P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/06/2007

| <u>Group</u> | Period | Step 1 | <u>Step 2</u> | Step 3 | <u>Step 4</u> | <u>Step 5</u> | Step 6 | <u>Step 7</u> | Step 8 | <u>Step 9</u> | <u>Step 10</u> |
|--------------|------------------------------------|--|--|--|--|--|--|--|--|--|--|
| 1 | Annual Bi-Wk Daily Hourly | \$41,121.00 \$1,575.52 \$157.56 \$22.51 | \$42,489.00 \$1,627.94 \$162.80 \$23.26 | \$43,856.00 \$1,680.31 \$168.04 \$24.01 | \$45,230.00 \$1,732.96 \$173.30 \$24.76 | \$46,600.00 \$1,785.45 \$178.55 \$25.51 | \$47,974.00 \$1,838.09 \$183.81 \$26.26 | \$49,341.00 \$1,890.46 \$189.05 \$27.01 | \$50,715.00 \$1,943.11 \$194.32 \$27.76 | \$52,081.00 \$1,995.45 \$199.55 \$28.51 | \$53,451.00 \$2,047.94 \$204.80 \$29.26 |
| | | | | | | | <u>Step 11</u> | <u>Step 12</u> | <u>Step 13</u> | <u>Step 14</u> | <u>Step 15</u> |
| | Annual Bi-Wk Daily Hourly | | | | | | \$54,822.00 \$2,100.46 \$210.05 \$30.01 | \$56,190.00 \$2,152.88 \$215.29 \$30.76 | \$57,565.00 \$2,205.56 \$220.56 \$31.51 | \$59,292.00 \$2,271.73 \$227.18 \$32.46 | \$61,071.00 \$2,339.89 \$233.99 \$33.43 |