

Administrative Clerical (NP-3) CL Clerical  
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Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL 1	Annual	23527.00	23926.00	24324.00	24724.00	25120.00	25519.00	25913.00	26561.00	27290.00	28021.00
	Bi-Wk	901.42	916.71	931.96	947.28	962.46	977.74	992.84	1017.67	1045.60	1073.61
	Daily	90.15	91.68	93.20	94.73	96.25	97.78	99.29	101.77	104.56	107.37
	Hourly	11.27	11.46	11.65	11.85	12.04	12.23	12.42	12.73	13.07	13.43
CL 2	Annual	24324.00	24724.00	25120.00	25519.00	25913.00	26313.00	26705.00	27372.00	28126.00	28879.00
	Bi-Wk	931.96	947.28	962.46	977.74	992.84	1008.17	1023.19	1048.74	1077.63	1106.48
	Daily	93.20	94.73	96.25	97.78	99.29	100.82	102.32	104.88	107.77	110.65
	Hourly	11.65	11.85	12.04	12.23	12.42	12.61	12.79	13.11	13.48	13.84
CL 3	Annual	24724.00	25120.00	25519.00	25913.00	26313.00	26705.00	27106.00	27784.00	28548.00	29312.00
	Bi-Wk	947.28	962.46	977.74	992.84	1008.17	1023.19	1038.55	1064.53	1093.80	1123.07
	Daily	94.73	96.25	97.78	99.29	100.82	102.32	103.86	106.46	109.38	112.31
	Hourly	11.85	12.04	12.23	12.42	12.61	12.79	12.99	13.31	13.68	14.04
CL 4	Annual	25291.00	25771.00	26252.00	26734.00	27224.00	27704.00	28189.00	28895.00	29686.00	30482.00
	Bi-Wk	969.01	987.40	1005.83	1024.30	1043.07	1061.46	1080.04	1107.09	1137.40	1167.90
	Daily	96.91	98.74	100.59	102.43	104.31	106.15	108.01	110.71	113.74	116.79
	Hourly	12.12	12.35	12.58	12.81	13.04	13.27	13.51	13.84	14.22	14.60
CL 5	Annual	25744.00	26252.00	26763.00	27271.00	27785.00	28295.00	28823.00	29540.00	30352.00	31165.00
	Bi-Wk	986.37	1005.83	1025.41	1044.87	1064.56	1084.10	1104.33	1131.81	1162.92	1194.07
	Daily	98.64	100.59	102.55	104.49	106.46	108.41	110.44	113.19	116.30	119.41
	Hourly	12.33	12.58	12.82	13.07	13.31	13.56	13.81	14.15	14.54	14.93
CL 6	Annual	26374.00	26881.00	27388.00	27904.00	28414.00	28950.00	29546.00	30284.00	31117.00	31949.00
	Bi-Wk	1010.50	1029.93	1049.35	1069.12	1088.66	1109.20	1132.04	1160.31	1192.23	1224.10
	Daily	101.05	103.00	104.94	106.92	108.87	110.92	113.21	116.04	119.23	122.41
	Hourly	12.64	12.88	13.12	13.37	13.61	13.87	14.16	14.51	14.91	15.31
CL 7	Annual	27349.00	28104.00	28859.00	29614.00	30369.00	31119.00	31875.00	32672.00	33571.00	34469.00
	Bi-Wk	1047.86	1076.79	1105.71	1134.64	1163.57	1192.30	1221.27	1251.81	1286.25	1320.66
	Daily	104.79	107.68	110.58	113.47	116.36	119.23	122.13	125.19	128.63	132.07
	Hourly	13.10	13.46	13.83	14.19	14.55	14.91	15.27	15.65	16.08	16.51

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CL 8	Annual	28414.00	29080.00	29829.00	30595.00	31356.00	32123.00	32888.00	33712.00	34638.00	35565.00
	Bi-Wk	1088.66	1114.18	1142.88	1172.23	1201.38	1230.77	1260.08	1291.65	1327.13	1362.65
	Daily	108.87	111.42	114.29	117.23	120.14	123.08	126.01	129.17	132.72	136.27
	Hourly	13.61	13.93	14.29	14.66	15.02	15.39	15.76	16.15	16.59	17.04
CL 9	Annual	29107.00	29889.00	30686.00	31488.00	32289.00	33079.00	33889.00	34733.00	35689.00	36642.00
	Bi-Wk	1115.22	1145.18	1175.71	1206.44	1237.13	1267.40	1298.43	1330.77	1367.40	1403.91
	Daily	111.53	114.52	117.58	120.65	123.72	126.74	129.85	133.08	136.74	140.40
	Hourly	13.95	14.32	14.70	15.09	15.47	15.85	16.24	16.64	17.10	17.55
CL 10	Annual	29960.00	30792.00	31625.00	32462.00	33297.00	34147.00	35024.00	35899.00	36884.00	37871.00
	Bi-Wk	1147.90	1179.78	1211.69	1243.76	1275.75	1308.32	1341.92	1375.45	1413.19	1451.00
	Daily	114.79	117.98	121.17	124.38	127.58	130.84	134.20	137.55	141.32	145.10
	Hourly	14.35	14.75	15.15	15.55	15.95	16.36	16.78	17.20	17.67	18.14
CL 11	Annual	30829.00	31702.00	32573.00	33445.00	34336.00	35250.00	36165.00	37071.00	38093.00	39112.00
	Bi-Wk	1181.19	1214.64	1248.01	1281.42	1315.56	1350.58	1385.64	1420.35	1459.51	1498.55
	Daily	118.12	121.47	124.81	128.15	131.56	135.06	138.57	142.04	145.96	149.86
	Hourly	14.77	15.19	15.61	16.02	16.45	16.89	17.33	17.76	18.25	18.74
CL 12	Annual	31755.00	32661.00	33564.00	34507.00	35452.00	36405.00	37396.00	38330.00	39383.00	40438.00
	Bi-Wk	1216.67	1251.38	1285.98	1322.11	1358.32	1394.83	1432.80	1468.59	1508.93	1549.35
	Daily	121.67	125.14	128.60	132.22	135.84	139.49	143.28	146.86	150.90	154.94
	Hourly	15.21	15.65	16.08	16.53	16.98	17.44	17.91	18.36	18.87	19.37
CL 13	Annual	33416.00	34561.00	35720.00	36891.00	38108.00	39324.00	40543.00	41559.00	42701.00	43843.00
	Bi-Wk	1280.31	1324.18	1368.59	1413.45	1460.08	1506.67	1553.38	1592.30	1636.06	1679.81
	Daily	128.04	132.42	136.86	141.35	146.01	150.67	155.34	159.23	163.61	167.99
	Hourly	16.01	16.56	17.11	17.67	18.26	18.84	19.42	19.91	20.46	21.00
CL 14	Annual	34873.00	36074.00	37298.00	38554.00	39804.00	41060.00	42317.00	43376.00	44568.00	45760.00
	Bi-Wk	1336.14	1382.15	1429.05	1477.17	1525.06	1573.19	1621.35	1661.92	1707.59	1753.26
	Daily	133.62	138.22	142.91	147.72	152.51	157.32	162.14	166.20	170.76	175.33
	Hourly	16.71	17.28	17.87	18.47	19.07	19.67	20.27	20.78	21.35	21.92

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CL 15	Annual	36438.00	37718.00	39012.00	40304.00	41600.00	42893.00	44191.00	45296.00	46542.00	47787.00
	Bi-Wk	1396.10	1445.14	1494.72	1544.22	1593.87	1643.41	1693.15	1735.48	1783.22	1830.92
	Daily	139.61	144.52	149.48	154.43	159.39	164.35	169.32	173.55	178.33	183.10
	Hourly	17.46	18.07	18.69	19.31	19.93	20.55	21.17	21.70	22.30	22.89
CL 16	Annual	38171.00	39506.00	40842.00	42164.00	43499.00	44829.00	46160.00	47314.00	48615.00	49916.00
	Bi-Wk	1462.50	1513.64	1564.83	1615.48	1666.63	1717.59	1768.59	1812.80	1862.65	1912.50
	Daily	146.25	151.37	156.49	161.55	166.67	171.76	176.86	181.28	186.27	191.25
	Hourly	18.29	18.93	19.57	20.20	20.84	21.47	22.11	22.66	23.29	23.91
CL 17	Annual	40036.00	41404.00	42769.00	44149.00	45511.00	46877.00	48253.00	49459.00	50820.00	52177.00
	Bi-Wk	1533.95	1586.37	1638.66	1691.54	1743.72	1796.06	1848.78	1894.99	1947.13	1999.12
	Daily	153.40	158.64	163.87	169.16	174.38	179.61	184.88	189.50	194.72	199.92
	Hourly	19.18	19.83	20.49	21.15	21.80	22.46	23.11	23.69	24.34	24.99
CL 18	Annual	42027.00	43425.00	44829.00	46235.00	47635.00	49044.00	50441.00	51704.00	53126.00	54547.00
	Bi-Wk	1610.23	1663.80	1717.59	1771.46	1825.10	1879.09	1932.61	1981.00	2035.48	2089.93
	Daily	161.03	166.38	171.76	177.15	182.51	187.91	193.27	198.10	203.55	209.00
	Hourly	20.13	20.80	21.47	22.15	22.82	23.49	24.16	24.77	25.45	26.13
CL 19	Annual	44066.00	45511.00	46957.00	48404.00	49850.00	51286.00	52735.00	54051.00	55538.00	57024.00
	Bi-Wk	1688.36	1743.72	1799.12	1854.56	1909.97	1964.99	2020.50	2070.92	2127.90	2184.83
	Daily	168.84	174.38	179.92	185.46	191.00	196.50	202.05	207.10	212.79	218.49
	Hourly	21.11	21.80	22.49	23.19	23.88	24.57	25.26	25.89	26.60	27.32
CL 20	Annual	46275.00	47756.00	49238.00	50715.00	52192.00	53676.00	55154.00	56533.00	58088.00	59641.00
	Bi-Wk	1772.99	1829.74	1886.52	1943.11	1999.70	2056.56	2113.19	2166.02	2225.60	2285.10
	Daily	177.30	182.98	188.66	194.32	199.97	205.66	211.32	216.61	222.56	228.51
	Hourly	22.17	22.88	23.59	24.29	25.00	25.71	26.42	27.08	27.82	28.57
CL 21	Annual	48532.00	50052.00	51570.00	53095.00	54612.00	56137.00	57652.00	59096.00	60719.00	62343.00
	Bi-Wk	1859.47	1917.71	1975.87	2034.30	2092.42	2150.85	2208.89	2264.22	2326.40	2388.63
	Daily	185.95	191.78	197.59	203.43	209.25	215.09	220.89	226.43	232.64	238.87
	Hourly	23.25	23.98	24.70	25.43	26.16	26.89	27.62	28.31	29.08	29.86

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CL 22	Annual	49850.00	51649.00	53453.00	55258.00	57058.00	58862.00	60671.00	62189.00	63898.00	65608.00
	Bi-Wk	1909.97	1978.89	2048.01	2117.17	2186.14	2255.25	2324.56	2382.73	2448.20	2513.72
	Daily	191.00	197.89	204.81	211.72	218.62	225.53	232.46	238.28	244.82	251.38
	Hourly	23.88	24.74	25.61	26.47	27.33	28.20	29.06	29.79	30.61	31.43
CL 23	Annual	52180.00	54057.00	55933.00	57812.00	59696.00	61575.00	63456.00	65043.00	66829.00	68618.00
	Bi-Wk	1999.24	2071.15	2143.03	2215.02	2287.21	2359.20	2431.27	2492.07	2560.50	2629.05
	Daily	199.93	207.12	214.31	221.51	228.73	235.92	243.13	249.21	256.05	262.91
	Hourly	25.00	25.89	26.79	27.69	28.60	29.49	30.40	31.16	32.01	32.87
CL 24	Annual	54662.00	56617.00	58580.00	60534.00	62493.00	64452.00	66413.00	68072.00	69946.00	71816.00
	Bi-Wk	2094.33	2169.24	2244.45	2319.32	2394.37	2469.43	2544.56	2608.13	2679.93	2751.58
	Daily	209.44	216.93	224.45	231.94	239.44	246.95	254.46	260.82	268.00	275.16
	Hourly	26.18	27.12	28.06	29.00	29.93	30.87	31.81	32.61	33.50	34.40
CL 25	Annual	57300.00	59326.00	61361.00	63391.00	65422.00	67454.00	69485.00	71222.00	73181.00	75138.00
	Bi-Wk	2195.41	2273.03	2351.00	2428.78	2506.60	2584.45	2662.27	2728.82	2803.87	2878.86
	Daily	219.55	227.31	235.10	242.88	250.66	258.45	266.23	272.89	280.39	287.89
	Hourly	27.45	28.42	29.39	30.36	31.34	32.31	33.28	34.12	35.05	35.99
CL 26	Annual	60096.00	62196.00	64308.00	66413.00	68518.00	70627.00	72732.00	74552.00	76604.00	78652.00
	Bi-Wk	2302.53	2382.99	2463.91	2544.56	2625.22	2706.02	2786.67	2856.40	2935.02	3013.49
	Daily	230.26	238.30	246.40	254.46	262.53	270.61	278.67	285.64	293.51	301.35
	Hourly	28.79	29.79	30.80	31.81	32.82	33.83	34.84	35.71	36.69	37.67
CL 27	Annual	63044.00	65226.00	67410.00	69583.00	71768.00	73943.00	76123.00	78028.00	80174.00	82318.00
	Bi-Wk	2415.48	2499.09	2582.76	2666.02	2749.74	2833.07	2916.60	2989.58	3071.81	3153.95
	Daily	241.55	249.91	258.28	266.61	274.98	283.31	291.66	298.96	307.19	315.40
	Hourly	30.20	31.24	32.29	33.33	34.38	35.42	36.46	37.37	38.40	39.43
CL 28	Annual	66197.00	68455.00	70708.00	72972.00	75223.00	77471.00	79729.00	81723.00	83969.00	86218.00
	Bi-Wk	2536.29	2622.80	2709.12	2795.87	2882.11	2968.24	3054.76	3131.15	3217.21	3303.38
	Daily	253.63	262.28	270.92	279.59	288.22	296.83	305.48	313.12	321.73	330.34
	Hourly	31.71	32.79	33.87	34.95	36.03	37.11	38.19	39.14	40.22	41.30

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CL 29	Annual	66830.00	69314.00	71801.00	74284.00	76772.00	79262.00	81744.00	83789.00	86093.00	88397.00
	Bi-Wk	2560.54	2655.71	2751.00	2846.14	2941.46	3036.86	3131.96	3210.31	3298.59	3386.86
	Daily	256.06	265.58	275.10	284.62	294.15	303.69	313.20	321.04	329.86	338.69
	Hourly	32.01	33.20	34.39	35.58	36.77	37.97	39.15	40.13	41.24	42.34
CL 30	Annual	69485.00	72045.00	74602.00	77158.00	79716.00	82274.00	84834.00	86955.00	89347.00	91741.00
	Bi-Wk	2662.27	2760.35	2858.32	2956.25	3054.26	3152.27	3250.35	3331.61	3423.26	3514.99
	Daily	266.23	276.04	285.84	295.63	305.43	315.23	325.04	333.17	342.33	351.50
	Hourly	33.28	34.51	35.73	36.96	38.18	39.41	40.63	41.65	42.80	43.94
CL 31	Annual	72250.00	74881.00	77516.00	80153.00	82783.00	85412.00	88055.00	90255.00	92736.00	95218.00
	Bi-Wk	2768.20	2869.01	2969.97	3071.00	3171.77	3272.50	3373.76	3458.05	3553.11	3648.20
	Daily	276.82	286.91	297.00	307.10	317.18	327.25	337.38	345.81	355.32	364.82
	Hourly	34.61	35.87	37.13	38.39	39.65	40.91	42.18	43.23	44.42	45.61
CL 32	Annual	75125.00	77832.00	80534.00	83239.00	85949.00	88656.00	91363.00	93652.00	96224.00	98800.00
	Bi-Wk	2878.36	2982.07	3085.60	3189.24	3293.07	3396.79	3500.50	3588.20	3686.75	3785.45
	Daily	287.84	298.21	308.56	318.93	329.31	339.68	350.05	358.82	368.68	378.55
	Hourly	35.98	37.28	38.57	39.87	41.17	42.46	43.76	44.86	46.09	47.32
CL 33	Annual	78123.00	80906.00	83684.00	86466.00	89248.00	92025.00	94812.00	97184.00	99855.00	102528.00
	Bi-Wk	2993.22	3099.85	3206.29	3312.88	3419.47	3525.87	3632.65	3723.53	3825.87	3928.28
	Daily	299.33	309.99	320.63	331.29	341.95	352.59	363.27	372.36	382.59	392.83
	Hourly	37.42	38.75	40.08	41.42	42.75	44.08	45.41	46.55	47.83	49.11
CL 34	Annual	81316.00	84173.00	87026.00	89886.00	92746.00	95603.00	98462.00	100923.00	103698.00	106473.00
	Bi-Wk	3115.56	3225.02	3334.33	3443.91	3553.49	3662.96	3772.50	3866.79	3973.11	4079.43
	Daily	311.56	322.51	333.44	344.40	355.35	366.30	377.25	386.68	397.32	407.95
	Hourly	38.95	40.32	41.68	43.05	44.42	45.79	47.16	48.34	49.67	51.00
CL 35	Annual	84631.00	87558.00	90497.00	93426.00	96348.00	99284.00	102212.00	104766.00	107648.00	110529.00
	Bi-Wk	3242.57	3354.72	3467.32	3579.55	3691.50	3803.99	3916.17	4014.03	4124.45	4234.83
	Daily	324.26	335.48	346.74	357.96	369.15	380.40	391.62	401.41	412.45	423.49
	Hourly	40.54	41.94	43.35	44.75	46.15	47.55	48.96	50.18	51.56	52.94

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CL 36	Annual	88125.00	91132.00	94140.00	97141.00	100148.00	103157.00	106158.00	108816.00	111807.00	114800.00
	Bi-Wk	3376.44	3491.65	3606.90	3721.88	3837.09	3952.38	4067.36	4169.20	4283.80	4398.47
	Daily	337.65	349.17	360.69	372.19	383.71	395.24	406.74	416.92	428.38	439.85
	Hourly	42.21	43.65	45.09	46.53	47.97	49.41	50.85	52.12	53.55	54.99
CL 37	Annual	91759.00	94852.00	97939.00	101027.00	104118.00	107201.00	110286.00	113042.00	116151.00	119259.00
	Bi-Wk	3515.68	3634.18	3752.46	3870.77	3989.20	4107.32	4225.52	4331.12	4450.23	4569.32
	Daily	351.57	363.42	375.25	387.08	398.92	410.74	422.56	433.12	445.03	456.94
	Hourly	43.95	45.43	46.91	48.39	49.87	51.35	52.82	54.14	55.63	57.12
CL 38	Annual	95527.00	98681.00	101847.00	105004.00	108161.00	111329.00	114484.00	117348.00	120574.00	123800.00
	Bi-Wk	3660.04	3780.89	3902.19	4023.15	4144.10	4265.48	4386.37	4496.10	4619.70	4743.30
	Daily	366.01	378.09	390.22	402.32	414.41	426.55	438.64	449.61	461.97	474.33
	Hourly	45.76	47.27	48.78	50.29	51.81	53.32	54.83	56.21	57.75	59.30
CL 39	Annual	99472.00	102706.00	105943.00	109180.00	112417.00	115653.00	118887.00	121861.00	125211.00	128563.00
	Bi-Wk	3811.19	3935.10	4059.12	4183.15	4307.17	4431.15	4555.06	4669.01	4797.36	4925.79
	Daily	381.12	393.51	405.92	418.32	430.72	443.12	455.51	466.91	479.74	492.58
	Hourly	47.64	49.19	50.74	52.29	53.84	55.39	56.94	58.37	59.97	61.58
CL 40	Annual	103589.00	106894.00	110201.00	113509.00	116810.00	120121.00	123422.00	126509.00	129988.00	133469.00
	Bi-Wk	3968.93	4095.56	4222.27	4349.01	4475.48	4602.34	4728.82	4847.09	4980.39	5113.76
	Daily	396.90	409.56	422.23	434.91	447.55	460.24	472.89	484.71	498.04	511.38
	Hourly	49.62	51.20	52.78	54.37	55.95	57.53	59.12	60.59	62.26	63.93
CL 41	Annual	107900.00	111289.00	114673.00	118056.00	121440.00	124823.00	128208.00	131414.00	135029.00	138641.00
	Bi-Wk	4134.10	4263.95	4393.61	4523.22	4652.88	4782.50	4912.19	5035.02	5173.53	5311.92
	Daily	413.41	426.40	439.37	452.33	465.29	478.25	491.22	503.51	517.36	531.20
	Hourly	51.68	53.30	54.93	56.55	58.17	59.79	61.41	62.94	64.67	66.40
CL 42	Annual	112376.00	115835.00	119296.00	122754.00	126218.00	129674.00	133133.00	136463.00	140215.00	143970.00
	Bi-Wk	4305.60	4438.13	4570.73	4703.22	4835.94	4968.36	5100.89	5228.47	5372.23	5516.10
	Daily	430.56	443.82	457.08	470.33	483.60	496.84	510.09	522.85	537.23	551.61
	Hourly	53.82	55.48	57.14	58.80	60.45	62.11	63.77	65.36	67.16	68.96

Administrative Clerical (NP-3) CL Clerical  
Effective 6/24/2005

Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CL 43	Annual	117117.00	120651.00	124175.00	127707.00	131236.00	134766.00	138294.00	141752.00	145652.00	149548.00
	Bi-Wk	4487.25	4622.65	4757.67	4892.99	5028.20	5163.45	5298.63	5431.12	5580.54	5729.81
	Daily	448.73	462.27	475.77	489.30	502.82	516.35	529.87	543.12	558.06	572.99
	Hourly	56.10	57.79	59.48	61.17	62.86	64.55	66.24	67.89	69.76	71.63