P-1 DOCTORS DY 37.5 HOUR PAY PLAN EFFECTIVE 6/20/2008

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DY	5	Annual	\$93,905.00	\$96,816.00	\$99,724.00	\$102,644.00	\$105,555.00	\$108,467.00	\$111,392.00	\$114,394.00	\$117,480.00
		Bi-Wk	\$3,597.90	\$3,709.43	\$3,820.85	\$3,932.73	\$4,044.26	\$4,155.83	\$4,267.90	\$4,382.92	\$4,501.15
		Daily	\$359.79	\$370.95	\$382.09	\$393.28	\$404.43	\$415.59	\$426.79	\$438.30	\$450.12
		Hourly	\$47.98	\$49.46	\$50.95	\$52.44	\$53.93	\$55.42	\$56.91	\$58.44	\$60.02
DY	9	Annual	\$107,908.00	\$111,136.00	\$114,382.00	\$117,613.00	\$120,855.00	\$124,088.00	\$127,325.00	\$130,645.00	\$134,053.00
		Bi-Wk	\$4,134.41	\$4,258.09	\$4,382.46	\$4,506.25	\$4,630.46	\$4,754.33	\$4,878.36	\$5,005.56	\$5,136.14
		Daily	\$413.45	\$425.81	\$438.25	\$450.63	\$463.05	\$475.44	\$487.84	\$500.56	\$513.62
		Hourly	\$55.13	\$56.78	\$58.44	\$60.09	\$61.74	\$63.40	\$65.05	\$66.75	\$68.49