

P-1 DOCTORS DZ 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
DZ	5	Annual	\$97,245.00	\$100,263.00	\$103,274.00	\$106,298.00	\$109,312.00	\$112,327.00	\$115,355.00	\$118,466.00	\$121,662.00
		Bi-Wk	\$3,725.87	\$3,841.50	\$3,956.86	\$4,072.73	\$4,188.20	\$4,303.72	\$4,419.74	\$4,538.93	\$4,661.38
		Daily	\$372.59	\$384.15	\$395.69	\$407.28	\$418.82	\$430.38	\$441.98	\$453.90	\$466.14
		Hourly	\$46.58	\$48.02	\$49.47	\$50.91	\$52.36	\$53.80	\$55.25	\$56.74	\$58.27
DZ	9	Annual	\$111,748.00	\$115,092.00	\$118,453.00	\$121,800.00	\$125,157.00	\$128,504.00	\$131,856.00	\$135,295.00	\$138,824.00
		Bi-Wk	\$4,281.54	\$4,409.66	\$4,538.43	\$4,666.67	\$4,795.29	\$4,923.53	\$5,051.96	\$5,183.72	\$5,318.93
		Daily	\$428.16	\$440.97	\$453.85	\$466.67	\$479.53	\$492.36	\$505.20	\$518.38	\$531.90
		Hourly	\$53.52	\$55.13	\$56.74	\$58.34	\$59.95	\$61.55	\$63.15	\$64.80	\$66.49