P-1 DOCTORS DY 37.5 HOUR PAY PLAN EFFECTIVE 10/28/2005

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DY |  | 5 Annual | \$85,934.00 | \$88,600.00 | \$91,261.00 | \$93,933.00 | \$96,597.00 | \$99,261.00 | \$101,938.00 | \$104,686.00 | \$107,510.00 |
|  |  | Bi-Wk | \$3,292.50 | \$3,394.64 | \$3,496.60 | \$3,598.97 | \$3,701.04 | \$3,803.11 | \$3,905.68 | \$4,010.96 | \$4,119.16 |
|  |  | Daily | \$329.25 | \$339.47 | \$349.66 | \$359.90 | \$370.11 | \$380.32 | \$390.57 | \$401.10 | \$411.92 |
|  |  | Hourly | \$43.90 | \$45.27 | \$46.63 | \$47.99 | \$49.35 | \$50.71 | \$52.08 | \$53.48 | \$54.93 |
| DY |  | Annual | \$98,750.00 | \$101,704.00 | \$104,674.00 | \$107,632.00 | \$110,598.00 | \$113,557.00 | \$116,519.00 | \$119,558.00 | \$122,676.00 |
|  |  | Bi-Wk | \$3,783.53 | \$3,896.71 | \$4,010.50 | \$4,123.84 | \$4,237.48 | \$4,350.85 | \$4,464.33 | \$4,580.77 | \$4,700.23 |
|  |  | Daily | \$378.36 | \$389.68 | \$401.05 | \$412.39 | \$423.75 | \$435.09 | \$446.44 | \$458.08 | \$470.03 |
|  |  | Hourly | \$50.45 | \$51.96 | \$53.48 | \$54.99 | \$56.50 | \$58.02 | \$59.53 | \$61.08 | \$62.67 |

