FK   1 Annual   \$21,704.00   \$22,230.00   \$22,754.00   \$23,722.00   \$23,792.00   \$24,843.00   \$25,52.00   \$26,800.01,14   \$1031.08     Bi-Wk   \$831.86   \$851.73   \$871.81   \$891.65   \$911.56   \$931.70   \$24,843.00   \$25,52.00   \$25,52.00   \$22,680.00   \$810.64   \$100.14   \$103.11     FK   2 Annual   \$22,754.00   \$52,372.00   \$22,417.00   \$24,843.00   \$25,690.05   \$27,306.00   \$28,080.00   \$26,890.00   \$26,991.65   \$10.90.5   \$10.74.26   \$10.7	Plan G	Group Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Daily Hourly   \$83.16   \$85.18   \$87.19   \$87.80   \$10.42   \$10.31     FK   2 Annual   \$22,754.00   \$23,772.00   \$23,772.00   \$24,430.0   \$25,560.00   \$26,580.00   \$26,580.00   \$26,580.00   \$26,500.00   \$22,752.00   \$23,772.00   \$23,772.00   \$23,772.00   \$23,772.00   \$23,772.00   \$24,317.00   \$24,843.00   \$25,560.00   \$26,500.00   \$26,500.00   \$26,030.00   \$27,130.00   \$27,858.00   \$22,7858.00   \$22,7858.00   \$22,843.00   \$26,600.00   \$27,130.00   \$27,858.00   \$26,600.00   \$27,130.00   \$27,858.00   \$10.06,7   \$1,004.21   \$1,006,7   \$1,01,7   \$1,01,7   \$1,01,7   \$1,01,7   \$1,01,7   \$1,01,7   \$1,00,7   \$1,11,7 </td <td>FK</td> <td></td> <td>. ,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>, ,</td> <td></td>	FK		. ,								, ,	
Hourry\$10.40\$10.65\$10.90\$11.15\$11.40\$11.65\$11.90\$12.23\$12.56\$12.89FK2 Annual\$22,754.00\$23,722.00\$23,792.00\$24,317.00\$24,843.00\$25,360.00\$26,882.00\$26,695.00\$27,306.00\$28,038.00BI-WK\$871.91\$871.91\$891.75\$11.61\$301.69\$391.65\$11.16\$301.743\$391.71\$399.17\$11.10\$11.06.23\$11.40\$11.65\$11.90\$21.215\$12.40\$12.74\$13.08\$10.46.3											. ,	
FK   2 Annual   \$22,754.00   \$23,272.00   \$23,792.00   \$24,813.00   \$25,360.00   \$25,882.00   \$26,595.00   \$27,306.00   \$28,083.00     Bi-Wk   \$871.81   \$871.81   \$891.65   \$911.56   \$91.65   \$991.65   \$991.65   \$1018.97   \$10.46.21   \$10.46.21   \$10.74.26     Bi-Wk   \$23,722.00   \$23,792.00   \$24,813.00   \$25,862.00   \$26,403.00   \$27,7306.00   \$10.46.31   \$13.33     FK   3 Annual   \$23,722.00   \$23,792.00   \$24,813.00   \$25,862.00   \$26,403.00   \$27,7868.00   \$10.67.36   \$10.90.61     Bi-Wk   \$891.65   \$911.16   \$931.16   \$931.16   \$931.17   \$11.15   \$11.16   \$1.010.73   \$10.67.36   \$10.90.62   \$10.90   \$11.17   \$10.39.47   \$10.67.36   \$10.90.61   \$10.90.73   \$10.74.85   \$10.90   \$11.46   \$10.90.73   \$10.74.65   \$10.90.73   \$10.74.85   \$10.90.73   \$10.74.85   \$10.90.73   \$11.24.60   \$11.44.62   \$11.44.62   \$11.44.62   \$11.44.62   \$		•										
Bi-Wk   S871.81   S891.65   S911.65   S916.84   S971.65   S991.65   S1.018.97   S1.046.21   S1.074.21     Bi-Wk   S871.91   S89.17   S91.16   S93.17   S95.19   S971.65   S1.018.97   S1.046.21   S1.074.24   S13.30     FK   3 Annual   S23.272.00   S23.792.00   S24.317.00   S24.843.00   S25.580.00   S26.403.00   S27.130.00   S27.858.00   S27.130.00   S27.868.00   S28.606.00     Bi-Wk   S891.65   S911.15   S11.140   S11.55   S11.90   S12.15   S12.40   S12.65   S13.00   S27.868.00   S28.606.00     Bi-Wk   S991.17   S91.16   S25.286.00   S25.919.00   S26.558.00   S27.187.00   S27.822.00   S28.689.00   S29.32.00   S30.138.00     Bi-Wk   S92.01   S94.45   S968.82   S99.31   S101.76   S10.065.98   S1.095.37   S11.40   S11.54     FK   5 Annual   S24.612.00   S25.860.00   S29.550.00   S26.622.00   S27.965.00		Hourly	\$10.40	\$10.65	\$10.90	\$11.15	\$11.40	\$11.65	\$11.90	\$12.23	\$12.56	\$12.89
Daily Hourly   \$87.19   \$89.17   \$91.16   \$93.17   \$95.19   \$97.17   \$99.17   \$101.90   \$104.63   \$107.43     FK   3 Annual   \$23,272.00   \$23,792.00   \$24,317.00   \$24,843.00   \$25,360.00   \$25,882.00   \$52,6403.00   \$27,130.00   \$27,968.00   \$28,860.00   \$28,8060   \$28,8060   \$28,8060   \$29,165   \$101.17   \$103.95   \$106.74   \$109.61   \$10,966   \$10,116   \$10,395   \$106.74   \$10,67,6   \$10,961   \$10,966   \$10,117   \$103.95   \$106.74   \$10,67,6   \$10,961   \$10,395   \$106.74   \$10,73   \$13,35   \$13,371     FK   4 Annual   \$24,014.00   \$24,651.00   \$25,286.00   \$27,187.00   \$27,822.00   \$28,680.00   \$29,352.00   \$30,3138.00   \$11,46   \$11,54   \$11,47   \$11,46   \$11,47   \$11,46   \$10,71,75   \$10,165   \$10,463   \$10,71,75   \$10,463   \$10,71,75   \$10,46   \$10,71,75   \$10,463   \$10,71,75   \$10,463   \$10,71,75   \$10,463   \$10,71	FK	2 Annual	\$22,754.00	\$23,272.00	\$23,792.00	\$24,317.00	\$24,843.00	\$25,360.00	\$25,882.00	\$26,595.00	\$27,306.00	\$28,038.00
Hourly\$10.90\$11.15\$11.40\$11.65\$11.90\$12.15\$12.40\$12.74\$13.08\$13.43FK3 Annual\$23.272.00\$23.792.00\$24.317.00\$24.843.00\$25.360.00\$291.65\$911.66\$91.71\$10.947\$10.97.36\$1007.36\$1007.36\$1096.12Daily\$891.17\$91.16\$93.17\$95.19\$97.17\$91.16\$10.394.7\$10.67.4\$10.96.74\$10.97.74\$10.97.74\$10.97.74 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td>									•			
FK 3 Annual Bi-Wk Daily \$23,272.00 \$891.65 \$891.65 \$891.65 \$911.58 \$24,317.00 \$91.65 \$91.158 \$24,843.00 \$951.84 \$95.19 \$25,860.00 \$97.165 \$26,403.00 \$91.65 \$27,130.00 \$1,016.16\$ \$27,858.00 \$1,007.36\$ \$28,606.00 \$1,007.36\$   FK 4 Annual Bi-Wk Daily \$24,414.00 \$24,014.00 \$24,817.00 \$29,52.06 \$22,591.90 \$25,568.00 \$25,919.00 \$27,827.00 \$26,558.00 \$27,827.00 \$22,858.00 \$22,838.00 \$23,932.00 \$30,138.00   FK 4 Annual Bi-Wk S92.08 \$22,280.00 \$24,461.00 \$25,595.00 \$22,791.00 \$22,828.00 \$26,589.00 \$21,818.07 \$11,84.72 \$11,44.64   FK 5 Annual Bi-Wk Bi-Wk Bi-Wk \$24,612.00 \$25,595.00 \$27,791.00 \$27,965.00 \$22,796.00 \$29,421.01 \$31,164.72 \$11,64.72   FK 6 Annual Daily \$24,612.00 \$25,595.00 \$21,22.72 \$10,20.00 \$1,021.06 \$1,027.05 \$11,71.65 \$10,97.13 \$11,27.25 \$1,15.472 \$11.84.75   FK 6 Annual Daily \$294.29 \$96.82 \$994.45 \$102.00 \$1,021.00 \$1,01.46 \$1,071.65 \$1,025.05 \$1,172.55 \$1,18.87 \$1,122.20		Daily	\$87.19	\$89.17	\$91.16	\$93.17	\$95.19	\$97.17	\$99.17	\$101.90	\$104.63	\$107.43
Bi-Wk   S891.65   S91.16   S93.16   S93.17   S95.19   S97.17   S99.17   S101.161   \$1,03.94   \$1,067.36   \$1,096.02     FK   4 Annual   \$24,014.00   \$24,651.00   \$25,286.00   \$25,291.00   \$26,558.00   \$27,187.00   \$27,822.00   \$28,589.00   \$29,352.00   \$30,138.00     Bi-Wk   \$920.08   \$944.49   \$968.82   \$999.31   \$101.76   \$104.165   \$1095.37   \$11,24.60   \$11,24.60   \$11,124.60   \$11,124.60   \$11,124.60   \$11,154   \$11,44.6   \$11,44.60   \$11,44.70   \$14,44   \$14,44   \$14,44   \$14,44   \$14,47   \$14,88.70   \$11,01.00   \$11,01.00   \$11,175   \$11,27.2		Hourly	\$10.90	\$11.15	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	\$12.74	\$13.08	\$13.43
Daily Hourly\$89.17 \$11.15\$91.16 \$11.40\$93.17 \$11.65\$95.19 \$11.90\$97.17 \$12.15\$10.177 \$12.65\$103.95 \$12.65\$106.74 \$13.00\$109.61 \$13.35FK4 Annual Bi-Wk \$92.00 Bi-Wk\$24.61.00 \$92.00 \$92.00 \$1.94.45\$25.286.00 \$944.49\$25.286.00 \$968.82 \$993.07 \$993.07 \$101.76\$27.187.00 \$1.017.55\$27.82.00 \$1.041.65\$28.899.00 \$1.095.37\$29.32.00 \$1.124.60 \$11.24.60\$23.03.038.00 \$1.154.72 \$11.24.61FK5 Annual Bi-Wk \$94.299\$22,680.00 \$25.286.00\$25,955.00 \$26,525.00 \$26,525.00\$26.622.00 \$1.021.02\$27.991.00 \$1.017.6\$28.635.00 \$1.097.13\$29.421.00 \$1.127.25\$30.210.00 \$1.127.75\$31.01.00 \$1.127.46\$31.272 \$112.73\$11.77.48 \$11.845FK6 Annual Bi-Wk \$94.30\$26,110.00 \$10.274\$22.461.00 \$10.261\$26.781.00 \$1.027.12\$22.440 \$12.44\$21.75 \$13.08\$28.787.00 \$11.07.73\$29.421.00 \$1.027.26\$30.260.00 \$1.157.48\$31.904.00 \$1.18.85FK6 Annual Bi-Wk Daily \$974.56\$100.04 \$100.04\$26.781.00 \$1.026.10\$22.7450.00 \$1.026.173\$28.787.00 \$1.077.28\$29.455.00 \$1.128.65\$30.260.00 \$1.128.65\$31.904.00 \$1.128.65FK7 Annual S26.179.00 S26.847.00\$26.781.00 \$1.026.10\$27.650.00 \$1.026.173\$28.787.00 \$1.077.28\$29.455.00 \$1.128.65\$31.027.00 \$1.128.65\$31.027.00 \$1.128.65\$31.90.00 \$1.149.65FK7 Annu	FK	3 Annual	\$23,272.00	\$23,792.00	\$24,317.00	\$24,843.00	\$25,360.00	\$25,882.00	\$26,403.00	\$27,130.00	\$27,858.00	\$28,606.00
Hourly\$11.15\$11.40\$11.65\$11.90\$12.15\$12.40\$12.65\$13.00\$13.35\$13.71FK4 Annual Bi-Wk Dally\$24,61.00 \$92.01\$24,651.00 \$944.49\$25,286.00 \$968.82\$25,919.00 \$968.82\$26,558.00 \$993.07\$27,822.00 \$101.75\$28,859.00 \$1.066.08\$29,352.00 \$109.54\$29,352.00 \$11.24.60\$30,138.00 \$1,124.60FK5 Annual Bi-Wk Daily\$24,612.00 \$94.30\$25,286.00 \$968.82\$26,950.00 \$102.42\$27,910.00 \$102.42\$27,965.00 \$100.75\$28,635.00 \$109.75\$29,421.00 \$109.72\$31,017.65 \$112.72\$11.74.8 \$11.84.74\$11.84.74 \$11.84.74FK5 Annual Daily \$94.30\$26,810.00 \$11.79\$21.12\$26,810.00 \$102.00\$27,961.00 \$102.00\$27,961.00 \$104.57\$28,870.00 \$103.72\$28,630.00 \$11.273\$31,075.00 \$112.73\$31,075.00 \$112.73\$31,075.00 \$112.73\$31,075.00 \$112.73\$31,075.00 \$112.73\$31,075.00 \$1,026.10 \$1,026.10\$26,170.00 \$1,026.10\$27,450.00 \$100.51\$28,870.00 \$1,077.28\$30,276.00 \$1,029.6\$30,276.00 \$1,128.56\$31,075.00 \$1,128.56\$31,075.00 \$1,128.57\$31,410\$31,427\$31,222.24FK7 Annual Bi-Wk S10.03\$26,470.00 \$1,026.10\$27,552.00 \$102.863\$28,817.00 \$1,026.10\$28,767.00 \$1,026.10\$28,787.00 \$108.02\$30,970.00 \$1,128.56\$31,027.00 \$1,128.57\$31,854.00 \$1,128.57\$31,854.00 \$1,128.57\$31,854.00 \$1,222.24\$32		Bi-Wk	\$891.65	\$911.58	\$931.69	\$951.84	\$971.65	\$991.65	\$1,011.61	\$1,039.47	\$1,067.36	\$1,096.02
FK 4 Annual Bi-Wk Daily Hourly \$24,612.00 \$11.51 \$25,286.00 \$94.45 \$25,919.00 \$96.82 \$26,558.00 \$99.31 \$27,187.00 \$1,017.55 \$27,822.00 \$1,041.65 \$28,589.00 \$1,059.37 \$29,352.00 \$1,124.60 \$30,138.00   FK 5 Annual Bi-Wk Daily \$24,612.00 \$944.99 \$25,580.00 \$99.45 \$26,520.00 \$102.00 \$27,921.00 \$27,965.00 \$28,635.00 \$29,421.00 \$30,210.00 \$1,154.72 \$11.84   FK 5 Annual Bi-Wk Daily \$24,612.00 \$25,580.00 \$29,550.00 \$26,622.00 \$27,921.00 \$1,071.46 \$109.71.3 \$11,27.25 \$11.57.48 \$11.84.75   FK 6 Annual Bi-Wk \$25,436.00 \$26,710.00 \$26,781.00 \$27,450.00 \$28,870.00 \$109.72 \$11.27.3 \$11.47 \$11.48.47   FK 6 Annual Bi-Wk \$25,436.00 \$26,710.00 \$26,781.00 \$27,500.00 \$28,177.00 \$28,870.00 \$1,128.55 \$11.59.62 \$1,190.62 \$1,122.23 \$14.48   FK 7 Annual Bi-Wk \$26,179.00 \$26,847.00 \$1,02.61 \$1,051.73 \$11.05.68 \$1,103.00 \$1,128.65 \$1,159.62 \$1,190.62 \$1,122.23 \$12.22.238		Daily	\$89.17	\$91.16	\$93.17	\$95.19	\$97.17	\$99.17	\$101.17	\$103.95	\$106.74	\$109.61
Bi-Wk   \$920.08   \$944.49   \$968.82   \$993.07   \$1,017.55   \$1,041.65   \$1,065.98   \$1,095.37   \$1,124.60   \$1,154.72     Daily   \$92.01   \$\$14.45   \$\$12.12   \$12.42   \$12.72   \$13.03   \$13.33   \$10.95.47   \$112.46   \$115.48     Hourly   \$11.51   \$11.81   \$12.12   \$12.42   \$12.72   \$13.03   \$13.33   \$13.70   \$14.06   \$14.44     FK   5 Annual   \$24,612.00   \$25,955.00   \$26,622.00   \$27,965.00   \$28,635.00   \$30,210.00   \$31,019.00     Bi-Wk   \$942.99   \$968.82   \$994.45   \$1002.00   \$1045.64   \$107.16   \$109.72   \$112.73   \$115.75   \$118.85     Hourly   \$11.79   \$12.12   \$12.44   \$12.75   \$13.08   \$13.40   \$13.72   \$14.00   \$31,075.00   \$31,904.00     Bi-Wk   \$974.66   \$100.04   \$26,781.00   \$27,450.00   \$28,787.00   \$29,455.00   \$30,266.00   \$31,075.00   \$31,904.00     Bi-Wk		Hourly	\$11.15	\$11.40	\$11.65	\$11.90	\$12.15	\$12.40	\$12.65	\$13.00	\$13.35	\$13.71
Daily Hourly\$92.01 \$11.51\$94.45 \$11.81\$96.89 \$12.12\$99.31 \$12.12\$104.76 \$12.72\$104.17 \$13.03\$106.60 \$13.33\$109.54 \$13.33\$112.46 \$14.46\$114.44FK5 Annual Bi-Wk\$24,612.00 \$94.299\$25,286.00 \$968.82\$25,95.00 \$99.45\$26,622.00 \$1,020.00\$27,291.00 \$1,045.64\$27,965.00 \$1,071.46\$28,635.00 \$1,097.13\$29,421.00 \$1,127.25\$30,210.00 \$1,127.25\$31,157.48 \$11.57.48\$118.85 \$118.85FK6 Annual Bi-Wk\$25,436.00 \$974.56\$26,781.00 \$1,000.39\$27,450.00 \$1,026.14\$28,117.00 \$102.61\$28,8787.00 \$28,117.73\$30,266.00 \$30,266.00\$31,075.00 \$1,128.55\$30,266.00 \$1,128.55\$31,075.00 \$1,128.55\$31,904.00 \$1,128.65FK6 Annual Bi-Wk\$26,179.00 \$10.03.03\$26,781.00 \$112.51\$27,450.00 \$102.61\$28,117.00 \$102.61\$28,8787.00 \$100.51.73\$30,266.00 \$1,128.55\$31,075.00 \$1,128.55\$31,904.00 \$1,128.55\$31,904.00 \$1,128.55\$31,222.28 \$119.07\$31,904.00 \$1,222.24FK7 Annual Bi-Wk\$26,179.00 \$10.03.03\$26,781.00 \$10.287\$27,525.00 \$10.54.60\$28,817.00 \$10.801.2\$30,177.00 \$11.31.15\$31,077.00 \$11.31.31\$31,077.00 \$11.31.31\$31,077.00 \$11,188.8\$31,220.46 \$1,220.46\$1,223.45 \$12.22.45\$12.52 \$12.52\$31,220.46 \$1,220.46\$1,220.46 \$1,223.15\$12.20.46 \$1,223.15\$1,220.46 \$1,223.15\$1,220.46 \$1,223.15\$1,220.46 <br< td=""><td>FK</td><td>4 Annual</td><td>\$24,014.00</td><td>\$24,651.00</td><td>\$25,286.00</td><td>\$25,919.00</td><td>\$26,558.00</td><td>\$27,187.00</td><td>\$27,822.00</td><td>\$28,589.00</td><td>\$29,352.00</td><td>\$30,138.00</td></br<>	FK	4 Annual	\$24,014.00	\$24,651.00	\$25,286.00	\$25,919.00	\$26,558.00	\$27,187.00	\$27,822.00	\$28,589.00	\$29,352.00	\$30,138.00
Hourly   \$11.51   \$11.81   \$12.12   \$12.42   \$12.72   \$13.03   \$13.33   \$13.70   \$14.06   \$14.44     FK   5 Annual Bi-Wk   \$24,612.00   \$25,286.00   \$25,955.00   \$26,622.00   \$27,291.00   \$28,635.00   \$29,421.00   \$30,210.00   \$31,188.47     Daily   \$94.30   \$968.82   \$99.45   \$10,20.00   \$104.57   \$107.15   \$109.72   \$112.73   \$115.75   \$118.85     FK   6 Annual Bi-Wk   \$25,436.00   \$26,710.00   \$27,450.00   \$28,877.00   \$1,225.5   \$1,190.62   \$1,222.38   \$12.24   \$102.61   \$102.61   \$106.16   \$1,077.73   \$110.30   \$112.86   \$11.90.7   \$14.40   \$14.49   \$122.2.24   \$122.24   \$122.83		Bi-Wk	\$920.08	\$944.49	\$968.82	\$993.07	\$1,017.55	\$1,041.65	\$1,065.98	\$1,095.37	\$1,124.60	\$1,154.72
FK 5 Annual Bi-Wk \$24,612.00 \$942.99 Hourly \$25,286.00 \$968.82 \$11.77 \$25,955.00 \$994.45 \$12.12 \$26,622.00 \$1,020.00 \$1,020.00 \$1,020.00 \$27,951.00 \$1,045.64 \$28,635.00 \$1,097.13 \$29,421.00 \$1,127.25 \$30,210.00 \$1,127.35 \$31,157.48 \$112.73 \$31,157.48 \$31,167.46   FK 6 Annual Bi-Wk \$25,436.00 \$26,110.00 \$1,00.39 \$26,781.00 \$1,026.10 \$27,450.00 \$1,025.173 \$28,787.00 \$1,025.173 \$29,451.00 \$1,128.55 \$30,266.00 \$1,128.55 \$31,075.00 \$1,159.62 \$31,076.00 \$1,190.62 \$31,094.00   FK 6 Annual Daily \$26,179.00 \$1,02.61 \$26,781.00 \$1,026.10 \$27,450.00 \$1,026.10 \$28,177.00 \$1,051.73 \$28,787.00 \$1,102.96 \$30,266.00 \$1,128.55 \$31,075.00 \$1,159.7 \$31,094.00   FK 7 Annual Bi-Wk \$26,179.00 \$1,028.63 \$26,871.00 \$1,028.63 \$28,191.00 \$28,858.00 \$1,080.12 \$30,197.00 \$1,105.68 \$31,027.00 \$1,113.11 \$31,864.00 \$1,220.46 \$32,707.00   FK 7 Annual Bi-Wk \$1,030.31 \$102.87 \$105.46 \$108.02 \$110.57 \$113.13 \$113.15 \$114.17 \$14.47 \$31.886 \$122.04 \$12.53.15 \$12.53.15 \$12.53.15 \$13.83 \$14.15 \$14.47 \$14.88 <td></td> <td>Daily</td> <td>\$92.01</td> <td>\$94.45</td> <td>\$96.89</td> <td>\$99.31</td> <td>\$101.76</td> <td>\$104.17</td> <td>\$106.60</td> <td>\$109.54</td> <td>\$112.46</td> <td>\$115.48</td>		Daily	\$92.01	\$94.45	\$96.89	\$99.31	\$101.76	\$104.17	\$106.60	\$109.54	\$112.46	\$115.48
Bi-Wk   \$942.99   \$968.82   \$994.45   \$1,020.00   \$1,045.64   \$1,071.46   \$1,071.3   \$1,127.25   \$1,157.48   \$1,188.47     Daily   \$94.30   \$96.89   \$99.45   \$102.00   \$104.57   \$107.15   \$109.72   \$112.73   \$115.75   \$118.85     FK   6 Annual   \$25,436.00   \$26,110.00   \$26,781.00   \$27,450.00   \$1,077.28   \$1,102.96   \$1,128.55   \$1,159.62   \$1,190.62   \$1,222.38     Daily   \$974.56   \$100.04   \$102.61   \$1,051.73   \$113.47   \$13.79   \$14.11   \$14.50   \$1,190.62   \$1,222.38     Daily   \$974.56   \$100.04   \$102.61   \$105.18   \$107.73   \$110.30   \$112.86   \$11.597   \$119.07   \$12.22.4     Hourly   \$12.19   \$12.51   \$12.83   \$13.15   \$13.47   \$13.79   \$14.11   \$14.50   \$14.89   \$12.22.4     FK   7 Annual   \$26,179.00   \$26,847.00   \$12,55.00   \$28,8191.00   \$14.89   \$11.20.5   \$14.89 <td></td> <td>Hourly</td> <td>\$11.51</td> <td>\$11.81</td> <td>\$12.12</td> <td>\$12.42</td> <td>\$12.72</td> <td>\$13.03</td> <td>\$13.33</td> <td>\$13.70</td> <td>\$14.06</td> <td>\$14.44</td>		Hourly	\$11.51	\$11.81	\$12.12	\$12.42	\$12.72	\$13.03	\$13.33	\$13.70	\$14.06	\$14.44
Daily Hourly\$94.30 \$11.79\$96.89 \$12.12\$99.45 \$12.12\$102.00 \$12.12\$104.57 \$13.08\$107.15 \$13.08\$109.72 \$13.20\$112.73 \$14.10\$115.75 \$14.10\$118.85 \$14.47FK6 Annual Bi-Wk Daily Hourly\$25,436.00 \$12.19\$26,110.00 \$1,000.49 \$102.61\$26,781.00 \$102.61\$27,450.00 \$102.61 \$102.61\$28,170.00 \$102.61 \$102.61\$28,787.00 \$105.18\$29,455.00 \$11.02.96 \$11.02.96\$30,266.00 \$1,128.55 \$11.865\$31,075.00 \$11.128.65\$31,904.00 \$1,128.65FK7 Annual Bi-Wk \$100.303\$26,87.00 \$1,028.63\$27,525.00 \$105.46\$28,817.00 \$1,080.12 \$108.02\$29,527.00 \$11.05.78\$30,197.00 \$1,131.31 \$13.17\$31,027.00 \$1,188.78\$32,707.00 \$1,220.46FK7 Annual Bi-Wk \$1,003.03\$26,87.00 \$1,028.63\$27,525.00 \$105.46\$28,858.00 \$108.02\$29,527.00 \$11.05.78\$30,197.00 \$1,131.31\$31,027.00 \$1,188.78\$31,220.46 \$1,220.46\$32,707.00 \$1,223.515FK8 Annual Bi-Wk \$1,003.03\$1,028.63 \$102.87\$105.46 \$102.87\$108.02 \$13.51\$113.63 \$13.83\$30,197.00 \$11.41\$31,854.00 \$1,188.78\$32,205 \$122.05\$32,707.00 \$1,223.515FK8 Annual \$28,117.00 \$102.87\$29,758.00 \$1,028.63 \$1,077.28\$30,576.00 \$30,576.00 \$31,403.00\$32,219.00 \$33,042.00 \$33,042.00\$33,948.00 \$1,330.66\$34,858.00 \$1,331.56\$35,794.00 \$1,331.66FK8 Annual Bi-Wk Bi-Wk <b< td=""><td>FK</td><td>5 Annual</td><td>\$24,612.00</td><td>\$25,286.00</td><td>\$25,955.00</td><td>\$26,622.00</td><td>\$27,291.00</td><td>\$27,965.00</td><td>\$28,635.00</td><td>\$29,421.00</td><td>\$30,210.00</td><td>\$31,019.00</td></b<>	FK	5 Annual	\$24,612.00	\$25,286.00	\$25,955.00	\$26,622.00	\$27,291.00	\$27,965.00	\$28,635.00	\$29,421.00	\$30,210.00	\$31,019.00
Houriy\$11.79\$12.12\$12.44\$12.75\$13.08\$13.40\$13.72\$14.10\$14.47\$14.86FK6 Annual Bi-Wk Houriy\$25,436.00 \$974.56\$26,110.00 \$1,000.39\$26,781.00 \$1,002.610 \$10.2610\$27,450.00 \$10,026.10 \$102.611\$28,8787.00 \$105.18 \$105.18\$29,455.00 \$1,102.06\$30,266.00 \$1,128.55\$31,075.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,076.00 \$1,128.65\$31,077.00 \$14.11\$31,027.00 \$14.50\$31,027.00 \$1,128.65\$31,077.00 \$14.89\$32,707.00 \$12.24\$32,707.00 \$1,22.35\$30,197.00 \$1,23.15\$31,027.00 \$1,13.11\$31,027.00 \$1,13.11\$31,027.00 \$1,188.78\$31,22.04 \$1,22.04\$32,707.00 \$1,22.04\$32,707.00 \$1,22.35\$31,22.04 \$12.53\$31,22.04 \$12.53\$31,22.05 \$12.532\$31,22.05 \$113.51\$31,22.05 \$13.83\$31,22.05 \$113.11\$31,22.05 \$113.14\$31,470\$31,4870 \$114.47\$14.86\$12.205 \$12.532\$32,207.00 \$1,33.56\$33,042.00 \$1,33.64\$34,858.00 \$1,33.66\$35,794.00 \$1,33.56\$31,71.42 \$12.345\$31,20.07 \$12.345\$33,042.00 \$12.245\$33,046.00 \$13.007		Bi-Wk	\$942.99	\$968.82	\$994.45	\$1,020.00	\$1,045.64	\$1,071.46	\$1,097.13	\$1,127.25	\$1,157.48	\$1,188.47
FK 6 Annual Bi-Wk Daily Hourly \$25,436.00 \$974.56 \$1,000.39 \$974.66 \$26,110.00 \$1,000.39 \$100.04 \$102.610 \$27,450.00 \$1,051.73 \$102.611 \$28,117.00 \$1,077.28 \$107.73 \$29,455.00 \$1,102.96 \$30,266.00 \$1,159.62 \$31,075.00 \$1,190.62 \$31,022.08 \$1,222.38   FK 7 Annual Bi-Wk Daily Hourly \$26,179.00 \$26,847.00 \$1,028.63 \$27,55.00 \$28,191.00 \$28,858.00 \$29,527.00 \$30,197.00 \$31,027.00 \$31,854.00 \$32,707.00   Bi-Wk Daily Hourly \$100.31 \$102.87 \$105.460 \$1,080.12 \$108.02 \$113.13 \$113.13 \$11.15.00 \$1,188.78 \$1,220.46 \$1,223.45   FK 8 Annual Bi-Wk Daily \$28,117.00 \$28,936.00 \$29,758.00 \$30,576.00 \$31,403.00 \$32,219.00 \$33,042.00 \$33,948.00 \$34,858.00 \$1,355.66 \$11,31.13 \$14.47 \$14.86 \$15.26 \$15.67   FK 8 Annual Bi-Wk Daily \$107.73 \$110.87 \$114.02 \$108.02 \$1,403.00 \$32,219.00 \$33,042.00 \$33,948.00 \$34,858.00 \$125.32 \$15.67   FK 8 Annual Bi-Wk Daily \$107.73 \$110.87 \$114.02 \$114.15 \$		Daily	\$94.30	\$96.89	\$99.45	\$102.00	\$104.57	\$107.15	\$109.72	\$112.73	\$115.75	\$118.85
Bi-Wk \$974.56 \$1,000.39 \$1,026.10 \$1,051.73 \$1,077.28 \$1,102.96 \$1,128.55 \$1,159.62 \$1,190.62 \$1,222.38   Daily \$97.46 \$100.04 \$102.61 \$105.18 \$107.73 \$110.30 \$112.86 \$115.97 \$119.07 \$122.24   Hourly \$12.19 \$12.51 \$12.83 \$13.15 \$13.47 \$13.79 \$14.11 \$14.50 \$119.07 \$122.24   FK 7 Annual \$26,179.00 \$26,847.00 \$27,525.00 \$28,191.00 \$28,858.00 \$29,527.00 \$30,197.00 \$31,027.00 \$31,854.00 \$32,707.00   Bi-Wk \$100.31 \$102.87 \$105.46 \$108.02 \$1110.57 \$1113.14 \$115.70 \$118.88 \$122.05 \$125.32   FK 8 Annual \$28,177.00 \$28,936.00 \$29,758.00 \$30,576.00 \$31,403.00 \$32,219.00 \$33,042.00 \$33,948.00 \$34,858.00 \$35,794.00   Bi-Wk \$1,077.28 \$110.87 \$114.15 \$12.34.55 \$12.30.9 \$1,234.45 \$13.00.69 \$1,33.56 \$13.71.5   Daily \$1		Hourly	\$11.79	\$12.12	\$12.44	\$12.75	\$13.08	\$13.40	\$13.72	\$14.10	\$14.47	\$14.86
Daily Hourly\$97.46 \$12.19\$100.04 \$12.19\$102.61 \$12.51\$105.18 \$12.83\$107.73 \$13.15\$110.30 \$13.47\$112.86 \$13.47\$115.97 \$14.11\$114.50\$119.07 \$14.50\$122.24 \$14.89FK7 Annual Bi-Wk Daily Hourly\$26,179.00 \$1,003.03 \$1,028.63 \$100.31 \$102.87\$27,525.00 \$105.460 \$1,054.60 \$1,054.60 \$1,054.60 \$1,054.60 \$13.19\$28,858.00 \$1,080.12 \$11,057 \$113.131 \$113.131 \$113.131 \$11,156.98 \$11,157.00 \$11,188.78 \$11,188.78 \$11,188.78 \$11,220.46 \$11,220.50 \$12,23.15 \$125.32 \$125.32 \$125.32 \$113.51\$29,527.00 \$1,195.68 \$1,105.76 \$113.131 \$113.14 \$115.70\$31,027.00 \$1,188.78 \$1,188.78 \$1,220.46 \$1,120.50 \$1,232.15 \$125.32 \$125.32 \$125.32\$30,197.00 \$1,131.31 \$11,157.00 \$1,188.78 \$14.47\$31,027.00 \$1,188.78 \$1,188.78 \$1,122.046 \$1,182.75\$32,707.00 \$1,253.15 \$112.54FK8 Annual Bi-Wk Bi-Wk Daily \$1,077.28 \$1,077.28 \$1,108.66 \$1,140.16 \$1,140.16 \$1,140.16 \$1,171.50 \$1,203.19 \$1,203.19 \$1,203.19 \$1,234.45 \$1,265.98 \$1,2660 \$1,30.07 \$130.07 \$133.56 \$130.07 \$133.56 \$133.56 \$137.15 	FK	6 Annual	\$25,436.00	\$26,110.00	\$26,781.00	\$27,450.00	\$28,117.00	\$28,787.00	\$29,455.00	\$30,266.00	\$31,075.00	\$31,904.00
Hourly\$12.19\$12.51\$12.83\$13.15\$13.47\$13.79\$14.11\$14.50\$14.89\$15.28FK7 Annual Bi-Wk Daily Hourly\$26,847.00 \$1,003.03\$27,525.00 \$1,028.63 \$100.31 \$102.87\$27,525.00 \$1,054.60 \$1,054.60 \$1105.46 \$113.19\$28,858.00 \$1,080.12 \$108.02 \$108.02 \$13.51\$29,527.00 \$1110.57 \$1110.57 \$113.14 \$113.14 \$115.70\$31,027.00 \$1,188.78 \$118.88 \$112.204 \$112.205\$32,707.00 \$1,220.46 \$1,253.15 \$125.32 \$125.32 \$115.67FK8 Annual Bi-Wk \$10.77.28 Daily Hourly\$28,936.00 \$1,108.66 \$1,140.16 \$1,140.16 \$11,171.50 \$11,171.50\$31,403.00 \$1,203.19 \$1,203.19 \$1,203.19 \$12.345 \$122.45 \$126.60\$33,948.00 \$13.007 \$1,300.69 \$1,33.56 \$1,33.56 \$13.356 \$13.71.42 \$13.715FK8 Annual Bi-Wk \$1,077.28 Hourly \$107.73 \$110.87 \$113.86\$30,576.00 \$1,140.16 \$1,171.50 \$11,203.22 \$112.322 \$12.345 \$122.45 \$126.60\$33,948.00 \$13.007 \$13.356 \$13.007 \$133.56 \$13.356 \$13.715 \$137.15		Bi-Wk	\$974.56	\$1,000.39	\$1,026.10	\$1,051.73	\$1,077.28	\$1,102.96	\$1,128.55	\$1,159.62	\$1,190.62	\$1,222.38
FK 7 Annual Bi-Wk baily Hourly \$26,179.00 \$1,003.03 \$1,028.63 \$100.31 \$26,847.00 \$1,028.63 \$102.87 \$27,525.00 \$1,054.60 \$1,054.60 \$28,191.00 \$1,080.12 \$28,858.00 \$1,110.57 \$29,527.00 \$1,131.31 \$31,027.00 \$1,156.98 \$31,854.00 \$1,188.78 \$32,707.00 \$1,220.46 \$32,707.00 \$1,253.15   FK 8 Annual Bi-Wk Bi-Wk \$102.81 \$12.54 \$102.87 \$12.86 \$105.46 \$13.19 \$13.51 \$13.83 \$114.15 \$114.47 \$118.88 \$114.86 \$122.05 \$125.32 \$15.67   FK 8 Annual Bi-Wk \$28,117.00 \$1,077.28 \$28,936.00 \$1,108.66 \$29,758.00 \$1,140.16 \$30,576.00 \$1,171.50 \$31,403.00 \$1,203.19 \$33,042.00 \$1,234.45 \$33,948.00 \$1,300.69 \$34,858.00 \$1,335.56 \$35,794.00 \$1,335.56   Bi-Wk \$107.73 \$110.87 \$110.87 \$114.02 \$117.15 \$120.32 \$120.32 \$123.45 \$126.60 \$130.07 \$133.56 \$137.15   Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15		Daily	\$97.46	\$100.04	\$102.61	\$105.18	\$107.73	\$110.30	\$112.86	\$115.97	\$119.07	\$122.24
Bi-Wk \$1,003.03 \$1,028.63 \$1,054.60 \$1,080.12 \$1,105.68 \$1,131.31 \$1,156.98 \$1,188.78 \$1,220.46 \$1,253.15   Daily \$100.31 \$102.87 \$105.46 \$108.02 \$110.57 \$113.14 \$115.70 \$118.88 \$122.05 \$125.32   Hourly \$12.54 \$12.86 \$13.19 \$13.51 \$13.83 \$14.15 \$14.47 \$14.86 \$15.26 \$15.67   FK 8 Annual \$28,117.00 \$28,936.00 \$29,758.00 \$30,576.00 \$31,403.00 \$32,219.00 \$33,042.00 \$33,948.00 \$34,858.00 \$35,794.00   Bi-Wk \$1,077.28 \$1,108.66 \$1,140.16 \$1,171.50 \$1,203.19 \$1,234.45 \$1,265.98 \$1,300.69 \$1,335.56 \$1,371.42   Daily \$107.73 \$110.87 \$114.02 \$117.15 \$120.32 \$123.45 \$126.60 \$130.07 \$133.56 \$137.15   Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15      <		Hourly	\$12.19	\$12.51	\$12.83	\$13.15	\$13.47	\$13.79	\$14.11	\$14.50	\$14.89	\$15.28
Bi-Wk \$1,003.03 \$1,028.63 \$1,054.60 \$1,080.12 \$1,105.68 \$1,131.31 \$1,156.98 \$1,188.78 \$1,220.46 \$1,253.15   Daily \$100.31 \$102.87 \$105.46 \$108.02 \$110.57 \$113.14 \$115.70 \$118.88 \$122.05 \$125.32   Hourly \$12.54 \$12.86 \$13.19 \$13.51 \$13.83 \$14.15 \$14.47 \$14.86 \$15.26 \$15.67   FK 8 Annual \$28,117.00 \$28,936.00 \$29,758.00 \$30,576.00 \$31,403.00 \$32,219.00 \$33,042.00 \$33,948.00 \$34,858.00 \$35,794.00   Bi-Wk \$1,077.28 \$1,108.66 \$1,140.16 \$1,171.50 \$1,203.19 \$1,234.45 \$1,265.98 \$1,300.69 \$1,335.56 \$1,371.42   Daily \$107.73 \$110.87 \$114.02 \$117.15 \$120.32 \$123.45 \$126.60 \$130.07 \$133.56 \$137.15   Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15      <	FK	7 Annual	\$26,179.00	\$26,847.00	\$27,525.00	\$28,191.00	\$28,858.00	\$29,527.00	\$30,197.00	\$31,027.00	\$31,854.00	\$32,707.00
Hourly\$12.54\$12.86\$13.19\$13.51\$13.83\$14.15\$14.47\$14.86\$15.26\$15.67FK8 Annual\$28,117.00\$28,936.00\$29,758.00\$30,576.00\$31,403.00\$32,219.00\$33,042.00\$33,948.00\$34,858.00\$35,794.00Bi-Wk\$1,077.28\$1,108.66\$1,140.16\$1,171.50\$1,203.19\$1,234.45\$1,265.98\$1,300.69\$1,335.56\$1,371.42Daily\$107.73\$110.87\$114.02\$117.15\$120.32\$123.45\$126.60\$130.07\$133.56\$137.15Hourly\$13.47\$13.86\$14.26\$14.65\$15.04\$15.44\$15.83\$16.26\$16.70\$17.15		Bi-Wk	\$1,003.03	\$1,028.63	\$1,054.60	\$1,080.12	\$1,105.68	\$1,131.31	\$1,156.98	\$1,188.78	\$1,220.46	\$1,253.15
FK 8 Annual \$28,117.00 \$28,936.00 \$29,758.00 \$30,576.00 \$31,403.00 \$32,219.00 \$33,042.00 \$33,948.00 \$34,858.00 \$35,794.00   Bi-Wk \$1,077.28 \$1,108.66 \$1,140.16 \$1,171.50 \$1,203.19 \$1,234.45 \$1,265.98 \$1,300.69 \$1,335.56 \$1,371.42   Daily \$107.73 \$110.87 \$114.02 \$117.15 \$120.32 \$123.45 \$126.60 \$130.07 \$133.56 \$137.15   Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15		Daily	\$100.31	\$102.87	\$105.46	\$108.02	\$110.57	\$113.14	\$115.70	\$118.88	\$122.05	\$125.32
Bi-Wk \$1,077.28 \$1,108.66 \$1,140.16 \$1,171.50 \$1,203.19 \$1,234.45 \$1,265.98 \$1,300.69 \$1,335.56 \$1,371.42 Daily \$107.73 \$110.87 \$114.02 \$117.15 \$120.32 \$123.45 \$126.60 \$130.07 \$133.56 \$137.15 Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15		Hourly	\$12.54	\$12.86	\$13.19	\$13.51	\$13.83	\$14.15	\$14.47	\$14.86	\$15.26	\$15.67
Daily \$107.73 \$110.87 \$114.02 \$117.15 \$120.32 \$123.45 \$126.60 \$130.07 \$133.56 \$137.15 Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15	FK	8 Annual	\$28,117.00	\$28,936.00	\$29,758.00	\$30,576.00	\$31,403.00	\$32,219.00	\$33,042.00	\$33,948.00	\$34,858.00	\$35,794.00
Hourly \$13.47 \$13.86 \$14.26 \$14.65 \$15.04 \$15.44 \$15.83 \$16.26 \$16.70 \$17.15		Bi-Wk	\$1,077.28	\$1,108.66	\$1,140.16	\$1,171.50	\$1,203.19	\$1,234.45	\$1,265.98	\$1,300.69	\$1,335.56	\$1,371.42
		Daily	\$107.73	\$110.87	\$114.02	\$117.15	\$120.32	\$123.45	\$126.60	\$130.07	\$133.56	\$137.15
		Hourly	\$13.47	\$13.86	\$14.26	\$14.65	\$15.04	\$15.44	\$15.83	\$16.26	\$16.70	\$17.15
FK 9 Annual \$28,973.00 \$29,828.00 \$30,880.00 \$31,543.00 \$32,397.00 \$33,248.00 \$34,110.00 \$35,046.00 \$35,984.00 \$36,949.00	FK	9 Annual	\$28,973.00	\$29,828.00	\$30,680.00	\$31,543.00	\$32,397.00	\$33,248.00	\$34,110.00	\$35,046.00	\$35,984.00	\$36,949.00
Bi-Wk \$1,110.08 \$1,142.84 \$1,175.48 \$1,208.55 \$1,241.27 \$1,273.87 \$1,306.90 \$1,342.76 \$1,378.70 \$1,415.68		Bi-Wk		\$1,142.84	\$1,175.48	\$1,208.55	\$1,241.27	\$1,273.87	\$1,306.90	\$1,342.76	\$1,378.70	\$1,415.68
Daily \$111.01 \$114.29 \$117.55 \$120.86 \$124.13 \$127.39 \$130.69 \$134.28 \$137.87 \$141.57			. ,			. ,						
Hourly \$13.88 \$14.29 \$14.70 \$15.11 \$15.52 \$15.93 \$16.34 \$16.79 \$17.24 \$17.70		,			•				•			

Plan	Group Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	10 Annual Bi-Wk	\$29,894.00 \$1,145.37	\$30,789.00 \$1,179.66	\$31,683.00 \$1,213.91	\$32,587.00 \$1,248.55	\$33,477.00 \$1,282.65	\$34,387.00 \$1,317.51	\$35,328.00 \$1,353.57	\$36,299.00 \$1,390.77	\$37,271.00 \$1,428.01	\$38,270.00 \$1,466.29
	Daily	\$1,145.57 \$114.54	\$1,179.00 \$117.97	\$1,213.91	\$1,248.55 \$124.86	\$1,202.05 \$128.27	\$131.76	\$135.36	\$139.08	\$1,420.01 \$142.81	\$146.63
	Hourly	\$14.32	\$14.75	\$15.18	\$15.61	\$16.04	\$16.47	\$16.92	\$17.39	\$17.86	\$18.33
	. iouily	¢ · · ··•=	<b>\$ 6</b>	<i><i><i></i></i></i>	¢.0.01	<b></b>	<b></b>	¢	<b></b>	<i><i><i></i></i></i>	<i><b></b><i></i><b></b></i>
FK	11 Annual	\$30,832.00	\$31,765.00	\$32,706.00	\$33,636.00	\$34,594.00	\$35,571.00	\$36,552.00	\$37,557.00	\$38,560.00	\$39,592.00
	Bi-Wk	\$1,181.31	\$1,217.05	\$1,253.11	\$1,288.74	\$1,325.45	\$1,362.88	\$1,400.46	\$1,438.97	\$1,477.40	\$1,516.94
	Daily	\$118.14	\$121.71	\$125.32	\$128.88	\$132.55	\$136.29	\$140.05	\$143.90	\$147.74	\$151.70
	Hourly	\$14.77	\$15.22	\$15.67	\$16.11	\$16.57	\$17.04	\$17.51	\$17.99	\$18.47	\$18.97
FK	12 Annual	\$31,826.00	\$32,804.00	\$33,770.00	\$34,773.00	\$35,782.00	\$36,810.00	\$37,827.00	\$38,867.00	\$39,906.00	\$40,973.00
	Bi-Wk	\$1,219.39	\$1,256.86	\$1,293.87	\$1,332.30	\$1,370.96	\$1,410.35	\$1,449.32	\$1,489.16	\$1,528.97	\$1,569.85
	Daily	\$121.94	\$125.69	\$129.39	\$133.23	\$137.10	\$141.04	\$144.94	\$148.92	\$152.90	\$156.99
	Hourly	\$15.25	\$15.72	\$16.18	\$16.66	\$17.14	\$17.63	\$18.12	\$18.62	\$19.12	\$19.63
FK	13 Annual	\$33,605.00	\$34,839.00	\$36,075.00	\$37,318.00	\$38,559.00	\$39,799.00	\$41,045.00	\$42,172.00	\$43,301.00	\$44,460.00
	Bi-Wk	\$1,287.55	\$1,334.83	\$1,382.19	\$1,429.81	\$1,477.36	\$1,524.87	\$1,572.61	\$1,615.79	\$1,659.05	\$1,703.45
	Daily	\$128.76	\$133.49	\$138.22	\$142.99	\$147.74	\$152.49	\$157.27	\$161.58	\$165.91	\$170.35
	Hourly	\$16.10	\$16.69	\$17.28	\$17.88	\$18.47	\$19.07	\$19.66	\$20.20	\$20.74	\$21.30
FK	14 Annual	\$35,165.00	\$36,453.00	\$37,735.00	\$39,013.00	\$40,293.00	\$41,574.00	\$42,856.00	\$44,032.00	\$45,214.00	\$46,428.00
	Bi-Wk	\$1,347.32	\$1,396.67	\$1,445.79	\$1,494.76	\$1,543.80	\$1,592.88	\$1,642.00	\$1,687.05	\$1,732.34	\$1,778.86
	Daily	\$134.74	\$139.67	\$144.58	\$149.48	\$154.38	\$159.29	\$164.20	\$168.71	\$173.24	\$177.89
	Hourly	\$16.85	\$17.46	\$18.08	\$18.69	\$19.30	\$19.92	\$20.53	\$21.09	\$21.66	\$22.24
FK	15 Annual	\$36,846.00	\$38,163.00	\$39,482.00	\$40,797.00	\$42,120.00	\$43,446.00	\$44,758.00	\$45,990.00	\$47,222.00	\$48,487.00
	Bi-Wk	\$1,411.73	\$1,462.19	\$1,512.73	\$1,563.11	\$1,613.80	\$1,664.60	\$1,714.87	\$1,762.07	\$1,809.28	\$1,857.74
	Daily	\$141.18	\$146.22	\$151.28	\$156.32	\$161.38	\$166.46	\$171.49	\$176.21	\$180.93	\$185.78
	Hourly	\$17.65	\$18.28	\$18.91	\$19.54	\$20.18	\$20.81	\$21.44	\$22.03	\$22.62	\$23.23
FK	16 Annual	\$38,624.00	\$39,981.00	\$41,342.00	\$42,701.00	\$44,058.00	\$45,419.00	\$46,772.00	\$48,056.00	\$49,344.00	\$50,667.00
	Bi-Wk	\$1,479.85	\$1,531.84	\$1,583.99	\$1,636.06	\$1,688.05	\$1,740.20	\$1,792.04	\$1,841.23	\$1,890.58	\$1,941.27
	Daily	\$147.99	\$153.19	\$158.40	\$163.61	\$168.81	\$174.02	\$179.21	\$184.13	\$189.06	\$194.13
	Hourly	\$18.50	\$19.15	\$19.80	\$20.46	\$21.11	\$21.76	\$22.41	\$23.02	\$23.64	\$24.27
FK	17 Annual	\$40,522.00	\$41,925.00	\$43,320.00	\$44,718.00	\$46,115.00	\$47,509.00	\$48,907.00	\$50,251.00	\$51,597.00	\$52,980.00
	Bi-Wk	\$1,552.57	\$1,606.33	\$1,659.78	\$1,713.34	\$1,766.86	\$1,820.27	\$1,873.84	\$1,925.33	\$1,976.90	\$2,029.89
	Daily	\$155.26	\$160.64	\$165.98	\$171.34	\$176.69	\$182.03	\$187.39	\$192.54	\$197.69	\$202.99
	Hourly	\$19.41	\$20.08	\$20.75	\$21.42	\$22.09	\$22.76	\$23.43	\$24.07	\$24.72	\$25.38
FK	18 Annual	\$42,557.00	\$43,983.00	\$45,419.00	\$46,848.00	\$48,279.00	\$49,716.00	\$51,144.00	\$52,551.00	\$53,959.00	\$55,406.00
	Bi-Wk	\$1,630.54	\$1,685.18	\$1,740.20	\$1,794.95	\$1,849.78	\$1,904.83	\$1,959.55	\$2,013.45	\$2,067.40	\$2,122.84
	Daily	\$163.06	\$168.52	\$174.02	\$179.50	\$184.98	\$190.49	\$195.96	\$201.35	\$206.74	\$212.29
	Hourly	\$20.39	\$21.07	\$21.76	\$22.44	\$23.13	\$23.82	\$24.50	\$25.17	\$25.85	\$26.54

Plan	Group Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	19 Annual	\$44,632.00	\$46,115.00	\$47,586.00	\$49,064.00	\$50,533.00	\$52,011.00	\$53,480.00	\$54,951.00	\$56,421.00	\$57,931.00
	Bi-Wk	\$1,710.04	\$1,766.86	\$1,823.22	\$1,879.85	\$1,936.14	\$1,992.76	\$2,049.05	\$2,105.41	\$2,161.73	\$2,219.58
	Daily	\$171.01	\$176.69	\$182.33	\$187.99	\$193.62	\$199.28	\$204.91	\$210.55	\$216.18	\$221.96
	Hourly	\$21.38	\$22.09	\$22.80	\$23.50	\$24.21	\$24.91	\$25.62	\$26.32	\$27.03	\$27.75
FK	20 Annual	\$46,894.00	\$48,403.00	\$49,915.00	\$51,419.00	\$52,931.00	\$54,439.00	\$55,955.00	\$57,491.00	\$59,029.00	\$60,610.00
	Bi-Wk	\$1,796.71	\$1,854.53	\$1,912.46	\$1,970.08	\$2,028.01	\$2,085.79	\$2,143.87	\$2,202.73	\$2,261.65	\$2,322.23
	Daily	\$179.68	\$185.46	\$191.25	\$197.01	\$202.81	\$208.58	\$214.39	\$220.28	\$226.17	\$232.23
	Hourly	\$22.46	\$23.19	\$23.91	\$24.63	\$25.36	\$26.08	\$26.80	\$27.54	\$28.28	\$29.03
FK	21 Annual	\$49,195.00	\$50,750.00	\$52,299.00	\$53,853.00	\$55,404.00	\$56,950.00	\$58,503.00	\$60,111.00	\$61,720.00	\$63,372.00
	Bi-Wk	\$1,884.87	\$1,944.45	\$2,003.80	\$2,063.34	\$2,122.76	\$2,182.00	\$2,241.50	\$2,303.11	\$2,364.76	\$2,428.05
	Daily	\$188.49	\$194.45	\$200.38	\$206.34	\$212.28	\$218.20	\$224.15	\$230.32	\$236.48	\$242.81
	Hourly	\$23.57	\$24.31	\$25.05	\$25.80	\$26.54	\$27.28	\$28.02	\$28.79	\$29.56	\$30.36
FK	22 Annual	\$50,533.00	\$52,374.00	\$54,216.00	\$56,054.00	\$57,902.00	\$59,739.00	\$61,580.00	\$63,274.00	\$64,967.00	\$66,707.00
	Bi-Wk	\$1,936.14	\$2,006.67	\$2,077.25	\$2,147.67	\$2,218.47	\$2,288.86	\$2,359.39	\$2,424.30	\$2,489.16	\$2,555.83
	Daily	\$193.62	\$200.67	\$207.73	\$214.77	\$221.85	\$228.89	\$235.94	\$242.43	\$248.92	\$255.59
	Hourly	\$24.21	\$25.09	\$25.97	\$26.85	\$27.74	\$28.62	\$29.50	\$30.31	\$31.12	\$31.95
FK	23 Annual	\$52,912.00	\$54,835.00	\$56,748.00	\$58,668.00	\$60,586.00	\$62,504.00	\$64,424.00	\$66,196.00	\$67,967.00	\$69,788.00
	Bi-Wk	\$2,027.28	\$2,100.96	\$2,174.26	\$2,247.82	\$2,321.31	\$2,394.79	\$2,468.36	\$2,536.25	\$2,604.10	\$2,673.87
	Daily	\$202.73	\$210.10	\$217.43	\$224.79	\$232.14	\$239.48	\$246.84	\$253.63	\$260.41	\$267.39
	Hourly	\$25.35	\$26.27	\$27.18	\$28.10	\$29.02	\$29.94	\$30.86	\$31.71	\$32.56	\$33.43
FK	24 Annual	\$55,445.00	\$57,445.00	\$59,448.00	\$61,448.00	\$63,445.00	\$65,447.00	\$67,446.00	\$69,298.00	\$71,154.00	\$73,059.00
	Bi-Wk	\$2,124.33	\$2,200.96	\$2,277.71	\$2,354.33	\$2,430.85	\$2,507.55	\$2,584.14	\$2,655.10	\$2,726.21	\$2,799.20
	Daily	\$212.44	\$220.10	\$227.78	\$235.44	\$243.09	\$250.76	\$258.42	\$265.51	\$272.63	\$279.92
	Hourly	\$26.56	\$27.52	\$28.48	\$29.43	\$30.39	\$31.35	\$32.31	\$33.19	\$34.08	\$34.99
FK	25 Annual	\$58,144.00	\$60,216.00	\$62,288.00	\$64,359.00	\$66,435.00	\$68,508.00	\$70,580.00	\$72,520.00	\$74,461.00	\$76,453.00
	Bi-Wk	\$2,227.74	\$2,307.13	\$2,386.52	\$2,465.87	\$2,545.41	\$2,624.83	\$2,704.22	\$2,778.55	\$2,852.92	\$2,929.24
	Daily	\$222.78	\$230.72	\$238.66	\$246.59	\$254.55	\$262.49	\$270.43	\$277.86	\$285.30	\$292.93
	Hourly	\$27.85	\$28.84	\$29.84	\$30.83	\$31.82	\$32.82	\$33.81	\$34.74	\$35.67	\$36.62
FK	26 Annual	\$60,997.00	\$63,136.00	\$65,290.00	\$67,446.00	\$69,597.00	\$71,738.00	\$73,888.00	\$75,922.00	\$77,955.00	\$80,044.00
	Bi-Wk	\$2,337.05	\$2,419.01	\$2,501.54	\$2,584.14	\$2,666.56	\$2,748.59	\$2,830.96	\$2,908.89	\$2,986.79	\$3,066.82
	Daily	\$233.71	\$241.91	\$250.16	\$258.42	\$266.66	\$274.86	\$283.10	\$290.89	\$298.68	\$306.69
	Hourly	\$29.22	\$30.24	\$31.27	\$32.31	\$33.34	\$34.36	\$35.39	\$36.37	\$37.34	\$38.34
FK	27 Annual	\$64,005.00	\$66,234.00	\$68,462.00	\$70,676.00	\$72,903.00	\$75,128.00	\$77,354.00	\$79,483.00	\$81,608.00	\$83,792.00
	Bi-Wk	\$2,452.30	\$2,537.71	\$2,623.07	\$2,707.90	\$2,793.22	\$2,878.47	\$2,963.76	\$3,045.33	\$3,126.75	\$3,210.43
	Daily	\$245.23	\$253.78	\$262.31	\$270.79	\$279.33	\$287.85	\$296.38	\$304.54	\$312.68	\$321.05
	Hourly	\$30.66	\$31.73	\$32.79	\$33.85	\$34.92	\$35.99	\$37.05	\$38.07	\$39.09	\$40.14

Plan	Group Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	28 Annual Bi-Wk	\$67,226.00 \$2,575.71	\$69,525.00 \$2,663.80	\$71,830.00 \$2,752.11	\$74,134.00	\$76,431.00 \$2,928.40	\$78,731.00 \$3,016.52	\$81,030.00 \$3,104.60	\$83,256.00 \$3,189.89	\$85,485.00 \$3,275.29	\$87,774.00 \$3,362.99
	Daily	\$2,575.71 \$257.58	\$2,003.00 \$266.38	\$2,752.11 \$275.22	\$2,840.39 \$284.04	\$2,928.40 \$292.84	\$3,016.52	\$3,104.60	\$3,169.69	\$3,275.29 \$327.53	\$3,362.99 \$336.30
	Hourly	\$32.20	\$33.30	\$34.41	\$204.04	\$36.61	\$301.00	\$38.81	\$39.88	\$40.95	\$42.04
	rioury	ψ0 <u>2</u> .20	φ00.00	φ04.41	φ00.01	<b>\$60.01</b>	φ07.11	<b>\$60.01</b>	φ00.00	φ+0.00	φ-12.0-1
FK	29 Annual	\$67,872.00	\$70,404.00	\$72,946.00	\$75,483.00	\$78,016.00	\$80,551.00	\$83,086.00	\$85,370.00	\$87,656.00	\$90,004.00
	Bi-Wk	\$2,600.46	\$2,697.48	\$2,794.87	\$2,892.07	\$2,989.12	\$3,086.25	\$3,183.38	\$3,270.89	\$3,358.47	\$3,448.43
	Daily	\$260.05	\$269.75	\$279.49	\$289.21	\$298.92	\$308.63	\$318.34	\$327.09	\$335.85	\$344.85
	Hourly	\$32.51	\$33.72	\$34.94	\$36.16	\$37.37	\$38.58	\$39.80	\$40.89	\$41.99	\$43.11
FK	30 Annual	\$70,580.00	\$73,191.00	\$75,800.00	\$78,408.00	\$81,021.00	\$83,630.00	\$86,243.00	\$88,614.00	\$90,983.00	\$93,416.00
	Bi-Wk	\$2,704.22	\$2,804.26	\$2,904.22	\$3,004.14	\$3,104.26	\$3,204.22	\$3,304.33	\$3,395.18	\$3,485.94	\$3,579.16
	Daily	\$270.43	\$280.43	\$290.43	\$300.42	\$310.43	\$320.43	\$330.44	\$339.52	\$348.60	\$357.92
	Hourly	\$33.81	\$35.06	\$36.31	\$37.56	\$38.81	\$40.06	\$41.31	\$42.44	\$43.58	\$44.74
FK	31 Annual	\$75,988.00	\$78,767.00	\$81,550.00	\$84,330.00	\$87,112.00	\$89,895.00	\$92,682.00	\$95,230.00	\$97,779.00	\$100,396.00
	Bi-Wk	\$2,911.42	\$3,017.90	\$3,124.53	\$3,231.04	\$3,337.63	\$3,444.26	\$3,551.04	\$3,648.66	\$3,746.33	\$3,846.60
	Daily	\$291.15	\$301.79	\$312.46	\$323.11	\$333.77	\$344.43	\$355.11	\$364.87	\$374.64	\$384.66
	Hourly	\$36.40	\$37.73	\$39.06	\$40.39	\$41.73	\$43.06	\$44.39	\$45.61	\$46.83	\$48.09
FK	32 Annual	\$79,021.00	\$81,874.00	\$84,734.00	\$87,591.00	\$90,455.00	\$93,314.00	\$96,175.00	\$98,818.00	\$101,463.00	\$104,180.00
	Bi-Wk	\$3,027.63	\$3,136.94	\$3,246.52	\$3,355.98	\$3,465.71	\$3,575.25	\$3,684.87	\$3,786.14	\$3,887.48	\$3,991.58
	Daily	\$302.77	\$313.70	\$324.66	\$335.60	\$346.58	\$357.53	\$368.49	\$378.62	\$388.75	\$399.16
	Hourly	\$37.85	\$39.22	\$40.59	\$41.95	\$43.33	\$44.70	\$46.07	\$47.33	\$48.60	\$49.90
FK	33 Annual	\$82,188.00	\$85,126.00	\$88,064.00	\$91,006.00	\$93,938.00	\$96,879.00	\$99,821.00	\$102,567.00	\$105,312.00	\$108,131.00
	Bi-Wk	\$3,148.97	\$3,261.54	\$3,374.10	\$3,486.82	\$3,599.16	\$3,711.84	\$3,824.56	\$3,929.78	\$4,034.95	\$4,142.96
	Daily	\$314.90	\$326.16	\$337.41	\$348.69	\$359.92	\$371.19	\$382.46	\$392.98	\$403.50	\$414.30
	Hourly	\$39.37	\$40.77	\$42.18	\$43.59	\$44.99	\$46.40	\$47.81	\$49.13	\$50.44	\$51.79
FK	34 Annual	\$85,565.00	\$88,575.00	\$91,598.00	\$94,616.00		\$100,654.00				\$112,301.00
	Bi-Wk	\$3,278.36	\$3,393.68	\$3,509.51	\$3,625.14	\$3,740.77	\$3,856.48	\$3,972.04	\$4,081.19	\$4,190.50	\$4,302.73
	Daily	\$327.84	\$339.37	\$350.96	\$362.52	\$374.08	\$385.65	\$397.21	\$408.12	\$419.05	\$430.28
	Hourly	\$40.98	\$42.43	\$43.87	\$45.32	\$46.76	\$48.21	\$49.66	\$51.02	\$52.39	\$53.79
FK	35 Annual	\$89,063.00	\$92,160.00	\$95,252.00	\$98,350.00	\$101,446.00	\$104,538.00	\$107,637.00	\$110,595.00	\$113,558.00	\$116,602.00
	Bi-Wk	\$3,412.38	\$3,531.04	\$3,649.51	\$3,768.20	\$3,886.82	\$4,005.29	\$4,124.03	\$4,237.36	\$4,350.89	\$4,467.51
	Daily	\$341.24	\$353.11	\$364.96	\$376.82	\$388.69	\$400.53	\$412.41	\$423.74	\$435.09	\$446.76
	Hourly	\$42.66	\$44.14	\$45.62	\$47.11	\$48.59	\$50.07	\$51.56	\$52.97	\$54.39	\$55.85
FK	36 Annual	\$92,755.00	\$95,932.00	\$99,107.00	\$102,282.00	\$105,460.00	\$108,632.00	\$111,806.00	\$114,880.00	\$117,954.00	\$121,110.00
	Bi-Wk	\$3,553.84	\$3,675.56	\$3,797.21	\$3,918.86	\$4,040.62	\$4,162.15	\$4,283.76	\$4,401.54	\$4,519.32	\$4,640.23
	Daily	\$355.39	\$367.56	\$379.73	\$391.89	\$404.07	\$416.22	\$428.38	\$440.16	\$451.94	\$464.03
	Hourly	\$44.43	\$45.95	\$47.47	\$48.99	\$50.51	\$52.03	\$53.55	\$55.02	\$56.50	\$58.01

Plan	Group Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	37 Annual	\$96,312.00	. ,	\$102,835.00		. ,	\$112,626.00		\$119,072.00	. ,	\$125,528.00
	Bi-Wk	\$3,690.12	\$3,815.02	\$3,940.04	\$4,065.06	\$4,190.20	\$4,315.18	\$4,440.08	\$4,562.15	\$4,684.22	\$4,809.51
	Daily	\$369.02	\$381.51	\$394.01	\$406.51	\$419.02	\$431.52	\$444.01	\$456.22	\$468.43	\$480.96
	Hourly	\$46.13	\$47.69	\$49.26	\$50.82	\$52.38	\$53.94	\$55.51	\$57.03	\$58.56	\$60.12
FK	38 Annual			\$106,968.00					\$123,629.00	\$126,939.00	\$130,335.00
	Bi-Wk	\$3,842.53	\$3,970.35	\$4,098.40	\$4,226.29	\$4,354.22	\$4,482.04	\$4,610.08	\$4,736.75	\$4,863.57	\$4,993.68
	Daily	\$384.26	\$397.04	\$409.84	\$422.63	\$435.43	\$448.21	\$461.01	\$473.68	\$486.36	\$499.37
	Hourly	\$48.04	\$49.63	\$51.23	\$52.83	\$54.43	\$56.03	\$57.63	\$59.21	\$60.80	\$62.43
FK	39 Annual	\$104,459.00	\$107,877.00	\$111,295.00	\$114,722.00	\$118,136.00	\$121,551.00	\$124,974.00	\$128,407.00	\$131,848.00	\$135,383.00
	Bi-Wk	\$4,002.27	\$4,133.22	\$4,264.18	\$4,395.48	\$4,526.29	\$4,657.13	\$4,788.28	\$4,919.81	\$5,051.65	\$5,187.09
	Daily	\$400.23	\$413.33	\$426.42	\$439.55	\$452.63	\$465.72	\$478.83	\$491.99	\$505.17	\$518.71
	Hourly	\$50.03	\$51.67	\$53.31	\$54.95	\$56.58	\$58.22	\$59.86	\$61.50	\$63.15	\$64.84
FK	40 Annual	\$108,813.00	\$112,303.00	\$115,799.00	\$119,286.00	\$122,779.00	\$126,271.00	\$129,764.00	\$133,331.00	\$136,901.00	\$140,570.00
	Bi-Wk	\$4,169.09	\$4,302.80	\$4,436.75	\$4,570.35	\$4,704.18	\$4,837.97	\$4,971.81	\$5,108.47	\$5,245.25	\$5,385.83
	Daily	\$416.91	\$430.28	\$443.68	\$457.04	\$470.42	\$483.80	\$497.19	\$510.85	\$524.53	\$538.59
	Hourly	\$52.12	\$53.79	\$55.46	\$57.13	\$58.81	\$60.48	\$62.15	\$63.86	\$65.57	\$67.33
FK	41 Annual	\$113,365.00	\$116,940.00	\$120,515.00	\$124,093.00	\$127,670.00	\$131,243.00	\$134,815.00	\$138,525.00	\$142,232.00	\$146,040.00
	Bi-Wk	\$4,343.49	\$4,480.46	\$4,617.44	\$4,754.53	\$4,891.58	\$5,028.47	\$5,165.33	\$5,307.48	\$5,449.51	\$5,595.41
	Daily	\$434.35	\$448.05	\$461.75	\$475.46	\$489.16	\$502.85	\$516.54	\$530.75	\$544.96	\$559.55
	Hourly	\$54.30	\$56.01	\$57.72	\$59.44	\$61.15	\$62.86	\$64.57	\$66.35	\$68.12	\$69.95
FK	42 Annual	\$118,088.00	\$121,750.00	\$125,408.00	\$129,051.00	\$132,712.00	\$136,368.00	\$140,027.00	\$143,878.00	\$147,727.00	\$151,680.00
	Bi-Wk	\$4,524.45	\$4,664.76	\$4,804.91	\$4,944.49	\$5,084.76	\$5,224.83	\$5,365.02	\$5,512.57	\$5,660.04	\$5,811.50
	Daily	\$452.45	\$466.48	\$480.50	\$494.45	\$508.48	\$522.49	\$536.51	\$551.26	\$566.01	\$581.15
	Hourly	\$56.56	\$58.31	\$60.07	\$61.81	\$63.56	\$65.32	\$67.07	\$68.91	\$70.76	\$72.65
FK	43 Annual	\$123,102.00	\$126,831.00	\$130,563.00	\$134,286.00	\$138,020.00	\$141,742.00	\$145,467.00	\$149,471.00	\$153,470.00	\$157,575.00
	Bi-Wk	\$4,716.56	\$4,859.43	\$5,002.42	\$5,145.06	\$5,288.13	\$5,430.73	\$5,573.45	\$5,726.86	\$5,880.08	\$6,037.36
	Daily	\$471.66	\$485.95	\$500.25	\$514.51	\$528.82	\$543.08	\$557.35	\$572.69	\$588.01	\$603.74
	Hourly	\$58.96	\$60.75	\$62.54	\$64.32	\$66.11	\$67.89	\$69.67	\$71.59	\$73.51	\$75.47
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