MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 6/30/2023

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MP | 51 | Annual | \$52,541.00 | \$71,641.00 |
|  |  | Bi-Wk | \$2,013.07 | \$2,744.87 |
|  |  | Daily | \$201.31 | \$274.49 |
|  |  | Hourly | \$25.17 | \$34.32 |
| MP | 52 | Annual | \$55,169.00 | \$75,234.00 |
|  |  | Bi-Wk | \$2,113.76 | \$2,882.53 |
|  |  | Daily | \$211.38 | \$288.26 |
|  |  | Hourly | \$26.43 | \$36.04 |
| MP | 53 | Annual | \$57,927.00 | \$78,989.00 |
|  |  | Bi-Wk | \$2,219.43 | \$3,026.40 |
|  |  | Daily | \$221.95 | \$302.64 |
|  |  | Hourly | \$27.75 | \$37.83 |
| MP | 54 | Annual | \$60,831.00 | \$82,935.00 |
|  |  | Bi-Wk | \$2,330.69 | \$3,177.59 |
|  |  | Daily | \$233.07 | \$317.76 |
|  |  | Hourly | \$29.14 | \$39.72 |
| MP | 55 | Annual | \$63,870.00 | \$87,089.00 |
|  |  | Bi-Wk | \$2,447.13 | \$3,336.75 |
|  |  | Daily | \$244.72 | \$333.68 |
|  |  | Hourly | \$30.59 | \$41.71 |
| MP | 56 | Annual | \$67,060.00 | \$91,439.00 |
|  |  | Bi-Wk | \$2,569.35 | \$3,503.41 |
|  |  | Daily | \$256.94 | \$350.35 |
|  |  | Hourly | \$32.12 | \$43.80 |
| MP | 57 | Annual | \$70,417.00 | \$96,020.00 |
|  |  | Bi-Wk | \$2,697.97 | \$3,678.93 |
|  |  | Daily | \$269.80 | \$367.90 |
|  |  | Hourly | \$33.73 | \$45.99 |
| MP | 58 | Annual | \$73,943.00 | \$100,817.00 |
|  |  | Bi-Wk | \$2,833.07 | \$3,862.73 |
|  |  | Daily | \$283.31 | \$386.28 |
|  |  | Hourly | \$35.42 | \$48.29 |
| MP | 59 | Annual | \$77,639.00 | \$105,860.00 |
|  |  | Bi-Wk | \$2,974.68 | \$4,055.94 |
|  |  | Daily | \$297.47 | \$405.60 |
|  |  | Hourly | \$37.19 | \$50.70 |

MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 6/30/2023

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MP | 60 | Annual | \$81,518.00 | \$111,153.00 |
|  |  | Bi-Wk | \$3,123.30 | \$4,258.74 |
|  |  | Daily | \$312.33 | \$425.88 |
|  |  | Hourly | \$39.05 | \$53.24 |
| MP | 61 | Annual | \$85,607.00 | \$116,711.00 |
|  |  | Bi-Wk | \$3,279.97 | \$4,471.69 |
|  |  | Daily | \$328.00 | \$447.17 |
|  |  | Hourly | \$41.00 | \$55.90 |
| MP | 62 | Annual | \$89,028.00 | \$121,387.00 |
|  |  | Bi-Wk | \$3,411.04 | \$4,650.85 |
|  |  | Daily | \$341.11 | \$465.09 |
|  |  | Hourly | \$42.64 | \$58.14 |
| MP | 63 | Annual | \$92,592.00 | \$126,237.00 |
|  |  | Bi-Wk | \$3,547.59 | \$4,836.67 |
|  |  | Daily | \$354.76 | \$483.67 |
|  |  | Hourly | \$44.35 | \$60.46 |
| MP | 64 | Annual | \$96,287.00 | \$131,292.00 |
|  |  | Bi-Wk | \$3,689.16 | \$5,030.35 |
|  |  | Daily | \$368.92 | \$503.04 |
|  |  | Hourly | \$46.12 | \$62.88 |
| MP | 65 | Annual | \$100,149.00 | \$136,544.00 |
|  |  | Bi-Wk | \$3,837.13 | \$5,231.58 |
|  |  | Daily | \$383.72 | \$523.16 |
|  |  | Hourly | \$47.97 | \$65.40 |
| MP | 66 | Annual | \$104,151.00 | \$142,014.00 |
|  |  | Bi-Wk | \$3,990.46 | \$5,441.15 |
|  |  | Daily | \$399.05 | \$544.12 |
|  |  | Hourly | \$49.89 | \$68.02 |
| MP | 67 | Annual | \$108,320.00 | \$147,693.00 |
|  |  | Bi-Wk | \$4,150.20 | \$5,658.74 |
|  |  | Daily | \$415.02 | \$565.88 |
|  |  | Hourly | \$51.88 | \$70.74 |
| MP | 68 | Annual | \$112,649.00 | \$153,607.00 |
|  |  | Bi-Wk | \$4,316.06 | \$5,885.33 |
|  |  | Daily | \$431.61 | \$588.54 |
|  |  | Hourly | \$53.96 | \$73.57 |

MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 6/30/2023

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MP | 69 | Annual | \$117,158.00 | \$159,749.00 |
|  |  | Bi-Wk | \$4,488.82 | \$6,120.66 |
|  |  | Daily | \$448.89 | \$612.07 |
|  |  | Hourly | \$56.12 | \$76.51 |
| MP | 70 | Annual | \$121,848.00 | \$166,144.00 |
|  |  | Bi-Wk | \$4,668.51 | \$6,365.68 |
|  |  | Daily | \$466.86 | \$636.57 |
|  |  | Hourly | \$58.36 | \$79.58 |
| MP | 71 | Annual | \$126,720.00 | \$172,776.00 |
|  |  | Bi-Wk | \$4,855.18 | \$6,619.78 |
|  |  | Daily | \$485.52 | \$661.98 |
|  |  | Hourly | \$60.69 | \$82.75 |
| MP | 72 | Annual | \$131,787.00 | \$179,693.00 |
|  |  | Bi-Wk | \$5,049.32 | \$6,884.79 |
|  |  | Daily | \$504.94 | \$688.48 |
|  |  | Hourly | \$63.12 | \$86.06 |
| MP | 73 | Annual | \$137,065.00 | \$186,889.00 |
|  |  | Bi-Wk | \$5,251.54 | \$7,160.50 |
|  |  | Daily | \$525.16 | \$716.05 |
|  |  | Hourly | \$65.65 | \$89.51 |
| MP | 74 | Annual | \$143,295.00 | \$194,371.00 |
|  |  | Bi-Wk | \$5,490.23 | \$7,447.17 |
|  |  | Daily | \$549.03 | \$744.72 |
|  |  | Hourly | \$68.63 | \$93.09 |
| MP | 75 | Annual | \$148,243.00 | \$202,135.00 |
|  |  | Bi-Wk | \$5,679.81 | \$7,744.64 |
|  |  | Daily | \$567.99 | \$774.47 |
|  |  | Hourly | \$71.00 | \$96.81 |
| MP | 76 | Annual | \$154,171.00 | \$210,229.00 |
|  |  | Bi-Wk | \$5,906.94 | \$8,054.76 |
|  |  | Daily | \$590.70 | \$805.48 |
|  |  | Hourly | \$73.84 | \$100.69 |
| MP | 77 | Annual | \$160,110.00 | \$218,628.00 |
|  |  | Bi-Wk | \$6,134.49 | \$8,376.56 |
|  |  | Daily | \$613.45 | \$837.66 |
|  |  | Hourly | \$76.69 | \$104.71 |

MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 6/30/2023

| Plan | Group | Period | Minimum | Maximum |
| :---: | :---: | :---: | :---: | :---: |
| MP | 78 | Annual | \$166,517.00 | \$227,374.00 |
|  |  | Bi-Wk | \$6,379.97 | \$8,711.65 |
|  |  | Daily | \$638.00 | \$871.17 |
|  |  | Hourly | \$79.75 | \$108.90 |
| MP | 79 | Annual | \$173,175.00 | \$236,464.00 |
|  |  | Bi-Wk | \$6,635.06 | \$9,059.93 |
|  |  | Daily | \$663.51 | \$906.00 |
|  |  | Hourly | \$82.94 | \$113.25 |
| MP | 80 | Annual | \$180,106.00 | \$245,924.00 |
|  |  | Bi-Wk | \$6,900.62 | \$9,422.38 |
|  |  | Daily | \$690.07 | \$942.24 |
|  |  | Hourly | \$86.26 | \$117.78 |

