## TEACHERS AND SUPERVISORS PAY PLANS EFFECTIVE 7/1/2004

	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			ANNUAL
I	B.A. DEGREI	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREI	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	SUPERVISOR
Steps													
1	\$39,880.00	\$41,876.00	\$44,810.00	\$43,589.00	\$45,775.00	\$48,980.00	\$44,122.00	\$46,330.00	\$49,575.00	\$47,300.00	\$49,671.00	\$53,147.00	\$61,132.00
2	\$42,009.00	\$44,114.00	\$47,205.00	\$45,917.00	\$48,221.00	\$51,601.00	\$46,477.00	\$48,807.00	\$52,228.00	\$49,829.00	\$52,326.00	\$55,993.00	\$63,707.00
3	\$44,140.00	\$46,350.00	\$49,603.00	\$48,250.00	\$50,665.00	\$54,223.00	\$48,833.00	\$51,282.00	\$54,879.00	\$52,354.00	\$54,982.00	\$58,835.00	\$66,282.00
4	\$46,271.00	\$48,593.00	\$52,002.00	\$50,578.00	\$53,115.00	\$56,840.00	\$51,190.00	\$53,761.00	\$57,531.00	\$54,881.00	\$57,637.00	\$61,678.00	\$68,856.00
5	\$48,398.00	\$50,829.00	\$54,397.00	\$52,905.00	\$55,560.00	\$59,460.00	\$53,549.00	\$56,234.00	\$60,184.00	\$57,412.00	\$60,293.00	\$64,520.00	\$71,430.00
6	\$50,529.00	\$53,069.00	\$56,790.00	\$55,233.00	\$58,009.00	\$62,078.00	\$55,905.00	\$58,715.00	\$62,832.00	\$59,936.00	\$62,945.00	\$67,360.00	\$74,005.00
7	\$52,661.00	\$55,304.00	\$59,189.00	\$57,563.00	\$60,454.00	\$64,699.00	\$58,263.00	\$61,188.00	\$65,486.00	\$62,463.00	\$65,603.00	\$70,204.00	\$78,038.00
8	\$54,793.00	\$57,546.00	\$61,584.00	\$59,892.00	\$62,901.00	\$67,315.00	\$60,622.00	\$63,667.00	\$68,136.00	\$64,992.00	\$68,258.00	\$73,046.00	\$80,659.00
9	\$56,923.00	\$59,786.00	\$63,982.00	\$62,222.00	\$65,349.00	\$69,939.00	\$62,977.00	\$66,146.00	\$70,788.00	\$67,519.00	\$70,913.00	\$75,890.00	\$83,287.00
10	\$58,631.00	\$62,023.00	\$66,380.00	\$64,089.00	\$67,795.00	\$72,556.00	\$64,867.00	\$68,621.00	\$73,441.00	\$69,545.00	\$73,568.00	\$78,733.00	\$85,907.00
11	\$60,390.00	\$64,260.00	\$68,774.00	\$66,012.00	\$70,243.00	\$75,174.00	\$66,814.00	\$71,099.00	\$76,089.00	\$71,632.00	\$76,225.00	\$81,574.00	\$88,530.00
12		\$66,846.00	\$71,525.00		\$73,070.00	\$78,182.00		\$73,957.00	\$79,134.00		\$79,290.00	\$84,839.00	\$91,186.00
13		\$68,852.00	\$73,671.00		\$75,263.00	\$80,528.00		\$76,176.00	\$81,509.00		\$81,669.00	\$87,385.00	\$93,922.00
14		\$70,918.00	\$75,882.00		\$77,521.00	\$82,944.00		\$78,462.00	\$83,955.00		\$84,120.00	\$90,007.00	
ſ	TEN M	ONTHS BI-WE	FKLY	205.5	DAYS BI-WEF	KI Y	208 [	DAYS BI-WEF	KI Y	TWFI VF	MONTHS BI-V	VFFKI Y	BI-WFFKI Y
Ę		ONTHS BI-WE			DAYS BI-WEE			DAYS BI-WEE			MONTHS BI-V		BI-WEEKLY SUPERVISOR
L				205.5 B.A. DEGREI			208 [ B.A. DEGREI						BI-WEEKLY SUPERVISOR
Steps	B.A. DEGREI	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	SUPERVISOR
Steps	\$1,527.97	<b>M.A. DEGREI</b> \$1,604.45	<b>6TH YEAR</b> \$1,716.86	<b>B.A. DEGREE</b> \$1,670.08	<b>M.A. DEGREI</b> \$1,753.84	<b>6TH YEAR</b> \$1,876.63	<b>B.A. DEGREE</b> \$1,690.50	<b>M.A. DEGREI</b> \$1,775.10	<b>6TH YEAR</b> \$1,899.43	<b>B.A. DEGREE</b> \$1,812.27	<b>M.A. DEGREI</b> \$1,903.11	<b>6TH YEAR</b> \$2,036.29	<b>SUPERVISOR</b> \$2,342.23
Steps 1	B.A. DEGREI	M.A. DEGREI	6TH YEAR	\$1,670.08 \$1,759.28	M.A. DEGREI	6TH YEAR	\$1,690.50 \$1,780.73	\$1,775.10 \$1,870.00	6TH YEAR	B.A. DEGREE	M.A. DEGREI	6TH YEAR	\$2,342.23 \$2,440.89
Steps 1 2	\$1,527.97 \$1,609.55	\$1,604.45 \$1,690.20	\$1,716.86 \$1,808.63	<b>B.A. DEGREE</b> \$1,670.08	\$1,753.84 \$1,847.55	\$1,876.63 \$1,977.05	<b>B.A. DEGREE</b> \$1,690.50	<b>M.A. DEGREI</b> \$1,775.10	\$1,899.43 \$2,001.08	\$1,812.27 \$1,909.16	\$1,903.11 \$2,004.83	\$2,036.29 \$2,145.33	<b>SUPERVISOR</b> \$2,342.23
Steps 1 2 3	\$1,527.97 \$1,609.55 \$1,691.19	\$1,604.45 \$1,690.20 \$1,775.87	\$1,716.86 \$1,808.63 \$1,900.50	\$1,670.08 \$1,759.28 \$1,848.66	\$1,753.84 \$1,847.55 \$1,941.19	\$1,876.63 \$1,977.05 \$2,077.51	\$1,690.50 \$1,780.73 \$1,871.00	\$1,775.10 \$1,870.00 \$1,964.83	\$1,899.43 \$2,001.08 \$2,102.65	\$1,812.27 \$1,909.16 \$2,005.91	\$1,903.11 \$2,004.83 \$2,106.60	\$2,036.29 \$2,145.33 \$2,254.22	\$2,342.23 \$2,440.89 \$2,539.55
Steps 1 2 3 4	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17
Steps 1 2 3 4 5	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79
Steps 1 2 3 4 5 6	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33 \$1,935.98	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48 \$2,033.30	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18 \$2,175.87	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02 \$2,116.21	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74 \$2,222.57	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17 \$2,378.47	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69 \$2,141.96	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56 \$2,249.62	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91 \$2,407.36	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70 \$2,296.40	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08 \$2,411.69	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04 \$2,580.85	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79 \$2,835.45
Steps 1 2 3 4 5 6 7	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33 \$1,935.98 \$2,017.67	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48 \$2,033.30 \$2,118.93	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18 \$2,175.87 \$2,267.78	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02 \$2,116.21 \$2,205.48	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74 \$2,222.57 \$2,316.25	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17 \$2,378.47 \$2,478.89	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69 \$2,141.96 \$2,232.30	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56 \$2,249.62 \$2,344.37	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91 \$2,407.36 \$2,509.05	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70 \$2,296.40 \$2,393.22	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08 \$2,411.69 \$2,513.53	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04 \$2,580.85 \$2,689.81	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79 \$2,835.45 \$2,989.97
Steps 1 2 3 4 5 6 7 8	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33 \$1,935.98 \$2,017.67 \$2,099.35	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48 \$2,033.30 \$2,118.93 \$2,204.83	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18 \$2,175.87 \$2,267.78 \$2,359.55	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02 \$2,116.21 \$2,205.48 \$2,294.72	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74 \$2,222.57 \$2,316.25 \$2,410.00	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17 \$2,378.47 \$2,478.89 \$2,579.12	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69 \$2,141.96 \$2,232.30 \$2,322.69	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56 \$2,249.62 \$2,344.37 \$2,439.35	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91 \$2,407.36 \$2,509.05 \$2,610.58	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70 \$2,296.40 \$2,393.22 \$2,490.12	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08 \$2,411.69 \$2,513.53 \$2,615.25	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04 \$2,580.85 \$2,689.81 \$2,798.70	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79 \$2,835.45 \$2,989.97 \$3,090.39
Steps 1 2 3 4 5 6 7 8 9	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33 \$1,935.98 \$2,017.67 \$2,099.35 \$2,180.96	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48 \$2,033.30 \$2,118.93 \$2,204.83 \$2,290.66	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18 \$2,175.87 \$2,267.78 \$2,359.55 \$2,451.42	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02 \$2,116.21 \$2,205.48 \$2,294.72 \$2,383.99	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74 \$2,222.57 \$2,316.25 \$2,410.00 \$2,503.80	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17 \$2,378.47 \$2,478.89 \$2,579.12 \$2,679.66	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69 \$2,141.96 \$2,232.30 \$2,322.69 \$2,412.92	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56 \$2,249.62 \$2,344.37 \$2,439.35 \$2,534.33	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91 \$2,407.36 \$2,509.05 \$2,610.58 \$2,712.19	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70 \$2,296.40 \$2,393.22 \$2,490.12 \$2,586.94	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08 \$2,411.69 \$2,513.53 \$2,615.25 \$2,716.98	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04 \$2,580.85 \$2,689.81 \$2,798.70 \$2,907.67	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79 \$2,835.45 \$2,989.97 \$3,090.39 \$3,191.08
Steps 1 2 3 4 5 6 7 8 9 10	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33 \$1,935.98 \$2,017.67 \$2,099.35 \$2,180.96 \$2,246.40	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48 \$2,033.30 \$2,118.93 \$2,204.83 \$2,290.66 \$2,376.37	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18 \$2,175.87 \$2,267.78 \$2,359.55 \$2,451.42 \$2,543.30	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02 \$2,116.21 \$2,205.48 \$2,294.72 \$2,383.99 \$2,455.52	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74 \$2,222.57 \$2,316.25 \$2,410.00 \$2,503.80 \$2,597.51	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17 \$2,378.47 \$2,478.89 \$2,579.12 \$2,679.66 \$2,779.93	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69 \$2,141.96 \$2,232.30 \$2,322.69 \$2,412.92 \$2,485.33	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56 \$2,249.62 \$2,344.37 \$2,439.35 \$2,534.33 \$2,629.16	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91 \$2,407.36 \$2,509.05 \$2,610.58 \$2,712.19 \$2,813.84	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70 \$2,296.40 \$2,393.22 \$2,490.12 \$2,586.94 \$2,664.56	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08 \$2,411.69 \$2,513.53 \$2,615.25 \$2,716.98 \$2,818.70	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04 \$2,580.85 \$2,689.81 \$2,798.70 \$2,907.67 \$3,016.60	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79 \$2,835.45 \$2,989.97 \$3,090.39 \$3,191.08 \$3,291.46
Steps 1 2 3 4 5 6 7 8 9 10 11	\$1,527.97 \$1,609.55 \$1,691.19 \$1,772.84 \$1,854.33 \$1,935.98 \$2,017.67 \$2,099.35 \$2,180.96 \$2,246.40	\$1,604.45 \$1,690.20 \$1,775.87 \$1,861.81 \$1,947.48 \$2,033.30 \$2,118.93 \$2,204.83 \$2,290.66 \$2,376.37 \$2,462.07	\$1,716.86 \$1,808.63 \$1,900.50 \$1,992.42 \$2,084.18 \$2,175.87 \$2,267.78 \$2,359.55 \$2,451.42 \$2,543.30 \$2,635.02	\$1,670.08 \$1,759.28 \$1,848.66 \$1,937.86 \$2,027.02 \$2,116.21 \$2,205.48 \$2,294.72 \$2,383.99 \$2,455.52	\$1,753.84 \$1,847.55 \$1,941.19 \$2,035.06 \$2,128.74 \$2,222.57 \$2,316.25 \$2,410.00 \$2,503.80 \$2,597.51 \$2,691.31	\$1,876.63 \$1,977.05 \$2,077.51 \$2,177.78 \$2,278.17 \$2,378.47 \$2,478.89 \$2,579.12 \$2,679.66 \$2,779.93 \$2,880.23	\$1,690.50 \$1,780.73 \$1,871.00 \$1,961.31 \$2,051.69 \$2,141.96 \$2,232.30 \$2,322.69 \$2,412.92 \$2,485.33	\$1,775.10 \$1,870.00 \$1,964.83 \$2,059.81 \$2,154.56 \$2,249.62 \$2,344.37 \$2,439.35 \$2,534.33 \$2,629.16 \$2,724.10	\$1,899.43 \$2,001.08 \$2,102.65 \$2,204.26 \$2,305.91 \$2,407.36 \$2,509.05 \$2,610.58 \$2,712.19 \$2,813.84 \$2,915.29	\$1,812.27 \$1,909.16 \$2,005.91 \$2,102.73 \$2,199.70 \$2,296.40 \$2,393.22 \$2,490.12 \$2,586.94 \$2,664.56	\$1,903.11 \$2,004.83 \$2,106.60 \$2,208.32 \$2,310.08 \$2,411.69 \$2,513.53 \$2,615.25 \$2,716.98 \$2,818.70 \$2,920.50	\$2,036.29 \$2,145.33 \$2,254.22 \$2,363.15 \$2,472.04 \$2,580.85 \$2,689.81 \$2,798.70 \$2,907.67 \$3,016.60 \$3,125.45	\$2,342.23 \$2,440.89 \$2,539.55 \$2,638.17 \$2,736.79 \$2,835.45 \$2,989.97 \$3,090.39 \$3,191.08 \$3,291.46 \$3,391.96