P-3B IN Instructors 35-Hours Salary Plan Effective 07/01/2015

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IN | 1 | Annual | \$47,673.00 | \$49,258.00 | \$50,841.00 | \$52,436.00 | \$54,023.00 | \$55,616.00 | \$57,201.00 | \$58,795.00 | \$60,377.00 | \$61,966.00 |
|  |  | Bi-Wk | \$1,826.56 | \$1,887.28 | \$1,947.94 | \$2,009.05 | \$2,069.85 | \$2,130.89 | \$2,191.61 | \$2,252.69 | \$2,313.30 | \$2,374.18 |
|  |  | Daily | \$182.66 | \$188.73 | \$194.80 | \$200.91 | \$206.99 | \$213.09 | \$219.17 | \$225.27 | \$231.33 | \$237.42 |
|  |  | Hourly | \$26.10 | \$26.97 | \$27.83 | \$28.71 | \$29.57 | \$30.45 | \$31.31 | \$32.19 | \$33.05 | \$33.92 |
|  |  |  |  |  |  |  |  | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
| IN | 1 | Annual |  |  |  |  |  | \$63,555.00 | \$65,140.00 | \$66,735.00 | \$68,738.00 | \$70,800.00 |
|  |  | Bi-Wk |  |  |  |  |  | \$2,435.06 | \$2,495.79 | \$2,556.90 | \$2,633.64 | \$2,712.65 |
|  |  | Daily |  |  |  |  |  | \$243.51 | \$249.58 | \$255.69 | \$263.37 | \$271.27 |
|  |  | Hourly |  |  |  |  |  | \$34.79 | \$35.66 | \$36.53 | \$37.63 | \$38.76 |

