TEACHERS AND SUPERVISORS PAY PLANS EFFECTIVE 6/25/2004

	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			ANNUAL
E	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	SUPERVISOR
Steps													
	\$38,718.00	\$40,656.00	\$43,504.00	\$42,319.00	\$44,441.00	\$47,553.00	\$42,836.00	\$44,980.00	\$48,131.00	\$45,922.00	\$48,224.00	\$51,599.00	\$59,351.00
	\$40,785.00	\$42,829.00	\$45,830.00	\$44,579.00	\$46,816.00	\$50,098.00	\$45,123.00	\$47,385.00	\$50,706.00	\$48,377.00	\$50,801.00	\$54,362.00	\$61,851.00
	\$42,854.00	\$45,000.00	\$48,158.00	\$46,844.00	\$49,189.00	\$52,643.00	\$47,410.00	\$49,788.00	\$53,280.00	\$50,829.00	\$53,380.00	\$57,121.00	\$64,351.00
	\$44,923.00	\$47,177.00	\$50,487.00	\$49,104.00	\$51,567.00	\$55,184.00	\$49,699.00	\$52,195.00	\$55,855.00	\$53,282.00	\$55,958.00	\$59,881.00	\$66,850.00
5	\$46,988.00	\$49,348.00	\$52,812.00	\$51,364.00	\$53,941.00	\$57,728.00	\$51,989.00	\$54,596.00	\$58,431.00	\$55,739.00	\$58,536.00	\$62,640.00	\$69,349.00
6	\$49,057.00	\$51,523.00	\$55,135.00	\$53,624.00	\$56,319.00	\$60,269.00	\$54,276.00	\$57,004.00	\$61,001.00	\$58,190.00	\$61,111.00	\$65,398.00	\$71,849.00
	\$51,127.00	\$53,693.00	\$57,465.00	\$55,886.00	\$58,693.00	\$62,814.00	\$56,566.00	\$59,405.00	\$63,578.00	\$60,643.00	\$63,692.00	\$68,159.00	\$75,765.00
8	\$53,197.00	\$55,869.00	\$59,790.00	\$58,147.00	\$61,068.00	\$65,354.00	\$58,856.00	\$61,812.00	\$66,151.00	\$63,099.00	\$66,269.00	\$70,918.00	\$78,309.00
	\$55,265.00	\$58,044.00	\$62,118.00	\$60,409.00	\$63,445.00	\$67,901.00	\$61,142.00	\$64,219.00	\$68,726.00	\$65,552.00	\$68,847.00	\$73,679.00	\$80,861.00
10	\$56,923.00	\$60,216.00	\$64,446.00	\$62,222.00	\$65,820.00	\$70,442.00	\$62,977.00	\$66,622.00	\$71,301.00	\$67,519.00	\$71,425.00	\$76,439.00	\$83,404.00
11	\$58,631.00	\$62,388.00	\$66,770.00	\$64,089.00	\$68,197.00	\$72,984.00	\$64,867.00	\$69,028.00	\$73,872.00	\$69,545.00	\$74,004.00	\$79,198.00	\$85,951.00
12		\$64,899.00	\$69,441.00		\$70,941.00	\$75,904.00		\$71,802.00	\$76,829.00		\$76,980.00	\$82,367.00	\$88,530.00
13		\$66,846.00	\$71,525.00		\$73,070.00	\$78,182.00		\$73,957.00	\$79,134.00		\$79,290.00	\$84,839.00	\$91,186.00
14		\$68,852.00	\$73,671.00		\$75,263.00	\$80,528.00		\$76,176.00	\$81,509.00		\$81,669.00	\$87,385.00	
Г	TEN MO	ONTHS BI-WE	EKLY	205.5	DAYS BI-WEE	KLY	208 [DAYS BI-WEE	KLY	TWELVE	MONTHS BI-V	WEEKLY	BI-WEEKLY
Ē		ONTHS BI-WE		205.5 B.A. DEGREI	DAYS BI-WEE		208 I B.A. DEGREI	DAYS BI-WEE M.A. DEGREI			MONTHS BI-V		BI-WEEKLY SUPERVISOR
E Steps													
L													
Steps	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	SUPERVISOR
Steps 1	\$1,483.45	M.A. DEGREI \$1,557.71	6TH YEAR \$1,666.82	B.A. DEGREE \$1,621.42	M.A. DEGREI \$1,702.73	6TH YEAR \$1,821.96	B.A. DEGREE \$1,641.23	M.A. DEGREI \$1,723.38	6TH YEAR \$1,844.10	\$1,759.47	M.A. DEGREI \$1,847.67	6TH YEAR \$1,976.98	SUPERVISOR \$2,273.99
Steps 1 2	\$1,483.45 \$1,562.65	\$1,557.71 \$1,640.96	\$1,666.82 \$1,755.94	\$1,621.42 \$1,708.01	\$1,702.73 \$1,793.72	\$1,821.96 \$1,919.47	\$1,641.23 \$1,728.86	\$1,723.38 \$1,815.52	\$1,844.10 \$1,942.76	\$1,759.47 \$1,853.53	M.A. DEGREI \$1,847.67 \$1,946.40	\$1,976.98 \$2,082.84	\$2,273.99 \$2,369.78
Steps 1 2 3	\$1,483.45 \$1,562.65 \$1,641.92	\$1,557.71 \$1,640.96 \$1,724.14	\$1,666.82 \$1,755.94 \$1,845.14	\$1,621.42 \$1,708.01 \$1,794.79	\$1,702.73 \$1,793.72 \$1,884.64	\$1,821.96 \$1,919.47 \$2,016.98	\$1,641.23 \$1,728.86 \$1,816.48	\$1,723.38 \$1,815.52 \$1,907.59	\$1,844.10 \$1,942.76 \$2,041.38	\$1,759.47 \$1,853.53 \$1,947.48	\$1,847.67 \$1,946.40 \$2,045.22	\$1,976.98 \$2,082.84 \$2,188.55	\$2,273.99 \$2,369.78 \$2,465.56
Steps 1 2 3 4	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31
Steps 1 2 3 4 5	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05
Steps 1 2 3 4 5 6	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31 \$1,879.58	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73 \$1,974.07	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45 \$2,112.46	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97 \$2,054.56	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71 \$2,157.82	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81 \$2,309.16	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92 \$2,079.55	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81 \$2,184.07	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74 \$2,337.21	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60 \$2,229.51	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76 \$2,341.42	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00 \$2,505.68	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05 \$2,752.84
Steps 1 2 3 4 5 6 7	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31 \$1,879.58 \$1,958.89	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73 \$1,974.07 \$2,057.21	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45 \$2,112.46 \$2,201.73	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97 \$2,054.56 \$2,141.23	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71 \$2,157.82 \$2,248.78	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81 \$2,309.16 \$2,406.67	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92 \$2,079.55 \$2,167.28	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81 \$2,184.07 \$2,276.06	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74 \$2,337.21 \$2,435.94	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60 \$2,229.51 \$2,323.49	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76 \$2,341.42 \$2,440.31	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00 \$2,505.68 \$2,611.46	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05 \$2,752.84 \$2,902.88
Steps 1 2 3 4 5 6 7 8	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31 \$1,879.58 \$1,958.89 \$2,038.20	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73 \$1,974.07 \$2,057.21 \$2,140.58	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45 \$2,112.46 \$2,201.73 \$2,290.81	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97 \$2,054.56 \$2,141.23 \$2,227.86	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71 \$2,157.82 \$2,248.78 \$2,339.78	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81 \$2,309.16 \$2,406.67 \$2,503.99	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92 \$2,079.55 \$2,167.28 \$2,255.02	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81 \$2,184.07 \$2,276.06 \$2,368.28	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74 \$2,337.21 \$2,435.94 \$2,534.53	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60 \$2,229.51 \$2,323.49 \$2,417.59	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76 \$2,341.42 \$2,440.31 \$2,539.05	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00 \$2,505.68 \$2,611.46 \$2,717.17	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05 \$2,752.84 \$2,902.88 \$3,000.35
Steps 1 2 3 4 5 6 7 8 9	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31 \$1,879.58 \$1,958.89 \$2,038.20 \$2,117.44	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73 \$1,974.07 \$2,057.21 \$2,140.58 \$2,223.91	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45 \$2,112.46 \$2,201.73 \$2,290.81 \$2,380.00	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97 \$2,054.56 \$2,141.23 \$2,227.86 \$2,314.53	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71 \$2,157.82 \$2,248.78 \$2,339.78 \$2,430.85	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81 \$2,309.16 \$2,406.67 \$2,503.99 \$2,601.58	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92 \$2,079.55 \$2,167.28 \$2,255.02 \$2,342.61	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81 \$2,184.07 \$2,276.06 \$2,368.28 \$2,460.50	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74 \$2,337.21 \$2,435.94 \$2,534.53 \$2,633.19	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60 \$2,229.51 \$2,323.49 \$2,417.59 \$2,511.58	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76 \$2,341.42 \$2,440.31 \$2,539.05 \$2,637.82	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00 \$2,505.68 \$2,611.46 \$2,717.17 \$2,822.96	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05 \$2,752.84 \$2,902.88 \$3,000.35 \$3,098.13
Steps 1 2 3 4 5 6 7 8 9 10	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31 \$1,879.58 \$1,958.89 \$2,038.20 \$2,117.44 \$2,180.96	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73 \$1,974.07 \$2,057.21 \$2,140.58 \$2,223.91 \$2,307.13	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45 \$2,112.46 \$2,201.73 \$2,290.81 \$2,380.00 \$2,469.20	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97 \$2,054.56 \$2,141.23 \$2,227.86 \$2,314.53 \$2,383.99	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71 \$2,157.82 \$2,248.78 \$2,339.78 \$2,430.85 \$2,521.84	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81 \$2,309.16 \$2,406.67 \$2,503.99 \$2,601.58 \$2,698.93	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92 \$2,079.55 \$2,167.28 \$2,255.02 \$2,342.61 \$2,412.92	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81 \$2,184.07 \$2,276.06 \$2,368.28 \$2,460.50 \$2,552.57	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74 \$2,337.21 \$2,435.94 \$2,534.53 \$2,633.19 \$2,731.84	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60 \$2,229.51 \$2,323.49 \$2,417.59 \$2,511.58 \$2,586.94	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76 \$2,341.42 \$2,440.31 \$2,539.05 \$2,637.82 \$2,736.60	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00 \$2,505.68 \$2,611.46 \$2,717.17 \$2,822.96 \$2,928.70	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05 \$2,752.84 \$2,902.88 \$3,000.35 \$3,098.13 \$3,195.56
Steps 1 2 3 4 5 6 7 8 9 10 11	\$1,483.45 \$1,562.65 \$1,641.92 \$1,721.19 \$1,800.31 \$1,879.58 \$1,958.89 \$2,038.20 \$2,117.44 \$2,180.96	\$1,557.71 \$1,640.96 \$1,724.14 \$1,807.55 \$1,890.73 \$1,974.07 \$2,057.21 \$2,140.58 \$2,223.91 \$2,307.13 \$2,390.35	\$1,666.82 \$1,755.94 \$1,845.14 \$1,934.37 \$2,023.45 \$2,112.46 \$2,201.73 \$2,290.81 \$2,380.00 \$2,469.20 \$2,558.24	\$1,621.42 \$1,708.01 \$1,794.79 \$1,881.38 \$1,967.97 \$2,054.56 \$2,141.23 \$2,227.86 \$2,314.53 \$2,383.99	\$1,702.73 \$1,793.72 \$1,884.64 \$1,975.75 \$2,066.71 \$2,157.82 \$2,248.78 \$2,339.78 \$2,430.85 \$2,521.84 \$2,612.92	\$1,821.96 \$1,919.47 \$2,016.98 \$2,114.33 \$2,211.81 \$2,309.16 \$2,406.67 \$2,503.99 \$2,601.58 \$2,698.93 \$2,796.33	\$1,641.23 \$1,728.86 \$1,816.48 \$1,904.18 \$1,991.92 \$2,079.55 \$2,167.28 \$2,255.02 \$2,342.61 \$2,412.92	\$1,723.38 \$1,815.52 \$1,907.59 \$1,999.81 \$2,091.81 \$2,184.07 \$2,276.06 \$2,368.28 \$2,460.50 \$2,552.57 \$2,644.76	\$1,844.10 \$1,942.76 \$2,041.38 \$2,140.04 \$2,238.74 \$2,337.21 \$2,435.94 \$2,534.53 \$2,633.19 \$2,731.84 \$2,830.35	\$1,759.47 \$1,853.53 \$1,947.48 \$2,041.46 \$2,135.60 \$2,229.51 \$2,323.49 \$2,417.59 \$2,511.58 \$2,586.94	\$1,847.67 \$1,946.40 \$2,045.22 \$2,143.99 \$2,242.76 \$2,341.42 \$2,440.31 \$2,539.05 \$2,637.82 \$2,736.60 \$2,835.41	\$1,976.98 \$2,082.84 \$2,188.55 \$2,294.30 \$2,400.00 \$2,505.68 \$2,611.46 \$2,717.17 \$2,822.96 \$2,928.70 \$3,034.41	\$2,273.99 \$2,369.78 \$2,465.56 \$2,561.31 \$2,657.05 \$2,752.84 \$2,902.88 \$3,000.35 \$3,098.13 \$3,195.56 \$3,293.15

Note: The bottom step from the teacher plans (but not the supervisor plan) has been eliminated and the plan renumbered. For example an employee previously on step 10 is now on step 9. Employees previously on steps one and two are now on step one.