

NP-6 XN 37.5-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$23,476.00	\$24,046.00	\$24,612.00	\$25,173.00	\$25,735.00	\$26,303.00	\$26,871.00	\$27,610.00	\$28,347.00	\$29,108.00	\$29,889.00
		Bi-Wk	\$899.47	\$921.31	\$942.99	\$964.49	\$986.02	\$1,007.78	\$1,029.55	\$1,057.86	\$1,086.10	\$1,115.25	\$1,145.18
		Daily	\$89.95	\$92.14	\$94.30	\$96.45	\$98.61	\$100.78	\$102.96	\$105.79	\$108.61	\$111.53	\$114.52
		Hourly	\$12.00	\$12.29	\$12.58	\$12.86	\$13.15	\$13.44	\$13.73	\$14.11	\$14.49	\$14.87	\$15.27
XN	2	Annual	\$24,612.00	\$25,173.00	\$25,735.00	\$26,303.00	\$26,871.00	\$27,432.00	\$27,994.00	\$28,766.00	\$29,535.00	\$30,327.00	\$31,141.00
		Bi-Wk	\$942.99	\$964.49	\$986.02	\$1,007.78	\$1,029.55	\$1,051.04	\$1,072.57	\$1,102.15	\$1,131.61	\$1,161.96	\$1,193.15
		Daily	\$94.30	\$96.45	\$98.61	\$100.78	\$102.96	\$105.11	\$107.26	\$110.22	\$113.17	\$116.20	\$119.32
		Hourly	\$12.58	\$12.86	\$13.15	\$13.44	\$13.73	\$14.02	\$14.31	\$14.70	\$15.09	\$15.50	\$15.91
XN	3	Annual	\$25,173.00	\$25,735.00	\$26,303.00	\$26,871.00	\$27,432.00	\$27,994.00	\$28,559.00	\$29,345.00	\$30,132.00	\$30,941.00	\$31,774.00
		Bi-Wk	\$964.49	\$986.02	\$1,007.78	\$1,029.55	\$1,051.04	\$1,072.57	\$1,094.22	\$1,124.33	\$1,154.49	\$1,185.48	\$1,217.40
		Daily	\$96.45	\$98.61	\$100.78	\$102.96	\$105.11	\$107.26	\$109.43	\$112.44	\$115.45	\$118.55	\$121.74
		Hourly	\$12.86	\$13.15	\$13.44	\$13.73	\$14.02	\$14.31	\$14.59	\$15.00	\$15.40	\$15.81	\$16.24
XN	4	Annual	\$25,975.00	\$26,665.00	\$27,351.00	\$28,035.00	\$28,727.00	\$29,407.00	\$30,094.00	\$30,924.00	\$31,748.00	\$32,599.00	\$33,470.00
		Bi-Wk	\$995.22	\$1,021.65	\$1,047.94	\$1,074.14	\$1,100.66	\$1,126.71	\$1,153.03	\$1,184.83	\$1,216.40	\$1,249.01	\$1,282.38
		Daily	\$99.53	\$102.17	\$104.80	\$107.42	\$110.07	\$112.68	\$115.31	\$118.49	\$121.64	\$124.91	\$128.24
		Hourly	\$13.27	\$13.63	\$13.98	\$14.33	\$14.68	\$15.03	\$15.38	\$15.80	\$16.22	\$16.66	\$17.10
XN	5	Annual	\$26,623.00	\$27,351.00	\$28,073.00	\$28,795.00	\$29,518.00	\$30,249.00	\$30,973.00	\$31,823.00	\$32,675.00	\$33,551.00	\$34,451.00
		Bi-Wk	\$1,020.04	\$1,047.94	\$1,075.60	\$1,103.26	\$1,130.96	\$1,158.97	\$1,186.71	\$1,219.28	\$1,251.92	\$1,285.48	\$1,319.97
		Daily	\$102.01	\$104.80	\$107.56	\$110.33	\$113.10	\$115.90	\$118.68	\$121.93	\$125.20	\$128.55	\$132.00
		Hourly	\$13.61	\$13.98	\$14.35	\$14.72	\$15.08	\$15.46	\$15.83	\$16.26	\$16.70	\$17.14	\$17.60
XN	6	Annual	\$27,513.00	\$28,241.00	\$28,967.00	\$29,692.00	\$30,414.00	\$31,137.00	\$31,861.00	\$32,737.00	\$33,612.00	\$34,509.00	\$35,431.00
		Bi-Wk	\$1,054.14	\$1,082.04	\$1,109.85	\$1,137.63	\$1,165.29	\$1,192.99	\$1,220.73	\$1,254.30	\$1,287.82	\$1,322.19	\$1,357.51
		Daily	\$105.42	\$108.21	\$110.99	\$113.77	\$116.53	\$119.30	\$122.08	\$125.43	\$128.79	\$132.22	\$135.76
		Hourly	\$14.06	\$14.43	\$14.80	\$15.17	\$15.54	\$15.91	\$16.28	\$16.73	\$17.18	\$17.63	\$18.11
XN	7	Annual	\$28,316.00	\$29,039.00	\$29,773.00	\$30,494.00	\$31,214.00	\$31,939.00	\$32,662.00	\$33,560.00	\$34,455.00	\$35,376.00	\$36,323.00
		Bi-Wk	\$1,084.91	\$1,112.61	\$1,140.73	\$1,168.36	\$1,195.94	\$1,223.72	\$1,251.42	\$1,285.83	\$1,320.12	\$1,355.41	\$1,391.69
		Daily	\$108.50	\$111.27	\$114.08	\$116.84	\$119.60	\$122.38	\$125.15	\$128.59	\$132.02	\$135.55	\$139.17
		Hourly	\$14.47	\$14.84	\$15.21	\$15.58	\$15.95	\$16.32	\$16.69	\$17.15	\$17.61	\$18.08	\$18.56
XN	8	Annual	\$30,414.00	\$31,299.00	\$32,188.00	\$33,072.00	\$33,967.00	\$34,849.00	\$35,739.00	\$36,719.00	\$37,702.00	\$38,714.00	\$39,754.00
		Bi-Wk	\$1,165.29	\$1,199.20	\$1,233.26	\$1,267.13	\$1,301.42	\$1,335.22	\$1,369.32	\$1,406.86	\$1,444.53	\$1,483.30	\$1,523.15
		Daily	\$116.53	\$119.92	\$123.33	\$126.72	\$130.15	\$133.53	\$136.94	\$140.69	\$144.46	\$148.33	\$152.32
		Hourly	\$15.54	\$15.99	\$16.45	\$16.90	\$17.36	\$17.81	\$18.26	\$18.76	\$19.27	\$19.78	\$20.31

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XN	9	Annual	\$31,339.00	\$32,262.00	\$33,186.00	\$34,117.00	\$35,042.00	\$35,961.00	\$36,894.00	\$37,906.00	\$38,922.00	\$39,963.00	\$41,035.00
		Bi-Wk	\$1,200.73	\$1,236.10	\$1,271.50	\$1,307.17	\$1,342.61	\$1,377.82	\$1,413.57	\$1,452.34	\$1,491.27	\$1,531.15	\$1,572.23
		Daily	\$120.08	\$123.61	\$127.15	\$130.72	\$134.27	\$137.79	\$141.36	\$145.24	\$149.13	\$153.12	\$157.23
		Hourly	\$16.01	\$16.49	\$16.96	\$17.43	\$17.91	\$18.38	\$18.85	\$19.37	\$19.89	\$20.42	\$20.97
XN	10	Annual	\$32,334.00	\$33,303.00	\$34,268.00	\$35,247.00	\$36,211.00	\$37,193.00	\$38,212.00	\$39,261.00	\$40,313.00	\$41,393.00	\$42,504.00
		Bi-Wk	\$1,238.86	\$1,275.98	\$1,312.96	\$1,350.46	\$1,387.40	\$1,425.02	\$1,464.07	\$1,504.26	\$1,544.56	\$1,585.94	\$1,628.51
		Daily	\$123.89	\$127.60	\$131.30	\$135.05	\$138.74	\$142.51	\$146.41	\$150.43	\$154.46	\$158.60	\$162.86
		Hourly	\$16.52	\$17.02	\$17.51	\$18.01	\$18.50	\$19.01	\$19.53	\$20.06	\$20.60	\$21.15	\$21.72
XN	11	Annual	\$33,349.00	\$34,357.00	\$35,375.00	\$36,381.00	\$37,418.00	\$38,474.00	\$39,536.00	\$40,621.00	\$41,708.00	\$42,824.00	\$43,972.00
		Bi-Wk	\$1,277.74	\$1,316.37	\$1,355.37	\$1,393.91	\$1,433.64	\$1,474.10	\$1,514.79	\$1,556.37	\$1,598.01	\$1,640.77	\$1,684.76
		Daily	\$127.78	\$131.64	\$135.54	\$139.40	\$143.37	\$147.41	\$151.48	\$155.64	\$159.81	\$164.08	\$168.48
		Hourly	\$17.04	\$17.56	\$18.08	\$18.59	\$19.12	\$19.66	\$20.20	\$20.76	\$21.31	\$21.88	\$22.47
XN	12	Annual	\$34,423.00	\$35,481.00	\$36,526.00	\$37,612.00	\$38,703.00	\$39,815.00	\$40,913.00	\$42,039.00	\$43,162.00	\$44,317.00	\$45,502.00
		Bi-Wk	\$1,318.89	\$1,359.43	\$1,399.47	\$1,441.08	\$1,482.88	\$1,525.48	\$1,567.55	\$1,610.69	\$1,653.72	\$1,697.97	\$1,743.38
		Daily	\$131.89	\$135.95	\$139.95	\$144.11	\$148.29	\$152.55	\$156.76	\$161.07	\$165.38	\$169.80	\$174.34
		Hourly	\$17.59	\$18.13	\$18.66	\$19.22	\$19.78	\$20.34	\$20.91	\$21.48	\$22.05	\$22.64	\$23.25
XN	13	Annual	\$36,347.00	\$37,683.00	\$39,018.00	\$40,364.00	\$41,707.00	\$43,047.00	\$44,395.00	\$45,613.00	\$46,835.00	\$48,089.00	\$49,377.00
		Bi-Wk	\$1,392.61	\$1,443.80	\$1,494.95	\$1,546.52	\$1,597.97	\$1,649.32	\$1,700.96	\$1,747.63	\$1,794.45	\$1,842.50	\$1,891.84
		Daily	\$139.27	\$144.38	\$149.50	\$154.66	\$159.80	\$164.94	\$170.10	\$174.77	\$179.45	\$184.25	\$189.19
		Hourly	\$18.57	\$19.26	\$19.94	\$20.63	\$21.31	\$22.00	\$22.68	\$23.31	\$23.93	\$24.57	\$25.23
XN	14	Annual	\$38,035.00	\$39,428.00	\$40,815.00	\$42,198.00	\$43,581.00	\$44,967.00	\$46,353.00	\$47,626.00	\$48,903.00	\$50,215.00	\$51,565.00
		Bi-Wk	\$1,457.28	\$1,510.66	\$1,563.80	\$1,616.79	\$1,669.78	\$1,722.88	\$1,775.98	\$1,824.76	\$1,873.68	\$1,923.95	\$1,975.68
		Daily	\$145.73	\$151.07	\$156.38	\$161.68	\$166.98	\$172.29	\$177.60	\$182.48	\$187.37	\$192.40	\$197.57
		Hourly	\$19.44	\$20.15	\$20.86	\$21.56	\$22.27	\$22.98	\$23.68	\$24.34	\$24.99	\$25.66	\$26.35
XN	15	Annual	\$39,855.00	\$41,276.00	\$42,704.00	\$44,127.00	\$45,557.00	\$46,992.00	\$48,410.00	\$49,744.00	\$51,075.00	\$52,443.00	\$53,850.00
		Bi-Wk	\$1,527.02	\$1,581.46	\$1,636.17	\$1,690.69	\$1,745.48	\$1,800.46	\$1,854.79	\$1,905.91	\$1,956.90	\$2,009.32	\$2,063.22
		Daily	\$152.71	\$158.15	\$163.62	\$169.07	\$174.55	\$180.05	\$185.48	\$190.60	\$195.69	\$200.94	\$206.33
		Hourly	\$20.37	\$21.09	\$21.82	\$22.55	\$23.28	\$24.01	\$24.74	\$25.42	\$26.10	\$26.80	\$27.51
XN	16	Annual	\$41,776.00	\$43,243.00	\$44,716.00	\$46,185.00	\$47,653.00	\$49,126.00	\$50,588.00	\$51,978.00	\$53,372.00	\$54,800.00	\$56,270.00
		Bi-Wk	\$1,600.62	\$1,656.82	\$1,713.26	\$1,769.55	\$1,825.79	\$1,882.23	\$1,938.24	\$1,991.50	\$2,044.91	\$2,099.62	\$2,155.94
		Daily	\$160.07	\$165.69	\$171.33	\$176.96	\$182.58	\$188.23	\$193.83	\$199.15	\$204.50	\$209.97	\$215.60
		Hourly	\$21.35	\$22.10	\$22.85	\$23.60	\$24.35	\$25.10	\$25.85	\$26.56	\$27.27	\$28.00	\$28.75

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XN	17	Annual	\$43,828.00	\$45,346.00	\$46,856.00	\$48,367.00	\$49,877.00	\$51,387.00	\$52,897.00	\$54,351.00	\$55,808.00	\$57,302.00	\$58,838.00
		Bi-Wk	\$1,679.24	\$1,737.40	\$1,795.25	\$1,853.15	\$1,911.00	\$1,968.86	\$2,026.71	\$2,082.42	\$2,138.24	\$2,195.48	\$2,254.33
		Daily	\$167.93	\$173.74	\$179.53	\$185.32	\$191.10	\$196.89	\$202.68	\$208.25	\$213.83	\$219.55	\$225.44
		Hourly	\$22.39	\$23.17	\$23.94	\$24.71	\$25.48	\$26.26	\$27.03	\$27.77	\$28.51	\$29.28	\$30.06
XN	18	Annual	\$46,030.00	\$47,573.00	\$49,126.00	\$50,670.00	\$52,219.00	\$53,774.00	\$55,318.00	\$56,839.00	\$58,361.00	\$59,928.00	\$61,534.00
		Bi-Wk	\$1,763.61	\$1,822.73	\$1,882.23	\$1,941.38	\$2,000.73	\$2,060.31	\$2,119.47	\$2,177.74	\$2,236.06	\$2,296.10	\$2,357.63
		Daily	\$176.37	\$182.28	\$188.23	\$194.14	\$200.08	\$206.04	\$211.95	\$217.78	\$223.61	\$229.61	\$235.77
		Hourly	\$23.52	\$24.31	\$25.10	\$25.89	\$26.68	\$27.48	\$28.26	\$29.04	\$29.82	\$30.62	\$31.44
XN	19	Annual	\$48,274.00	\$49,877.00	\$51,469.00	\$53,068.00	\$54,657.00	\$56,255.00	\$57,844.00	\$59,435.00	\$61,026.00	\$62,658.00	\$64,336.00
		Bi-Wk	\$1,849.58	\$1,911.00	\$1,972.00	\$2,033.26	\$2,094.14	\$2,155.37	\$2,216.25	\$2,277.21	\$2,338.17	\$2,400.69	\$2,464.99
		Daily	\$184.96	\$191.10	\$197.20	\$203.33	\$209.42	\$215.54	\$221.63	\$227.73	\$233.82	\$240.07	\$246.50
		Hourly	\$24.67	\$25.48	\$26.30	\$27.12	\$27.93	\$28.74	\$29.55	\$30.37	\$31.18	\$32.01	\$32.87
XN	20	Annual	\$50,720.00	\$52,351.00	\$53,988.00	\$55,614.00	\$57,251.00	\$58,882.00	\$60,521.00	\$62,183.00	\$63,845.00	\$65,553.00	\$67,311.00
		Bi-Wk	\$1,943.30	\$2,005.79	\$2,068.51	\$2,130.81	\$2,193.53	\$2,256.02	\$2,318.82	\$2,382.50	\$2,446.17	\$2,511.61	\$2,578.97
		Daily	\$194.33	\$200.58	\$206.86	\$213.09	\$219.36	\$225.61	\$231.89	\$238.25	\$244.62	\$251.17	\$257.90
		Hourly	\$25.92	\$26.75	\$27.59	\$28.42	\$29.25	\$30.09	\$30.92	\$31.77	\$32.62	\$33.49	\$34.39
XN	21	Annual	\$53,210.00	\$54,892.00	\$56,567.00	\$58,247.00	\$59,924.00	\$61,596.00	\$63,277.00	\$65,016.00	\$66,756.00	\$68,541.00	\$70,378.00
		Bi-Wk	\$2,038.70	\$2,103.15	\$2,167.32	\$2,231.69	\$2,295.94	\$2,360.00	\$2,424.41	\$2,491.04	\$2,557.71	\$2,626.10	\$2,696.48
		Daily	\$203.87	\$210.32	\$216.74	\$223.17	\$229.60	\$236.00	\$242.45	\$249.11	\$255.78	\$262.61	\$269.65
		Hourly	\$27.19	\$28.05	\$28.90	\$29.76	\$30.62	\$31.47	\$32.33	\$33.22	\$34.11	\$35.02	\$35.96
XN	22	Annual	\$54,657.00	\$56,648.00	\$58,640.00	\$60,628.00	\$62,626.00	\$64,613.00	\$66,603.00	\$68,435.00	\$70,268.00	\$72,149.00	\$74,080.00
		Bi-Wk	\$2,094.14	\$2,170.43	\$2,246.75	\$2,322.92	\$2,399.47	\$2,475.60	\$2,551.84	\$2,622.04	\$2,692.27	\$2,764.33	\$2,838.32
		Daily	\$209.42	\$217.05	\$224.68	\$232.30	\$239.95	\$247.56	\$255.19	\$262.21	\$269.23	\$276.44	\$283.84
		Hourly	\$27.93	\$28.94	\$29.96	\$30.98	\$32.00	\$33.01	\$34.03	\$34.97	\$35.90	\$36.86	\$37.85
XN	23	Annual	\$57,229.00	\$59,309.00	\$61,377.00	\$63,455.00	\$65,529.00	\$67,602.00	\$69,680.00	\$71,596.00	\$73,512.00	\$75,480.00	\$77,503.00
		Bi-Wk	\$2,192.69	\$2,272.38	\$2,351.61	\$2,431.23	\$2,510.69	\$2,590.12	\$2,669.74	\$2,743.15	\$2,816.56	\$2,891.96	\$2,969.47
		Daily	\$219.27	\$227.24	\$235.17	\$243.13	\$251.07	\$259.02	\$266.98	\$274.32	\$281.66	\$289.20	\$296.95
		Hourly	\$29.24	\$30.30	\$31.36	\$32.42	\$33.48	\$34.54	\$35.60	\$36.58	\$37.56	\$38.56	\$39.60
XN	24	Annual	\$59,970.00	\$62,131.00	\$64,299.00	\$66,463.00	\$68,621.00	\$70,786.00	\$72,949.00	\$74,951.00	\$76,957.00	\$79,019.00	\$81,136.00
		Bi-Wk	\$2,297.71	\$2,380.50	\$2,463.57	\$2,546.48	\$2,629.16	\$2,712.11	\$2,794.99	\$2,871.69	\$2,948.55	\$3,027.55	\$3,108.66
		Daily	\$229.78	\$238.05	\$246.36	\$254.65	\$262.92	\$271.22	\$279.50	\$287.17	\$294.86	\$302.76	\$310.87
		Hourly	\$30.64	\$31.74	\$32.85	\$33.96	\$35.06	\$36.17	\$37.27	\$38.29	\$39.32	\$40.37	\$41.45

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XN	25	Annual	\$62,889.00	\$65,129.00	\$67,371.00	\$69,611.00	\$71,855.00	\$74,098.00	\$76,337.00	\$78,437.00	\$80,535.00	\$82,691.00	\$84,903.00
		Bi-Wk	\$2,409.55	\$2,495.37	\$2,581.27	\$2,667.09	\$2,753.07	\$2,839.01	\$2,924.79	\$3,005.25	\$3,085.64	\$3,168.24	\$3,252.99
		Daily	\$240.96	\$249.54	\$258.13	\$266.71	\$275.31	\$283.91	\$292.48	\$300.53	\$308.57	\$316.83	\$325.30
		Hourly	\$32.13	\$33.28	\$34.42	\$35.57	\$36.71	\$37.86	\$39.00	\$40.07	\$41.15	\$42.25	\$43.38
XN	26	Annual	\$65,974.00	\$68,289.00	\$70,616.00	\$72,949.00	\$75,274.00	\$77,590.00	\$79,916.00	\$82,114.00	\$84,314.00	\$86,575.00	\$88,894.00
		Bi-Wk	\$2,527.74	\$2,616.44	\$2,705.60	\$2,794.99	\$2,884.07	\$2,972.80	\$3,061.92	\$3,146.14	\$3,230.43	\$3,317.05	\$3,405.91
		Daily	\$252.78	\$261.65	\$270.56	\$279.50	\$288.41	\$297.28	\$306.20	\$314.62	\$323.05	\$331.71	\$340.60
		Hourly	\$33.71	\$34.89	\$36.08	\$37.27	\$38.46	\$39.64	\$40.83	\$41.95	\$43.08	\$44.23	\$45.42
XN	27	Annual	\$69,227.00	\$71,637.00	\$74,049.00	\$76,442.00	\$78,852.00	\$81,259.00	\$83,664.00	\$85,967.00	\$88,265.00	\$90,628.00	\$93,055.00
		Bi-Wk	\$2,652.38	\$2,744.72	\$2,837.13	\$2,928.82	\$3,021.15	\$3,113.38	\$3,205.52	\$3,293.76	\$3,381.81	\$3,472.34	\$3,565.33
		Daily	\$265.24	\$274.48	\$283.72	\$292.89	\$302.12	\$311.34	\$320.56	\$329.38	\$338.19	\$347.24	\$356.54
		Hourly	\$35.37	\$36.60	\$37.83	\$39.06	\$40.29	\$41.52	\$42.75	\$43.92	\$45.10	\$46.30	\$47.54
XN	28	Annual	\$72,711.00	\$75,198.00	\$77,690.00	\$80,183.00	\$82,667.00	\$85,153.00	\$87,641.00	\$90,049.00	\$92,459.00	\$94,935.00	\$97,476.00
		Bi-Wk	\$2,785.87	\$2,881.15	\$2,976.63	\$3,072.15	\$3,167.32	\$3,262.57	\$3,357.90	\$3,450.16	\$3,542.50	\$3,637.36	\$3,734.72
		Daily	\$278.59	\$288.12	\$297.67	\$307.22	\$316.74	\$326.26	\$335.79	\$345.02	\$354.25	\$363.74	\$373.48
		Hourly	\$37.15	\$38.42	\$39.69	\$40.97	\$42.24	\$43.51	\$44.78	\$46.01	\$47.24	\$48.50	\$49.80
XN	29	Annual	\$73,410.00	\$76,148.00	\$78,897.00	\$81,641.00	\$84,381.00	\$87,122.00	\$89,863.00	\$92,334.00	\$94,807.00	\$97,346.00	\$99,952.00
		Bi-Wk	\$2,812.65	\$2,917.55	\$3,022.88	\$3,128.01	\$3,232.99	\$3,338.01	\$3,443.03	\$3,537.71	\$3,632.46	\$3,729.74	\$3,829.58
		Daily	\$281.27	\$291.76	\$302.29	\$312.81	\$323.30	\$333.81	\$344.31	\$353.78	\$363.25	\$372.98	\$382.96
		Hourly	\$37.51	\$38.91	\$40.31	\$41.71	\$43.11	\$44.51	\$45.91	\$47.17	\$48.44	\$49.73	\$51.07
XN	30	Annual	\$76,337.00	\$79,162.00	\$81,984.00	\$84,805.00	\$87,631.00	\$90,454.00	\$93,277.00	\$95,842.00	\$98,405.00	\$101,037.00	\$103,740.00
		Bi-Wk	\$2,924.79	\$3,033.03	\$3,141.15	\$3,249.24	\$3,357.51	\$3,465.68	\$3,573.84	\$3,672.11	\$3,770.31	\$3,871.15	\$3,974.72
		Daily	\$292.48	\$303.31	\$314.12	\$324.93	\$335.76	\$346.57	\$357.39	\$367.22	\$377.04	\$387.12	\$397.48
		Hourly	\$39.00	\$40.45	\$41.89	\$43.33	\$44.77	\$46.21	\$47.66	\$48.97	\$50.28	\$51.62	\$53.00
XN	31	Annual	\$82,187.00	\$85,192.00	\$88,203.00	\$91,209.00	\$94,217.00	\$97,228.00	\$100,241.00	\$102,998.00	\$105,755.00	\$108,585.00	\$111,492.00
		Bi-Wk	\$3,148.93	\$3,264.07	\$3,379.43	\$3,494.60	\$3,609.85	\$3,725.22	\$3,840.66	\$3,946.29	\$4,051.92	\$4,160.35	\$4,271.73
		Daily	\$314.90	\$326.41	\$337.95	\$349.46	\$360.99	\$372.53	\$384.07	\$394.63	\$405.20	\$416.04	\$427.18
		Hourly	\$41.99	\$43.53	\$45.06	\$46.60	\$48.14	\$49.67	\$51.21	\$52.62	\$54.03	\$55.48	\$56.96
XN	32	Annual	\$85,467.00	\$88,553.00	\$91,647.00	\$94,737.00	\$97,835.00	\$100,925.00	\$104,021.00	\$106,877.00	\$109,740.00	\$112,678.00	\$115,694.00
		Bi-Wk	\$3,274.60	\$3,392.84	\$3,511.38	\$3,629.78	\$3,748.47	\$3,866.86	\$3,985.48	\$4,094.91	\$4,204.60	\$4,317.17	\$4,432.73
		Daily	\$327.46	\$339.29	\$351.14	\$362.98	\$374.85	\$386.69	\$398.55	\$409.50	\$420.46	\$431.72	\$443.28
		Hourly	\$43.67	\$45.24	\$46.82	\$48.40	\$49.98	\$51.56	\$53.14	\$54.60	\$56.07	\$57.57	\$59.11

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	33	Annual	\$88,893.00	\$92,070.00	\$95,249.00	\$98,429.00	\$101,601.00	\$104,781.00	\$107,963.00	\$110,935.00	\$113,903.00	\$116,951.00	\$120,079.00
		Bi-Wk	\$3,405.87	\$3,527.59	\$3,649.39	\$3,771.23	\$3,892.76	\$4,014.60	\$4,136.52	\$4,250.39	\$4,364.10	\$4,480.89	\$4,600.73
		Daily	\$340.59	\$352.76	\$364.94	\$377.13	\$389.28	\$401.46	\$413.66	\$425.04	\$436.41	\$448.09	\$460.08
		Hourly	\$45.42	\$47.04	\$48.66	\$50.29	\$51.91	\$53.53	\$55.16	\$56.68	\$58.19	\$59.75	\$61.35
XN	34	Annual	\$92,546.00	\$95,800.00	\$99,070.00	\$102,334.00	\$105,596.00	\$108,866.00	\$112,126.00	\$115,209.00	\$118,293.00	\$121,461.00	\$124,714.00
		Bi-Wk	\$3,545.83	\$3,670.50	\$3,795.79	\$3,920.85	\$4,045.83	\$4,171.12	\$4,296.02	\$4,414.14	\$4,532.30	\$4,653.68	\$4,778.32
		Daily	\$354.59	\$367.05	\$379.58	\$392.09	\$404.59	\$417.12	\$429.61	\$441.42	\$453.23	\$465.37	\$477.84
		Hourly	\$47.28	\$48.94	\$50.62	\$52.28	\$53.95	\$55.62	\$57.29	\$58.86	\$60.44	\$62.05	\$63.72
XN	35	Annual	\$96,329.00	\$99,679.00	\$103,022.00	\$106,373.00	\$109,721.00	\$113,065.00	\$116,417.00	\$119,616.00	\$122,821.00	\$126,112.00	\$129,494.00
		Bi-Wk	\$3,690.77	\$3,819.12	\$3,947.21	\$4,075.60	\$4,203.87	\$4,332.00	\$4,460.43	\$4,582.99	\$4,705.79	\$4,831.88	\$4,961.46
		Daily	\$369.08	\$381.92	\$394.73	\$407.56	\$420.39	\$433.20	\$446.05	\$458.30	\$470.58	\$483.19	\$496.15
		Hourly	\$49.22	\$50.93	\$52.63	\$54.35	\$56.06	\$57.76	\$59.48	\$61.11	\$62.75	\$64.43	\$66.16
XN	36	Annual	\$100,320.00	\$103,757.00	\$107,190.00	\$110,624.00	\$114,062.00	\$117,494.00	\$120,925.00	\$124,252.00	\$127,575.00	\$130,988.00	\$134,495.00
		Bi-Wk	\$3,843.68	\$3,975.37	\$4,106.90	\$4,238.47	\$4,370.20	\$4,501.69	\$4,633.15	\$4,760.62	\$4,887.94	\$5,018.70	\$5,153.07
		Daily	\$384.37	\$397.54	\$410.69	\$423.85	\$437.02	\$450.17	\$463.32	\$476.07	\$488.80	\$501.87	\$515.31
		Hourly	\$51.25	\$53.01	\$54.76	\$56.52	\$58.27	\$60.03	\$61.78	\$63.48	\$65.18	\$66.92	\$68.71
XN	37	Annual	\$104,170.00	\$107,694.00	\$111,222.00	\$114,752.00	\$118,284.00	\$121,813.00	\$125,340.00	\$128,786.00	\$132,230.00	\$135,767.00	\$139,400.00
		Bi-Wk	\$3,991.19	\$4,126.21	\$4,261.38	\$4,396.63	\$4,531.96	\$4,667.17	\$4,802.30	\$4,934.33	\$5,066.29	\$5,201.81	\$5,341.00
		Daily	\$399.12	\$412.63	\$426.14	\$439.67	\$453.20	\$466.72	\$480.23	\$493.44	\$506.63	\$520.19	\$534.10
		Hourly	\$53.22	\$55.02	\$56.82	\$58.63	\$60.43	\$62.23	\$64.04	\$65.80	\$67.56	\$69.36	\$71.22
XN	38	Annual	\$108,469.00	\$112,078.00	\$115,693.00	\$119,303.00	\$122,914.00	\$126,521.00	\$130,138.00	\$133,713.00	\$137,294.00	\$140,966.00	\$144,738.00
		Bi-Wk	\$4,155.91	\$4,294.18	\$4,432.69	\$4,571.00	\$4,709.35	\$4,847.55	\$4,986.14	\$5,123.11	\$5,260.31	\$5,401.00	\$5,545.52
		Daily	\$415.60	\$429.42	\$443.27	\$457.10	\$470.94	\$484.76	\$498.62	\$512.32	\$526.04	\$540.10	\$554.56
		Hourly	\$55.42	\$57.26	\$59.11	\$60.95	\$62.80	\$64.64	\$66.49	\$68.31	\$70.14	\$72.02	\$73.95
XN	39	Annual	\$112,981.00	\$116,676.00	\$120,374.00	\$124,079.00	\$127,773.00	\$131,466.00	\$135,167.00	\$138,880.00	\$142,602.00	\$146,426.00	\$150,352.00
		Bi-Wk	\$4,328.78	\$4,470.35	\$4,612.04	\$4,753.99	\$4,895.52	\$5,037.02	\$5,178.82	\$5,321.08	\$5,463.68	\$5,610.20	\$5,760.62
		Daily	\$432.88	\$447.04	\$461.21	\$475.40	\$489.56	\$503.71	\$517.89	\$532.11	\$546.37	\$561.02	\$576.07
		Hourly	\$57.72	\$59.61	\$61.50	\$63.39	\$65.28	\$67.17	\$69.06	\$70.95	\$72.85	\$74.81	\$76.81
XN	40	Annual	\$117,690.00	\$121,463.00	\$125,243.00	\$129,016.00	\$132,792.00	\$136,571.00	\$140,349.00	\$144,206.00	\$148,067.00	\$152,035.00	\$156,110.00
		Bi-Wk	\$4,509.20	\$4,653.76	\$4,798.59	\$4,943.15	\$5,087.82	\$5,232.61	\$5,377.36	\$5,525.14	\$5,673.07	\$5,825.10	\$5,981.23
		Daily	\$450.92	\$465.38	\$479.86	\$494.32	\$508.79	\$523.27	\$537.74	\$552.52	\$567.31	\$582.51	\$598.13
		Hourly	\$60.13	\$62.06	\$63.99	\$65.91	\$67.84	\$69.77	\$71.70	\$73.67	\$75.65	\$77.67	\$79.75

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	41	Annual	\$122,612.00	\$126,478.00	\$130,345.00	\$134,215.00	\$138,083.00	\$141,948.00	\$145,812.00	\$149,824.00	\$153,832.00	\$157,953.00	\$162,182.00
		Bi-Wk	\$4,697.78	\$4,845.91	\$4,994.07	\$5,142.34	\$5,290.54	\$5,438.63	\$5,586.67	\$5,740.39	\$5,893.95	\$6,051.84	\$6,213.87
		Daily	\$469.78	\$484.60	\$499.41	\$514.24	\$529.06	\$543.87	\$558.67	\$574.04	\$589.40	\$605.19	\$621.39
		Hourly	\$62.64	\$64.62	\$66.59	\$68.57	\$70.55	\$72.52	\$74.49	\$76.54	\$78.59	\$80.70	\$82.86
XN	42	Annual	\$127,720.00	\$131,680.00	\$135,637.00	\$139,577.00	\$143,536.00	\$147,491.00	\$151,447.00	\$155,614.00	\$159,776.00	\$164,052.00	\$168,443.00
		Bi-Wk	\$4,893.49	\$5,045.22	\$5,196.82	\$5,347.78	\$5,499.47	\$5,651.00	\$5,802.57	\$5,962.23	\$6,121.69	\$6,285.52	\$6,453.76
		Daily	\$489.35	\$504.53	\$519.69	\$534.78	\$549.95	\$565.10	\$580.26	\$596.23	\$612.17	\$628.56	\$645.38
		Hourly	\$65.25	\$67.27	\$69.30	\$71.31	\$73.33	\$75.35	\$77.37	\$79.50	\$81.63	\$83.81	\$86.06
XN	43	Annual	\$133,144.00	\$137,178.00	\$141,214.00	\$145,238.00	\$149,278.00	\$153,303.00	\$157,332.00	\$161,662.00	\$165,987.00	\$170,427.00	\$174,987.00
		Bi-Wk	\$5,101.31	\$5,255.87	\$5,410.50	\$5,564.68	\$5,719.47	\$5,873.68	\$6,028.05	\$6,193.95	\$6,359.66	\$6,529.78	\$6,704.49
		Daily	\$510.14	\$525.59	\$541.05	\$556.47	\$571.95	\$587.37	\$602.81	\$619.40	\$635.97	\$652.98	\$670.45
		Hourly	\$68.02	\$70.08	\$72.14	\$74.20	\$76.26	\$78.32	\$80.38	\$82.59	\$84.80	\$87.07	\$89.40