## **EFFECTIVE JUNE 20, 2008**

## MANAGEMENT DOCTOR PAY PLAN LONGEVITY: SEMI-ANNUAL PAYMENT

| Salary       |             |             |             |                  |
|--------------|-------------|-------------|-------------|------------------|
| <u>Group</u> | 10-14 Years | 15-19 Years | 20-24 Years | <b>25+ Years</b> |
| MD 1         | \$730.25    | \$1,460.50  | \$2,190.75  | \$2,921.00       |
| MD 2         | \$759.50    | \$1,519.00  | \$2,278.50  | \$3,038.00       |
| MD 3         | \$788.75    | \$1,577.50  | \$2,366.25  | \$3,155.00       |
| MD 4         | \$819.50    | \$1,639.00  | \$2,458.50  | \$3,278.00       |
| MD 5         | \$852.00    | \$1,704.00  | \$2,556.00  | \$3,408.00       |
| MD 6         | \$886.75    | \$1,773.50  | \$2,660.25  | \$3,547.00       |
| MD 7         | \$921.00    | \$1,842.00  | \$2,763.00  | \$3,684.00       |
| MD 8         | \$958.75    | \$1,917.50  | \$2,876.25  | \$3,835.00       |
| MD 9         | \$997.00    | \$1,994.00  | \$2,991.00  | \$3,988.00       |
| MD 10        | \$1,035.50  | \$2,071.00  | \$3,106.50  | \$4,142.00       |
| MD 11        | \$1,076.75  | \$2,153.50  | \$3,230.25  | \$4,307.00       |
| MD 12        | \$1,120.25  | \$2,240.50  | \$3,360.75  | \$4,481.00       |
| MD 13        | \$1,206.25  | \$2,412.50  | \$3,618.75  | \$4,825.00       |
| MD 14        | \$1,209.50  | \$2,419.00  | \$3,628.50  | \$4,838.00       |
| MD 15        | \$1,263.50  | \$2,527.00  | \$3,790.50  | \$5,054.00       |
| MD 16        | \$1,314.25  | \$2,628.50  | \$3,942.75  | \$5,257.00       |
| MD 17        | \$1,367.25  | \$2,734.50  | \$4,101.75  | \$5,469.00       |
| MD 18        | \$1,435.50  | \$2,871.00  | \$4,306.50  | \$5,742.00       |
| MD 19        | \$1,507.25  | \$3,014.50  | \$4,521.75  | \$6,029.00       |
| MD 20        | \$1,582.50  | \$3,165.00  | \$4,747.50  | \$6,330.00       |
| MD 21        | \$1,630.00  | \$3,260.00  | \$4,890.00  | \$6,520.00       |
| MD 22        | \$1,679.00  | \$3,358.00  | \$5,037.00  | \$6,716.00       |
| MD 23        | \$1,729.50  | \$3,459.00  | \$5,188.50  | \$6,918.00       |