Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual Bi-Wk Daily Hourly	\$32,617.00 \$1,249.70 \$124.97 \$17.86	\$33,702.00 \$1,291.27 \$129.13 \$18.45	\$34,789.00 \$1,332.92 \$133.30 \$19.05	\$35,878.00 \$1,374.64 \$137.47 \$19.64	\$36,964.00 \$1,416.25 \$141.63 \$20.24	\$38,053.00 \$1,457.97 \$145.80 \$20.83	\$39,138.00 \$1,499.55 \$149.96 \$21.43	\$40,227.00 \$1,541.27 \$154.13 \$22.02	\$41,313.00 \$1,582.88 \$158.29 \$22.62	\$42,400.00 \$1,624.53 \$162.46 \$23.21
									Step 11	Step 12	Step 13
									\$43,486.00 \$1,666.14 \$166.62 \$23.81	\$44,572.00 \$1,707.74 \$170.78 \$24.40	\$45,662.00 \$1,749.51 \$174.96 \$25.00

P-3B INSTRUCTORS 35 HOUR POST SCOPE IMPLEMENTATION PAY PLAN EFFECTIVE 1/15/99