ITEM NUMBER 230E EFFECTIVE: JANUARY 14, 2000

MANAGEMENT DOCTOR PAY PLAN LONGEVITY: SEMI-ANNUAL PAYMENT

Salary					
<u>Group</u>		10-14 Years	15-19 Years	20-24 Years	25+ Years
MD	1	\$572.50	\$1,145.00	\$1,717.50	\$2,290.00
MD	2	\$595.75	\$1,191.50	\$1,787.25	\$2,383.00
MD	3	\$618.75	\$1,237.50	\$1,856.25	\$2,475.00
MD	4	\$643.00	\$1,286.00	\$1,929.00	\$2,572.00
MD	5	\$668.25	\$1,336.50	\$2,004.75	\$2,673.00
MD	6	\$695.50	\$1,391.00	\$2,086.50	\$2,782.00
MD	7	\$722.25	\$1,444.50	\$2,166.75	\$2,889.00
MD	8	\$752.00	\$1,504.00	\$2,256.00	\$3,008.00
MD	9	\$782.00	\$1,564.00	\$2,346.00	\$3,128.00
MD	10	\$812.75	\$1,625.50	\$2,438.25	\$3,251.00
MD	11	\$845.00	\$1,690.00	\$2,535.00	\$3,380.00
MD	12	\$879.25	\$1,758.50	\$2,637.75	\$3,517.00
MD	13	\$946.75	\$1,893.50	\$2,840.25	\$3,787.00
MD	14	\$949.75	\$1,899.50	\$2,849.25	\$3,799.00
MD	15	\$992.00	\$1,984.00	\$2,976.00	\$3,968.00
MD	16	\$1,031.50	\$2,063.00	\$3,094.50	\$4,126.00
MD	17	\$1,073.00	\$2,146.00	\$3,219.00	\$4,292.00