TEACHERS AND SUPERVISORS PAY PLANS EFFECTIVE 7/1/2003

|  | TEN MONTHS ANNUAL |  |  | 205.5 DAYS ANNUAL |  |  | 208 DAYS ANNUAL |  |  | TWELVE MONTHS ANNUAL |  |  | ANNUAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B.A. DEGRE | A. DEGREI | 6TH YEAR | B.A. DEGRE | A. DEGREI | 6TH YEAR | B.A. DEGRE | .A. DEGREI | 6TH YEAR | B.A. DEGR | I.A. DEGREI | 6TH YEAR | SUPERVISOF |
| Steps |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | \$36,650.00 | \$38,483.00 | \$41,179.00 | \$40,059.00 | \$42,063.00 | \$45,009.00 | \$40,547.00 | \$42,577.00 | \$45,558.00 | \$43,469.00 | \$45,644.00 | \$48,841.00 | \$59,351.00 |
| 2 | \$38,718.00 | \$40,656.00 | \$43,504.00 | \$42,319.00 | \$44,441.00 | \$47,553.00 | \$42,836.00 | \$44,980.00 | \$48,131.00 | \$45,922.00 | \$48,224.00 | \$51,599.00 | \$61,851.00 |
| 3 | \$40,785.00 | \$42,829.00 | \$45,830.00 | \$44,579.00 | \$46,816.00 | \$50,098.00 | \$45,123.00 | \$47,385.00 | \$50,706.00 | \$48,377.00 | \$50,801.00 | \$54,362.00 | \$64,351.00 |
| 4 | \$42,854.00 | \$45,000.00 | \$48,158.00 | \$46,844.00 | \$49,189.00 | \$52,643.00 | \$47,410.00 | \$49,788.00 | \$53,280.00 | \$50,829.00 | \$53,380.00 | \$57,121.00 | \$66,850.00 |
| 5 | \$44,923.00 | \$47,177.00 | \$50,487.00 | \$49,104.00 | \$51,567.00 | \$55,184.00 | \$49,699.00 | \$52,195.00 | \$55,855.00 | \$53,282.00 | \$55,958.00 | \$59,881.00 | \$69,349.00 |
| 6 | \$46,988.00 | \$49,348.00 | \$52,812.00 | \$51,364.00 | \$53,941.00 | \$57,728.00 | \$51,989.00 | \$54,596.00 | \$58,431.00 | \$55,739.00 | \$58,536.00 | \$62,640.00 | \$71,849.00 |
| 7 | \$49,057.00 | \$51,523.00 | \$55,135.00 | \$53,624.00 | \$56,319.00 | \$60,269.00 | \$54,276.00 | \$57,004.00 | \$61,001.00 | \$58,190.00 | \$61,111.00 | \$65,398.00 | \$75,765.00 |
| 8 | \$51,127.00 | \$53,693.00 | \$57,465.00 | \$55,886.00 | \$58,693.00 | \$62,814.00 | \$56,566.00 | \$59,405.00 | \$63,578.00 | \$60,643.00 | \$63,692.00 | \$68,159.00 | \$78,309.00 |
| 9 | \$53,197.00 | \$55,869.00 | \$59,790.00 | \$58,147.00 | \$61,068.00 | \$65,354.00 | \$58,856.00 | \$61,812.00 | \$66,151.00 | \$63,099.00 | \$66,269.00 | \$70,918.00 | \$80,861.00 |
| 10 | \$55,265.00 | \$58,044.00 | \$62,118.00 | \$60,409.00 | \$63,445.00 | \$67,901.00 | \$61,142.00 | \$64,219.00 | \$68,726.00 | \$65,552.00 | \$68,847.00 | \$73,679.00 | \$83,404.00 |
| 11 | \$56,923.00 | \$60,216.00 | \$64,446.00 | \$62,222.00 | \$65,820.00 | \$70,442.00 | \$62,977.00 | \$66,622.00 | \$71,301.00 | \$67,519.00 | \$71,425.00 | \$76,439.00 | \$85,951.00 |
| 12 |  | \$62,388.00 | \$66,770.00 |  | \$68,197.00 | \$72,984.00 |  | \$69,028.00 | \$73,872.00 |  | \$74,004.00 | \$79,198.00 | \$88,530.00 |
| 13 |  | \$64,899.00 | \$69,441.00 |  | \$70,941.00 | \$75,904.00 |  | \$71,802.00 | \$76,829.00 |  | \$76,980.00 | \$82,367.00 |  |
| 14 |  | \$66,846.00 | \$71,525.00 |  | \$73,070.00 | \$78,182.00 |  | \$73,957.00 | \$79,134.00 |  | \$79,290.00 | \$84,839.00 |  |


|  | TEN MONTHS BI-WEEKLY |  |  | 205.5 DAYS BI-WEEKLY |  |  | 208 DAYS BI-WEEKLY |  |  | TWELVE MONTHS BI-WEEKLY |  |  | BI-WEEKLY <br> SUPERVISOF |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | B.A. DEGREI | M.A. DEGREI | 6TH YEAR | B.A. DEGREE | A. DEGREI | 6TH YEAR | B.A. DEGRE | M.A. DEGREI | 6TH YEAR | B.A. DEGRE | M.A. DEGREI | 6TH YEAR |  |
| Steps |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | \$1,404.22 | \$1,474.45 | \$1,577.74 | \$1,534.83 | \$1,611.61 | \$1,724.49 | \$1,553.53 | \$1,631.31 | \$1,745.52 | \$1,665.48 | \$1,748.82 | \$1,871.31 | \$2,273.99 |
| 2 | \$1,483.45 | \$1,557.71 | \$1,666.82 | \$1,621.42 | \$1,702.73 | \$1,821.96 | \$1,641.23 | \$1,723.38 | \$1,844.10 | \$1,759.47 | \$1,847.67 | \$1,976.98 | \$2,369.78 |
| 3 | \$1,562.65 | \$1,640.96 | \$1,755.94 | \$1,708.01 | \$1,793.72 | \$1,919.47 | \$1,728.86 | \$1,815.52 | \$1,942.76 | \$1,853.53 | \$1,946.40 | \$2,082.84 | \$2,465.56 |
| 4 | \$1,641.92 | \$1,724.14 | \$1,845.14 | \$1,794.79 | \$1,884.64 | \$2,016.98 | \$1,816.48 | \$1,907.59 | \$2,041.38 | \$1,947.48 | \$2,045.22 | \$2,188.55 | \$2,561.31 |
| 5 | \$1,721.19 | \$1,807.55 | \$1,934.37 | \$1,881.38 | \$1,975.75 | \$2,114.33 | \$1,904.18 | \$1,999.81 | \$2,140.04 | \$2,041.46 | \$2,143.99 | \$2,294.30 | \$2,657.05 |
| 6 | \$1,800.31 | \$1,890.73 | \$2,023.45 | \$1,967.97 | \$2,066.71 | \$2,211.81 | \$1,991.92 | \$2,091.81 | \$2,238.74 | \$2,135.60 | \$2,242.76 | \$2,400.00 | \$2,752.84 |
| 7 | \$1,879.58 | \$1,974.07 | \$2,112.46 | \$2,054.56 | \$2,157.82 | \$2,309.16 | \$2,079.55 | \$2,184.07 | \$2,337.21 | \$2,229.51 | \$2,341.42 | \$2,505.68 | \$2,902.88 |
| 8 | \$1,958.89 | \$2,057.21 | \$2,201.73 | \$2,141.23 | \$2,248.78 | \$2,406.67 | \$2,167.28 | \$2,276.06 | \$2,435.94 | \$2,323.49 | \$2,440.31 | \$2,611.46 | \$3,000.35 |
| 9 | \$2,038.20 | \$2,140.58 | \$2,290.81 | \$2,227.86 | \$2,339.78 | \$2,503.99 | \$2,255.02 | \$2,368.28 | \$2,534.53 | \$2,417.59 | \$2,539.05 | \$2,717.17 | \$3,098.13 |
| 10 | \$2,117.44 | \$2,223.91 | \$2,380.00 | \$2,314.53 | \$2,430.85 | \$2,601.58 | \$2,342.61 | \$2,460.50 | \$2,633.19 | \$2,511.58 | \$2,637.82 | \$2,822.96 | \$3,195.56 |
| 11 | \$2,180.96 | \$2,307.13 | \$2,469.20 | \$2,383.99 | \$2,521.84 | \$2,698.93 | \$2,412.92 | \$2,552.57 | \$2,731.84 | \$2,586.94 | \$2,736.60 | \$2,928.70 | \$3,293.15 |
| 12 |  | \$2,390.35 | \$2,558.24 |  | \$2,612.92 | \$2,796.33 |  | \$2,644.76 | \$2,830.35 |  | \$2,835.41 | \$3,034.41 | \$3,391.96 |
| 13 |  | \$2,486.56 | \$2,660.58 |  | \$2,718.05 | \$2,908.20 |  | \$2,751.04 | \$2,943.64 |  | \$2,949.43 | \$3,155.83 |  |
| 14 |  | \$2,561.15 | \$2,740.43 |  | \$2,799.62 | \$2,995.48 |  | \$2,833.61 | \$3,031.96 |  | \$3,037.94 | \$3,250.54 |  |

