NP-6 FJ 40 HOUR PAY PLAN EFFECTIVE 6/22/2007 (Hiring rates for designated classes)

| Plan | Group | Period | Step 1 |
| :---: | :---: | :---: | :---: |
| FJ | 12 | Annual | \$33,693.00 |
|  |  | Bi-Wk | \$1,290.92 |
|  |  | Daily | \$129.10 |
|  |  | Hourly | \$16.14 |
| FJ | 13 | Annual | \$34,779.00 |
|  |  | Bi-Wk | \$1,332.53 |
|  |  | Daily | \$133.26 |
|  |  | Hourly | \$16.66 |
| FJ | 14 | Annual | \$36,723.00 |
|  |  | Bi-Wk | \$1,407.02 |
|  |  | Daily | \$140.71 |
|  |  | Hourly | \$17.59 |
| FJ | 15 | Annual | \$38,428.00 |
|  |  | Bi-Wk | \$1,472.34 |
|  |  | Daily | \$147.24 |
|  |  | Hourly | \$18.41 |
| FJ | 16 | Annual | \$40,266.00 |
|  |  | Bi-Wk | \$1,542.76 |
|  |  | Daily | \$154.28 |
|  |  | Hourly | \$19.29 |
| FJ | 17 | Annual | \$42,207.00 |
|  |  | Bi-Wk | \$1,617.13 |
|  |  | Daily | \$161.72 |
|  |  | Hourly | \$20.22 |
| FJ | 18 | Annual | \$44,280.00 |
|  |  | Bi-Wk | \$1,696.56 |
|  |  | Daily | \$169.66 |
|  |  | Hourly | \$21.21 |

