIVE	STAT
LAURA J KINGSBURY-MCCAULEY					OF
50 HARNESS DR					CHAF
SOMERS, CT 06071-1933					PEND

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