	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL		
I	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR
Steps												
1	\$29,974.00	\$31,472.00	\$33,676.00	\$32,764.00	\$34,400.00	\$36,810.00	\$33,163.00	\$34,820.00	\$37,259.00	\$35,552.00	\$37,331.00	\$39,945.00
2	\$31,767.00	\$33,357.00	\$35,694.00	\$34,724.00	\$36,460.00	\$39,015.00	\$35,147.00	\$36,906.00	\$39,491.00	\$37,678.00	\$39,564.00	\$42,336.00
3	\$33,561.00	\$35,240.00	\$37,708.00	\$36,683.00	\$38,521.00	\$41,219.00	\$37,131.00	\$38,990.00	\$41,720.00	\$39,805.00	\$41,801.00	\$44,727.00
4	\$35,352.00	\$37,124.00	\$39,726.00	\$38,642.00	\$40,581.00	\$43,425.00	\$39,113.00	\$41,074.00	\$43,952.00	\$41,933.00	\$44,035.00	\$47,121.00
5	\$37,146.00	\$39,006.00	\$41,744.00	\$40,604.00	\$42,638.00	\$45,631.00	\$41,096.00	\$43,157.00	\$46,185.00	\$44,059.00	\$46,271.00	\$49,513.00
6	\$38,939.00	\$40,893.00	\$43,762.00	\$42,563.00	\$44,700.00	\$47,835.00	\$43,080.00	\$45,244.00	\$48,416.00	\$46,187.00	\$48,505.00	\$51,905.00
7	\$40,730.00	\$42,775.00	\$45,778.00	\$44,522.00	\$46,756.00	\$50,040.00	\$45,064.00	\$47,325.00	\$50,649.00	\$48,315.00	\$50,740.00	\$54,298.00
8	\$42,523.00	\$44,661.00	\$47,792.00	\$46,482.00	\$48,818.00	\$52,242.00	\$47,048.00	\$49,412.00	\$52,878.00	\$50,441.00	\$52,972.00	\$56,689.00
9	\$44,317.00	\$46,542.00	\$49,812.00	\$48,443.00	\$50,876.00	\$54,449.00	\$49,033.00	\$51,494.00	\$55,111.00	\$52,567.00	\$55,209.00	\$59,081.00
10	\$46,111.00	\$48,429.00	\$51,827.00	\$50,402.00	\$52,936.00	\$56,650.00	\$51,017.00	\$53,581.00	\$57,341.00	\$54,696.00	\$57,444.00	\$61,474.00
11	\$47,904.00	\$50,313.00	\$53,845.00	\$52,363.00	\$54,996.00	\$58,857.00	\$53,000.00	\$55,666.00	\$59,574.00	\$56,822.00	\$59,678.00	\$63,867.00
12		\$52,197.00	\$55,862.00		\$57,054.00	\$61,062.00		\$57,750.00	\$61,805.00		\$61,913.00	\$66,259.00
13		\$54,079.00	\$57,877.00		\$59,114.00	\$63,265.00		\$59,835.00	\$64,034.00		\$64,149.00	\$68,651.00
14		\$56,255.00	\$60,194.00		\$61,493.00	\$65,797.00		\$62,240.00	\$66,598.00		\$66,728.00	\$71,398.00

	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY		
	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR	B.A. DEGREE	M.A. DEGREE	6TH YEAR
Steps												
1	\$1,148.43	\$1,205.83	\$1,290.27	\$1,255.33	\$1,318.01	\$1,410.35	\$1,270.62	\$1,334.10	\$1,427.55	\$1,362.15	\$1,430.31	\$1,530.46
2	\$1,217.13	\$1,278.05	\$1,367.59	\$1,330.43	\$1,396.94	\$1,494.83	\$1,346.63	\$1,414.03	\$1,513.07	\$1,443.61	\$1,515.87	\$1,622.07
3	\$1,285.87	\$1,350.20	\$1,444.76	\$1,405.48	\$1,475.91	\$1,579.28	\$1,422.65	\$1,493.87	\$1,598.47	\$1,525.10	\$1,601.58	\$1,713.68
4	\$1,354.49	\$1,422.38	\$1,522.07	\$1,480.54	\$1,554.83	\$1,663.80	\$1,498.59	\$1,573.72	\$1,683.99	\$1,606.63	\$1,687.17	\$1,805.41
5	\$1,423.22	\$1,494.49	\$1,599.39	\$1,555.71	\$1,633.64	\$1,748.32	\$1,574.56	\$1,653.53	\$1,769.55	\$1,688.09	\$1,772.84	\$1,897.05
6	\$1,491.92	\$1,566.79	\$1,676.71	\$1,630.77	\$1,712.65	\$1,832.76	\$1,650.58	\$1,733.49	\$1,855.02	\$1,769.62	\$1,858.43	\$1,988.70
7	\$1,560.54	\$1,638.89	\$1,753.95	\$1,705.83	\$1,791.42	\$1,917.25	\$1,726.60	\$1,813.22	\$1,940.58	\$1,851.15	\$1,944.07	\$2,080.39
8	\$1,629.24	\$1,711.15	\$1,831.12	\$1,780.92	\$1,870.43	\$2,001.61	\$1,802.61	\$1,893.19	\$2,025.98	\$1,932.61	\$2,029.58	\$2,172.00
9	\$1,697.97	\$1,783.22	\$1,908.51	\$1,856.06	\$1,949.28	\$2,086.17	\$1,878.66	\$1,972.96	\$2,111.54	\$2,014.07	\$2,115.29	\$2,263.64
10	\$1,766.71	\$1,855.52	\$1,985.71	\$1,931.12	\$2,028.20	\$2,170.50	\$1,954.68	\$2,052.92	\$2,196.98	\$2,095.64	\$2,200.92	\$2,355.33
11	\$1,835.41	\$1,927.71	\$2,063.03	\$2,006.25	\$2,107.13	\$2,255.06	\$2,030.66	\$2,132.80	\$2,282.53	\$2,177.09	\$2,286.52	\$2,447.02
12		\$1,999.89	\$2,140.31		\$2,185.98	\$2,339.55		\$2,212.65	\$2,368.01		\$2,372.15	\$2,538.66
13		\$2,072.00	\$2,217.51		\$2,264.91	\$2,423.95		\$2,292.53	\$2,453.41		\$2,457.82	\$2,630.31
14		\$2,155.37	\$2,306.29		\$2,356.06	\$2,520.96		\$2,384.68	\$2,551.65		\$2,556.63	\$2,735.56

TEACHERS AND SUPERVISORS PAY PLANS EFFECTIVE 1/15/99

ANNUAL
SUPERVISOR
\$51,447.00
\$53,613.00
\$55,781.00
\$57,947.00
\$60,113.00
\$62,281.00
\$65,675.00
\$67,881.00
\$70,093.00
\$72,297.00
\$74,505.00

ANNUAL

BI-WEEKLY
SUPERVISOR
\$1,971.15
\$2,054.14
\$2,137.21
\$2,220.20
\$2,303.19
\$2,386.25
\$2,516.29
\$2,600.81
\$2,685.56
\$2,770.00
\$2,854.60