

P-1 DOCTORS DZ 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
DZ	5	Annual	\$100,163.00	\$103,271.00	\$106,373.00	\$109,487.00	\$112,592.00	\$115,697.00	\$118,816.00	\$122,020.00	\$125,312.00
		Bi-Wk	\$3,837.67	\$3,956.75	\$4,075.60	\$4,194.91	\$4,313.87	\$4,432.84	\$4,552.34	\$4,675.10	\$4,801.23
		Daily	\$383.77	\$395.68	\$407.56	\$419.50	\$431.39	\$443.29	\$455.24	\$467.51	\$480.13
		Hourly	\$47.98	\$49.46	\$50.95	\$52.44	\$53.93	\$55.42	\$56.91	\$58.44	\$60.02
DZ	9	Annual	\$115,101.00	\$118,545.00	\$122,007.00	\$125,454.00	\$128,912.00	\$132,360.00	\$135,812.00	\$139,354.00	\$142,989.00
		Bi-Wk	\$4,410.00	\$4,541.96	\$4,674.60	\$4,806.67	\$4,939.16	\$5,071.27	\$5,203.53	\$5,339.24	\$5,478.51
		Daily	\$441.00	\$454.20	\$467.46	\$480.67	\$493.92	\$507.13	\$520.36	\$533.93	\$547.86
		Hourly	\$55.13	\$56.78	\$58.44	\$60.09	\$61.74	\$63.40	\$65.05	\$66.75	\$68.49