P-1 DOCTORS DY 37.5 HOUR PAY PLAN EFFECTIVE 6/22/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DY	5	Annual Bi-Wk	\$91,169.00 \$3,493.07	\$93,996.00 \$3,601.38	\$96,819.00 \$3,709.55	\$99,654.00 \$3,818.17	\$102,480.00 \$3,926.44	\$105,307.00 \$4,034.76	\$108,147.00 \$4,143.57	\$111,062.00 \$4,255.25	\$114,059.00 \$4,370.08
		Daily Hourly	\$349.31 \$46.58	\$360.14 \$48.02	\$370.96 \$49.47	\$381.82 \$50.91	\$392.65 \$52.36	\$403.48 \$53.80	\$414.36 \$55.25	\$425.53 \$56.74	\$437.01 \$58.27
DY	9	Annual Bi-Wk Daily Hourly	\$104,765.00 \$4,013.99 \$401.40 \$53.52	\$107,899.00 \$4,134.07 \$413.41 \$55.13	\$111,050.00 \$4,254.79 \$425.48 \$56.74	\$114,187.00 \$4,374.99 \$437.50 \$58.34	\$117,334.00 \$4,495.56 \$449.56 \$59.95	\$120,473.00 \$4,615.83 \$461.59 \$61.55	\$123,616.00 \$4,736.25 \$473.63 \$63.15	\$126,840.00 \$4,859.78 \$485.98 \$64.80	\$130,148.00 \$4,986.52 \$498.66 \$66.49