EFFECTIVE: JUNE 22, 2007

MANAGEMENT DOCTOR PAY PLAN LONGEVITY: SEMI-ANNUAL PAYMENT

Salary C	<u> Group</u>	<u>10-14 Years</u>	15-19 Years	20-24 Years	25+ Years
MD	1	\$708.75	\$1,417.50	\$2,126.25	\$2,835.00
MD	2	\$737.25	\$1,474.50	\$2,211.75	\$2,949.00
MD	3	\$765.75	\$1,531.50	\$2,297.25	\$3,063.00
MD	4	\$795.50	\$1,591.00	\$2,386.50	\$3,182.00
MD	5	\$827.00	\$1,654.00	\$2,481.00	\$3,308.00
MD	6	\$860.75	\$1,721.50	\$2,582.25	\$3,443.00
MD	7	\$894.00	\$1,788.00	\$2,682.00	\$3,576.00
MD	8	\$930.75	\$1,861.50	\$2,792.25	\$3,723.00
MD	9	\$967.75	\$1,935.50	\$2,903.25	\$3,871.00
MD	10	\$1,005.25	\$2,010.50	\$3,015.75	\$4,021.00
MD	11	\$1,045.25	\$2,090.50	\$3,135.75	\$4,181.00
MD	12	\$1,087.50	\$2,175.00	\$3,262.50	\$4,350.00
MD	13	\$1,171.00	\$2,342.00	\$3,513.00	\$4,684.00
MD	14	\$1,174.25	\$2,348.50	\$3,522.75	\$4,697.00
MD	15	\$1,226.50	\$2,453.00	\$3,679.50	\$4,906.00
MD	16	\$1,275.75	\$2,551.50	\$3,827.25	\$5,103.00
MD	17	\$1,327.25	\$2,654.50	\$3,981.75	\$5,309.00
MD	18	\$1,393.50	\$2,787.00	\$4,180.50	\$5,574.00
MD	19	\$1,463.25	\$2,926.50	\$4,389.75	\$5,853.00
MD	20	\$1,536.25	\$3,072.50	\$4,608.75	\$6,145.00
MD	21	\$1,582.50	\$3,165.00	\$4,747.50	\$6,330.00
MD	22	\$1,630.00	\$3,260.00	\$4,890.00	\$6,520.00
MD	23	\$1,679.00	\$3,358.00	\$5,037.00	\$6,716.00