EFFECTIVE: OCTOBER 3, 2003

MANAGEMENT DOCTOR PAY PLAN LONGEVITY: SEMI-ANNUAL PAYMENT

MD LONGEVITY PLAN EFFECTIVE 10/3/2003 (SEMI-ANNUAL PAYMENT)

Salary (<u> Group</u>	<u>10-14 Years</u>	15-19 Years	20-24 Years	25+ Years
MD	1	\$629.25	\$1,258.50	\$1,887.75	\$2,517.00
MD	2	\$654.75	\$1,309.50	\$1,964.25	\$2,619.00
MD	3	\$679.75	\$1,359.50	\$2,039.25	\$2,719.00
MD	4	\$706.50	\$1,413.00	\$2,119.50	\$2,826.00
MD	5	\$734.25	\$1,468.50	\$2,202.75	\$2,937.00
MD	6	\$764.25	\$1,528.50	\$2,292.75	\$3,057.00
MD	7	\$793.50	\$1,587.00	\$2,380.50	\$3,174.00
MD	8	\$826.25	\$1,652.50	\$2,478.75	\$3,305.00
MD	9	\$859.25	\$1,718.50	\$2,577.75	\$3,437.00
MD	10	\$892.50	\$1,785.00	\$2,677.50	\$3,570.00
MD	11	\$928.25	\$1,856.50	\$2,784.75	\$3,713.00
MD	12	\$966.00	\$1,932.00	\$2,898.00	\$3,864.00
MD	13	\$1,040.00	\$2,080.00	\$3,120.00	\$4,160.00
MD	14	\$1,043.00	\$2,086.00	\$3,129.00	\$4,172.00
MD	15	\$1,089.50	\$2,179.00	\$3,268.50	\$4,358.00
MD	16	\$1,133.00	\$2,266.00	\$3,399.00	\$4,532.00
MD	17	\$1,178.75	\$2,357.50	\$3,536.25	\$4,715.00
MD	18	\$1,237.75	\$2,475.50	\$3,713.25	\$4,951.00
MD	19	\$1,299.75	\$2,599.50	\$3,899.25	\$5,199.00
MD	20	\$1,364.75	\$2,729.50	\$4,094.25	\$5,459.00
MD	21	\$1,405.75	\$2,811.50	\$4,217.25	\$5,623.00
MD	22	\$1,448.00	\$2,896.00	\$4,344.00	\$5,792.00
MD	23	\$1,491.50	\$2,983.00	\$4,474.50	\$5,966.00

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