

**P-3B EN 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	1	Annual	\$28,426.00	\$29,117.00	\$29,808.00	\$30,500.00	\$31,412.00	\$32,107.00	\$32,806.00	\$33,789.00	\$34,805.00	
		Bi-Wk	\$1,089.12	\$1,115.60	\$1,142.07	\$1,168.59	\$1,203.53	\$1,230.16	\$1,256.94	\$1,294.60	\$1,333.53	
		Daily	\$108.92	\$111.56	\$114.21	\$116.86	\$120.36	\$123.02	\$125.70	\$129.46	\$133.36	
		Hourly	\$14.53	\$14.88	\$15.23	\$15.59	\$16.05	\$16.41	\$16.76	\$17.27	\$17.79	
EN	2	Annual	\$29,808.00	\$30,500.00	\$31,187.00	\$31,885.00	\$32,806.00	\$33,507.00	\$34,195.00	\$35,219.00	\$36,277.00	
		Bi-Wk	\$1,142.07	\$1,168.59	\$1,194.91	\$1,221.65	\$1,256.94	\$1,283.80	\$1,310.16	\$1,349.39	\$1,389.93	
		Daily	\$114.21	\$116.86	\$119.50	\$122.17	\$125.70	\$128.38	\$131.02	\$134.94	\$139.00	
		Hourly	\$15.23	\$15.59	\$15.94	\$16.29	\$16.76	\$17.12	\$17.47	\$18.00	\$18.54	
EN	3	Annual	\$30,500.00	\$31,187.00	\$31,885.00	\$32,572.00	\$33,505.00	\$34,195.00	\$34,892.00	\$35,939.00	\$37,017.00	
		Bi-Wk	\$1,168.59	\$1,194.91	\$1,221.65	\$1,247.97	\$1,283.72	\$1,310.16	\$1,336.86	\$1,376.98	\$1,418.28	
		Daily	\$116.86	\$119.50	\$122.17	\$124.80	\$128.38	\$131.02	\$133.69	\$137.70	\$141.83	
		Hourly	\$15.59	\$15.94	\$16.29	\$16.64	\$17.12	\$17.47	\$17.83	\$18.36	\$18.92	
EN	4	Annual	\$31,484.00	\$32,322.00	\$33,161.00	\$34,008.00	\$35,092.00	\$35,934.00	\$36,792.00	\$37,896.00	\$39,034.00	
		Bi-Wk	\$1,206.29	\$1,238.40	\$1,270.54	\$1,302.99	\$1,344.53	\$1,376.79	\$1,409.66	\$1,451.96	\$1,495.56	
		Daily	\$120.63	\$123.84	\$127.06	\$130.30	\$134.46	\$137.68	\$140.97	\$145.20	\$149.56	
		Hourly	\$16.09	\$16.52	\$16.95	\$17.38	\$17.93	\$18.36	\$18.80	\$19.36	\$19.95	
EN	5	Annual	\$32,270.00	\$33,161.00	\$34,058.00	\$34,932.00	\$36,080.00	\$36,972.00	\$37,863.00	\$39,001.00	\$40,172.00	
		Bi-Wk	\$1,236.40	\$1,270.54	\$1,304.91	\$1,338.40	\$1,382.38	\$1,416.56	\$1,450.69	\$1,494.30	\$1,539.16	
		Daily	\$123.64	\$127.06	\$130.50	\$133.84	\$138.24	\$141.66	\$145.07	\$149.43	\$153.92	
		Hourly	\$16.49	\$16.95	\$17.40	\$17.85	\$18.44	\$18.89	\$19.35	\$19.93	\$20.53	
EN	6	Annual	\$33,371.00	\$34,252.00	\$35,142.00	\$36,027.00	\$37,183.00	\$38,077.00	\$38,978.00	\$40,150.00	\$41,354.00	
		Bi-Wk	\$1,278.59	\$1,312.34	\$1,346.44	\$1,380.35	\$1,424.64	\$1,458.89	\$1,493.41	\$1,538.32	\$1,584.45	
		Daily	\$127.86	\$131.24	\$134.65	\$138.04	\$142.47	\$145.89	\$149.35	\$153.84	\$158.45	
		Hourly	\$17.05	\$17.50	\$17.96	\$18.41	\$19.00	\$19.46	\$19.92	\$20.52	\$21.13	
EN	7	Annual	\$34,345.00	\$35,239.00	\$36,125.00	\$37,002.00	\$38,172.00	\$39,058.00	\$39,956.00	\$41,154.00	\$42,392.00	
		Bi-Wk	\$1,315.91	\$1,350.16	\$1,384.10	\$1,417.71	\$1,462.53	\$1,496.48	\$1,530.89	\$1,576.79	\$1,624.22	
		Daily	\$131.60	\$135.02	\$138.41	\$141.78	\$146.26	\$149.65	\$153.09	\$157.68	\$162.43	
		Hourly	\$17.55	\$18.01	\$18.46	\$18.91	\$19.51	\$19.96	\$20.42	\$21.03	\$21.66	
EN	8	Annual	\$36,919.00	\$38,009.00	\$39,093.00	\$40,187.00	\$41,561.00	\$42,661.00	\$43,760.00	\$45,071.00	\$46,426.00	
		Bi-Wk	\$1,414.53	\$1,456.29	\$1,497.82	\$1,539.74	\$1,592.38	\$1,634.53	\$1,676.63	\$1,726.86	\$1,778.78	
		Daily	\$141.46	\$145.63	\$149.79	\$153.98	\$159.24	\$163.46	\$167.67	\$172.69	\$177.88	
		Hourly	\$18.87	\$19.42	\$19.98	\$20.53	\$21.24	\$21.80	\$22.36	\$23.03	\$23.72	

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EN	9	Annual	\$38,054.00	\$39,190.00	\$40,319.00	\$41,462.00	\$42,892.00	\$44,030.00	\$45,183.00	\$46,539.00	\$47,935.00	
		Bi-Wk	\$1,458.01	\$1,501.54	\$1,544.79	\$1,588.59	\$1,643.38	\$1,686.98	\$1,731.15	\$1,783.11	\$1,836.60	
		Daily	\$145.81	\$150.16	\$154.48	\$158.86	\$164.34	\$168.70	\$173.12	\$178.32	\$183.66	
		Hourly	\$19.45	\$20.03	\$20.60	\$21.19	\$21.92	\$22.50	\$23.09	\$23.78	\$24.49	
EN	10	Annual	\$39,276.00	\$40,463.00	\$41,647.00	\$42,843.00	\$44,336.00	\$45,553.00	\$46,812.00	\$48,218.00	\$49,664.00	
		Bi-Wk	\$1,504.83	\$1,550.31	\$1,595.68	\$1,641.50	\$1,698.70	\$1,745.33	\$1,793.57	\$1,847.44	\$1,902.84	
		Daily	\$150.49	\$155.04	\$159.57	\$164.15	\$169.87	\$174.54	\$179.36	\$184.75	\$190.29	
		Hourly	\$20.07	\$20.68	\$21.28	\$21.89	\$22.65	\$23.28	\$23.92	\$24.64	\$25.38	
EN	11	Annual	\$40,521.00	\$41,761.00	\$42,992.00	\$44,234.00	\$45,827.00	\$47,131.00	\$48,440.00	\$49,896.00	\$51,393.00	
		Bi-Wk	\$1,552.53	\$1,600.04	\$1,647.21	\$1,694.79	\$1,755.83	\$1,805.79	\$1,855.94	\$1,911.73	\$1,969.09	
		Daily	\$155.26	\$160.01	\$164.73	\$169.48	\$175.59	\$180.58	\$185.60	\$191.18	\$196.91	
		Hourly	\$20.71	\$21.34	\$21.97	\$22.60	\$23.42	\$24.08	\$24.75	\$25.49	\$26.26	
EN	12	Annual	\$41,842.00	\$43,123.00	\$44,404.00	\$45,742.00	\$47,426.00	\$48,784.00	\$50,144.00	\$51,650.00	\$53,200.00	
		Bi-Wk	\$1,603.15	\$1,652.23	\$1,701.31	\$1,752.57	\$1,817.09	\$1,869.12	\$1,921.23	\$1,978.93	\$2,038.32	
		Daily	\$160.32	\$165.23	\$170.14	\$175.26	\$181.71	\$186.92	\$192.13	\$197.90	\$203.84	
		Hourly	\$21.38	\$22.03	\$22.69	\$23.37	\$24.23	\$24.93	\$25.62	\$26.39	\$27.18	
EN	13	Annual	\$44,193.00	\$45,822.00	\$47,459.00	\$49,117.00	\$51,124.00	\$52,780.00	\$54,436.00	\$56,071.00	\$57,752.00	
		Bi-Wk	\$1,693.22	\$1,755.64	\$1,818.36	\$1,881.88	\$1,958.78	\$2,022.23	\$2,085.68	\$2,148.32	\$2,212.73	
		Daily	\$169.33	\$175.57	\$181.84	\$188.19	\$195.88	\$202.23	\$208.57	\$214.84	\$221.28	
		Hourly	\$22.58	\$23.41	\$24.25	\$25.10	\$26.12	\$26.97	\$27.81	\$28.65	\$29.51	
EN	14	Annual	\$46,269.00	\$47,966.00	\$49,669.00	\$51,371.00	\$53,427.00	\$55,141.00	\$56,862.00	\$58,569.00	\$60,326.00	
		Bi-Wk	\$1,772.76	\$1,837.78	\$1,903.03	\$1,968.24	\$2,047.02	\$2,112.69	\$2,178.63	\$2,244.03	\$2,311.35	
		Daily	\$177.28	\$183.78	\$190.31	\$196.83	\$204.71	\$211.27	\$217.87	\$224.41	\$231.14	
		Hourly	\$23.64	\$24.51	\$25.38	\$26.25	\$27.30	\$28.17	\$29.05	\$29.93	\$30.82	
EN	15	Annual	\$48,486.00	\$50,229.00	\$51,980.00	\$53,731.00	\$55,880.00	\$57,638.00	\$59,402.00	\$61,180.00	\$63,019.00	
		Bi-Wk	\$1,857.71	\$1,924.49	\$1,991.58	\$2,058.66	\$2,141.00	\$2,208.36	\$2,275.94	\$2,344.07	\$2,414.53	
		Daily	\$185.78	\$192.45	\$199.16	\$205.87	\$214.10	\$220.84	\$227.60	\$234.41	\$241.46	
		Hourly	\$24.77	\$25.66	\$26.56	\$27.45	\$28.55	\$29.45	\$30.35	\$31.26	\$32.20	
EN	16	Annual	\$50,853.00	\$52,651.00	\$54,453.00	\$56,252.00	\$58,465.00	\$60,280.00	\$62,090.00	\$63,953.00	\$65,872.00	
		Bi-Wk	\$1,948.40	\$2,017.28	\$2,086.33	\$2,155.25	\$2,240.04	\$2,309.58	\$2,378.93	\$2,450.31	\$2,523.84	
		Daily	\$194.84	\$201.73	\$208.64	\$215.53	\$224.01	\$230.96	\$237.90	\$245.04	\$252.39	
		Hourly	\$25.98	\$26.90	\$27.82	\$28.74	\$29.87	\$30.80	\$31.72	\$32.68	\$33.66	

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EN	17	Annual	\$53,362.00	\$55,221.00	\$57,073.00	\$58,924.00	\$61,204.00	\$63,068.00	\$64,937.00	\$66,886.00	\$68,892.00	
		Bi-Wk	\$2,044.53	\$2,115.75	\$2,186.71	\$2,257.63	\$2,344.99	\$2,416.40	\$2,488.01	\$2,562.69	\$2,639.55	
		Daily	\$204.46	\$211.58	\$218.68	\$225.77	\$234.50	\$241.64	\$248.81	\$256.27	\$263.96	
		Hourly	\$27.27	\$28.21	\$29.16	\$30.11	\$31.27	\$32.22	\$33.18	\$34.17	\$35.20	
EN	18	Annual	\$56,058.00	\$57,951.00	\$59,851.00	\$61,761.00	\$64,104.00	\$66,020.00	\$67,923.00	\$69,958.00	\$72,059.00	
		Bi-Wk	\$2,147.82	\$2,220.35	\$2,293.15	\$2,366.33	\$2,456.10	\$2,529.51	\$2,602.42	\$2,680.39	\$2,760.89	
		Daily	\$214.79	\$222.04	\$229.32	\$236.64	\$245.61	\$252.96	\$260.25	\$268.04	\$276.09	
		Hourly	\$28.64	\$29.61	\$30.58	\$31.56	\$32.75	\$33.73	\$34.70	\$35.74	\$36.82	
EN	19	Annual	\$58,816.00	\$60,775.00	\$62,729.00	\$64,687.00	\$67,108.00	\$69,082.00	\$71,052.00	\$73,184.00	\$75,380.00	
		Bi-Wk	\$2,253.49	\$2,328.55	\$2,403.41	\$2,478.43	\$2,571.19	\$2,646.82	\$2,722.30	\$2,803.99	\$2,888.13	
		Daily	\$225.35	\$232.86	\$240.35	\$247.85	\$257.12	\$264.69	\$272.23	\$280.40	\$288.82	
		Hourly	\$30.05	\$31.05	\$32.05	\$33.05	\$34.29	\$35.30	\$36.30	\$37.39	\$38.51	
EN	20	Annual	\$61,813.00	\$63,813.00	\$65,815.00	\$67,813.00	\$70,312.00	\$72,329.00	\$74,345.00	\$76,576.00	\$78,872.00	
		Bi-Wk	\$2,368.32	\$2,444.95	\$2,521.65	\$2,598.20	\$2,693.95	\$2,771.23	\$2,848.47	\$2,933.95	\$3,021.92	
		Daily	\$236.84	\$244.50	\$252.17	\$259.82	\$269.40	\$277.13	\$284.85	\$293.40	\$302.20	
		Hourly	\$31.58	\$32.60	\$33.63	\$34.65	\$35.92	\$36.95	\$37.98	\$39.12	\$40.30	
EN	21	Annual	\$64,858.00	\$66,921.00	\$68,971.00	\$71,030.00	\$73,616.00	\$75,678.00	\$77,742.00	\$80,077.00	\$82,478.00	
		Bi-Wk	\$2,484.99	\$2,564.03	\$2,642.57	\$2,721.46	\$2,820.54	\$2,899.55	\$2,978.63	\$3,068.09	\$3,160.08	
		Daily	\$248.50	\$256.41	\$264.26	\$272.15	\$282.06	\$289.96	\$297.87	\$306.81	\$316.01	
		Hourly	\$33.14	\$34.19	\$35.24	\$36.29	\$37.61	\$38.67	\$39.72	\$40.91	\$42.14	
EN	22	Annual	\$66,638.00	\$69,072.00	\$71,521.00	\$73,960.00	\$76,947.00	\$79,407.00	\$81,862.00	\$84,727.00	\$87,268.00	
		Bi-Wk	\$2,553.19	\$2,646.44	\$2,740.27	\$2,833.72	\$2,948.17	\$3,042.42	\$3,136.48	\$3,246.25	\$3,343.61	
		Daily	\$255.32	\$264.65	\$274.03	\$283.38	\$294.82	\$304.25	\$313.65	\$324.63	\$334.37	
		Hourly	\$34.05	\$35.29	\$36.54	\$37.79	\$39.31	\$40.57	\$41.82	\$43.29	\$44.59	
EN	23	Annual	\$69,789.00	\$72,332.00	\$74,873.00	\$77,418.00	\$80,537.00	\$83,092.00	\$85,656.00	\$88,224.00	\$90,872.00	
		Bi-Wk	\$2,673.91	\$2,771.35	\$2,868.70	\$2,966.21	\$3,085.71	\$3,183.61	\$3,281.84	\$3,380.23	\$3,481.69	
		Daily	\$267.40	\$277.14	\$286.87	\$296.63	\$308.58	\$318.37	\$328.19	\$338.03	\$348.17	
		Hourly	\$35.66	\$36.96	\$38.25	\$39.55	\$41.15	\$42.45	\$43.76	\$45.07	\$46.43	
EN	24	Annual	\$73,156.00	\$75,794.00	\$78,451.00	\$81,101.00	\$84,350.00	\$87,017.00	\$89,689.00	\$92,379.00	\$95,153.00	
		Bi-Wk	\$2,802.92	\$2,903.99	\$3,005.79	\$3,107.32	\$3,231.81	\$3,333.99	\$3,436.37	\$3,539.43	\$3,645.71	
		Daily	\$280.30	\$290.40	\$300.58	\$310.74	\$323.19	\$333.40	\$343.64	\$353.95	\$364.58	
		Hourly	\$37.38	\$38.72	\$40.08	\$41.44	\$43.10	\$44.46	\$45.82	\$47.20	\$48.61	

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EN*	25	Annual	\$76,719.00	\$79,473.00	\$82,211.00	\$84,965.00	\$88,338.00	\$91,103.00	\$93,874.00	\$96,221.00	\$98,628.00	\$101,094.00
		Bi-Wk	\$2,939.43	\$3,044.95	\$3,149.85	\$3,255.37	\$3,384.60	\$3,490.54	\$3,596.71	\$3,686.63	\$3,778.86	\$3,873.34
		Daily	\$293.95	\$304.50	\$314.99	\$325.54	\$338.46	\$349.06	\$359.68	\$368.67	\$377.89	\$387.34
		Hourly	\$39.20	\$40.60	\$42.00	\$43.41	\$45.13	\$46.55	\$47.96	\$49.16	\$50.39	\$51.65
EN	26	Annual	\$80,504.00	\$83,346.00	\$86,206.00	\$89,051.00	\$92,557.00	\$95,421.00	\$98,291.00	\$101,242.00	\$104,279.00	
		Bi-Wk	\$3,084.45	\$3,193.34	\$3,302.92	\$3,411.92	\$3,546.25	\$3,655.98	\$3,765.94	\$3,879.01	\$3,995.37	
		Daily	\$308.45	\$319.34	\$330.30	\$341.20	\$354.63	\$365.60	\$376.60	\$387.91	\$399.54	
		Hourly	\$41.13	\$42.58	\$44.04	\$45.50	\$47.29	\$48.75	\$50.22	\$51.73	\$53.28	
EN	27	Annual	\$84,498.00	\$87,446.00	\$90,387.00	\$93,346.00	\$96,980.00	\$99,948.00	\$102,916.00	\$106,004.00	\$109,183.00	
		Bi-Wk	\$3,237.48	\$3,350.43	\$3,463.11	\$3,576.48	\$3,715.71	\$3,829.43	\$3,943.15	\$4,061.46	\$4,183.26	
		Daily	\$323.75	\$335.05	\$346.32	\$357.65	\$371.58	\$382.95	\$394.32	\$406.15	\$418.33	
		Hourly	\$43.17	\$44.68	\$46.18	\$47.69	\$49.55	\$51.06	\$52.58	\$54.16	\$55.78	
EN	28	Annual	\$88,764.00	\$91,808.00	\$94,869.00	\$97,919.00	\$101,682.00	\$104,761.00	\$107,829.00	\$108,906.00	\$112,175.00	
		Bi-Wk	\$3,400.92	\$3,517.55	\$3,634.83	\$3,751.69	\$3,895.87	\$4,013.84	\$4,131.38	\$4,172.65	\$4,297.90	
		Daily	\$340.10	\$351.76	\$363.49	\$375.17	\$389.59	\$401.39	\$413.14	\$417.27	\$429.79	
		Hourly	\$45.35	\$46.91	\$48.47	\$50.03	\$51.95	\$53.52	\$55.09	\$55.64	\$57.31	
EN	29	Annual	\$89,620.00	\$92,977.00	\$96,338.00	\$99,700.00	\$103,804.00	\$107,193.00	\$110,569.00	\$113,886.00	\$117,304.00	
		Bi-Wk	\$3,433.72	\$3,562.34	\$3,691.12	\$3,819.93	\$3,977.17	\$4,107.02	\$4,236.37	\$4,363.45	\$4,494.41	
		Daily	\$343.38	\$356.24	\$369.12	\$382.00	\$397.72	\$410.71	\$423.64	\$436.35	\$449.45	
		Hourly	\$45.79	\$47.50	\$49.22	\$50.94	\$53.03	\$54.77	\$56.49	\$58.18	\$59.93	
EN	30	Annual	\$93,213.00	\$96,677.00	\$100,133.00	\$103,589.00	\$107,810.00	\$111,304.00	\$114,786.00	\$118,231.00	\$121,779.00	
		Bi-Wk	\$3,571.38	\$3,704.10	\$3,836.52	\$3,968.93	\$4,130.66	\$4,264.53	\$4,397.94	\$4,529.93	\$4,665.87	
		Daily	\$357.14	\$370.41	\$383.66	\$396.90	\$413.07	\$426.46	\$439.80	\$453.00	\$466.59	
		Hourly	\$47.62	\$49.39	\$51.16	\$52.92	\$55.08	\$56.87	\$58.64	\$60.40	\$62.22	
EN	31	Annual	\$96,949.00	\$100,511.00	\$104,076.00	\$107,636.00	\$111,999.00	\$115,584.00	\$119,167.00	\$122,743.00	\$126,426.00	
		Bi-Wk	\$3,714.53	\$3,851.00	\$3,987.59	\$4,123.99	\$4,291.15	\$4,428.51	\$4,565.79	\$4,702.80	\$4,843.91	
		Daily	\$371.46	\$385.10	\$398.76	\$412.40	\$429.12	\$442.86	\$456.58	\$470.28	\$484.40	
		Hourly	\$49.53	\$51.35	\$53.17	\$54.99	\$57.22	\$59.05	\$60.88	\$62.71	\$64.59	
EN	32	Annual	\$100,836.00	\$104,494.00	\$108,155.00	\$111,812.00	\$116,303.00	\$119,989.00	\$123,679.00	\$127,389.00	\$131,212.00	
		Bi-Wk	\$3,863.45	\$4,003.61	\$4,143.87	\$4,283.99	\$4,456.06	\$4,597.28	\$4,738.66	\$4,880.81	\$5,027.28	
		Daily	\$386.35	\$400.37	\$414.39	\$428.40	\$445.61	\$459.73	\$473.87	\$488.09	\$502.73	
		Hourly	\$51.52	\$53.39	\$55.26	\$57.12	\$59.42	\$61.30	\$63.19	\$65.08	\$67.04	

**P-3B EN 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	33	Annual	\$104,892.00	\$108,656.00	\$112,417.00	\$116,181.00	\$120,804.00	\$124,587.00	\$128,388.00	\$132,241.00	\$136,209.00	
		Bi-Wk	\$4,018.86	\$4,163.07	\$4,307.17	\$4,451.38	\$4,628.51	\$4,773.45	\$4,919.09	\$5,066.71	\$5,218.74	
		Daily	\$401.89	\$416.31	\$430.72	\$445.14	\$462.86	\$477.35	\$491.91	\$506.68	\$521.88	
		Hourly	\$53.59	\$55.51	\$57.43	\$59.36	\$61.72	\$63.65	\$65.59	\$67.56	\$69.59	
EN	34	Annual	\$109,212.00	\$113,083.00	\$116,944.00	\$120,814.00	\$125,557.00	\$129,461.00	\$133,351.00	\$137,352.00	\$141,473.00	
		Bi-Wk	\$4,184.37	\$4,332.69	\$4,480.62	\$4,628.89	\$4,810.62	\$4,960.20	\$5,109.24	\$5,262.53	\$5,420.43	
		Daily	\$418.44	\$433.27	\$448.07	\$462.89	\$481.07	\$496.02	\$510.93	\$526.26	\$542.05	
		Hourly	\$55.80	\$57.77	\$59.75	\$61.72	\$64.15	\$66.14	\$68.13	\$70.17	\$72.28	
EN	35	Annual	\$113,694.00	\$117,663.00	\$121,630.00	\$125,601.00	\$130,481.00	\$134,469.00	\$138,462.00	\$142,617.00	\$146,896.00	
		Bi-Wk	\$4,356.10	\$4,508.17	\$4,660.16	\$4,812.30	\$4,999.28	\$5,152.07	\$5,305.06	\$5,464.26	\$5,628.20	
		Daily	\$435.61	\$450.82	\$466.02	\$481.23	\$499.93	\$515.21	\$530.51	\$546.43	\$562.82	
		Hourly	\$58.09	\$60.11	\$62.14	\$64.17	\$66.66	\$68.70	\$70.74	\$72.86	\$75.05	
EN	36	Annual	\$118,431.00	\$122,492.00	\$126,558.00	\$130,619.00	\$135,658.00	\$139,747.00	\$143,848.00	\$148,164.00	\$152,611.00	
		Bi-Wk	\$4,537.59	\$4,693.19	\$4,848.97	\$5,004.56	\$5,197.63	\$5,354.30	\$5,511.42	\$5,676.79	\$5,847.17	
		Daily	\$453.76	\$469.32	\$484.90	\$500.46	\$519.77	\$535.43	\$551.15	\$567.68	\$584.72	
		Hourly	\$60.51	\$62.58	\$64.66	\$66.73	\$69.31	\$71.40	\$73.49	\$75.70	\$77.97	
EN	37	Annual	\$123,347.00	\$127,523.00	\$131,696.00	\$135,881.00	\$141,050.00	\$145,261.00	\$149,463.00	\$153,947.00	\$158,566.00	
		Bi-Wk	\$4,725.94	\$4,885.94	\$5,045.83	\$5,206.17	\$5,404.22	\$5,565.56	\$5,726.56	\$5,898.36	\$6,075.33	
		Daily	\$472.60	\$488.60	\$504.59	\$520.62	\$540.43	\$556.56	\$572.66	\$589.84	\$607.54	
		Hourly	\$63.02	\$65.15	\$67.28	\$69.42	\$72.06	\$74.21	\$76.36	\$78.65	\$81.01	
EN	38	Annual	\$128,431.00	\$132,702.00	\$136,986.00	\$141,262.00	\$146,571.00	\$150,884.00	\$155,187.00	\$159,843.00	\$164,638.00	
		Bi-Wk	\$4,920.73	\$5,084.37	\$5,248.51	\$5,412.34	\$5,615.75	\$5,781.00	\$5,945.87	\$6,124.26	\$6,307.97	
		Daily	\$492.08	\$508.44	\$524.86	\$541.24	\$561.58	\$578.10	\$594.59	\$612.43	\$630.80	
		Hourly	\$65.61	\$67.80	\$69.99	\$72.17	\$74.88	\$77.08	\$79.28	\$81.66	\$84.11	
EN	39	Annual	\$133,779.00	\$138,151.00	\$142,532.00	\$146,912.00	\$152,378.00	\$156,777.00	\$161,183.00	\$166,018.00	\$170,999.00	
		Bi-Wk	\$5,125.64	\$5,293.15	\$5,461.00	\$5,628.82	\$5,838.24	\$6,006.79	\$6,175.60	\$6,360.85	\$6,551.69	
		Daily	\$512.57	\$529.32	\$546.10	\$562.89	\$583.83	\$600.68	\$617.56	\$636.09	\$655.17	
		Hourly	\$68.35	\$70.58	\$72.82	\$75.06	\$77.85	\$80.10	\$82.35	\$84.82	\$87.36	
EN	40	Annual	\$139,340.00	\$143,821.00	\$148,289.00	\$152,754.00	\$158,353.00	\$162,863.00	\$167,359.00	\$172,381.00	\$177,552.00	
		Bi-Wk	\$5,338.70	\$5,510.39	\$5,681.58	\$5,852.65	\$6,067.17	\$6,239.97	\$6,412.23	\$6,604.64	\$6,802.76	
		Daily	\$533.87	\$551.04	\$568.16	\$585.27	\$606.72	\$624.00	\$641.23	\$660.47	\$680.28	
		Hourly	\$71.19	\$73.48	\$75.76	\$78.04	\$80.90	\$83.20	\$85.50	\$88.07	\$90.71	

**P-3B EN 37.5 Hour Pay Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EN	41	Annual	\$145,183.00	\$149,765.00	\$154,334.00	\$158,917.00	\$164,662.00	\$169,276.00	\$173,881.00	\$179,100.00	\$184,471.00	
		Bi-Wk	\$5,562.57	\$5,738.13	\$5,913.19	\$6,088.78	\$6,308.89	\$6,485.68	\$6,662.11	\$6,862.07	\$7,067.86	
		Daily	\$556.26	\$573.82	\$591.32	\$608.88	\$630.89	\$648.57	\$666.22	\$686.21	\$706.79	
		Hourly	\$74.17	\$76.51	\$78.85	\$81.19	\$84.12	\$86.48	\$88.83	\$91.50	\$94.24	
EN	42	Annual	\$151,234.00	\$155,909.00	\$160,589.00	\$165,268.00	\$171,167.00	\$175,880.00	\$180,595.00	\$186,017.00	\$191,593.00	
		Bi-Wk	\$5,794.41	\$5,973.53	\$6,152.84	\$6,332.11	\$6,558.13	\$6,738.70	\$6,919.35	\$7,127.09	\$7,340.73	
		Daily	\$579.45	\$597.36	\$615.29	\$633.22	\$655.82	\$673.87	\$691.94	\$712.71	\$734.08	
		Hourly	\$77.26	\$79.65	\$82.04	\$84.43	\$87.45	\$89.85	\$92.26	\$95.03	\$97.88	
EN	43	Annual	\$157,648.00	\$162,424.00	\$167,195.00	\$171,971.00	\$178,011.00	\$182,821.00	\$187,625.00	\$193,255.00	\$199,053.00	
		Bi-Wk	\$6,040.16	\$6,223.15	\$6,405.94	\$6,588.93	\$6,820.35	\$7,004.64	\$7,188.70	\$7,404.41	\$7,626.56	
		Daily	\$604.02	\$622.32	\$640.60	\$658.90	\$682.04	\$700.47	\$718.87	\$740.45	\$762.66	
		Hourly	\$80.54	\$82.98	\$85.42	\$87.86	\$90.94	\$93.40	\$95.85	\$98.73	\$101.69	

\* EN 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.