CJ 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u> CJ	Group 1	Period Annual Bi-Wk Daily Hourly	Minimum \$31,099.00 \$1,191.54 \$119.16 \$14.90	Maximum \$38,573.00 \$1,477.90 \$147.79 \$18.48
CJ	2	Annual Bi-Wk Daily Hourly	\$32,618.00 \$1,249.74 \$124.98 \$15.63	\$40,212.00 \$1,540.69 \$154.07 \$19.26
CJ	3	Annual Bi-Wk Daily Hourly	\$33,381.00 \$1,278.97 \$127.90 \$15.99	\$41,032.00 \$1,572.11 \$157.22 \$19.66
CJ	4	Annual Bi-Wk Daily Hourly	\$34,454.00 \$1,320.08 \$132.01 \$16.51	\$43,265.00 \$1,657.67 \$165.77 \$20.73
CJ	5	Annual Bi-Wk Daily Hourly	\$35,317.00 \$1,353.15 \$135.32 \$16.92	\$44,535.00 \$1,706.33 \$170.64 \$21.33
CJ	6	Annual Bi-Wk Daily Hourly	\$36,520.00 \$1,399.24 \$139.93 \$17.50	\$45,820.00 \$1,755.56 \$175.56 \$21.95
CJ	7	Annual Bi-Wk Daily Hourly	\$37,594.00 \$1,440.39 \$144.04 \$18.01	\$46,991.00 \$1,800.43 \$180.05 \$22.51
CJ	8	Annual Bi-Wk Daily Hourly	\$40,404.00 \$1,548.05 \$154.81 \$19.36	\$51,457.00 \$1,971.54 \$197.16 \$24.65
CJ	9	Annual Bi-Wk Daily Hourly	\$41,642.00 \$1,595.48 \$159.55 \$19.95	\$53,135.00 \$2,035.83 \$203.59 \$25.45

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<u>Plan</u> CJ	Group 10	Period Annual Bi-Wk Daily Hourly	Minimum \$42,985.00 \$1,646.94 \$164.70 \$20.59	Maximum \$55,043.00 \$2,108.93 \$210.90 \$26.37
CJ	11	Annual Bi-Wk Daily Hourly	\$44,353.00 \$1,699.35 \$169.94 \$21.25	\$56,967.00 \$2,182.65 \$218.27 \$27.29
CJ	12	Annual Bi-Wk Daily Hourly	\$45,789.00 \$1,754.37 \$175.44 \$21.93	\$58,961.00 \$2,259.05 \$225.91 \$28.24
CJ	13	Annual Bi-Wk Daily Hourly	\$48,371.00 \$1,853.30 \$185.33 \$23.17	\$64,022.00 \$2,452.96 \$245.30 \$30.67
CJ	14	Annual Bi-Wk Daily Hourly	\$50,633.00 \$1,939.97 \$194.00 \$24.25	\$66,862.00 \$2,561.77 \$256.18 \$32.03
CJ	15	Annual Bi-Wk Daily Hourly	\$53,061.00 \$2,032.99 \$203.30 \$25.42	\$69,858.00 \$2,676.56 \$267.66 \$33.46
CJ	16	Annual Bi-Wk Daily Hourly	\$55,647.00 \$2,132.07 \$213.21 \$26.66	\$73,014.00 \$2,797.48 \$279.75 \$34.97
CJ	17	Annual Bi-Wk Daily Hourly	\$58,401.00 \$2,237.59 \$223.76 \$27.97	\$76,365.00 \$2,925.87 \$292.59 \$36.58
CJ	18	Annual Bi-Wk Daily Hourly	\$61,350.00 \$2,350.58 \$235.06 \$29.39	\$79,881.00 \$3,060.58 \$306.06 \$38.26

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<u>Plan</u> CJ	Group 19	Period Annual Bi-Wk Daily Hourly	Minimum \$64,369.00 \$2,466.25 \$246.63 \$30.83	Maximum \$83,545.00 \$3,200.96 \$320.10 \$40.02
CJ	20	Annual Bi-Wk Daily Hourly	\$67,649.00 \$2,591.92 \$259.20 \$32.40	\$87,419.00 \$3,349.39 \$334.94 \$41.87
CJ	21	Annual Bi-Wk Daily Hourly	\$70,983.00 \$2,719.66 \$271.97 \$34.00	\$91,435.00 \$3,503.26 \$350.33 \$43.80
CJ	22	Annual Bi-Wk Daily Hourly	\$72,926.00 \$2,794.10 \$279.41 \$34.93	\$96,262.00 \$3,688.20 \$368.82 \$46.11
CJ	23	Annual Bi-Wk Daily Hourly	\$76,386.00 \$2,926.67 \$292.67 \$36.59	\$100,720.00 \$3,859.01 \$385.91 \$48.24
CJ	24	Annual Bi-Wk Daily Hourly	\$80,053.00 \$3,067.17 \$306.72 \$38.34	\$105,466.00 \$4,040.85 \$404.09 \$50.52
CJ	25	Annual Bi-Wk Daily Hourly		\$110,391.00 \$4,229.55 \$422.96 \$52.87
CJ	26	Annual Bi-Wk Daily Hourly	\$88,106.00 \$3,375.71 \$337.58 \$42.20	\$115,582.00 \$4,428.43 \$442.85 \$55.36
CJ	27	Annual Bi-Wk Daily Hourly	\$92,469.00 \$3,542.88 \$354.29 \$44.29	, ,

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<u>Plan</u> CJ	Group 28	Period Annual Bi-Wk Daily Hourly	Minimum \$97,141.00 \$3,721.88 \$372.19 \$46.53	Maximum \$126,798.00 \$4,858.17 \$485.82 \$60.73
CJ	29	Annual Bi-Wk Daily Hourly	\$98,070.00 \$3,757.48 \$375.75 \$46.97	
CJ	30	Annual Bi-Wk Daily Hourly	\$102,013.00 \$3,908.55 \$390.86 \$48.86	\$5,171.73
CJ	31	Annual Bi-Wk Daily Hourly	\$106,107.00 \$4,065.41 \$406.55 \$50.82	\$140,130.00 \$5,368.97 \$536.90 \$67.12
CJ	32	Annual Bi-Wk Daily Hourly	\$110,361.00 \$4,228.40 \$422.84 \$52.86	
CJ	33	Annual Bi-Wk Daily Hourly	\$114,795.00 \$4,398.28 \$439.83 \$54.98	\$5,784.49
CJ	34	Annual Bi-Wk Daily Hourly	\$119,526.00 \$4,579.55 \$457.96 \$57.25	
CJ	35	Annual Bi-Wk Daily Hourly	\$124,434.00 \$4,767.59 \$476.76 \$59.60	\$162,821.00 \$6,238.36 \$623.84 \$77.98
CJ	36	Annual Bi-Wk Daily Hourly	\$129,615.00 \$4,966.10 \$496.61 \$62.08	\$169,146.00 \$6,480.69 \$648.07 \$81.01

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Plan CJ	Group 37	Period Annual Bi-Wk Daily Hourly	Minimum \$134,991.00 \$5,172.07 \$517.21 \$64.66	Maximum \$175,760.00 \$6,734.10 \$673.41 \$84.18
CJ	38	Annual Bi-Wk Daily Hourly	\$140,564.00 \$5,385.60 \$538.56 \$67.32	\$182,484.00 \$6,991.73 \$699.18 \$87.40
CJ	39	Annual Bi-Wk Daily Hourly	\$146,410.00 \$5,609.58 \$560.96 \$70.12	\$189,541.00 \$7,262.11 \$726.22 \$90.78
CJ	40	Annual Bi-Wk Daily Hourly	\$152,511.00 \$5,843.34 \$584.34 \$73.05	\$196,812.00 \$7,540.69 \$754.07 \$94.26
CJ	41	Annual Bi-Wk Daily Hourly	\$158,891.00 \$6,087.78 \$608.78 \$76.10	\$204,475.00 \$7,834.30 \$783.43 \$97.93
CJ	42	Annual Bi-Wk Daily Hourly	\$165,506.00 \$6,341.23 \$634.13 \$79.27	\$212,369.00 \$8,136.75 \$813.68 \$101.71
CJ	43	Annual Bi-Wk Daily Hourly	\$172,537.00 \$6,610.62 \$661.07 \$82.64	\$220,624.00 \$8,453.03 \$845.31 \$105.67