

P-3B EQ 40 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	1	Annual	\$30,320.00	\$31,058.00	\$31,795.00	\$32,533.00	\$33,506.00	\$34,247.00	\$34,992.00	\$36,042.00	\$37,125.00	
		Bi-Wk	\$1,161.69	\$1,189.97	\$1,218.20	\$1,246.48	\$1,283.76	\$1,312.15	\$1,340.69	\$1,380.92	\$1,422.42	
		Daily	\$116.17	\$119.00	\$121.82	\$124.65	\$128.38	\$131.22	\$134.07	\$138.10	\$142.25	
		Hourly	\$14.53	\$14.88	\$15.23	\$15.59	\$16.05	\$16.41	\$16.76	\$17.27	\$17.79	
EQ	2	Annual	\$31,795.00	\$32,533.00	\$33,266.00	\$34,011.00	\$34,992.00	\$35,741.00	\$36,475.00	\$37,567.00	\$38,695.00	
		Bi-Wk	\$1,218.20	\$1,246.48	\$1,274.56	\$1,303.11	\$1,340.69	\$1,369.39	\$1,397.51	\$1,439.35	\$1,482.57	
		Daily	\$121.82	\$124.65	\$127.46	\$130.32	\$134.07	\$136.94	\$139.76	\$143.94	\$148.26	
		Hourly	\$15.23	\$15.59	\$15.94	\$16.29	\$16.76	\$17.12	\$17.47	\$18.00	\$18.54	
EQ	3	Annual	\$32,533.00	\$33,266.00	\$34,011.00	\$34,743.00	\$35,739.00	\$36,475.00	\$37,218.00	\$38,335.00	\$39,485.00	
		Bi-Wk	\$1,246.48	\$1,274.56	\$1,303.11	\$1,331.15	\$1,369.32	\$1,397.51	\$1,425.98	\$1,468.78	\$1,512.84	
		Daily	\$124.65	\$127.46	\$130.32	\$133.12	\$136.94	\$139.76	\$142.60	\$146.88	\$151.29	
		Hourly	\$15.59	\$15.94	\$16.29	\$16.64	\$17.12	\$17.47	\$17.83	\$18.36	\$18.92	
EQ	4	Annual	\$33,583.00	\$34,477.00	\$35,372.00	\$36,275.00	\$37,431.00	\$38,330.00	\$39,245.00	\$40,422.00	\$41,636.00	
		Bi-Wk	\$1,286.71	\$1,320.96	\$1,355.25	\$1,389.85	\$1,434.14	\$1,468.59	\$1,503.64	\$1,548.74	\$1,595.25	
		Daily	\$128.68	\$132.10	\$135.53	\$138.99	\$143.42	\$146.86	\$150.37	\$154.88	\$159.53	
		Hourly	\$16.09	\$16.52	\$16.95	\$17.38	\$17.93	\$18.36	\$18.80	\$19.36	\$19.95	
EQ	5	Annual	\$34,421.00	\$35,372.00	\$36,328.00	\$37,261.00	\$38,485.00	\$39,437.00	\$40,387.00	\$41,600.00	\$42,850.00	
		Bi-Wk	\$1,318.82	\$1,355.25	\$1,391.88	\$1,427.63	\$1,474.53	\$1,511.00	\$1,547.40	\$1,593.87	\$1,641.77	
		Daily	\$131.89	\$135.53	\$139.19	\$142.77	\$147.46	\$151.10	\$154.74	\$159.39	\$164.18	
		Hourly	\$16.49	\$16.95	\$17.40	\$17.85	\$18.44	\$18.89	\$19.35	\$19.93	\$20.53	
EQ	6	Annual	\$35,596.00	\$36,535.00	\$37,485.00	\$38,429.00	\$39,662.00	\$40,615.00	\$41,576.00	\$42,827.00	\$44,111.00	
		Bi-Wk	\$1,363.84	\$1,399.81	\$1,436.21	\$1,472.38	\$1,519.62	\$1,556.14	\$1,592.96	\$1,640.89	\$1,690.08	
		Daily	\$136.39	\$139.99	\$143.63	\$147.24	\$151.97	\$155.62	\$159.30	\$164.09	\$169.01	
		Hourly	\$17.05	\$17.50	\$17.96	\$18.41	\$19.00	\$19.46	\$19.92	\$20.52	\$21.13	
EQ	7	Annual	\$36,635.00	\$37,588.00	\$38,533.00	\$39,469.00	\$40,717.00	\$41,662.00	\$42,620.00	\$43,898.00	\$45,218.00	
		Bi-Wk	\$1,403.64	\$1,440.16	\$1,476.37	\$1,512.23	\$1,560.04	\$1,596.25	\$1,632.96	\$1,681.92	\$1,732.50	
		Daily	\$140.37	\$144.02	\$147.64	\$151.23	\$156.01	\$159.63	\$163.30	\$168.20	\$173.25	
		Hourly	\$17.55	\$18.01	\$18.46	\$18.91	\$19.51	\$19.96	\$20.42	\$21.03	\$21.66	
EQ	8	Annual	\$39,380.00	\$40,543.00	\$41,699.00	\$42,866.00	\$44,332.00	\$45,504.00	\$46,677.00	\$48,076.00	\$49,520.00	
		Bi-Wk	\$1,508.82	\$1,553.38	\$1,597.67	\$1,642.38	\$1,698.55	\$1,743.45	\$1,788.40	\$1,842.00	\$1,897.32	
		Daily	\$150.89	\$155.34	\$159.77	\$164.24	\$169.86	\$174.35	\$178.84	\$184.20	\$189.74	
		Hourly	\$18.87	\$19.42	\$19.98	\$20.53	\$21.24	\$21.80	\$22.36	\$23.03	\$23.72	

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EQ	9	Annual	\$40,591.00	\$41,803.00	\$43,007.00	\$44,226.00	\$45,751.00	\$46,965.00	\$48,195.00	\$49,642.00	\$51,131.00	
		Bi-Wk	\$1,555.22	\$1,601.65	\$1,647.78	\$1,694.49	\$1,752.92	\$1,799.43	\$1,846.56	\$1,902.00	\$1,959.05	
		Daily	\$155.53	\$160.17	\$164.78	\$169.45	\$175.30	\$179.95	\$184.66	\$190.20	\$195.91	
		Hourly	\$19.45	\$20.03	\$20.60	\$21.19	\$21.92	\$22.50	\$23.09	\$23.78	\$24.49	
EQ	10	Annual	\$41,894.00	\$43,160.00	\$44,423.00	\$45,699.00	\$47,292.00	\$48,590.00	\$49,933.00	\$51,432.00	\$52,975.00	
		Bi-Wk	\$1,605.14	\$1,653.64	\$1,702.04	\$1,750.92	\$1,811.96	\$1,861.69	\$1,913.15	\$1,970.58	\$2,029.70	
		Daily	\$160.52	\$165.37	\$170.21	\$175.10	\$181.20	\$186.17	\$191.32	\$197.06	\$202.97	
		Hourly	\$20.07	\$20.68	\$21.28	\$21.89	\$22.65	\$23.28	\$23.92	\$24.64	\$25.38	
EQ	11	Annual	\$43,222.00	\$44,544.00	\$45,858.00	\$47,183.00	\$48,882.00	\$50,272.00	\$51,669.00	\$53,222.00	\$54,819.00	
		Bi-Wk	\$1,656.02	\$1,706.67	\$1,757.02	\$1,807.78	\$1,872.88	\$1,926.14	\$1,979.66	\$2,039.16	\$2,100.35	
		Daily	\$165.61	\$170.67	\$175.71	\$180.78	\$187.29	\$192.62	\$197.97	\$203.92	\$210.04	
		Hourly	\$20.71	\$21.34	\$21.97	\$22.60	\$23.42	\$24.08	\$24.75	\$25.49	\$26.26	
EQ	12	Annual	\$44,631.00	\$45,998.00	\$47,364.00	\$48,791.00	\$50,588.00	\$52,036.00	\$53,487.00	\$55,093.00	\$56,747.00	
		Bi-Wk	\$1,710.00	\$1,762.38	\$1,814.72	\$1,869.39	\$1,938.24	\$1,993.72	\$2,049.32	\$2,110.85	\$2,174.22	
		Daily	\$171.00	\$176.24	\$181.48	\$186.94	\$193.83	\$199.38	\$204.94	\$211.09	\$217.43	
		Hourly	\$21.38	\$22.03	\$22.69	\$23.37	\$24.23	\$24.93	\$25.62	\$26.39	\$27.18	
EQ	13	Annual	\$47,139.00	\$48,877.00	\$50,623.00	\$52,391.00	\$54,532.00	\$56,299.00	\$58,064.00	\$59,808.00	\$61,602.00	
		Bi-Wk	\$1,806.10	\$1,872.69	\$1,939.58	\$2,007.32	\$2,089.35	\$2,157.05	\$2,224.68	\$2,291.50	\$2,360.23	
		Daily	\$180.61	\$187.27	\$193.96	\$200.74	\$208.94	\$215.71	\$222.47	\$229.15	\$236.03	
		Hourly	\$22.58	\$23.41	\$24.25	\$25.10	\$26.12	\$26.97	\$27.81	\$28.65	\$29.51	
EQ	14	Annual	\$49,354.00	\$51,164.00	\$52,980.00	\$54,796.00	\$56,989.00	\$58,816.00	\$60,653.00	\$62,474.00	\$64,348.00	
		Bi-Wk	\$1,890.96	\$1,960.31	\$2,029.89	\$2,099.47	\$2,183.49	\$2,253.49	\$2,323.87	\$2,393.64	\$2,465.45	
		Daily	\$189.10	\$196.04	\$202.99	\$209.95	\$218.35	\$225.35	\$232.39	\$239.37	\$246.55	
		Hourly	\$23.64	\$24.51	\$25.38	\$26.25	\$27.30	\$28.17	\$29.05	\$29.93	\$30.82	
EQ	15	Annual	\$51,718.00	\$53,578.00	\$55,445.00	\$57,312.00	\$59,605.00	\$61,480.00	\$63,362.00	\$65,259.00	\$67,220.00	
		Bi-Wk	\$1,981.54	\$2,052.80	\$2,124.33	\$2,195.87	\$2,283.72	\$2,355.56	\$2,427.67	\$2,500.35	\$2,575.48	
		Daily	\$198.16	\$205.28	\$212.44	\$219.59	\$228.38	\$235.56	\$242.77	\$250.04	\$257.55	
		Hourly	\$24.77	\$25.66	\$26.56	\$27.45	\$28.55	\$29.45	\$30.35	\$31.26	\$32.20	
EQ	16	Annual	\$54,243.00	\$56,160.00	\$58,083.00	\$60,002.00	\$62,363.00	\$64,299.00	\$66,229.00	\$68,216.00	\$70,263.00	
		Bi-Wk	\$2,078.28	\$2,151.73	\$2,225.41	\$2,298.93	\$2,389.39	\$2,463.57	\$2,537.51	\$2,613.64	\$2,692.07	
		Daily	\$207.83	\$215.18	\$222.55	\$229.90	\$238.94	\$246.36	\$253.76	\$261.37	\$269.21	
		Hourly	\$25.98	\$26.90	\$27.82	\$28.74	\$29.87	\$30.80	\$31.72	\$32.68	\$33.66	

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EQ	17	Annual	\$56,919.00	\$58,902.00	\$60,878.00	\$62,852.00	\$65,284.00	\$67,272.00	\$69,266.00	\$71,344.00	\$73,485.00	
		Bi-Wk	\$2,180.81	\$2,256.79	\$2,332.50	\$2,408.13	\$2,501.31	\$2,577.48	\$2,653.87	\$2,733.49	\$2,815.52	
		Daily	\$218.09	\$225.68	\$233.25	\$240.82	\$250.14	\$257.75	\$265.39	\$273.35	\$281.56	
		Hourly	\$27.27	\$28.21	\$29.16	\$30.11	\$31.27	\$32.22	\$33.18	\$34.17	\$35.20	
EQ	18	Annual	\$59,795.00	\$61,814.00	\$63,840.00	\$65,878.00	\$68,378.00	\$70,421.00	\$72,451.00	\$74,622.00	\$76,863.00	
		Bi-Wk	\$2,291.00	\$2,368.36	\$2,445.98	\$2,524.07	\$2,619.85	\$2,698.13	\$2,775.91	\$2,859.09	\$2,944.95	
		Daily	\$229.10	\$236.84	\$244.60	\$252.41	\$261.99	\$269.82	\$277.60	\$285.91	\$294.50	
		Hourly	\$28.64	\$29.61	\$30.58	\$31.56	\$32.75	\$33.73	\$34.70	\$35.74	\$36.82	
EQ	19	Annual	\$62,736.00	\$64,827.00	\$66,911.00	\$68,999.00	\$71,582.00	\$73,687.00	\$75,789.00	\$78,063.00	\$80,405.00	
		Bi-Wk	\$2,403.68	\$2,483.80	\$2,563.64	\$2,643.64	\$2,742.61	\$2,823.26	\$2,903.80	\$2,990.92	\$3,080.66	
		Daily	\$240.37	\$248.38	\$256.37	\$264.37	\$274.27	\$282.33	\$290.38	\$299.10	\$308.07	
		Hourly	\$30.05	\$31.05	\$32.05	\$33.05	\$34.29	\$35.30	\$36.30	\$37.39	\$38.51	
EQ	20	Annual	\$65,934.00	\$68,067.00	\$70,203.00	\$72,334.00	\$74,999.00	\$77,151.00	\$79,301.00	\$81,680.00	\$84,130.00	
		Bi-Wk	\$2,526.21	\$2,607.94	\$2,689.78	\$2,771.42	\$2,873.53	\$2,955.98	\$3,038.36	\$3,129.51	\$3,223.38	
		Daily	\$252.63	\$260.80	\$268.98	\$277.15	\$287.36	\$295.60	\$303.84	\$312.96	\$322.34	
		Hourly	\$31.58	\$32.60	\$33.63	\$34.65	\$35.92	\$36.95	\$37.98	\$39.12	\$40.30	
EQ	21	Annual	\$69,182.00	\$71,382.00	\$73,568.00	\$75,765.00	\$78,524.00	\$80,723.00	\$82,925.00	\$85,415.00	\$87,976.00	
		Bi-Wk	\$2,650.66	\$2,734.95	\$2,818.70	\$2,902.88	\$3,008.59	\$3,092.84	\$3,177.21	\$3,272.61	\$3,370.73	
		Daily	\$265.07	\$273.50	\$281.87	\$290.29	\$300.86	\$309.29	\$317.73	\$327.27	\$337.08	
		Hourly	\$33.14	\$34.19	\$35.24	\$36.29	\$37.61	\$38.67	\$39.72	\$40.91	\$42.14	
EQ	22	Annual	\$71,080.00	\$73,677.00	\$76,288.00	\$78,891.00	\$82,077.00	\$84,701.00	\$87,319.00	\$90,375.00	\$93,086.00	
		Bi-Wk	\$2,723.38	\$2,822.88	\$2,922.92	\$3,022.65	\$3,144.72	\$3,245.25	\$3,345.56	\$3,462.65	\$3,566.52	
		Daily	\$272.34	\$282.29	\$292.30	\$302.27	\$314.48	\$324.53	\$334.56	\$346.27	\$356.66	
		Hourly	\$34.05	\$35.29	\$36.54	\$37.79	\$39.31	\$40.57	\$41.82	\$43.29	\$44.59	
EQ	23	Annual	\$74,442.00	\$77,154.00	\$79,864.00	\$82,579.00	\$85,906.00	\$88,631.00	\$91,366.00	\$94,106.00	\$96,930.00	
		Bi-Wk	\$2,852.19	\$2,956.10	\$3,059.93	\$3,163.95	\$3,291.42	\$3,395.83	\$3,500.62	\$3,605.60	\$3,713.80	
		Daily	\$285.22	\$295.61	\$306.00	\$316.40	\$329.15	\$339.59	\$350.07	\$360.56	\$371.38	
		Hourly	\$35.66	\$36.96	\$38.25	\$39.55	\$41.15	\$42.45	\$43.76	\$45.07	\$46.43	
EQ	24	Annual	\$78,032.00	\$80,847.00	\$83,680.00	\$86,508.00	\$89,973.00	\$92,818.00	\$95,668.00	\$98,538.00	\$101,496.00	
		Bi-Wk	\$2,989.74	\$3,097.59	\$3,206.14	\$3,314.49	\$3,447.25	\$3,556.25	\$3,665.45	\$3,775.41	\$3,888.74	
		Daily	\$298.98	\$309.76	\$320.62	\$331.45	\$344.73	\$355.63	\$366.55	\$377.55	\$388.88	
		Hourly	\$37.38	\$38.72	\$40.08	\$41.44	\$43.10	\$44.46	\$45.82	\$47.20	\$48.61	

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EQ*	25	Annual	\$81,834.00	\$84,771.00	\$87,692.00	\$90,629.00	\$94,227.00	\$97,176.00	\$100,132.00	\$102,636.00	\$105,203.00	\$107,834.00
		Bi-Wk	\$3,135.41	\$3,247.94	\$3,359.85	\$3,472.38	\$3,610.23	\$3,723.22	\$3,836.48	\$3,932.42	\$4,030.77	\$4,131.58
		Daily	\$313.55	\$324.80	\$335.99	\$347.24	\$361.03	\$372.33	\$383.65	\$393.25	\$403.08	\$413.16
		Hourly	\$39.20	\$40.60	\$42.00	\$43.41	\$45.13	\$46.55	\$47.96	\$49.16	\$50.39	\$51.65
EQ	26	Annual	\$85,871.00	\$88,902.00	\$91,952.00	\$94,988.00	\$98,727.00	\$101,782.00	\$104,844.00	\$107,991.00	\$111,231.00	
		Bi-Wk	\$3,290.08	\$3,406.21	\$3,523.07	\$3,639.39	\$3,782.65	\$3,899.70	\$4,017.02	\$4,137.59	\$4,261.73	
		Daily	\$329.01	\$340.63	\$352.31	\$363.94	\$378.27	\$389.97	\$401.71	\$413.76	\$426.18	
		Hourly	\$41.13	\$42.58	\$44.04	\$45.50	\$47.29	\$48.75	\$50.22	\$51.72	\$53.28	
EQ	27	Annual	\$90,131.00	\$93,276.00	\$96,413.00	\$99,568.00	\$103,445.00	\$106,611.00	\$109,776.00	\$113,071.00	\$116,462.00	
		Bi-Wk	\$3,453.30	\$3,573.80	\$3,693.99	\$3,814.87	\$3,963.41	\$4,084.72	\$4,205.98	\$4,332.23	\$4,462.15	
		Daily	\$345.33	\$357.38	\$369.40	\$381.49	\$396.35	\$408.48	\$420.60	\$433.23	\$446.22	
		Hourly	\$43.17	\$44.68	\$46.18	\$47.69	\$49.55	\$51.06	\$52.58	\$54.16	\$55.78	
EQ	28	Annual	\$94,682.00	\$97,928.00	\$101,194.00	\$104,447.00	\$108,461.00	\$111,744.00	\$115,018.00	\$116,166.00	\$119,653.00	
		Bi-Wk	\$3,627.67	\$3,752.04	\$3,877.17	\$4,001.81	\$4,155.60	\$4,281.38	\$4,406.82	\$4,450.81	\$4,584.41	
		Daily	\$362.77	\$375.21	\$387.72	\$400.19	\$415.56	\$428.14	\$440.69	\$445.09	\$458.45	
		Hourly	\$45.35	\$46.91	\$48.47	\$50.03	\$51.95	\$53.52	\$55.09	\$55.64	\$57.31	
EQ	29	Annual	\$95,595.00	\$99,175.00	\$102,760.00	\$106,347.00	\$110,724.00	\$114,339.00	\$117,940.00	\$121,478.00	\$125,124.00	
		Bi-Wk	\$3,662.65	\$3,799.81	\$3,937.17	\$4,074.60	\$4,242.30	\$4,380.81	\$4,518.78	\$4,654.33	\$4,794.03	
		Daily	\$366.27	\$379.99	\$393.72	\$407.46	\$424.23	\$438.09	\$451.88	\$465.44	\$479.41	
		Hourly	\$45.79	\$47.50	\$49.22	\$50.94	\$53.03	\$54.77	\$56.49	\$58.18	\$59.93	
EQ	30	Annual	\$99,427.00	\$103,122.00	\$106,808.00	\$110,495.00	\$114,997.00	\$118,724.00	\$122,438.00	\$126,112.00	\$129,898.00	
		Bi-Wk	\$3,809.47	\$3,951.04	\$4,092.27	\$4,233.53	\$4,406.02	\$4,548.82	\$4,691.12	\$4,831.88	\$4,976.94	
		Daily	\$380.95	\$395.11	\$409.23	\$423.36	\$440.61	\$454.89	\$469.12	\$483.19	\$497.70	
		Hourly	\$47.62	\$49.39	\$51.16	\$52.92	\$55.08	\$56.87	\$58.64	\$60.40	\$62.22	
EQ	31	Annual	\$103,412.00	\$107,212.00	\$111,014.00	\$114,812.00	\$119,466.00	\$123,290.00	\$127,111.00	\$130,926.00	\$134,854.00	
		Bi-Wk	\$3,962.15	\$4,107.74	\$4,253.41	\$4,398.93	\$4,577.25	\$4,723.76	\$4,870.16	\$5,016.33	\$5,166.82	
		Daily	\$396.22	\$410.78	\$425.35	\$439.90	\$457.73	\$472.38	\$487.02	\$501.64	\$516.69	
		Hourly	\$49.53	\$51.35	\$53.17	\$54.99	\$57.22	\$59.05	\$60.88	\$62.71	\$64.59	
EQ	32	Annual	\$107,558.00	\$111,460.00	\$115,365.00	\$119,266.00	\$124,056.00	\$127,988.00	\$131,924.00	\$135,882.00	\$139,959.00	
		Bi-Wk	\$4,121.00	\$4,270.50	\$4,420.12	\$4,569.58	\$4,753.11	\$4,903.76	\$5,054.56	\$5,206.21	\$5,362.42	
		Daily	\$412.10	\$427.05	\$442.02	\$456.96	\$475.32	\$490.38	\$505.46	\$520.63	\$536.25	
		Hourly	\$51.52	\$53.39	\$55.26	\$57.12	\$59.42	\$61.30	\$63.19	\$65.08	\$67.04	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	33	Annual	\$111,885.00	\$115,900.00	\$119,911.00	\$123,926.00	\$128,858.00	\$132,893.00	\$136,947.00	\$141,056.00	\$145,290.00	
		Bi-Wk	\$4,286.79	\$4,440.62	\$4,594.30	\$4,748.13	\$4,937.09	\$5,091.69	\$5,247.02	\$5,404.45	\$5,566.67	
		Daily	\$428.68	\$444.07	\$459.43	\$474.82	\$493.71	\$509.17	\$524.71	\$540.45	\$556.67	
		Hourly	\$53.59	\$55.51	\$57.43	\$59.36	\$61.72	\$63.65	\$65.59	\$67.56	\$69.59	
EQ	34	Annual	\$116,493.00	\$120,622.00	\$124,740.00	\$128,868.00	\$133,927.00	\$138,092.00	\$142,240.00	\$146,509.00	\$150,904.00	
		Bi-Wk	\$4,463.34	\$4,621.54	\$4,779.32	\$4,937.48	\$5,131.31	\$5,290.89	\$5,449.81	\$5,613.38	\$5,781.77	
		Daily	\$446.34	\$462.16	\$477.94	\$493.75	\$513.14	\$529.09	\$544.99	\$561.34	\$578.18	
		Hourly	\$55.80	\$57.77	\$59.75	\$61.72	\$64.15	\$66.14	\$68.13	\$70.17	\$72.28	
EQ	35	Annual	\$121,274.00	\$125,507.00	\$129,739.00	\$133,974.00	\$139,180.00	\$143,434.00	\$147,693.00	\$152,125.00	\$156,688.00	
		Bi-Wk	\$4,646.52	\$4,808.70	\$4,970.85	\$5,133.11	\$5,332.57	\$5,495.56	\$5,658.74	\$5,828.55	\$6,003.38	
		Daily	\$464.66	\$480.87	\$497.09	\$513.32	\$533.26	\$549.56	\$565.88	\$582.86	\$600.34	
		Hourly	\$58.09	\$60.11	\$62.14	\$64.17	\$66.66	\$68.70	\$70.74	\$72.86	\$75.05	
EQ	36	Annual	\$126,326.00	\$130,658.00	\$134,995.00	\$139,327.00	\$144,702.00	\$149,063.00	\$153,438.00	\$158,042.00	\$162,784.00	
		Bi-Wk	\$4,840.08	\$5,006.06	\$5,172.23	\$5,338.20	\$5,544.14	\$5,711.23	\$5,878.86	\$6,055.25	\$6,236.94	
		Daily	\$484.01	\$500.61	\$517.23	\$533.82	\$554.42	\$571.13	\$587.89	\$605.53	\$623.70	
		Hourly	\$60.51	\$62.58	\$64.66	\$66.73	\$69.31	\$71.40	\$73.49	\$75.70	\$77.97	
EQ	37	Annual	\$131,570.00	\$136,024.00	\$140,476.00	\$144,940.00	\$150,453.00	\$154,944.00	\$159,427.00	\$164,210.00	\$169,136.00	
		Bi-Wk	\$5,041.00	\$5,211.65	\$5,382.23	\$5,553.26	\$5,764.49	\$5,936.56	\$6,108.32	\$6,291.58	\$6,480.31	
		Daily	\$504.10	\$521.17	\$538.23	\$555.33	\$576.45	\$593.66	\$610.84	\$629.16	\$648.04	
		Hourly	\$63.02	\$65.15	\$67.28	\$69.42	\$72.06	\$74.21	\$76.36	\$78.65	\$81.01	
EQ	38	Annual	\$136,992.00	\$141,549.00	\$146,118.00	\$150,679.00	\$156,342.00	\$160,943.00	\$165,533.00	\$170,499.00	\$175,614.00	
		Bi-Wk	\$5,248.74	\$5,423.34	\$5,598.40	\$5,773.15	\$5,990.12	\$6,166.40	\$6,342.27	\$6,532.53	\$6,728.51	
		Daily	\$524.88	\$542.34	\$559.84	\$577.32	\$599.02	\$616.64	\$634.23	\$653.26	\$672.86	
		Hourly	\$65.61	\$67.80	\$69.98	\$72.17	\$74.88	\$77.08	\$79.28	\$81.66	\$84.11	
EQ	39	Annual	\$142,698.00	\$147,360.00	\$152,034.00	\$156,706.00	\$162,536.00	\$167,229.00	\$171,928.00	\$177,086.00	\$182,399.00	
		Bi-Wk	\$5,467.36	\$5,645.98	\$5,825.06	\$6,004.07	\$6,227.44	\$6,407.25	\$6,587.28	\$6,784.91	\$6,988.47	
		Daily	\$546.74	\$564.60	\$582.51	\$600.41	\$622.75	\$640.73	\$658.73	\$678.50	\$698.85	
		Hourly	\$68.35	\$70.58	\$72.82	\$75.06	\$77.85	\$80.10	\$82.35	\$84.82	\$87.36	
EQ	40	Annual	\$148,629.00	\$153,408.00	\$158,175.00	\$162,938.00	\$168,910.00	\$173,720.00	\$178,516.00	\$183,872.00	\$189,389.00	
		Bi-Wk	\$5,694.60	\$5,877.71	\$6,060.35	\$6,242.84	\$6,471.65	\$6,655.94	\$6,839.70	\$7,044.91	\$7,256.29	
		Daily	\$569.46	\$587.78	\$606.04	\$624.29	\$647.17	\$665.60	\$683.97	\$704.50	\$725.63	
		Hourly	\$71.19	\$73.48	\$75.76	\$78.04	\$80.90	\$83.20	\$85.50	\$88.07	\$90.71	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EQ	41	Annual	\$154,862.00	\$159,749.00	\$164,623.00	\$169,511.00	\$175,639.00	\$180,560.00	\$185,472.00	\$191,039.00	\$196,768.00	
		Bi-Wk	\$5,933.41	\$6,120.66	\$6,307.40	\$6,494.68	\$6,729.47	\$6,918.01	\$7,106.21	\$7,319.51	\$7,539.01	
		Daily	\$593.35	\$612.07	\$630.74	\$649.47	\$672.95	\$691.81	\$710.63	\$731.96	\$753.91	
		Hourly	\$74.17	\$76.51	\$78.85	\$81.19	\$84.12	\$86.48	\$88.83	\$91.50	\$94.24	
EQ	42	Annual	\$161,316.00	\$166,303.00	\$171,295.00	\$176,286.00	\$182,578.00	\$187,605.00	\$192,635.00	\$198,418.00	\$204,366.00	
		Bi-Wk	\$6,180.69	\$6,371.77	\$6,563.03	\$6,754.26	\$6,995.33	\$7,187.94	\$7,380.66	\$7,602.23	\$7,830.12	
		Daily	\$618.07	\$637.18	\$656.31	\$675.43	\$699.54	\$718.80	\$738.07	\$760.23	\$783.02	
		Hourly	\$77.26	\$79.65	\$82.04	\$84.43	\$87.45	\$89.85	\$92.26	\$95.03	\$97.88	
EQ	43	Annual	\$168,158.00	\$173,252.00	\$178,341.00	\$183,436.00	\$189,878.00	\$195,008.00	\$200,133.00	\$206,139.00	\$212,323.00	
		Bi-Wk	\$6,442.84	\$6,638.01	\$6,832.99	\$7,028.20	\$7,275.02	\$7,471.58	\$7,667.94	\$7,898.05	\$8,134.99	
		Daily	\$644.29	\$663.81	\$683.30	\$702.82	\$727.51	\$747.16	\$766.80	\$789.81	\$813.50	
		Hourly	\$80.54	\$82.98	\$85.42	\$87.86	\$90.94	\$93.40	\$95.85	\$98.73	\$101.69	

* EQ 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.