

Note

This is a new pay plan for the Head Nurse (Correctional Facility), Nurse (Correctional Facility) job classes.

Please see the job specification for more information.

P-1 SJ 36 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	1	Annual	\$29,376.00	\$30,039.00	\$30,714.00	\$31,376.00	\$32,236.00	\$33,102.00	\$33,987.00	\$34,900.00	\$35,843.00	\$36,811.00	\$37,805.00
		Bi-Wk	\$1,125.52	\$1,150.92	\$1,176.79	\$1,202.15	\$1,235.10	\$1,268.28	\$1,302.19	\$1,337.17	\$1,373.30	\$1,410.39	\$1,448.47
		Daily	\$112.56	\$115.10	\$117.68	\$120.22	\$123.51	\$126.83	\$130.22	\$133.72	\$137.33	\$141.04	\$144.85
		Hourly	\$15.64	\$15.99	\$16.35	\$16.70	\$17.16	\$17.62	\$18.09	\$18.58	\$19.08	\$19.60	\$20.12
SJ	2	Annual	\$30,714.00	\$31,376.00	\$32,042.00	\$32,704.00	\$33,606.00	\$34,502.00	\$35,423.00	\$36,367.00	\$37,349.00	\$38,358.00	\$39,394.00
		Bi-Wk	\$1,176.79	\$1,202.15	\$1,227.67	\$1,253.03	\$1,287.59	\$1,321.92	\$1,357.21	\$1,393.38	\$1,431.00	\$1,469.66	\$1,509.35
		Daily	\$117.68	\$120.22	\$122.77	\$125.31	\$128.76	\$132.20	\$135.73	\$139.34	\$143.10	\$146.97	\$150.94
		Hourly	\$16.35	\$16.70	\$17.06	\$17.41	\$17.89	\$18.37	\$18.86	\$19.36	\$19.88	\$20.42	\$20.97
SJ	3	Annual	\$31,376.00	\$32,042.00	\$32,704.00	\$33,371.00	\$34,292.00	\$35,206.00	\$36,142.00	\$37,104.00	\$38,106.00	\$39,135.00	\$40,192.00
		Bi-Wk	\$1,202.15	\$1,227.67	\$1,253.03	\$1,278.59	\$1,313.87	\$1,348.89	\$1,384.76	\$1,421.61	\$1,460.00	\$1,499.43	\$1,539.93
		Daily	\$120.22	\$122.77	\$125.31	\$127.86	\$131.39	\$134.89	\$138.48	\$142.17	\$146.00	\$149.95	\$154.00
		Hourly	\$16.70	\$17.06	\$17.41	\$17.76	\$18.26	\$18.74	\$19.24	\$19.75	\$20.28	\$20.83	\$21.40
SJ	4	Annual	\$32,755.00	\$33,570.00	\$34,373.00	\$35,181.00	\$36,153.00	\$37,118.00	\$38,110.00	\$39,131.00	\$40,188.00	\$41,274.00	\$42,389.00
		Bi-Wk	\$1,254.99	\$1,286.21	\$1,316.98	\$1,347.94	\$1,385.18	\$1,422.15	\$1,460.16	\$1,499.28	\$1,539.78	\$1,581.38	\$1,624.10
		Daily	\$125.50	\$128.63	\$131.70	\$134.80	\$138.52	\$142.22	\$146.02	\$149.93	\$153.98	\$158.14	\$162.41
		Hourly	\$17.44	\$17.87	\$18.30	\$18.73	\$19.25	\$19.76	\$20.29	\$20.83	\$21.39	\$21.97	\$22.56
SJ	5	Annual	\$33,653.00	\$34,509.00	\$35,364.00	\$36,223.00	\$37,217.00	\$38,217.00	\$39,237.00	\$40,286.00	\$41,374.00	\$42,492.00	\$43,640.00
		Bi-Wk	\$1,289.39	\$1,322.19	\$1,354.95	\$1,387.86	\$1,425.94	\$1,464.26	\$1,503.34	\$1,543.53	\$1,585.22	\$1,628.05	\$1,672.04
		Daily	\$128.94	\$132.22	\$135.50	\$138.79	\$142.60	\$146.43	\$150.34	\$154.36	\$158.53	\$162.81	\$167.21
		Hourly	\$17.92	\$18.37	\$18.83	\$19.28	\$19.81	\$20.34	\$20.89	\$21.45	\$22.02	\$22.62	\$23.23
SJ	6	Annual	\$34,572.00	\$35,560.00	\$36,417.00	\$37,266.00	\$38,292.00	\$39,316.00	\$40,365.00	\$41,443.00	\$42,562.00	\$43,712.00	\$44,893.00
		Bi-Wk	\$1,324.60	\$1,362.46	\$1,395.29	\$1,427.82	\$1,467.13	\$1,506.37	\$1,546.56	\$1,587.86	\$1,630.73	\$1,674.79	\$1,720.04
		Daily	\$132.46	\$136.25	\$139.53	\$142.79	\$146.72	\$150.64	\$154.66	\$158.79	\$163.08	\$167.48	\$172.01
		Hourly	\$18.40	\$18.93	\$19.39	\$19.84	\$20.38	\$20.93	\$21.49	\$22.06	\$22.66	\$23.27	\$23.90
SJ	7	Annual	\$35,651.00	\$36,511.00	\$37,366.00	\$38,220.00	\$39,271.00	\$40,317.00	\$41,397.00	\$42,504.00	\$43,652.00	\$44,831.00	\$46,042.00
		Bi-Wk	\$1,365.94	\$1,398.89	\$1,431.65	\$1,464.37	\$1,504.64	\$1,544.72	\$1,586.10	\$1,628.51	\$1,672.50	\$1,717.67	\$1,764.07
		Daily	\$136.60	\$139.89	\$143.17	\$146.44	\$150.47	\$154.48	\$158.61	\$162.86	\$167.25	\$171.77	\$176.41
		Hourly	\$18.98	\$19.44	\$19.89	\$20.35	\$20.90	\$21.46	\$22.04	\$22.63	\$23.24	\$23.86	\$24.51

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	8	Annual	\$38,700.00	\$39,750.00	\$40,799.00	\$41,852.00	\$42,998.00	\$44,146.00	\$45,329.00	\$46,545.00	\$47,802.00	\$49,093.00	\$50,419.00
		Bi-Wk	\$1,482.76	\$1,522.99	\$1,563.19	\$1,603.53	\$1,647.44	\$1,691.42	\$1,736.75	\$1,783.34	\$1,831.50	\$1,880.96	\$1,931.77
		Daily	\$148.28	\$152.30	\$156.32	\$160.36	\$164.75	\$169.15	\$173.68	\$178.34	\$183.15	\$188.10	\$193.18
		Hourly	\$20.60	\$21.16	\$21.72	\$22.28	\$22.89	\$23.50	\$24.13	\$24.78	\$25.45	\$26.13	\$26.84
SJ	9	Annual	\$39,930.00	\$41,025.00	\$42,113.00	\$43,219.00	\$44,406.00	\$45,590.00	\$46,809.00	\$48,064.00	\$49,362.00	\$50,695.00	\$52,064.00
		Bi-Wk	\$1,529.89	\$1,571.84	\$1,613.53	\$1,655.91	\$1,701.38	\$1,746.75	\$1,793.45	\$1,841.54	\$1,891.27	\$1,942.34	\$1,994.79
		Daily	\$152.99	\$157.19	\$161.36	\$165.60	\$170.14	\$174.68	\$179.35	\$184.16	\$189.13	\$194.24	\$199.48
		Hourly	\$21.26	\$21.84	\$22.42	\$23.01	\$23.64	\$24.27	\$24.92	\$25.58	\$26.28	\$26.98	\$27.71
SJ	10	Annual	\$41,263.00	\$42,404.00	\$43,567.00	\$44,772.00	\$45,999.00	\$47,234.00	\$48,501.00	\$49,807.00	\$51,152.00	\$52,534.00	\$53,953.00
		Bi-Wk	\$1,580.96	\$1,624.68	\$1,669.24	\$1,715.41	\$1,762.42	\$1,809.74	\$1,858.28	\$1,908.32	\$1,959.85	\$2,012.80	\$2,067.17
		Daily	\$158.10	\$162.47	\$166.93	\$171.55	\$176.25	\$180.98	\$185.83	\$190.84	\$195.99	\$201.28	\$206.72
		Hourly	\$21.97	\$22.57	\$23.19	\$23.83	\$24.49	\$25.14	\$25.82	\$26.51	\$27.23	\$27.96	\$28.72
SJ	11	Annual	\$42,602.00	\$43,828.00	\$45,079.00	\$46,333.00	\$47,606.00	\$48,876.00	\$50,190.00	\$51,533.00	\$52,925.00	\$54,354.00	\$55,822.00
		Bi-Wk	\$1,632.27	\$1,679.24	\$1,727.17	\$1,775.22	\$1,823.99	\$1,872.65	\$1,922.99	\$1,974.45	\$2,027.78	\$2,082.53	\$2,138.78
		Daily	\$163.23	\$167.93	\$172.72	\$177.53	\$182.40	\$187.27	\$192.30	\$197.45	\$202.78	\$208.26	\$213.88
		Hourly	\$22.68	\$23.33	\$24.00	\$24.66	\$25.34	\$26.02	\$26.72	\$27.43	\$28.17	\$28.93	\$29.71
SJ	12	Annual	\$44,059.00	\$45,356.00	\$46,662.00	\$47,955.00	\$49,273.00	\$50,591.00	\$51,943.00	\$53,337.00	\$54,778.00	\$56,258.00	\$57,777.00
		Bi-Wk	\$1,688.09	\$1,737.78	\$1,787.82	\$1,837.36	\$1,887.86	\$1,938.36	\$1,990.16	\$2,043.57	\$2,098.78	\$2,155.48	\$2,213.68
		Daily	\$168.81	\$173.78	\$178.79	\$183.74	\$188.79	\$193.84	\$199.02	\$204.36	\$209.88	\$215.55	\$221.37
		Hourly	\$23.45	\$24.14	\$24.84	\$25.53	\$26.23	\$26.93	\$27.65	\$28.39	\$29.16	\$29.95	\$30.75
SJ	13	Annual	\$47,310.00	\$48,899.00	\$50,477.00	\$52,069.00	\$53,496.00	\$54,932.00	\$56,403.00	\$57,918.00	\$59,482.00	\$61,089.00	\$62,739.00
		Bi-Wk	\$1,812.65	\$1,873.53	\$1,933.99	\$1,994.99	\$2,049.66	\$2,104.68	\$2,161.04	\$2,219.09	\$2,279.01	\$2,340.58	\$2,403.80
		Daily	\$181.27	\$187.36	\$193.40	\$199.50	\$204.97	\$210.47	\$216.11	\$221.91	\$227.91	\$234.06	\$240.38
		Hourly	\$25.18	\$26.03	\$26.87	\$27.72	\$28.48	\$29.24	\$30.02	\$30.83	\$31.66	\$32.52	\$33.39
SJ	14	Annual	\$49,475.00	\$51,111.00	\$52,747.00	\$54,375.00	\$55,871.00	\$57,368.00	\$58,903.00	\$60,485.00	\$62,119.00	\$63,797.00	\$65,520.00
		Bi-Wk	\$1,895.60	\$1,958.28	\$2,020.96	\$2,083.34	\$2,140.66	\$2,198.01	\$2,256.82	\$2,317.44	\$2,380.04	\$2,444.33	\$2,510.35
		Daily	\$189.56	\$195.83	\$202.10	\$208.34	\$214.07	\$219.81	\$225.69	\$231.75	\$238.01	\$244.44	\$251.04
		Hourly	\$26.34	\$27.21	\$28.08	\$28.94	\$29.74	\$30.54	\$31.35	\$32.19	\$33.06	\$33.96	\$34.87

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SJ	15	Annual	\$51,753.00	\$53,440.00	\$55,132.00	\$56,813.00	\$58,377.00	\$59,939.00	\$61,546.00	\$63,192.00	\$64,899.00	\$66,652.00	\$68,452.00
		Bi-Wk	\$1,982.88	\$2,047.51	\$2,112.34	\$2,176.75	\$2,236.67	\$2,296.52	\$2,358.09	\$2,421.15	\$2,486.56	\$2,553.72	\$2,622.69
		Daily	\$198.29	\$204.76	\$211.24	\$217.68	\$223.67	\$229.66	\$235.81	\$242.12	\$248.66	\$255.38	\$262.27
		Hourly	\$27.55	\$28.45	\$29.35	\$30.24	\$31.07	\$31.90	\$32.76	\$33.64	\$34.54	\$35.48	\$36.44
SJ	16	Annual	\$54,182.00	\$55,917.00	\$57,656.00	\$59,384.00	\$61,012.00	\$62,646.00	\$64,324.00	\$66,050.00	\$67,834.00	\$69,666.00	\$71,547.00
		Bi-Wk	\$2,075.94	\$2,142.42	\$2,209.05	\$2,275.25	\$2,337.63	\$2,400.23	\$2,464.53	\$2,530.66	\$2,599.01	\$2,669.20	\$2,741.27
		Daily	\$207.60	\$214.25	\$220.91	\$227.53	\$233.77	\$240.03	\$246.46	\$253.07	\$259.91	\$266.92	\$274.13
		Hourly	\$28.84	\$29.76	\$30.69	\$31.61	\$32.48	\$33.35	\$34.24	\$35.16	\$36.11	\$37.08	\$38.08
SJ	17	Annual	\$56,755.00	\$58,540.00	\$60,318.00	\$62,110.00	\$63,821.00	\$65,528.00	\$67,280.00	\$69,082.00	\$70,948.00	\$72,864.00	\$74,832.00
		Bi-Wk	\$2,174.53	\$2,242.92	\$2,311.04	\$2,379.70	\$2,445.25	\$2,510.66	\$2,577.78	\$2,646.82	\$2,718.32	\$2,791.73	\$2,867.13
		Daily	\$217.46	\$224.30	\$231.11	\$237.97	\$244.53	\$251.07	\$257.78	\$264.69	\$271.84	\$279.18	\$286.72
		Hourly	\$30.21	\$31.16	\$32.11	\$33.06	\$33.97	\$34.88	\$35.81	\$36.77	\$37.76	\$38.78	\$39.83
SJ	18	Annual	\$59,487.00	\$61,307.00	\$63,140.00	\$64,967.00	\$66,753.00	\$68,542.00	\$70,381.00	\$72,273.00	\$74,225.00	\$76,230.00	\$78,289.00
		Bi-Wk	\$2,279.20	\$2,348.93	\$2,419.16	\$2,489.16	\$2,557.59	\$2,626.14	\$2,696.60	\$2,769.09	\$2,843.87	\$2,920.69	\$2,999.58
		Daily	\$227.92	\$234.90	\$241.92	\$248.92	\$255.76	\$262.62	\$269.66	\$276.91	\$284.39	\$292.07	\$299.96
		Hourly	\$31.66	\$32.63	\$33.61	\$34.58	\$35.53	\$36.48	\$37.46	\$38.47	\$39.51	\$40.57	\$41.67
SJ	19	Annual	\$62,312.00	\$64,183.00	\$66,064.00	\$67,946.00	\$69,821.00	\$71,686.00	\$73,606.00	\$75,579.00	\$77,620.00	\$79,716.00	\$81,869.00
		Bi-Wk	\$2,387.44	\$2,459.12	\$2,531.19	\$2,603.30	\$2,675.14	\$2,746.60	\$2,820.16	\$2,895.75	\$2,973.95	\$3,054.26	\$3,136.75
		Daily	\$238.75	\$245.92	\$253.12	\$260.33	\$267.52	\$274.66	\$282.02	\$289.58	\$297.40	\$305.43	\$313.68
		Hourly	\$33.17	\$34.16	\$35.16	\$36.17	\$37.16	\$38.16	\$39.18	\$40.23	\$41.31	\$42.43	\$43.58
SJ	20	Annual	\$65,322.00	\$67,245.00	\$69,176.00	\$71,103.00	\$73,056.00	\$75,011.00	\$77,022.00	\$79,081.00	\$81,217.00	\$83,410.00	\$85,663.00
		Bi-Wk	\$2,502.76	\$2,576.44	\$2,650.43	\$2,724.26	\$2,799.09	\$2,873.99	\$2,951.04	\$3,029.93	\$3,111.77	\$3,195.79	\$3,282.11
		Daily	\$250.28	\$257.65	\$265.05	\$272.43	\$279.91	\$287.40	\$295.11	\$303.00	\$311.18	\$319.58	\$328.22
		Hourly	\$34.77	\$35.79	\$36.82	\$37.85	\$38.89	\$39.93	\$41.00	\$42.09	\$43.23	\$44.40	\$45.59
SJ	21	Annual	\$68,422.00	\$70,405.00	\$72,380.00	\$74,366.00	\$76,409.00	\$78,453.00	\$80,551.00	\$82,711.00	\$84,945.00	\$87,239.00	\$89,595.00
		Bi-Wk	\$2,621.54	\$2,697.51	\$2,773.19	\$2,849.28	\$2,927.55	\$3,005.87	\$3,086.25	\$3,169.01	\$3,254.60	\$3,342.50	\$3,432.76
		Daily	\$262.16	\$269.76	\$277.32	\$284.93	\$292.76	\$300.59	\$308.63	\$316.91	\$325.46	\$334.25	\$343.28
		Hourly	\$36.42	\$37.47	\$38.53	\$39.58	\$40.67	\$41.76	\$42.87	\$44.02	\$45.21	\$46.43	\$47.69

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SJ	22	Annual	\$71,238.00	\$73,591.00	\$75,944.00	\$78,291.00	\$80,448.00	\$82,599.00	\$84,812.00	\$87,086.00	\$89,438.00	\$91,853.00	\$94,334.00
		Bi-Wk	\$2,729.43	\$2,819.58	\$2,909.74	\$2,999.66	\$3,082.30	\$3,164.72	\$3,249.51	\$3,336.63	\$3,426.75	\$3,519.28	\$3,614.33
		Daily	\$272.95	\$281.96	\$290.98	\$299.97	\$308.23	\$316.48	\$324.96	\$333.67	\$342.68	\$351.93	\$361.44
		Hourly	\$37.92	\$39.17	\$40.42	\$41.67	\$42.82	\$43.96	\$45.14	\$46.35	\$47.60	\$48.89	\$50.21
SJ	23	Annual	\$74,573.00	\$77,022.00	\$79,474.00	\$81,926.00	\$84,172.00	\$86,425.00	\$88,743.00	\$91,122.00	\$93,583.00	\$96,110.00	\$98,705.00
		Bi-Wk	\$2,857.21	\$2,951.04	\$3,044.99	\$3,138.93	\$3,224.99	\$3,311.31	\$3,400.12	\$3,491.27	\$3,585.56	\$3,682.38	\$3,781.81
		Daily	\$285.73	\$295.11	\$304.50	\$313.90	\$322.50	\$331.14	\$340.02	\$349.13	\$358.56	\$368.24	\$378.19
		Hourly	\$39.69	\$41.00	\$42.30	\$43.61	\$44.80	\$46.00	\$47.23	\$48.50	\$49.81	\$51.15	\$52.54
SJ	24	Annual	\$78,118.00	\$80,675.00	\$83,224.00	\$85,776.00	\$88,130.00	\$90,491.00	\$92,914.00	\$95,401.00	\$97,977.00	\$100,623.00	\$103,340.00
		Bi-Wk	\$2,993.03	\$3,091.00	\$3,188.66	\$3,286.44	\$3,376.63	\$3,467.09	\$3,559.93	\$3,655.22	\$3,753.91	\$3,855.29	\$3,959.39
		Daily	\$299.31	\$309.10	\$318.87	\$328.65	\$337.67	\$346.71	\$356.00	\$365.53	\$375.40	\$385.53	\$395.94
		Hourly	\$41.58	\$42.94	\$44.30	\$45.65	\$46.91	\$48.16	\$49.45	\$50.78	\$52.15	\$53.56	\$55.00
SJ	25	Annual	\$81,842.00	\$84,486.00	\$87,138.00	\$89,779.00	\$92,250.00	\$94,719.00	\$97,252.00	\$99,857.00	\$102,554.00	\$105,323.00	\$108,167.00
		Bi-Wk	\$3,135.71	\$3,237.02	\$3,338.63	\$3,439.81	\$3,534.49	\$3,629.09	\$3,726.14	\$3,825.94	\$3,929.28	\$4,035.37	\$4,144.33
		Daily	\$313.58	\$323.71	\$333.87	\$343.99	\$353.45	\$362.91	\$372.62	\$382.60	\$392.93	\$403.54	\$414.44
		Hourly	\$43.56	\$44.97	\$46.38	\$47.79	\$49.10	\$50.41	\$51.76	\$53.15	\$54.58	\$56.06	\$57.57
SJ	26	Annual	\$85,776.00	\$88,523.00	\$91,270.00	\$94,009.00	\$96,592.00	\$99,179.00	\$101,840.00	\$104,568.00	\$107,392.00	\$110,292.00	\$113,270.00
		Bi-Wk	\$3,286.44	\$3,391.69	\$3,496.94	\$3,601.88	\$3,700.85	\$3,799.97	\$3,901.92	\$4,006.44	\$4,114.64	\$4,225.75	\$4,339.85
		Daily	\$328.65	\$339.17	\$349.70	\$360.19	\$370.09	\$380.00	\$390.20	\$400.65	\$411.47	\$422.58	\$433.99
		Hourly	\$45.65	\$47.12	\$48.58	\$50.04	\$51.41	\$52.79	\$54.20	\$55.66	\$57.16	\$58.70	\$60.29
SJ	27	Annual	\$89,905.00	\$92,750.00	\$95,587.00	\$98,437.00	\$101,141.00	\$103,847.00	\$106,632.00	\$109,491.00	\$112,448.00	\$115,485.00	\$118,604.00
		Bi-Wk	\$3,444.64	\$3,553.64	\$3,662.34	\$3,771.54	\$3,875.14	\$3,978.82	\$4,085.52	\$4,195.06	\$4,308.36	\$4,424.72	\$4,544.22
		Daily	\$344.47	\$355.37	\$366.24	\$377.16	\$387.52	\$397.89	\$408.56	\$419.51	\$430.84	\$442.48	\$454.43
		Hourly	\$47.85	\$49.37	\$50.88	\$52.39	\$53.83	\$55.27	\$56.75	\$58.28	\$59.85	\$61.47	\$63.13
SJ	28	Annual	\$94,323.00	\$97,260.00	\$100,187.00	\$103,124.00	\$105,960.00	\$108,797.00	\$111,716.00	\$114,712.00	\$117,810.00	\$120,991.00	\$124,258.00
		Bi-Wk	\$3,613.91	\$3,726.44	\$3,838.59	\$3,951.12	\$4,059.78	\$4,168.47	\$4,280.31	\$4,395.10	\$4,513.80	\$4,635.68	\$4,760.85
		Daily	\$361.40	\$372.65	\$383.86	\$395.12	\$405.98	\$416.85	\$428.04	\$439.51	\$451.38	\$463.57	\$476.09
		Hourly	\$50.20	\$51.77	\$53.32	\$54.89	\$56.40	\$57.91	\$59.46	\$61.05	\$62.70	\$64.40	\$66.13

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	29	Annual	\$96,038.00	\$99,277.00	\$102,510.00	\$105,752.00	\$108,658.00	\$111,568.00	\$114,553.00	\$117,620.00	\$120,796.00	\$124,058.00	\$127,408.00
		Bi-Wk	\$3,679.62	\$3,803.72	\$3,927.59	\$4,051.81	\$4,163.15	\$4,274.64	\$4,389.01	\$4,506.52	\$4,628.20	\$4,753.19	\$4,881.54
		Daily	\$367.97	\$380.38	\$392.76	\$405.19	\$416.32	\$427.47	\$438.91	\$450.66	\$462.82	\$475.32	\$488.16
		Hourly	\$51.12	\$52.84	\$54.56	\$56.29	\$57.83	\$59.38	\$60.97	\$62.60	\$64.29	\$66.03	\$67.81
SJ	30	Annual	\$99,781.00	\$103,110.00	\$106,445.00	\$109,783.00	\$112,801.00	\$115,817.00	\$118,913.00	\$122,092.00	\$125,389.00	\$128,775.00	\$132,252.00
		Bi-Wk	\$3,823.03	\$3,950.58	\$4,078.36	\$4,206.25	\$4,321.88	\$4,437.44	\$4,556.06	\$4,677.86	\$4,804.18	\$4,933.91	\$5,067.13
		Daily	\$382.31	\$395.06	\$407.84	\$420.63	\$432.19	\$443.75	\$455.61	\$467.79	\$480.42	\$493.40	\$506.72
		Hourly	\$53.11	\$54.88	\$56.65	\$58.43	\$60.04	\$61.64	\$63.29	\$64.98	\$66.74	\$68.54	\$70.39
SJ	31	Annual	\$103,679.00	\$107,117.00	\$110,545.00	\$113,975.00	\$117,111.00	\$120,240.00	\$123,456.00	\$126,756.00	\$130,179.00	\$133,694.00	\$137,304.00
		Bi-Wk	\$3,972.38	\$4,104.10	\$4,235.45	\$4,366.86	\$4,487.02	\$4,606.90	\$4,730.12	\$4,856.56	\$4,987.71	\$5,122.38	\$5,260.69
		Daily	\$397.24	\$410.41	\$423.55	\$436.69	\$448.71	\$460.69	\$473.02	\$485.66	\$498.78	\$512.24	\$526.07
		Hourly	\$55.18	\$57.01	\$58.84	\$60.66	\$62.33	\$64.00	\$65.71	\$67.46	\$69.29	\$71.16	\$73.08
SJ	32	Annual	\$107,699.00	\$111,233.00	\$114,754.00	\$118,291.00	\$121,546.00	\$124,794.00	\$128,135.00	\$131,564.00	\$135,117.00	\$138,766.00	\$142,513.00
		Bi-Wk	\$4,126.40	\$4,261.81	\$4,396.71	\$4,532.23	\$4,656.94	\$4,781.38	\$4,909.39	\$5,040.77	\$5,176.90	\$5,316.71	\$5,460.27
		Daily	\$412.64	\$426.19	\$439.68	\$453.23	\$465.70	\$478.14	\$490.94	\$504.08	\$517.69	\$531.68	\$546.03
		Hourly	\$57.32	\$59.20	\$61.08	\$62.96	\$64.69	\$66.42	\$68.20	\$70.02	\$71.91	\$73.86	\$75.85
SJ	33	Annual	\$111,908.00	\$115,533.00	\$119,159.00	\$122,789.00	\$126,167.00	\$129,545.00	\$133,013.00	\$136,573.00	\$140,261.00	\$144,049.00	\$147,939.00
		Bi-Wk	\$4,287.67	\$4,426.56	\$4,565.48	\$4,704.56	\$4,833.99	\$4,963.41	\$5,096.29	\$5,232.69	\$5,373.99	\$5,519.12	\$5,668.17
		Daily	\$428.77	\$442.66	\$456.55	\$470.46	\$483.40	\$496.35	\$509.63	\$523.27	\$537.40	\$551.92	\$566.82
		Hourly	\$59.56	\$61.49	\$63.42	\$65.35	\$67.15	\$68.95	\$70.79	\$72.69	\$74.65	\$76.67	\$78.74
SJ	34	Annual	\$116,372.00	\$120,087.00	\$123,816.00	\$127,536.00	\$131,041.00	\$134,549.00	\$138,158.00	\$141,862.00	\$145,693.00	\$149,627.00	\$153,667.00
		Bi-Wk	\$4,458.70	\$4,601.04	\$4,743.91	\$4,886.44	\$5,020.73	\$5,155.14	\$5,293.41	\$5,435.33	\$5,582.11	\$5,732.84	\$5,887.63
		Daily	\$445.87	\$460.11	\$474.40	\$488.65	\$502.08	\$515.52	\$529.35	\$543.54	\$558.22	\$573.29	\$588.77
		Hourly	\$61.94	\$63.92	\$65.90	\$67.88	\$69.74	\$71.61	\$73.53	\$75.50	\$77.54	\$79.64	\$81.79
SJ	35	Annual	\$120,974.00	\$124,790.00	\$128,605.00	\$131,914.00	\$135,540.00	\$139,168.00	\$142,895.00	\$146,725.00	\$150,687.00	\$154,756.00	\$158,935.00
		Bi-Wk	\$4,635.02	\$4,781.23	\$4,927.40	\$5,054.18	\$5,193.11	\$5,332.11	\$5,474.91	\$5,621.65	\$5,773.45	\$5,929.35	\$6,089.47
		Daily	\$463.51	\$478.13	\$492.74	\$505.42	\$519.32	\$533.22	\$547.50	\$562.17	\$577.35	\$592.94	\$608.95
		Hourly	\$64.39	\$66.42	\$68.45	\$70.21	\$72.14	\$74.07	\$76.05	\$78.09	\$80.20	\$82.37	\$84.59

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	36	Annual	\$125,821.00	\$129,743.00	\$133,655.00	\$137,569.00	\$141,353.00	\$145,137.00	\$149,021.00	\$153,010.00	\$157,142.00	\$161,385.00	\$165,743.00
		Bi-Wk	\$4,820.73	\$4,971.00	\$5,120.89	\$5,270.85	\$5,415.83	\$5,560.81	\$5,709.62	\$5,862.46	\$6,020.77	\$6,183.34	\$6,350.31
		Daily	\$482.08	\$497.10	\$512.09	\$527.09	\$541.59	\$556.09	\$570.97	\$586.25	\$602.08	\$618.34	\$635.04
		Hourly	\$66.97	\$69.05	\$71.14	\$73.22	\$75.23	\$77.25	\$79.31	\$81.44	\$83.64	\$85.89	\$88.21
SJ	37	Annual	\$130,879.00	\$134,906.00	\$138,927.00	\$142,950.00	\$146,877.00	\$150,809.00	\$154,840.00	\$158,986.00	\$163,279.00	\$167,688.00	\$172,216.00
		Bi-Wk	\$5,014.53	\$5,168.82	\$5,322.88	\$5,477.02	\$5,627.48	\$5,778.13	\$5,932.57	\$6,091.42	\$6,255.91	\$6,424.83	\$6,598.32
		Daily	\$501.46	\$516.89	\$532.29	\$547.71	\$562.75	\$577.82	\$593.26	\$609.15	\$625.60	\$642.49	\$659.84
		Hourly	\$69.66	\$71.80	\$73.94	\$76.08	\$78.17	\$80.27	\$82.41	\$84.62	\$86.90	\$89.25	\$91.66
SJ	38	Annual	\$136,067.00	\$140,182.00	\$144,301.00	\$148,422.00	\$152,500.00	\$156,579.00	\$160,771.00	\$165,075.00	\$169,533.00	\$174,111.00	\$178,812.00
		Bi-Wk	\$5,213.30	\$5,370.96	\$5,528.78	\$5,686.67	\$5,842.92	\$5,999.20	\$6,159.81	\$6,324.72	\$6,495.52	\$6,670.92	\$6,851.04
		Daily	\$521.33	\$537.10	\$552.88	\$568.67	\$584.30	\$599.92	\$615.99	\$632.48	\$649.56	\$667.10	\$685.11
		Hourly	\$72.42	\$74.61	\$76.80	\$78.99	\$81.17	\$83.34	\$85.57	\$87.86	\$90.23	\$92.67	\$95.17
SJ	39	Annual	\$141,513.00	\$145,727.00	\$150,062.00	\$154,159.00	\$158,397.00	\$162,636.00	\$166,991.00	\$171,467.00	\$176,097.00	\$180,852.00	\$185,736.00
		Bi-Wk	\$5,421.96	\$5,583.41	\$5,749.51	\$5,906.48	\$6,068.86	\$6,231.27	\$6,398.13	\$6,569.62	\$6,747.02	\$6,929.20	\$7,116.33
		Daily	\$542.20	\$558.35	\$574.96	\$590.65	\$606.89	\$623.13	\$639.82	\$656.97	\$674.71	\$692.92	\$711.64
		Hourly	\$75.32	\$77.56	\$79.87	\$82.05	\$84.30	\$86.56	\$88.88	\$91.26	\$93.72	\$96.25	\$98.85
SJ	40	Annual	\$147,148.00	\$151,450.00	\$155,761.00	\$160,068.00	\$164,467.00	\$168,873.00	\$173,398.00	\$178,043.00	\$182,851.00	\$187,788.00	\$192,859.00
		Bi-Wk	\$5,637.86	\$5,802.69	\$5,967.86	\$6,132.88	\$6,301.42	\$6,470.23	\$6,643.61	\$6,821.58	\$7,005.79	\$7,194.95	\$7,389.24
		Daily	\$563.79	\$580.27	\$596.79	\$613.29	\$630.15	\$647.03	\$664.37	\$682.16	\$700.58	\$719.50	\$738.93
		Hourly	\$78.32	\$80.61	\$82.90	\$85.19	\$87.53	\$89.88	\$92.29	\$94.76	\$97.32	\$99.95	\$102.64
SJ	41	Annual	\$153,074.00	\$157,485.00	\$161,891.00	\$166,300.00	\$170,874.00	\$175,449.00	\$180,143.00	\$184,964.00	\$189,959.00	\$195,088.00	\$200,356.00
		Bi-Wk	\$5,864.91	\$6,033.91	\$6,202.73	\$6,371.65	\$6,546.90	\$6,722.19	\$6,902.04	\$7,086.75	\$7,278.13	\$7,474.64	\$7,676.48
		Daily	\$586.50	\$603.40	\$620.28	\$637.17	\$654.69	\$672.22	\$690.21	\$708.68	\$727.82	\$747.47	\$767.65
		Hourly	\$81.47	\$83.82	\$86.16	\$88.51	\$90.94	\$93.38	\$95.88	\$98.44	\$101.10	\$103.83	\$106.63
SJ	42	Annual	\$159,185.00	\$163,706.00	\$168,217.00	\$172,723.00	\$177,477.00	\$182,226.00	\$187,100.00	\$192,106.00	\$197,293.00	\$202,620.00	\$208,091.00
		Bi-Wk	\$6,099.05	\$6,272.27	\$6,445.10	\$6,617.74	\$6,799.89	\$6,981.84	\$7,168.59	\$7,360.39	\$7,559.12	\$7,763.22	\$7,972.84
		Daily	\$609.91	\$627.23	\$644.51	\$661.78	\$679.99	\$698.19	\$716.86	\$736.04	\$755.92	\$776.33	\$797.29
		Hourly	\$84.72	\$87.13	\$89.53	\$91.93	\$94.46	\$96.99	\$99.58	\$102.24	\$105.00	\$107.84	\$110.75

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
SJ	43	Annual	\$165,648.00	\$170,250.00	\$174,844.00	\$179,437.00	\$184,376.00	\$189,308.00	\$194,375.00	\$199,574.00	\$204,963.00	\$210,498.00	\$216,182.00
		Bi-Wk	\$6,346.67	\$6,522.99	\$6,699.01	\$6,874.99	\$7,064.22	\$7,253.19	\$7,447.32	\$7,646.52	\$7,852.99	\$8,065.06	\$8,282.84
		Daily	\$634.67	\$652.30	\$669.91	\$687.50	\$706.43	\$725.32	\$744.74	\$764.66	\$785.30	\$806.51	\$828.29
		Hourly	\$88.16	\$90.61	\$93.06	\$95.50	\$98.13	\$100.75	\$103.45	\$106.22	\$109.09	\$112.03	\$115.06