

TEACHERS AND SUPERVISORS PAY PLANS EFFECTIVE 6/25/2004

	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			ANNUAL
	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	\$38,718.00	\$40,656.00	\$43,504.00	\$42,319.00	\$44,441.00	\$47,553.00	\$42,836.00	\$44,980.00	\$48,131.00	\$45,922.00	\$48,224.00	\$51,599.00	\$59,351.00
2	\$40,785.00	\$42,829.00	\$45,830.00	\$44,579.00	\$46,816.00	\$50,098.00	\$45,123.00	\$47,385.00	\$50,706.00	\$48,377.00	\$50,801.00	\$54,362.00	\$61,851.00
3	\$42,854.00	\$45,000.00	\$48,158.00	\$46,844.00	\$49,189.00	\$52,643.00	\$47,410.00	\$49,788.00	\$53,280.00	\$50,829.00	\$53,380.00	\$57,121.00	\$64,351.00
4	\$44,923.00	\$47,177.00	\$50,487.00	\$49,104.00	\$51,567.00	\$55,184.00	\$49,699.00	\$52,195.00	\$55,855.00	\$53,282.00	\$55,958.00	\$59,881.00	\$66,850.00
5	\$46,988.00	\$49,348.00	\$52,812.00	\$51,364.00	\$53,941.00	\$57,728.00	\$51,989.00	\$54,596.00	\$58,431.00	\$55,739.00	\$58,536.00	\$62,640.00	\$69,349.00
6	\$49,057.00	\$51,523.00	\$55,135.00	\$53,624.00	\$56,319.00	\$60,269.00	\$54,276.00	\$57,004.00	\$61,001.00	\$58,190.00	\$61,111.00	\$65,398.00	\$71,849.00
7	\$51,127.00	\$53,693.00	\$57,465.00	\$55,886.00	\$58,693.00	\$62,814.00	\$56,566.00	\$59,405.00	\$63,578.00	\$60,643.00	\$63,692.00	\$68,159.00	\$75,765.00
8	\$53,197.00	\$55,869.00	\$59,790.00	\$58,147.00	\$61,068.00	\$65,354.00	\$58,856.00	\$61,812.00	\$66,151.00	\$63,099.00	\$66,269.00	\$70,918.00	\$78,309.00
9	\$55,265.00	\$58,044.00	\$62,118.00	\$60,409.00	\$63,445.00	\$67,901.00	\$61,142.00	\$64,219.00	\$68,726.00	\$65,552.00	\$68,847.00	\$73,679.00	\$80,861.00
10	\$56,923.00	\$60,216.00	\$64,446.00	\$62,222.00	\$65,820.00	\$70,442.00	\$62,977.00	\$66,622.00	\$71,301.00	\$67,519.00	\$71,425.00	\$76,439.00	\$83,404.00
11	\$58,631.00	\$62,388.00	\$66,770.00	\$64,089.00	\$68,197.00	\$72,984.00	\$64,867.00	\$69,028.00	\$73,872.00	\$69,545.00	\$74,004.00	\$79,198.00	\$85,951.00
12		\$64,899.00	\$69,441.00		\$70,941.00	\$75,904.00		\$71,802.00	\$76,829.00		\$76,980.00	\$82,367.00	\$88,530.00
13		\$66,846.00	\$71,525.00		\$73,070.00	\$78,182.00		\$73,957.00	\$79,134.00		\$79,290.00	\$84,839.00	\$91,186.00
14		\$68,852.00	\$73,671.00		\$75,263.00	\$80,528.00		\$76,176.00	\$81,509.00		\$81,669.00	\$87,385.00	

	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	\$1,483.45	\$1,557.71	\$1,666.82	\$1,621.42	\$1,702.73	\$1,821.96	\$1,641.23	\$1,723.38	\$1,844.10	\$1,759.47	\$1,847.67	\$1,976.98	\$2,273.99
2	\$1,562.65	\$1,640.96	\$1,755.94	\$1,708.01	\$1,793.72	\$1,919.47	\$1,728.86	\$1,815.52	\$1,942.76	\$1,853.53	\$1,946.40	\$2,082.84	\$2,369.78
3	\$1,641.92	\$1,724.14	\$1,845.14	\$1,794.79	\$1,884.64	\$2,016.98	\$1,816.48	\$1,907.59	\$2,041.38	\$1,947.48	\$2,045.22	\$2,188.55	\$2,465.56
4	\$1,721.19	\$1,807.55	\$1,934.37	\$1,881.38	\$1,975.75	\$2,114.33	\$1,904.18	\$1,999.81	\$2,140.04	\$2,041.46	\$2,143.99	\$2,294.30	\$2,561.31
5	\$1,800.31	\$1,890.73	\$2,023.45	\$1,967.97	\$2,066.71	\$2,211.81	\$1,991.92	\$2,091.81	\$2,238.74	\$2,135.60	\$2,242.76	\$2,400.00	\$2,657.05
6	\$1,879.58	\$1,974.07	\$2,112.46	\$2,054.56	\$2,157.82	\$2,309.16	\$2,079.55	\$2,184.07	\$2,337.21	\$2,229.51	\$2,341.42	\$2,505.68	\$2,752.84
7	\$1,958.89	\$2,057.21	\$2,201.73	\$2,141.23	\$2,248.78	\$2,406.67	\$2,167.28	\$2,276.06	\$2,435.94	\$2,323.49	\$2,440.31	\$2,611.46	\$2,902.88
8	\$2,038.20	\$2,140.58	\$2,290.81	\$2,227.86	\$2,339.78	\$2,503.99	\$2,255.02	\$2,368.28	\$2,534.53	\$2,417.59	\$2,539.05	\$2,717.17	\$3,000.35
9	\$2,117.44	\$2,223.91	\$2,380.00	\$2,314.53	\$2,430.85	\$2,601.58	\$2,342.61	\$2,460.50	\$2,633.19	\$2,511.58	\$2,637.82	\$2,822.96	\$3,098.13
10	\$2,180.96	\$2,307.13	\$2,469.20	\$2,383.99	\$2,521.84	\$2,698.93	\$2,412.92	\$2,552.57	\$2,731.84	\$2,586.94	\$2,736.60	\$2,928.70	\$3,195.56
11	\$2,246.40	\$2,390.35	\$2,558.24	\$2,455.52	\$2,612.92	\$2,796.33	\$2,485.33	\$2,644.76	\$2,830.35	\$2,664.56	\$2,835.41	\$3,034.41	\$3,293.15
12		\$2,486.56	\$2,660.58		\$2,718.05	\$2,908.20		\$2,751.04	\$2,943.64		\$2,949.43	\$3,155.83	\$3,391.96
13		\$2,561.15	\$2,740.43		\$2,799.62	\$2,995.48		\$2,833.61	\$3,031.96		\$3,037.94	\$3,250.54	\$3,493.72
14		\$2,638.01	\$2,822.65		\$2,883.64	\$3,085.37		\$2,918.63	\$3,122.96		\$3,129.09	\$3,348.09	

Note: The bottom step from the teacher plans (but not the supervisor plan) has been eliminated and the plan renumbered. For example an employee previously on step 10 is now on step 9. Employees previously on steps one and two are now on step one.