| Plan | Group Period | Step 1 |
| :---: | :---: | :---: |
| FJ | 12 Annual | \$29,204.00 |
|  | $\mathrm{Bi}-\mathrm{Wk}$ | \$1,118.93 |
|  | Daily | \$111.90 |
|  | Hourly | \$13.99 |
| FJ | 13 Annual | \$30,143.00 |
|  | Bi-Wk | \$1,154.91 |
|  | Daily | \$115.50 |
|  | Hourly | \$14.44 |
| FJ | 14 Annual | \$31,829.00 |
|  | $\mathrm{Bi}-\mathrm{Wk}$ | \$1,219.51 |
|  | Daily | \$121.96 |
|  | Hourly | \$15.25 |
| FJ | 15 Annual | \$33,307.00 |
|  | Bi-Wk | \$1,276.14 |
|  | Daily | \$127.62 |
|  | Hourly | \$15.96 |
| FJ | 16 Annual | \$34,899.00 |
|  | Bi-Wk | \$1,337.13 |
|  | Daily | \$133.72 |
|  | Hourly | \$16.72 |
| FJ | 17 Annual | \$36,583.00 |
|  | Bi-Wk | \$1,401.65 |
|  | Daily | \$140.17 |
|  | Hourly | \$17.53 |
| FJ | 18 Annual | \$38,381.00 |
|  | Bi-Wk | \$1,470.54 |
|  | Daily | \$147.06 |
|  | Hourly | \$18.39 |

