| Plan | Group Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CP | 1 Annual | \$27,517.00 | \$28,350.00 | \$29,179.00 | \$30,016.00 | \$30,888.00 | \$31,758.00 | \$32,629.00 | \$33,446.00 | \$34,322.00 | \$35,778.00 |
|  | Bi-Wk | \$1,054.30 | \$1,086.21 | \$1,117.97 | \$1,150.04 | \$1,183.45 | \$1,216.79 | \$1,250.16 | \$1,281.46 | \$1,315.02 | \$1,370.81 |
|  | Daily | \$105.43 | \$108.63 | \$111.80 | \$115.01 | \$118.35 | \$121.68 | \$125.02 | \$128.15 | \$131.51 | \$137.09 |
|  | Hourly | \$13.18 | \$13.58 | \$13.98 | \$14.38 | \$14.80 | \$15.21 | \$15.63 | \$16.02 | \$16.44 | \$17.14 |
| CP | 7 Annual | \$36,170.00 | \$37,414.00 | \$38,664.00 | \$39,906.00 | \$41,148.00 | \$42,395.00 | \$43,641.00 | \$44,731.00 | \$45,905.00 | \$47,653.00 |
|  | Bi-Wk | \$1,385.83 | \$1,433.49 | \$1,481.38 | \$1,528.97 | \$1,576.56 | \$1,624.33 | \$1,672.07 | \$1,713.84 | \$1,758.82 | \$1,825.79 |
|  | Daily | \$138.59 | \$143.35 | \$148.14 | \$152.90 | \$157.66 | \$162.44 | \$167.21 | \$171.39 | \$175.89 | \$182.58 |
|  | Hourly | \$17.33 | \$17.92 | \$18.52 | \$19.12 | \$19.71 | \$20.31 | \$20.91 | \$21.43 | \$21.99 | \$22.83 |
| CP | 12 Annual | \$46,051.00 | \$47,573.00 | \$49,102.00 | \$50,629.00 | \$52,154.00 | \$53,681.00 | \$55,205.00 | \$56,586.00 | \$58,073.00 | \$60,131.00 |
|  | Bi-Wk | \$1,764.41 | \$1,822.73 | \$1,881.31 | \$1,939.81 | \$1,998.24 | \$2,056.75 | \$2,115.14 | \$2,168.05 | \$2,225.02 | \$2,303.87 |
|  | Daily | \$176.45 | \$182.28 | \$188.14 | \$193.99 | \$199.83 | \$205.68 | \$211.52 | \$216.81 | \$222.51 | \$230.39 |
|  | Hourly | \$22.06 | \$22.79 | \$23.52 | \$24.25 | \$24.98 | \$25.71 | \$26.44 | \$27.11 | \$27.82 | \$28.80 |
| CP | 16 Annual | \$55,610.00 | \$57,420.00 | \$59,225.00 | \$61,033.00 | \$62,840.00 | \$64,648.00 | \$66,455.00 | \$68,117.00 | \$69,905.00 | \$72,268.00 |
|  | Bi-Wk | \$2,130.66 | \$2,200.00 | \$2,269.16 | \$2,338.43 | \$2,407.67 | \$2,476.94 | \$2,546.17 | \$2,609.85 | \$2,678.36 | \$2,768.89 |
|  | Daily | \$213.07 | \$220.00 | \$226.92 | \$233.85 | \$240.77 | \$247.70 | \$254.62 | \$260.99 | \$267.84 | \$276.89 |
|  | Hourly | \$26.64 | \$27.50 | \$28.37 | \$29.24 | \$30.10 | \$30.97 | \$31.83 | \$32.63 | \$33.48 | \$34.62 |

